

	New Jersey Workforce Innovation Notice		WD-PY25-11
	Issued By:	Workforce Development, Division of Career Services	
	Approved By:	Dr. Yolanda Allen, Assistant Commissioner Workforce Development	
	Issued Date:	February 11, 2026	

SUBJECT: Public Law 2025, Chapter 72 – Required Publication of Legal Notices

EFFECTIVE DATE: This New Jersey Workforce Innovation Notice is *effective immediately*.

POLICY OVERVIEW

In accordance with the language of Public Law 2025, Chapter 72 there are amendments to various parts of the statutory law that governs the way public entities publish legal notices. A “legal notice” means any resolution, official proclamation, notice or advertisement of any sort, kind, or character, including proposals for bids on public work and otherwise, required by law or by the order or rule of any court to be published by a public entity, corporation, an individual, or any other entity. This guidance details how local Workforce Development Boards (“WDBs”) must comply with this law when conducting business related to the Workforce Innovation and Opportunity Act (“WIOA”).

Beginning March 1, 2026, local WDBs must publish all legal notices on their official Internet websites, which must be accessible and available to the public free of charge. A direct hyperlink to published legal notices must be conspicuously placed on each WDB’s website’s homepage. (Public Law 2025, Chapter 72 Sec. 2(a)). The legal notices related to WIOA that are subject to this law include the following, but are not limited to:

- Notice of availability of requests for proposals (“RFP”)
- Notice of award of a Youth Services contract
- Notice of award of a One-Stop Operator contract
- Notice of award of a career service provider contract
- Notice of renewal of a contract

NOTE: “Accessible” means that the site shall be compliant with Sec. 508 of the Americans with Disabilities Act.

Each WDB must maintain an internet archive of legal notices related to WIOA that are no longer displayed, which shall be kept for at least one year. This archive is not subject to any records retention schedule

adopted by the State Records Committee nor to the “Destruction of Public Records Law.” (Public Law 2025, Chapter 72 Sec. 2(c))

Each WDB must display a legal notice on its legal notices Internet webpage for at least one week, or other time period as required by law, before transferring the publication to their Internet archive. Each WDB must initially publish an Internet archive no later than July 1, 2026, and maintain the archive thereafter. (Public Law 2025, Chapter 72 Sec. 2(c))

As of March 1, 2026, the Secretary of State is required to establish and maintain a webpage that includes hyperlinks to the legal notices webpages created by public entities pursuant to Public Law 2025, Chapter 72. This webpage must be accessible and available to the public free of charge and accessible by direct hyperlink conspicuously placed on the Secretary of State’s Internet homepage. Each WDB must submit their hyperlink to the Secretary of State and provide any updates. (Public Law 2025, Chapter 72 Sec. 2(c)) The current webpage can be accessed here: [New Jersey Department of State - Statewide Legal Notices Listings](#).

While not required, a WDB may publish or advertise a legal notice separately on an eligible online news publication. An “online news publication” means a news publication in electronic format that contains news on matters of public concern and has published news predominantly in the English language at least once per week for at least one year continuously. The WDB must prominently display a notice on its official Internet website if it publishes or advertises in an online news publication and shall publish a hyperlink to the online news publication. (Public Law 2025, Chapter 72 Sec. 2(c) and (d)).

Starting January 1, 2026, and at least twice per month through December 31, 2026, a WDB that elects to publish or advertise a legal notice before the implementation of the pending legislation must provide an advertisement in an online news publication that is accessible and available to the public free of charge. (Public Law 2025 C. 72 Sec. 2(c) (5)).

Contact us: For any questions regarding this guidance, please contact WIOAPolicy@dol.nj.gov.

References and Links:

- [P.L. 2025, c.072 \(S4654\)](#)