## Welcome

This Re-Employment Services and Eligibility Assessment Orientation is provided by the New Jersey Department of Labor and Workforce Development (NJDOL)







## Your Job Search During Covid-19

To help safeguard you during the Covid-19 event, the NJDOL is providing this **Re-Employment Services and Eligibility Assessment (RESEA)** program using a new remote, phone interview process.

This new process will allow RESEA-selected Unemployment Insurance (UI) claimants to meet their UI work search requirements without having to leave home or enter a state building.

#### Have general questions about COVID-19?

- ✓ Call: **2-1-1** or Call (24/7): **1-800-962-1253**
- ✓ Text: NJCOVID to 898-211
- ✓ Visit <a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a> or <a href="nj.gov/health">nj.gov/health</a> for additional information





## **COVID-19 Jobs and Hiring Portal**



New Jersey has created an information hub website that is a centralized resource to match jobseekers with industries on the front lines who are hiring and serving New Jerseyans during the Covid-19 event.

Businesses across New Jersey need thousands of workers for immediate hire. This jobs portal already has more than 12,000 openings and more are being added every day.

These openings are in industries critical to New Jersey's COVID-19 response, such as grocery stores, shipping and logistics, healthcare, janitorial services, human services, and warehousing.

Learn more about who is hiring in your community by visiting:

jobs.covid19.nj.gov





## **RESEA Offers Individualized Help**

#### What RESEA offers:

- An overview of job search tools and services available to you
- Instruction on how to use Labor Market Information to successfully find work
- Assistance developing an individualized Re-employment Plan
- Follow-up phone contact with a Career Coach to gauge your progress and provide further help, if needed

#### You are required to participate in RESEA:

- You were selected based on factors that predict how quickly you are likely to return to work
- Based upon your skills, education and work history, you have been identified as someone likely to benefit from individualized Career Coaching
- If you do not follow the rules of RESEA, you may jeopardize your Unemployment Insurance (UI) benefits





## **RESEA Career Coaches**

RESEA is a federally-funded program that helps people get back to work by providing specialized services to individuals who may have difficulty finding a job.

#### **RESEA Career Coaches:**

- Offer assistance creating or updating your resumé
- Give tips on how labor market information can help you identify industries that are hiring now despite Covid-19
- Help you focus your job search efforts
- Follow-up to review your progress and offer further assistance, if needed, and
- If you have found employment or have accepted a job offer, will determine whether you are exempted from the RESEA program requirements





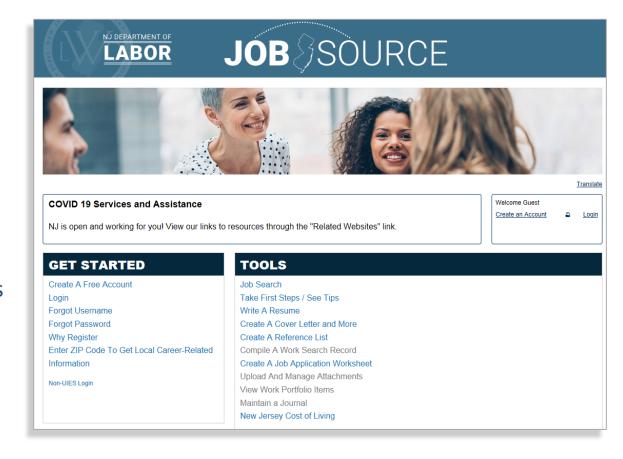
# **New Jersey Job Source**

#### **Looking for work during COVID?**

At *Job Source* you will find all you need to get started on your next career opportunity.

Register to create an account where you can upload, create and store all of your job search information and documents in one, convenient place.

Best of all – it's free.







## **Training Opportunities Program**

Workforce Development Boards are designed to strengthen and improve our state's workforce system and help get those with <u>barriers to employment</u> into high-quality jobs and careers by helping employers hire and retain skilled workers. Training funds are available to those that qualify.

#### FOR MORE INFORMATION:

Please ask your Career Coach to provide additional information about WIOA unit or Visit: https://careerconnections.nj.gov/

**NOTE:** Work Search Waivers and Additional Benefits While in Training are available to qualified students to assist them with attending training that will make them more marketable. Work Search Waivers exempt qualified students from the requirement to actively seek work while collecting unemployment insurance. Additional Benefits While in Training allows qualified students to collect a maximum of 26 weeks of additional unemployment insurance benefits after exhausting their original claim. Please ask your Career Coach for additional information.





## **Veteran Services**

#### Thank you for your service!

All Veteran Customers and Eligible Spouses receive *Priority of Service:* 

- On-site Veterans' Employment Representatives (Vet Reps) offer one-on-one assistance in your job-search if you are a veteran with significant employment barriers.
- Our Vet Reps can help you craft an individual employment plan suited to <u>your</u> needs; and
- We provide access to other Veterans' Services & Benefits for which you may be unfamiliar, including special services for veterans with significant employment barriers

To Learn More, Visit: https://www.nj.gov/military/veterans/civil-service-preference/







# **Labor Market Information (LMI)**



#### Power BI Interactive Dashboard

- Interactive New Jersey Industry Cluster Characteristics Dashboard with dynamic visualizations











#### Labor Market Information

What's New

Labor Market Information Update

Key Monthly LMI Indicators

Industry Cluster - Focus Key NJ Industry Studies

Regional - Focus
North, Central & South

Frequently Asked Questions

What is NJ's Unemployment Rate?

What do jobs pay in New Jersey?

What are tomorrow's growth occupations?

How do I Subscribe to your Publications?

**ORI Labor Market Analysts** 

https://nj.gov/labor/lpa/LMI index.html





## **Customers with Disabilities**

### What services can DVRS provide?



Any individual with a physical, mental, cognitive, or other form of disability that is a substantial impediment to employment may qualify for services through the New Jersey Division of Vocational Rehabilitation Services (DVRS), including:

- Counseling and guidance/information and referral
- Job-search skill development
- Placement services





# **Young Adults**

- Are you looking to start your future?
- Do you want to choose a good career?
- Are you unsure where to find funding?
- Do you need guidance to find your path?
- Are you looking for training?



Youth Program provides services through our local One-Stop Career Centers to low-income youth who face barriers to employment. Services strategies developed by New Jersey's Workforce providers, prepare youth for employment and / or post-secondary education through strong linkages between academic and occupational learning.





# **Connect to Community Resources**















## Migrant Seasonal Farmworker Services

#### **Staff Assisted:**

- Program Registration
- Job Referrals
- Job Development / Training
- Job Placement
- Career Guidance / Counseling
- Complaint System
- Job Order Posting
- Recruitment Assistance

#### **Referrals to Support Services:**

- Child Care Information
- Educational Resources and Training Programs
- Healthcare Service Providers
- Legal Assistance
- Emergency Needs Resources
- Pathstone





## **Businesses Incentives**











# **Trade Impacted Workers**

#### TRADE ACT

If your job has been adversely affected by foreign competition or production and the service you provided moved overseas, you may be eligible for special Trade Adjustment Assistance (TAA) benefits including:

- Financial assistance for job training
- Extension of your Unemployment Benefits (TRA)
- Ask about how to file a petition to have your company "Trade Act Certified"

#### Not sure if you are eligible? Ask yourself these questions:

- Have your hours been reduced due to international trade?
- Is the impact of international trade causing layoffs at your company?
- Have you lost your job through no fault of your own as a result of foreign competition?

There are <u>strict deadlines</u> for some TAA benefits, including Trade Readjustment Allowance (TRA) cash benefits.

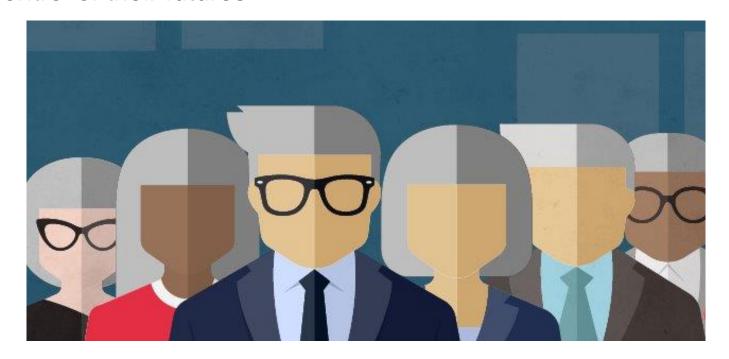
For information about how to get a list of TAA certified companies ask a Career Coach <u>immediately</u> about these benefits.





## **Older Worker Services**

Workforce 55+ is a federally-funded program committed to empowering economically disadvantaged seniors to achieve economic independence and control of their futures.







## **Reconnection Services**

People who have been recently released from incarceration, were previously incarcerated, have an arrest or misdemeanor conviction and are in need of employment assistance, your Career Coach can help.

Each One-Stop Career Center has trained staff available to assist you.







#### OFFICE OF APPRENTICESHIP

# Matching career seekers with specialized employers & training providers

The Registered Apprenticeship (RA) program is training model that combines paid On-the-Job learning in conjunction with classroom instruction.

Participants are given the opportunity to learn in an environment where they experience the real-life application of skills taught in **while earning** wages for those skills gained.

#### For more information, visit:

www.nj.gov/labor/career-services/apprenticeship/index.shtml





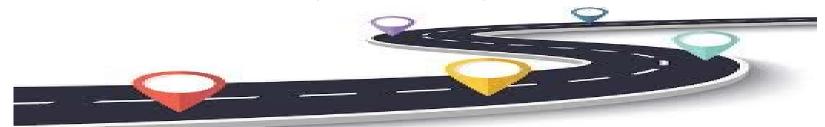
# Your Unique Employment Plan

An **individualized Re-employment Plan** is a roadmap designed to help you navigate the increasingly complex road to your next job.

You may be out of work due to Covid-19, but no matter what your situation is, our Career Coaches will help you create an employment plan specifically tailored to your skills and needs.

#### Before your initial RESEA phone interview:

- Update your resumé
- Complete the RESEA, UI Eligibility Checklist Worksheet (BC-151.2) and the NJ Intake and Initial Assessment Form (WD-175)
- Submit the forms and your resumé to your Career Coach\*







# **Unemployment Insurance (UI)**

During the Covid-19 event, UI applicants must still be *able*, *available* and *actively-seeking work* to collect benefits. To apply for benefits:

Online	By Phone
To apply online, create a UI Online account, manage your account, and schedule a callback:  myunemployment.nj.gov	North New Jersey: 201-601-4100 Central New Jersey: 732-761-2020 South New Jersey: 856-507-2340 Out-of-state claims: 888-795-6672* *You must call from a phone with an out-of-state area code

#### **Receiving Your Unemployment Benefits:**

- Sign up today online or by phone
- Benefits are provided via direct deposit
- Access your benefits by Debit Card
- UI Debit Cards expire after 3 years. If your card is expiring and you have not received a replacement card, call Bank of America at 1-866-213-4074





## **Beware of Job Scams**

- ➤ Be cautious when applying to jobs where the email address ends in things like **Gmail**, **Yahoo** or **Hotmail**. Most legitimate employers have a company email address.
- ➤ Learn the difference between an independent contractor and an employee. For example, independent contractors are not "employees" of the company and as such, aren't eligible for unemployment benefits.
- ➤ Legitimate employers don't ask you to pay for training or to buy something from them first as a condition of employment.



If **you** come across a suspected employment scam, please email your Career Coach with details so it can be investigated.





# What Happens Next?

- 1. A Career Coach will call to schedule your initial RESEA phone interview. Due to the COVID-19 event, our Career Coaches are telecommuting with many using their personal phones, so it is important to answer all calls until your RESEA interview.
- 2. You will be reminded of the importance of completing the **UI-RESEA Eligibility Checklist Worksheet** and **NJ Intake** and **Initial Assessment** forms and submitting them –along with a current resumé to your Career Coach before your initial RESEA phone interview.
- 3. During your interview, based on an assessment of your employment history, education, skills, and credentials, your Career Coach will:
  - ✓ Provide an overview of available services and NJ labor market information,
  - ✓ Critique your resumé and provide help with updating it, if needed,
  - ✓ Go over real-time job leads and discuss methods for you to track down other job leads, and
  - ✓ Craft a customized re-employment plan with you.
- 4. Before concluding the interview, your Career Coach will schedule a follow-up phone call to check on your progress and determine if additional help is needed.

# RESEA is here to help...

You will have the most success –and a shorter length of unemployment if you start looking for work early and stay on task.

# So why wait?

Complete your RESEA forms, update your resumé and check out: jobs.covid19.nj.gov

and





