



# Plenary Session :

# How can we reimagine work-based learning programs?

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PAVITHRA LAKSHMINARAYAN

SECTOR STRATEGIST, INDUSTRY PARTNERSHIPS

# What is Work based learning?

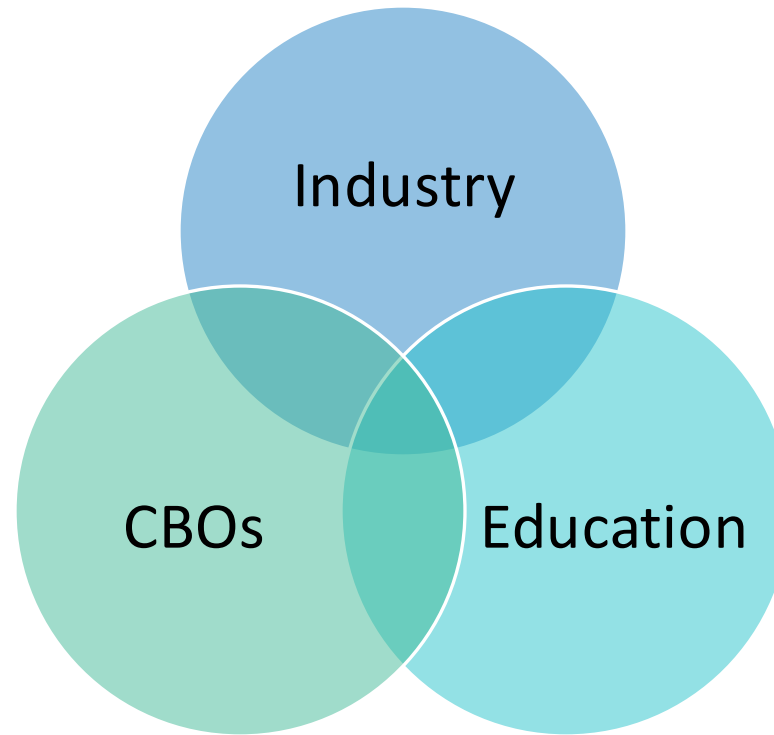
WBL is defined by the Strengthening Career and Technical Education for the 21st Century Act, commonly referred to as Perkins V, as sustained *interactions with industry* or community professionals in *real workplace settings, to the extent practicable, or simulated environments* at an educational institution that foster in-depth, firsthand engagement with the tasks required in a given career field, that are aligned to curriculum and instruction.



How can we re-imagine WBL that is responsive to the workforce needs?

Exposure Based	Career talks / classroom visit Industry tours/site visits Job shadowing/mock interviews Career fairs
Engagement based	Project Based Learning Short term paid experiences Hackathons/Innovation challenges/Competitions Mentoring for capstone projects
Experience Based	Internships/Co-ops Pre-apprenticeships Bootcamps Externships
Employment Based	Registered Apprenticeships Design earn and learn career pathway programs Mentoring and Coaching On the job training Upskilling

# Important partners in the process



# State programs

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UPSKILL – NJ  
Incumbent Worker  
Program

Innovation  
Research  
Fellowship Grant

Opportunity  
Partnership Grant  
(OPG)

On-The-Job  
Training (OJT)

Growing  
Apprenticeship in  
Nontraditional  
Sectors (GAINS)

Pre-Apprenticeship  
in Career  
Education (PACE)

# Other Programs

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NJEDA

NJDOE

OSHE

Local WDB

Federal

## Key themes

### Career Awareness Events and Youth Training

- Career fairs, job shadowing, mentorship programs, and industry partnerships introduce students to careers.

### Apprenticeship and Pre-Apprenticeship Program

- Creating/expanding apprenticeship and pre-apprenticeship opportunities to strengthen industry pipelines.

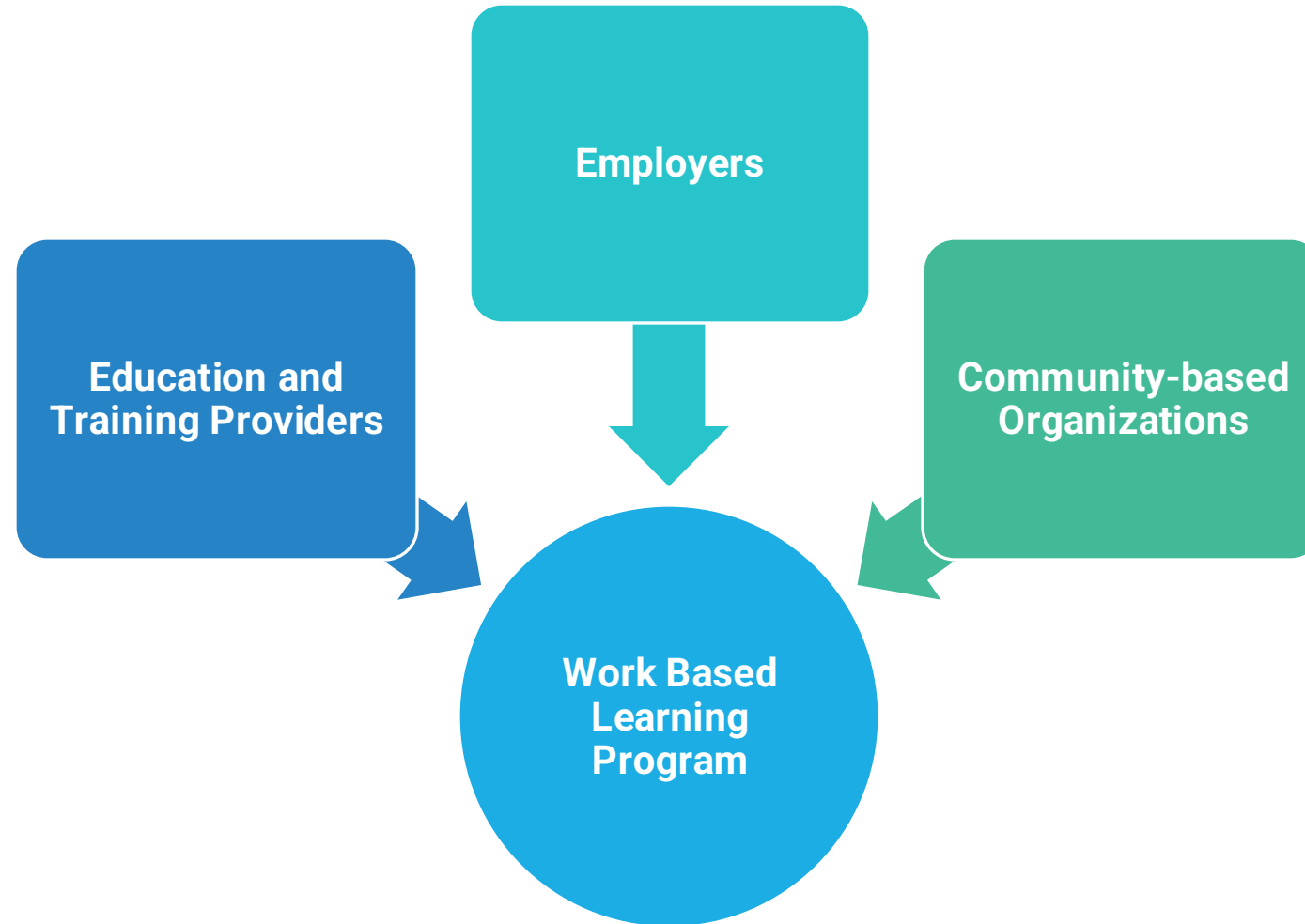
### Upskilling Partnerships

- Collaboration between employers, workforce organizations, and education providers to create scalable training models.

### Utilization of Workforce Grants and Funding

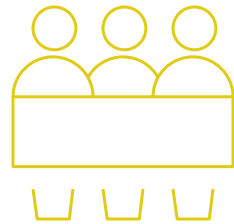
- Leveraging NJDOL grants, state funding, and federal opportunities to support industry-driven workforce initiatives.

# Setting the expectations for the breakout session



# Regional BILT Partnerships

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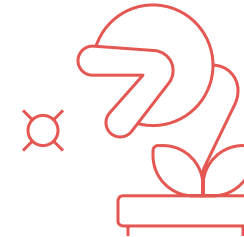
**Contribute**  
Share to the topics in the breakout room session.

**1**



**Choose**  
Pilot project to create/expand any initiatives.

**2**



**Next Step**

**Co-Design**  
Help shape the work based learning opportunity

**3**

# Shout out – Think Manufacturing & Energy Career Expo

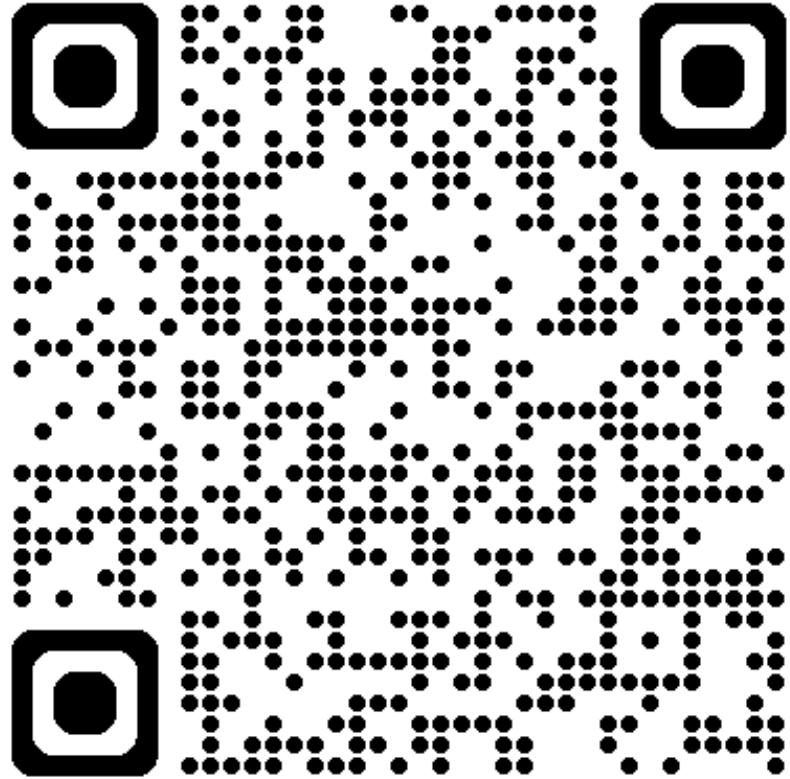


# Shout out – Think Manufacturing & Energy Career Expo



ANY  
QUESTIONS





# Thank you

Pavithra Lakshminarayan

Sector Strategist

[Pavithra.Lakshminarayan@dol.nj.gov](mailto:Pavithra.Lakshminarayan@dol.nj.gov)

[Department of Labor and Workforce Development  
\(nj.gov\)](http://dol.nj.gov)