

Philip D. Murphy Governor

SHEILA Y. OLIVER Lieutenant Governor

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. Box 110

Trenton, New Jersey 08625-0110

BOARD OF REVIEW

Robert Asaro-Angelo Commissioner

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW AUGUST 7, 2019

JOSEPH P. SIEBER, CHAIRPERSON

NANCY W. HUNT, VICE-CHAIRPERSON



BOARD OF REVIEW MEETING AUGUST 7, 2019

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A regular meeting of the Board of Review was held on Wednesday, August 7, 2019 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Joseph Sieber, Chairman, Nancy Hunt, Vice-Chair and William Scaglione, Executive Secretary.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

BOARD OF REVIEW MINUTES:

Submitted for adoption are the Board of Review minutes of the meeting of July 31, 2019.

ACTION: THE MINUTES FOR THE JULY 31, 2019 MEETING WERE ADOPTED IN THE MEETING OF AUGUST 7, 2019.

OLD BUSINESS:

1. JONATHAN M RICHARDSON BOR DKT. 00168338

Claimant requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision holding the claimant disqualified for benefits for leaving work voluntarily (tabled for discussion in the meeting of 7/31/19 to be discussed in the meeting 8/7/19).

2. GERMAN RAMIREZ-CATELLON BOR DKT. 00181296

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: THE BOARD VOTED TO REVERSE DOCKET 00168338 IN FAVOR OF THE CLAIMANT AND TO REVERSE THE TIMELINESS ON DOCKET 00181296

A-1 ORDER VACATING BOARD OF REVIEW APPEALS

1. CARLA FASCIANO BOR DKT. 00182820

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for misconduct connected with the work.

2. CARLA FASCIANO BOR DKT. 00182820

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work, and no disqualification of benefits for leaving work voluntarily.

3. JENNIFER SCHAFFER

BOR DKT. 00183997

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS TO THE BOARD OF REVIEW.

A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. MICHEL JEREZ

BOR DKT. 00182369

Employer appealed a decision of the Appeal Tribunal holding no disqualification for refusal of suitable work issue.

2. CHAO ZHANG

BOR DKT. 00175505

Employer appealed the validity of an unemployment claim and contended that the claimant did not work for them.

3. KELLY SODON

BOR DKT. 00183462

Employer appealed the Appeal Tribunal decision holding the unemployment claim valid.

4. SIDDEEQAH SINGLEY

BOR DKT. 00181131

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. JESSICA CISNEROS-VARGAS

BOR DKT. 00181781

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

6. MAURICE JEFFERSON

BOR DKT. 00182020

Claimant appealed a decision of the Appeal Tribunal dismissing appeal as late without good cause.

7. WINSOME MCQUEEN

BOR DKT. 00166967

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS LATE APPEALS TO THE BOARD OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. MICHAEL SARGENTI

BOR DKT, 0018123

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and not ineligible for benefits under reporting requirements.

2. ASHA JACK

BOR DKT. 00182924

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. DAWN BACCARE

BOR DKT. 00177570

Claimant appealed the decision of the Appeal Tribunal holding disqualification of benefits for leaving work voluntarily.

4. YLSA GUTIERREZ

BOR DKT. 00179430

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. MARIA SOLORZANO

BOR DKT. 00182312

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

6. ERNEST WHITAKER

BOR DKT. 00182096

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and holding the availability as academic.

7. BRITTANY PAPA

BOR DKT, 00182014

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability to a non-fraud refund.

8. ROBERTO ESPOSITO

BOR DKT. 00179978

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

9. IVY DAN

BOR DKT, 00181968

Claimant appealed the decision of the Appeal Tribunal holding the unemployment claim invalid.

10. DEANNA ISABEL

BOR DKT. 00181841

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

11. RACQUEL MILLER

BOR DKT. 00181547

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability and active search for work and liable for a non-fraud refund.

12. RICHARD MING

BOR DKT. 00179871

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

13. LENA FINLEY

BOR DKT. 00181276

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

14. CLAUDE LEECHONG

BOR DKT. 00178288

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

15. WENDILY MENDEZ

BOR DKT. 00175158

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal due to non-registration for the hearing.

16. LISA ADER

BOR DKT. 00181849

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

17. TYRESA TODD

BOR DKT, 00182159

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

18. BRENNA SWEENEY

BOR DKT. 00182277

Claimant appealed the Appeal Tribunals decision holding the claimant ineligible for family leave benefits.

19. JESSICA BOTTA

BOR DKT. 00182427

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

20. JACK LORE

BOR DKT. 00182538

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failing to meet the reporting requirements of the division.

21. LISA TENNISNIEVES

BOR DKT. 00180459

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

22. FATMA INAN

BOR DKT. 00182623

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

23. LUZ COURSEY

BOR DKT. 00183052

Claimant appealed decision of the Appeal Tribunal holding a disqualification for voluntarily leaving.

24. PABLO HURTADO

BOR DKT. 00175579

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

25. CRYSTAL FERNANDEZ

BOR DKT. 00179089

Employer appealed a decision of the Appeal Tribunal holding no disqualification under voluntarily leaving and no disqualification under discharge for misconduct.

26. CARMEN BURGOS

BOR DKT. 00181145

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for leaving work voluntarily.

27. BARBARA STEFANACCI

BOR DKT. 00181172

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

28. CHARLENE GOMEZ

BOR DKT. 00171395

Claimant appealed the decision Appeal Tribunal dismissing the appeal as late without good cause.

29. AMANDA FLORES

BOR DKT. 00178663

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

30. KAYLAN MURPHY

BOR DKT. 00183642

Claimant appealed the decision of the Appeal Tribunal dismissing as late without good cause.

31. MARCIAL MARIANO

BOR DKT. 00183057

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

32. ROBERT DALESSIO

BOR DKT 00175421

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

33. WILLIAM PARKS

BOR DKT. 00183127

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

34. SARAH DANIELS

BOR DKT, 00183564

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

35. DIONNA ANDERSON

BOR DKT, 00183234

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

36. FELICIANO DIAZ

BOR DKT. 00182720

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for refusing suitable work.

37. FERNANDO VIZCAINO

BOR DKT. 00183185

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and liable for a non-fraud refund.

38. VANEET GARG

BOR DKT. 00182399

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily, no disqualification of benefits for misconduct connected with the work, and no disqualification of benefits for refusing suitable work.

39. BRITTANY ASMAR

BOR DKT. 00182730

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work, and disqualification of benefits for refusing suitable work.

40. LATEEF BARNES

BOR DKT. 00181714

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

41. AMYLIZ AMAYA

BOR DKT. 00181449

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

42. SADIYYAH SIMPSON

BOR DKT. 00181802

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim valid.

43. MARY KEOUGH

BOR DKT. 00181617

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

44. DANTE LILLISTON

BOR DKT, 00181671

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

45. LINDSAY CONSTANTINO

BOR DKT. 00179831

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

46. DANTE LILLISTON

BOR DKT. 00181672

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

47. RAYMOND MAJEWSKI

BOR DKT. 00182082

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

48. AWILDA BELARDO

BOR DKT. 00181552

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

49. LEAH HOLMES

BOR DKT. 00182731

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

50. RAY KINEE

BOR DKT. 00182076

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

51. JOANN WIGGINS

BOR DKT, 00182914

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

52. ALICIA DECESARE

BOR DKT. 00183238

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

53. RONDEL WILLIAMS

BOR DKT, 00183371

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

54. CASSANDRA AUGUSTIN

BOR DKT. 00183953

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

55. PATRICIA MOSELY

BOR DKT. 00182768

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

56. LAUREEN L BULL

BOR DKT. 00179910

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

57. DAVION GREGORY

BOR DKT. 00182854

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

58. JOHN LYONS

BOR DKT. 00182319

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

59. GLORIA BATISTA-MORA

BOR DKT. 00182396

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMED APPEALS FROM APPEAL TRIBUNAL DECISIONS.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. ELIECER AVENDANO BOR DKT. 00179972

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for voluntarily leaving work.

BOR DKT. 00171835

2. LINDA HARRIS

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for voluntarily leaving.

3. MARSHELLE JONES BOR DKT. 00182174

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

4. JULIAN GUILARTE BOR DKT. 00179532

Claimant appealed a decision of the Appeal Tribunal dismissing appeal as late without good cause, and not ineligible for benefits under N.J.S.A. 43:21-4(c) for subsequent periods.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.

A-6 REQUEST FOR RECONSIDERATION FROM SUPERIOR COURT

1. VALARIE SKAILENKO BOR DKT. 00168875

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for voluntarily leaving work.

ACTION: THE BOARD VOTED TO TAKE THE ABOVE CASE BACK TO REWRITE IT.

A-7 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. JOY SEYMOUR

BOR DKT. 00180960

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for benefits for misconduct connected with the work.

2. CAROLANN MCMENEMY

BOR DKT. 00171957

Employer appealed the decision of the Appeal Tribunal holding no disqualification for voluntarily leaving and no disqualification for discharge from the work.

3. JESUS OSORIO

BOR DKT, 00176233

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

4. JAMIE HANKERSON

BOR DKT. 00182405

Claimant appealed a decision of the Appeal Tribunal holding no disqualification for leaving work voluntarily and ineligible for benefits under availability for work.

5. STEPHANIE TERMIDOR

BOR DKT. 00181705

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and ineligible for benefits under availability for work.

6. SADE WARREN

BOR DKT. 00183225

Claimant appeal a decision of the Appeal Tribunal dismissing appeal as late without good cause.

7. JODY DAVID

BOR DKT. 00182489

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

8. GIUSEPPE DIGIOVANNI

BOR DKT. 00182951

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

9. RASHA ELSAVED

BOR DKT, 00170239

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

10. KURSHAD JUHAL

BOR DKT. 00181264

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

11. RAYMOND RUFINO

BOR DKT, 00181318

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no liability for non-fraud refund.

THE BOARD VOTED TO ACCEPT THE ABOVE CASES **ACTION:** AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 **GRACE ESPIRITU** BOR DKT. 00182586

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION:

THE BOARD VOTED AND AGREED TO REVERSE AND WRITE A NEW DECISION REVERSEING THE APPEAL TRIBUNAL'S DECISION.

B-2 SONIA HERNANDEZ BOR DKT. 00181659

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

THE BOARD VOTED AND AGREED TO SEND THIS CASE **ACTION:**

BACK TO THE APPEAL TRIBUNAL FOR A NEW

HEARING.

B-3 JAMES HIGGENS

BOR DKT. 00179570

Claimant appealed the decision of the Appeal Tribunal holding no disqualification for discharge from the work and holding the claimant disqualified for voluntarily leaving the work.

ACTION: THE BOARD VOTED AND AGREED TO AFFIRM THE

APPEAL TRIBUNAL DECISION.

B-4 HOLLIE SUTTON

BOR DKT. 00181100

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION:

THE BOARD VOTED AND AGREED TO REVERSE THE APPEAL TRIBUNAL DECISION.

B-5 CONRAD MC PHERSON

BOR DKT. 00182616

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED AND AGREED TO TABLE THIS CASE FOR FURTHER DISCUSSION. (THIS CASE WILL BE DISCUSSED IN THE MEETING OF AUGUST 14, 2019).

B-6 BAHEEJAH OSIFO

BOR DKT. 00181760

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO TABLE THIS CASE FOR

FURTHER DISCUSSION. (THIS CASE WILL BE DISCUSSED IN THE MEETING OF AUGUST 14, 2019.

B-7 GIUSEPPE POLIZZI

BOR DKT. 00174602

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

ACTION: THE BOARD VOTED TO REVERSE AND REMAND THE

CASE BACK TO THE APPEAL TRIBUNAL.

B-8 THOMAS COUNTS BOR DKT. 00176908

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for being a full-time student.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION WITH A REWRITE TO A DISMISSAL OF APPEAL TO THE BOARD OF REVIEW.

B-9 CHRISTOPHER LOKERSON BOR DKT. 00183745

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION AND HOLD NO MISCONDUCT.

B-10 KHAN CARTER

BOR DKT. 00180803

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

ACTION:

THE BOARD VOTED TO REMAND THE CASE BACK TO THE APPEAL TRIBUNAL FOR FURTHER TESTIMONY.

B-11 KAREN PLORANSKY

BOR DKT, 00178132

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for refusing suitable work.

ACTION:

THE BOARD VOTED TO TABLE THIS CASE FOR FURTHER DISCUSSION. (THIS CASE WILL BE DISCUSSED IN THE MEETING OF AUGUST 14, 2019).

B-12 ADRIANA LAVARCO

BOR DKT. 00173914

Claimant appealed a decision of the Appeal Tribunal holding the claimant disqualified for benefits for being a full-time student, and ineligible for benefits under availability for work.

ACTION: THE BOARD VOTED TO TABLE THIS CASE FOR FURTHER DISCUSSION. (THIS CASE WILL BE DISCUSSED IN THE MEETING OF AUGUST 14, 2019).

<u>SECTION – C - CASES TO BE DISCUSSED IN EXECUTIVE SESSION</u> REGARDING PROCEDURAL MATTERS

1. FANG LIU BOR DKT. 00133296

2. KEONA WRIGHT BOR DKT. 00113887