



The Earned Sick Leave Law prohibits employers from requiring the person providing documentation to specify the reason for earned sick leave. Disclosure may be required by other laws.

Reason for earned sick leave	Reasonable documentation
To care for own, or a family member's, physical/mental health or injury	Documentation signed by a health care professional indicating the need for leave and, if possible, the duration of the leave
To address domestic or sexual violence against employee or a family member of the employee	<ul style="list-style-type: none"> <li>• Medical documentation</li> <li>• A law enforcement agency record or report</li> <li>• A court order</li> <li>• Certification from a certified domestic Violence specialist or a representative of a designated domestic violence agency or other victim services organization</li> <li>• Other documentation or certification provided by a social worker, counselor, member of the clergy, shelter worker, health care professional, attorney, or other professional who has assisted the employee or family member</li> </ul>
To take care of kids when school or child care is closed due to an epidemic or public health emergency	A copy of the order of the public official or the determination by the health authority
To attend a child's school-related meeting, conference, or event	Tangible proof