New Jersey Department of Labor and Workforce Development

Notice of Job Vacancy

Posting # 2020-042	**Issue Date** May 19, 2020	**Closing Date** June 2, 2020
Title Data Processing Systems Programmer 1	**Range/Title Code** P29/53275	**Salary** $78,796.60 – $112,372.72

Unit Scope N190 – Division of Information Technology	**Location** Trenton	**Workweek** NL	**# Vacancies** (4) COBOL, (1) PYTHON/JAVA

Job Description

Under the direction of a supervisory official in the Division of Information Technology, the candidates will design, develop and maintain software applications and systems using high level development techniques and leveraging modern programming frameworks.

The COBOL candidates must demonstrate proficiency in MQ, JCL, IMS and DB2 and have extensive experience with State of NJ benefit payment systems.

The PYTHON/JAVA candidates must demonstrate proficiency in PHP, Python, Java/J2EE technologies, Spring frameworks, Spring Web flow and frameworks, AJAX, JavaScript, relational and in-memory database technology, caching engines and CI/CD tools such as Jenkins.

This person must be able to familiarize themselves with existing applications, and perform maintenance and upgrades on such applications in compliance with the life cycle policies. Individual should be able to provide recommendations and improvements on existing applications and introduce new technologies in order to keep IT environment current.

As a member of the DIT staff, they will provide application development and maintenance documentation, submit weekly and monthly status reports that identify accomplishments for the period, as well as anticipated accomplishments for the next period. Must be able to work independently, as well as with a group, communicate issues and problems effectively to team and project management, meet project deadlines, estimate resources and perform other related duties which apply to this job.

NOTE: The positions listed are pending CSC approval.

Civil Service Commission Requirements (Education/Experience/Licenses)

Open Statewide to NJ Career Service employees currently serving permanently in any competitive title and who currently meet the requirements listed below:

Education
Graduation from an accredited college or university with a Bachelor's degree.

Experience
Four (4) years of experience in the generation, maintenance, and/or modification of systems software, and/or in applications programming and/or performance of technical support functions, one (1) year of which shall have been exclusively in systems programming.

NOTE: Experience in the design/analysis of systems and/or applications programming, and/or the operation/maintenance of multiprogramming computer systems, and/or work in the data processing support areas of input/output control, scheduling, or technical support may be substituted for the indicated education on
year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

NOTE: Technical support functions include experience in resolution of online production and/or communications network problems, code modification, testing, and debugging of program modules in an online environment, and/or space allocation and control of direct access storage devices (DASD management).

NOTE: A Master's degree in Computer Science, Data Processing, Management Information, or related computer area from an accredited college or university may be substituted for one (1) year of indicated experience.

TO APPLY for this Position

If you qualify and would like to be considered, **submit a letter of interest, transcript, and your <u>resume</u> (including daytime phone number and email address)** to the person and email address listed below. You **must** submit your response by the closing date shown above, and must include the Posting number.

MAIL:	**EMAIL:**
New Jersey Department of Labor and Workforce Development	<u>LWDJobPostings@dol.nj.gov</u>
Attn:	Subject line must specify complete job posting number

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

Job Posting Authorized by Tennille R. McCoy, Assistant Commissioner, Division of Human Capital Strategies

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development
PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual's spouse/domestic partner/civil union partner[1] or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS) - Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

☐ I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

☐ I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

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[1] Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.

Do you need more space for disclosure? ☐ Yes ☐ No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) _____

Applicant/Employee's Signature _____ Date _____