New Jersey Department of Labor and Workforce Development

Notice of Job Vacancy

Post # 2020-052  
Issue Date 8/18/2020  
Closing Date 9/01/2020

Title: Project Specialist  
Range/Title Code: X98/60005  
Salary: $95,000 -$110,000

Unit Scope: Statewide – Public/Private Sector  
Location: Office of Finance & Accounting – Trenton, NJ

Workweek: NL  
# Vacancies: 1

Job Description

This Project Specialist position will report directly to the Chief Financial Officer and will be responsible for the analysis, annual calculation and submission of the Unemployment Insurance’s (UI) Resource Justification Model (RJM), which is used by the United States Department of Labor (USDOL) to determine the funding level of our UI’s basic administrative federal grant. The RJM involves the combined efforts of Finance & Accounting (F&A) and UI Operational staff to address the calculation’s various and intricate components. It will be the Project Manager’s responsibility to oversee this combined effort. Prior to the pandemic, the economy was strong and unemployment low, which had an inverse effect on federal funding which was reduced. The management and tracking of funds and expenditures is an essential component of the RJM model and insuring that we receive the maximum amount of federal funding. Due to the COVID-19 pandemic, New Jersey has received additional USDOL federal awards. It will be the Project Manger’s responsibility to track and analyze award expenditures and determine the most effective use of funds so as not to negatively affect the RJM model and subsequent future federal funding. In addition to the annual RJM, the Project Manager will be responsible for interpreting UI rules and regulations and ensuring that time charges are appropriately charged to the various UI work categories.

With the new and expanded UI benefit programs, New Jersey’s UI Trust Fund unit has been tasked with new banking, payment and reporting functions that are required by USDOL. It is important that written detailed standard operating procedures be established for all Trust Fund functions. The documentation of these procedures will be important to ensure consistent work methods and create a centralized source of Trust Fund procedures. It will be the responsibility of the Project Specialist to establish standard operating procedures for the Trust Fund unit. Additionally, they will assess current financial and accounting procedures to ensure the proper application of accounting rules and regulations are followed and to ensure that state and federal laws and guidelines are followed.

Civil Service Commission Requirements (Education/Experience/Licenses)

Open statewide to public and private sector candidates who meet the following requirements:

EDUCATION: Graduation from an accredited college with a Bachelor's degree in Accounting or Finance, including or supplemented by twenty-one (21) credit hours in accounting.

NOTE: You must send a copy of your transcripts with your resume to be considered for this position.

NOTE: A Certified Public Accountant license is preferred, but not required.

EXPERIENCE: Four (4) years of experience with preparation of financial statements, analysis of financial data and/or audit of financial statements.

NOTE: Preference will be given to those who have four (4) years of experience in work involving accounting, fiscal analysis and evaluation, budgeting and forecasting, auditing and/or management operations in government, business, and/or a management consulting firm.

NOTE: A Master's degree in public administration, business administration, economics, finance, or accounting may be substituted for one (1) year of experience as indicated above.
TO APPLY for this Position

If you qualify and would like to be considered, submit a letter of interest and your resume (including daytime phone number and email address) to the person and email address listed below. You must submit your response by the closing date shown above, and must include the Posting number.

EMAIL:
Human Capital Strategies – Recruitment Unit
LWDJobPostings@dol.nj.gov

*Subject line must specify complete job posting number

This is not a promotional announcement for a Civil Service Examination.
This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

Job Posting Authorized by Tennille R. McCoy, Assistant Commissioner, Division of Human Capital Strategies

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.
In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

**Relative** means an individual's spouse/domestic partner/civil union partner\(^1\) or the individual or spouse's/domestic partner’s/civil union partner’s parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual’s spouse/domestic partner/civil union partner by blood, marriage or adoption.

**Consensual personal relationship** means marriage, engagement, dating or other ongoing romantic or sexual relationships.

**Cohabitant** means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS) - Director’s Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL’s Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

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<tr>
<th>Name</th>
<th>Relationship</th>
<th>Division and Work Location</th>
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\(^1\) Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.
Do you need more space for disclosure?  □ Yes  □ No  If YES, continue writing on the back of this form.

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) _________________________________

Applicant/Employee's Signature _________________________________  Date ________