

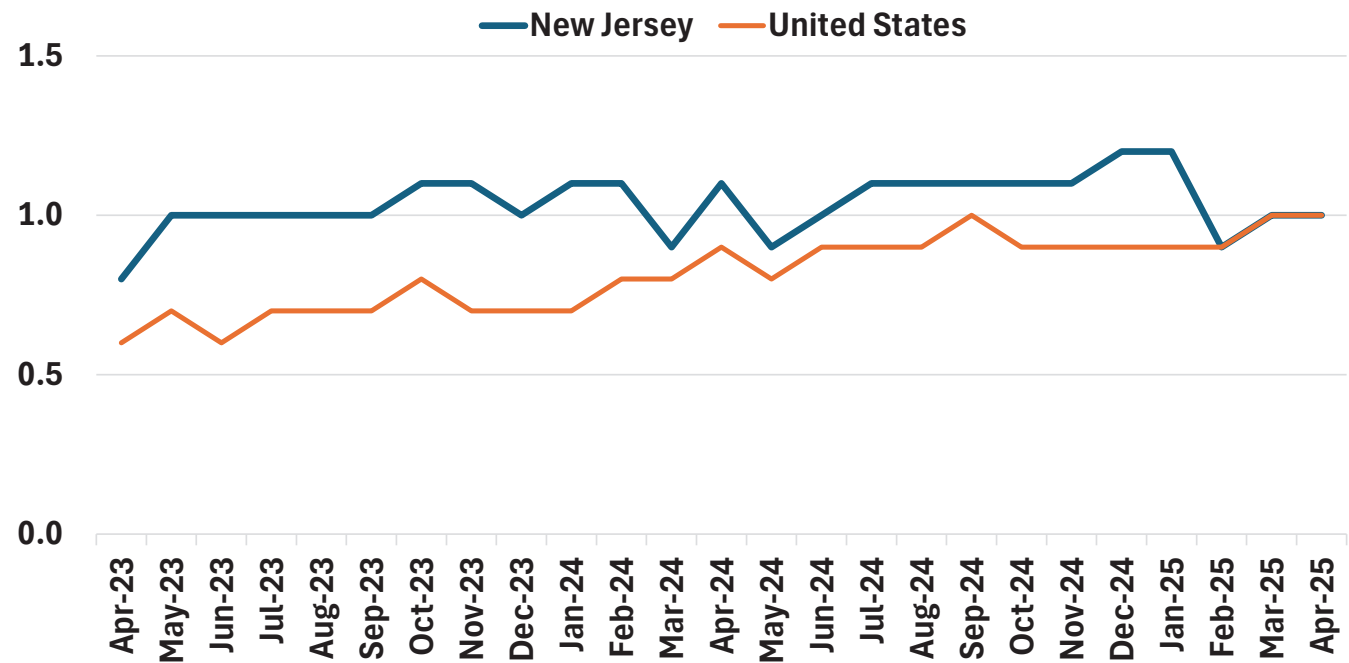
JOB OPENINGS AND LABOR TURNOVER,

April 2025



The April 2025 JOLTS (Job Openings and Labor Turnover Survey) report provides key insights into New Jersey's labor market trends. The state's job openings ratio, which measures the number of unemployed individuals per job opening, is equal to the US rate of 1.0. This indicates a balanced labor market, with roughly one available job for every unemployed resident.

Ratio of Unemployed Residents per Job Opening April 2023 to April 2025



Office of Research
and Information

[NJ.GOV/LABOR/DATA](https://nj.gov/labor/data)



JOB OPENINGS AND LABOR TURNOVER, April 2025



The tables below shows a regional comparison of the monthly JOLTS report.

Regional Job Opening Ratios, April 2025								
	MA	CT	NY	NJ	PA	DE	MD	VA
April 2025	1.0	0.9	0.8	1.0	0.9	0.8	0.7	0.8
April 2024	0.5	0.9	1.0	1.1	0.7	0.7	0.5	0.5

JOLTS Key Ratio Statistics, April 2025								
	MA	CT	NY	NJ	PA	DE	MD	VA
Job Openings ¹	4.6	4.4	4.8	4.9	4.5	4.6	4.9	4.5
Hire Rate ²	3.0	3.1	3.1	3.3	2.1	3.8	4.0	3.3
Total Separation Rate ³	2.7	3.5	2.9	3.5	2.5	3.2	3.2	3.6
Quit Rate	1.5	1.8	1.8	1.4	1.4	2.0	1.7	1.8
Layoff Rate	0.9	1.4	1.0	1.8	0.9	1.0	1.2	1.5

¹Percent of confirmed jobs that went unfilled for that month

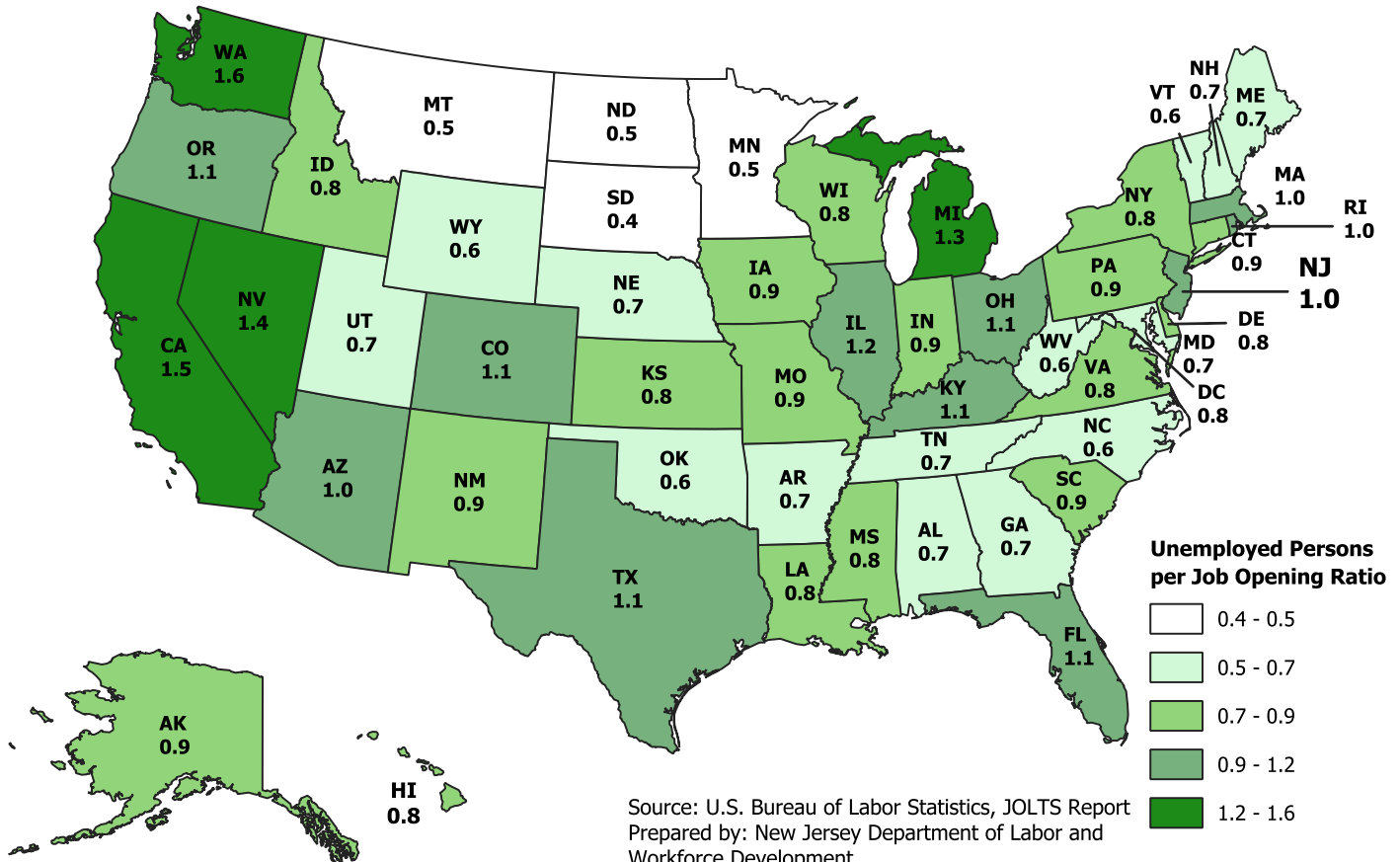
²Percent of those employed who started their current job within that month

³Proportion of those who are no longer working at their last place of employment for whatever reason, compared to total employment. Separations are classified into three subgroups: Quits count most employees who left their jobs voluntarily except for retirements or transfers; Layoffs include most of those who lost their jobs involuntarily, including layoffs or downsizing; other reasons for separations (neither a Quit nor a Layoff) include (but are not limited to) retirement, transfers to other locations, and deaths.

Unemployed Persons per Job Opening Ratio by State

April 2025

United States: 1.0



Source: U.S. Bureau of Labor Statistics, JOLTS Report
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