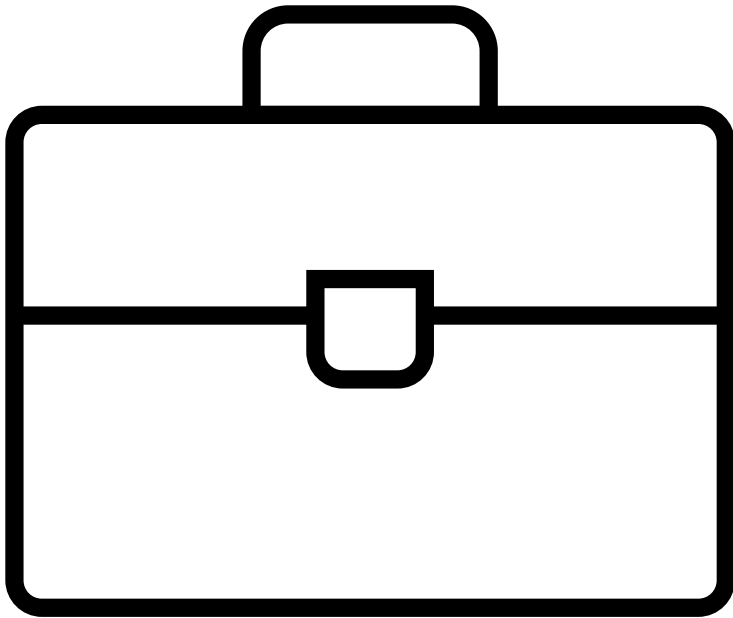


# **Real-Time Insights: Analysis of Job Posting Data in New Jersey 2<sup>nd</sup> Quarter 2025**

**NJDOL - Office of Research & Information  
Division of Economic & Demographic Research  
August 2025**

# Table of Contents

Report Highlights	3
Region Definition	4
Job Posting Breakdown	5
County/Municipality Job Postings	6
State Occupation Postings	7
Northern Region Postings	8 - 13
Central Region Postings	14 - 19
Southern Region Postings	20 - 25
Lightcast Capabilities	26 - 27
LMI Publications & Subscription Info	28 - 30

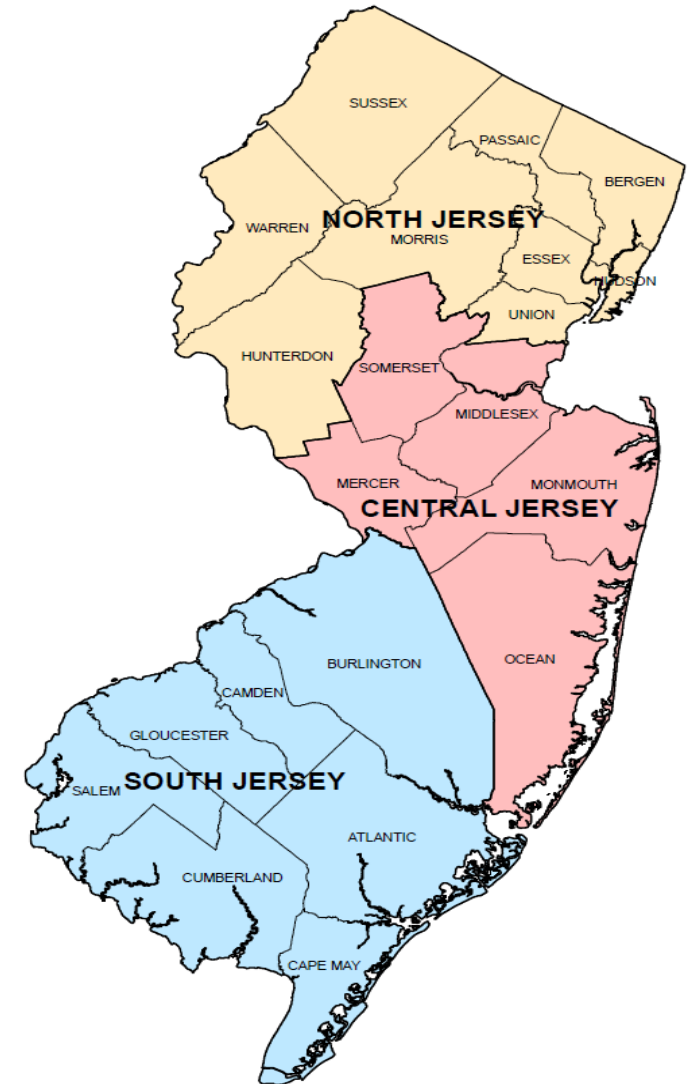


## **Real-Time Insights: Analysis of Job Posting Data in New Jersey**

- This report highlights job postings at the state and regional level.
- The report includes data from April 2025 to June 2025.

# Real-Time Insights: Analysis of Job Posting Data in New Jersey Continued

- This report breaks down job postings by three regions based on metropolitan statistical areas defined by Office of Management and Budget :



# Real-Time Insights: Analysis of Job Posting Data in New Jersey Continued

## Job Posting Data Breakdown

- Top Employers
- Key Occupations
- In-Demand Skills
- Major Cities



# Key Findings: New Jersey Shows a Diverse Mix of Job Postings Across Multiple Regions and Industries

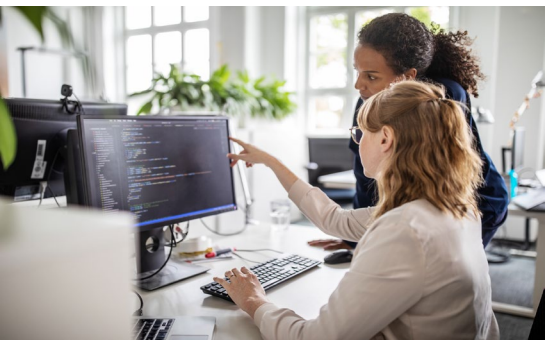
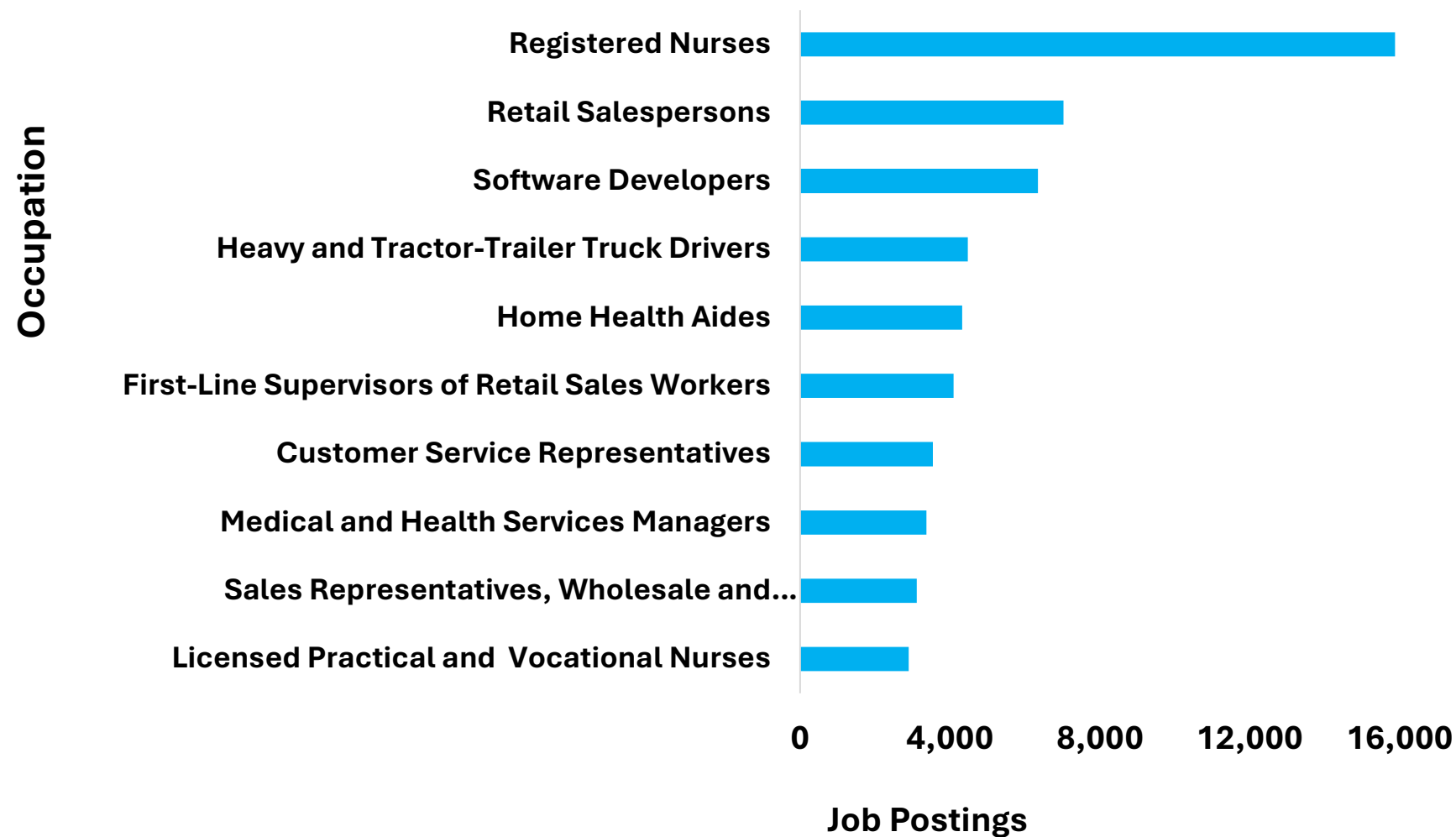


Bergen County had the most job postings in the state, followed by Middlesex and Essex Counties. These three counties have the highest population and employer density in the state.



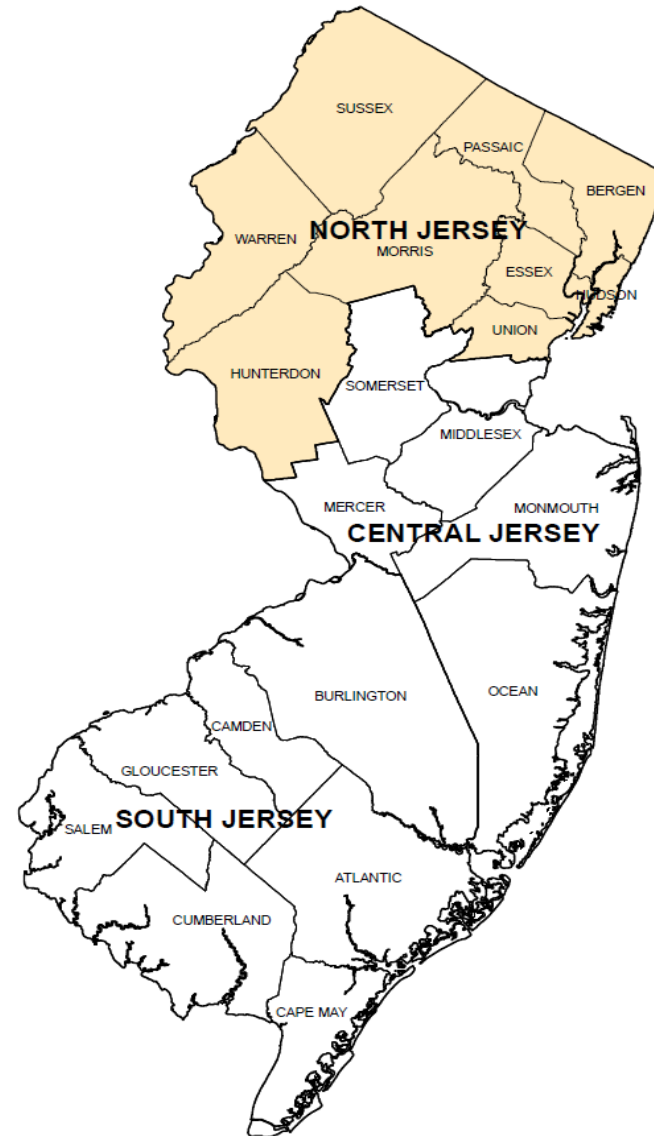
The two most populous cities in the state, Newark and Jersey City had the most job postings at the municipal level.

# Registered Nurses, retail sales, and software developers had the highest number of job postings statewide



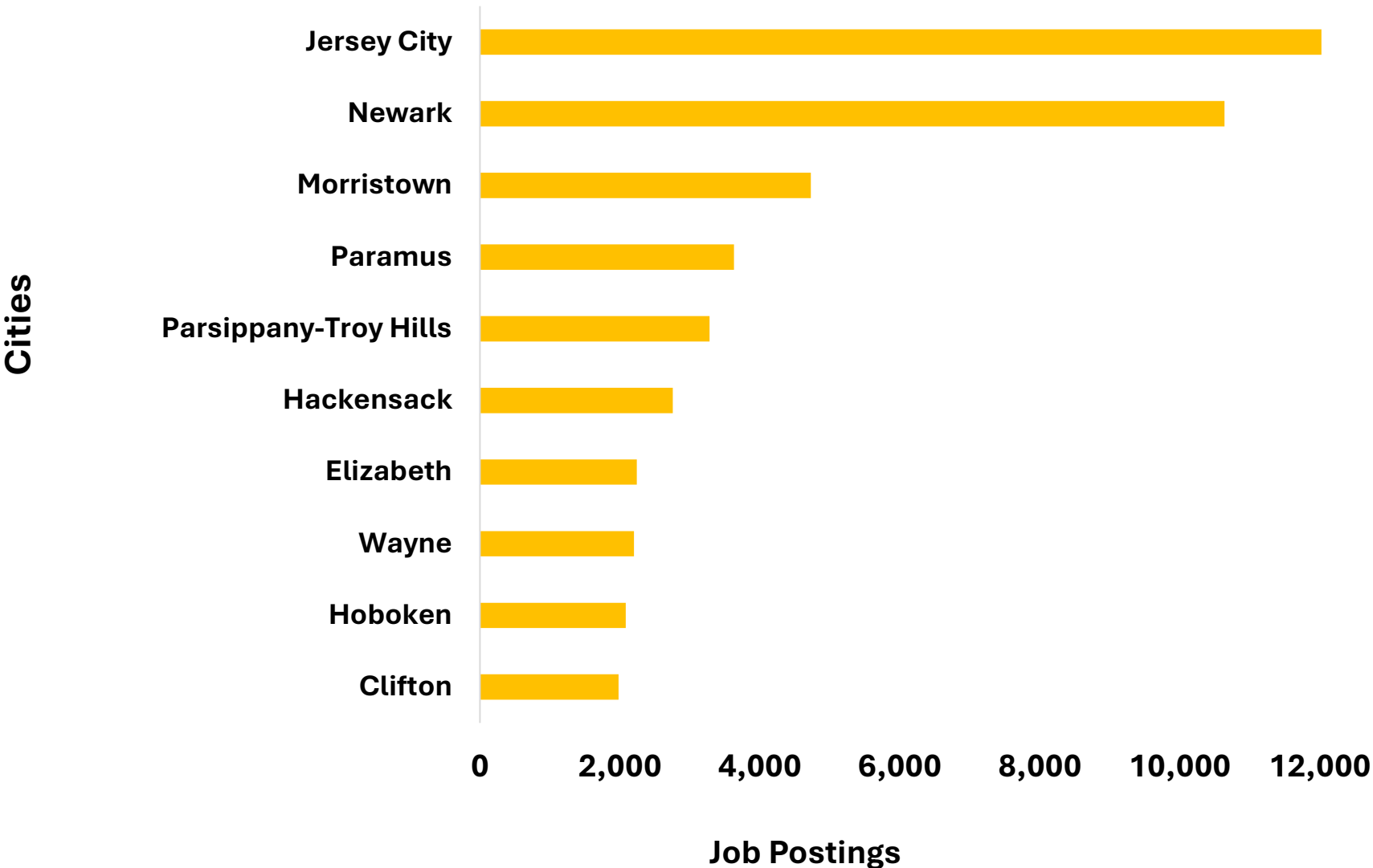


# Northern Region

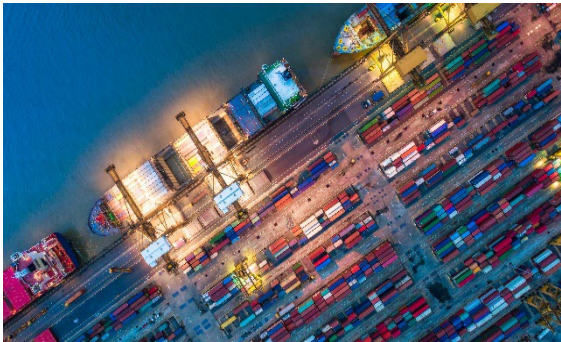
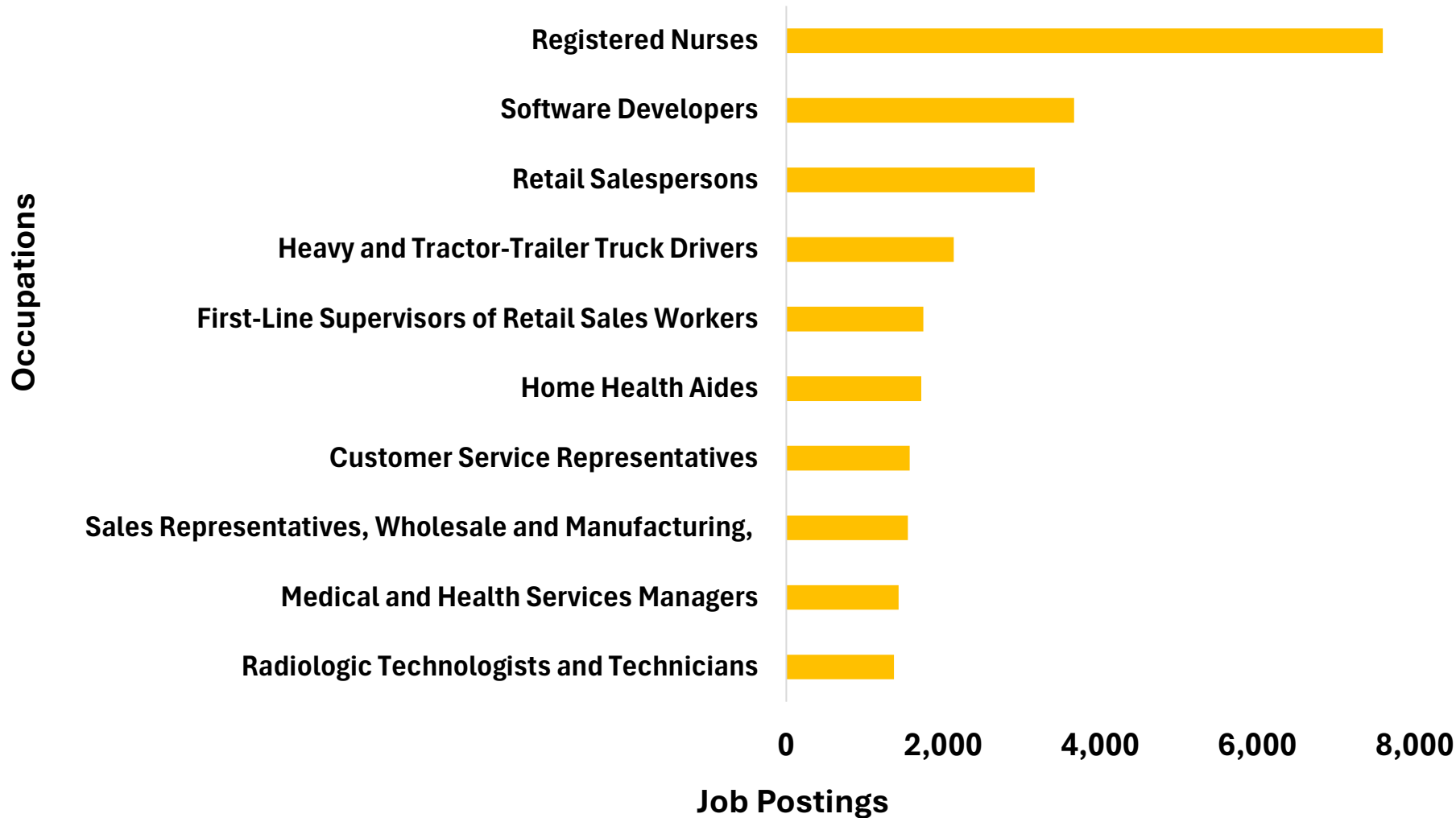




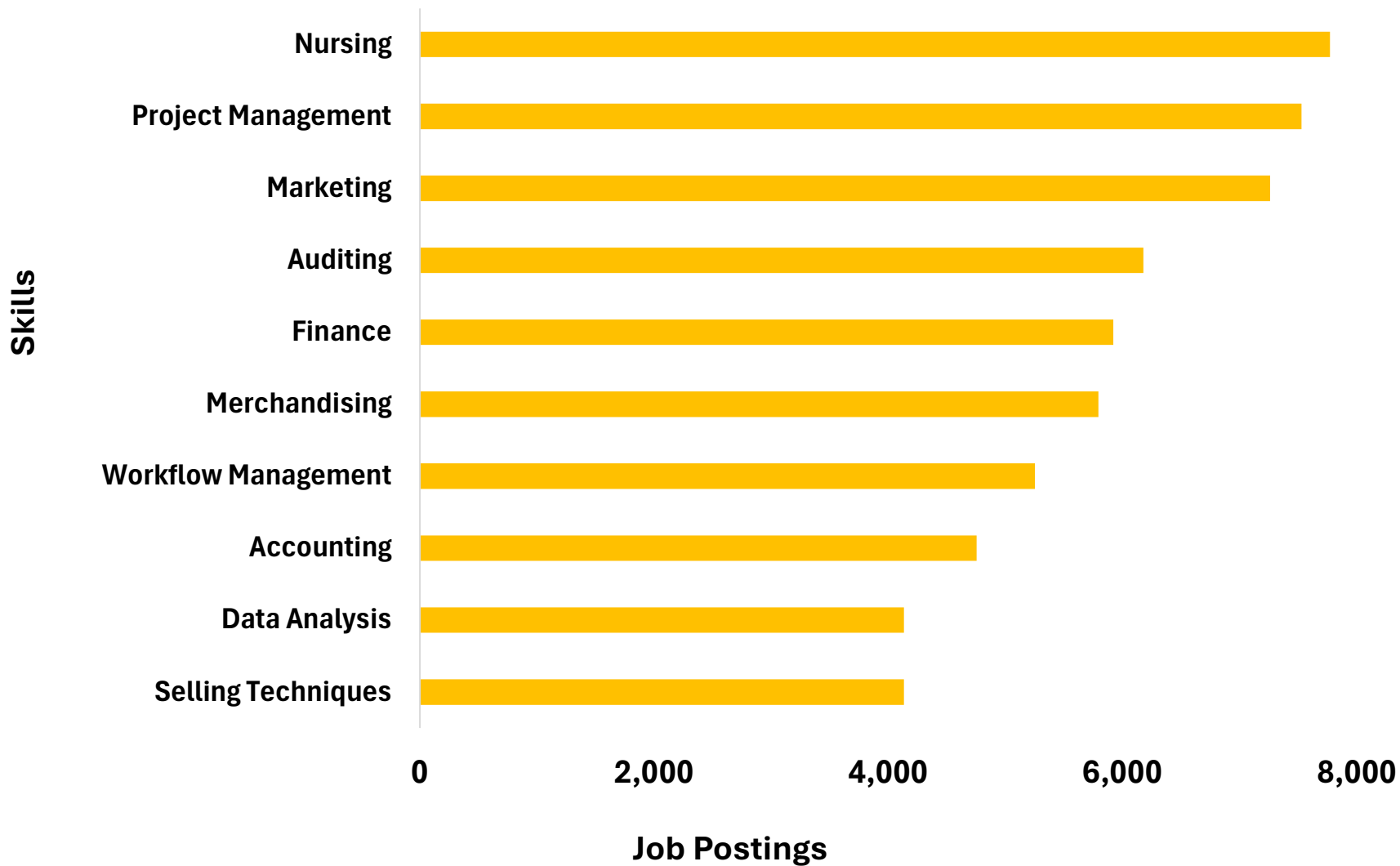
# Jersey City, Newark and Morristown recorded the highest number of job postings in the Northern Region



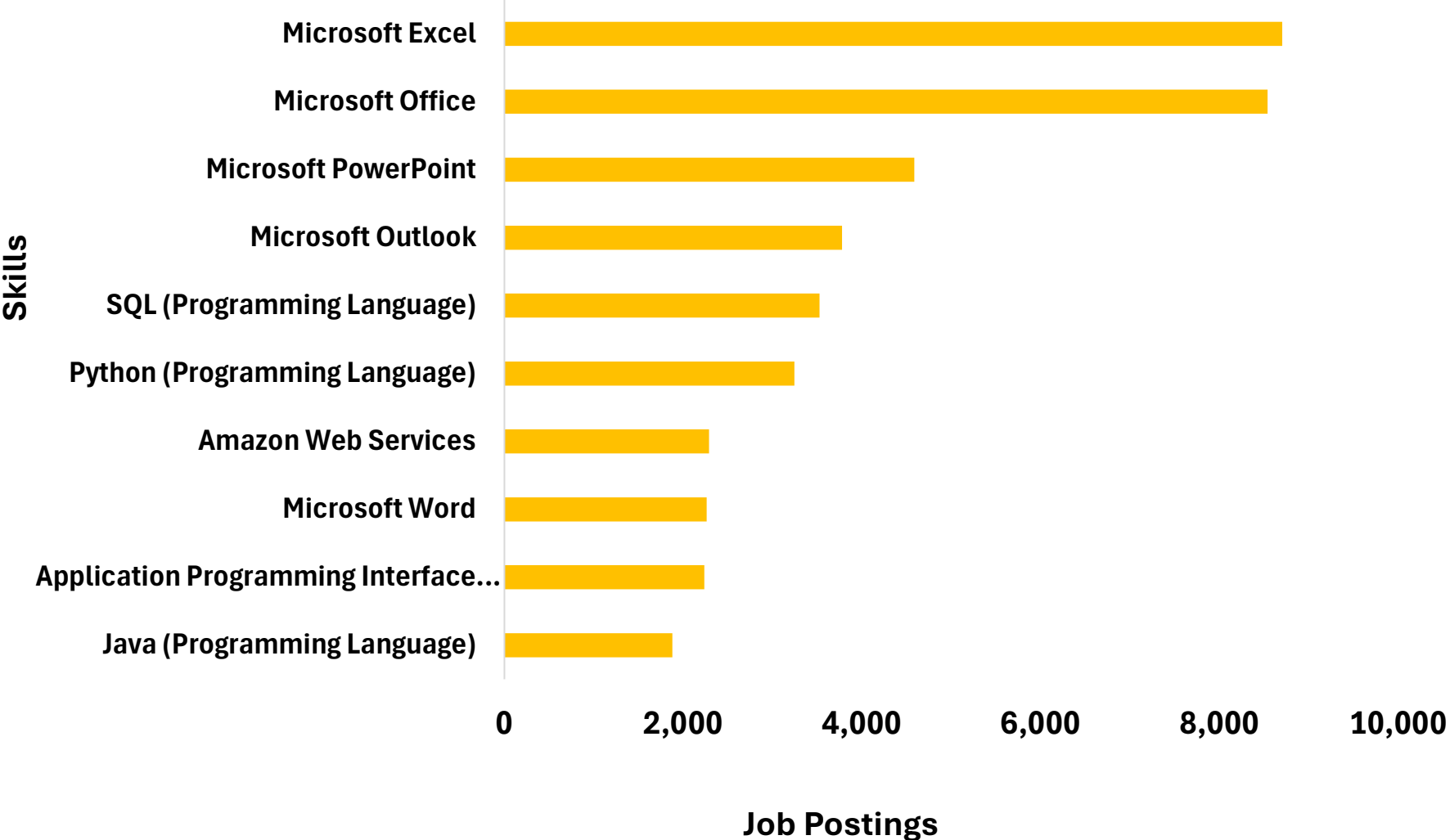
# Registered nurses, software developers, and retail sales positions had the most job postings in the Northern Region



# Nursing, project management and marketing were the most sought-after skills in the Northern Region



# Microsoft Office Suite and programming languages are the most requested software skills in job in Northern Region



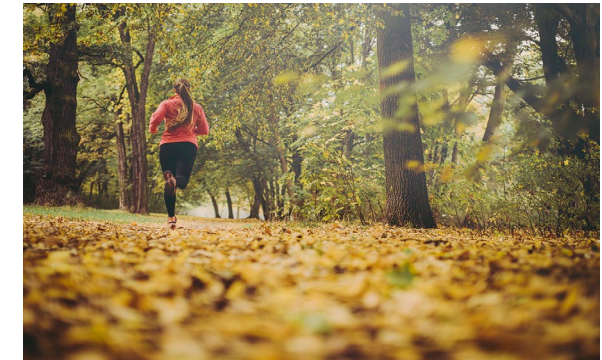
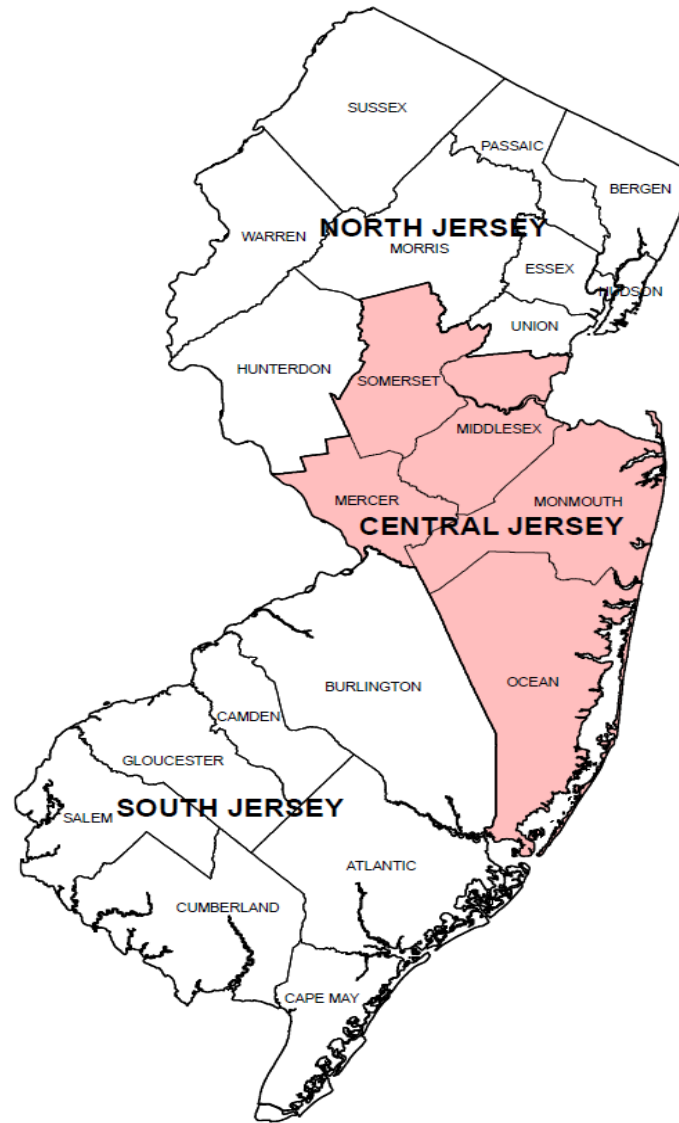


# Top 10 Employers by Job Postings Northern Region

- Atlantic Health System
- RWJBarnabas Health
- ShopRite
- JPMorgan Chase
- CVS Health
- Valley Health System
- Hackensack Meridian Health
- Success Academy
- Novartis
- Soliant Health

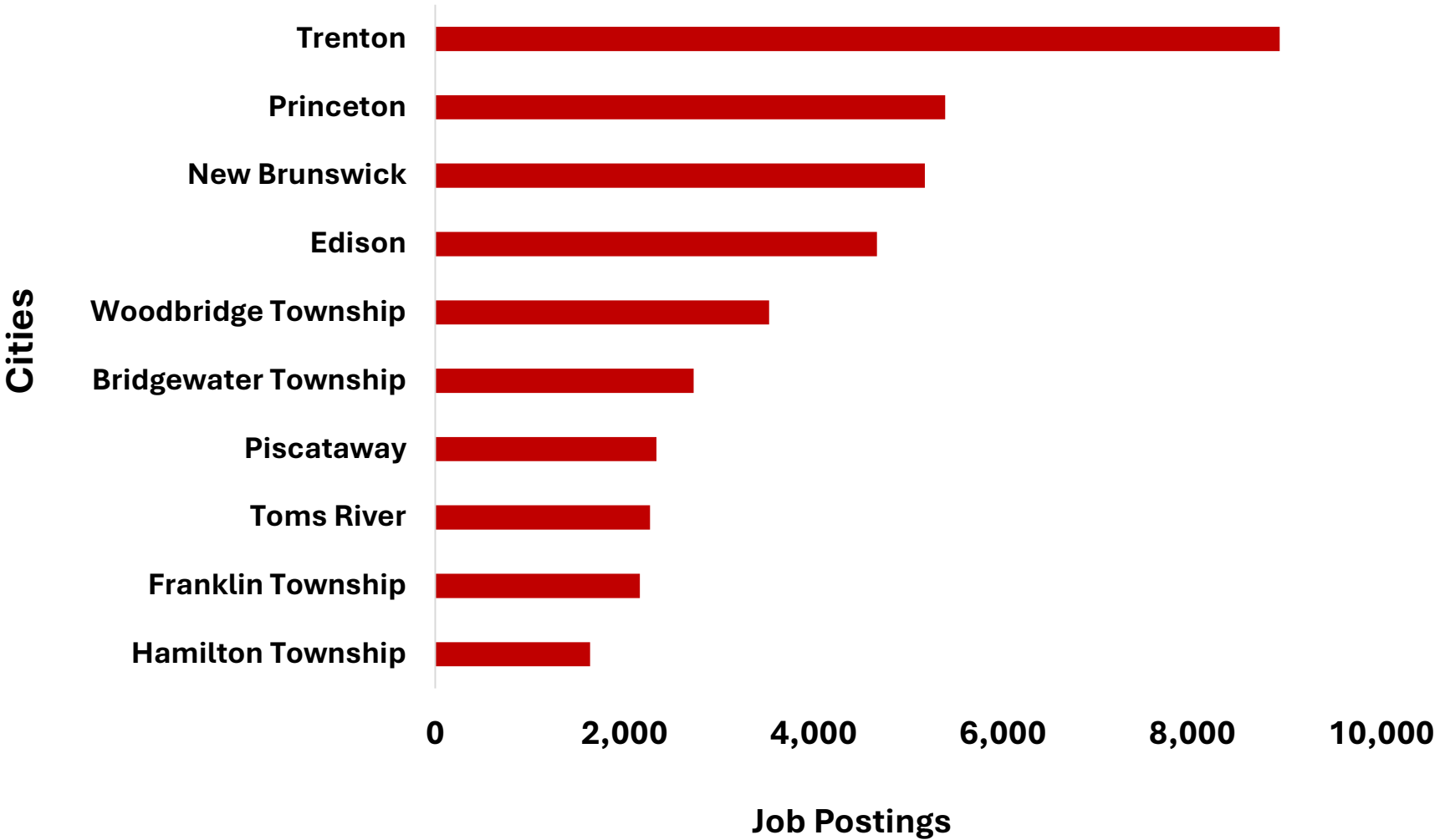


# Central Region





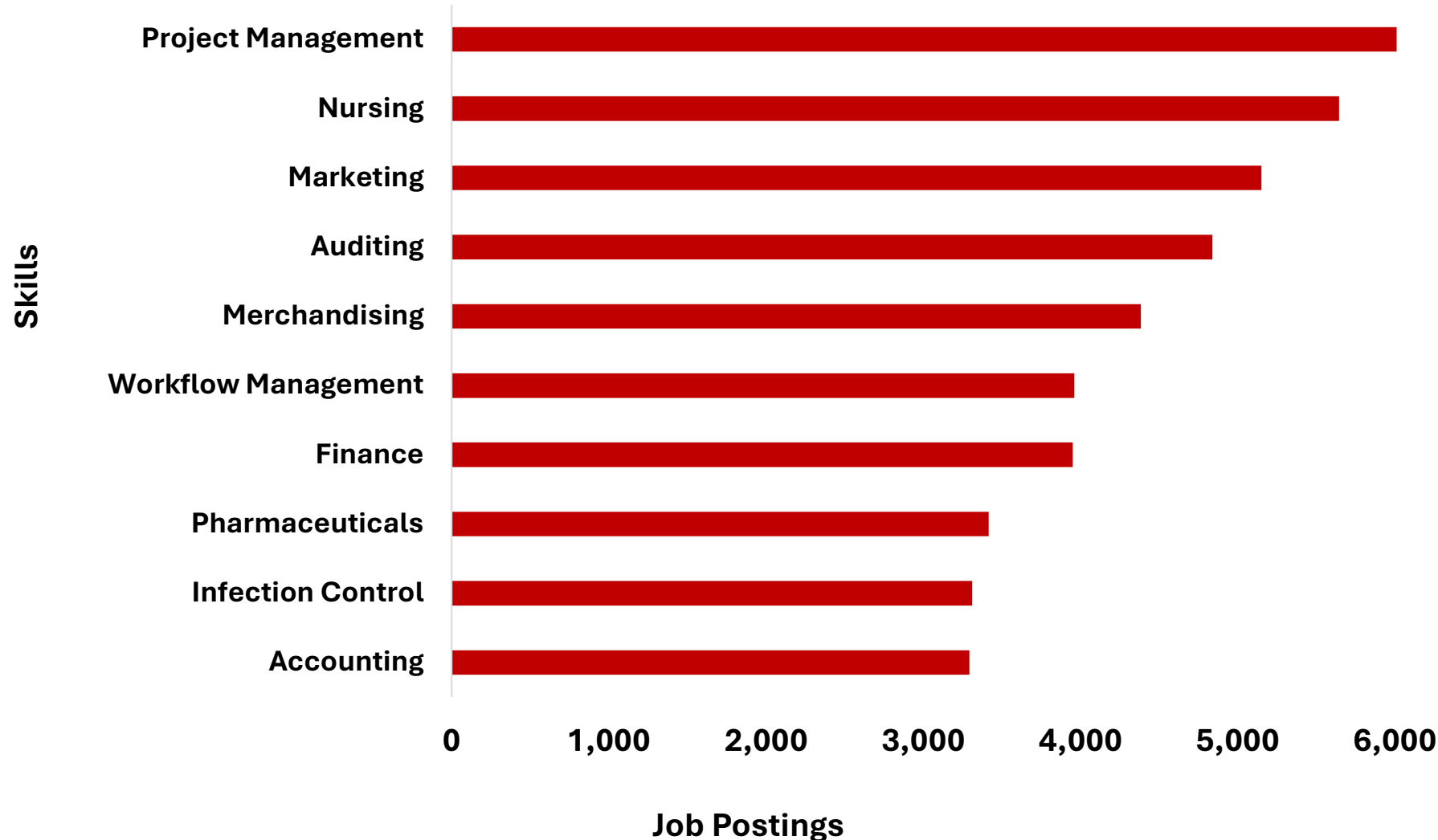
# Trenton, Princeton and New Brunswick had the highest number of job postings in the Central Region



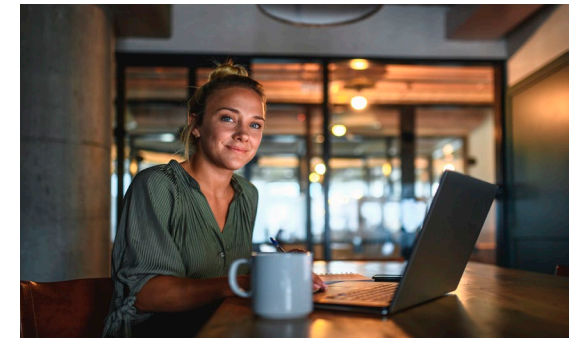
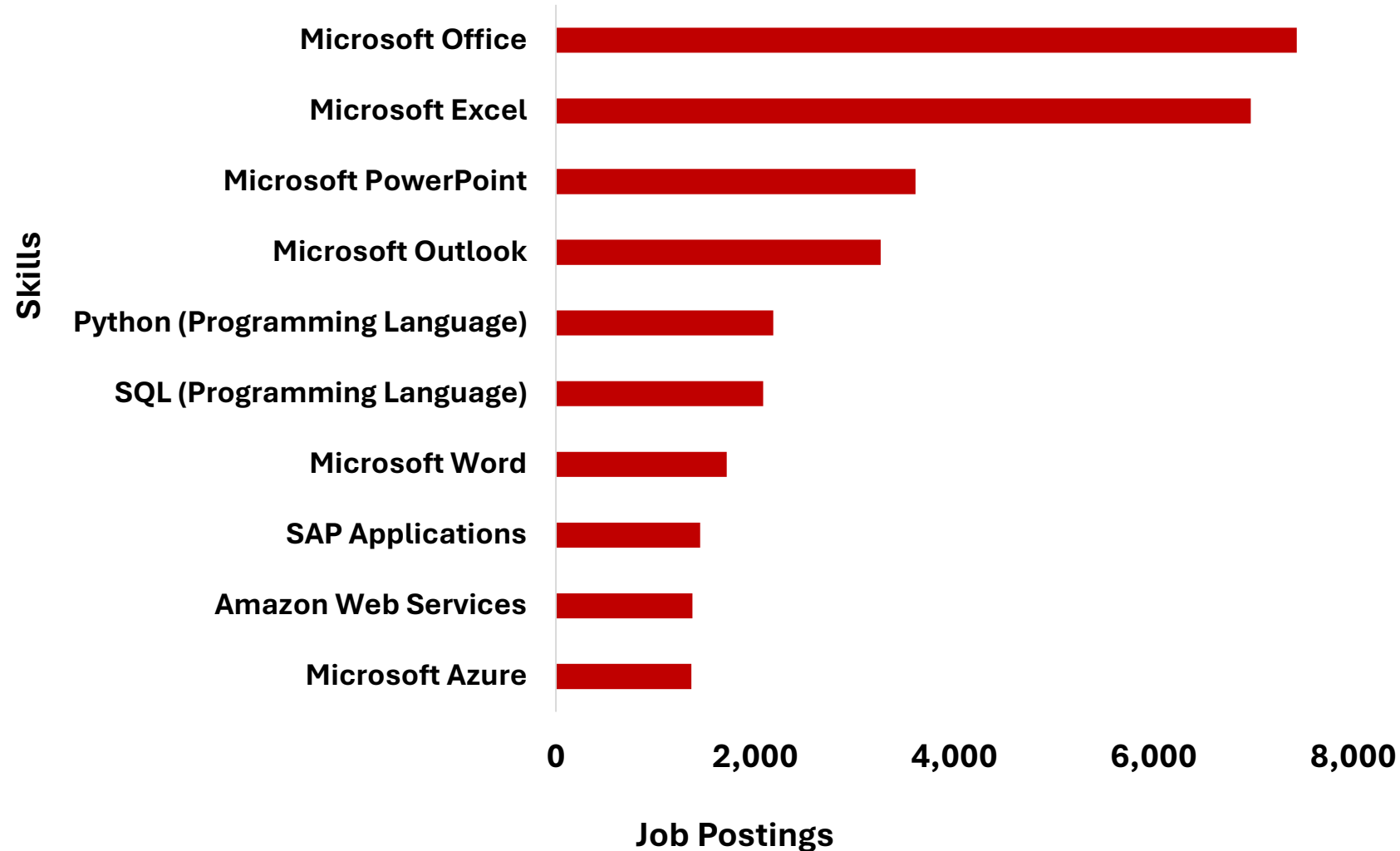
# Registered nurses, retail sales and software developers had the most job postings in the Central Region



# Project management, nursing and marketing were the most sought-after skills in the Central Region



# Microsoft Office Suite and programming languages are the most requested software skills in the Central Region



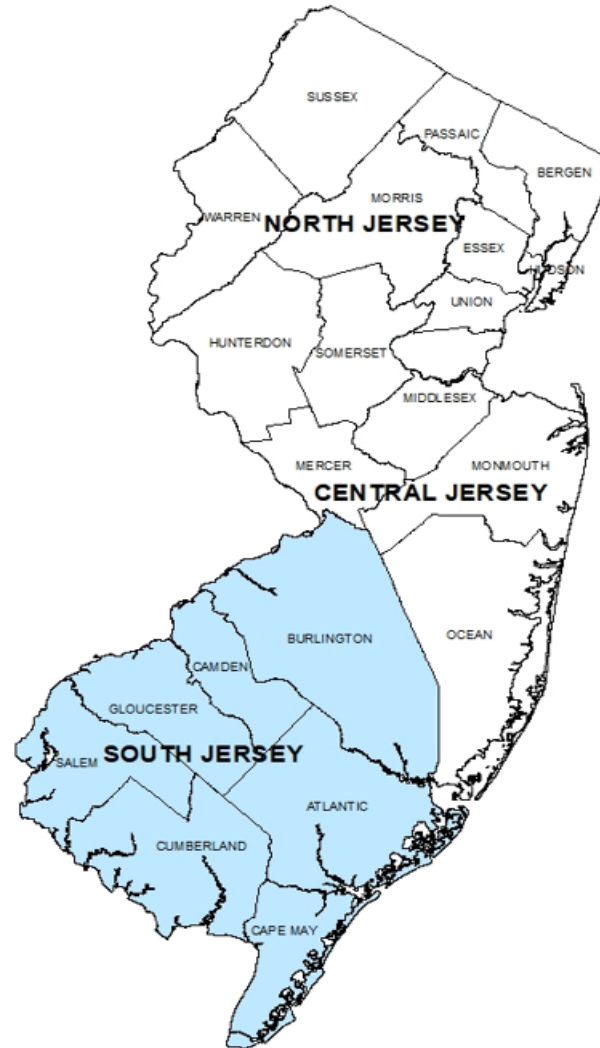


# Top 10 Employers by Job Postings Central Region

- Hackensack Meridian Health
- RWJBarnabas Health
- Rutgers University
- CVS Health
- Johnson & Johnson
- Allied Digestive Health
- Bristol-Myers Squibb
- Walgreens Boots Alliance
- Walmart
- BAYADA Home Health Care

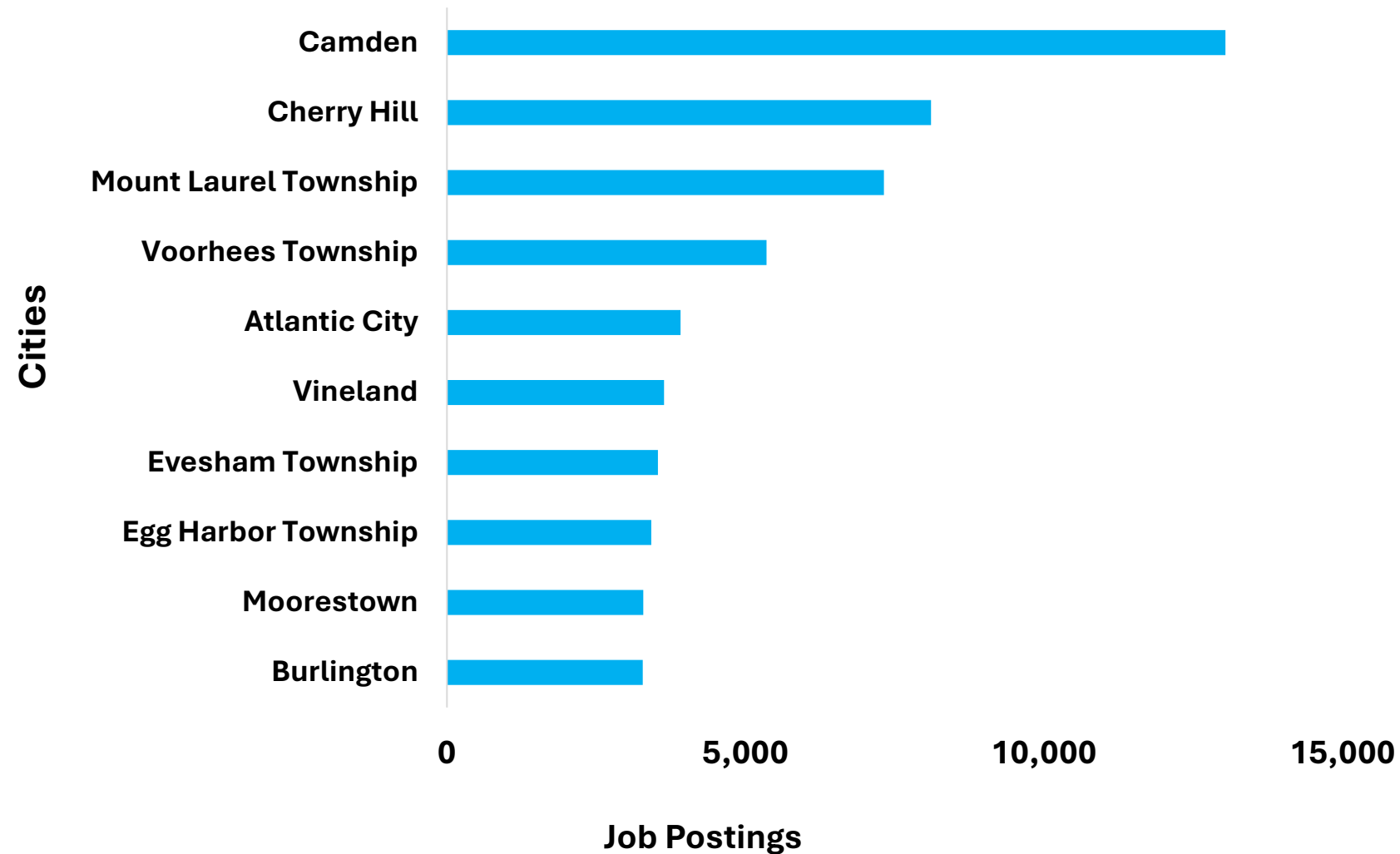


# Southern Region

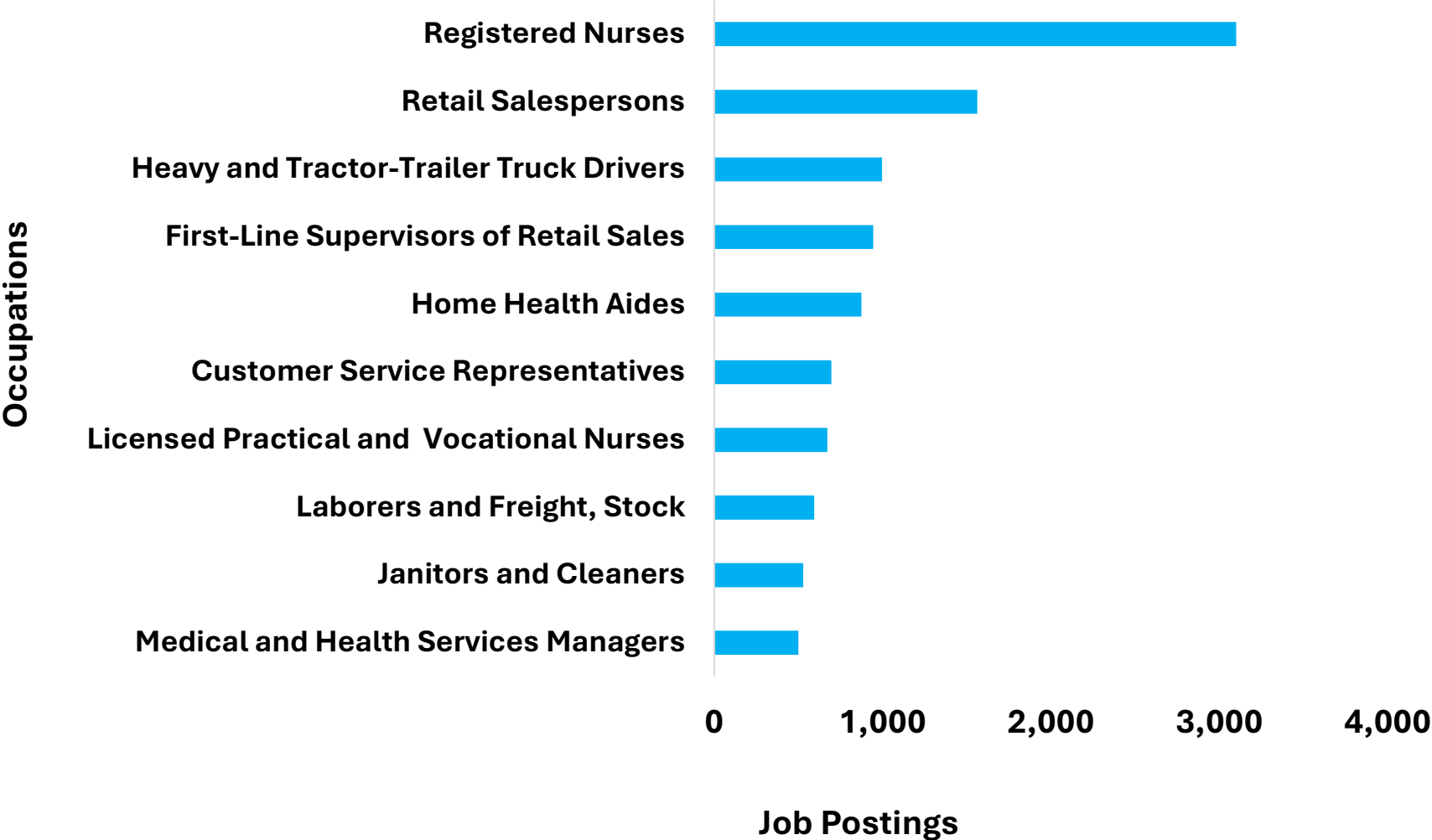




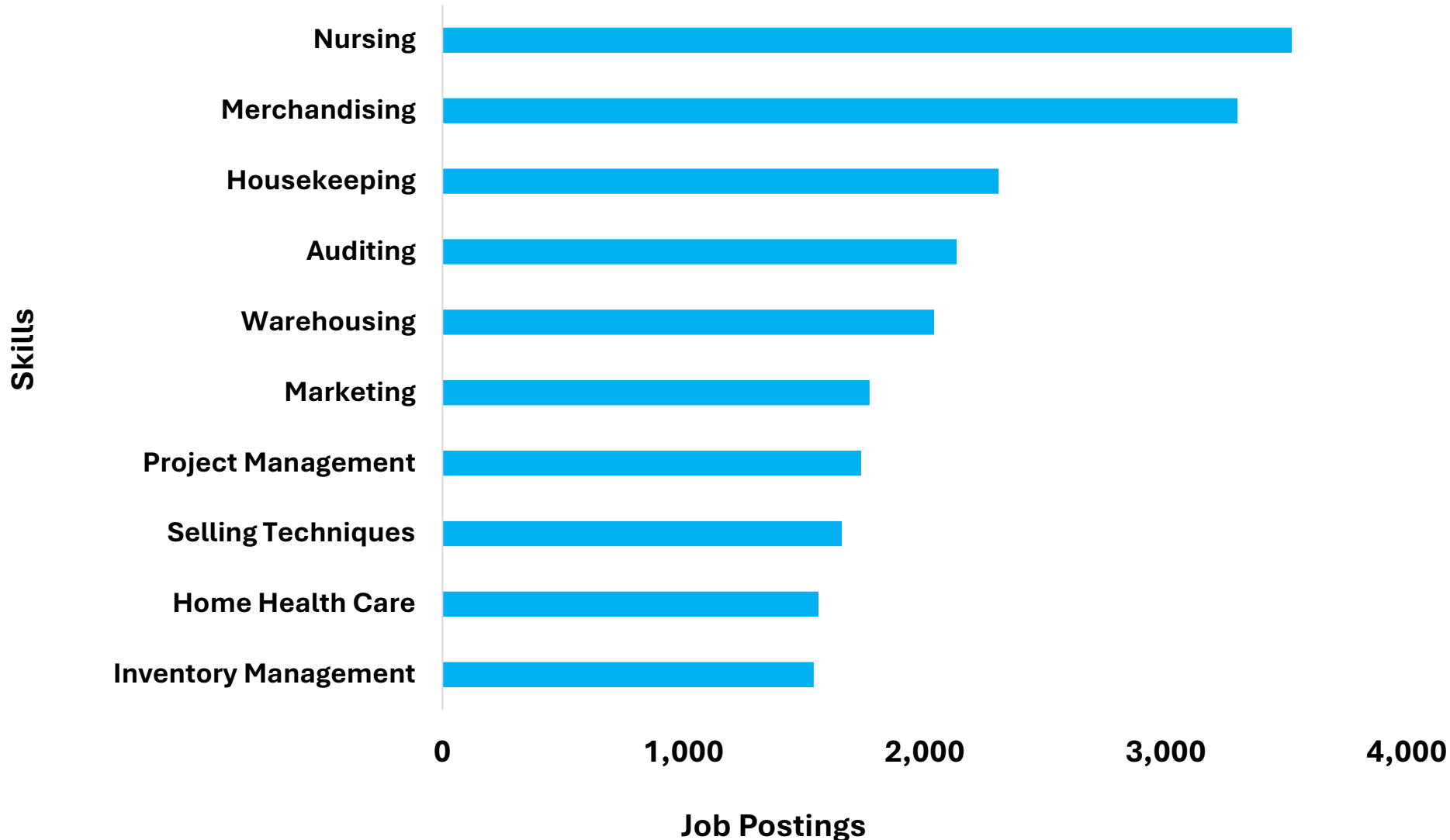
# Camden, Cherry Hill and Mount Laurel had the most job postings in the Southern Region



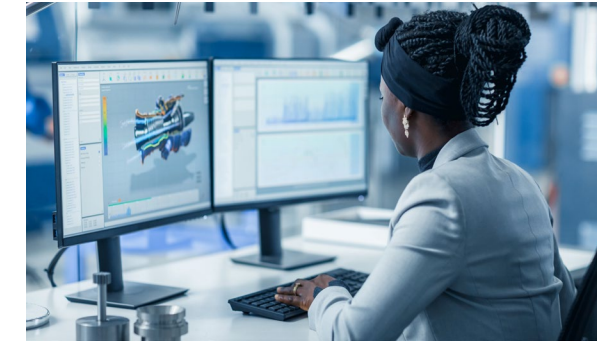
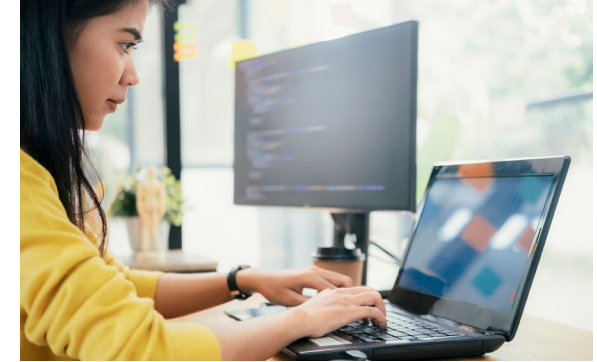
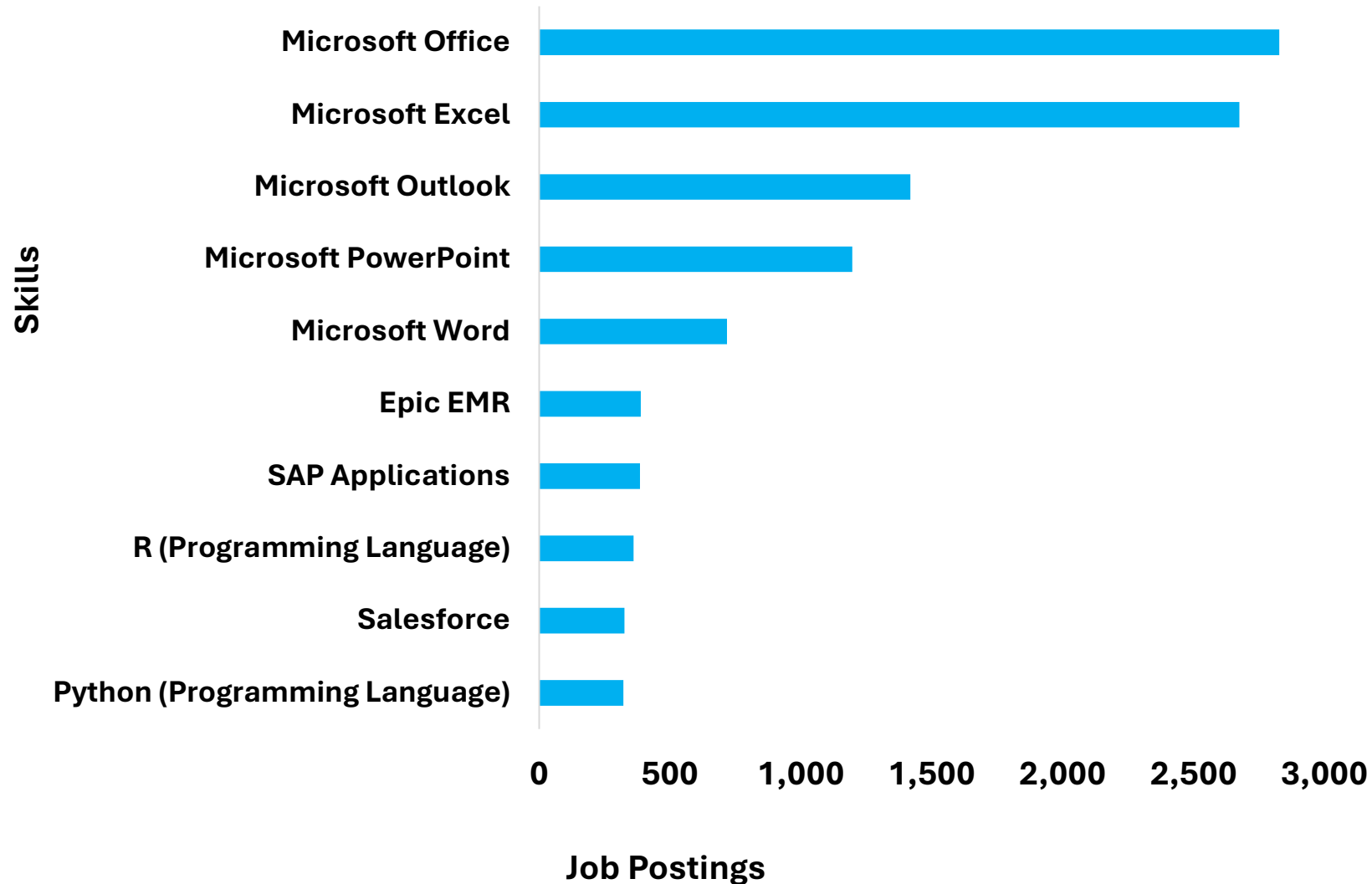
# Registered nurses, retail sales and truck drivers had the most job postings in the Southern Region



# Nursing, merchandising and housekeeping were the most sought-after skills in the Southern Region



# Microsoft Office Suite and its components are the most requested software skills in the Southern Region





# Top 10 Employers by Job Postings Southern Region

- Virtua Health
- Cooper University Health Care
- Thomas Jefferson University
- TD Bank
- Atlanticare Regional Medical Center
- Inspira Health Network
- Haven Behavioral Healthcare
- ShopRite
- Walmart
- BAYADA Home Health Care



# Real Time Job Posting Data

- This analysis is conducted using Lightcast data, which collects data from job postings listed on the internet.
- Data layered together across 2.5 billion job postings, 400 million career profiles, and 100+ government sources, scraped daily from online labor exchanges.
- Job posting data updated continuously, historically available, and regionally relevant.

Source: Lightcast Technologies, New Jersey 2025

Prepared by: New Jersey Department of Labor and Workforce Development, August 2025



# Limitations of the Data

Limitations:

- A posting does not necessarily equal a job
- Some occupations and industries are underrepresented, some may be over-represented
- While Lightcast uses algorithms to remove duplicate listings, some redundancies remain

# 2025 Report Overview and Subscription Information

This report was prepared by the Office of Research and Information, Division of Economic & Demographic Research. This division collects and disseminates vital data on employers, employees, and population demographics.

# 2024-2025 NJDOL PUBLICATIONS

[New Jersey Business Employment Dynamics](#)

[Survey of Occupational Injuries and Illnesses \(SOII\)](#)

[Labor Market Spotlight - Fortune 500 Companies](#) (Issue No. 25, Volume 3: March 2025)

[Labor Market Spotlight - Young Adult Workforce](#) (Issue No. 24, Volume 3: January 2025)

[Labor Market Spotlight - Celebrating New Jersey's Veterans](#) (Issue No. 23, Volume 2: November 2024)

[Labor Market Spotlight – The Blueprint of Innovation: Key Insights for New Jersey's Manufacturing Sector](#) (Issue No. 22, Volume 2: October 2024)

[Private Early Care and Education Centers: Industry and Workforce Highlights](#) (Issue No. 21, Volume 2: September 2024)

[A Profile of New Jersey's Hispanic Residents](#) (Issue No. 20, Volume 2: September 2024)

[Logistics Hub: New Jersey's Leading Role in Warehousing](#) (Issue No. 19, Volume 2: September 2024)

[Apprenticeships: First Step on a Career Path](#) (Issue No. 18, Volume 2: June 2024)

[Celebrating New Jersey's Asian American, Native Hawaiian and Pacific Islander Residents](#) (Issue No. 17, Volume 2: May 2024)

[Summer Spotlight on the Jersey Shore](#) (Issue 16, Volume 2: May 2024)

[Celebrating the Garden State's Green Economy](#) (Issue No. 15, Volume 2: April 2024)

[Celebrating the Accomplishments of Women](#) (Issue No. 14, Volume 2: March 2024)

[Celebrating Black History Month: A Profile of New Jersey's Black and African American Residents](#) (Issue No. 13, Volume 2: February 2024)

[Valentine's Day Edition: Fall in Love with New Jersey Businesses](#) (Issue No. 12, Volume 2: February 2024)

[Retail Industry](#) (Issue No. 11, Volume 2: January 2024)

## Join Our List!

---

- Link: [nj.gov/labor/subscribetoori](https://nj.gov/labor/subscribetoori)





## Office of Research and Information

*The New Jersey Department of Labor and Workforce Development's (NJDOLE) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic points, such as employment, wages, occupation, workplace safety, and labor force data.*

*This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.*