

**New Jersey Department of Labor
and Workforce Development
Division of Economic & Demographic
Research**

**Labor Market Information Update
for April 2025**

Prepared: June 2025



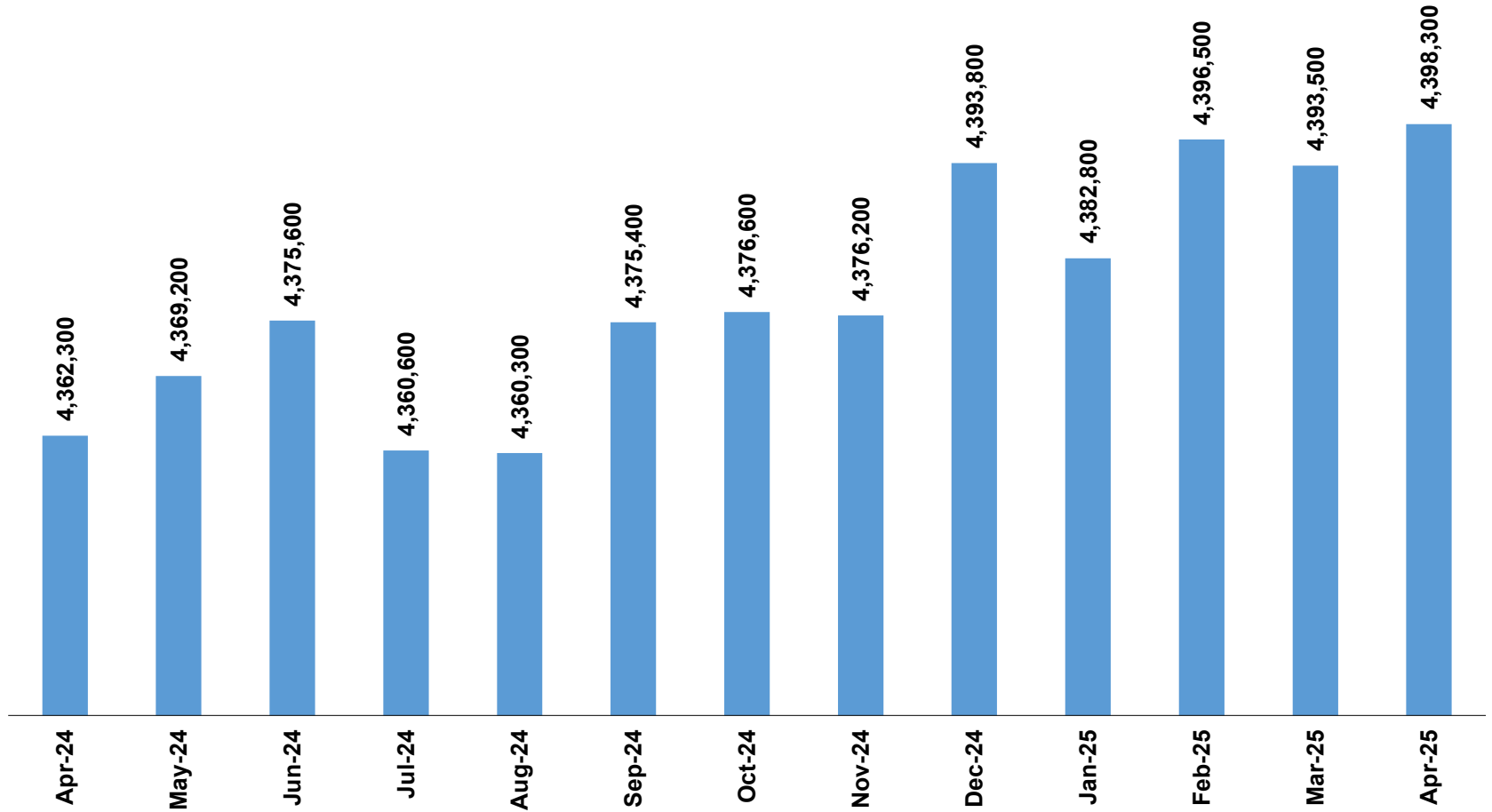
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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT



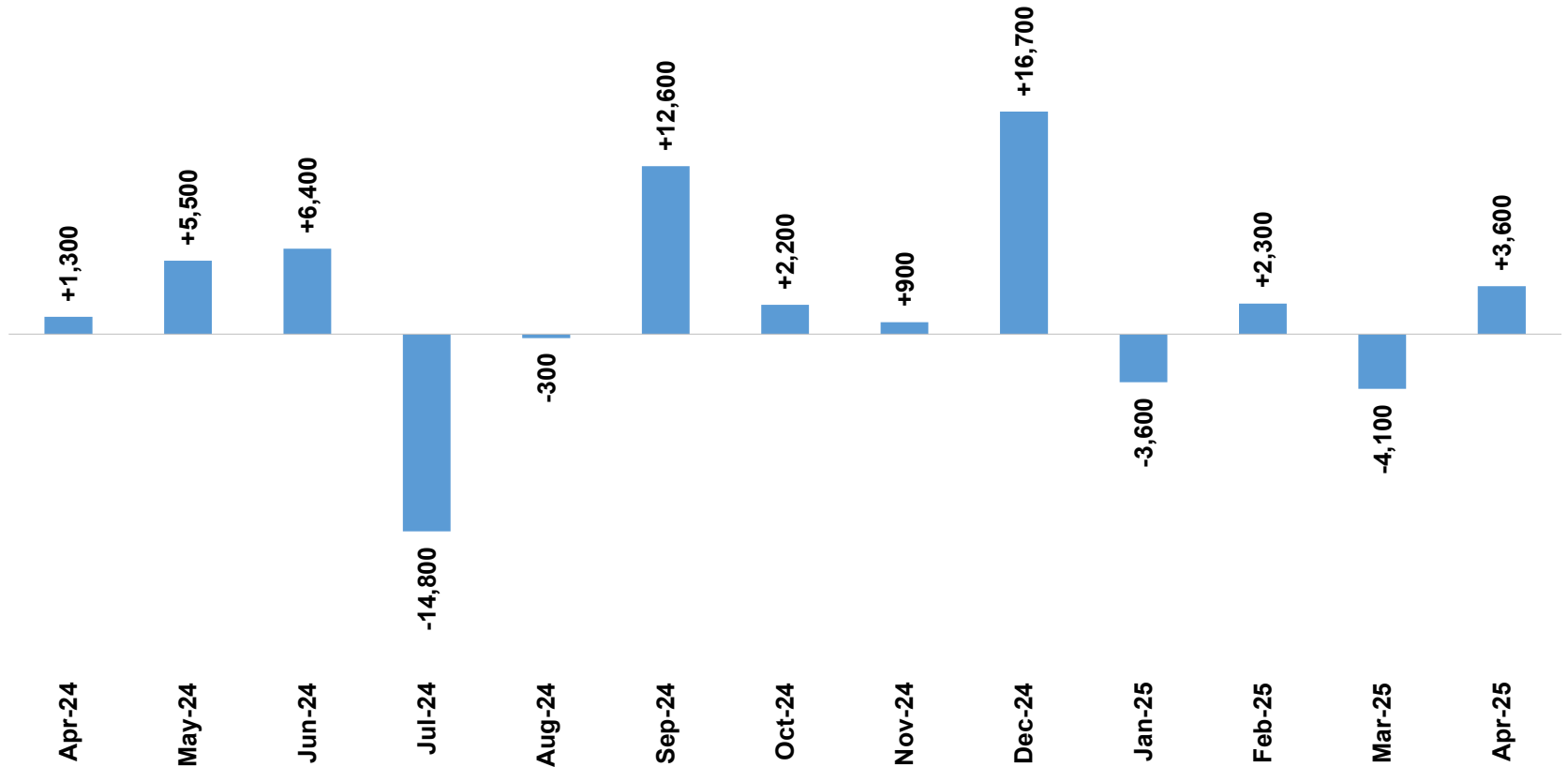
Office of
Research and
Information

Monthly Total Nonfarm Employment



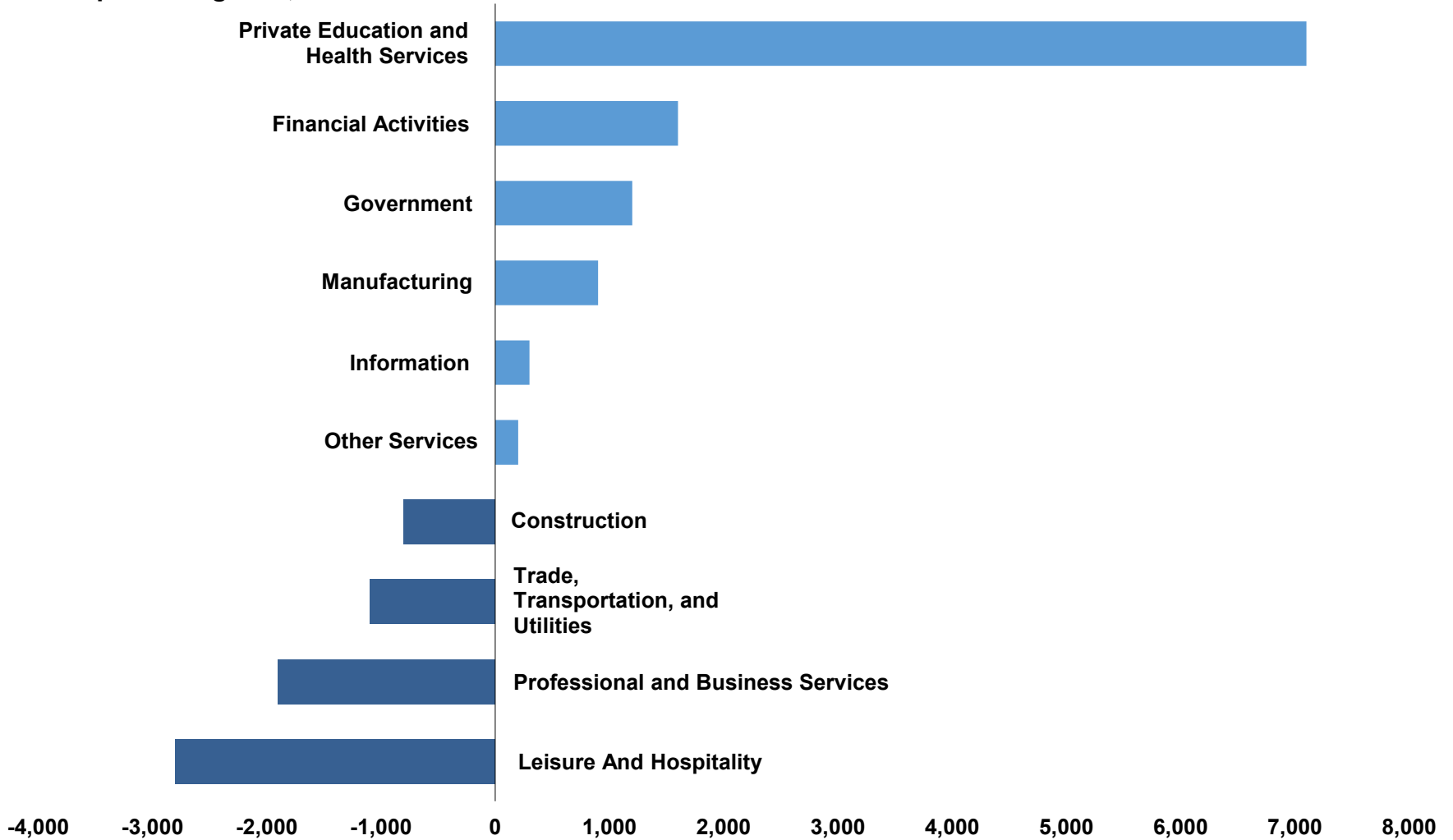
Monthly Private Sector Employment Change

Average monthly change of +2,300 jobs over the past 12 months.



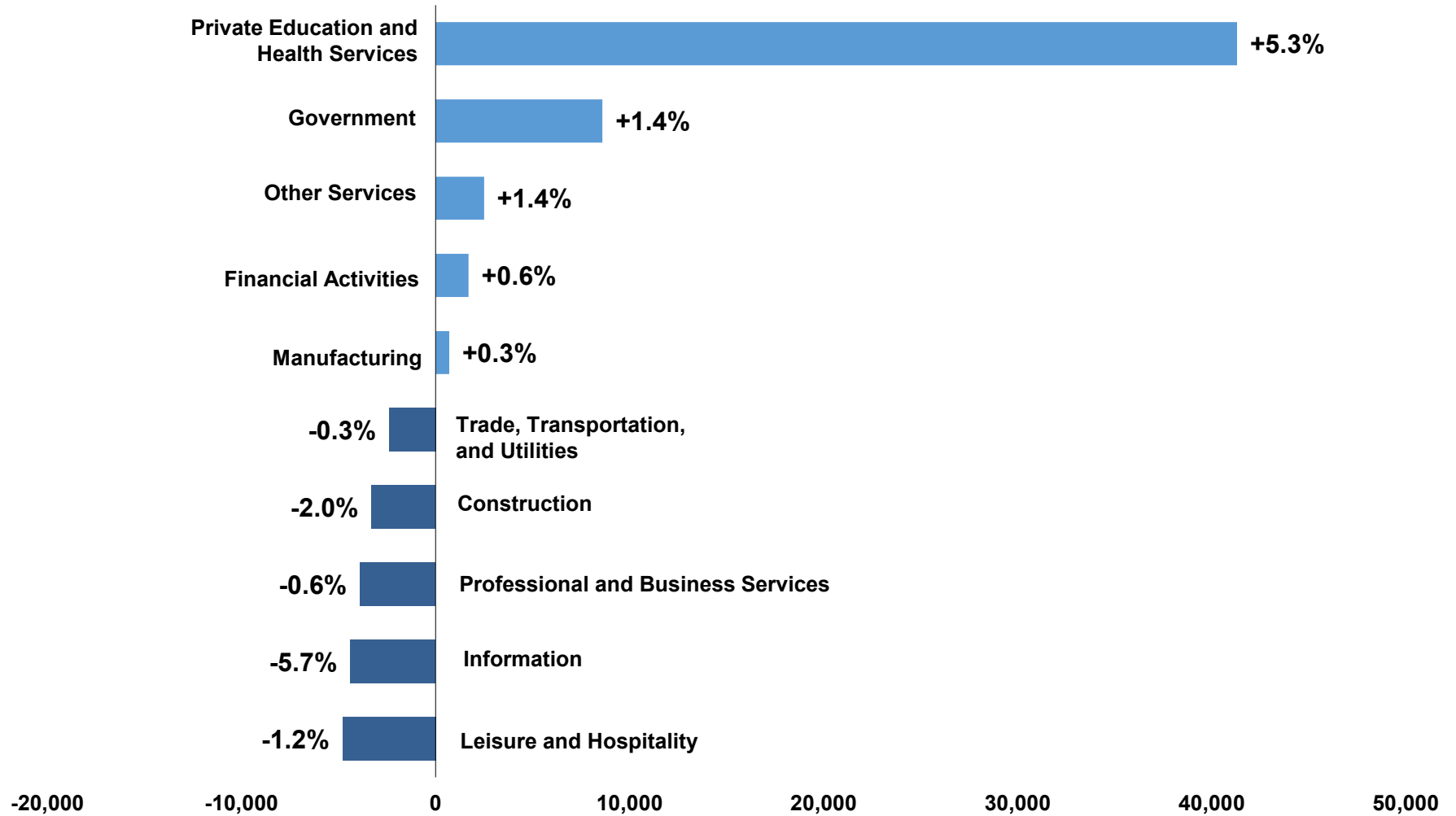
Month-Over-Month Employment Change: April 2025

TNF April Change: +4,800



Year-Over-Year Employment Change: Apr 2024 – Apr 2025

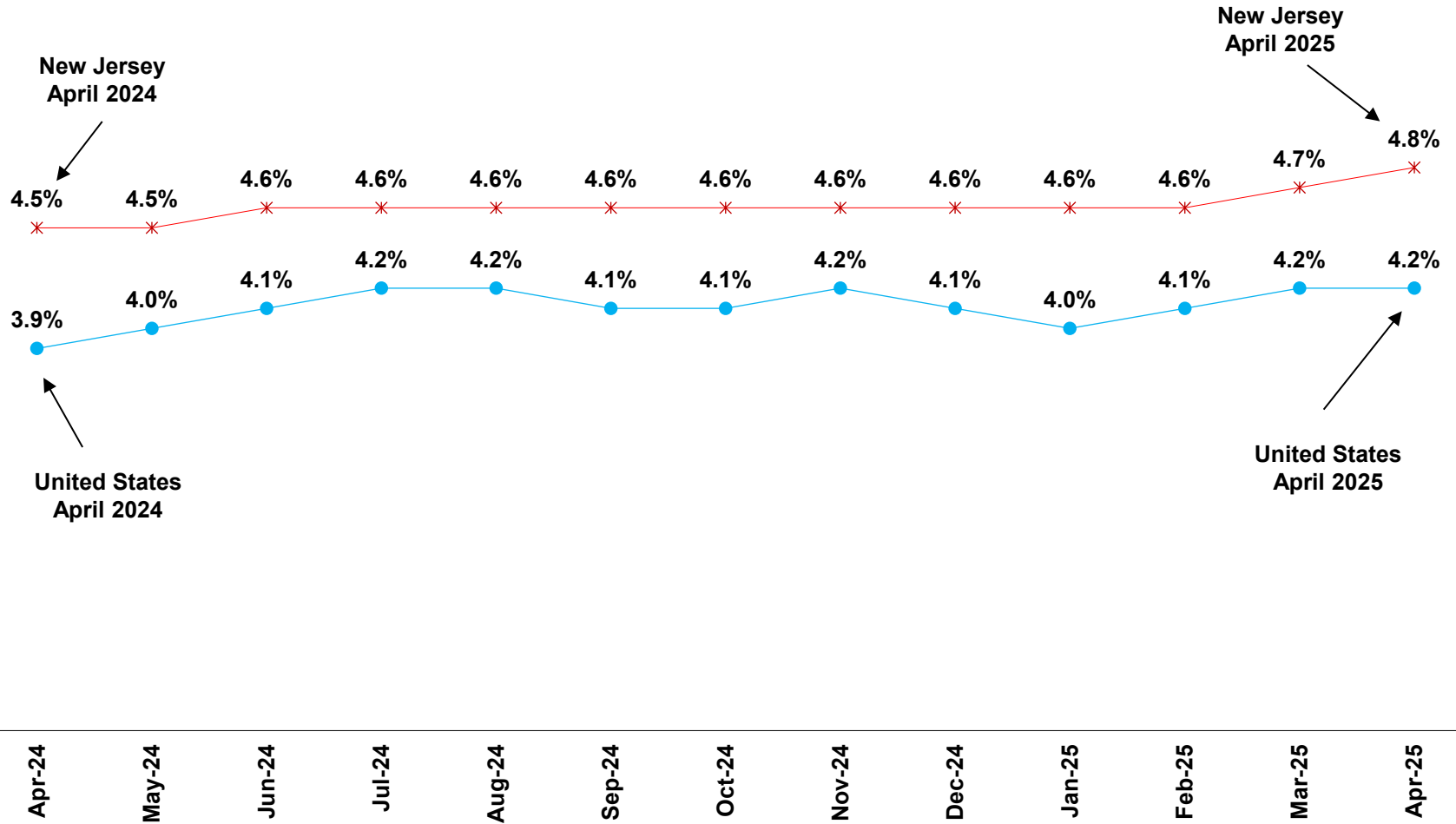
TNF Year-Over-Year Change: +36,000 (+0.8%)



Unemployment Rates

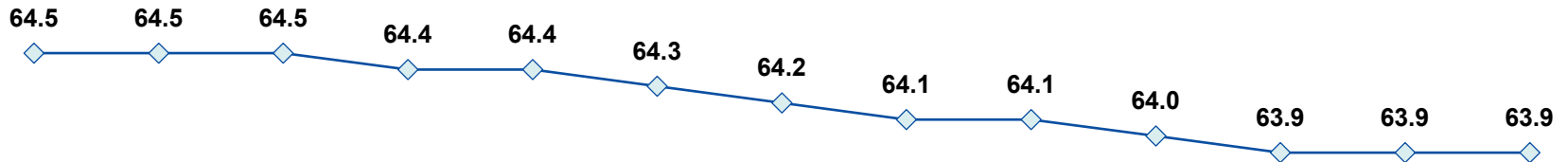
New Jersey vs. United States:

● United States ✖ New Jersey

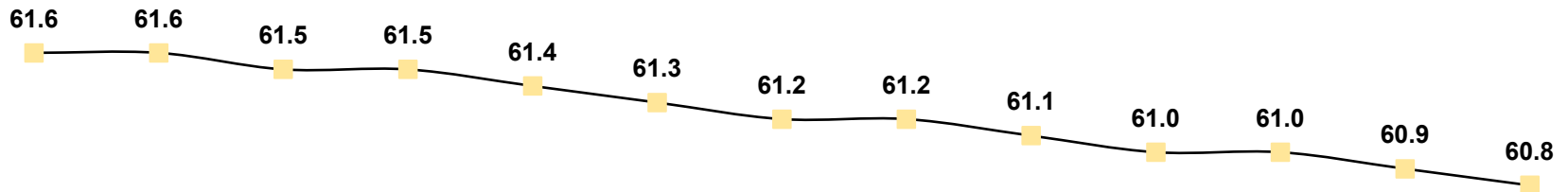


New Jersey Labor Force Participation Rate and Employment to Population Ratio

Labor Force Participation Rate (%)



Employment - Population Ratio

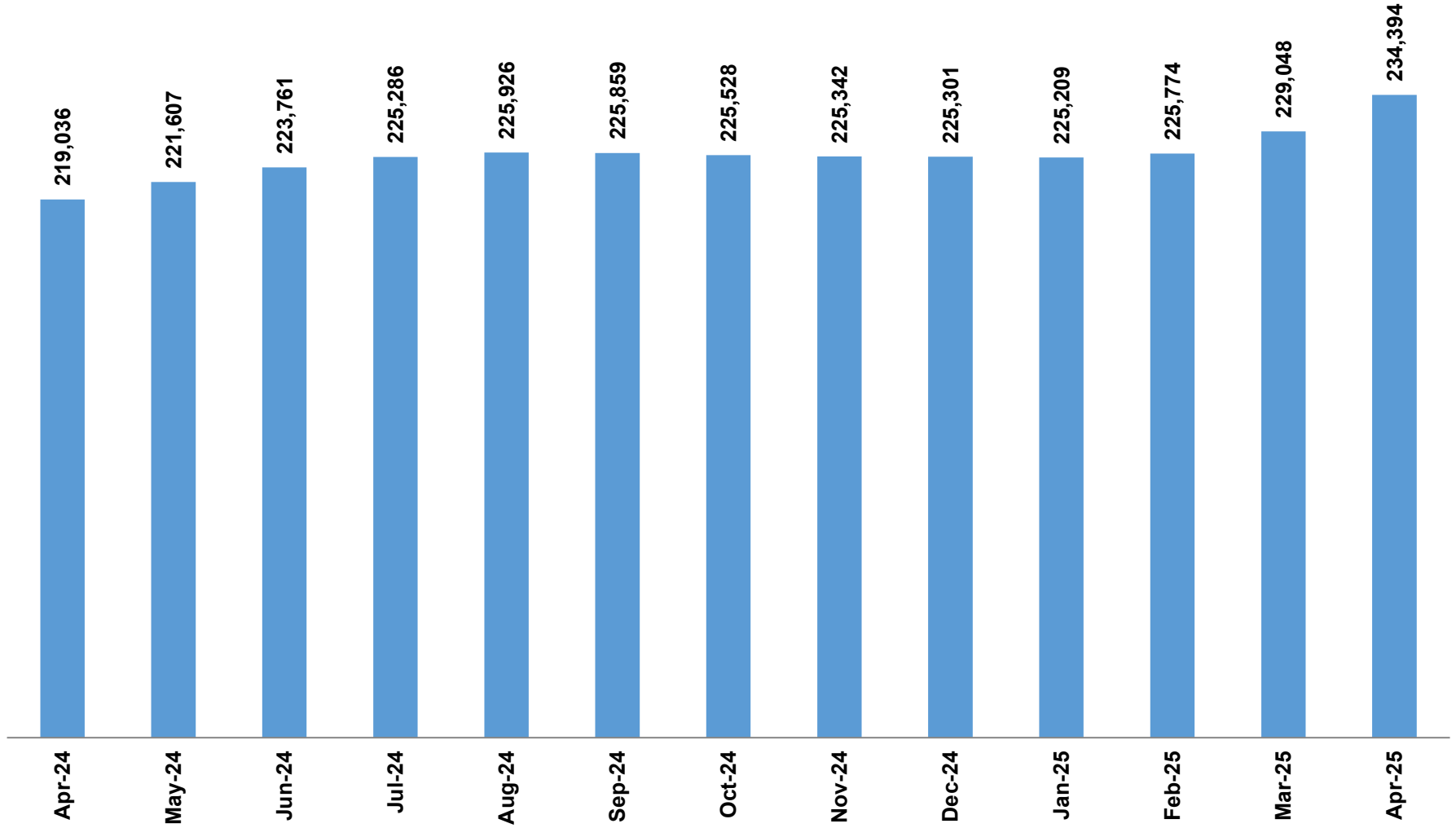


Apr-24 May-24 Jun-24 Jul-24 Aug-24 Sep-24 Oct-24 Nov-24 Dec-24 Jan-25 Feb-25 Mar-25 Apr-25



New Jersey Unemployed Residents

Year-Over-Year: +15,358

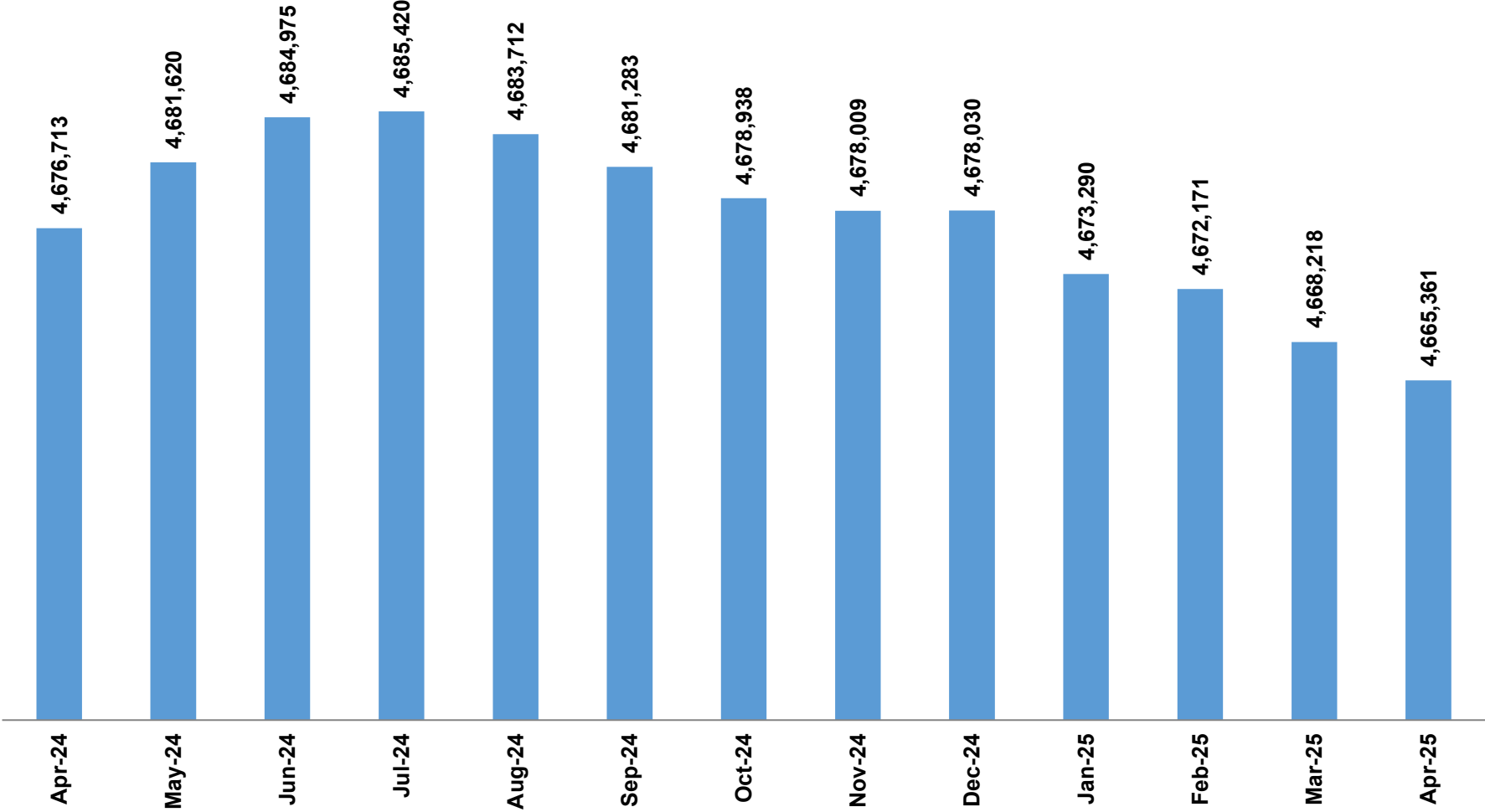


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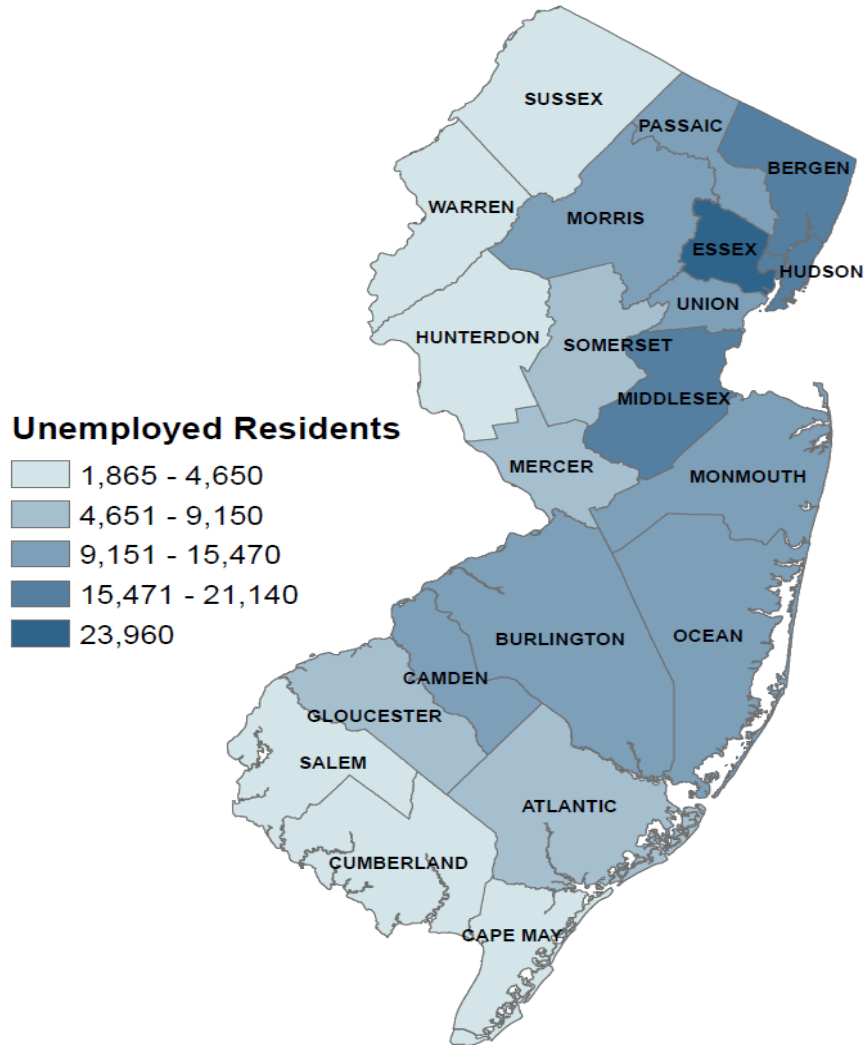
New Jersey Employed Residents

Year-Over-Year: -11,352



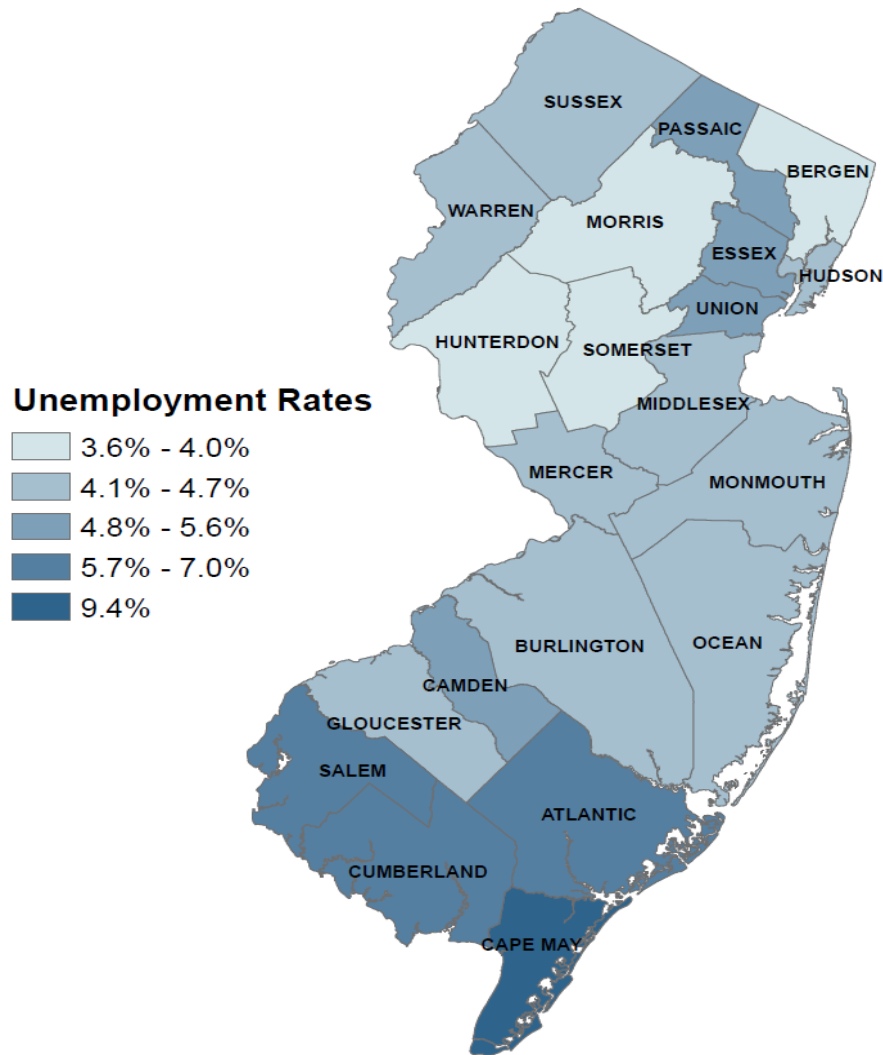
Unemployed Residents

(Preliminary, Not Seasonally Adjusted)



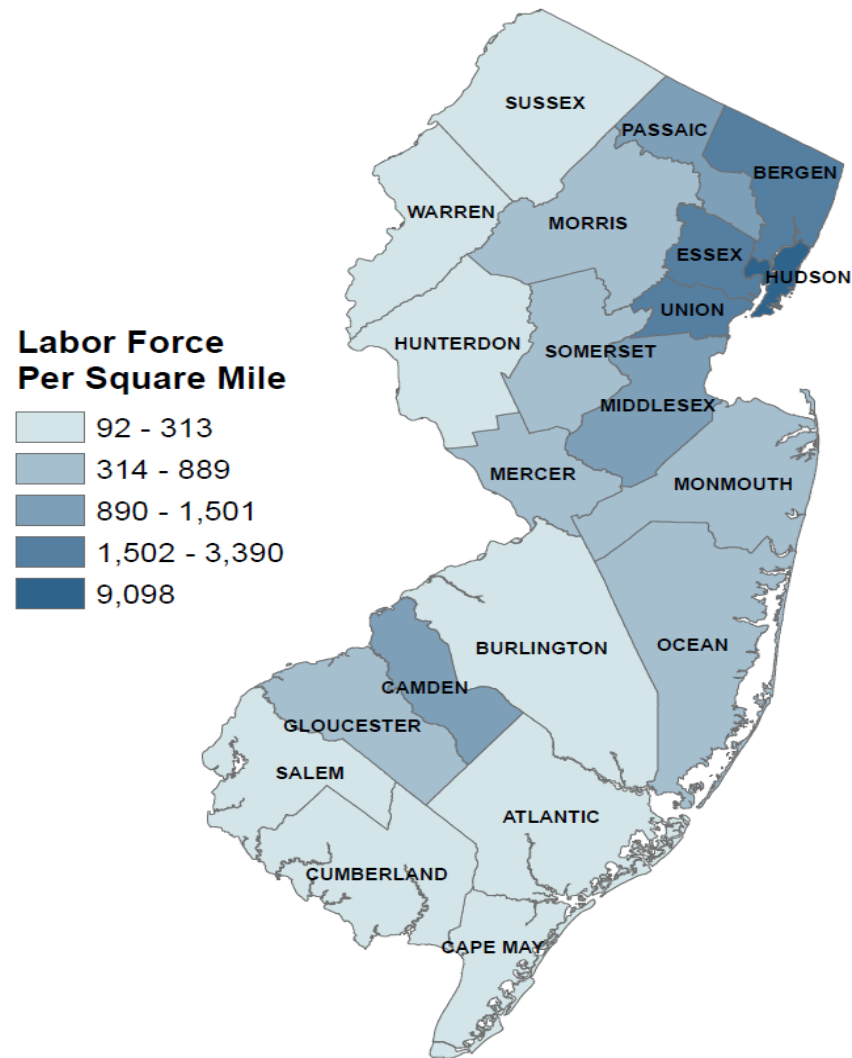
Unemployment Rates

(Preliminary, Not Seasonally Adjusted)



Labor Force Per Square Mile

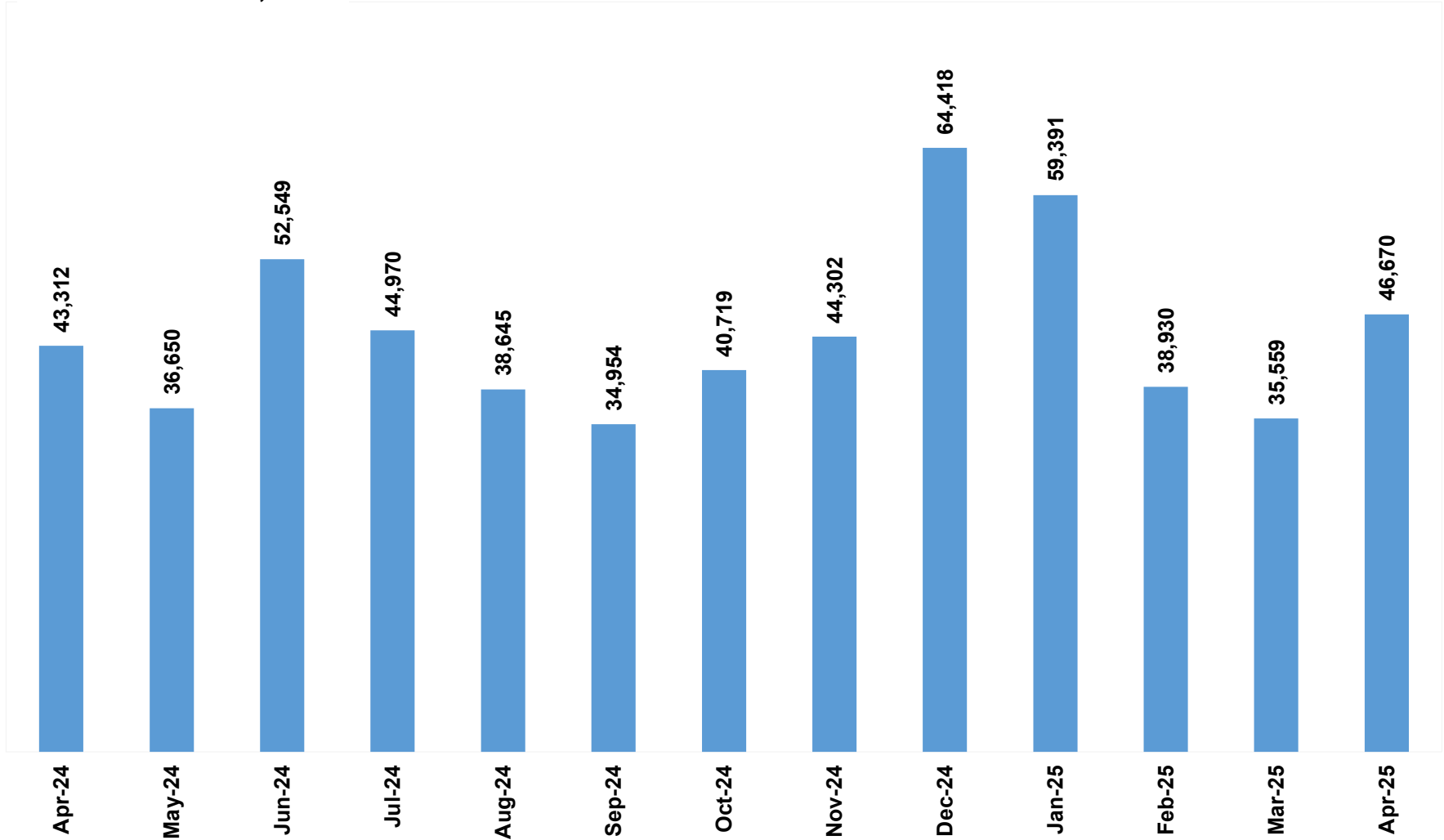
(Preliminary, Not Seasonally Adjusted)



New Jersey Monthly Initial Unemployment Claims

April 2024 – April 2025

Year-Over-Year: +3,358



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Real Time Jobs in Demand

Top 10 Occupational Listings

Occupation Demand and Employment

SOC CODE*	OCCUPATION TITLE	# of Job Postings 2025	# Employed 2023 (BLS/OES)
29-1141	Registered Nurses.....	9,663	82,950
41-2031	Retail Salespersons.....	4,390	99,230
15-1252	Software Developers, Applications.....	4,325	54,570
53-3032	Heavy and Tractor-Trailer Truck Drivers.....	3,033	52,580
43-4051	Customer Service Representatives.....	2,582	66,550
41-1011	First-Line Supervisors of Retail Sales Workers.....	2,475	28,390
41-4012	Sales Representatives, Wholesale and Manufacturing.....	2,292	32,840
31-1120	Home Health and Personal Care Aides.....	2,277	100,860
11-9111	Medical and Health Services Managers.....	2,179	17,070
11-1021	General and Operations Managers.....	1,908	64,680

*ONET-6



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Real Time Jobs in Demand

Top 10 Locations

Cities with the Most Job Postings

City	# of Job Postings 2025
Jersey City.....	7,456
Newark.....	6,924
Trenton.....	6,155
Princeton.....	3,769
Morrisrown.....	3,198
Edison.....	3,157
New Brunswick.....	3,111
Parsippany	2,443
Paramus.....	2,319
Woodbridge.....	2,288



Real Time Jobs in Demand

Top 10 Industries

Industry	# of Job Postings 2025
Health Care and Social Assistance.....	25,905
Administrative and Support and Waste Management	21,769
Professional, Scientific and Technical Services.....	14,235
Retail Trade.....	13,867
Manufacturing.....	10,321
Finance and Insurance.....	7,290
Educational Services.....	7,210
Accommodation and Food Services.....	6,046
Wholesale Trade.....	4,915
Transportation and Warehousing.....	3,284



NJ Department of Labor & Workforce Development Offers Empowering Labor Market Information

- Population and Demographic Trends
 - [Census Data](#)
 - [Population and Household Estimates](#)
- Economic Data
 - [Labor Force Estimates](#)
 - [Unemployment Rates](#)
 - [Employment Data](#)
 - [Industry and Occupational Employment Projections](#)
 - [Population and Labor Force Projections](#)
 - [Occupational Wage Rates](#)
 - [Building Permits](#)



NJLWD Resources

Labor Market Information

<https://www.nj.gov/labor/labormarketinformation/>



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