

NEW JERSEY DEPARTMENT OF

LWD

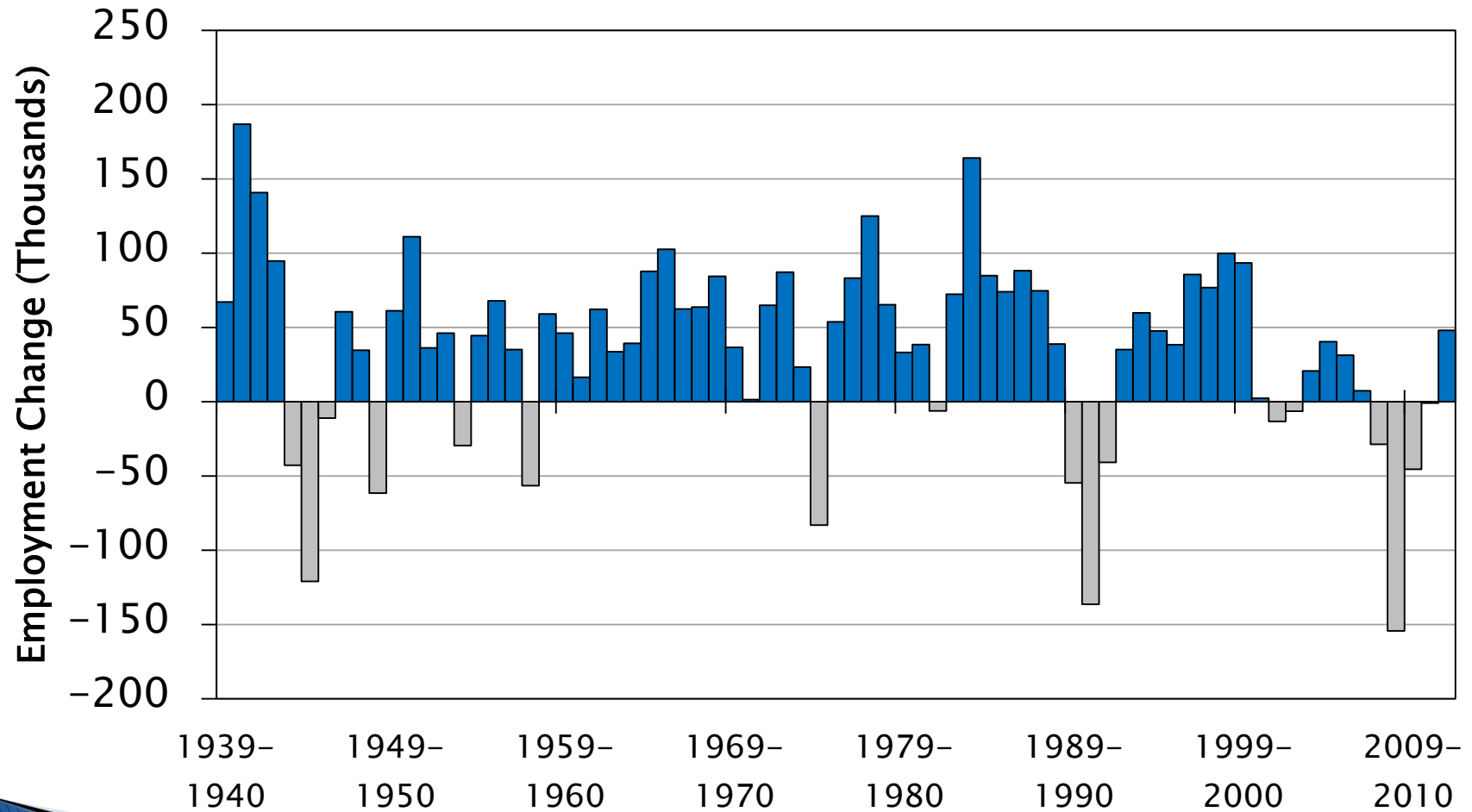
LABOR AND WORKFORCE DEVELOPMENT
n j . g o v / l a b o r



New Jersey

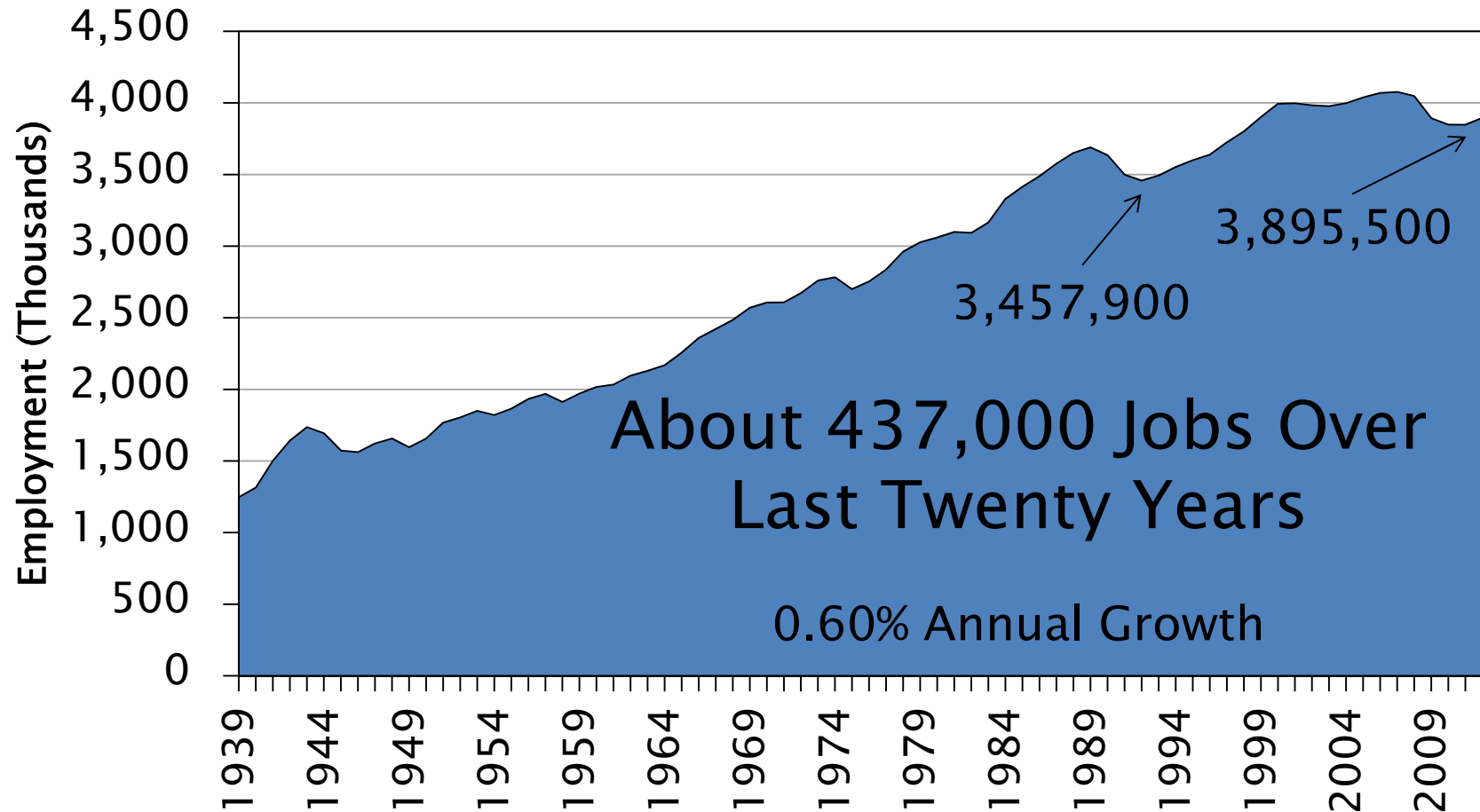
Industry and Occupational Employment Projections 2010–2020

Annual Employment Change in New Jersey 1939–2012



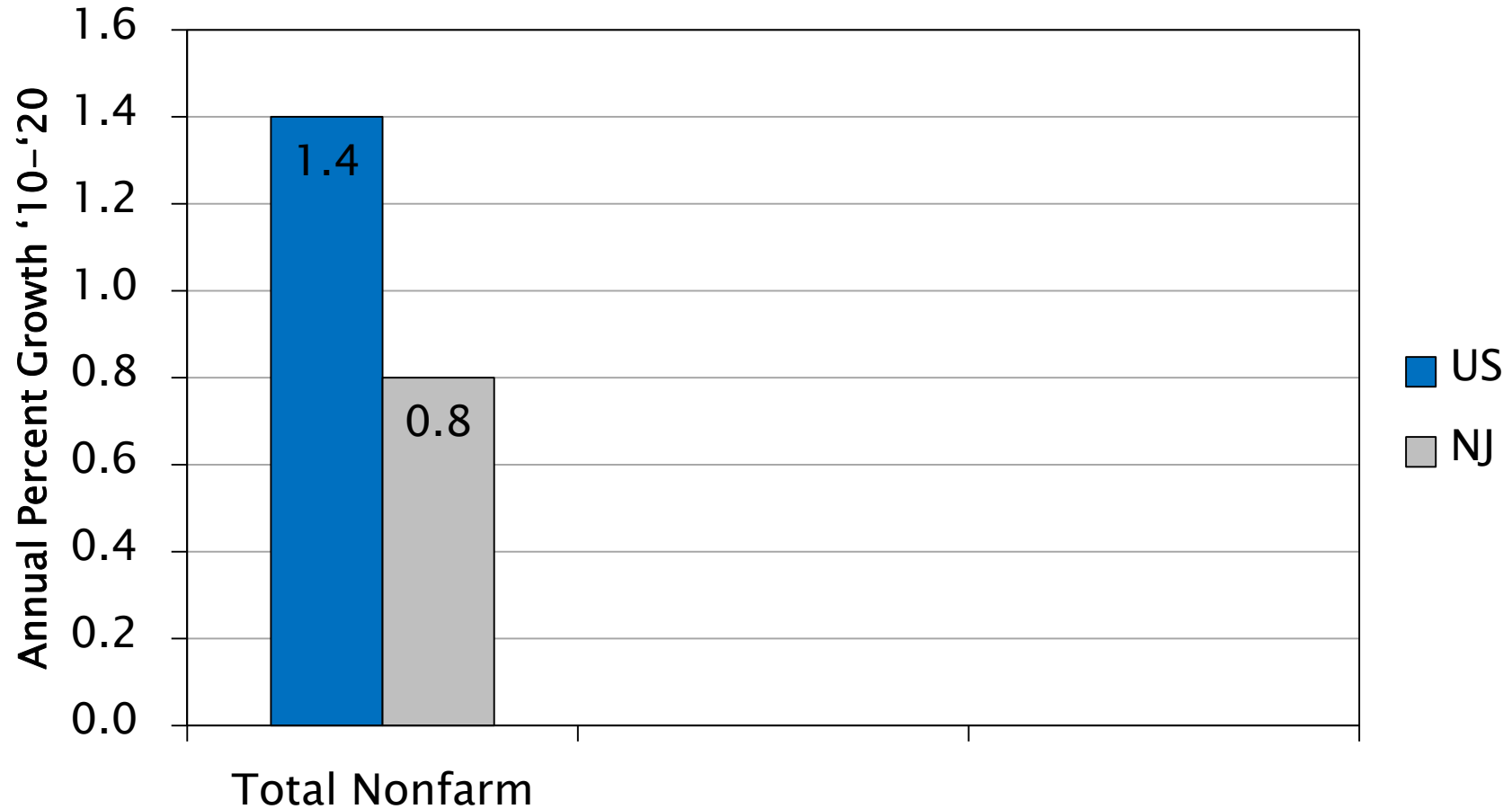
Source: New Jersey Department of Labor and Workforce Development
 Division of Labor Market and Demographic Research
 1939-2012 Current Employment Statistics, Annual Averages.

Annual Employment 1939-2012



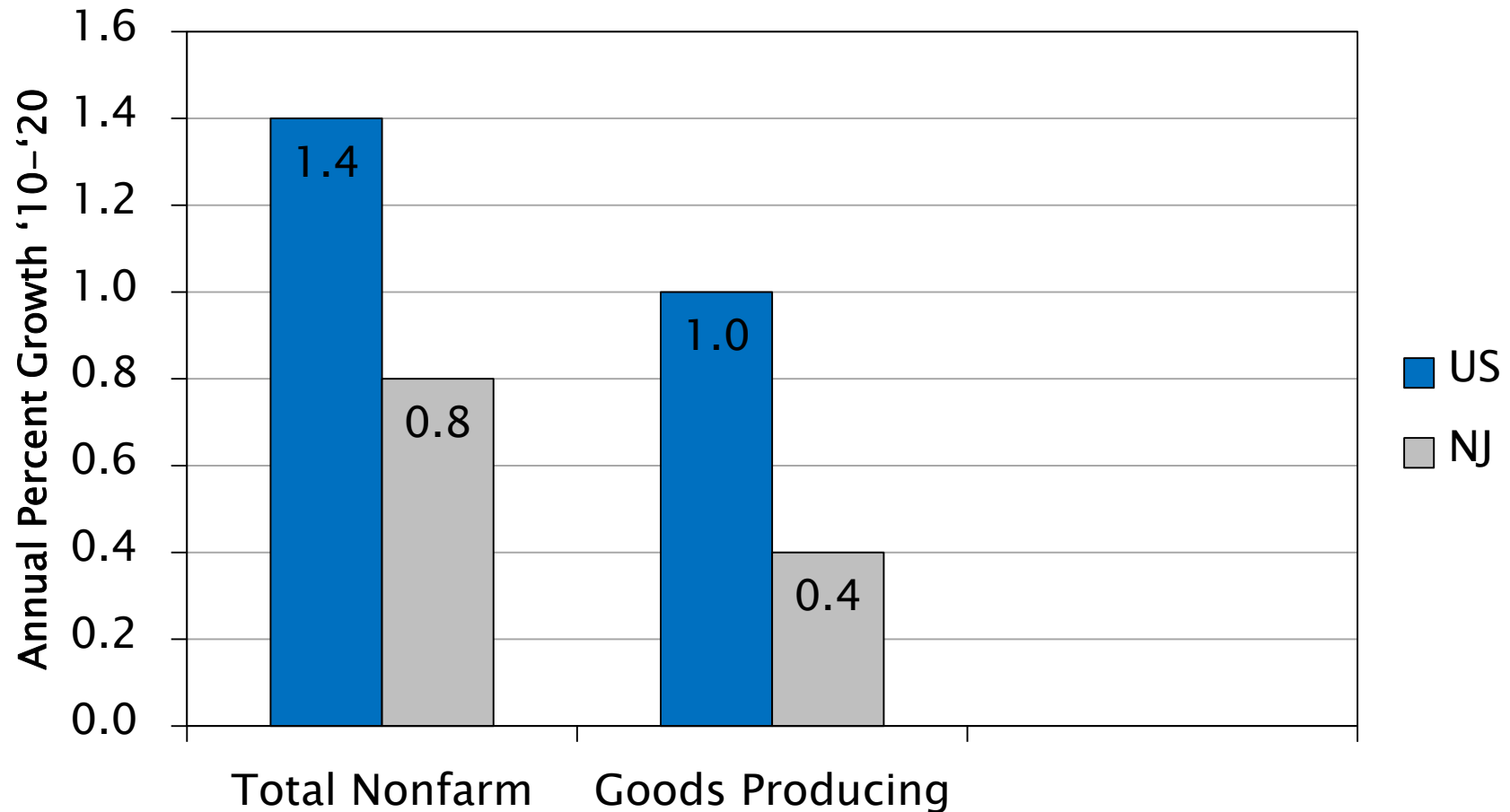
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
1939-2012 Current Employment Statistics, Annual Averages.

Greater Projected Growth for the Nation than New Jersey



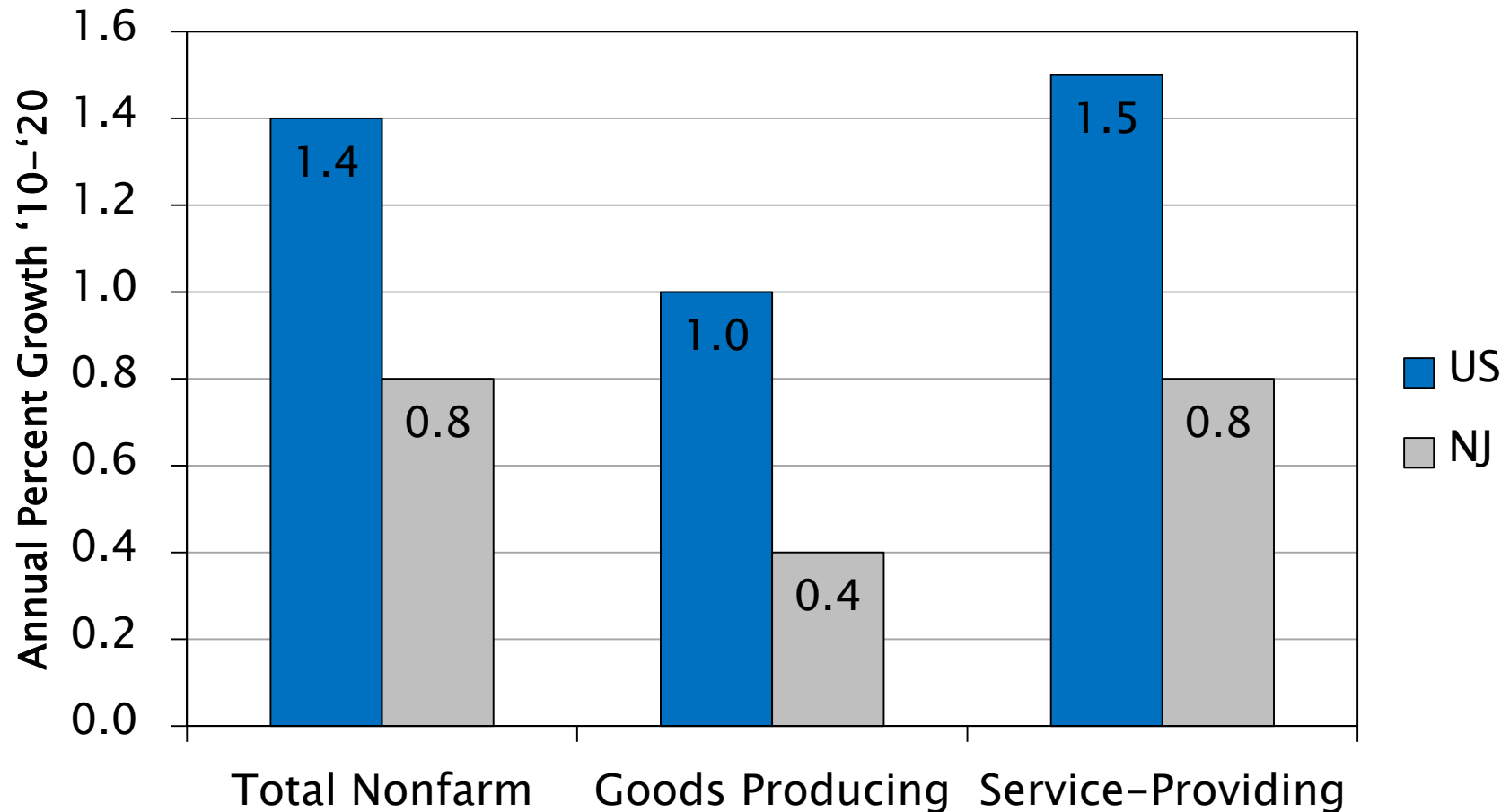
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

Small Increase Projected for Goods Producing Industries



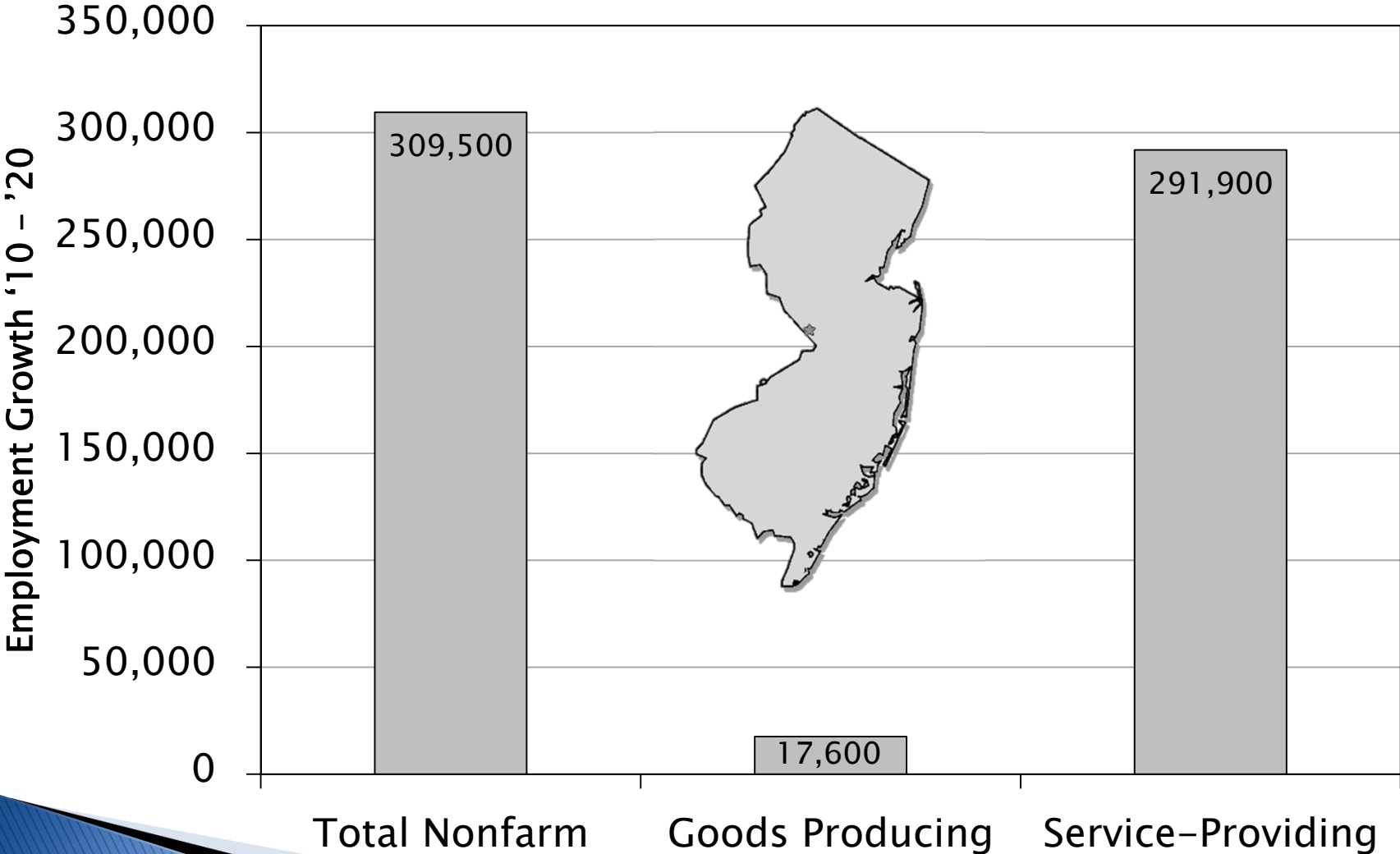
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

Slightly Larger Increase Projected for Service-Providing Industries



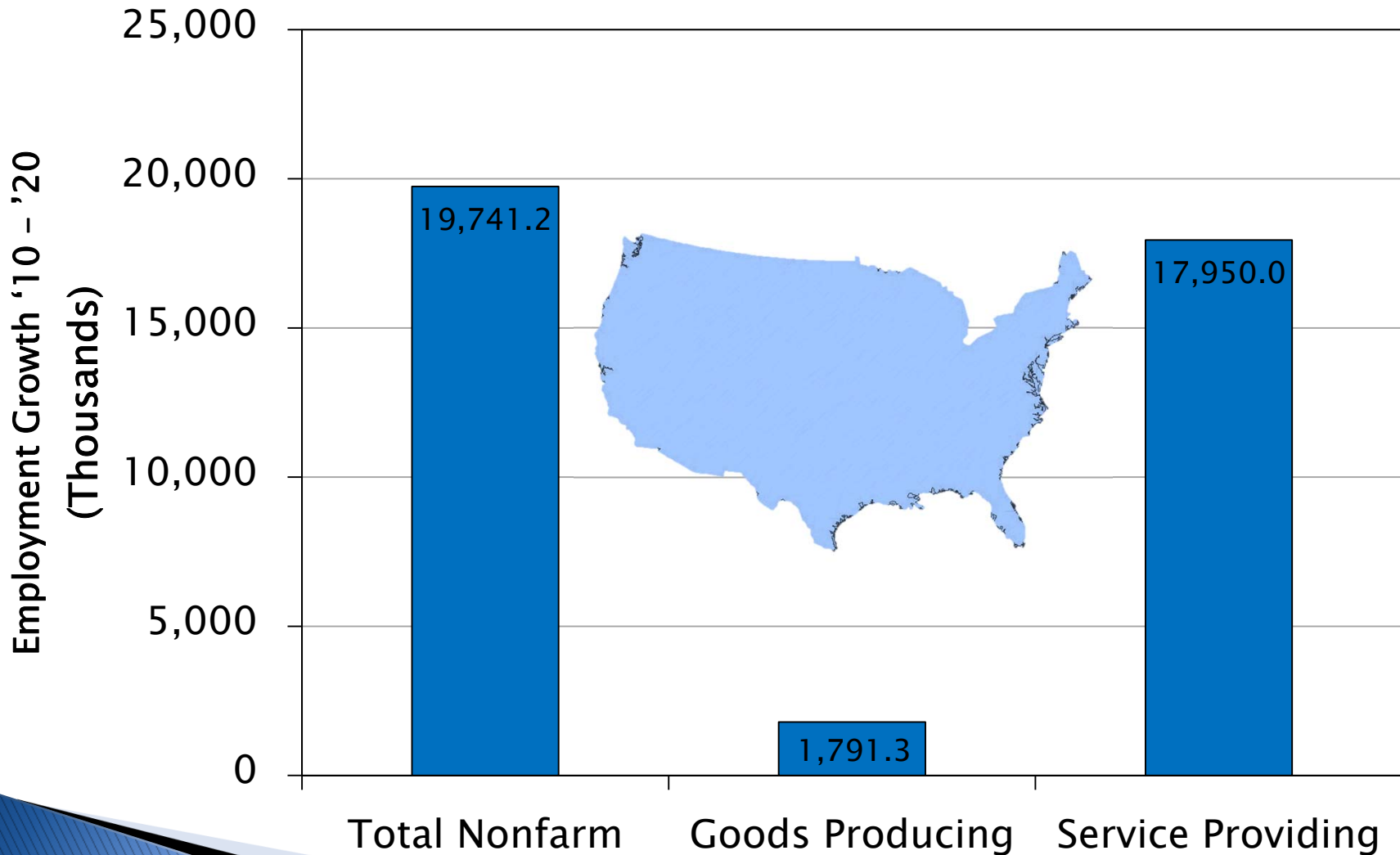
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

New Jersey's Projected Growth



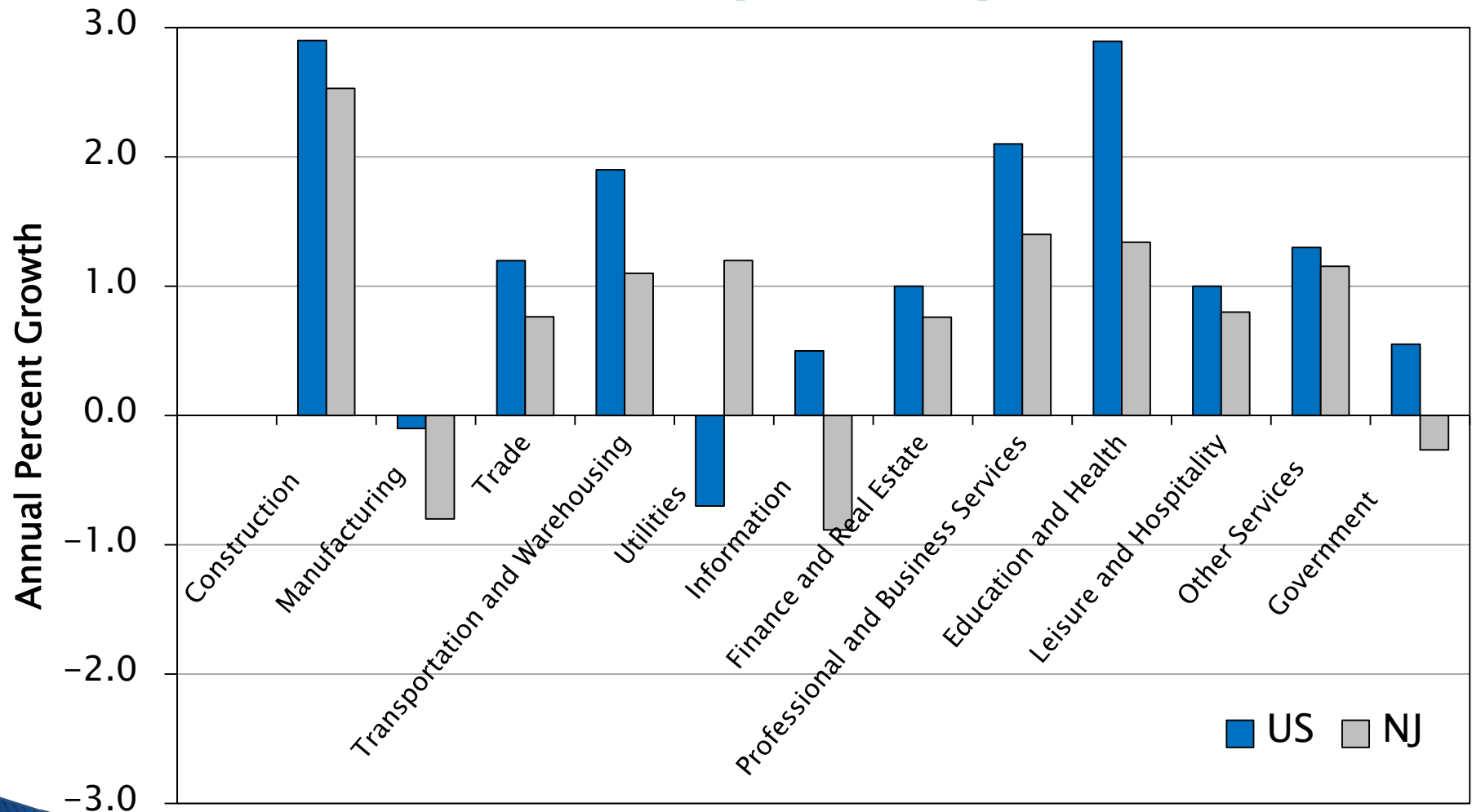
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

The Nation's Projected Growth



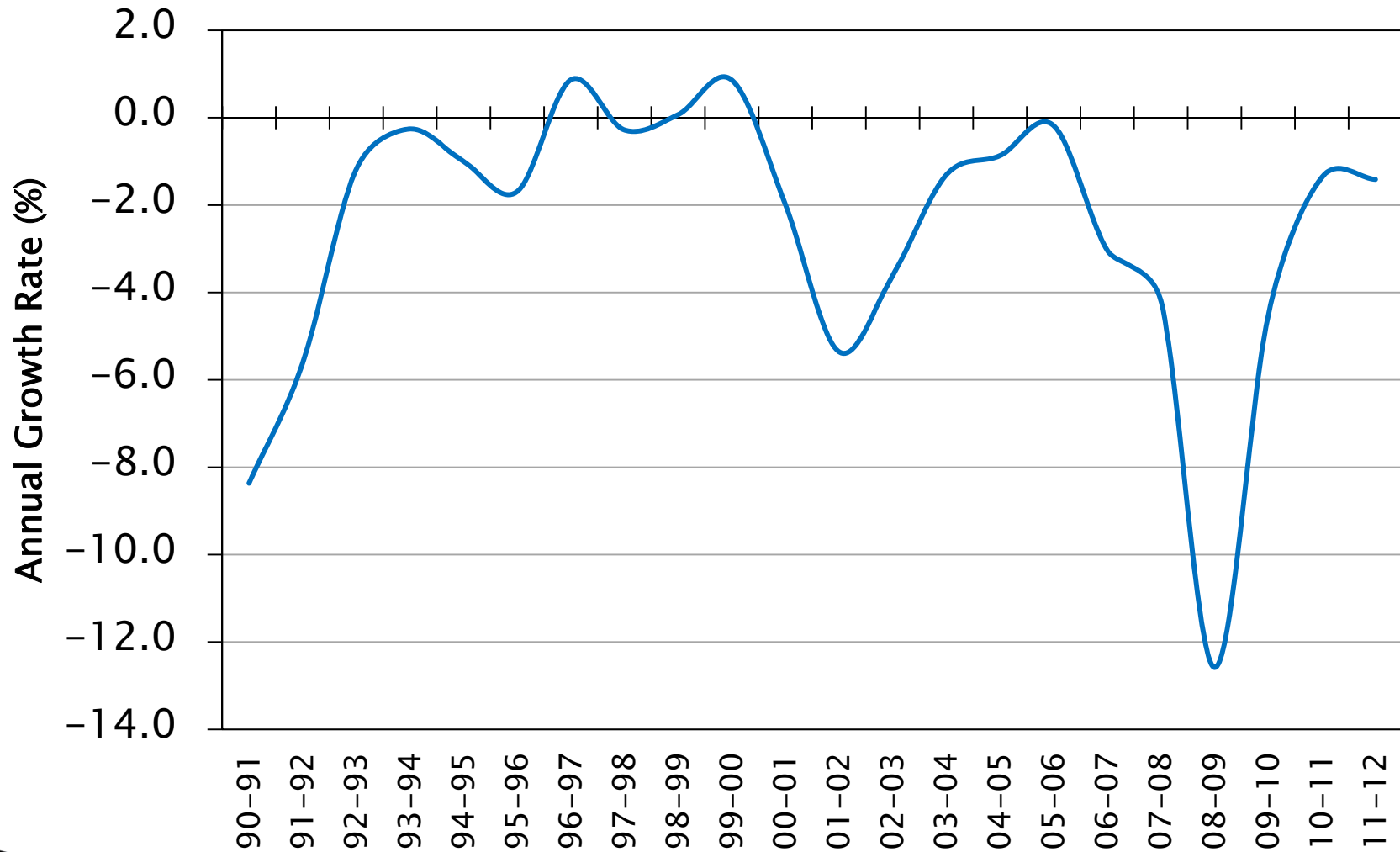
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

Projected Growth by Major Industry Group



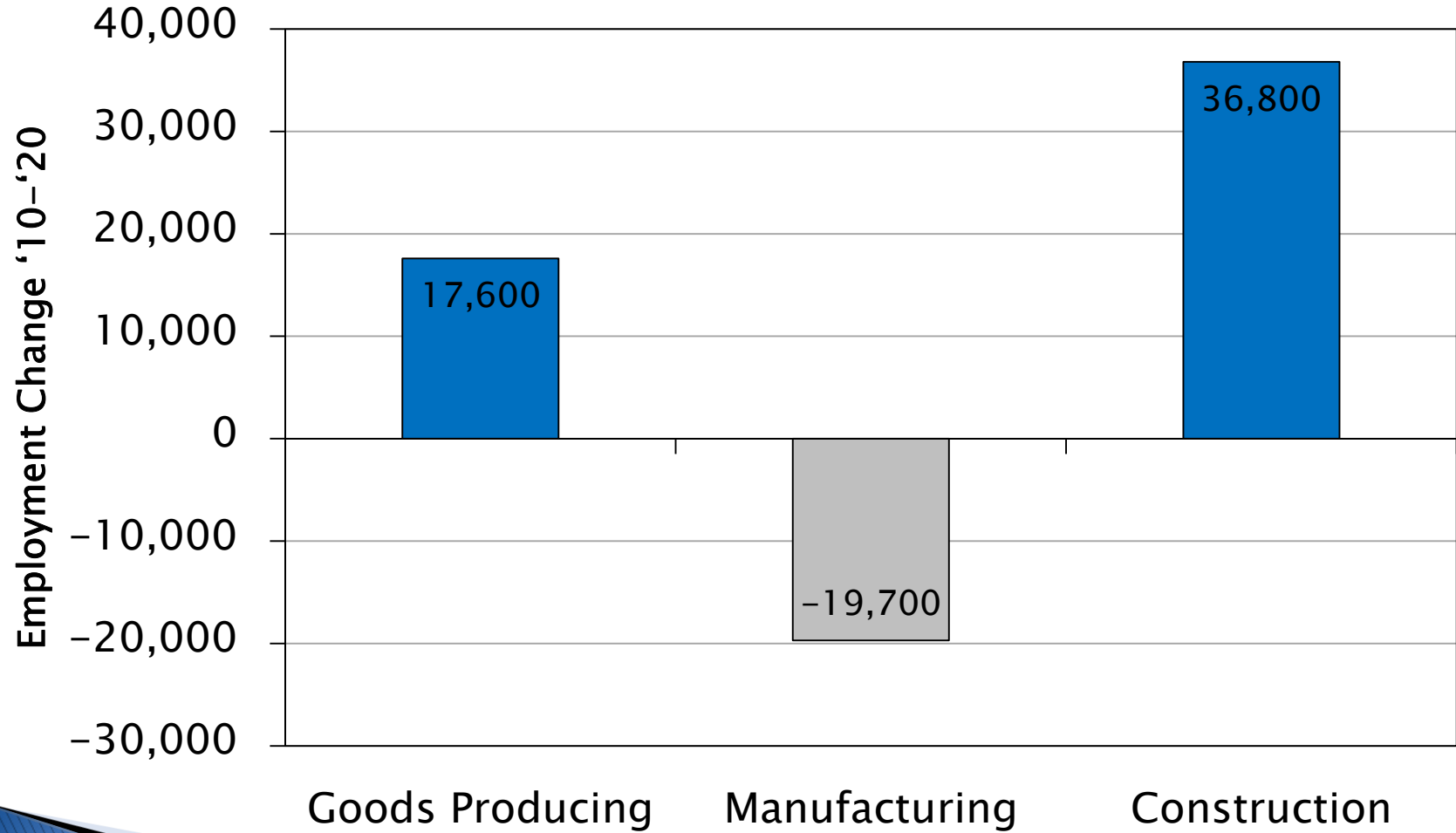
Source: New Jersey Department of Labor and Workforce Development
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Goods Producing Industries



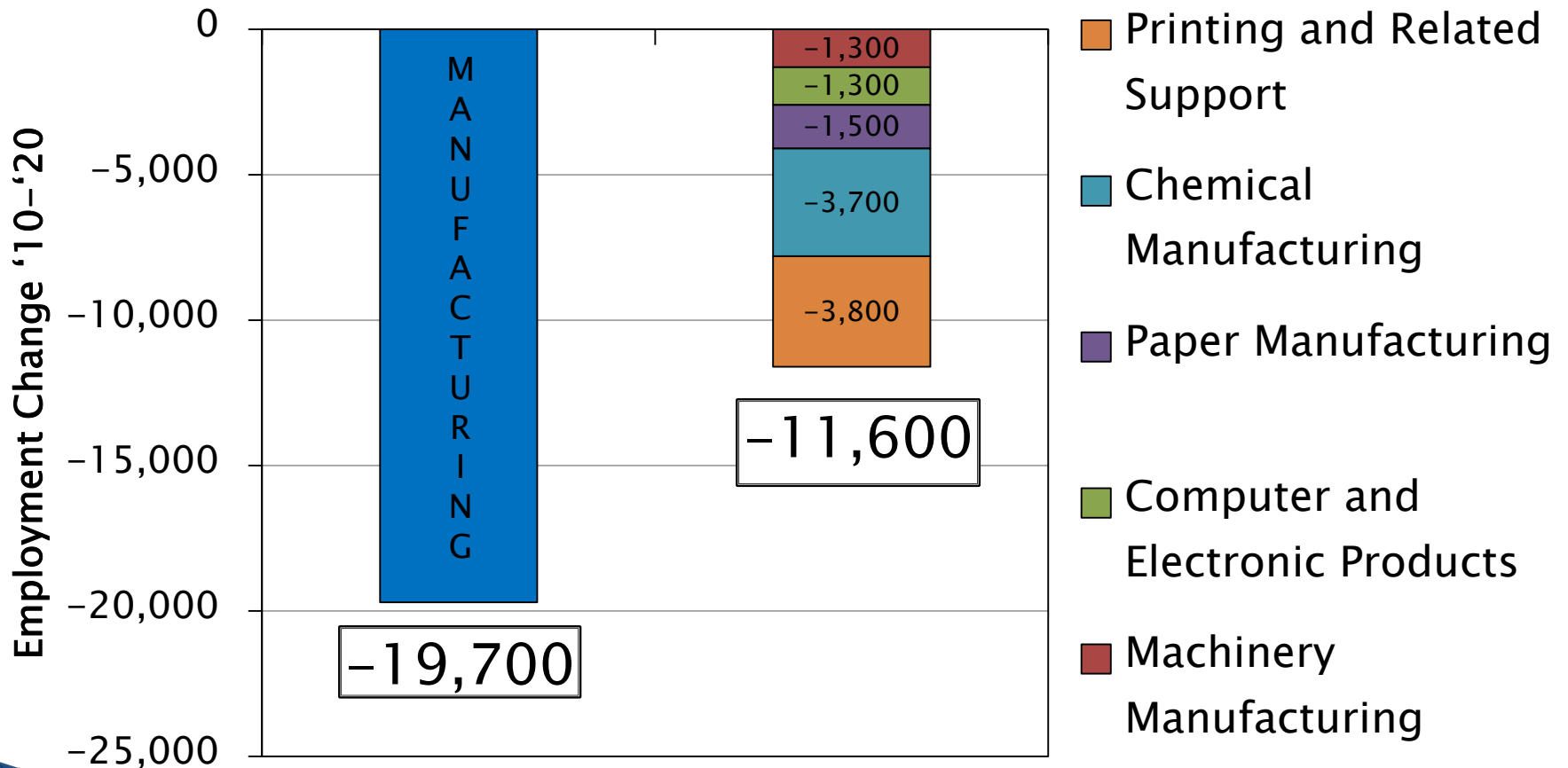
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
1990-2012 Current Employment Statistics, Annual Averages.

Construction Projected to Drive Goods Producing Industries Upward



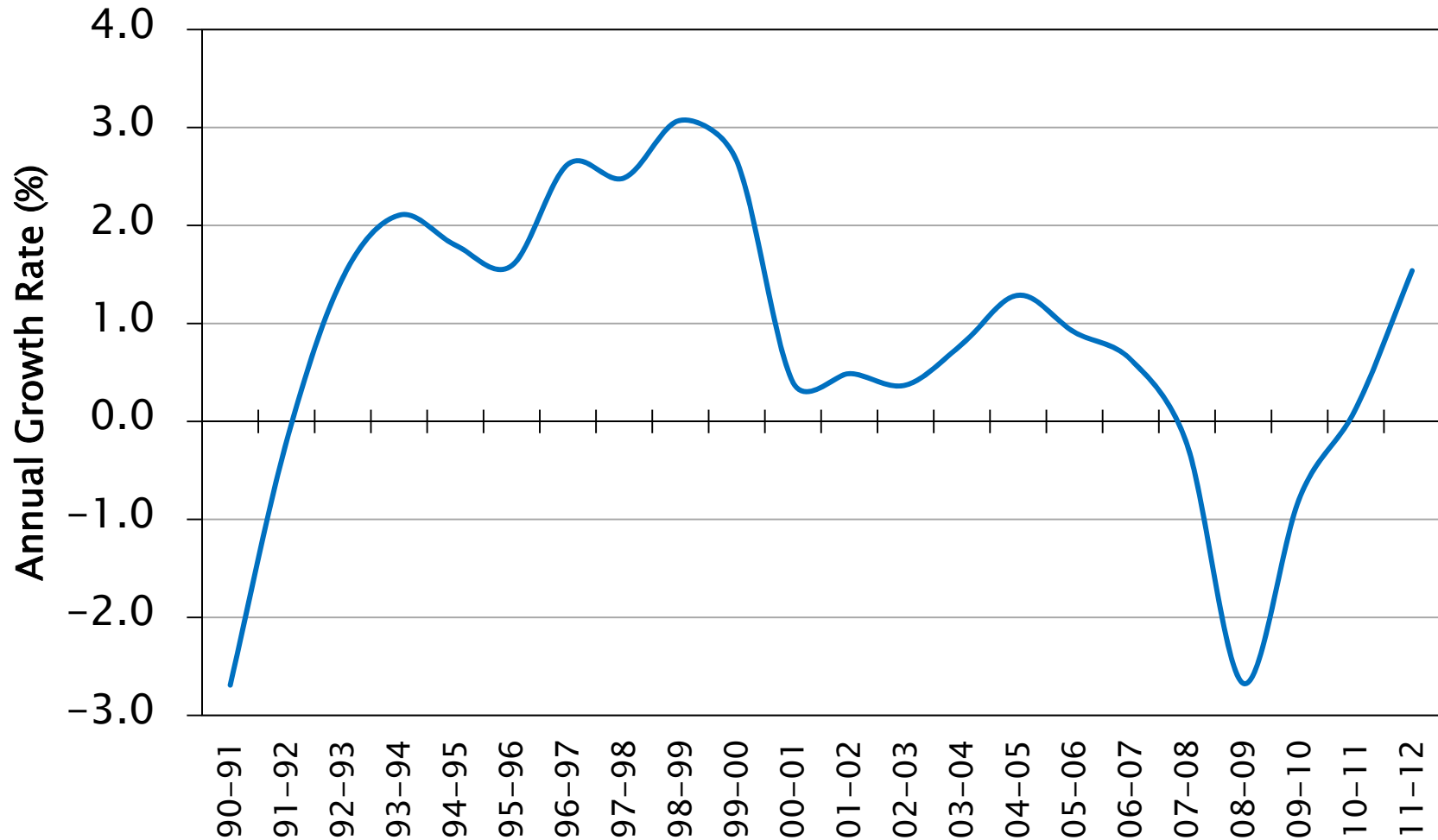
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
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These Industries Account for Over Half the Projected Decline in Manufacturing



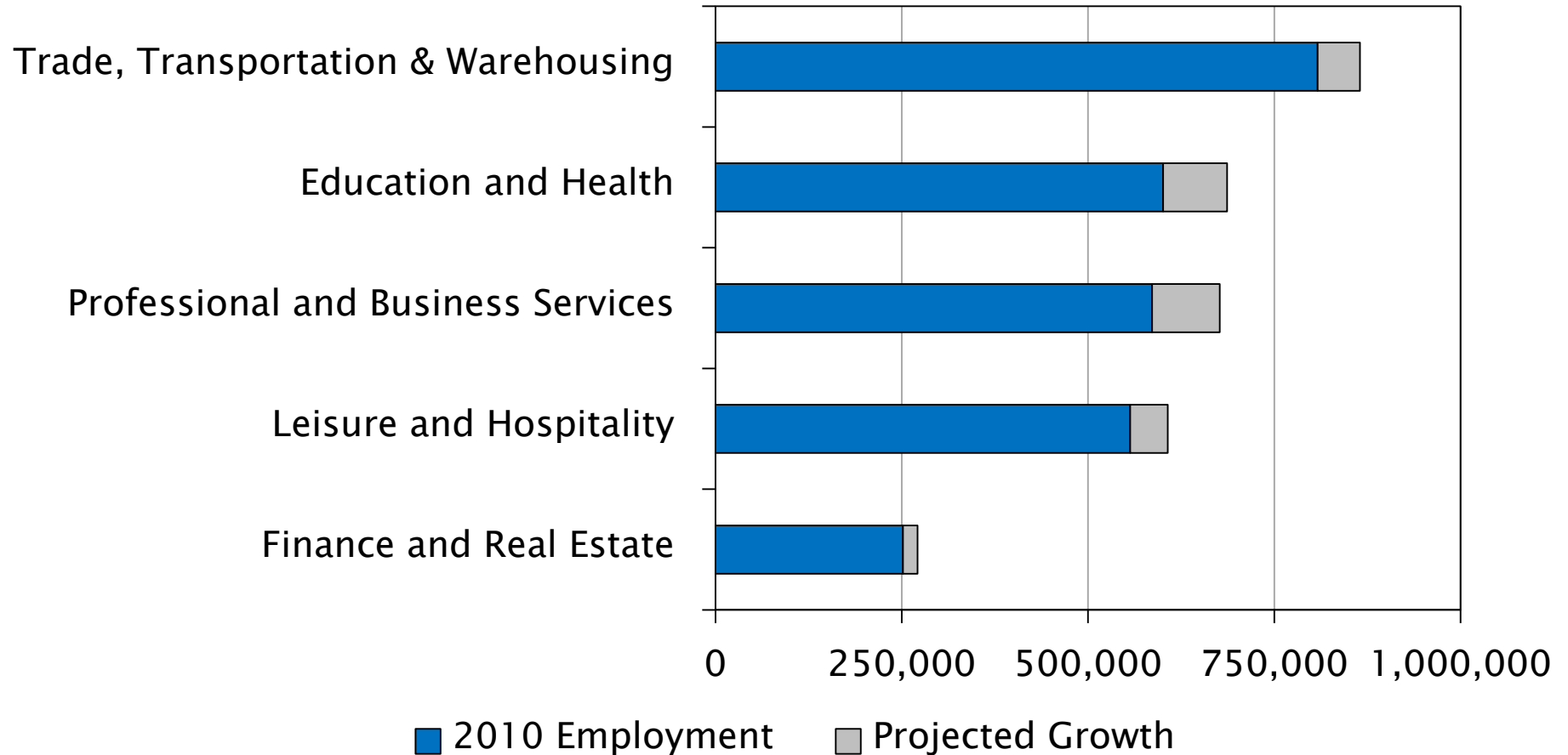
Source: New Jersey Department of Labor and Workforce Development
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2010-2020 Industry Employment Projections.

Service Providing Industries



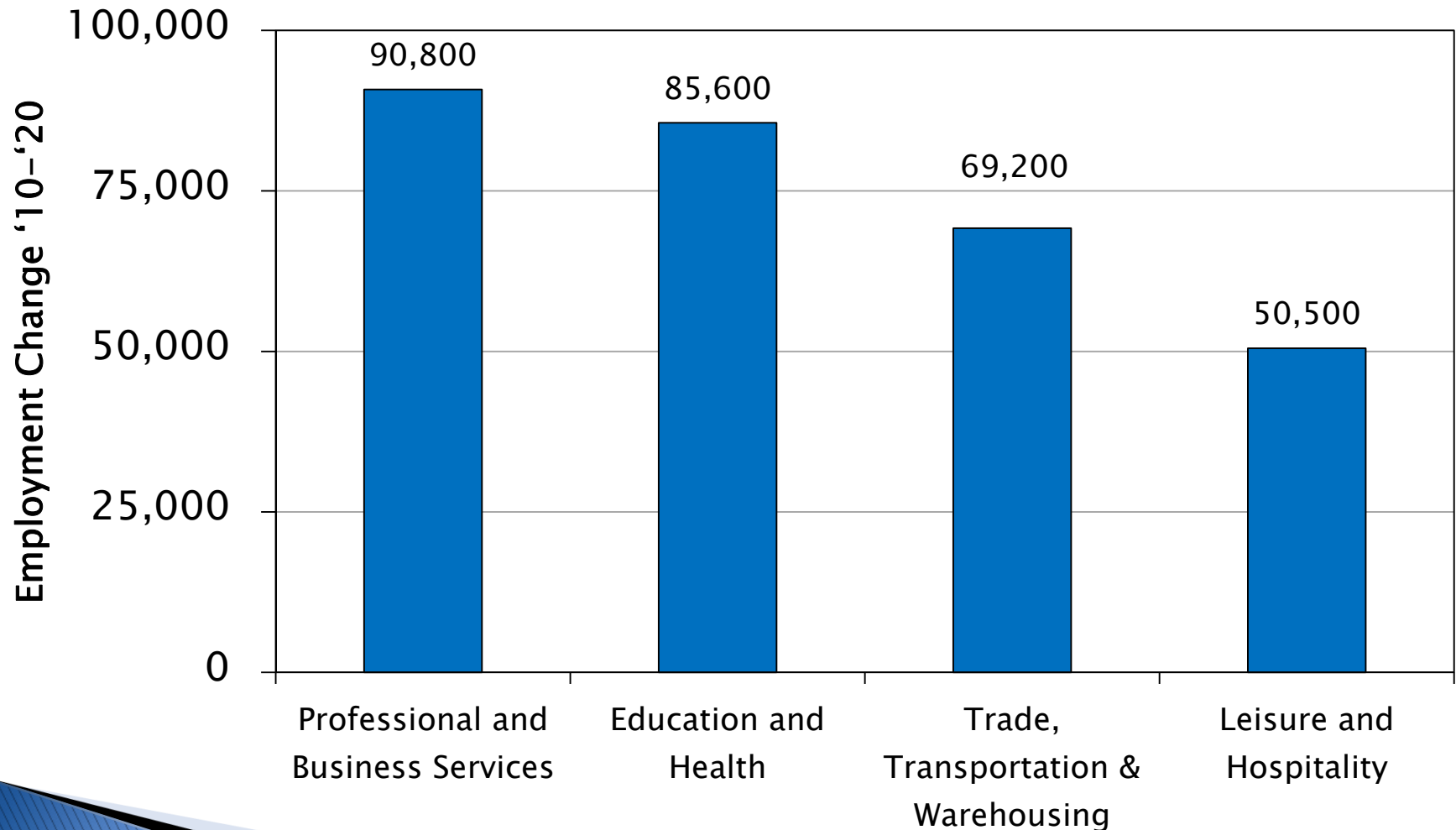
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
1990-2012 Current Employment Statistics, Annual Averages.

2010 Employment and Projected Growth By Industry Sector



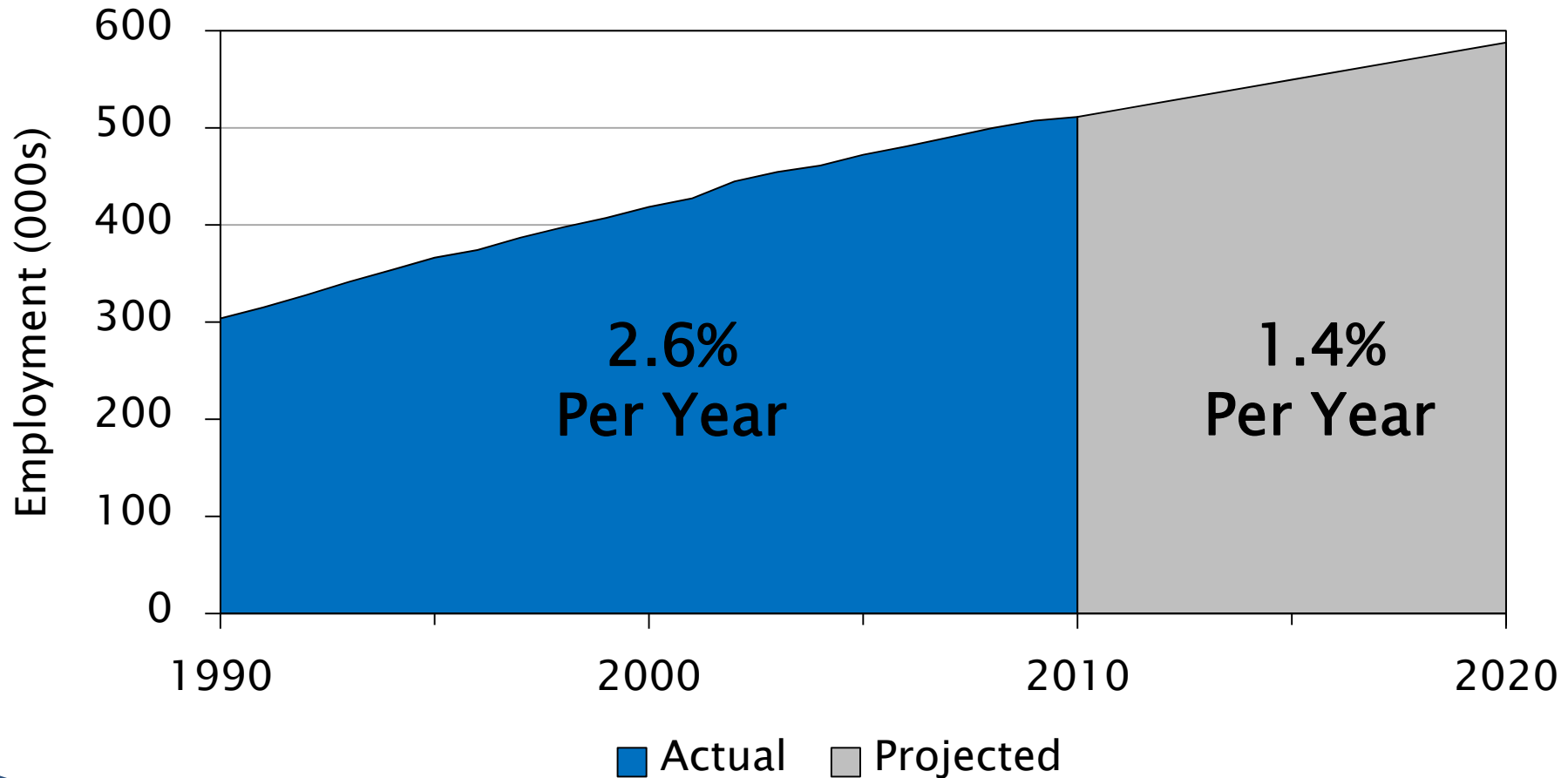
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections; Current Employment Statistics,
Annual Averages.

Industry Sectors with the Largest Projected Employment Growth



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections.

Healthcare will Continue to Grow, But at a Slower Rate



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Industry Employment Projections; 1990-2010 Current Employment
Statistics, Annual Averages.

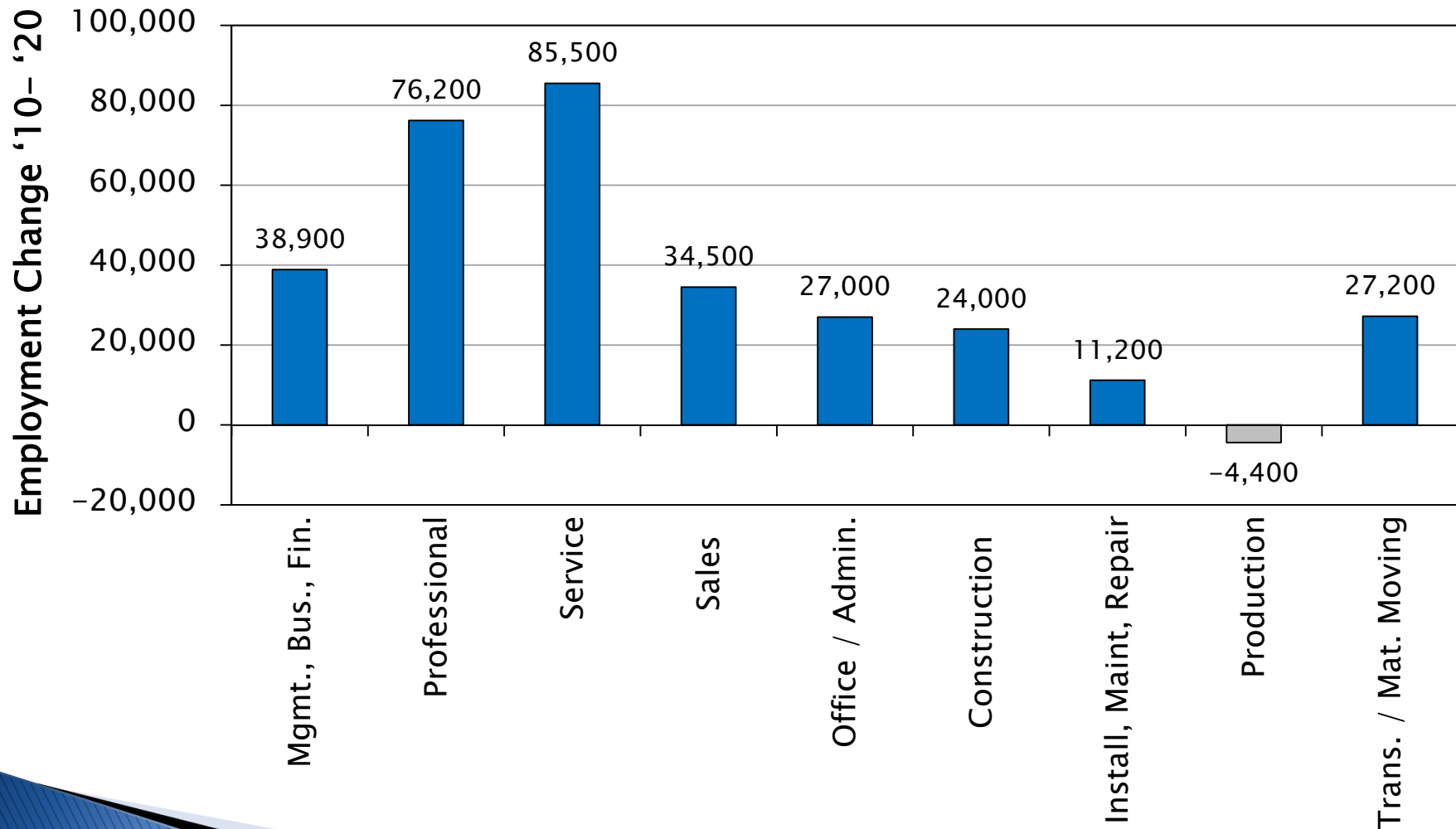
Occupational Highlights

- ▶ 7.7% Employment Growth, 2010–2020
- ▶ 320,300 Additional Employment
- ▶ 132,940 Average Annual Job Openings
- ▶ Roughly $\frac{3}{4}$ of these Openings are due to Replacement Demand



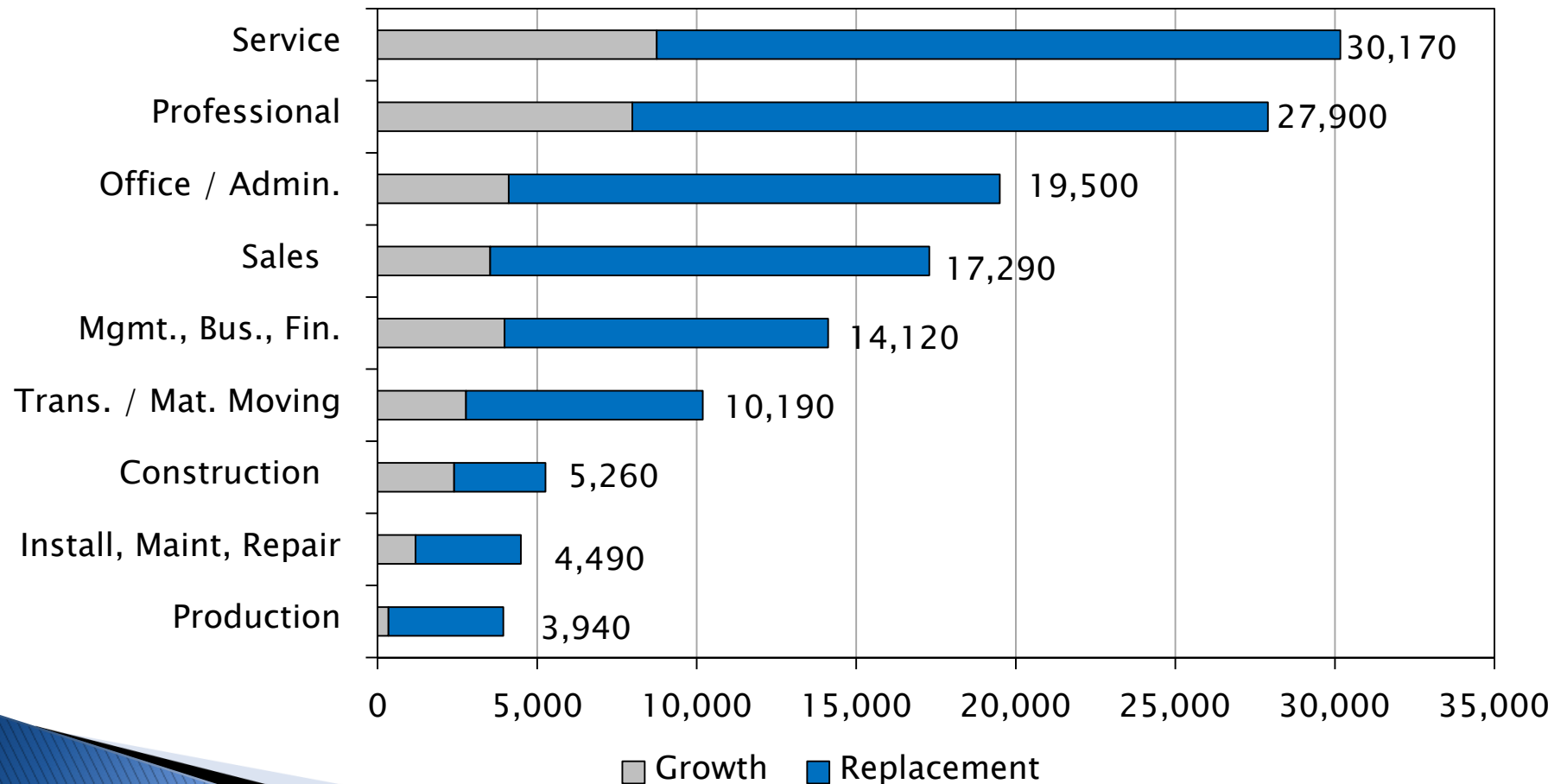
Source: New Jersey Department of Labor and Workforce Development
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2010-2020 Occupational Employment Projections.

Professional and Service Occupations Will Dominate Job Growth



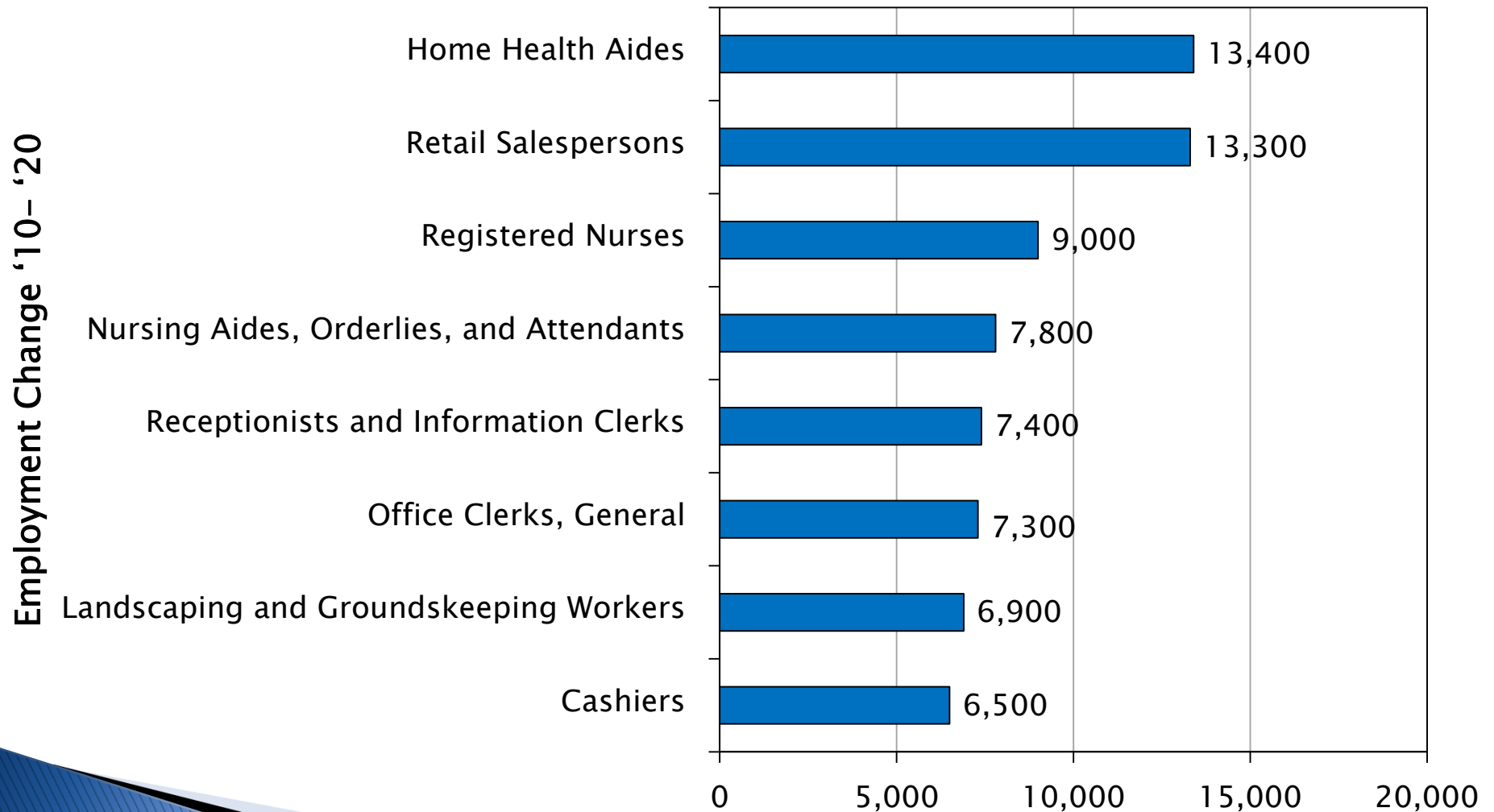
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Replacement Demand Will Create Opportunities In All Major Occupational Groups



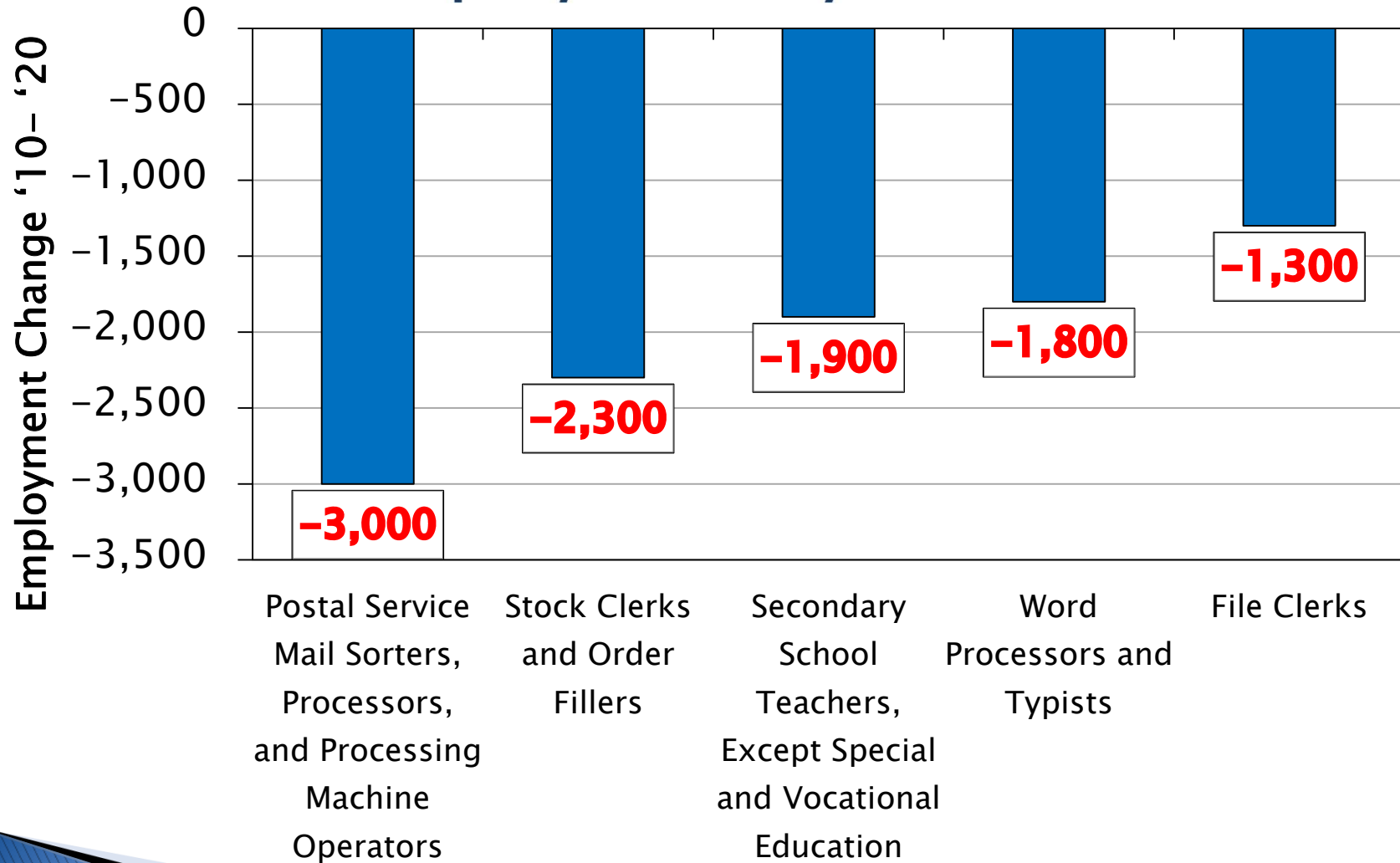
Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Home Health Aids Lead the Way in Greatest Projected Change in Employment By 2020



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

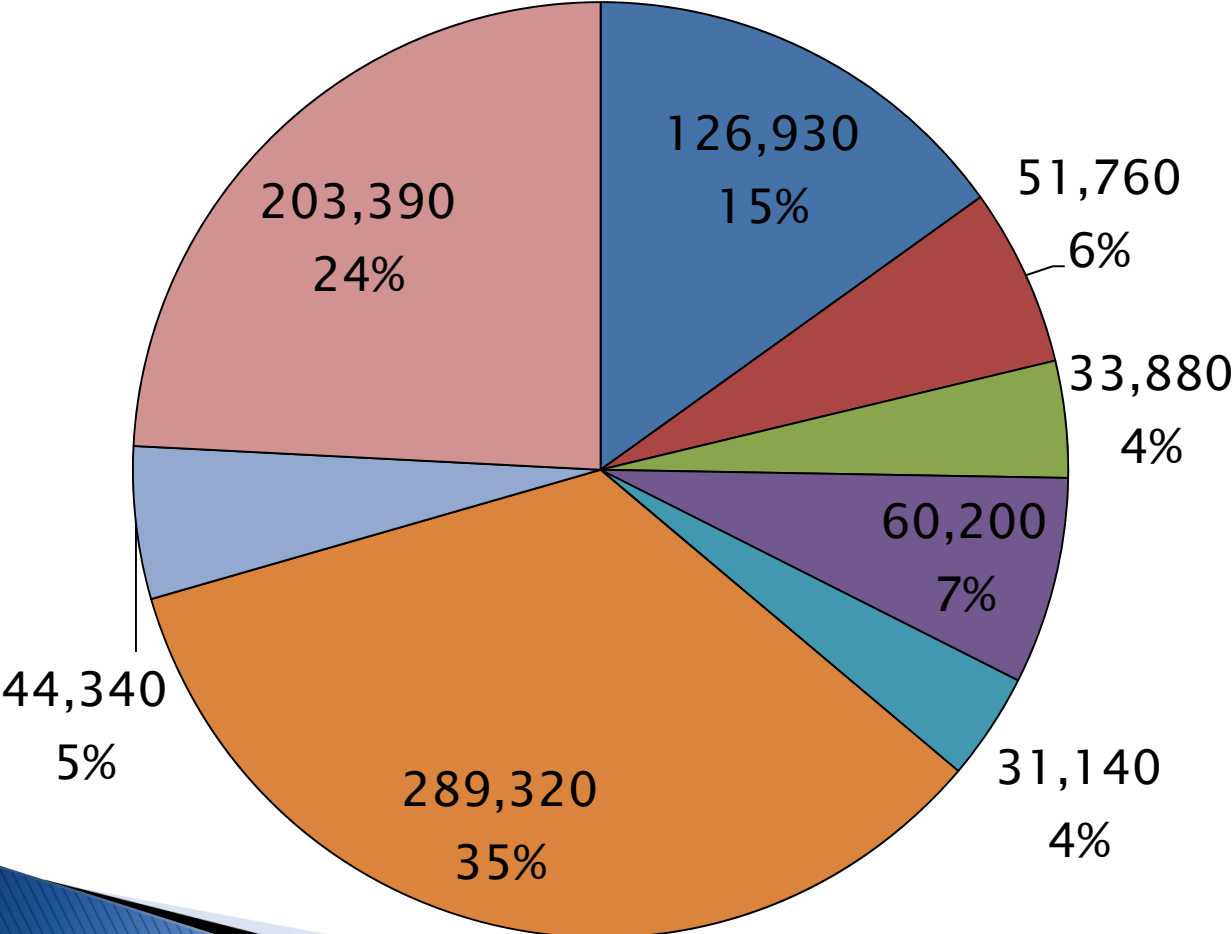
Occupations Projected to Decline in Employment by 2020



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

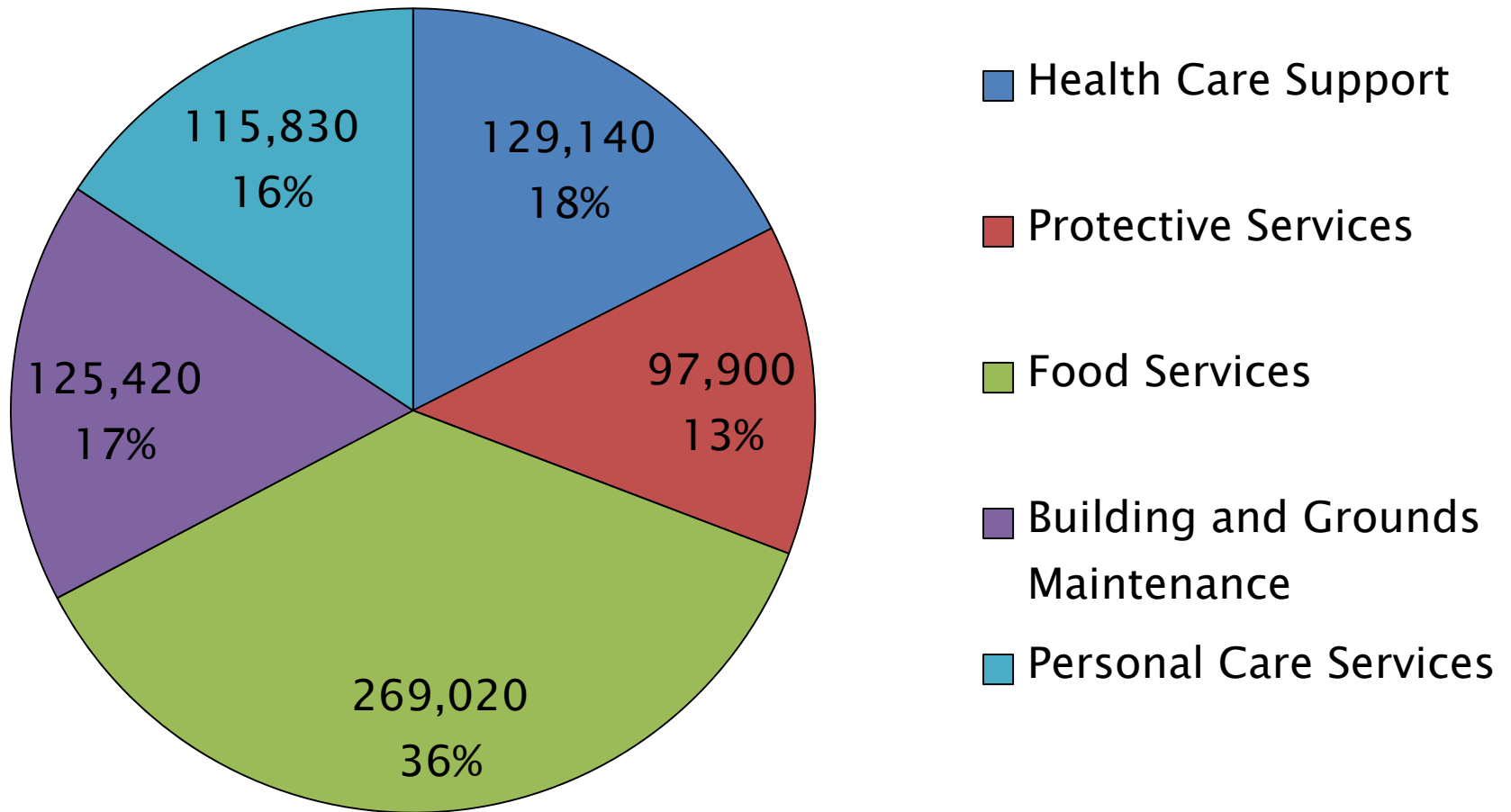
Professional Occupations Consist of Many Different Groups

- Computer and Math
- Architecture and Engineering
- Life, Physical, and Social Sciences
- Community and Social Services
- Legal
- Education, Training, and Library
- Arts, Design, Entertainment, Sports, and Media
- Health Care Practitioner



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
Occupational Employment Statistics Wage Survey, July 2012.

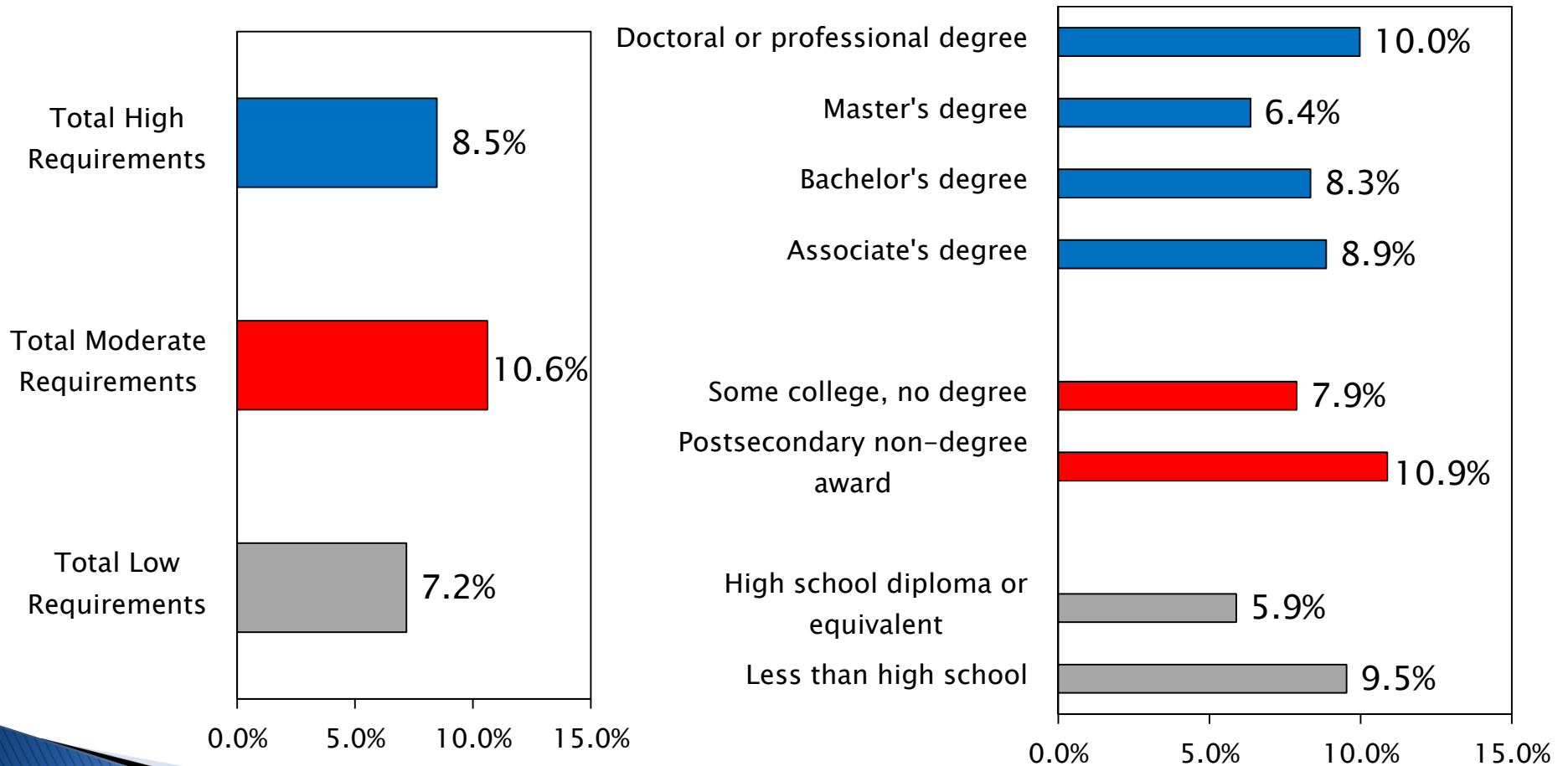
Service Occupations Consist of Five Groups



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
Occupational Employment Statistics Wage Survey, July 2012.

Jobs with High Requirements for Entry Will Grow Faster than those with Lower Requirements

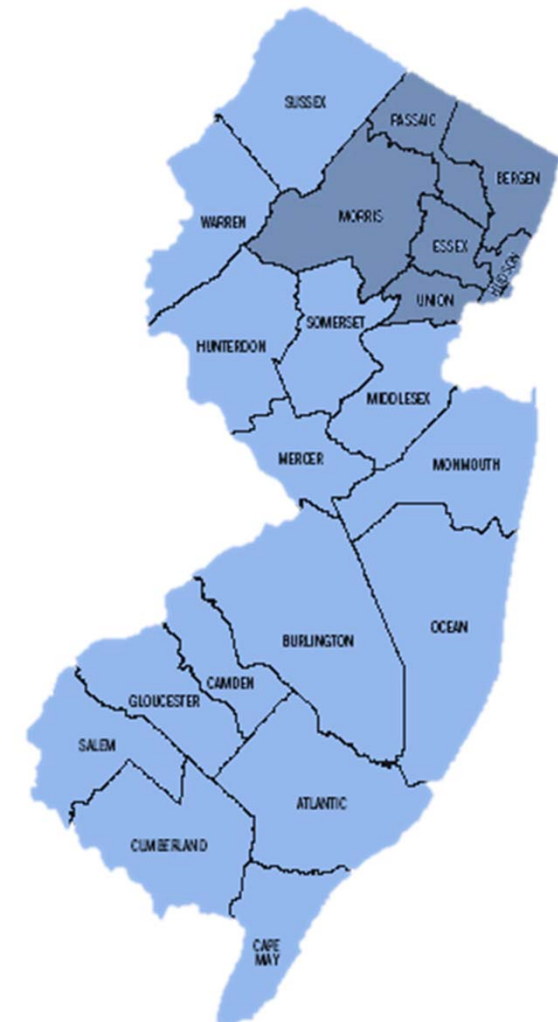
Percent Growth 2010–2020



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Northern Region

BERGEN MORRIS
ESSEX PASSAIC
HUDSON UNION



- Northern Region accounted for over 45% of all New Jersey employment.
- Projected to experience a total employment growth of nearly 120,000, or 6.4%, the largest employment growth among all regions in the state
- Projected 57,900 annual average job openings, nearly double any other region

Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

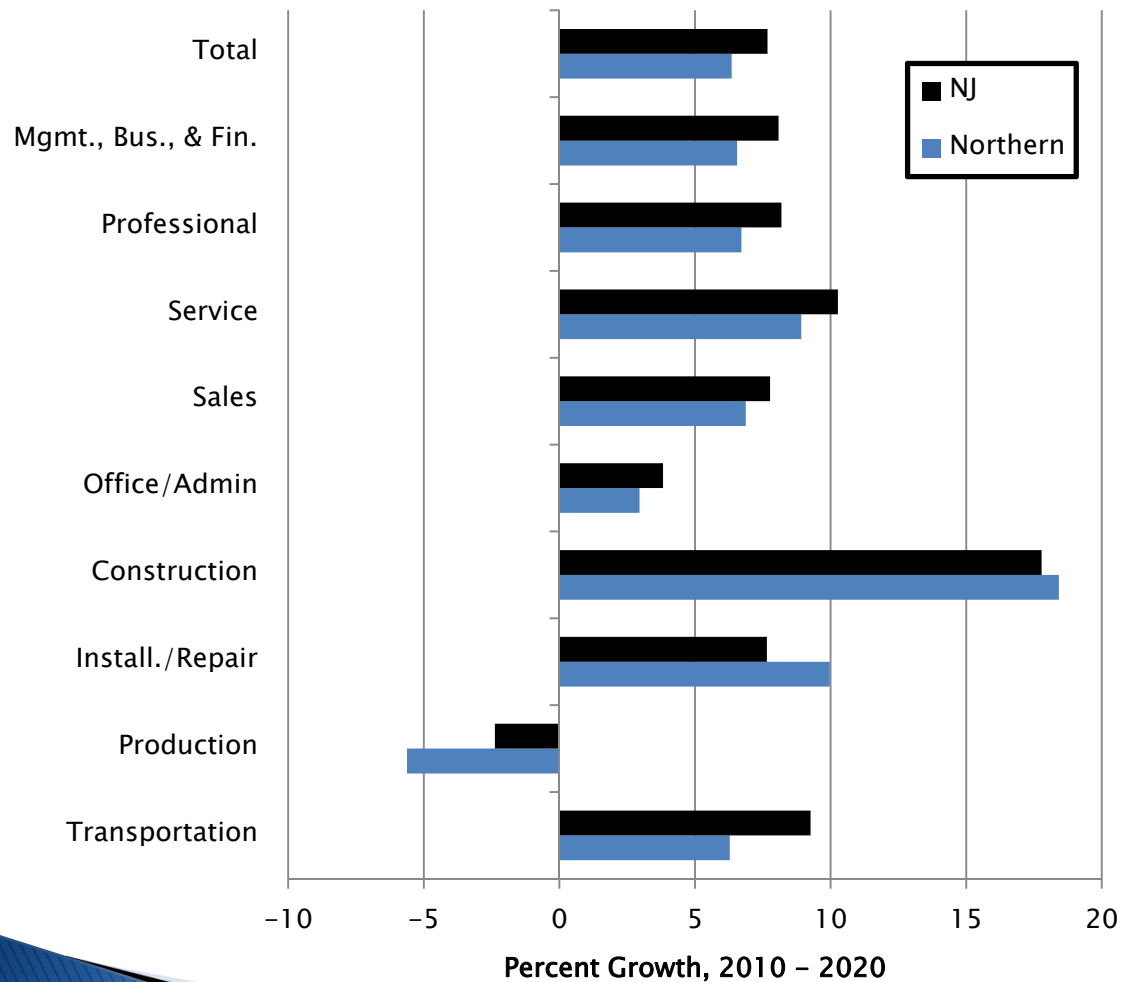
Bergen County

- Bergen County had the largest employment among NJ counties (482,300)
- Projected to have the largest employment growth from 2010 to 2020 (+36,250)
- Projected to have the most annual average job openings in the state (15,630)
- Healthcare support occupations are projected to grow by more than 30%, adding nearly 6,700 jobs over the ten year period



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Northern Region VS. NJ



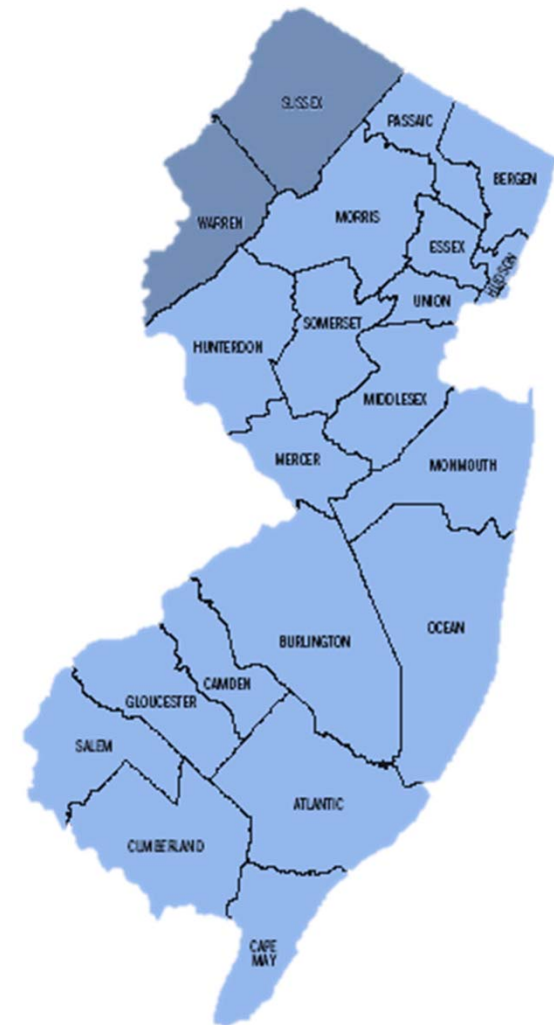
- Construction and installation and repair occupations are projected to outpace NJ
- Professional and service occupations in the northern region will account for half of the region's growth, adding 59,600 jobs
- The region is projected to grow much slower than the state (6.4% vs. 7.7%, respectively)

Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Northwestern Region

- Smallest region in the state, making up only 2.0% of the employment in NJ in 2010
- Projected to account for only 1.9% of the employment growth
- Projected to have less than 2,700 annual average job openings

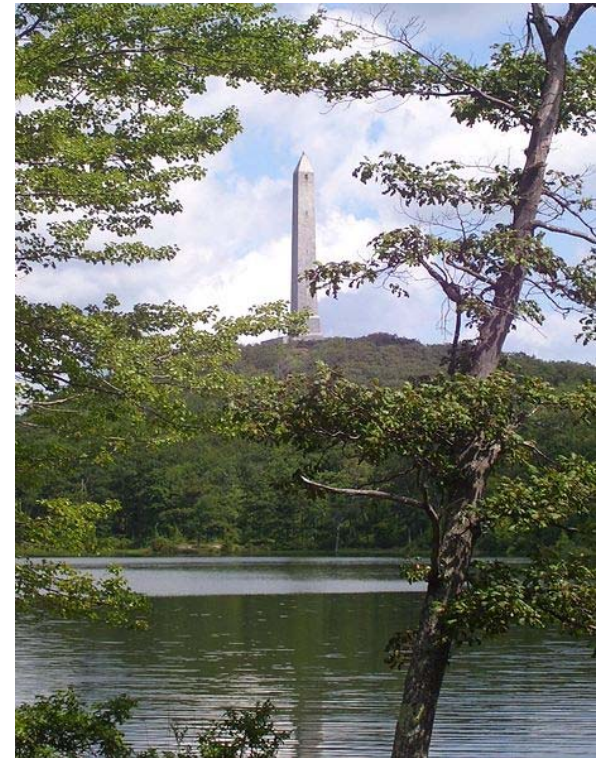
SUSSEX
WARREN



Source: New Jersey Department of Labor and Workforce Development
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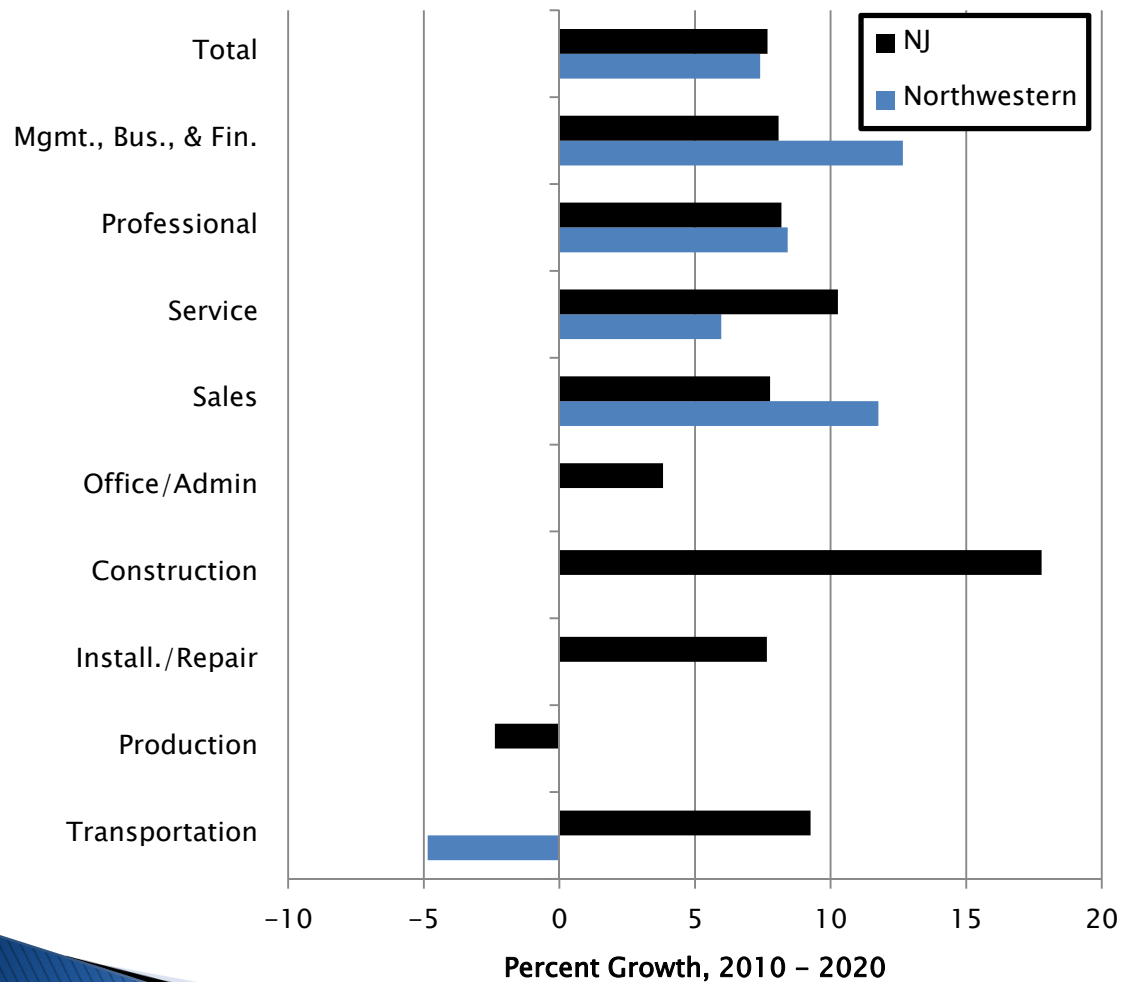
Sussex County

- 4th largest county in New Jersey by area, but 3rd lowest employment level in 2010 (43,050)
- Office/administrative and education occupations accounted for more than a quarter of the employment in the county
- Construction and extraction occupations are projected to grow by more than 25%



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Northwestern Region VS. NJ



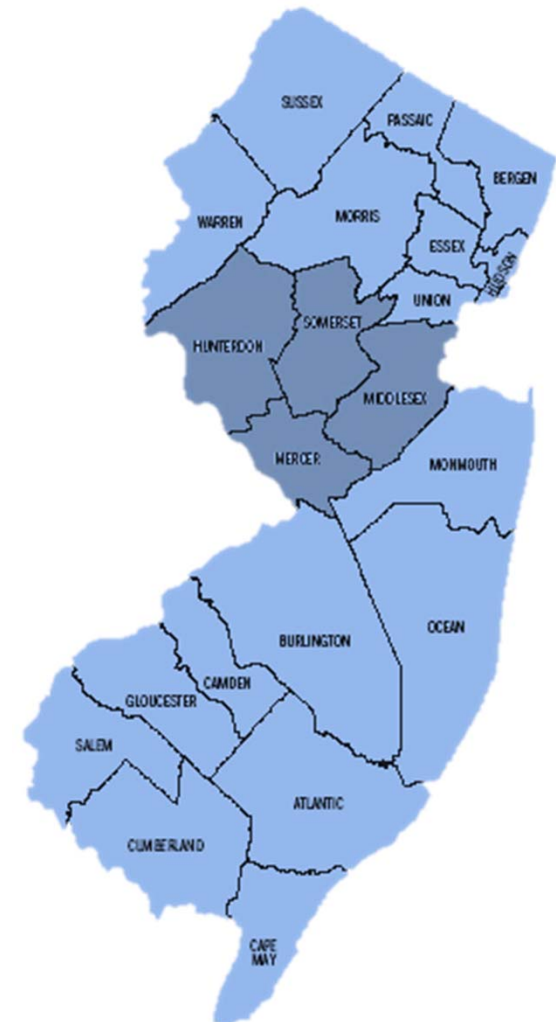
- Management, business, and financial occupations are the fastest growing occupations
- No growth is projected in office and administration, construction, installation and repair, and production occupations
- Professional occupations are projected to account for nearly two-thirds of the region's growth

Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Central Region

HUNTERDON MIDDLESEX
MERCER SOMERSET

- In 2010, the Central Region made up more than 20% of NJ employment (930,450)
- Projected to grow by 8.7%, adding nearly 81,000 jobs
- Second largest amount of annual average job openings from 2010 to 2020 (30,370)



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

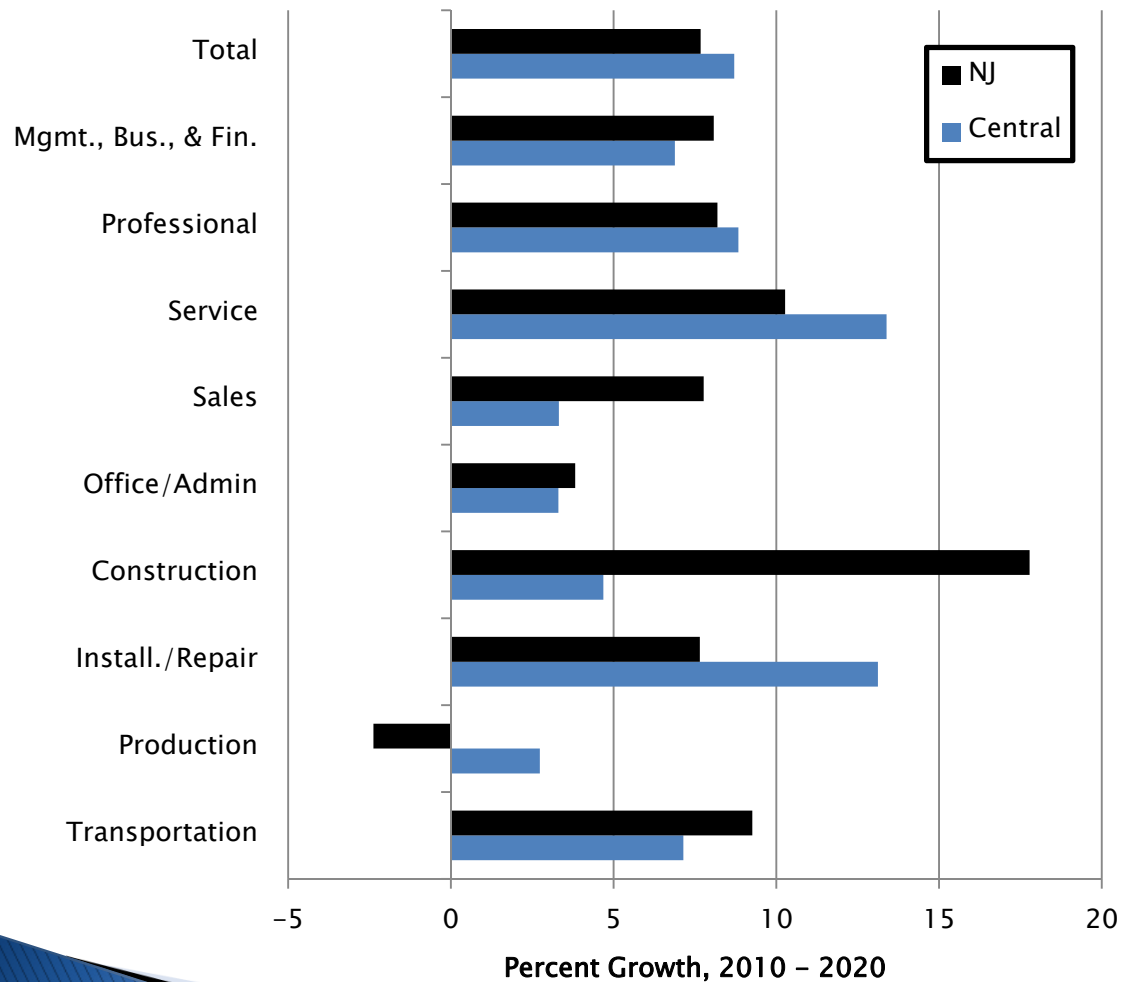
Middlesex County

- Second largest county in employment with 424,000, nearly half of Central Region (45.6%)
- Projected to have both the second largest net growth (+36,000) and annual average job openings (13,760) among NJ counties
- Ranked #1 in 2010 for most employment in computer and mathematical, production, transportation and material moving, and life, physical, and social science occupations
- Projected to grow faster than the State (8.4% vs. 7.7%, respectively).



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Central Region VS. NJ



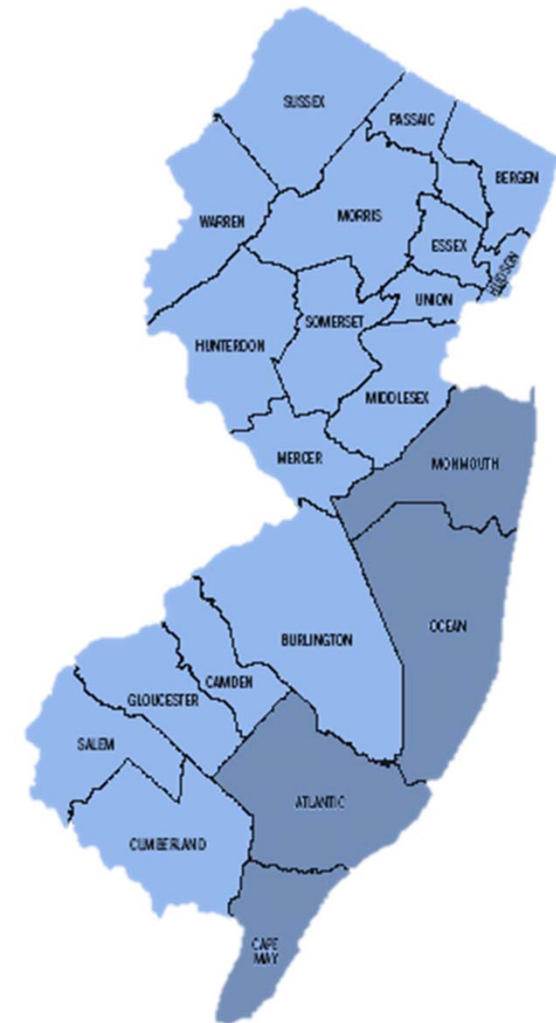
- Central Region is projected to grow faster than the State (8.7% vs. 7.7%, respectively)
- Production occupations are projected to increase, while most NJ counties decrease
- Professional occupations will account for more than half of the region's projected growth from 2010 to 2020

Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Coastal Region

- Coastal Region was the third largest region in 2010, with more than 15% of the employment in NJ (641,400)
- Projected to have the largest percentage increase from 2010 to 2020 among the state's five regions (+9.4%)
- Projected to have 22,470 annual average job openings
- Construction related occupations are projected to grow by 20%

ATLANTIC CAPE MAY
MONMOUTH OCEAN



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

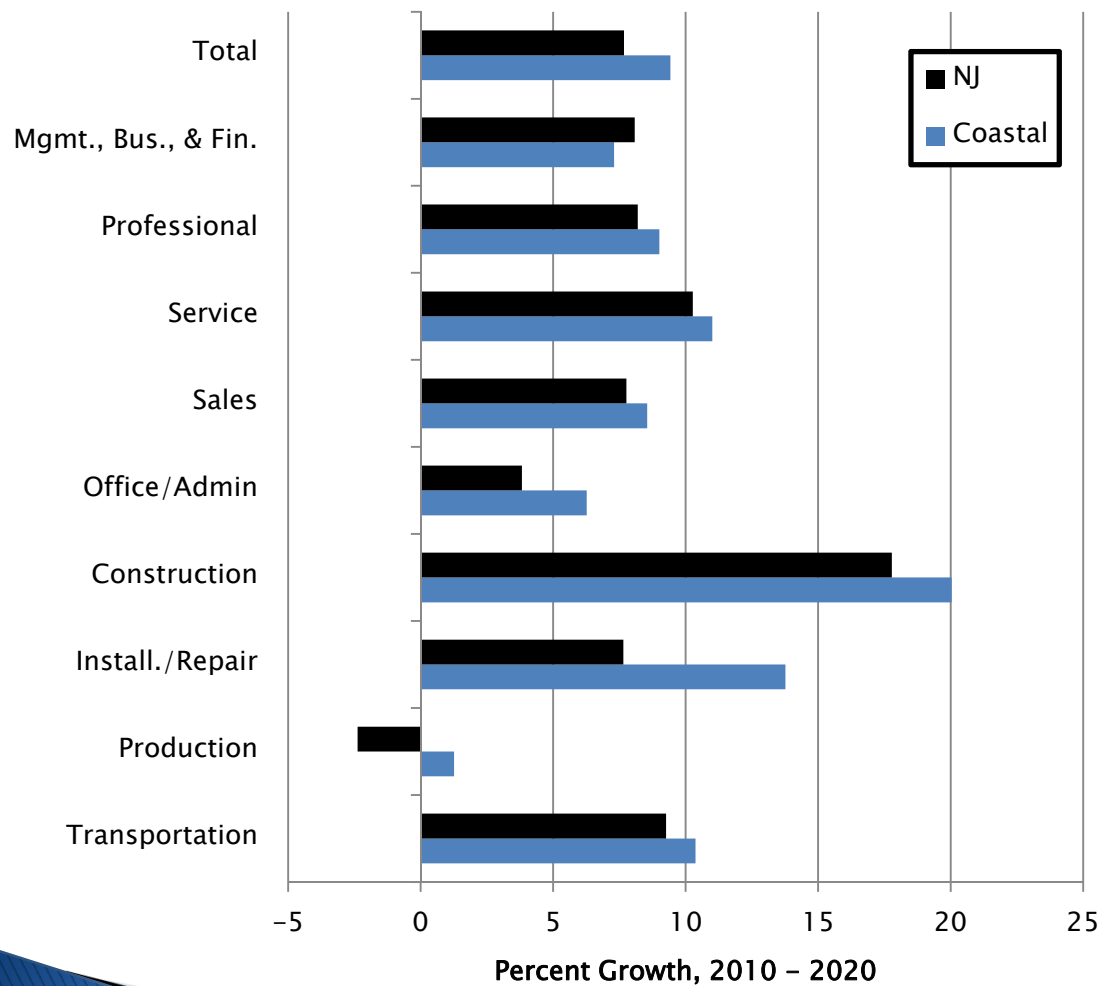
Ocean County

- 2nd largest county by area, but ranked 13th with 165,800 employment in 2010
- Projected to experience the largest percentage gain in NJ (+11.6%), much faster than the State (+7.7%)
- Computer and mathematical occupations projected to grow by nearly a quarter (+22.6%)
- Projected to have more than 6,000 annual average job openings



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Coastal Region VS. NJ



- Nearly all major occupational groups will grow faster than the State
- Construction occupations in the region will experience a total increase of 20%, adding more than 60,000 jobs
- Service and professional occupations will account for nearly 53% of all projected growth

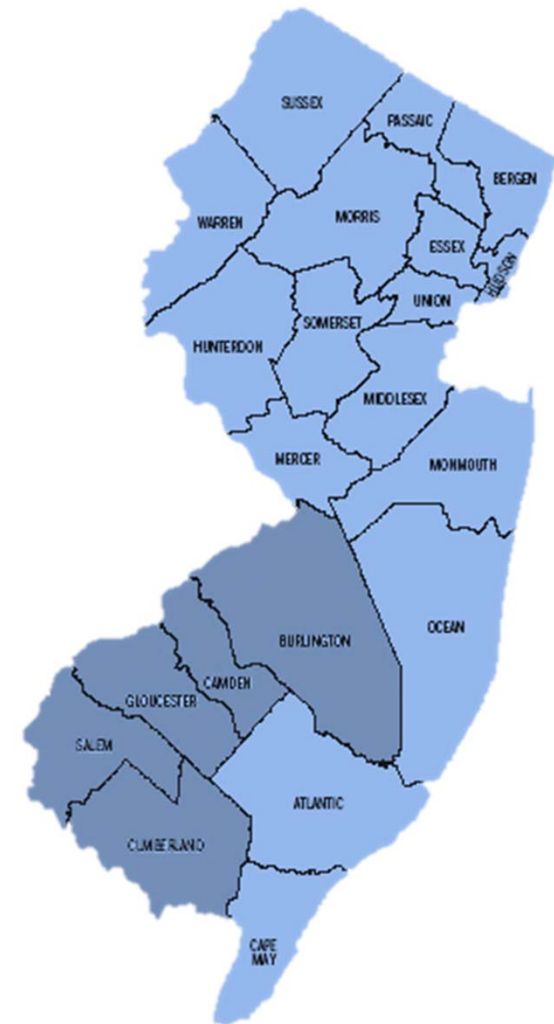
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2010-2020 Occupational Employment Projections.

Southern Region

BURLINGTON
CAMDEN
CUMBERLAND

GLOUCESTER
SALEM

- In 2010, the Southern Region accounted for more than 15% of all employment in NJ with nearly 633,000
- Projected to add more than 52,000 jobs and expected to grow by 8.3%
- Projected to have more than 20,000 annual average job openings
- Construction occupations are projected to have the largest percent change (+17.2%)



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

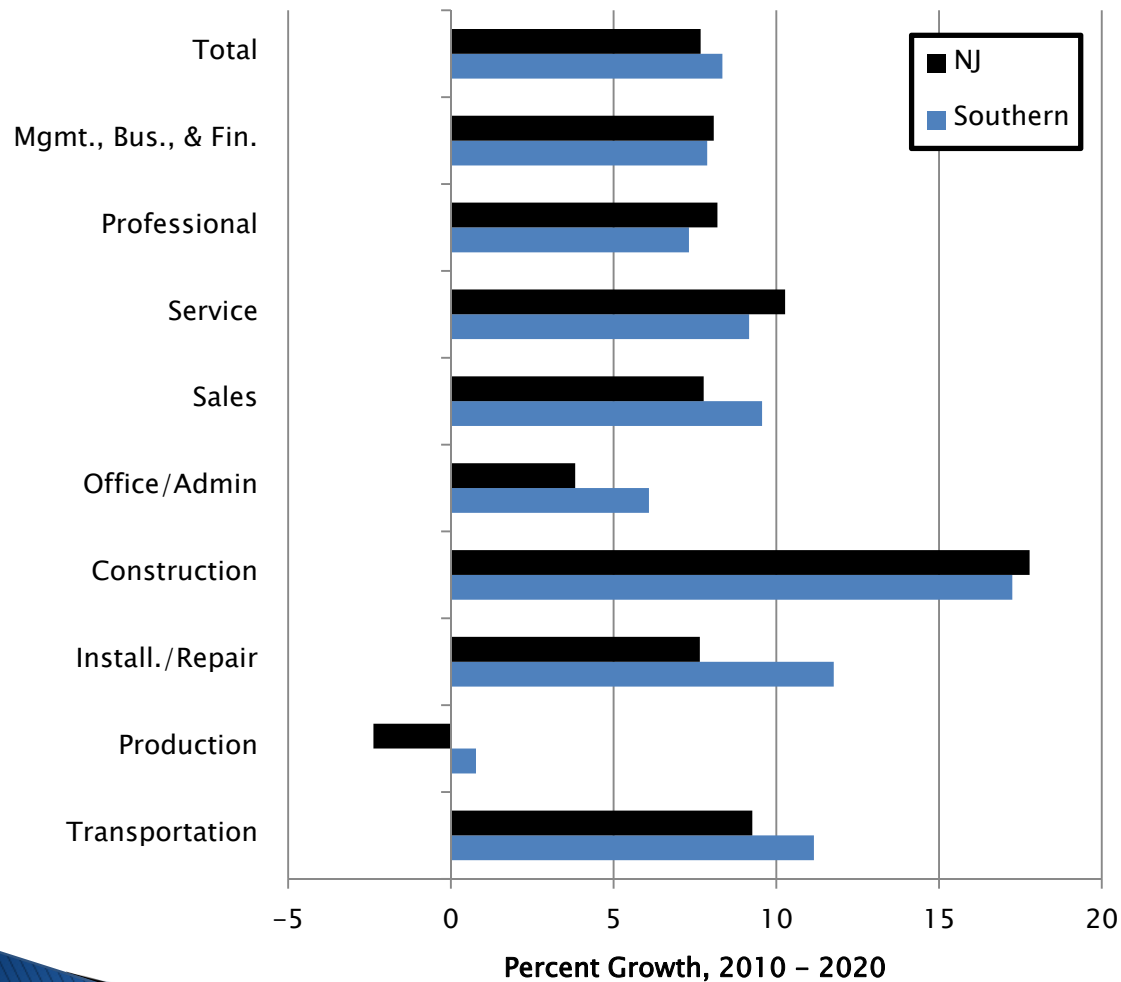
Burlington County

- Projected to experience the 2nd largest percentage growth from 2010 to 2020 (+10.2%) and the 6th largest employment growth (+22,150)
- Nearly a quarter of the growth will be found in sales and office/administration occupations (+5,400)
- Projected to have the 8th most annual average job openings across the state (7,380)
- Projected to grow faster than the state over the ten year period (10.2% vs. 7.7%, respectively)



Source: New Jersey Department of Labor and Workforce Development
Division of Labor Market and Demographic Research
2010-2020 Occupational Employment Projections.

Southern Region VS. NJ



- Projected to grow faster than the State (8.3% vs. 7.7%)
- Service and professional occupations are projected to add more than 21,000 jobs (11,800 and 9,900, respectively).
- All occupational groups in the region are projected to increase over the ten years, with construction occupations experiencing the largest total percent growth (17.2%).

Source: New Jersey Department of Labor and Workforce Development
 Division of Labor Market and Demographic Research
 2010-2020 Occupational Employment Projections.

Questions or Comments?

Contact Jason Timian

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