Population and Labor Force Projections for New Jersey: 2010 to 2030

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Decennial Rate of Population Growth: 2000-2030

United States:
- 2020-2030: 7.36%
- 2010-2020: 8.15%
- 2000-2010: 9.71%

New Jersey:
- 2020-2030: 4.40%
- 2010-2020: 5.12%
- 2000-2010: 4.49%

Legend:
- 2020-2030
- 2010-2020
- 2000-2010
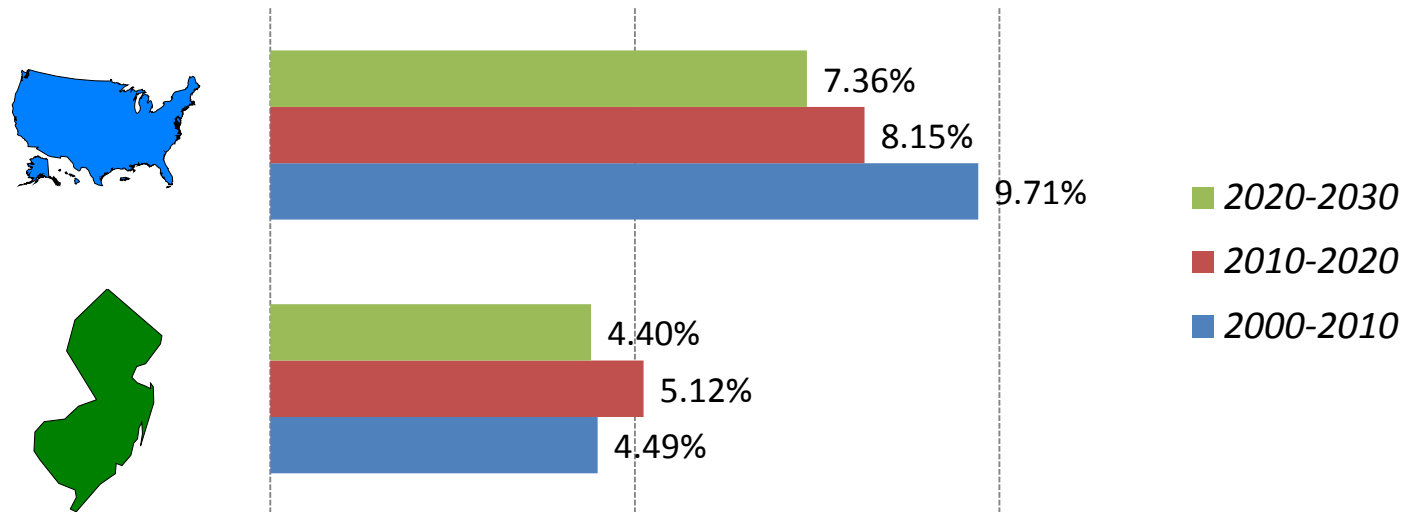
- New Jersey's 2010-2030 population growth will continue to lag behind the nation as a whole.

Population Growth in New Jersey

- In anticipation of an economic recovery, New Jersey's total population is projected to increase from 8,791,900 in 2010 to 9,241,900 in 2020; or 0.50% per annum, on average.

- The state's population will continue to grow 0.43% per annum between 2020 and 2030. Total number of residents will reach 9,648,100 by 2030.

- The projected population increase in New Jersey will be 9.7% between 2010 and 2030. In comparison, the U.S. population will increase 16.1%, from 308,745,538 in 2010 to 358,471,000 in 2030.

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Population Projections by County: 2010 to 2030

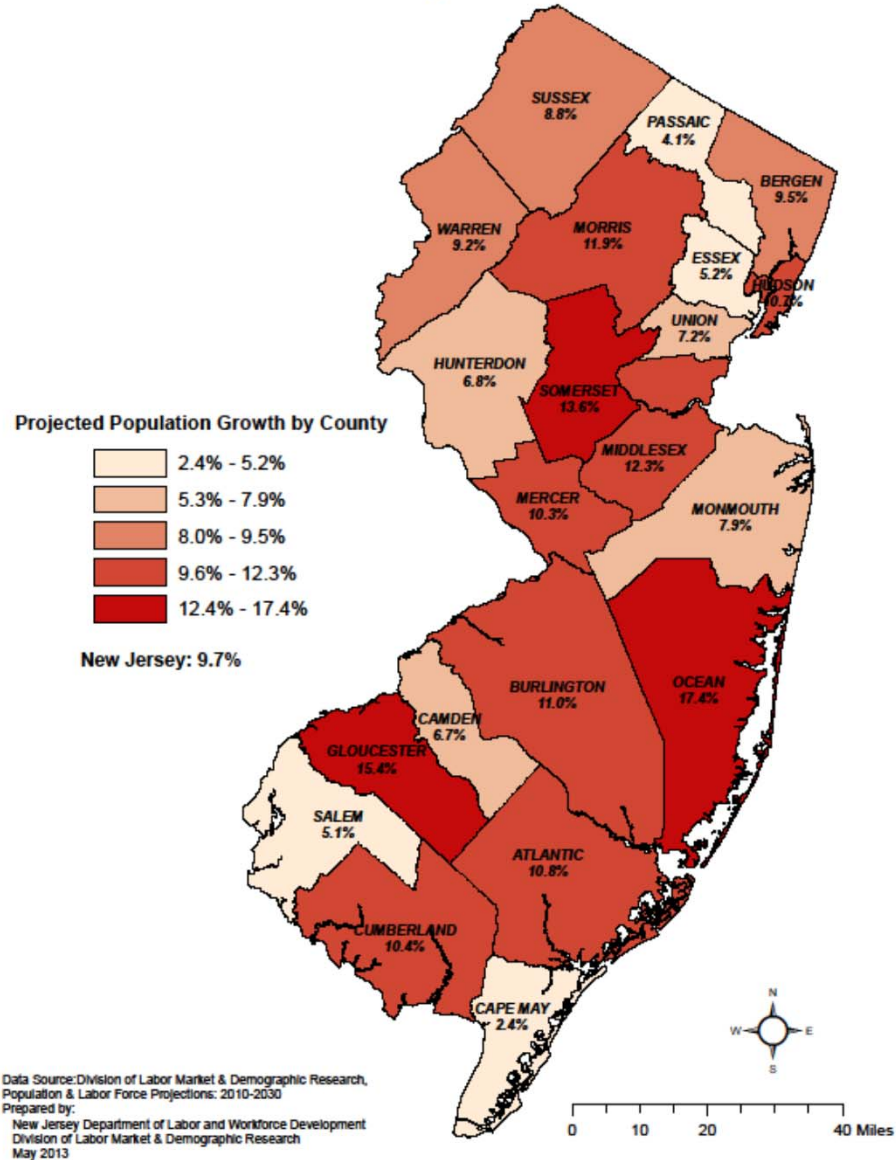## County Population: 2010 and 2030
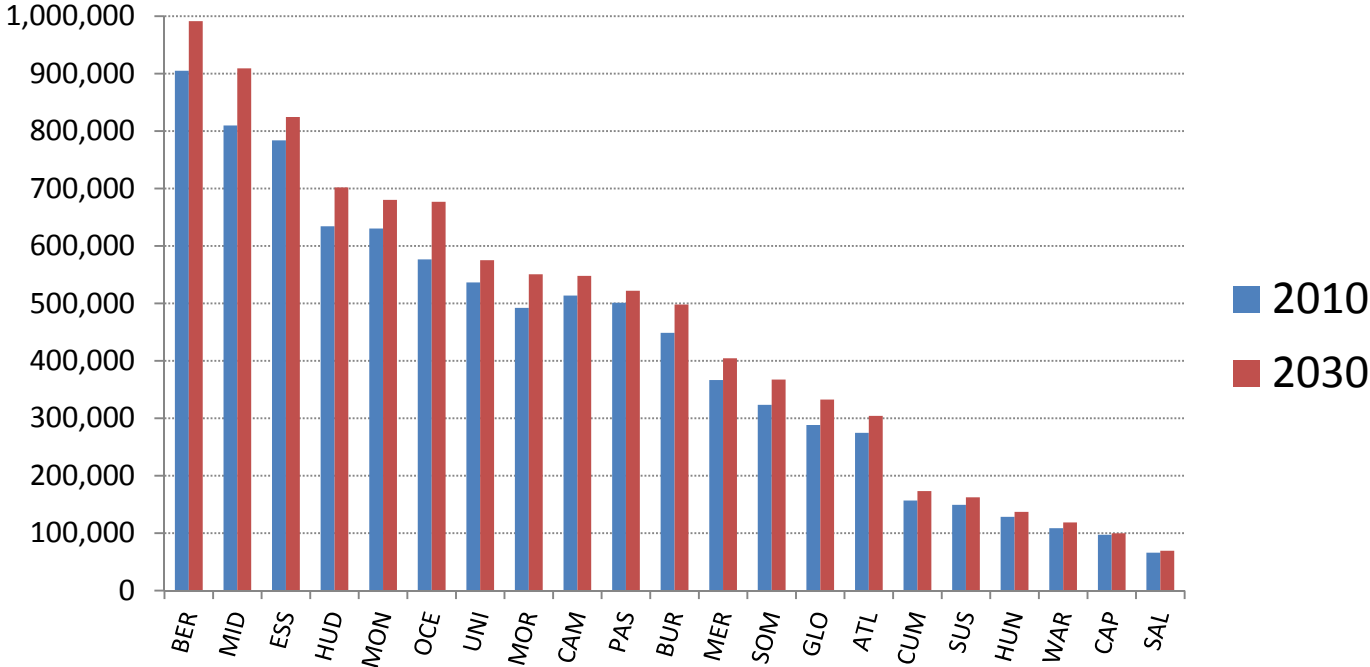
- Population is projected to increase in every county between 2010 and 2030 although rates of growth vary.

County Population Growth: 2010 to 2030

- Ocean (17.4%), Gloucester (15.4%) and Somerset (13.6%) counties are projected to continue to lead the state's population growth in the next two decades.

- Slow population growth are projected for Cape May (2.4%), Passaic (4.1%) and Salem (5.1%) counties.

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Projected Population Growth: 2010 to 2030 by County

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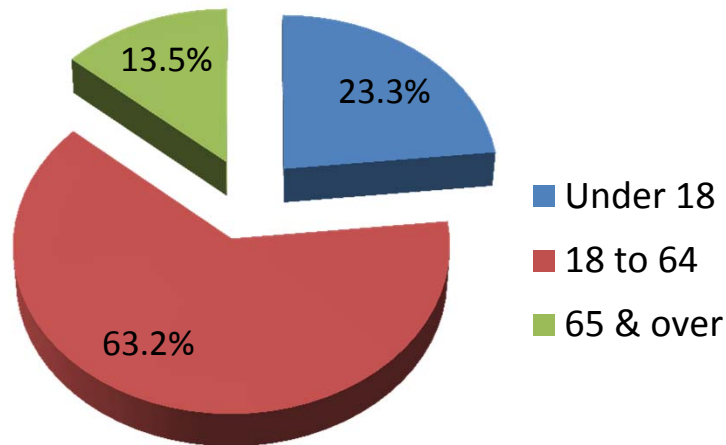DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
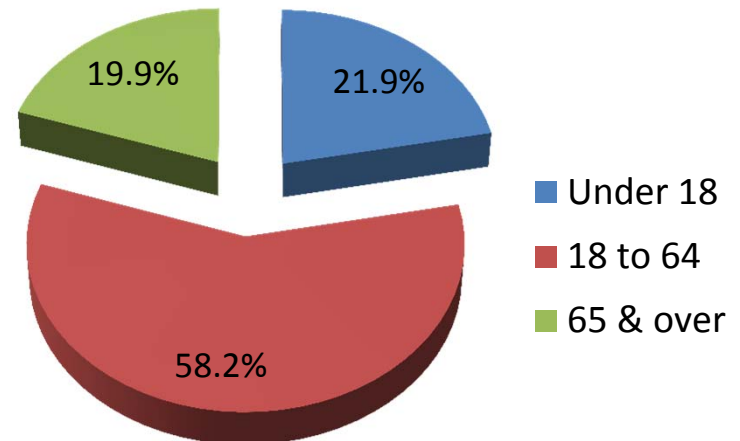
Projected Population Trends

- New Jersey's population will continue to become older and racially and ethnically more diversified from 2010 to 2030.

- That is, the state's residents will comprise of more elderly and more Hispanics and Asians, while women's share of the state's population will abate somewhat.

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New Jersey Population by Age: 2010 and 2030

2010

- Under 18: 23.3%
- 18 to 64: 63.2%
- 65 & over: 13.5%

2030

- Under 18: 21.9%
- 18 to 64: 58.2%
- 65 & over: 19.9%

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Projections of Population by Age: 2010 to 2030

- As "*Baby Boomers*" continue to enter their "retirement age", the share of New Jersey's "working age" population (18 to 64 years old) is projected to shrink.

- The elderly population (65 & over) is projected to grow by 62% between 2010 and 2030. They will account for 19.9% of the state's total population in 2030, up from 13.5% in 2010.

- With an anemic 3% growth, children's (under 18 years old) share in the state's is projected to decline from 23.3% in 2010 to 21.9% in 2030.

Projections of Population by Age: 2010 to 2030

- Population 65 years and over are projected to grow substantially in every county between 2010 and 2030. The 33.5% increase in Cape May County will be the slowest among 21 counties.

- Elderly population will be more than doubled in Sussex (115.1%) and Hunterdon (102.5%) counties from small bases.

- In 2010, only Bergen and Ocean counties had more than 100,000 elderly population. By 2030, elderly population will exceed the 100,000 mark in nine counties – Bergen, Middlesex, Ocean, Monmouth, Essex, Morris, Burlington, Camden and Union.

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Projections of Population by Age: 2010 to 2030

- In spite of its slow rate of growth, elderly population is projected to account for 28.1% of Cape May County's total population in 2030 – the highest percentage in the state.

- Proportions of elderly population will also be high in Ocean (25.3%), Hunterdon (24.2%), Warren (23.7%) and Sussex (23.6%) counties, as of 2030.

- Hudson (13.7%) and Essex (15.7%) counties will continue to have relatively low percentage of senior population in 2030.

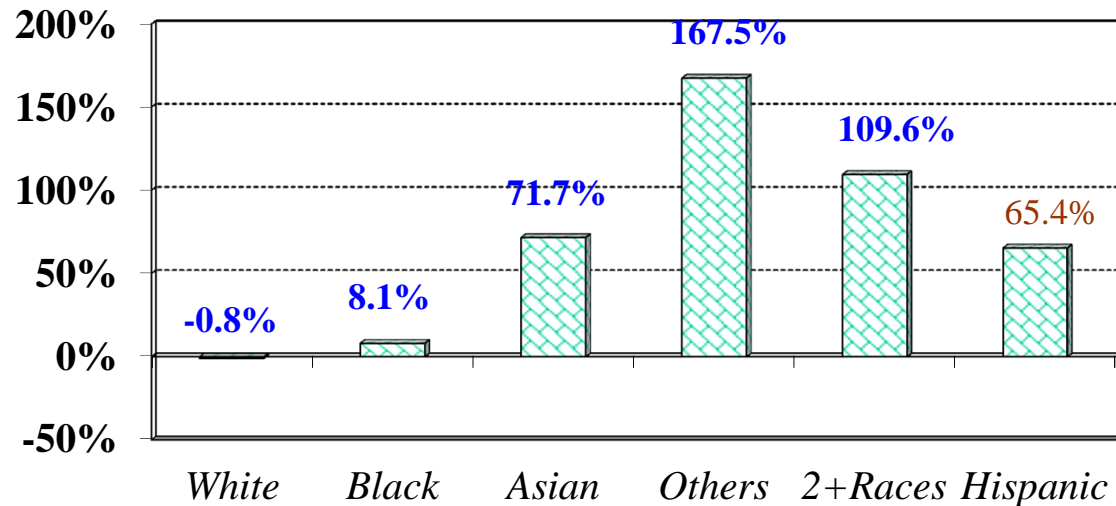Projected Percent Elderly (65+) Population: 2030 by County
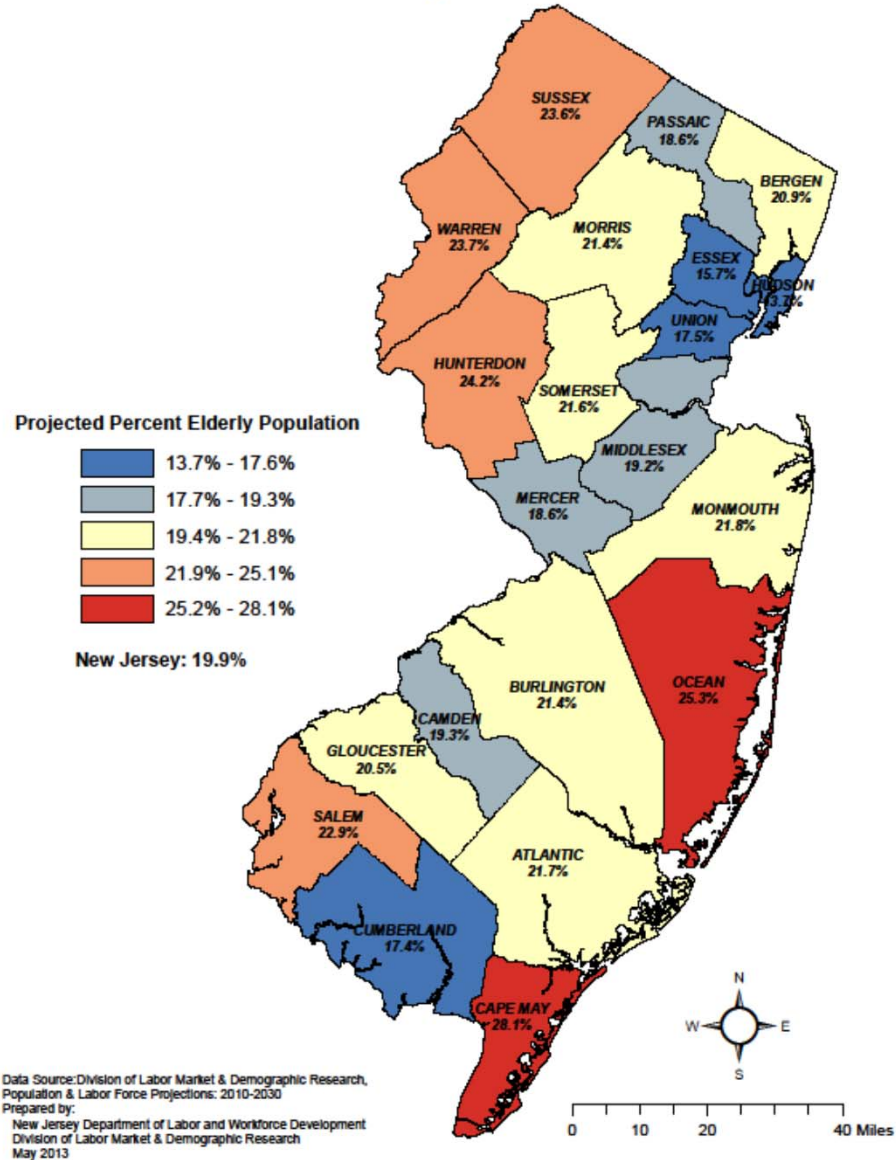
Projections of Population by Race: 2010 to 2030

- Hispanics, Asians, Other Races and Multiracial are projected to grow fast.

NJ Population Growth by Race: 2010-2030

	White	Black	Asian	Others	2+Races	Hispanic
	-0.8%	8.1%	71.7%	167.5%	109.6%	65.4%

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Projections of Population by Race: 2010 to 2030

- With high rate of growth, Hispanics and Asians will expand their shares in New Jersey's population.

	2010	2020	2030
White	74.5%	70.7%	67.3%
Black	14.6%	14.5%	14.4%
Asian	8.5%	11.1%	13.3%
Other Races	0.7%	1.1%	1.6%
2+ Races	1.8%	2.6%	3.5%
Hispanic	17.7%	22.2%	26.7%

Projections of Population by Race: 2010 to 2030

- New Jersey's *white, non-Hispanic* population is projected to decline gradually. They accounted for 59.6% of the state's total population in 2010, but will no longer be the majority by 2025 when their share shrinks to 49.4%.

- The white, non-Hispanic newborns had lost their majority status in New Jersey since 2004. Consequently, the "*minority*" children (under 18) will outnumber the "*majority*" children by 2015.

- The elderly white, non-Hispanic population will maintain their "majority" status throughout the projection period, although their share of the total elderly persons will diminish from 77.1% in 2010 to 63.8% in 2030.
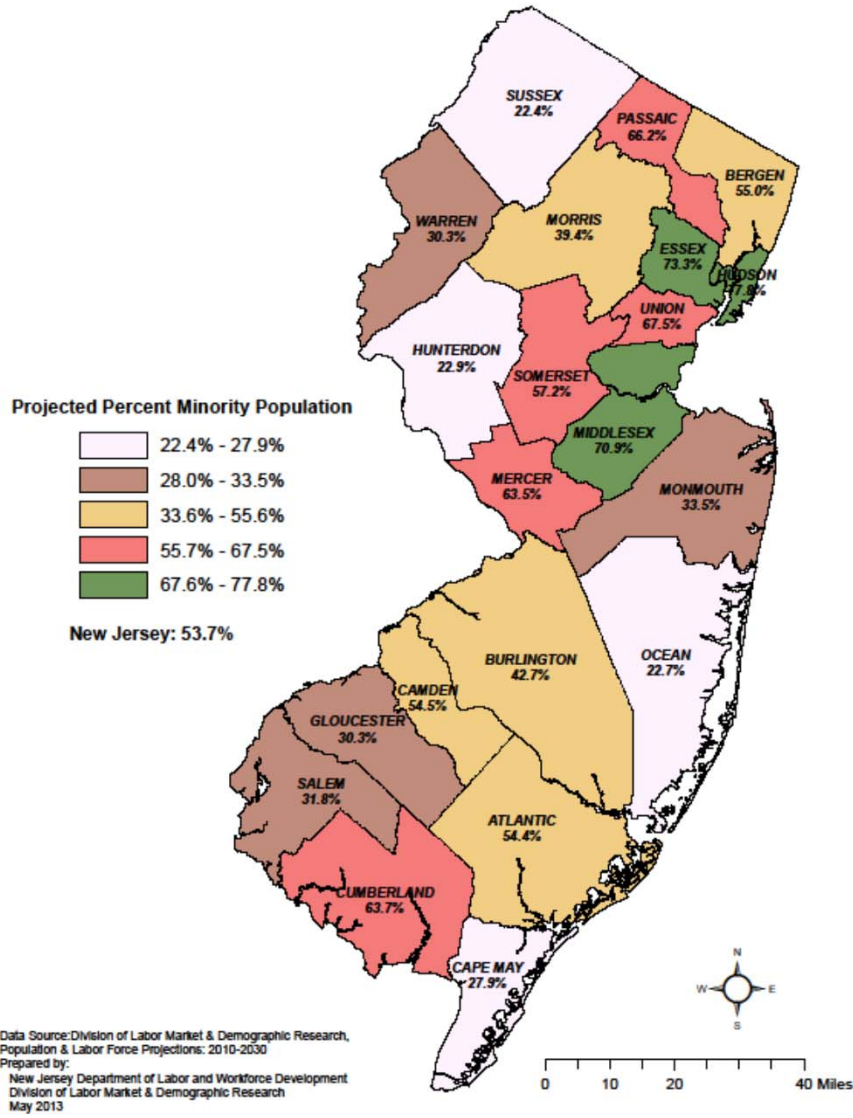
Projections of Population by Race: 2010 to 2030

- The white, non-Hispanic population is projected to decline in almost every county, except Ocean, between 2010 and 2030.

- Hudson (31.3%), Essex (33.8%), Passaic (45.6%), Union (45.7%) and Middlesex (49.5%) were already "*majority-minority*" counties, as of 2010.

- By 2030, white, non-Hispanic population will still be the majority in just 10 New Jersey counties. Percentages of white, non-Hispanic population are projected to range from 22.2% in Hudson to 77.6% in Sussex in 2030.

Projections of Population by Race: 2010 to 2030

Percent of non-Hispanic Whites in County Population: 2010 and 2030		
County	2010	2030
Sussex	88.9%	77.6%
Ocean	86.1%	77.3%
Hunterdon	87.9%	77.1%
Passaic	45.6%	33.8%
Union	45.7%	32.5%
Essex	33.8%	26.7%
Hudson	31.3%	22.2%
New Jersey	*59.6%*	*46.3%*

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Projected Percent Minority Population: 2030 by County

- Eleven counties will become "Majority-Minority" counties by 2030 in New Jersey.

Projections of Population by Race: 2010 to 2030

- African American population is projected to grow by 8.1% in New Jersey between 2010 and 2030, although their number will decline in seven counties.

- Burlington (+23,900), Bergen (+19,600) and Camden (+16,600) will lead the state's black population growth, while Essex (-9,100) and Passaic (-9,100) are projected to have the largest losses of African Americans.

- By 2030, four counties will have more than 100,000 African Americans: Essex, Union, Camden and Burlington. Together, they will account for 49.6% of the state's black population.

Projections of Population by Race: 2010 to 2030

- Percentages of African Americans are projected to range from 3.6% in Ocean County to 39.4% in Essex County, in 2030.

Percent of African Americans in County Population: 2010 and 2030		
County	2010	2030
Essex	42.6%	39.4%
Union	23.1%	23.8%
Camden	21.0%	22.7%
Morris	3.3%	3.9%
Hunterdon	2.8%	3.9%
Ocean	2.3%	3.6%

Projections of Population by Race: 2010 to 2030

- Asian population is projected to grow more than 71% in New Jersey, from 746,200 in 2010 to 1,281,100 in 2030. Their numbers will increase in every county.

- Middlesex, Bergen and Hudson counties had the largest number of Asian population in New Jersey, and are projected to have the largest numeric increases of Asians between 2010 and 2030.

- Asian population will be more than doubled in Gloucester, Burlington, Cape May and Somerset counties. Union County's 22.8% growth will be the slowest among 21 counties.

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Projections of Population by Race: 2010 to 2030

County	% Asian 2010	% Asian 2030
Middlesex	22.0	35.0
Somerset	14.4	25.7
Hudson	14.0	23.0
Bergen	14.8	21.0
Cumberland	1.3	2.0
Cape May	0.9	1.9
Salem	0.9	1.3

- Middlesex, Bergen and Hudson counties will continue to have most of the state's Asians. Together, these 3 counties will account for 54% of the state's Asian population in 2030.

- Asian's share will range from 1.3% in Salem County to 35.0% in Middlesex County, as of 2030.

Projections of Population by Race: 2010 to 2030

- Hispanic population is projected to increase by 65.4% in New Jersey between 2010 and 2030. The projected rates of growth range from 17.9% in Hudson County to 222% in Cape May County. The growth rate will be greater than 100% in nine counties.

- Bergen, Essex, Middlesex and Union counties are projected to have the largest numeric gains in Hispanic population. More than one million Latinos will be added to the state's population during the next two decades.

- Six counties will have more than 200,000 Hispanics as of 2030: Hudson, Bergen, Passaic, Essex, Middlesex and Union. Together, they account for 60.8% of New Jersey's total Latino population.

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Projections of Population by Race: 2010 to 2030

- Almost one-half (49.6%) of Passaic County's residents will be Latinos in 2030.

- Gloucester County has the lowest percentage of Hispanics among its residents in 2010 (4.8%) and 2030 (10.0%).

Percentage of Hispanic Population

| County	2010	2030
New Jersey	17.7%	26.7%
Passaic	37.0%	49.6%
Hudson	42.2%	45.0%
Cumberland	27.1%	42.3%
Union	27.3%	40.1%
Sussex	6.4%	13.4%
Burlington	6.4%	12.7%
Hunterdon	5.2%	12.3%
Gloucester	4.8%	10.0%

Projections of Population by Sex: 2010 to 2030

- New Jersey's *sex ratio* is projected to increase gradually as male population grow slightly faster than their female counterpart.

New Jersey Sex Ratio: 1990 - 2030

Year	Sex Ratio
1990	93.5
2000	94.3
2010	94.8
2020	95.2
2030	95.3
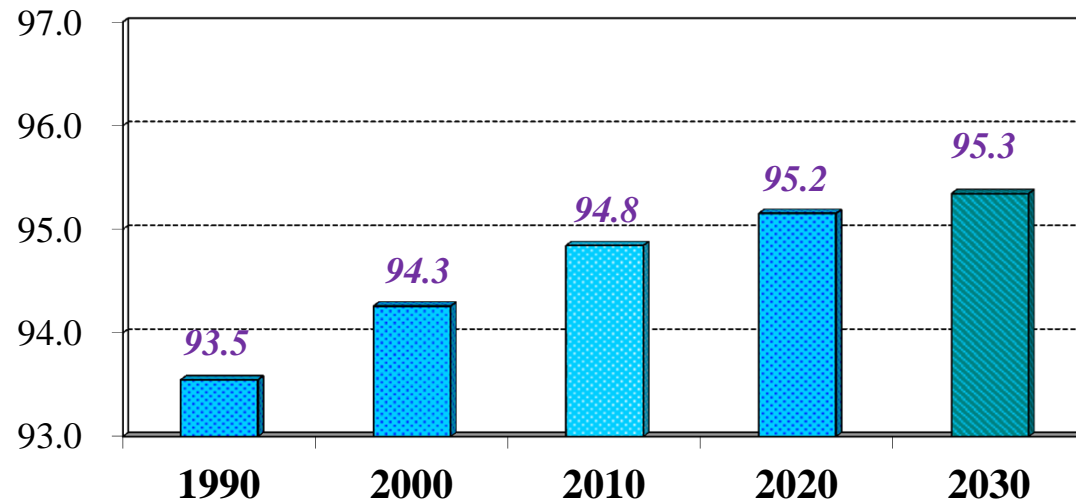
Projections of Population by Sex: 2010 to 2030

- In 2010, women outnumbered men in all counties in New Jersey, except Cumberland.

- In 2030, Four counties will have *sex ratios* greater than 100: Cumberland (106.7), Hunterdon (105.0), Cape May (102.3) and Hudson (100.1).

- Warren County's 90.8 *sex ratio* in 2030 will be the lowest among New Jersey's 21 counties.
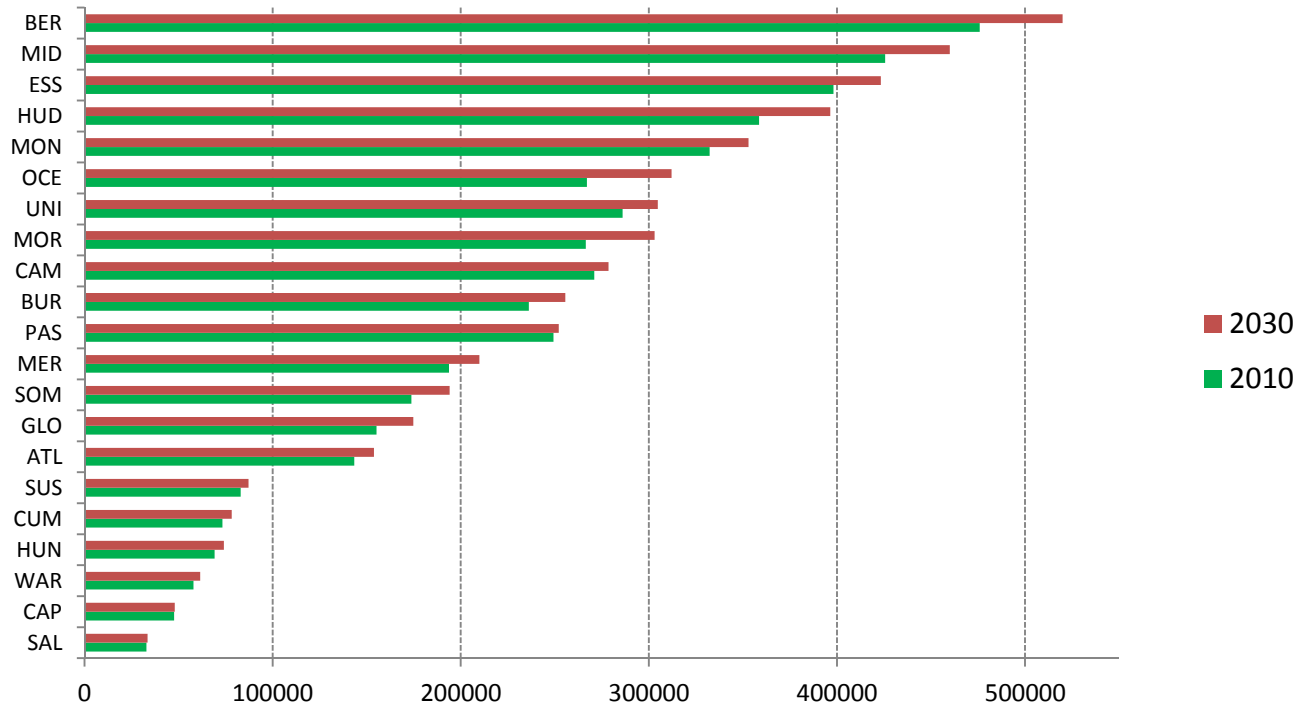
Labor Force Projections: 2010 to 2030

- New Jersey's civilian labor force is projected to grow slightly faster than its population from 2010 to 2030.

Population and Labor Force Growth in New Jersey: 1980 - 2030

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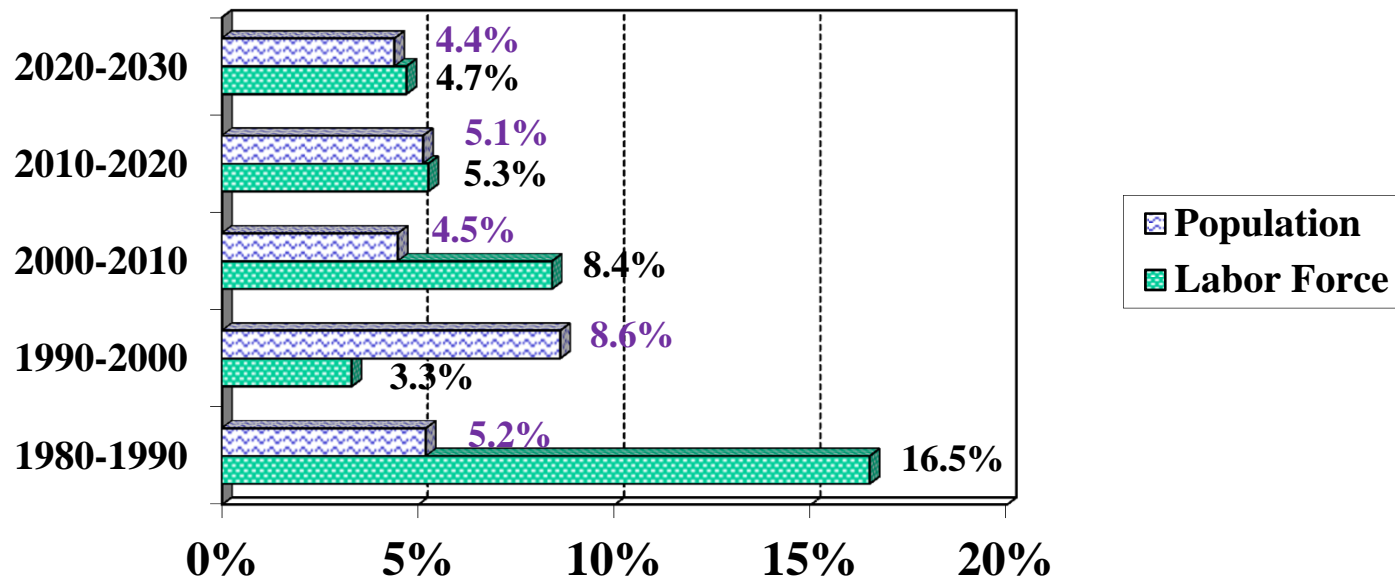
Labor Force Projections by County: 2010 to 2030

- Labor Force is projected to grow in all counties at various rates between 2010 and 2030.

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Projections of Labor Force by Age: 2010 to 2030

- The *"older workers"* (labor force aged 55 and older) will continue to grow faster than their younger counterparts until 2020.

**Growth Rate of
NJ Labor Force by Age**
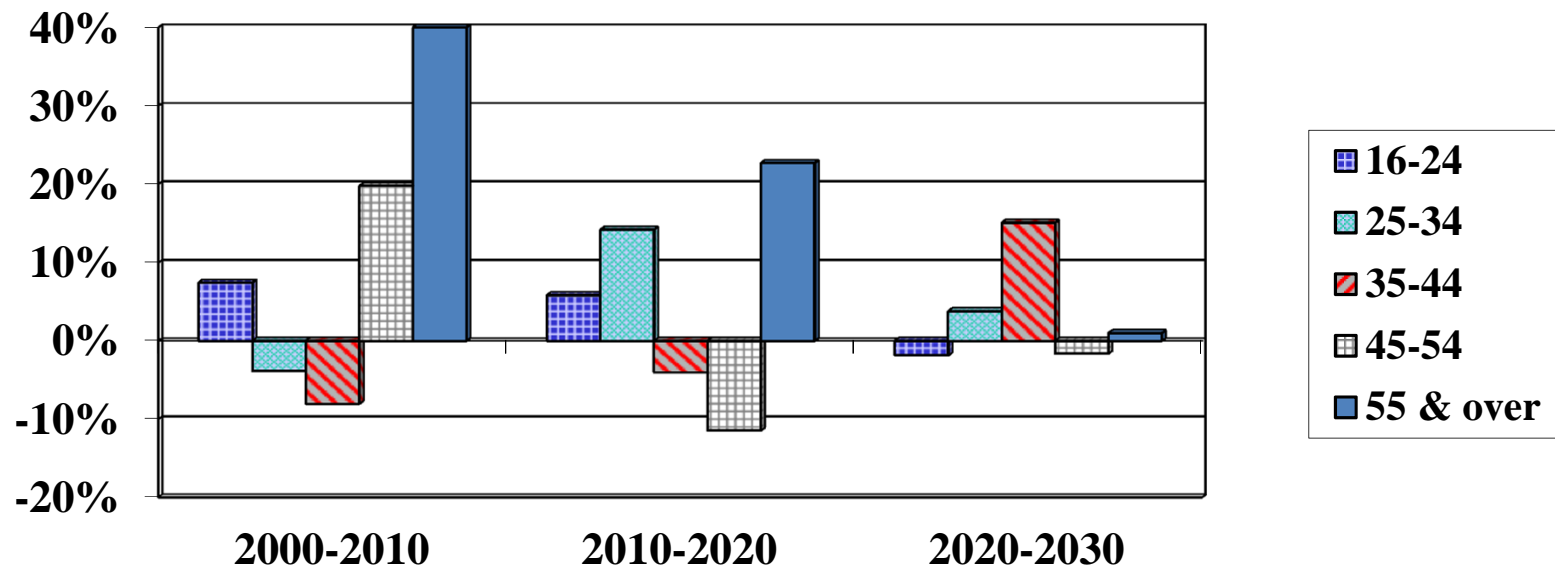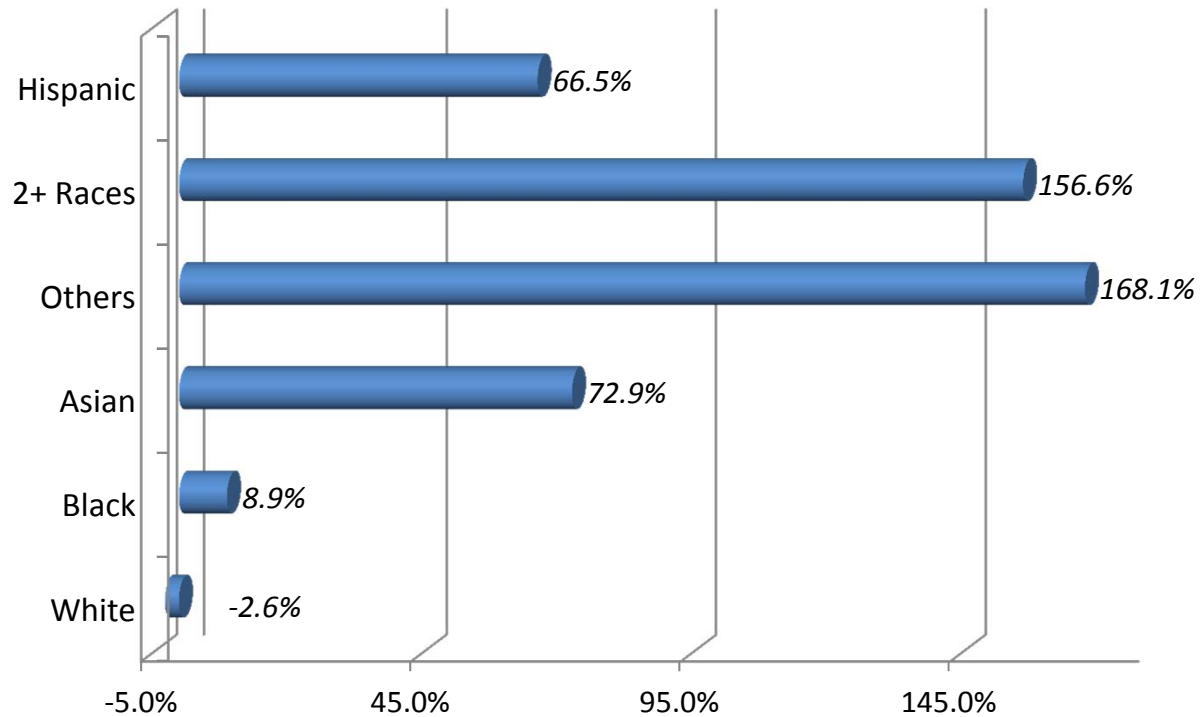
Projections of Labor Force by Age: 2010 to 2030

- Somerset (41.0%) and Gloucester (36.3%) counties will have the fastest growth of "*older workers*" between 2010 and 2030.

- Hunterdon, Burlington, Morris and Sussex counties are projected to have high percentages of "*older Workers*" by 2030.

Percentage (%) of *Older Workers*: 2010 and 2030		
County	2010	2030
Hunterdon	23.8	28.1
Burlington	22.1	26.6
Morris	23.0	26.5
Sussex	22.0	26.2
Essex	18.4	20.8
Cumberland	18.1	20.1
New Jersey	*20.2*	*23.1*

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Projections of Labor Force by Race: 2010 to 2030

Labor Force Growth Rate by Race: NJ, 2010-2030

Race	Growth Rate
Hispanic	66.5%
2+ Races	156.6%
Others	168.1%
Asian	72.9%
Black	8.9%
White	-2.6%

Projections of Labor Force by Race: 2010 to 2030

- As the state's white, non-Hispanic labor force continues to decline, they will no longer be the majority by 2025, and will account for just 46.3% of the state's labor force by 2030.

- With an exception of a moderate growth in Ocean County, non-Hispanic white labor force is projected to decline in all other counties in New Jersey between 2010 and 2030.

- "Minority" labor force already exceeded non-Hispanic white labor force, as of 2010, in four counties: Essex, Hudson, Passaic and Union.

- By 2030, the white, non-Hispanic's share of individual counties' labor force will range from 24.6% in Hudson to 77.9% in Sussex. They will still be the majority in just 10 counties.

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Projections of Labor Force by Race: 2010 to 2030

- While whites in New Jersey's labor force is projected to decline, Asians will account for 75.6% of the state's total labor force growth between 2010 and 2030.

Tiger Woods has been a Buick spokesman since 1999.

- Without the influx of Hispanics, the state's labor force will decline, as the number of non-Hispanic labor force is projected to diminish.

- New Jersey's labor forces who belong to "other races" or of "two or more races" are projected to grow exponentially (168% and 157%) from small bases.

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Projections of Labor Force by Race: 2010 to 2030

- The shares of Asians and Hispanics in New Jersey's civilian labor force will continue to increase.

	2000	2010	2020	2030
White	79.5%	76.3%	72.5%	68.7%
Black	13.0%	13.5%	13.6%	13.6%
Asian	6.3%	8.5%	11.2%	13.6%
Others	0.3%	0.5%	0.9%	1.4%
2+ Races	0.8%	1.2%	1.8%	2.7%
Hispanic	13.6%	17.6%	22.3%	27.1%

Projections of Labor Force by Race: 2010 to 2030

- Asians in labor force are projected to grow in all counties between 2010 and 2030, with rates from 21.1% in Union County to 185% in Gloucester County.

- With rapid growth, Asians will undoubtedly increase their shares in county labor force.

Shares of Asians in County Labor Force: 2010 and 2030		
County	2010	2030
Middlesex	21.7%	35.5%
Somerset	13.9%	25.6%
Hudson	14.3%	24.2%
Bergen	14.8%	20.9%
Cape May	0.9%	2.2%
Cumberland	1.3%	2.0%
Salem	0.9%	1.3%

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Projections of Labor Force by Hispanic Origin: 2010 to 2030

- Eleven counties will see their Hispanic labor force more than doubled between 2010 and 2030, led by Cape May County's 283% increase.

- Hudson will continue to have more Hispanic labor force than any other county in New Jersey. However, it's share of the state's Hispanic labor force will subdue to 12.5% in 2030 from 18.2% in 2010.

- In spite of projected rapid growth, Hunterdon, Salem and Warren counties will still have less than 10,000 Hispanics in their labor force by 2030.

Projections of Labor Force by Hispanic Origin: 2010 to 2030

- **Hispanics** are projected to account for more than 40% of four counties' labor force by 2030.

- **Gloucester** County will continue to have the lowest percentage of **Hispanics** in its labor force by 2030.

Shares of Hispanics in County Labor Force: 2010 and 2030		
County	2010	2030
Passaic	35.4%	48.3%
Cumberland	25.2%	43.1%
Hudson	41.1%	42.4%
Union	28.9%	42.1%
Sussex	6.2%	13.8%
Burlington	5.7%	12.1%
Gloucester	4.4%	10.3%
New Jersey	*17.6%*	*27.1%*

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Comments Welcomed

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