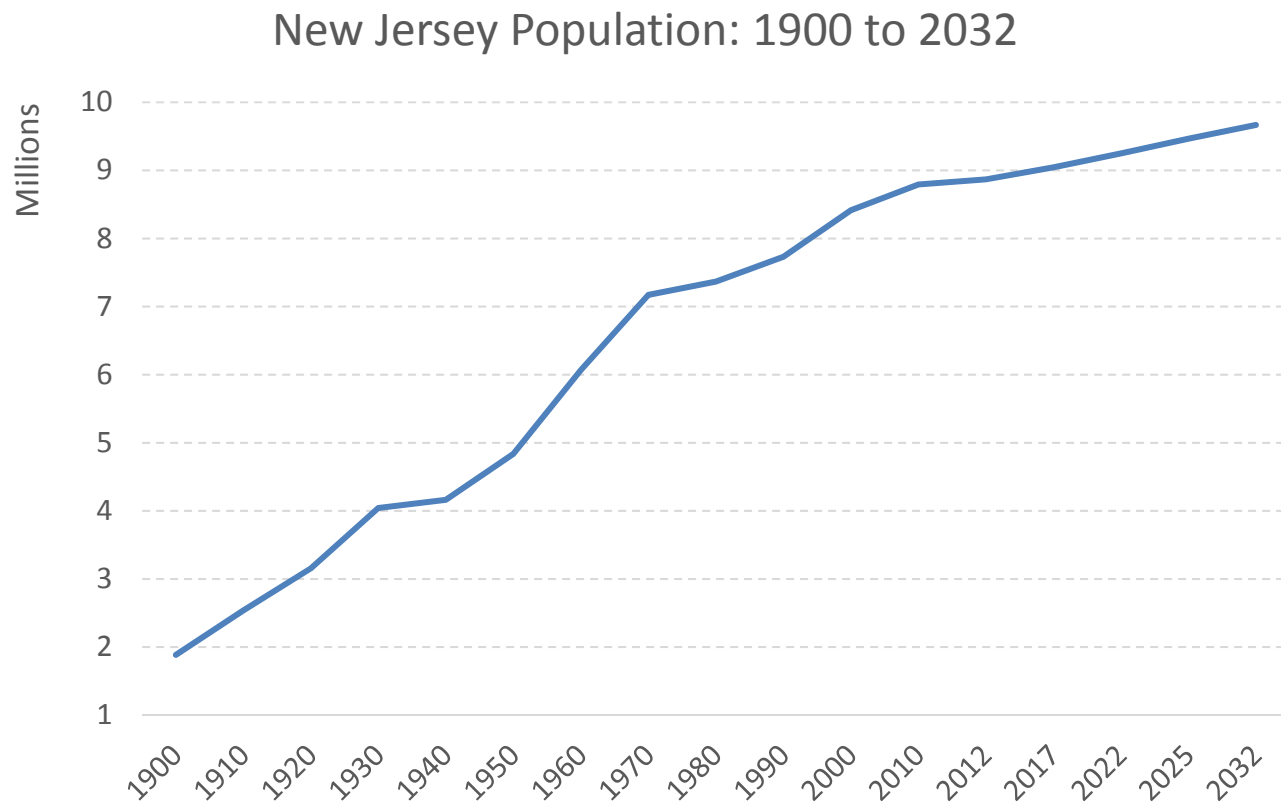


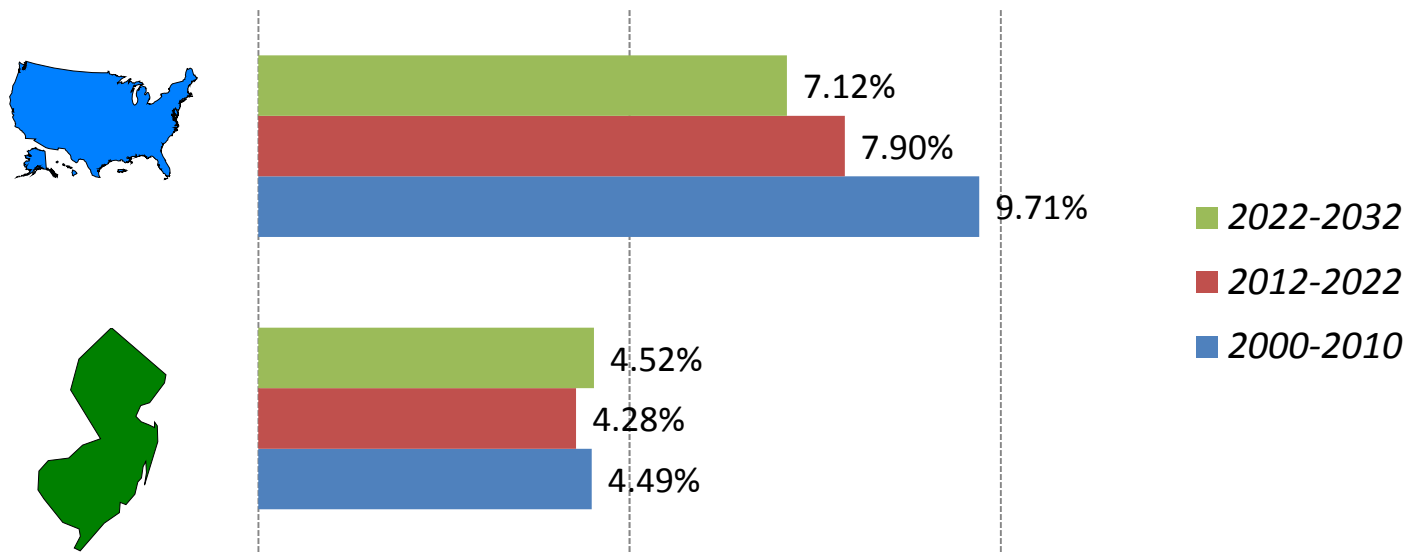
Population and Labor Force Projections for New Jersey: 2012 to 2032



- New Jersey's Population is projected to reach 9,665,800 by 2032

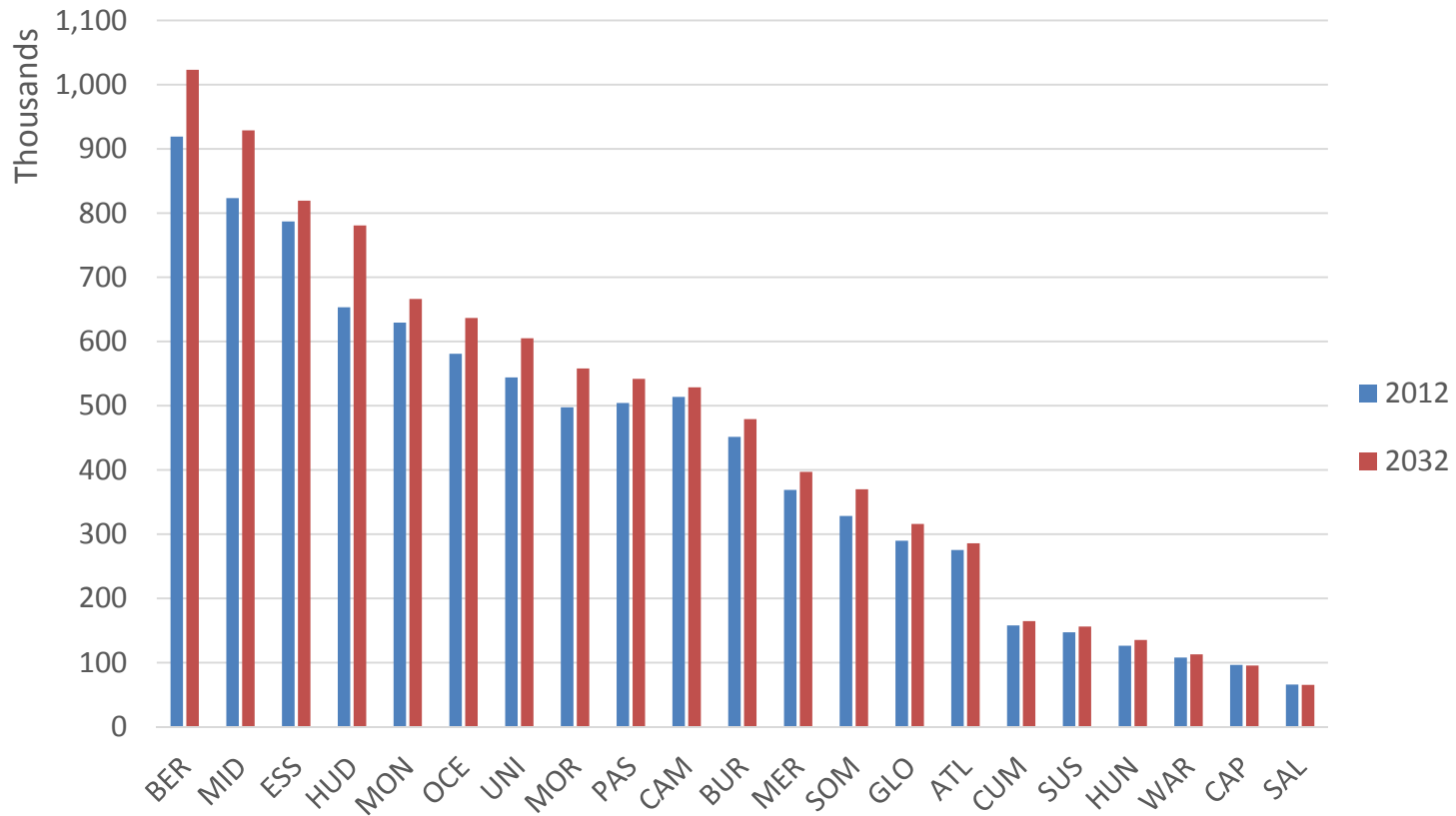


Rate of Population Growth US and NJ: 2000-2032



- New Jersey's 2012-2032 population growth will continue to lag behind the nation as a whole.

Population Projections by County: 2012 to 2032

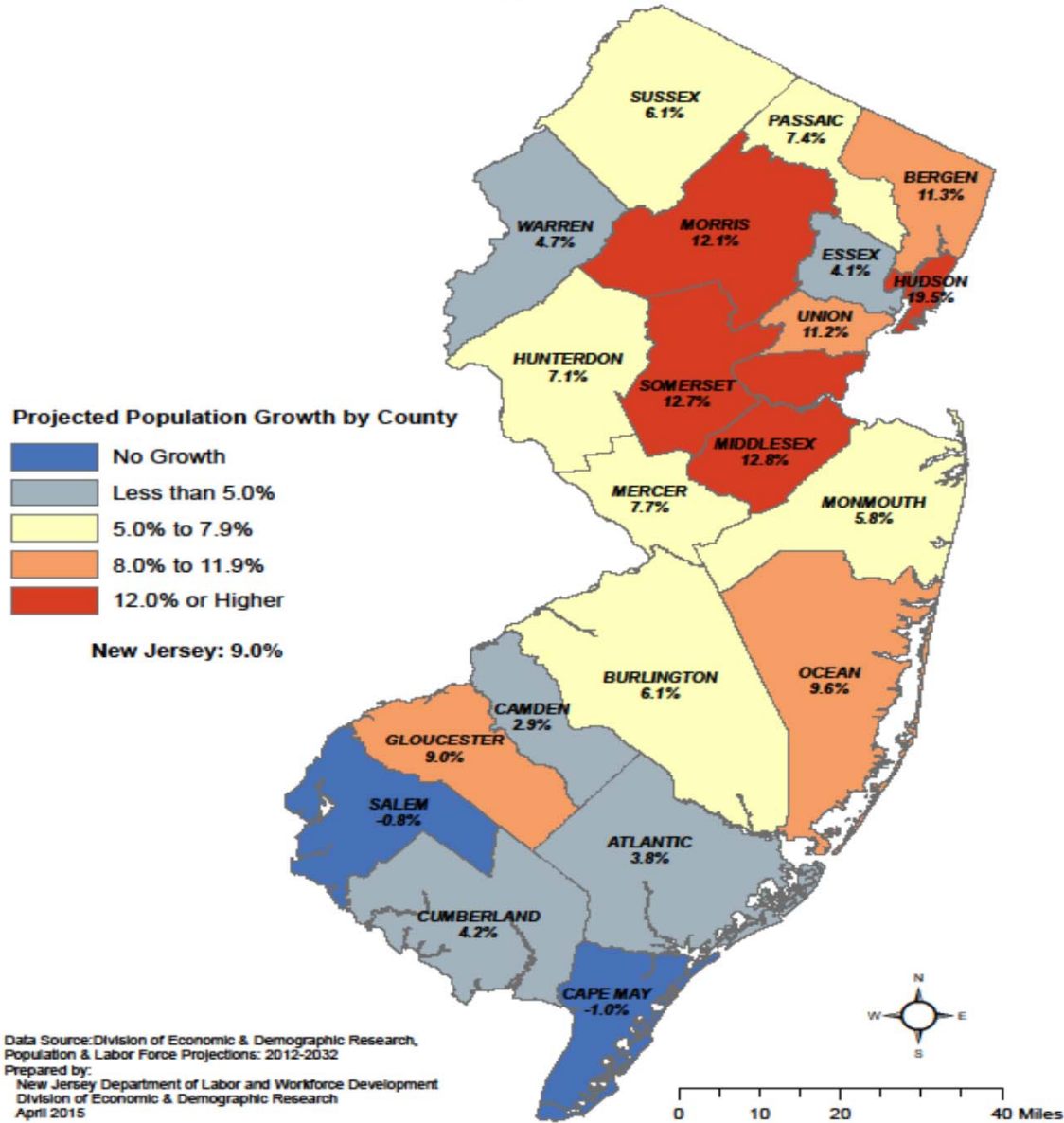


- Population is projected to increase in all counties except Cape May and Salem, between 2012 and 2032 although rates of growth vary.

County Population Growth: 2012 to 2032

- **Hudson** (19.5%), **Middlesex** (12.8%) and **Somerset** (12.7%) counties are projected to lead the state's population growth in the next two decades.
- Population in two least populated counties are projected to decline somewhat – **Cape May** (-1.0%) and **Salem** (-0.8%).

Projected Population Growth: 2012 to 2032 by County



Projected Population Trends

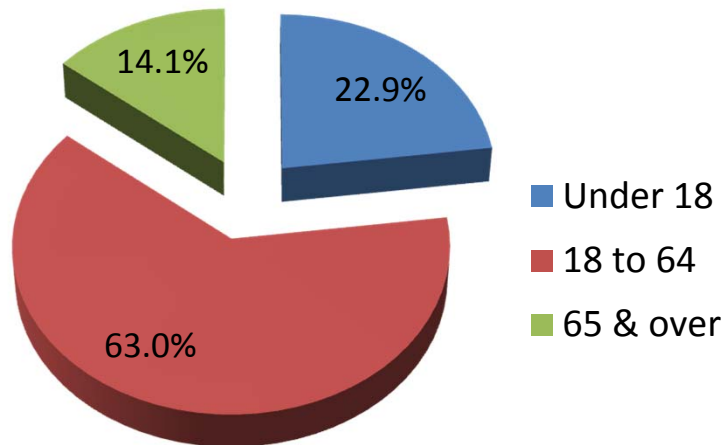
- New Jersey's population will continue to become older and racially and ethnically more diversified from 2012 to 2032.
- That is, the state's residents will comprise of more **elderly** and more **Hispanics** and **Asians**, while women's share of the state's population will abate somewhat.

Projections of Population by Age: 2012 to 2032

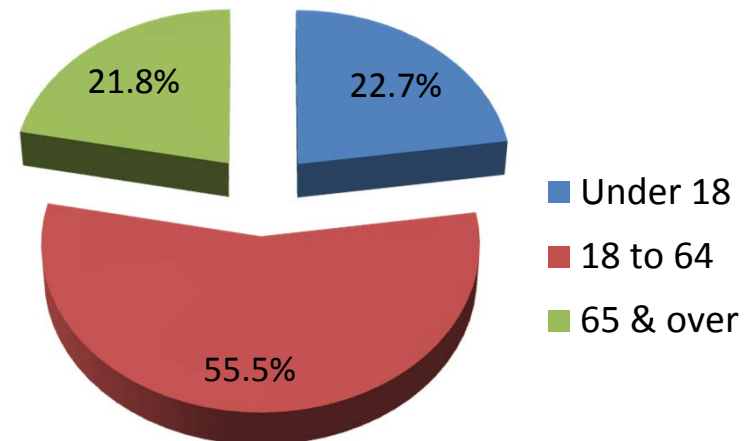
- As “*Baby Boomers*” continue to enter their “retirement age”, the share of New Jersey’s “**working age**” population (18 to 64 years old) is projected to shrink.
- The **elderly** population (65 & over) is projected to grow by 68.7% between 2012 and 2032. They will account for 21.8% of the state’s total population in 2032, up from 14.1% in 2012.
- With a moderate 7.8% growth, **children’s** (under 18 years old) share in New Jersey is projected to decline somewhat from 22.9% in 2012 to 22.7% in 2032.

New Jersey Population by Age: 2012 and 2032

2012



2032



Projections of Population by Age: 2012 to 2032

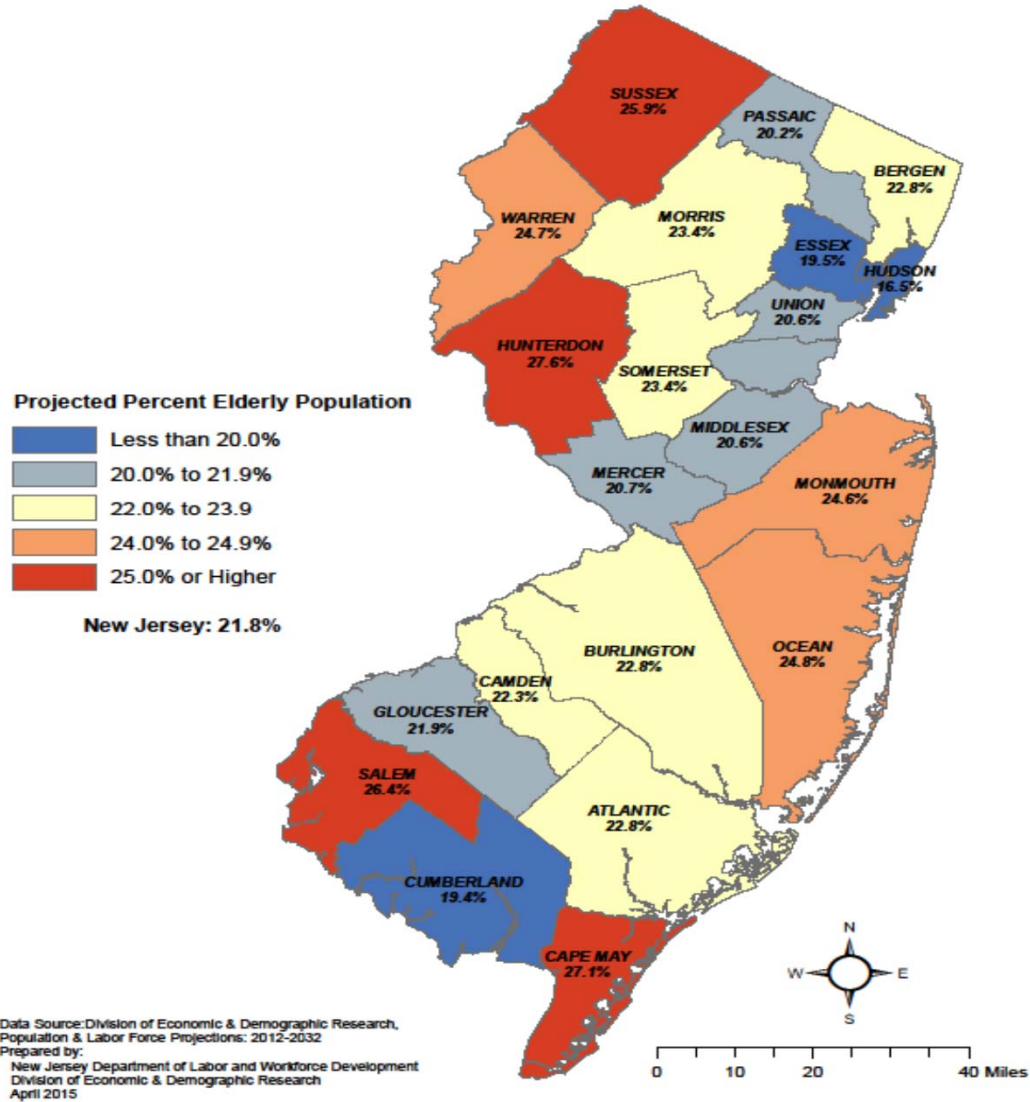
- Population 65 years and over are projected to grow substantially in every county between 2012 and 2032. The 18.2% increase in **Cape May** County will be the slowest among 21 counties.
- Elderly population will be more than doubled in **Hunterdon** (108%) and **Sussex** (104%) counties from small bases.
- In 2012, only **Bergen**, **Ocean** and **Middlesex** counties had more than 100,000 elderly population. By 2032, elderly population will exceed the 100,000 mark in eight other counties – **Monmouth**, **Essex**, **Morris**, **Hudson**, **Union**, **Camden**, **Burlington** and **Passaic**.



Projections of Population by Age: 2012 to 2032

- **Hunterdon** will surpass **Cape May** as the state's "most elderly county" by 2032, with 27.6% senior citizens among the county's residents.
- Elderly population will also account for more than one in every four residents in **Salem** (26.4%) and **Sussex** (25.9%) counties by 2032, in addition to **Hunterdon** and **Cape May** (27.1%).
- **Hudson** (16.4%), **Cumberland** (19.5%) and **Essex** (19.5%) counties are projected to have relatively low percentage of senior population (*less than 20%*) in 2032.

Projected Percent Elderly (65+) Population: 2032 by County



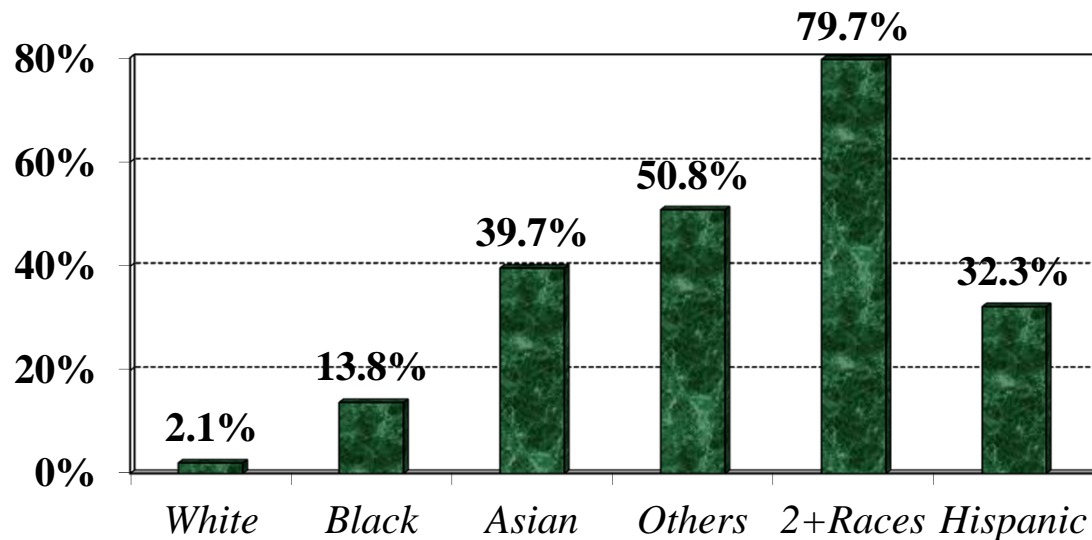
Projections of Population by Race: 2012 to 2032



- Hispanics, Asians, Other Races and Multiracial are projected to grow fast.



NJ Population Growth by Race: 2012-2032



Projections of Population by Race: 2012 to 2032

- With high rate of growth, **Hispanics** and **Asians** will expand their shares in New Jersey's population.

	2012	2022	2032
White	73.7%	71.6%	69.0%
Black	14.6%	15.0%	15.3%
Asian	9.0%	10.1%	11.5%
Other Races	0.7%	0.8%	0.9%
2+ Races	2.0%	2.5%	3.2%
<i>Hispanic</i>	18.6%	20.7%	22.5%

Projections of Population by Race: 2012 to 2032

- New Jersey's *white, non-Hispanic* population is projected to decline gradually. They accounted for 58.2% of the state's total population in 2012, but their share will shrink to 50.8% by 2032.
- The *white, non-Hispanic* newborns had lost their majority status in New Jersey since 2004. Consequently, the "minority" *children* (population under 18) will outnumber the "majority" *children* before 2017.
- The "majority" status of elder *white, non-Hispanic* population (aged 65 and over) will maintain unchallenged throughout the projection period, although their share of the total *elderly* persons will diminish from 75.7% in 2012 to 65.9% in 2032.



Projections of Population by Race: 2012 to 2032

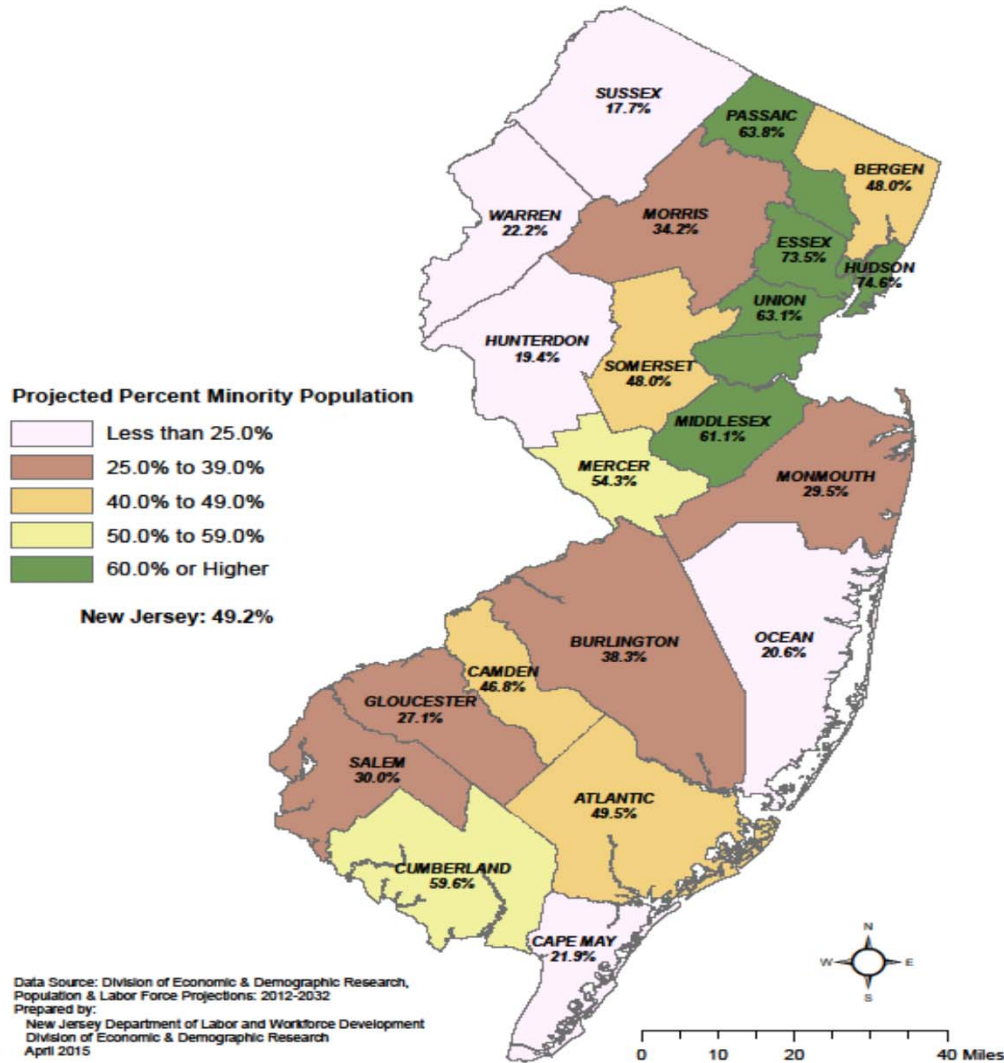
- The **white, non-Hispanic's** share of total population will decline in every county, although moderate numerical increases are projected for **Ocean** and **Hudson**, between 2012 and 2032.
- **Hudson** (30.2%), **Essex** (33.1%), **Union** (43.9%), **Passaic** (44.2%), **Middlesex** (47.3%) and **Cumberland** (49.1%) were already “*majority-minority*” counties, as of 2012.
- By 2032, the share of **Mercer** County’s **white, non-Hispanic** population will also fall below 50%. Percentages of **white, non-Hispanic** population are projected to range from 25.4% in **Hudson** to 82.3% in **Sussex** in 2032.



Projections of Population by Race: 2012 to 2032

Percent of non-Hispanic Whites in County Population: 2012 and 2032		
County	2012	2032
Sussex	88.2%	82.3%
Hunterdon	87.5%	80.6%
Ocean	85.5%	79.4%
Union	43.9%	36.9%
Passaic	44.2%	36.2%
Essex	33.1%	26.5%
Hudson	30.2%	25.4%
<i>New Jersey</i>	<i>58.2%</i>	<i>50.8%</i>

Projected Percent Minority Population: 2032 by County



- Seven counties will be “Majority-Minority” counties by 2032 in New Jersey.

Projections of Population by Race: 2012 to 2032

- African American population is projected to grow by 13.8% in New Jersey between 2012 and 2032. Their rates of growth range from 1.2% in Atlantic County to 82.6% in Sussex County.
- Essex (+28,500), and Union (+22,600) will lead the state's black population growth, while Salem (500), Atlantic (600) and Cape May (700) are projected to have the smallest numerical gains of African Americans residents.
- By 2032, five counties will have more than 100,000 African Americans: Essex, Union, Camden, Hudson and Middlesex. Together, they will account for 57.2% of the state's black population.



Projections of Population by Race: 2012 to 2032

- Percentages of African Americans are projected to range from 3.5% in **Sussex** County to 43.9% in **Essex** County, in 2032.

Percent of African Americans in County Population: 2012 and 2032		
County	2012	2032
Essex	42.1%	43.9%
Union	23.2%	24.7%
Cumberland	21.9%	23.0%
Hunterdon	2.6%	4.1%
Morris	3.4%	3.8%
Sussex	2.0%	3.5%



Projections of Population by Race: 2012 to 2032

- **Asian** population is projected to grow more than 39.7% in New Jersey, from 796,500 in 2012 to 1,112,400 in 2032. Their numbers will increase in every county.
- **Middlesex**, **Bergen** and **Hudson** counties had the largest number of **Asian** population in New Jersey, and are projected to have the largest numeric increases of **Asians** between 2012 and 2032.
- **Asian** population will be more than doubled in **Cape May**, **Gloucester**, **Ocean** and **Salem** counties from small basis. **Essex** County's 16.7% growth will be the slowest among 21 counties.

Projections of Population by Race: 2012 to 2032

County	% Asian	
	2012	2032
Middlesex	23.1	27.3
Somerset	15.5	19.6
Bergen	15.5	18.6
Hudson	14.8	18.4
Sussex	1.9	2.5
Salem	0.9	2.0
Cumberland	1.4	1.7

- Middlesex, Bergen and Hudson counties will continue to have most of the state's Asians. Together, these 3 counties will account for 52.8% of New Jersey's Asian population in 2032.
- Asian's share will range from 1.7% in Cumberland County to 27.3% in Middlesex County, as of 2032.

Projections of Population by Ethnicity: 2012 to 2032

- **Hispanic** population is projected to increase by 32.3% in New Jersey between 2012 and 2032. The projected rates of growth range from 25.4% in **Hudson** County to 54.2% in **Sussex** County.
- **Hudson, Bergen, Middlesex** and **Union** counties are projected to have the largest numeric gains in Hispanic population. About 531,000 **Latinos** will be added to the state's population in the 2012-2032 period.
- Six counties will have more than 200,000 **Hispanics** as of 2032: **Hudson, Passaic, Bergen, Essex, Middlesex** and **Union**. Together, they account for two-third (66.4%) of New Jersey's total **Latino** population.



Projections of Population by Ethnicity: 2012 to 2032

- Almost one-half (44.9%) of Passaic County's residents will be Latinos in 2032.
- Gloucester County has the lowest percentage of Hispanics among its residents in 2012 (5.2%) and 2032 (9.2%).

<i>Percentage of Hispanic Population</i>		
<i>County</i>	<i>2012</i>	<i>2032</i>
<i>New Jersey</i>	<i>18.6%</i>	<i>22.5%</i>
<i>Passaic</i>	<i>38.4%</i>	<i>44.9%</i>
<i>Hudson</i>	<i>42.7%</i>	<i>44.8%</i>
<i>Cumberland</i>	<i>28.1%</i>	<i>35.6%</i>
<i>Union</i>	<i>28.8%</i>	<i>34.3%</i>
<i>Cape May</i>	<i>6.7%</i>	<i>9.5%</i>
<i>Burlington</i>	<i>7.1%</i>	<i>9.4%</i>
<i>Hunterdon</i>	<i>5.7%</i>	<i>7.9%</i>
<i>Gloucester</i>	<i>5.2%</i>	<i>6.9%</i>

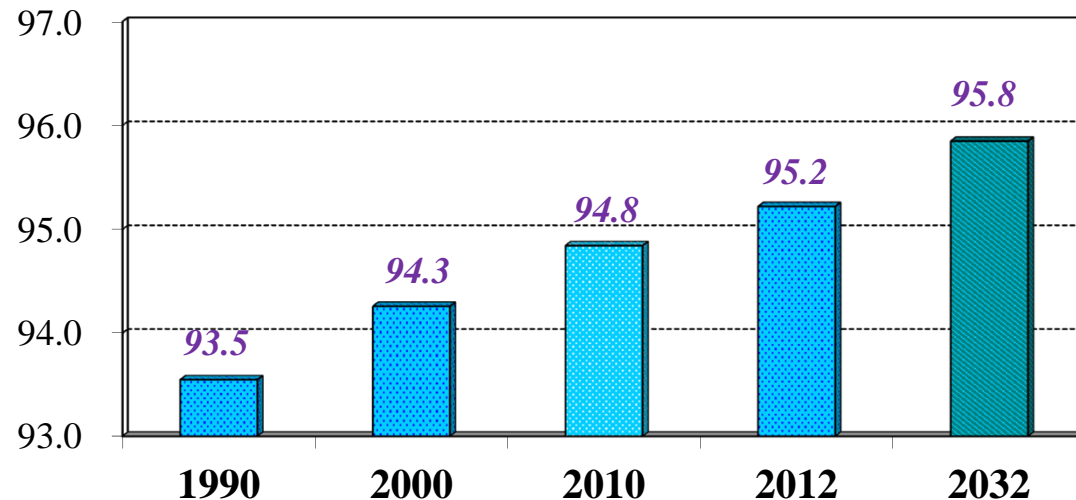


Projections of Population by Sex: 2012 to 2032



- New Jersey's *sex ratio* is projected to increase gradually as male population grow slightly faster than their female counterpart.

New Jersey Sex Ratio: 1990 - 2032



Projections of Population by Sex: 2012 to 2032

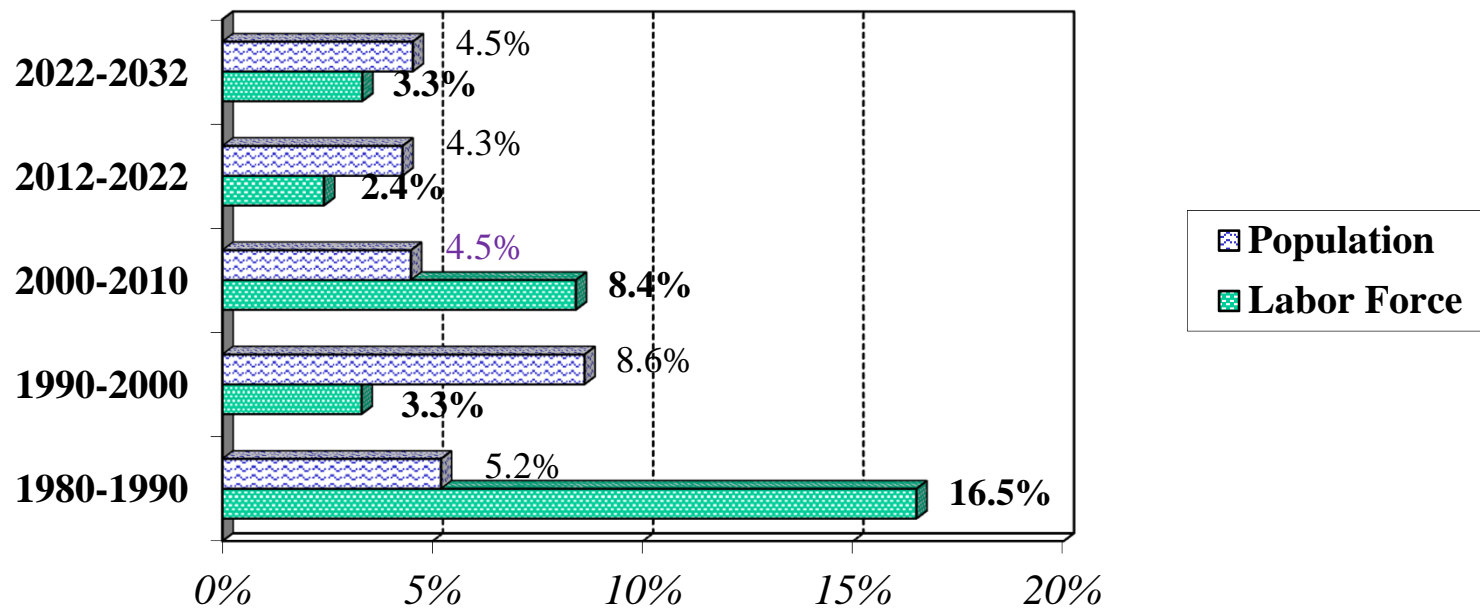
- **Cumberland** will continue to be the only county in New Jersey where women are outnumbered by men, throughout the projection period.
- The projected 92.3 *sex ratio* for **Salem** County will be the lowest among New Jersey's 21 counties in 2032.
- *Sex ratios* are projected to decline somewhat between 2012 and 2032 in 5 counties: **Burlington**, **Cape May**, **Passaic**, **Salem** and **Sussex**.



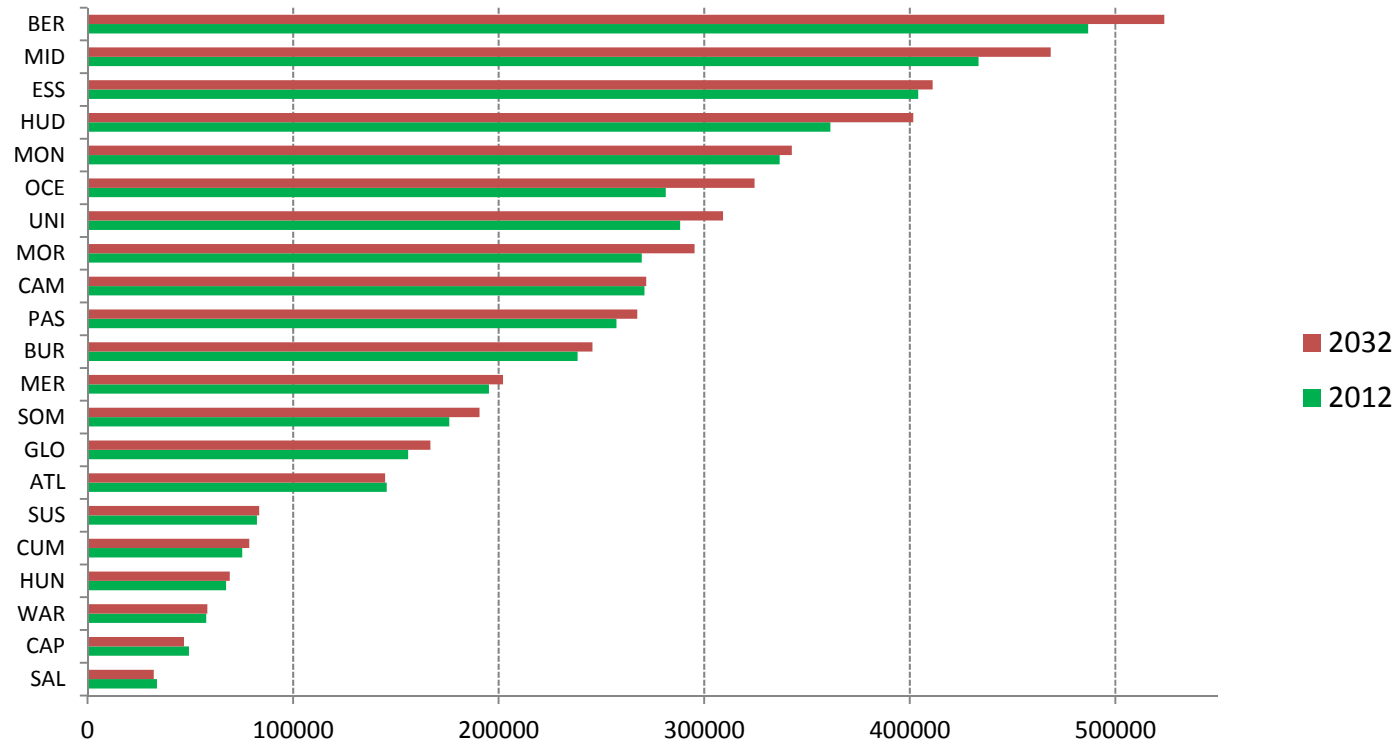
Labor Force Projections: 2012 to 2032

- New Jersey's civilian labor force is projected to grow slightly *slower* than its population from 2012 to 2032.

Population and Labor Force Growth in New Jersey: 1980 - 2032



Labor Force Projections by County: 2012 to 2032

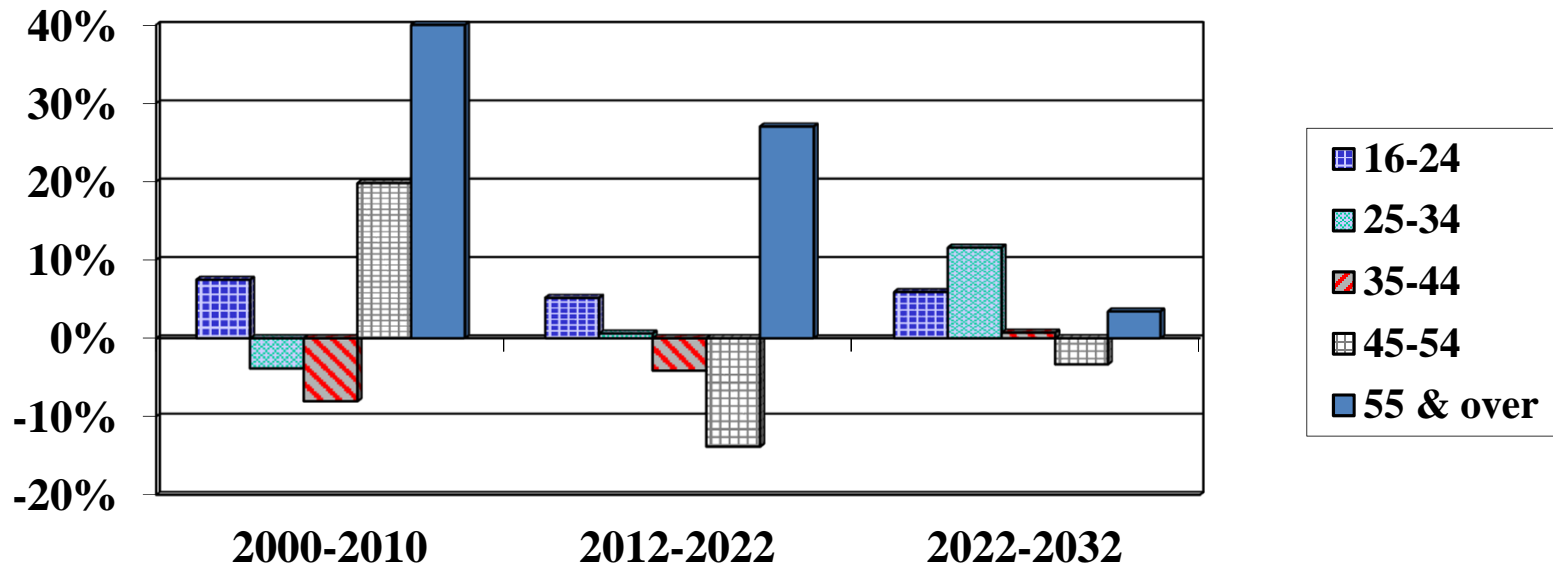


- Labor Force is projected to grow in most counties except Atlantic, Cape May and Salem between 2012 and 2032.

Projections of Labor Force by Age: 2012 to 2032

- The “*older workers*” (labor force aged 55 and older) will continue to grow faster than their younger counterparts until 2022.

**Growth Rate of
NJ Labor Force by Age**



Projections of Labor Force by Age: 2012 to 2032

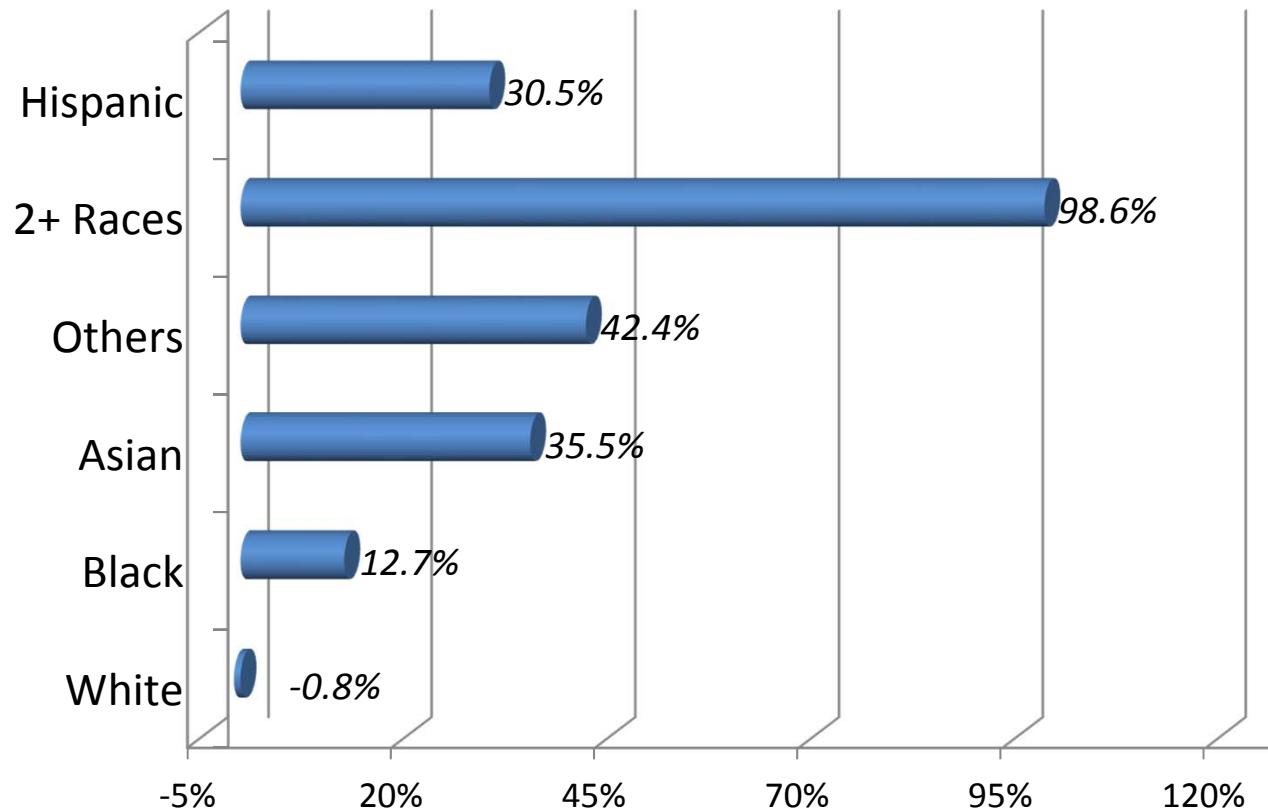
- **Hudson** (66.8%) and **Somerset** (43.9%) counties will have the fastest growth of “*older workers*” between 2012 and 2032.
- **Hunterdon**, **Sussex**, **Morris** and **Bergen** counties are projected to have high percentages of “*older Workers*” by 2032.

Percentage (%) of <i>Older Workers</i> : 2012 and 2032		
County	2012	2032
Hunterdon	27.0	31.0
Sussex	24.8	30.3
Morris	24.5	30.0
Bergen	24.7	30.0
Cumberland	21.3	25.2
Hudson	15.9	23.9
<i>New Jersey</i>	22.2	27.6



Projections of Labor Force by Race: 2012 to 2032

Labor Force Growth Rate by Race: NJ, 2012-2032



Projections of Labor Force by Race: 2012 to 2032

- As the state's **white, non-Hispanic** labor force continues to decline, their share in New Jersey's labor force will shrink to 52.6% in 2032, from 60.4% in 2012.
- With an exception of a moderate growth in **Ocean** County, **non-Hispanic white** labor force is projected to decline in all other counties in New Jersey between 2012 and 2032.
- "Minority" labor forces have already exceeded **non-Hispanic white** labor force, as of 2012, in five counties: **Essex**, **Hudson**, **Middlesex**, **Passaic** and **Union**.
- By 2032, the **white, non-Hispanic's** share of counties' labor force will range from 27.3% in **Hudson** to 84.1% in **Sussex**. They will still be the majority in 14 counties.



Projections of Labor Force by Race: 2012 to 2032



- **Asians** are projected to account for 53.6% of the state's total labor force growth between 2012 and 2032.
- Without the influx of **Hispanics**, the state's labor force will stagnate, as the number of non-Hispanic labor force is projected to increase a paltry 0.5% between 2012 and 2032.
- New Jersey's labor forces who belong to "other races" or of "two or more races" will grow substantially (98.6% and 42.4%, respectively) from small bases.



Projections of Labor Force by Race: 2012 to 2032

- The shares of **Asians** and **Hispanics** in New Jersey's civilian labor force will continue to increase.

	<u>2000</u>	<u>2012</u>	<u>2022</u>	<u>2032</u>
White	79.5%	75.7%	73.7%	71.0%
Black	13.0%	13.6%	14.0%	14.5%
Asian	6.3%	8.8%	9.8%	11.2%
Others	0.3%	0.6%	0.7%	0.8%
2+ Races	0.8%	1.4%	1.8%	2.5%
<i>Hispanic</i>	13.6%	17.8%	20.0%	22.0%



Projections of Labor Force by Race: 2012 to 2032

- Asians in labor force are projected to grow in all counties between 2012 and 2032, with growth rates range from 13.8% in Essex County to 193% in Gloucester County.

- With rapid growth, Asians will undoubtedly increase their shares in county labor force.

Shares of Asians in County Labor Force: 2012 and 2032		
County	2012	2032
Middlesex	22.0%	27.4%
Somerset	14.8%	19.2%
Hudson	14.6%	18.9%
Bergen	15.3%	18.1%
Ocean	1.9%	2.7%
Sussex	1.8%	2.3%
Salem	0.9%	1.4%



Projections of Labor Force by Hispanic Origin: 2012 to 2032

- **Hispanic** labor force will grow substantially in every county between 2012 and 2032, led by **Cape May** County's 56% increase.
- **Hudson** will continue to have more **Hispanic** labor force than any other county in New Jersey. However, it's share of the state's **Hispanic** labor force will subdue to 15.9% in 2032 from 17.6% in 2012.
- In spite of projected rapid growth, **Cape May**, **Hunterdon**, **Salem**, **Sussex** and **Warren** counties will still have less than 10,000 **Hispanics** in their labor force by 2032.

Projections of Labor Force by Hispanic Origin: 2012 to 2032

- **Hispanics** are projected to account for more than one-third of four counties' labor force by 2032.
- **Gloucester** County will continue to have the lowest percentage of **Hispanics** in its labor force by 2032.

Shares of Hispanics in County Labor Force: 2012 and 2032		
County	2012	2032
Passaic	36.9%	44.9%
Hudson	40.5%	43.0%
Cumberland	26.6%	37.3%
Union	28.7%	34.0%
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Burlington	6.0%	8.6%
Hunterdon	4.8%	7.1%
Gloucester	4.5%	6.4%
<hr style="border-top: 1px dashed black;"/>		
<i>New Jersey</i>	<i>17.8%</i>	<i>22.0%</i>



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