



# NEW JERSEY STATE GOVERNMENT WORKFORCE PROFILE

STATE DATA CENTER CONFERENCE

JUNE 20, 2012



# PRESENTATION OUTLINE

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2. BACKGROUND
3. GENERAL DESCRIPTION
4. DATA SOURCES AND COMPUTATION METHODS
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## WHERE TO FIND IT

- <http://www.state.nj.us/csc/about/publications/workforce/> (1999-2011)
- EARLIER YEARS AVAILABLE FROM STATE LIBRARY, DEPOSITORY LIBRARIES, OR NJCSC



# BACKGROUND

- FIRST ISSUE 1992
- FUNDING INFORMATION ADDED 1993
- SALARY AND OCCUPATIONAL INFORMATION ADDED 1994
- INFORMATION ON LOCAL MERIT SYSTEM JURISDICTIONS ADDED 1996
- LOCAL MERIT SYSTEM JURISDICTION LISTING ADDED 1997
- SEPARATE STATE COLLEGE SECTION ADDED 2003
- INFORMATION ON MILITARY INVOLVEMENT OF STATE EMPLOYEES ADDED 2004



# GENERAL DESCRIPTION

- DEMOGRAPHIC, GEOGRAPHIC, AND HISTORIC INFORMATION ABOUT STATE GOVERNMENT WORKFORCE IN CENTRALIZED PAYROLL AGENCIES
- HEAD COUNT INFORMATION ON OTHER STATE GOVERNMENT EMPLOYMENT
- BASIC INFORMATION ABOUT LOCAL GOVERNMENT MERIT SYSTEM WORKFORCE



# DATA SOURCES AND COMPUTATION METHODS

## DATA SOURCES

- STATE GOVERNMENT PERSONNEL MANAGEMENT INFORMATION SYSTEM (PMIS)
- STATE GOVERNMENT CENTRALIZED PAYROLL
- NJCSC CONSOLIDATED EMPLOYEE FILE
- EMAIL/TELEPHONE SURVEY OF INDEPENDENT ORGANIZATIONS AND AUTHORITIES

## COMPUTATION METHODS

- WE COUNT STATE EMPLOYEES, NOT PAYCHECKS
- WE COUNT LOCAL GOVERNMENT JOBS, NOT EMPLOYEES
- NO TEMPORARY SERVICE OR CONTRACT EMPLOYEES



# RELATIONSHIP TO LWD/BLS DATA PRODUCTS

- WE FEED PMIS INFORMATION DIRECTLY INTO JOLTS AND EMPLOYER COST REPORTS
- WE USE DIRECT PMIS AND PAYROLL DATA
- LWD CURRENT EMPLOYMENT STATISTICS ARE CALCULATED FROM MONTHLY SURVEYS OF EMPLOYERS
- LWD/BLS QUARTERLY CENSUS OF EMPLOYMENT AND WAGES IS COMPILED FROM QUARTERLY UI TAX REPORTS SUBMITTED BY EMPLOYERS
- LWD/BLS PRODUCTS AGGREGATE EMPLOYERS DIFFERENTLY
- OUR LOCAL GOVERNMENT EMPLOYMENT NUMBERS ADDRESS MERIT SYSTEM JURISDICTIONS ONLY



QUESTIONS?





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