

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Hourly	Hourly	
11	Agriculture, Forestry, Fishing and Hunting	00-0000	Total all occupations	20	\$ 20.02	\$ 41,632	\$ 14.13	\$ 29,390	\$ 35,235	\$ 24.04	\$ 50,012
11	Agriculture, Forestry, Fishing and Hunting	39-0000	Personal Care and Service Occupations	10	\$ 16.95	\$ 35,255	\$ 14.13	\$ 29,390	\$ 30,506	\$ 21.00	\$ 43,680
21	Mining, Quarrying, and Oil and Gas Extraction	00-0000	Total all occupations	50	\$ 29.74	\$ 61,863	\$ 20.46	\$ 42,564	\$ 48,739	\$ 30.33	\$ 63,079
21	Mining, Quarrying, and Oil and Gas Extraction	47-0000	Construction and Extraction Occupations	20	\$ 24.50	\$ 50,959	\$ 20.46	\$ 42,564	\$ 44,477	\$ 25.65	\$ 53,349
23	Construction	00-0000	Total all occupations	1,200	\$ 32.95	\$ 68,539	\$ 21.36	\$ 44,425	\$ 58,940	\$ 42.52	\$ 88,442
23	Construction	11-0000	Management Occupations	70	\$ 63.53	\$ 132,139	\$ 48.57	\$ 101,036	\$ 135,651	\$ 65.22	\$ 135,651
23	Construction	11-1021	General and Operations Managers	20	\$ 59.76	\$ 124,299	\$ 41.90	\$ 87,151	\$ 102,983	\$ 67.72	\$ 140,865
23	Construction	11-9021	Construction Managers	40	\$ 66.10	\$ 137,492	\$ 63.16	\$ 131,378	\$ 135,651	\$ 65.22	\$ 135,651
23	Construction	13-0000	Business and Financial Operations Occupations	40	\$ 39.51	\$ 82,175	\$ 26.99	\$ 56,130	\$ 74,490	\$ 52.40	\$ 108,984
23	Construction	13-1051	Cost Estimators	20	\$ 37.72	\$ 78,450	\$ 24.77	\$ 51,517	\$ 69,564	\$ 52.06	\$ 108,278
23	Construction	13-1199	Business Operations Specialists, All Other	20	\$ 36.47	\$ 75,862	\$ 22.47	\$ 46,743	\$ 62,192	\$ 40.84	\$ 84,937
23	Construction	41-0000	Sales and Related Occupations	40	\$ 42.84	\$ 89,097	\$ 25.08	\$ 52,160	\$ 71,066	\$ 55.03	\$ 114,458
23	Construction	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	30	\$ 45.97	\$ 95,617	\$ 25.36	\$ 52,750	\$ 71,574	\$ 55.03	\$ 114,458
23	Construction	43-0000	Office and Administrative Support Occupations	140	\$ 22.24	\$ 46,253	\$ 16.25	\$ 33,791	\$ 44,490	\$ 26.97	\$ 56,097
23	Construction	43-3031	Bookkeeping, Accounting, and Auditing Clerks	40	\$ 22.49	\$ 46,771	\$ 18.14	\$ 37,735	\$ 45,323	\$ 26.97	\$ 56,097
23	Construction	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	20	\$ 22.63	\$ 47,079	\$ 16.86	\$ 35,068	\$ 47,487	\$ 29.67	\$ 61,714
23	Construction	43-9061	Office Clerks, General	50	\$ 20.82	\$ 43,298	\$ 14.81	\$ 30,814	\$ 44,043	\$ 22.65	\$ 47,106
23	Construction	47-0000	Construction and Extraction Occupations	730	\$ 32.34	\$ 67,273	\$ 21.73	\$ 45,204	\$ 59,505	\$ 44.37	\$ 92,287
23	Construction	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	80	\$ 42.38	\$ 88,151	\$ 29.39	\$ 61,141	\$ 86,637	\$ 52.29	\$ 108,755
23	Construction	47-2031	Carpenters	60	\$ 31.99	\$ 66,547	\$ 21.73	\$ 45,204	\$ 58,031	\$ 45.05	\$ 93,702
23	Construction	47-2051	Cement Masons and Concrete Finishers	30	\$ 32.80	\$ 68,217	\$ 21.41	\$ 44,529	\$ 58,766	\$ 46.02	\$ 95,718
23	Construction	47-2061	Construction Laborers	160	\$ 27.74	\$ 57,700	\$ 21.31	\$ 44,331	\$ 54,875	\$ 33.65	\$ 69,994
23	Construction	47-2073	Operating Engineers and Other Construction Equipment Operators	40	\$ 39.32	\$ 81,779	\$ 28.86	\$ 60,033	\$ 72,952	\$ 49.61	\$ 103,193
23	Construction	47-2111	Electricians	80	\$ 29.06	\$ 60,446	\$ 20.96	\$ 43,587	\$ 58,688	\$ 35.07	\$ 72,947
23	Construction	47-2131	Insulation Workers, Floor, Ceiling, and Wall	20	\$ 25.57	\$ 53,182	\$ 15.00	\$ 31,200	\$ 46,090	\$ 35.07	\$ 72,947
23	Construction	47-2152	Plumbers, Pipefitters, and Steamfitters	50	\$ 44.20	\$ 91,935	\$ 30.04	\$ 62,475	\$ 101,909	\$ 53.40	\$ 111,076
23	Construction	47-2211	Sheet Metal Workers	20	\$ 30.89	\$ 64,255	\$ 17.38	\$ 36,152	\$ 51,898	\$ 46.31	\$ 96,319
23	Construction	47-3013	Helpers--Electricians	30	\$ 19.54	\$ 40,637	\$ 14.32	\$ 29,788	\$ 37,294	\$ 25.61	\$ 53,263
23	Construction	49-0000	Installation, Maintenance, and Repair Occupations	100	\$ 25.19	\$ 52,390	\$ 18.91	\$ 39,335	\$ 47,766	\$ 29.24	\$ 60,809
23	Construction	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	40	\$ 26.75	\$ 55,641	\$ 18.85	\$ 39,217	\$ 47,766	\$ 32.96	\$ 68,557
23	Construction	53-0000	Transportation and Material Moving Occupations	50	\$ 29.60	\$ 61,563	\$ 23.32	\$ 48,506	\$ 55,400	\$ 32.49	\$ 67,586
23	Construction	53-3032	Heavy and Tractor-Trailer Truck Drivers	40	\$ 26.72	\$ 55,577	\$ 23.34	\$ 48,557	\$ 54,322	\$ 27.38	\$ 56,943
31-33	Manufacturing	00-0000	Total all occupations	3,570	\$ 31.82	\$ 66,189	\$ 17.92	\$ 37,267	\$ 52,336	\$ 37.85	\$ 78,737
31-33	Manufacturing	11-0000	Management Occupations	280	\$ 79.34	\$ 165,023	\$ 55.28	\$ 114,993	\$ 152,168	\$ 91.93	\$ 191,221
31-33	Manufacturing	11-1021	General and Operations Managers	80	\$ 81.57	\$ 169,660	\$ 45.95	\$ 95,579	\$ 135,945	\$ 106.19	\$ 220,871
31-33	Manufacturing	11-2021	Marketing Managers	10	\$ 78.83	\$ 163,962	\$ 70.78	\$ 147,224	\$ 169,281	\$ 91.11	\$ 189,504
31-33	Manufacturing	11-2022	Sales Managers	20	\$ 109.91	\$ 228,605	\$ 68.20	\$ 141,856	\$ 186,703		
31-33	Manufacturing	11-3031	Financial Managers	10	\$ 95.16	\$ 197,937	\$ 68.19	\$ 141,833	\$ 200,861	\$ 109.74	\$ 228,262
31-33	Manufacturing	11-3051	Industrial Production Managers	60	\$ 68.48	\$ 142,443	\$ 57.99	\$ 120,610	\$ 136,385	\$ 81.75	\$ 170,039
31-33	Manufacturing	11-3071	Transportation, Storage, and Distribution Managers	10	\$ 73.80	\$ 153,510	\$ 55.16	\$ 114,737	\$ 156,585	\$ 78.05	\$ 162,342
31-33	Manufacturing	11-9041	Architectural and Engineering Managers	20	\$ 74.23	\$ 154,402	\$ 63.66	\$ 132,423	\$ 155,828	\$ 84.22	\$ 175,169
31-33	Manufacturing	11-9199	Managers, All Other	20	\$ 75.93	\$ 157,929	\$ 62.38	\$ 129,751	\$ 152,168	\$ 82.97	\$ 172,577
31-33	Manufacturing	13-0000	Business and Financial Operations Occupations	210	\$ 44.21	\$ 91,963	\$ 35.88	\$ 74,633	\$ 87,024	\$ 50.72	\$ 105,494
31-33	Manufacturing	13-1020	Buyers and Purchasing Agents	20	\$ 42.77	\$ 88,971	\$ 34.97	\$ 72,745	\$ 80,849	\$ 51.81	\$ 107,773
31-33	Manufacturing	13-1051	Cost Estimators	10	\$ 40.34	\$ 83,914	\$ 32.46	\$ 67,525	\$ 79,275	\$ 50.36	\$ 104,745
31-33	Manufacturing	13-1071	Human Resources Specialists	20	\$ 45.85	\$ 95,375	\$ 38.99	\$ 81,091	\$ 93,201	\$ 52.29	\$ 108,768
31-33	Manufacturing	13-1081	Logisticians	30	\$ 42.02	\$ 87,399	\$ 35.64	\$ 74,133	\$ 83,674	\$ 47.70	\$ 99,212

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Industry		SOC Code	Occupational Title	Estimated Employment *	Mean	Mean	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
Code	Industry Sector				Hourly	(Avg.) Salary	Hourly	Salary	Hourly	Salary	Hourly
31-33	Manufacturing	13-1082	Project Management Specialists	20	\$ 50.39	\$ 104,814	\$ 40.84	\$ 84,937	\$ 99,219	\$ 59.48	\$ 123,709
31-33	Manufacturing	13-1161	Market Research Analysts and Marketing Specialists	20	\$ 43.31	\$ 90,093	\$ 31.73	\$ 66,002	\$ 88,265	\$ 50.57	\$ 105,193
31-33	Manufacturing	13-1199	Business Operations Specialists, All Other	10	\$ 38.42	\$ 79,909	\$ 27.81	\$ 57,854	\$ 75,871	\$ 46.00	\$ 95,673
31-33	Manufacturing	13-2011	Accountants and Auditors	50	\$ 47.02	\$ 97,795	\$ 37.91	\$ 78,861	\$ 90,498	\$ 50.72	\$ 105,494
31-33	Manufacturing	15-0000	Computer and Mathematical Occupations	70	\$ 48.53	\$ 100,933	\$ 32.43	\$ 67,450	\$ 93,864	\$ 61.46	\$ 127,832
31-33	Manufacturing	15-1252	Software Developers	30	\$ 57.36	\$ 119,304	\$ 40.46	\$ 84,160	\$ 104,917	\$ 72.45	\$ 150,705
31-33	Manufacturing	17-0000	Architecture and Engineering Occupations	230	\$ 40.91	\$ 85,101	\$ 31.18	\$ 64,858	\$ 79,618	\$ 49.64	\$ 103,260
31-33	Manufacturing	17-2071	Electrical Engineers	50	\$ 45.47	\$ 94,576	\$ 36.92	\$ 76,784	\$ 86,426	\$ 53.31	\$ 110,895
31-33	Manufacturing	17-2112	Industrial Engineers	90	\$ 45.16	\$ 93,940	\$ 38.28	\$ 79,618	\$ 84,158	\$ 51.14	\$ 106,370
31-33	Manufacturing	17-2141	Mechanical Engineers	30	\$ 39.93	\$ 83,064	\$ 33.35	\$ 69,378	\$ 77,364	\$ 45.19	\$ 93,996
31-33	Manufacturing	19-0000	Life, Physical, and Social Science Occupations	160	\$ 39.51	\$ 82,178	\$ 28.52	\$ 59,312	\$ 75,047	\$ 49.10	\$ 102,135
31-33	Manufacturing	19-2031	Chemists	70	\$ 46.89	\$ 97,534	\$ 36.08	\$ 75,047	\$ 82,791	\$ 57.68	\$ 119,970
31-33	Manufacturing	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	20	\$ 29.05	\$ 60,422	\$ 17.90	\$ 37,223	\$ 55,302	\$ 28.69	\$ 59,685
31-33	Manufacturing	37-0000	Building and Grounds Cleaning and Maintenance Occupations	10	\$ 17.65	\$ 36,722	\$ 14.13	\$ 29,390	\$ 31,831	\$ 21.30	\$ 44,298
31-33	Manufacturing	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	\$ 17.65	\$ 36,722	\$ 14.13	\$ 29,390	\$ 31,831	\$ 21.30	\$ 44,298
31-33	Manufacturing	41-0000	Sales and Related Occupations	140	\$ 41.95	\$ 87,254	\$ 23.21	\$ 48,279	\$ 87,295	\$ 60.37	\$ 125,577
31-33	Manufacturing	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	90	\$ 48.46	\$ 100,800	\$ 35.40	\$ 73,622	\$ 90,137	\$ 65.15	\$ 135,511
31-33	Manufacturing	43-0000	Office and Administrative Support Occupations	380	\$ 23.76	\$ 49,421	\$ 17.95	\$ 37,333	\$ 47,134	\$ 28.52	\$ 59,328
31-33	Manufacturing	43-1011	First-Line Supervisors of Office and Administrative Support Workers	50	\$ 32.26	\$ 67,100	\$ 21.90	\$ 45,562	\$ 63,058	\$ 39.30	\$ 81,735
31-33	Manufacturing	43-3031	Bookkeeping, Accounting, and Auditing Clerks	40	\$ 23.87	\$ 49,655	\$ 20.91	\$ 43,485	\$ 47,336	\$ 27.45	\$ 57,092
31-33	Manufacturing	43-3061	Procurement Clerks	20	\$ 23.70	\$ 49,296	\$ 21.00	\$ 43,677	\$ 46,848	\$ 28.04	\$ 58,318
31-33	Manufacturing	43-4051	Customer Service Representatives	40	\$ 26.41	\$ 54,938	\$ 22.69	\$ 47,196	\$ 52,548	\$ 30.76	\$ 63,972
31-33	Manufacturing	43-5061	Production, Planning, and Expediting Clerks	30	\$ 27.43	\$ 57,054	\$ 22.86	\$ 47,539	\$ 61,061	\$ 30.49	\$ 63,418
31-33	Manufacturing	43-5071	Shipping, Receiving, and Inventory Clerks	60	\$ 21.10	\$ 43,882	\$ 17.69	\$ 36,793	\$ 40,143	\$ 24.81	\$ 51,609
31-33	Manufacturing	43-6011	Executive Secretaries and Executive Administrative Assistants	10	\$ 32.98	\$ 68,606	\$ 28.96	\$ 60,231	\$ 69,937	\$ 36.43	\$ 75,783
31-33	Manufacturing	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	20	\$ 21.89	\$ 45,532	\$ 18.34	\$ 38,146	\$ 44,486	\$ 25.26	\$ 52,547
31-33	Manufacturing	43-9061	Office Clerks, General	90	\$ 18.26	\$ 37,980	\$ 14.13	\$ 29,390	\$ 32,674	\$ 22.25	\$ 46,286
31-33	Manufacturing	49-0000	Installation, Maintenance, and Repair Occupations	150	\$ 30.01	\$ 62,422	\$ 23.69	\$ 49,277	\$ 61,941	\$ 35.87	\$ 74,609
31-33	Manufacturing	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	20	\$ 39.00	\$ 81,118	\$ 31.88	\$ 66,317	\$ 79,822	\$ 47.97	\$ 99,769
31-33	Manufacturing	49-9041	Industrial Machinery Mechanics	60	\$ 31.11	\$ 64,709	\$ 24.42	\$ 50,797	\$ 63,012	\$ 35.34	\$ 73,516
31-33	Manufacturing	49-9071	Maintenance and Repair Workers, General	30	\$ 27.53	\$ 57,269	\$ 18.75	\$ 39,000	\$ 57,656	\$ 37.10	\$ 77,168
31-33	Manufacturing	51-0000	Production Occupations	1,540	\$ 23.15	\$ 48,142	\$ 17.24	\$ 35,857	\$ 44,952	\$ 27.51	\$ 57,225
31-33	Manufacturing	51-1011	First-Line Supervisors of Production and Operating Workers	150	\$ 35.48	\$ 73,808	\$ 28.42	\$ 59,112	\$ 72,098	\$ 40.25	\$ 83,727
31-33	Manufacturing	51-2028	Electrical, electronic, and electromechanical assemblers, except coil winders	140	\$ 19.78	\$ 41,133	\$ 16.63	\$ 34,587	\$ 37,170	\$ 22.06	\$ 45,882
31-33	Manufacturing	51-2041	Structural Metal Fabricators and Fitters	20	\$ 29.09	\$ 60,510	\$ 25.44	\$ 52,911	\$ 57,525	\$ 33.54	\$ 69,772
31-33	Manufacturing	51-2090	Miscellaneous Assemblers and Fabricators	100	\$ 18.93	\$ 39,378	\$ 16.66	\$ 34,648	\$ 37,171	\$ 21.06	\$ 43,800
31-33	Manufacturing	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$ 23.94	\$ 49,786	\$ 20.15	\$ 41,913	\$ 48,240	\$ 27.51	\$ 57,225
31-33	Manufacturing	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	30	\$ 21.49	\$ 44,689	\$ 17.44	\$ 36,284	\$ 36,284	\$ 31.20	\$ 64,891
31-33	Manufacturing	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	20	\$ 19.31	\$ 40,164	\$ 17.14	\$ 35,646	\$ 38,263	\$ 19.99	\$ 41,573
31-33	Manufacturing	51-4041	Machinists	60	\$ 24.04	\$ 49,994	\$ 17.90	\$ 37,242	\$ 46,490	\$ 28.66	\$ 59,615
31-33	Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	120	\$ 17.35	\$ 36,083	\$ 14.13	\$ 29,390	\$ 29,390	\$ 18.82	\$ 39,137
31-33	Manufacturing	51-4111	Tool and Die Makers	30	\$ 29.04	\$ 60,393	\$ 22.13	\$ 46,032	\$ 63,493	\$ 34.77	\$ 72,313
31-33	Manufacturing	51-4121	Welders, Cutters, Solderers, and Brazers	50	\$ 25.20	\$ 52,413	\$ 22.28	\$ 46,338	\$ 52,329	\$ 29.07	\$ 60,469
31-33	Manufacturing	51-9011	Chemical Equipment Operators and Tenders	270	\$ 23.53	\$ 48,932	\$ 17.42	\$ 36,228	\$ 42,994	\$ 27.28	\$ 56,744
31-33	Manufacturing	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	30	\$ 22.24	\$ 46,265	\$ 17.00	\$ 35,368	\$ 53,492	\$ 26.67	\$ 55,472
31-33	Manufacturing	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	10	\$ 25.67	\$ 53,389	\$ 21.19	\$ 44,078	\$ 60,499	\$ 29.68	\$ 61,742
31-33	Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	120	\$ 21.87	\$ 45,481	\$ 18.66	\$ 38,811	\$ 45,569	\$ 23.49	\$ 48,857

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Code	Industry Sector				Hourly	(Avg.) Salary	Hourly	Salary	Hourly	Salary	Hourly
31-33	Manufacturing	51-9111	Packaging and Filling Machine Operators and Tenders	50	\$ 19.86	\$ 41,319	\$ 17.15	\$ 35,674	\$ 38,728	\$ 23.86	\$ 49,624
31-33	Manufacturing	51-9161	Computer Numerically Controlled Tool Operators	50	\$ 24.31	\$ 50,572	\$ 19.15	\$ 39,827	\$ 48,552	\$ 28.12	\$ 58,488
31-33	Manufacturing	51-9162	Computer Numerically Controlled Tool Programmers	10	\$ 28.97	\$ 60,259	\$ 23.63	\$ 49,157	\$ 60,273	\$ 32.00	\$ 66,557
31-33	Manufacturing	51-9198	Helpers--Production Workers	20	\$ 17.27	\$ 35,925	\$ 14.85	\$ 30,897	\$ 32,560	\$ 21.50	\$ 44,725
31-33	Manufacturing	53-0000	Transportation and Material Moving Occupations	300	\$ 18.01	\$ 37,452	\$ 14.13	\$ 29,390	\$ 29,390	\$ 21.21	\$ 44,122
31-33	Manufacturing	53-3033	Light Truck Drivers	20	\$ 21.87	\$ 45,498	\$ 17.32	\$ 36,021	\$ 43,402	\$ 26.49	\$ 55,097
31-33	Manufacturing	53-7051	Industrial Truck and Tractor Operators	20	\$ 20.80	\$ 43,259	\$ 17.48	\$ 36,352	\$ 41,976	\$ 24.78	\$ 51,535
31-33	Manufacturing	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	190	\$ 15.98	\$ 33,236	\$ 14.13	\$ 29,390	\$ 29,390	\$ 16.82	\$ 34,987
31-33	Manufacturing	53-7064	Packers and Packers, Hand	20	\$ 15.85	\$ 32,969	\$ 14.13	\$ 29,390	\$ 29,390	\$ 15.46	\$ 32,156
31-33	Manufacturing	53-7065	Stockers and Order Fillers	10	\$ 19.01	\$ 39,536	\$ 15.17	\$ 31,552	\$ 37,668	\$ 20.64	\$ 42,927
42	Wholesale Trade	00-0000	Total all occupations	910	\$ 34.97	\$ 72,741	\$ 18.99	\$ 39,499	\$ 55,654	\$ 43.04	\$ 89,520
42	Wholesale Trade	11-0000	Management Occupations	80	\$ 77.61	\$ 161,433	\$ 55.86	\$ 116,191	\$ 154,981	\$ 89.99	\$ 187,174
42	Wholesale Trade	11-1021	General and Operations Managers	30	\$ 76.10	\$ 158,289	\$ 46.63	\$ 96,995	\$ 154,213	\$ 91.34	\$ 189,987
42	Wholesale Trade	11-2022	Sales Managers	20	\$ 89.26	\$ 185,662	\$ 60.46	\$ 125,758	\$ 182,791	\$ 98.37	\$ 204,618
42	Wholesale Trade	13-0000	Business and Financial Operations Occupations	60	\$ 43.68	\$ 90,853	\$ 34.36	\$ 71,463	\$ 88,831	\$ 53.59	\$ 111,472
42	Wholesale Trade	13-1161	Market Research Analysts and Marketing Specialists	10	\$ 45.57	\$ 94,785	\$ 33.28	\$ 69,213	\$ 86,618	\$ 61.81	\$ 128,558
42	Wholesale Trade	13-2011	Accountants and Auditors	10	\$ 43.26	\$ 89,972	\$ 36.97	\$ 76,896	\$ 88,831	\$ 49.03	\$ 101,982
42	Wholesale Trade	15-0000	Computer and Mathematical Occupations	60	\$ 41.79	\$ 86,925	\$ 31.68	\$ 65,891	\$ 85,636	\$ 49.57	\$ 103,115
42	Wholesale Trade	15-1232	Computer User Support Specialists	20	\$ 36.07	\$ 75,030	\$ 24.66	\$ 51,290	\$ 66,473	\$ 44.06	\$ 91,653
42	Wholesale Trade	17-0000	Architecture and Engineering Occupations	10	\$ 43.46	\$ 90,392	\$ 30.75	\$ 63,965	\$ 90,234	\$ 57.63	\$ 119,865
42	Wholesale Trade	41-0000	Sales and Related Occupations	190	\$ 40.54	\$ 84,324	\$ 23.77	\$ 49,434	\$ 69,027	\$ 50.93	\$ 105,932
42	Wholesale Trade	41-1012	First-Line Supervisors of Non-Retail Sales Workers	20	\$ 53.26	\$ 110,791	\$ 31.06	\$ 64,599	\$ 89,510	\$ 62.50	\$ 130,000
42	Wholesale Trade	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and	120	\$ 37.82	\$ 78,671	\$ 23.77	\$ 49,434	\$ 62,759	\$ 47.99	\$ 99,819
42	Wholesale Trade	43-0000	Office and Administrative Support Occupations	130	\$ 24.27	\$ 50,492	\$ 17.29	\$ 35,963	\$ 44,279	\$ 27.97	\$ 58,176
42	Wholesale Trade	43-1011	First-Line Supervisors of Office and Administrative Support Workers	20	\$ 38.52	\$ 80,130	\$ 28.90	\$ 60,122	\$ 89,084	\$ 48.06	\$ 99,975
42	Wholesale Trade	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$ 23.32	\$ 48,511	\$ 16.81	\$ 34,968	\$ 48,919	\$ 28.18	\$ 58,610
42	Wholesale Trade	43-4051	Customer Service Representatives	20	\$ 22.84	\$ 47,500	\$ 18.34	\$ 38,146	\$ 45,589	\$ 23.39	\$ 48,656
42	Wholesale Trade	43-5071	Shipping, Receiving, and Inventory Clerks	10	\$ 21.23	\$ 44,149	\$ 16.30	\$ 33,906	\$ 46,602	\$ 24.94	\$ 51,879
42	Wholesale Trade	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	10	\$ 21.21	\$ 44,116	\$ 16.49	\$ 34,299	\$ 40,418	\$ 23.81	\$ 49,530
42	Wholesale Trade	43-9061	Office Clerks, General	20	\$ 18.89	\$ 39,294	\$ 14.33	\$ 29,808	\$ 36,773	\$ 21.12	\$ 43,924
42	Wholesale Trade	45-0000	Farming, Fishing, and Forestry Occupations	60							
42	Wholesale Trade	49-0000	Installation, Maintenance, and Repair Occupations	100	\$ 29.31	\$ 60,971	\$ 23.09	\$ 48,035	\$ 58,338	\$ 35.87	\$ 74,616
42	Wholesale Trade	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	10	\$ 34.57	\$ 71,903	\$ 27.19	\$ 56,547	\$ 75,835	\$ 36.48	\$ 75,869
42	Wholesale Trade	49-3041	Farm Equipment Mechanics and Service Technicians	10	\$ 26.54	\$ 55,196	\$ 20.23	\$ 42,072	\$ 58,338	\$ 30.34	\$ 63,108
42	Wholesale Trade	51-0000	Production Occupations	30	\$ 20.52	\$ 42,684	\$ 14.91	\$ 31,010	\$ 38,615	\$ 23.49	\$ 48,853
42	Wholesale Trade	53-0000	Transportation and Material Moving Occupations	170	\$ 21.35	\$ 44,407	\$ 15.31	\$ 31,844	\$ 39,520	\$ 25.09	\$ 52,185
42	Wholesale Trade	53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Exc	20	\$ 31.03	\$ 64,534	\$ 24.29	\$ 50,517	\$ 66,355	\$ 37.93	\$ 78,891
42	Wholesale Trade	53-3031	Driver/Sales Workers	20	\$ 17.94	\$ 37,314	\$ 14.13	\$ 29,390	\$ 33,280	\$ 21.28	\$ 44,266
42	Wholesale Trade	53-3032	Heavy and Tractor-Trailer Truck Drivers	20	\$ 24.23	\$ 50,407	\$ 23.44	\$ 48,762	\$ 52,185	\$ 26.71	\$ 55,563
42	Wholesale Trade	53-3033	Light Truck Drivers	20	\$ 24.93	\$ 51,846	\$ 18.85	\$ 39,213	\$ 50,160	\$ 26.35	\$ 54,810
42	Wholesale Trade	53-7051	Industrial Truck and Tractor Operators	20	\$ 19.65	\$ 40,865	\$ 18.30	\$ 38,073	\$ 39,520	\$ 21.00	\$ 43,680
42	Wholesale Trade	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	30	\$ 17.84	\$ 37,102	\$ 14.31	\$ 29,756	\$ 33,505	\$ 20.27	\$ 42,165
42	Wholesale Trade	53-7065	Stockers and Order Fillers	20	\$ 16.26	\$ 33,811	\$ 14.13	\$ 29,390	\$ 30,946	\$ 16.03	\$ 33,351
44-45	Retail Trade	00-0000	Total all occupations	5,730	\$ 20.16	\$ 41,923	\$ 14.31	\$ 29,774	\$ 34,588	\$ 21.04	\$ 43,768
44-45	Retail Trade	11-0000	Management Occupations	140	\$ 53.81	\$ 111,928	\$ 34.53	\$ 71,814	\$ 96,608	\$ 64.21	\$ 133,564
44-45	Retail Trade	11-1021	General and Operations Managers	110	\$ 53.75	\$ 111,796	\$ 34.85	\$ 72,494	\$ 95,645	\$ 61.20	\$ 127,302
44-45	Retail Trade	11-2022	Sales Managers	10	\$ 62.89	\$ 130,811	\$ 33.93	\$ 70,573	\$ 124,250	\$ 91.33	\$ 189,974

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry		SOC Code	Occupational Title	Estimated Employment *	Mean	Mean	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
Code	Industry Sector				Hourly	Salary					
44-45	Retail Trade	13-0000	Business and Financial Operations Occupations	60	\$ 31.12	\$ 64,739	\$ 20.71	\$ 43,077	\$ 62,061	\$ 36.78	\$ 76,503
44-45	Retail Trade	13-1161	Market Research Analysts and Marketing Specialists	10	\$ 24.80	\$ 51,575	\$ 20.71	\$ 43,077	\$ 43,077	\$ 30.18	\$ 62,775
44-45	Retail Trade	13-1199	Business Operations Specialists, All Other	10	\$ 23.91	\$ 49,730	\$ 17.04	\$ 35,448	\$ 41,307	\$ 29.14	\$ 60,612
44-45	Retail Trade	13-2011	Accountants and Auditors	20	\$ 40.12	\$ 83,443	\$ 29.14	\$ 60,610	\$ 78,319	\$ 48.88	\$ 101,674
44-45	Retail Trade	15-0000	Computer and Mathematical Occupations	10	\$ 35.91	\$ 74,684	\$ 21.95	\$ 45,665	\$ 57,966	\$ 42.96	\$ 89,361
44-45	Retail Trade	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	50	\$ 19.49	\$ 40,543	\$ 15.71	\$ 32,680	\$ 34,526	\$ 22.82	\$ 47,475
44-45	Retail Trade	27-1026	Merchandise Displayers and Window Trimmers	40	\$ 18.01	\$ 37,470	\$ 15.71	\$ 32,680	\$ 33,830	\$ 21.53	\$ 44,779
44-45	Retail Trade	29-0000	Healthcare Practitioners and Technical Occupations	170	\$ 34.82	\$ 72,419	\$ 17.11	\$ 35,595	\$ 46,713	\$ 59.76	\$ 124,295
44-45	Retail Trade	29-1051	Pharmacists	60	\$ 59.61	\$ 123,998	\$ 56.45	\$ 117,419	\$ 128,798	\$ 65.65	\$ 136,547
44-45	Retail Trade	29-2052	Pharmacy Technicians	100	\$ 18.22	\$ 37,905	\$ 14.36	\$ 29,867	\$ 36,485	\$ 22.30	\$ 46,381
44-45	Retail Trade	31-0000	Healthcare Support Occupations	10	\$ 14.56	\$ 30,284	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
44-45	Retail Trade	31-9095	Pharmacy Aides		\$ 14.56	\$ 30,284	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
44-45	Retail Trade	33-0000	Protective Service Occupations	30	\$ 20.97	\$ 43,619	\$ 16.38	\$ 34,069	\$ 42,019	\$ 22.93	\$ 47,697
44-45	Retail Trade	33-9032	Security Guards	20	\$ 18.71	\$ 38,908	\$ 16.38	\$ 34,069	\$ 34,200	\$ 21.59	\$ 44,907
44-45	Retail Trade	35-0000	Food Preparation and Serving Related Occupations	260	\$ 17.51	\$ 36,414	\$ 14.28	\$ 29,712	\$ 33,033	\$ 18.38	\$ 38,233
44-45	Retail Trade	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	20	\$ 24.57	\$ 51,101	\$ 17.72	\$ 36,856	\$ 48,748	\$ 31.47	\$ 65,460
44-45	Retail Trade	35-2021	Food Preparation Workers	150	\$ 17.04	\$ 35,436	\$ 14.30	\$ 29,747	\$ 33,033	\$ 18.38	\$ 38,233
44-45	Retail Trade	35-3023	Fast Food and Counter Workers	70	\$ 15.96	\$ 33,189	\$ 14.23	\$ 29,598	\$ 30,286	\$ 17.37	\$ 36,127
44-45	Retail Trade	37-0000	Building and Grounds Cleaning and Maintenance Occupations	80	\$ 16.75	\$ 34,847	\$ 14.20	\$ 29,530	\$ 33,427	\$ 18.80	\$ 39,096
44-45	Retail Trade	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	70	\$ 16.71	\$ 34,751	\$ 14.20	\$ 29,530	\$ 33,427	\$ 18.80	\$ 39,096
44-45	Retail Trade	39-0000	Personal Care and Service Occupations	30	\$ 17.69	\$ 36,792	\$ 14.13	\$ 29,390	\$ 30,491	\$ 16.50	\$ 34,322
44-45	Retail Trade	41-0000	Sales and Related Occupations	2,460	\$ 18.73	\$ 38,950	\$ 14.13	\$ 29,390	\$ 32,501	\$ 18.65	\$ 38,787
44-45	Retail Trade	41-1011	First-Line Supervisors of Retail Sales Workers	310	\$ 27.10	\$ 56,374	\$ 19.29	\$ 40,118	\$ 49,305	\$ 30.53	\$ 63,496
44-45	Retail Trade	41-2011	Cashiers	1,090	\$ 15.05	\$ 31,307	\$ 14.13	\$ 29,390	\$ 29,941	\$ 15.59	\$ 32,433
44-45	Retail Trade	41-2021	Counter and Rental Clerks	50	\$ 19.89	\$ 41,378	\$ 15.35	\$ 31,926	\$ 37,665	\$ 21.87	\$ 45,498
44-45	Retail Trade	41-2022	Parts Salespersons	80	\$ 19.36	\$ 40,268	\$ 14.13	\$ 29,390	\$ 35,315	\$ 24.50	\$ 50,958
44-45	Retail Trade	41-2031	Retail Salespersons	880	\$ 18.87	\$ 39,258	\$ 14.41	\$ 29,975	\$ 34,797	\$ 19.37	\$ 40,285
44-45	Retail Trade	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	20	\$ 26.40	\$ 54,905	\$ 17.86	\$ 37,141	\$ 45,514	\$ 38.32	\$ 79,698
44-45	Retail Trade	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and	10							
44-45	Retail Trade	43-0000	Office and Administrative Support Occupations	450	\$ 18.84	\$ 39,180	\$ 14.74	\$ 30,661	\$ 35,131	\$ 20.59	\$ 42,830
44-45	Retail Trade	43-1011	First-Line Supervisors of Office and Administrative Support Workers	30	\$ 29.31	\$ 60,969	\$ 21.99	\$ 45,737	\$ 59,634	\$ 36.06	\$ 75,014
44-45	Retail Trade	43-3031	Bookkeeping, Accounting, and Auditing Clerks	30	\$ 21.98	\$ 45,717	\$ 18.61	\$ 38,707	\$ 43,654	\$ 24.80	\$ 51,579
44-45	Retail Trade	43-4051	Customer Service Representatives	210	\$ 16.52	\$ 34,360	\$ 14.47	\$ 30,091	\$ 34,007	\$ 17.32	\$ 36,035
44-45	Retail Trade	43-4171	Receptionists and Information Clerks	20	\$ 16.64	\$ 34,602	\$ 14.13	\$ 29,390	\$ 32,536	\$ 18.00	\$ 37,440
44-45	Retail Trade	43-5071	Shipping, Receiving, and Inventory Clerks	40	\$ 17.80	\$ 37,021	\$ 14.54	\$ 30,251	\$ 33,378	\$ 18.95	\$ 39,417
44-45	Retail Trade	43-9061	Office Clerks, General	70	\$ 19.74	\$ 41,060	\$ 15.46	\$ 32,165	\$ 40,723	\$ 22.39	\$ 46,568
44-45	Retail Trade	43-9071	Office Machine Operators, Except Computer	10	\$ 23.10	\$ 48,054	\$ 17.83	\$ 37,095	\$ 54,234	\$ 26.07	\$ 54,234
44-45	Retail Trade	49-0000	Installation, Maintenance, and Repair Occupations	210	\$ 23.47	\$ 48,816	\$ 17.04	\$ 35,441	\$ 43,153	\$ 28.81	\$ 59,922
44-45	Retail Trade	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	20	\$ 38.93	\$ 80,975	\$ 32.47	\$ 67,537	\$ 76,642	\$ 48.49	\$ 100,863
44-45	Retail Trade	49-3023	Automotive Service Technicians and Mechanics	120	\$ 22.59	\$ 46,998	\$ 17.74	\$ 36,903	\$ 42,914	\$ 28.72	\$ 59,743
44-45	Retail Trade	51-0000	Production Occupations	150	\$ 21.26	\$ 44,230	\$ 15.96	\$ 33,200	\$ 40,466	\$ 24.69	\$ 51,350
44-45	Retail Trade	51-1011	First-Line Supervisors of Production and Operating Workers	20	\$ 30.70	\$ 63,860	\$ 26.63	\$ 55,396	\$ 62,786	\$ 37.19	\$ 77,364
44-45	Retail Trade	51-3011	Bakers	50	\$ 18.48	\$ 38,444	\$ 14.23	\$ 29,601	\$ 38,607	\$ 20.93	\$ 43,529
44-45	Retail Trade	51-3021	Butchers and Meat Cutters	40	\$ 24.42	\$ 50,794	\$ 16.76	\$ 34,851	\$ 50,650	\$ 30.54	\$ 63,516
44-45	Retail Trade	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	20	\$ 16.41	\$ 34,126	\$ 14.38	\$ 29,917	\$ 32,240	\$ 19.15	\$ 39,840
44-45	Retail Trade	53-0000	Transportation and Material Moving Occupations	1,550	\$ 17.76	\$ 36,932	\$ 14.22	\$ 29,586	\$ 35,475	\$ 18.74	\$ 38,989
44-45	Retail Trade	53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Exc	60	\$ 26.08	\$ 54,251	\$ 19.59	\$ 40,748	\$ 56,659	\$ 30.39	\$ 63,203

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Hourly	Hourly	
44-45	Retail Trade	53-3031	Driver/Sales Workers	30	\$ 16.37	\$ 34,040	\$ 14.13	\$ 29,390	\$ 29,390	\$ 18.47	\$ 38,420
44-45	Retail Trade	53-3032	Heavy and Tractor-Trailer Truck Drivers	30	\$ 24.79	\$ 51,554	\$ 23.92	\$ 49,749	\$ 50,250	\$ 26.36	\$ 54,825
44-45	Retail Trade	53-3033	Light Truck Drivers	110	\$ 19.68	\$ 40,940	\$ 17.49	\$ 36,371	\$ 36,371	\$ 22.42	\$ 46,633
44-45	Retail Trade	53-6021	Parking Attendants	20	\$ 15.52	\$ 32,274	\$ 14.13	\$ 29,390	\$ 31,306	\$ 16.09	\$ 33,472
44-45	Retail Trade	53-6031	Automotive and Watercraft Service Attendants	170	\$ 14.60	\$ 30,365	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.60	\$ 30,378
44-45	Retail Trade	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	190	\$ 17.55	\$ 36,505	\$ 15.06	\$ 31,325	\$ 35,475	\$ 18.02	\$ 37,475
44-45	Retail Trade	53-7064	Packers and Packers, Hand	20	\$ 17.05	\$ 35,457	\$ 14.64	\$ 30,454	\$ 33,678	\$ 17.29	\$ 35,961
44-45	Retail Trade	53-7065	Stockers and Order Fillers	910	\$ 17.49	\$ 36,380	\$ 14.31	\$ 29,774	\$ 37,068	\$ 18.74	\$ 38,989
48-49	Transportation and Warehousing	00-0000	Total all occupations	920	\$ 25.44	\$ 52,915	\$ 19.03	\$ 39,586	\$ 47,767	\$ 29.70	\$ 61,772
48-49	Transportation and Warehousing	11-0000	Management Occupations	40	\$ 51.12	\$ 106,336	\$ 41.85	\$ 87,048	\$ 96,280	\$ 56.73	\$ 118,001
48-49	Transportation and Warehousing	11-1021	General and Operations Managers	20	\$ 54.36	\$ 113,077	\$ 40.43	\$ 84,095	\$ 91,769	\$ 68.19	\$ 141,840
48-49	Transportation and Warehousing	11-3071	Transportation, Storage, and Distribution Managers	10	\$ 53.57	\$ 111,428	\$ 50.00	\$ 104,000	\$ 107,377	\$ 57.14	\$ 118,850
48-49	Transportation and Warehousing	11-9131	Postmasters and Mail Superintendents	10	\$ 43.00	\$ 89,449	\$ 40.88	\$ 85,020	\$ 88,046	\$ 46.56	\$ 96,845
48-49	Transportation and Warehousing	33-0000	Protective Service Occupations	50	\$ 18.83	\$ 39,163	\$ 14.13	\$ 29,390	\$ 31,053	\$ 16.11	\$ 33,505
48-49	Transportation and Warehousing	43-0000	Office and Administrative Support Occupations	280	\$ 26.42	\$ 54,950	\$ 19.94	\$ 41,475	\$ 53,290	\$ 32.02	\$ 66,602
48-49	Transportation and Warehousing	43-1011	First-Line Supervisors of Office and Administrative Support Workers	10	\$ 41.54	\$ 86,406	\$ 28.62	\$ 59,521	\$ 74,583	\$ 38.01	\$ 79,061
48-49	Transportation and Warehousing	43-5032	Dispatchers, Except Police, Fire, and Ambulance	20	\$ 21.85	\$ 45,458	\$ 14.15	\$ 29,425	\$ 40,260	\$ 27.74	\$ 57,701
48-49	Transportation and Warehousing	43-5051	Postal Service Clerks	30	\$ 28.62	\$ 59,526	\$ 25.81	\$ 53,685	\$ 58,136	\$ 32.99	\$ 68,630
48-49	Transportation and Warehousing	43-5052	Postal Service Mail Carriers	140	\$ 28.11	\$ 58,470	\$ 19.94	\$ 41,475	\$ 56,326	\$ 36.20	\$ 75,296
48-49	Transportation and Warehousing	43-9061	Office Clerks, General	20	\$ 21.24	\$ 44,185	\$ 14.94	\$ 31,078	\$ 45,684	\$ 24.41	\$ 50,772
48-49	Transportation and Warehousing	49-0000	Installation, Maintenance, and Repair Occupations	40	\$ 24.12	\$ 50,165	\$ 17.47	\$ 36,343	\$ 45,140	\$ 29.70	\$ 61,772
48-49	Transportation and Warehousing	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	20	\$ 29.66	\$ 61,683	\$ 22.79	\$ 47,404	\$ 61,772	\$ 34.63	\$ 72,035
48-49	Transportation and Warehousing	53-0000	Transportation and Material Moving Occupations	480	\$ 23.06	\$ 47,959	\$ 18.85	\$ 39,216	\$ 44,977	\$ 24.43	\$ 50,807
48-49	Transportation and Warehousing	53-3032	Heavy and Tractor-Trailer Truck Drivers	160	\$ 27.97	\$ 58,176	\$ 22.26	\$ 46,297	\$ 57,375	\$ 35.92	\$ 74,706
51	Information	00-0000	Total all occupations	490	\$ 41.97	\$ 87,302	\$ 20.35	\$ 42,335	\$ 79,445	\$ 57.11	\$ 118,779
51	Information	11-0000	Management Occupations	70	\$ 79.83	\$ 166,055	\$ 60.92	\$ 126,719	\$ 160,941	\$ 82.33	\$ 171,249
51	Information	13-0000	Business and Financial Operations Occupations	70	\$ 43.91	\$ 91,324	\$ 34.10	\$ 70,930	\$ 95,346	\$ 49.45	\$ 102,849
51	Information	13-2011	Accountants and Auditors	20	\$ 39.16	\$ 81,453	\$ 34.10	\$ 70,930	\$ 70,930	\$ 45.84	\$ 95,346
51	Information	15-0000	Computer and Mathematical Occupations	120	\$ 48.86	\$ 101,627	\$ 38.19	\$ 79,445	\$ 101,709	\$ 60.53	\$ 125,896
51	Information	15-1232	Computer User Support Specialists	20	\$ 30.17	\$ 62,758	\$ 18.99	\$ 39,506	\$ 63,872	\$ 37.30	\$ 77,584
51	Information	15-1252	Software Developers	50	\$ 56.21	\$ 116,911	\$ 45.58	\$ 94,807	\$ 125,896	\$ 60.53	\$ 125,896
51	Information	41-0000	Sales and Related Occupations	50	\$ 35.10	\$ 73,011	\$ 19.92	\$ 41,428	\$ 59,028	\$ 45.53	\$ 94,695
51	Information	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	30	\$ 33.73	\$ 70,150	\$ 19.24	\$ 40,017	\$ 42,777	\$ 45.72	\$ 95,105
51	Information	43-0000	Office and Administrative Support Occupations	110	\$ 21.02	\$ 43,731	\$ 16.00	\$ 33,273	\$ 37,612	\$ 24.11	\$ 50,144
51	Information	43-1011	First-Line Supervisors of Office and Administrative Support Workers	20	\$ 35.22	\$ 73,256	\$ 30.25	\$ 62,912	\$ 65,000	\$ 36.97	\$ 76,904
52	Finance and Insurance	00-0000	Total all occupations	410	\$ 35.34	\$ 73,514	\$ 21.06	\$ 43,800	\$ 51,797	\$ 39.88	\$ 82,957
52	Finance and Insurance	11-0000	Management Occupations	30	\$ 76.35	\$ 158,811	\$ 49.75	\$ 103,481	\$ 142,210	\$ 104.40	\$ 217,152
52	Finance and Insurance	11-1021	General and Operations Managers	10	\$ 69.13	\$ 143,783	\$ 36.07	\$ 75,030	\$ 116,106	\$ 79.69	\$ 165,762
52	Finance and Insurance	11-3031	Financial Managers	10	\$ 79.27	\$ 164,880	\$ 56.03	\$ 116,533	\$ 142,210		
52	Finance and Insurance	13-0000	Business and Financial Operations Occupations	60	\$ 42.79	\$ 88,993	\$ 27.98	\$ 58,191	\$ 73,582	\$ 45.45	\$ 94,531
52	Finance and Insurance	13-2052	Personal Financial Advisors	20	\$ 61.63	\$ 128,192	\$ 38.57	\$ 80,217	\$ 94,531	\$ 70.49	\$ 146,614
52	Finance and Insurance	13-2072	Loan Officers	10	\$ 32.39	\$ 67,367	\$ 18.11	\$ 37,677	\$ 62,812	\$ 37.96	\$ 78,962
52	Finance and Insurance	41-0000	Sales and Related Occupations	130	\$ 37.48	\$ 77,953	\$ 22.96	\$ 47,753	\$ 58,758	\$ 41.23	\$ 85,763
52	Finance and Insurance	41-1012	First-Line Supervisors of Non-Retail Sales Workers	20	\$ 43.26	\$ 89,979	\$ 39.88	\$ 82,957	\$ 85,763	\$ 41.94	\$ 87,230
52	Finance and Insurance	41-3021	Insurance Sales Agents	40	\$ 37.22	\$ 77,419	\$ 22.23	\$ 46,229	\$ 76,728	\$ 44.81	\$ 93,199
52	Finance and Insurance	41-3031	Securities, Commodities, and Financial Services Sales Agents	70	\$ 36.09	\$ 75,063	\$ 22.96	\$ 47,753	\$ 48,025	\$ 28.54	\$ 59,363
52	Finance and Insurance	43-0000	Office and Administrative Support Occupations	170	\$ 21.83	\$ 45,402	\$ 17.63	\$ 36,664	\$ 44,425	\$ 23.97	\$ 49,854

**New Jersey Department of Labor and Workforce Development**  
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**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Salary	Hourly	Salary
52	Finance and Insurance	43-1011	First-Line Supervisors of Office and Administrative Support Workers	20	\$ 27.61	\$ 57,420	\$ 23.67	\$ 49,236	\$ 59,064	\$ 29.84	\$ 62,069
52	Finance and Insurance	43-3071	Tellers	80	\$ 19.08	\$ 39,679	\$ 17.23	\$ 35,829	\$ 38,201	\$ 21.63	\$ 44,984
52	Finance and Insurance	43-4051	Customer Service Representatives	20	\$ 23.21	\$ 48,280	\$ 18.68	\$ 38,856	\$ 45,952	\$ 26.42	\$ 54,952
52	Finance and Insurance	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	10	\$ 24.13	\$ 50,188	\$ 19.42	\$ 40,390	\$ 52,624	\$ 30.29	\$ 63,008
52	Finance and Insurance	43-9061	Office Clerks, General	10	\$ 20.17	\$ 41,953	\$ 17.66	\$ 36,740	\$ 44,141	\$ 21.22	\$ 44,141
53	Real Estate and Rental and Leasing	00-0000	Total all occupations	200	\$ 27.43	\$ 57,061	\$ 18.18	\$ 37,806	\$ 48,946	\$ 33.10	\$ 68,842
53	Real Estate and Rental and Leasing	11-0000	Management Occupations	10	\$ 56.15	\$ 116,797	\$ 35.44	\$ 73,711	\$ 82,663	\$ 72.05	\$ 149,863
53	Real Estate and Rental and Leasing	41-0000	Sales and Related Occupations	40	\$ 27.93	\$ 58,099	\$ 19.23	\$ 39,998	\$ 46,342	\$ 35.51	\$ 73,857
53	Real Estate and Rental and Leasing	41-2021	Counter and Rental Clerks	10	\$ 20.61	\$ 42,869	\$ 17.71	\$ 36,837	\$ 42,759	\$ 22.24	\$ 46,261
53	Real Estate and Rental and Leasing	43-0000	Office and Administrative Support Occupations	50	\$ 22.69	\$ 47,185	\$ 17.06	\$ 35,480	\$ 45,808	\$ 24.41	\$ 50,773
53	Real Estate and Rental and Leasing	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	10	\$ 19.92	\$ 41,434	\$ 18.23	\$ 37,926	\$ 45,771	\$ 22.02	\$ 45,808
53	Real Estate and Rental and Leasing	43-9061	Office Clerks, General	10	\$ 23.35	\$ 48,562	\$ 21.58	\$ 44,891	\$ 48,946	\$ 25.15	\$ 52,312
53	Real Estate and Rental and Leasing	49-0000	Installation, Maintenance, and Repair Occupations	60	\$ 25.86	\$ 53,798	\$ 18.50	\$ 38,490	\$ 49,173	\$ 33.10	\$ 68,842
53	Real Estate and Rental and Leasing	49-9071	Maintenance and Repair Workers, General	30	\$ 23.61	\$ 49,112	\$ 17.75	\$ 36,918	\$ 42,868	\$ 30.29	\$ 63,003
53	Real Estate and Rental and Leasing	53-0000	Transportation and Material Moving Occupations	20	\$ 24.34	\$ 50,622	\$ 15.03	\$ 31,265	\$ 55,296	\$ 33.18	\$ 69,014
54	Professional, Scientific, and Technical Services	00-0000	Total all occupations	970	\$ 37.42	\$ 77,844	\$ 19.15	\$ 39,842	\$ 59,839	\$ 44.29	\$ 92,114
54	Professional, Scientific, and Technical Services	11-0000	Management Occupations	90	\$ 74.61	\$ 155,189	\$ 49.28	\$ 102,510	\$ 155,065	\$ 88.55	\$ 184,184
54	Professional, Scientific, and Technical Services	11-1021	General and Operations Managers	30	\$ 79.69	\$ 165,752	\$ 49.73	\$ 103,440	\$ 165,417	\$ 105.30	\$ 219,020
54	Professional, Scientific, and Technical Services	13-0000	Business and Financial Operations Occupations	110	\$ 39.72	\$ 82,623	\$ 29.34	\$ 61,028	\$ 74,660	\$ 43.86	\$ 91,234
54	Professional, Scientific, and Technical Services	13-1082	Project Management Specialists	20	\$ 45.98	\$ 95,639	\$ 30.34	\$ 63,106	\$ 88,852	\$ 56.24	\$ 116,988
54	Professional, Scientific, and Technical Services	13-1161	Market Research Analysts and Marketing Specialists	10	\$ 33.58	\$ 69,848	\$ 27.47	\$ 57,136	\$ 71,893	\$ 42.21	\$ 87,787
54	Professional, Scientific, and Technical Services	13-1199	Business Operations Specialists, All Other	20	\$ 46.14	\$ 95,963	\$ 43.32	\$ 90,097	\$ 90,097	\$ 49.08	\$ 102,094
54	Professional, Scientific, and Technical Services	13-2011	Accountants and Auditors	30	\$ 42.42	\$ 88,237	\$ 30.14	\$ 62,699	\$ 67,950	\$ 43.86	\$ 91,234
54	Professional, Scientific, and Technical Services	15-0000	Computer and Mathematical Occupations	60	\$ 38.84	\$ 80,790	\$ 21.92	\$ 45,601	\$ 79,666	\$ 46.41	\$ 96,528
54	Professional, Scientific, and Technical Services	15-1252	Software Developers	20	\$ 41.13	\$ 85,550	\$ 29.24	\$ 60,830	\$ 92,114	\$ 48.44	\$ 100,750
54	Professional, Scientific, and Technical Services	17-0000	Architecture and Engineering Occupations	90	\$ 38.83	\$ 80,767	\$ 28.35	\$ 58,966	\$ 69,289	\$ 42.12	\$ 87,609
54	Professional, Scientific, and Technical Services	17-2051	Civil Engineers	20	\$ 47.74	\$ 99,295	\$ 29.47	\$ 61,305	\$ 82,597	\$ 62.00	\$ 128,960
54	Professional, Scientific, and Technical Services	17-3011	Architectural and Civil Drafters	10	\$ 31.58	\$ 65,697	\$ 27.24	\$ 56,656	\$ 62,636	\$ 39.16	\$ 81,442
54	Professional, Scientific, and Technical Services	19-0000	Life, Physical, and Social Science Occupations	20	\$ 35.42	\$ 73,670	\$ 24.70	\$ 51,375	\$ 53,875	\$ 40.87	\$ 85,002
54	Professional, Scientific, and Technical Services	23-0000	Legal Occupations	120	\$ 49.40	\$ 102,759	\$ 28.22	\$ 58,693	\$ 76,834	\$ 63.51	\$ 132,105
54	Professional, Scientific, and Technical Services	23-1011	Lawyers	60	\$ 68.05	\$ 141,537	\$ 40.04	\$ 83,274	\$ 127,225	\$ 79.32	\$ 164,990
54	Professional, Scientific, and Technical Services	23-2011	Paralegals and Legal Assistants	50	\$ 27.58	\$ 57,362	\$ 21.35	\$ 44,417	\$ 58,693	\$ 31.88	\$ 66,311
54	Professional, Scientific, and Technical Services	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	40	\$ 31.02	\$ 64,515	\$ 22.67	\$ 47,164	\$ 63,106	\$ 38.56	\$ 80,213
54	Professional, Scientific, and Technical Services	27-1024	Graphic Designers	20	\$ 29.94	\$ 62,267	\$ 23.01	\$ 47,858	\$ 60,116	\$ 36.89	\$ 76,728
54	Professional, Scientific, and Technical Services	29-0000	Healthcare Practitioners and Technical Occupations	100	\$ 36.24	\$ 75,383	\$ 19.15	\$ 39,826	\$ 44,603	\$ 50.92	\$ 105,920
54	Professional, Scientific, and Technical Services	29-1131	Veterinarians	30	\$ 69.10	\$ 143,726	\$ 57.33	\$ 119,250	\$ 127,912	\$ 78.19	\$ 162,625
54	Professional, Scientific, and Technical Services	29-2056	Veterinary Technologists and Technicians	70	\$ 20.04	\$ 41,689	\$ 18.75	\$ 39,002	\$ 39,826	\$ 21.44	\$ 44,603
54	Professional, Scientific, and Technical Services	31-0000	Healthcare Support Occupations	30	\$ 16.98	\$ 35,309	\$ 16.27	\$ 33,834	\$ 35,286	\$ 17.90	\$ 37,226
54	Professional, Scientific, and Technical Services	31-9096	Veterinary Assistants and Laboratory Animal Caretakers	30	\$ 16.98	\$ 35,309	\$ 16.27	\$ 33,834	\$ 35,286	\$ 17.90	\$ 37,226
54	Professional, Scientific, and Technical Services	39-0000	Personal Care and Service Occupations	20	\$ 15.48	\$ 32,192	\$ 14.14	\$ 29,417	\$ 31,061	\$ 14.93	\$ 31,061
54	Professional, Scientific, and Technical Services	39-2021	Animal Caretakers	20	\$ 15.48	\$ 32,192	\$ 14.14	\$ 29,417	\$ 31,061	\$ 14.93	\$ 31,061
54	Professional, Scientific, and Technical Services	41-0000	Sales and Related Occupations	20	\$ 33.97	\$ 70,651	\$ 18.83	\$ 39,176	\$ 60,460	\$ 42.35	\$ 88,078
54	Professional, Scientific, and Technical Services	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	20	\$ 39.63	\$ 82,422	\$ 27.52	\$ 57,242	\$ 66,564	\$ 50.83	\$ 105,728
54	Professional, Scientific, and Technical Services	43-0000	Office and Administrative Support Occupations	220	\$ 22.10	\$ 45,960	\$ 17.26	\$ 35,902	\$ 43,653	\$ 24.60	\$ 51,159
54	Professional, Scientific, and Technical Services	43-1011	First-Line Supervisors of Office and Administrative Support Workers	20	\$ 31.03	\$ 64,548	\$ 20.78	\$ 43,213	\$ 52,395	\$ 36.36	\$ 75,638
54	Professional, Scientific, and Technical Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks	40	\$ 22.58	\$ 46,973	\$ 18.97	\$ 39,458	\$ 47,059	\$ 24.12	\$ 50,164
54	Professional, Scientific, and Technical Services	43-4171	Receptionists and Information Clerks	30	\$ 18.43	\$ 38,324	\$ 16.00	\$ 33,289	\$ 36,794	\$ 19.28	\$ 40,104

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Hourly	Hourly	
54	Professional, Scientific, and Technical Services	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	20	\$ 21.84	\$ 45,420	\$ 18.65	\$ 38,797	\$ 46,673	\$ 26.48	\$ 55,088
54	Professional, Scientific, and Technical Services	43-9061	Office Clerks, General	30	\$ 21.66	\$ 45,048	\$ 17.41	\$ 36,204	\$ 43,835	\$ 24.04	\$ 49,996
55	Management of Companies and Enterprises	00-0000	Total all occupations	1,200	\$ 46.13	\$ 95,955	\$ 26.98	\$ 56,124	\$ 80,984	\$ 60.13	\$ 125,070
55	Management of Companies and Enterprises	11-0000	Management Occupations	250	\$ 79.42	\$ 165,193	\$ 63.09	\$ 131,229	\$ 161,034	\$ 93.64	\$ 194,762
55	Management of Companies and Enterprises	11-3031	Financial Managers	50	\$ 82.63	\$ 171,862	\$ 65.78	\$ 136,821	\$ 167,670	\$ 99.85	\$ 207,682
55	Management of Companies and Enterprises	11-3121	Human Resources Managers	10	\$ 70.37	\$ 146,379	\$ 65.31	\$ 135,846	\$ 135,846	\$ 78.45	\$ 163,173
55	Management of Companies and Enterprises	13-0000	Business and Financial Operations Occupations	260	\$ 44.87	\$ 93,321	\$ 37.68	\$ 78,377	\$ 95,194	\$ 52.78	\$ 109,780
55	Management of Companies and Enterprises	43-0000	Office and Administrative Support Occupations	300	\$ 25.65	\$ 53,348	\$ 20.00	\$ 41,610	\$ 46,532	\$ 30.17	\$ 62,763
55	Management of Companies and Enterprises	43-1011	First-Line Supervisors of Office and Administrative Support Workers	40	\$ 37.82	\$ 78,657	\$ 30.42	\$ 63,283	\$ 78,394	\$ 37.69	\$ 78,394
55	Management of Companies and Enterprises	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$ 27.13	\$ 56,430	\$ 22.52	\$ 46,832	\$ 63,619	\$ 30.59	\$ 63,619
56	Administrative and Support and Waste Management	00-0000	Total all occupations	1,490	\$ 22.97	\$ 47,767	\$ 14.13	\$ 29,390	\$ 36,457	\$ 22.88	\$ 47,589
56	Administrative and Support and Waste Management	11-0000	Management Occupations	50	\$ 67.60	\$ 140,601	\$ 21.34	\$ 44,390	\$ 119,444	\$ 82.17	\$ 170,903
56	Administrative and Support and Waste Management	11-1021	General and Operations Managers	40	\$ 51.36	\$ 106,839	\$ 21.34	\$ 44,390	\$ 82,475	\$ 72.11	\$ 149,989
56	Administrative and Support and Waste Management	13-0000	Business and Financial Operations Occupations	80	\$ 42.86	\$ 89,149	\$ 27.68	\$ 57,572	\$ 77,005	\$ 51.06	\$ 106,211
56	Administrative and Support and Waste Management	37-0000	Building and Grounds Cleaning and Maintenance Occupations	570	\$ 17.37	\$ 36,125	\$ 14.13	\$ 29,390	\$ 33,595	\$ 18.88	\$ 39,272
56	Administrative and Support and Waste Management	37-3011	Landscaping and Groundskeeping Workers	170	\$ 19.76	\$ 41,103	\$ 17.19	\$ 35,763	\$ 36,356	\$ 22.06	\$ 45,890
56	Administrative and Support and Waste Management	41-0000	Sales and Related Occupations	50	\$ 31.70	\$ 65,937	\$ 17.71	\$ 36,828	\$ 48,025	\$ 32.36	\$ 67,305
56	Administrative and Support and Waste Management	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	20	\$ 43.14	\$ 89,736	\$ 23.09	\$ 48,025	\$ 56,509	\$ 39.44	\$ 82,029
56	Administrative and Support and Waste Management	43-0000	Office and Administrative Support Occupations	150	\$ 19.93	\$ 41,460	\$ 15.03	\$ 31,269	\$ 37,440	\$ 22.18	\$ 46,139
56	Administrative and Support and Waste Management	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	20	\$ 19.36	\$ 40,275	\$ 14.13	\$ 29,390	\$ 35,401	\$ 22.18	\$ 46,139
56	Administrative and Support and Waste Management	43-9061	Office Clerks, General	40	\$ 20.66	\$ 42,965	\$ 15.08	\$ 31,366	\$ 37,440	\$ 23.10	\$ 48,041
56	Administrative and Support and Waste Management	47-0000	Construction and Extraction Occupations	30	\$ 27.56	\$ 57,328	\$ 19.18	\$ 39,892	\$ 57,037	\$ 36.33	\$ 75,573
56	Administrative and Support and Waste Management	49-0000	Installation, Maintenance, and Repair Occupations	60	\$ 25.61	\$ 53,279	\$ 19.35	\$ 40,247	\$ 47,224	\$ 28.01	\$ 58,255
56	Administrative and Support and Waste Management	49-2098	Security and Fire Alarm Systems Installers	20	\$ 24.82	\$ 51,625	\$ 18.52	\$ 38,518	\$ 52,541	\$ 28.01	\$ 58,255
56	Administrative and Support and Waste Management	53-0000	Transportation and Material Moving Occupations	260	\$ 18.12	\$ 37,692	\$ 14.13	\$ 29,390	\$ 34,877	\$ 18.47	\$ 38,420
56	Administrative and Support and Waste Management	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	120	\$ 15.92	\$ 33,122	\$ 14.13	\$ 29,390	\$ 29,390	\$ 16.77	\$ 34,877
61	Educational Services	00-0000	Total all occupations	3,740	\$ 32.58	\$ 67,762	\$ 22.23	\$ 46,228	\$ 63,577	\$ 40.26	\$ 83,731
61	Educational Services	11-0000	Management Occupations	190	\$ 59.18	\$ 123,103	\$ 48.12	\$ 100,084	\$ 124,558	\$ 65.79	\$ 136,843
61	Educational Services	11-3012	Administrative Services Managers	20	\$ 60.36	\$ 125,542	\$ 53.20	\$ 110,662	\$ 127,242	\$ 68.88	\$ 143,281
61	Educational Services	11-9032	Education Administrators, Kindergarten through Secondary	130		\$ 126,963		\$ 101,856	\$ 126,901		\$ 139,030
61	Educational Services	13-0000	Business and Financial Operations Occupations	60	\$ 34.52	\$ 71,811	\$ 26.96	\$ 56,070	\$ 68,275	\$ 38.74	\$ 80,575
61	Educational Services	13-1071	Human Resources Specialists	10	\$ 33.14	\$ 68,922	\$ 24.36	\$ 50,671	\$ 63,295	\$ 37.68	\$ 78,374
61	Educational Services	13-1199	Business Operations Specialists, All Other	10	\$ 34.81	\$ 72,412	\$ 29.62	\$ 61,615	\$ 71,374	\$ 37.69	\$ 78,392
61	Educational Services	15-0000	Computer and Mathematical Occupations	40	\$ 30.01	\$ 62,430	\$ 23.30	\$ 48,473	\$ 60,378	\$ 35.00	\$ 72,800
61	Educational Services	15-1232	Computer User Support Specialists	20	\$ 28.58	\$ 59,452	\$ 23.30	\$ 48,473	\$ 57,191	\$ 35.00	\$ 72,799
61	Educational Services	19-0000	Life, Physical, and Social Science Occupations	30	\$ 40.55	\$ 84,336	\$ 36.99	\$ 76,929	\$ 81,443	\$ 45.24	\$ 94,103
61	Educational Services	19-3034	School Psychologists	30	\$ 40.55	\$ 84,336	\$ 36.99	\$ 76,929	\$ 81,443	\$ 45.24	\$ 94,103
61	Educational Services	21-0000	Community and Social Service Occupations	150	\$ 37.18	\$ 77,335	\$ 29.91	\$ 62,220	\$ 79,510	\$ 43.28	\$ 90,021
61	Educational Services	21-1012	Educational, Guidance, and Career Counselors and Advisors	90	\$ 37.57	\$ 78,147	\$ 30.32	\$ 63,066	\$ 78,990	\$ 44.25	\$ 92,030
61	Educational Services	21-1018	Substance abuse, behavioral disorder, and mental health counselors	20	\$ 40.11	\$ 83,426	\$ 40.43	\$ 84,087	\$ 86,277	\$ 45.20	\$ 94,018
61	Educational Services	21-1021	Child, Family, and School Social Workers		\$ 36.02	\$ 74,927	\$ 29.17	\$ 60,683	\$ 79,730	\$ 43.09	\$ 89,621
61	Educational Services	25-0000	Educational Instruction and Library Occupations	2,460	\$ 32.66	\$ 67,935	\$ 23.65	\$ 49,184	\$ 65,934	\$ 40.26	\$ 83,731
61	Educational Services	25-2011	Preschool Teachers, Except Special Education	40	\$ 33.09	\$ 68,832	\$ 27.36	\$ 56,907	\$ 59,719	\$ 39.33	\$ 81,798
61	Educational Services	25-2012	Kindergarten Teachers, Except Special Education	70		\$ 71,899		\$ 59,066	\$ 75,244		\$ 82,742
61	Educational Services	25-2021	Elementary School Teachers, Except Special Education	420		\$ 71,556		\$ 58,830	\$ 69,189		\$ 81,152
61	Educational Services	25-2022	Middle School Teachers, Except Special and Career/Technical Education	380		\$ 78,390		\$ 65,983	\$ 79,982		\$ 89,066
61	Educational Services	25-2031	Secondary School Teachers, Except Special and Career/Technical Education			\$ 73,209		\$ 60,250	\$ 80,848		\$ 84,789

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
					Hourly	Salary					
61	Educational Services	25-2051	Special Education Teachers, Preschool	20		\$ 70,609		\$ 63,546	\$ 73,885		\$ 78,317
61	Educational Services	25-2052	Special Education Teachers, Kindergarten and Elementary School	140		\$ 71,908		\$ 62,816	\$ 67,529		\$ 79,595
61	Educational Services	25-2057	Special Education Teachers, Middle School	120		\$ 79,026		\$ 65,233	\$ 82,384		\$ 89,801
61	Educational Services	25-2058	Special Education Teachers, Secondary School	70		\$ 77,448		\$ 64,465	\$ 80,560		\$ 85,026
61	Educational Services	25-3021	Self-Enrichment Teachers	70	\$ 26.12	\$ 54,338	\$ 14.26	\$ 29,654	\$ 44,081	\$ 37.79	\$ 78,611
61	Educational Services	25-3031	Substitute Teachers, Short-Term	100	\$ 17.03	\$ 35,428	\$ 14.13	\$ 29,390	\$ 37,170	\$ 18.48	\$ 38,434
61	Educational Services	25-4022	Librarians and Media Collections Specialists	20	\$ 37.52	\$ 78,051	\$ 30.26	\$ 62,936	\$ 80,146	\$ 44.70	\$ 92,979
61	Educational Services	25-9031	Instructional Coordinators	40	\$ 40.03	\$ 83,265	\$ 34.60	\$ 71,958	\$ 83,844	\$ 45.04	\$ 93,692
61	Educational Services	25-9045	Teaching Assistants, Except Postsecondary	410		\$ 38,362		\$ 29,602	\$ 36,323		\$ 40,890
61	Educational Services	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	60	\$ 26.18	\$ 54,450	\$ 17.82	\$ 37,060	\$ 43,924	\$ 35.81	\$ 74,485
61	Educational Services	27-2022	Coaches and Scouts	50		\$ 53,909		\$ 37,060	\$ 42,395		\$ 74,485
61	Educational Services	29-0000	Healthcare Practitioners and Technical Occupations	130	\$ 36.68	\$ 76,287	\$ 30.78	\$ 64,022	\$ 77,446	\$ 41.86	\$ 87,062
61	Educational Services	29-1122	Occupational Therapists	20	\$ 35.68	\$ 74,205	\$ 28.63	\$ 59,555	\$ 81,910	\$ 40.19	\$ 83,585
61	Educational Services	29-1127	Speech-Language Pathologists	50	\$ 37.99	\$ 79,019	\$ 32.68	\$ 67,974	\$ 77,446	\$ 44.34	\$ 92,236
61	Educational Services	29-1141	Registered Nurses	50	\$ 33.38	\$ 69,433	\$ 28.66	\$ 59,606	\$ 66,894	\$ 38.18	\$ 79,414
61	Educational Services	33-0000	Protective Service Occupations	70	\$ 26.26	\$ 54,612	\$ 15.74	\$ 32,741	\$ 43,966	\$ 27.30	\$ 56,782
61	Educational Services	33-9032	Security Guards	60	\$ 27.96	\$ 58,148	\$ 16.98	\$ 35,321	\$ 50,631	\$ 27.30	\$ 56,782
61	Educational Services	37-0000	Building and Grounds Cleaning and Maintenance Occupations	190	\$ 20.98	\$ 43,641	\$ 17.03	\$ 35,412	\$ 44,184	\$ 23.83	\$ 49,561
61	Educational Services	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	170	\$ 20.65	\$ 42,943	\$ 16.86	\$ 35,060	\$ 43,920	\$ 23.21	\$ 48,287
61	Educational Services	37-3011	Landscaping and Groundskeeping Workers	10	\$ 23.77	\$ 49,450	\$ 23.83	\$ 49,561	\$ 49,562	\$ 25.94	\$ 53,952
61	Educational Services	39-0000	Personal Care and Service Occupations	50	\$ 16.42	\$ 34,152	\$ 14.13	\$ 29,390	\$ 29,390	\$ 16.85	\$ 35,049
61	Educational Services	43-0000	Office and Administrative Support Occupations	240	\$ 23.40	\$ 48,670	\$ 19.09	\$ 39,700	\$ 49,447	\$ 26.34	\$ 54,790
61	Educational Services	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$ 26.39	\$ 54,887	\$ 20.83	\$ 43,334	\$ 51,996	\$ 29.50	\$ 61,365
61	Educational Services	43-4171	Receptionists and Information Clerks	20	\$ 19.16	\$ 39,843	\$ 14.79	\$ 30,770	\$ 39,700	\$ 23.51	\$ 48,900
61	Educational Services	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	160	\$ 23.23	\$ 48,314	\$ 19.57	\$ 40,712	\$ 49,590	\$ 24.76	\$ 51,505
61	Educational Services	43-9061	Office Clerks, General	20	\$ 19.52	\$ 40,592	\$ 14.35	\$ 29,839	\$ 42,335	\$ 22.21	\$ 46,202
61	Educational Services	49-0000	Installation, Maintenance, and Repair Occupations	20	\$ 25.49	\$ 53,017	\$ 19.81	\$ 41,203	\$ 46,324	\$ 29.93	\$ 62,260
61	Educational Services	49-9071	Maintenance and Repair Workers, General	10	\$ 24.80	\$ 51,591	\$ 19.81	\$ 41,203	\$ 46,028	\$ 29.93	\$ 62,260
61	Educational Services	53-0000	Transportation and Material Moving Occupations	30	\$ 22.06	\$ 45,882	\$ 14.79	\$ 30,770	\$ 39,695	\$ 26.01	\$ 54,094
61	Educational Services	53-3051	Bus Drivers, School	20	\$ 22.40	\$ 46,601	\$ 14.81	\$ 30,806	\$ 40,138	\$ 26.01	\$ 54,094
62	Health Care and Social Assistance	00-0000	Total all occupations	5,490	\$ 27.86	\$ 57,940	\$ 16.67	\$ 34,673	\$ 43,486	\$ 32.25	\$ 67,079
62	Health Care and Social Assistance	11-0000	Management Occupations	250	\$ 51.40	\$ 106,913	\$ 36.02	\$ 74,927	\$ 97,260	\$ 60.83	\$ 126,517
62	Health Care and Social Assistance	11-1021	General and Operations Managers	30	\$ 64.15	\$ 133,425	\$ 39.73	\$ 82,630	\$ 116,040	\$ 83.20	\$ 173,052
62	Health Care and Social Assistance	11-3012	Administrative Services Managers	10							
62	Health Care and Social Assistance	11-9031	Education and Childcare Administrators, Preschool and Daycare	30	\$ 32.95	\$ 68,538	\$ 20.62	\$ 42,879	\$ 58,517	\$ 38.43	\$ 79,928
62	Health Care and Social Assistance	11-9111	Medical and Health Services Managers	100	\$ 57.08	\$ 118,716	\$ 40.81	\$ 84,882	\$ 103,423	\$ 60.83	\$ 126,517
62	Health Care and Social Assistance	11-9151	Social and Community Service Managers	40	\$ 40.12	\$ 83,447	\$ 32.03	\$ 66,625	\$ 78,169	\$ 45.93	\$ 95,536
62	Health Care and Social Assistance	13-0000	Business and Financial Operations Occupations	100	\$ 33.09	\$ 68,832	\$ 25.97	\$ 54,021	\$ 66,305	\$ 38.84	\$ 80,787
62	Health Care and Social Assistance	13-1071	Human Resources Specialists	10	\$ 28.36	\$ 58,987	\$ 21.83	\$ 45,405	\$ 55,591	\$ 32.89	\$ 68,418
62	Health Care and Social Assistance	13-1199	Business Operations Specialists, All Other	20	\$ 34.42	\$ 71,584	\$ 26.03	\$ 54,142	\$ 56,160	\$ 38.58	\$ 80,255
62	Health Care and Social Assistance	15-0000	Computer and Mathematical Occupations	40	\$ 35.97	\$ 74,826	\$ 24.50	\$ 50,950	\$ 78,825	\$ 45.59	\$ 94,823
62	Health Care and Social Assistance	21-0000	Community and Social Service Occupations	470	\$ 25.15	\$ 52,312	\$ 17.38	\$ 36,150	\$ 44,152	\$ 29.00	\$ 60,318
62	Health Care and Social Assistance	21-1018	Substance abuse, behavioral disorder, and mental health counselors	130	\$ 26.60	\$ 55,336	\$ 20.43	\$ 42,492	\$ 50,991	\$ 30.85	\$ 64,158
62	Health Care and Social Assistance	21-1022	Healthcare Social Workers	30	\$ 36.45	\$ 75,818	\$ 24.74	\$ 51,468	\$ 63,053	\$ 37.03	\$ 77,020
62	Health Care and Social Assistance	21-1093	Social and Human Service Assistants	170	\$ 17.76	\$ 36,948	\$ 14.57	\$ 30,311	\$ 36,609	\$ 20.38	\$ 42,390
62	Health Care and Social Assistance	21-1094	Community Health Workers	10	\$ 17.60	\$ 36,614	\$ 16.17	\$ 33,630	\$ 37,404	\$ 18.93	\$ 39,372
62	Health Care and Social Assistance	21-1099	Community and Social Service Specialists, All Other	20	\$ 26.83	\$ 55,808	\$ 24.80	\$ 51,583	\$ 54,520	\$ 28.58	\$ 59,447



**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Salary	Hourly	Salary
62	Health Care and Social Assistance	25-0000	Educational Instruction and Library Occupations	220	\$ 15.72	\$ 32,689	\$ 14.13	\$ 29,390	\$ 29,398	\$ 15.83	\$ 32,923
62	Health Care and Social Assistance	25-2011	Preschool Teachers, Except Special Education	110	\$ 16.29	\$ 33,880	\$ 14.13	\$ 29,390	\$ 30,276	\$ 17.42	\$ 36,230
62	Health Care and Social Assistance	25-9045	Teaching Assistants, Except Postsecondary	100		\$ 29,953		\$ 29,390	\$ 29,390		\$ 29,920
62	Health Care and Social Assistance	29-0000	Healthcare Practitioners and Technical Occupations	1,460	\$ 44.09	\$ 91,711	\$ 29.32	\$ 60,979	\$ 81,870	\$ 47.68	\$ 99,174
62	Health Care and Social Assistance	29-1021	Dentists, General	70	\$ 73.65	\$ 153,198	\$ 43.45	\$ 90,368	\$ 128,757	\$ 95.90	\$ 199,473
62	Health Care and Social Assistance	29-1031	Dietitians and Nutritionists	10	\$ 30.70	\$ 63,857	\$ 25.87	\$ 53,818	\$ 61,784	\$ 36.65	\$ 76,223
62	Health Care and Social Assistance	29-1071	Physician Assistants	10	\$ 79.75	\$ 165,879	\$ 64.68	\$ 134,542	\$ 162,172	\$ 88.62	\$ 184,321
62	Health Care and Social Assistance	29-1122	Occupational Therapists	10	\$ 39.33	\$ 81,811	\$ 26.52	\$ 55,170	\$ 94,532	\$ 45.63	\$ 94,910
62	Health Care and Social Assistance	29-1123	Physical Therapists	40	\$ 44.97	\$ 93,528	\$ 37.27	\$ 77,515	\$ 98,827	\$ 51.23	\$ 106,560
62	Health Care and Social Assistance	29-1141	Registered Nurses	440	\$ 42.86	\$ 89,159	\$ 39.36	\$ 81,870	\$ 83,929	\$ 47.68	\$ 99,174
62	Health Care and Social Assistance	29-1171	Nurse Practitioners	30	\$ 62.07	\$ 129,109	\$ 48.65	\$ 101,193	\$ 130,452	\$ 67.96	\$ 141,356
62	Health Care and Social Assistance	29-1215	Family Medicine Physicians	30	\$ 91.04	\$ 189,368	\$ 81.32	\$ 169,144	\$ 169,144	\$ 104.65	\$ 217,681
62	Health Care and Social Assistance	29-1292	Dental Hygienists	90	\$ 40.68	\$ 84,615	\$ 39.44	\$ 82,040	\$ 88,451	\$ 43.32	\$ 90,108
62	Health Care and Social Assistance	29-2034	Radiologic Technologists and Technicians	60	\$ 32.68	\$ 67,977	\$ 29.87	\$ 62,130	\$ 65,106	\$ 37.58	\$ 78,174
62	Health Care and Social Assistance	29-2051	Dietetic Technicians	20	\$ 15.43	\$ 32,092	\$ 14.79	\$ 30,753	\$ 30,753	\$ 15.09	\$ 31,395
62	Health Care and Social Assistance	29-2061	Licensed Practical and Licensed Vocational Nurses	160	\$ 28.21	\$ 58,686	\$ 25.03	\$ 52,058	\$ 58,906	\$ 30.09	\$ 62,595
62	Health Care and Social Assistance	31-0000	Healthcare Support Occupations	1,480	\$ 18.38	\$ 38,240	\$ 15.84	\$ 32,954	\$ 36,982	\$ 20.87	\$ 43,410
62	Health Care and Social Assistance	31-1120	Home Health and Personal Care Aides	610	\$ 17.32	\$ 36,022	\$ 14.90	\$ 30,998	\$ 35,789	\$ 18.14	\$ 37,734
62	Health Care and Social Assistance	31-1131	Nursing Assistants	330	\$ 17.97	\$ 37,387	\$ 16.09	\$ 33,472	\$ 37,317	\$ 19.01	\$ 39,547
62	Health Care and Social Assistance	31-9091	Dental Assistants	240	\$ 19.42	\$ 40,395	\$ 16.63	\$ 34,595	\$ 42,248	\$ 23.11	\$ 48,061
62	Health Care and Social Assistance	31-9092	Medical Assistants	170	\$ 19.72	\$ 41,017	\$ 18.00	\$ 37,440	\$ 39,556	\$ 21.91	\$ 45,580
62	Health Care and Social Assistance	31-9099	Healthcare Support Workers, All Other	10	\$ 23.53	\$ 48,941	\$ 17.11	\$ 35,583	\$ 45,191	\$ 29.65	\$ 61,669
62	Health Care and Social Assistance	35-0000	Food Preparation and Serving Related Occupations	120	\$ 16.47	\$ 34,261	\$ 14.13	\$ 29,390	\$ 31,232	\$ 17.14	\$ 35,655
62	Health Care and Social Assistance	35-2012	Cooks, Institution and Cafeteria	30	\$ 17.73	\$ 36,877	\$ 15.56	\$ 32,355	\$ 36,650	\$ 18.60	\$ 38,680
62	Health Care and Social Assistance	37-0000	Building and Grounds Cleaning and Maintenance Occupations	110	\$ 15.51	\$ 32,269	\$ 14.13	\$ 29,390	\$ 29,390	\$ 16.61	\$ 34,548
62	Health Care and Social Assistance	37-2012	Maids and Housekeeping Cleaners	50	\$ 14.48	\$ 30,109	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.40	\$ 29,955
62	Health Care and Social Assistance	39-0000	Personal Care and Service Occupations	250	\$ 16.72	\$ 34,772	\$ 14.13	\$ 29,390	\$ 30,693	\$ 18.45	\$ 38,384
62	Health Care and Social Assistance	39-1022	First-Line Supervisors of Personal Service Workers	30	\$ 22.39	\$ 46,565	\$ 20.22	\$ 42,049	\$ 43,742	\$ 24.18	\$ 50,296
62	Health Care and Social Assistance	39-9011	Childcare Workers	140	\$ 15.54	\$ 32,326	\$ 14.13	\$ 29,390	\$ 29,558	\$ 16.00	\$ 33,280
62	Health Care and Social Assistance	39-9032	Recreation Workers	40	\$ 15.28	\$ 31,783	\$ 14.13	\$ 29,390	\$ 29,610	\$ 15.94	\$ 33,149
62	Health Care and Social Assistance	41-0000	Sales and Related Occupations	20	\$ 29.63	\$ 61,639	\$ 24.10	\$ 50,126	\$ 55,018	\$ 26.45	\$ 55,018
62	Health Care and Social Assistance	43-0000	Office and Administrative Support Occupations	830	\$ 20.14	\$ 41,888	\$ 16.22	\$ 33,732	\$ 38,466	\$ 21.93	\$ 45,611
62	Health Care and Social Assistance	43-1011	First-Line Supervisors of Office and Administrative Support Workers	100	\$ 29.09	\$ 60,510	\$ 22.28	\$ 46,349	\$ 56,402	\$ 29.40	\$ 61,162
62	Health Care and Social Assistance	43-3021	Billing and Posting Clerks	60	\$ 21.20	\$ 44,093	\$ 18.00	\$ 37,436	\$ 44,333	\$ 26.20	\$ 54,495
62	Health Care and Social Assistance	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$ 24.02	\$ 49,957	\$ 21.73	\$ 45,189	\$ 47,173	\$ 26.12	\$ 54,332
62	Health Care and Social Assistance	43-4111	Interviewers, Except Eligibility and Loan	20	\$ 16.79	\$ 34,931	\$ 14.13	\$ 29,390	\$ 35,054	\$ 18.01	\$ 37,455
62	Health Care and Social Assistance	43-4171	Receptionists and Information Clerks	310	\$ 17.59	\$ 36,595	\$ 14.55	\$ 30,268	\$ 35,988	\$ 20.30	\$ 42,215
62	Health Care and Social Assistance	43-6011	Executive Secretaries and Executive Administrative Assistants	10	\$ 29.80	\$ 61,990	\$ 21.92	\$ 45,601	\$ 62,907	\$ 36.52	\$ 75,952
62	Health Care and Social Assistance	43-6013	Medical Secretaries and Administrative Assistants	90	\$ 19.54	\$ 40,634	\$ 17.49	\$ 36,370	\$ 39,004	\$ 21.93	\$ 45,611
62	Health Care and Social Assistance	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	40	\$ 18.44	\$ 38,347	\$ 16.33	\$ 33,969	\$ 36,204	\$ 21.07	\$ 43,835
62	Health Care and Social Assistance	43-9061	Office Clerks, General	90	\$ 19.95	\$ 41,495	\$ 17.07	\$ 35,512	\$ 43,237	\$ 21.07	\$ 43,835
62	Health Care and Social Assistance	49-0000	Installation, Maintenance, and Repair Occupations	40	\$ 23.68	\$ 49,263	\$ 20.66	\$ 42,970	\$ 45,015	\$ 28.89	\$ 60,100
62	Health Care and Social Assistance	49-9071	Maintenance and Repair Workers, General	40	\$ 23.00	\$ 47,832	\$ 20.66	\$ 42,970	\$ 44,825	\$ 27.54	\$ 57,290
62	Health Care and Social Assistance	53-0000	Transportation and Material Moving Occupations	20	\$ 16.84	\$ 35,019	\$ 14.13	\$ 29,390	\$ 30,480	\$ 17.33	\$ 36,052
62	Health Care and Social Assistance	53-3053	Shuttle Drivers and Chauffeurs	20	\$ 16.29	\$ 33,889	\$ 14.13	\$ 29,390	\$ 30,480	\$ 16.68	\$ 34,700
71	Arts, Entertainment, and Recreation	00-0000	Total all occupations	520	\$ 21.57	\$ 44,865	\$ 14.13	\$ 29,390	\$ 33,247	\$ 23.09	\$ 48,030
71	Arts, Entertainment, and Recreation	11-0000	Management Occupations	30	\$ 45.59	\$ 94,819	\$ 30.31	\$ 63,037	\$ 88,678	\$ 58.50	\$ 121,670

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Salary	Hourly	Salary
71	Arts, Entertainment, and Recreation	11-1021	General and Operations Managers	20	\$ 50.31	\$ 104,644	\$ 37.01	\$ 76,971	\$ 89,163	\$ 65.64	\$ 136,536
71	Arts, Entertainment, and Recreation	11-9072	Entertainment and Recreation Managers, Except Gambling	20	\$ 38.97	\$ 81,059	\$ 24.75	\$ 51,474	\$ 76,397	\$ 46.79	\$ 97,318
71	Arts, Entertainment, and Recreation	13-0000	Business and Financial Operations Occupations	10	\$ 41.24	\$ 85,786	\$ 22.09	\$ 45,943	\$ 75,179	\$ 39.54	\$ 82,237
71	Arts, Entertainment, and Recreation	37-0000	Building and Grounds Cleaning and Maintenance Occupations	60	\$ 17.00	\$ 35,357	\$ 14.13	\$ 29,390	\$ 30,221	\$ 17.37	\$ 36,128
71	Arts, Entertainment, and Recreation	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	\$ 15.58	\$ 32,411	\$ 14.13	\$ 29,390	\$ 29,390	\$ 16.63	\$ 34,582
71	Arts, Entertainment, and Recreation	39-0000	Personal Care and Service Occupations	170	\$ 19.26	\$ 40,053	\$ 14.13	\$ 29,390	\$ 31,200	\$ 22.40	\$ 46,591
71	Arts, Entertainment, and Recreation	39-3091	Amusement and Recreation Attendants	80	\$ 14.46	\$ 30,073	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.35	\$ 29,842
71	Arts, Entertainment, and Recreation	39-9031	Exercise Trainers and Group Fitness Instructors	60	\$ 25.53	\$ 53,107	\$ 21.42	\$ 44,560	\$ 54,324	\$ 28.39	\$ 59,046
71	Arts, Entertainment, and Recreation	41-0000	Sales and Related Occupations	30	\$ 18.77	\$ 39,035	\$ 14.13	\$ 29,390	\$ 30,183	\$ 18.04	\$ 37,515
71	Arts, Entertainment, and Recreation	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial	20	\$ 20.93	\$ 43,525	\$ 14.51	\$ 30,183	\$ 37,515	\$ 22.41	\$ 46,619
71	Arts, Entertainment, and Recreation	43-0000	Office and Administrative Support Occupations	70	\$ 16.61	\$ 34,549	\$ 14.13	\$ 29,390	\$ 29,390	\$ 17.47	\$ 36,330
71	Arts, Entertainment, and Recreation	43-4171	Receptionists and Information Clerks	40	\$ 14.16	\$ 29,452	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
72	Accommodation and Food Services	00-0000	Total all occupations	2,510	\$ 18.04	\$ 37,522	\$ 14.13	\$ 29,390	\$ 30,300	\$ 18.06	\$ 37,560
72	Accommodation and Food Services	11-0000	Management Occupations	70	\$ 39.35	\$ 81,855	\$ 25.97	\$ 54,017	\$ 72,913	\$ 41.76	\$ 86,859
72	Accommodation and Food Services	11-1021	General and Operations Managers	30	\$ 46.88	\$ 97,513	\$ 25.97	\$ 54,017	\$ 77,125	\$ 51.80	\$ 107,750
72	Accommodation and Food Services	11-9051	Food Service Managers	40	\$ 35.62	\$ 74,085	\$ 28.76	\$ 59,823	\$ 72,057	\$ 41.76	\$ 86,859
72	Accommodation and Food Services	13-0000	Business and Financial Operations Occupations	20	\$ 27.66	\$ 57,523	\$ 16.71	\$ 34,760	\$ 49,982	\$ 37.18	\$ 77,328
72	Accommodation and Food Services	35-0000	Food Preparation and Serving Related Occupations	1,980	\$ 17.21	\$ 35,805	\$ 14.13	\$ 29,390	\$ 29,744	\$ 17.79	\$ 37,012
72	Accommodation and Food Services	35-1011	Chefs and Head Cooks	50	\$ 30.41	\$ 63,244	\$ 24.87	\$ 51,720	\$ 57,261	\$ 35.73	\$ 74,325
72	Accommodation and Food Services	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	230	\$ 21.50	\$ 44,717	\$ 17.24	\$ 35,857	\$ 39,270	\$ 25.13	\$ 52,274
72	Accommodation and Food Services	35-2014	Cooks, Restaurant	180	\$ 16.94	\$ 35,229	\$ 14.13	\$ 29,390	\$ 34,389	\$ 17.71	\$ 36,833
72	Accommodation and Food Services	35-2021	Food Preparation Workers	120	\$ 14.79	\$ 30,767	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
72	Accommodation and Food Services	35-3011	Bartenders	80	\$ 19.70	\$ 40,981	\$ 14.18	\$ 29,490	\$ 35,233	\$ 21.54	\$ 44,807
72	Accommodation and Food Services	35-3023	Fast Food and Counter Workers	560	\$ 14.60	\$ 30,358	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.22	\$ 29,579
72	Accommodation and Food Services	35-3031	Waiters and Waitresses	420	\$ 18.54	\$ 38,563	\$ 14.13	\$ 29,390	\$ 33,300	\$ 20.78	\$ 43,226
72	Accommodation and Food Services	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	60	\$ 15.55	\$ 32,349	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.61	\$ 30,386
72	Accommodation and Food Services	35-9021	Dishwashers	70	\$ 14.85	\$ 30,883	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,393
72	Accommodation and Food Services	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	50	\$ 14.70	\$ 30,573	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.35	\$ 29,843
72	Accommodation and Food Services	37-0000	Building and Grounds Cleaning and Maintenance Occupations	30	\$ 16.09	\$ 33,472	\$ 14.13	\$ 29,390	\$ 30,138	\$ 16.57	\$ 34,463
72	Accommodation and Food Services	39-0000	Personal Care and Service Occupations	20	\$ 23.67	\$ 49,239	\$ 14.13	\$ 29,390	\$ 44,372	\$ 28.20	\$ 58,660
72	Accommodation and Food Services	39-9032	Recreation Workers	10	\$ 16.98	\$ 35,314	\$ 14.13	\$ 29,390	\$ 29,390	\$ 21.33	\$ 44,372
72	Accommodation and Food Services	41-0000	Sales and Related Occupations	140	\$ 14.84	\$ 30,864	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
72	Accommodation and Food Services	41-2011	Cashiers	130	\$ 14.26	\$ 29,663	\$ 14.13	\$ 29,390	\$ 29,390	\$ 14.13	\$ 29,390
72	Accommodation and Food Services	43-0000	Office and Administrative Support Occupations	80	\$ 19.10	\$ 39,725	\$ 14.51	\$ 30,186	\$ 35,068	\$ 24.93	\$ 51,858
72	Accommodation and Food Services	49-0000	Installation, Maintenance, and Repair Occupations	20	\$ 23.47	\$ 48,820	\$ 14.13	\$ 29,390	\$ 43,591	\$ 26.27	\$ 54,636
72	Accommodation and Food Services	49-9071	Maintenance and Repair Workers, General	10	\$ 22.52	\$ 46,845	\$ 14.13	\$ 29,390	\$ 35,630	\$ 24.17	\$ 50,265
72	Accommodation and Food Services	51-0000	Production Occupations	40	\$ 16.91	\$ 35,163	\$ 14.13	\$ 29,390	\$ 31,417	\$ 19.07	\$ 39,661
81	Other Services (except Public Administration)	00-0000	Total all occupations	1,230	\$ 23.28	\$ 48,424	\$ 14.13	\$ 29,390	\$ 38,562	\$ 27.02	\$ 56,209
81	Other Services (except Public Administration)	11-0000	Management Occupations	80	\$ 46.75	\$ 97,244	\$ 19.61	\$ 40,786	\$ 78,741	\$ 60.23	\$ 125,272
81	Other Services (except Public Administration)	11-1021	General and Operations Managers	50	\$ 43.60	\$ 90,697	\$ 18.07	\$ 37,586	\$ 67,700	\$ 57.21	\$ 118,989
81	Other Services (except Public Administration)	13-0000	Business and Financial Operations Occupations	40	\$ 40.73	\$ 84,723	\$ 29.73	\$ 61,833	\$ 76,172	\$ 47.67	\$ 99,146
81	Other Services (except Public Administration)	13-1075	Labor Relations Specialists	10	\$ 47.58	\$ 98,964	\$ 36.62	\$ 76,172	\$ 93,918	\$ 59.92	\$ 124,627
81	Other Services (except Public Administration)	19-0000	Life, Physical, and Social Science Occupations	10	\$ 27.68	\$ 57,582	\$ 19.14	\$ 39,817	\$ 51,093	\$ 33.09	\$ 68,817
81	Other Services (except Public Administration)	21-0000	Community and Social Service Occupations	30	\$ 25.47	\$ 52,982	\$ 17.46	\$ 36,320	\$ 50,347	\$ 28.28	\$ 58,818
81	Other Services (except Public Administration)	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	30	\$ 29.12	\$ 60,573	\$ 21.83	\$ 45,413	\$ 51,752	\$ 32.29	\$ 67,170
81	Other Services (except Public Administration)	37-0000	Building and Grounds Cleaning and Maintenance Occupations	20	\$ 16.67	\$ 34,675	\$ 14.13	\$ 29,390	\$ 36,771	\$ 17.68	\$ 36,771
81	Other Services (except Public Administration)	37-3011	Landscaping and Groundskeeping Workers	10	\$ 17.32	\$ 36,023	\$ 14.13	\$ 29,390	\$ 36,771	\$ 18.00	\$ 37,440

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for Warren County Area**  
**by Industry Sector**

Source: Division of Economic and Demographic Research, June 2024

Industry Code	Industry Sector	SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.)	Mean (Avg.)	25th Pctile.	25th Pctile.	50th Pctile.	75th Pctile.	75th Pctile.
					Hourly	Salary	Hourly	Salary	Salary	Hourly	Salary
81	Other Services (except Public Administration)	39-0000	Personal Care and Service Occupations	400	\$ 18.18	\$ 37,822	\$ 14.13	\$ 29,390	\$ 29,544	\$ 18.64	\$ 38,777
81	Other Services (except Public Administration)	39-1022	First-Line Supervisors of Personal Service Workers	20	\$ 21.41	\$ 44,538	\$ 17.41	\$ 36,204	\$ 37,440	\$ 25.00	\$ 52,000
81	Other Services (except Public Administration)	39-2021	Animal Caretakers	70	\$ 16.17	\$ 33,637	\$ 14.13	\$ 29,390	\$ 29,571	\$ 16.00	\$ 33,279
81	Other Services (except Public Administration)	39-5012	Hairdressers, Hairstylists, and Cosmetologists	160	\$ 18.66	\$ 38,821	\$ 14.13	\$ 29,390	\$ 29,544	\$ 21.16	\$ 44,009
81	Other Services (except Public Administration)	39-5092	Manicurists and Pedicurists	70	\$ 15.46	\$ 32,163	\$ 14.13	\$ 29,390	\$ 29,390	\$ 15.00	\$ 31,200
81	Other Services (except Public Administration)	41-0000	Sales and Related Occupations	40	\$ 23.68	\$ 49,257	\$ 14.73	\$ 30,636	\$ 46,139	\$ 24.10	\$ 50,134
81	Other Services (except Public Administration)	41-2021	Counter and Rental Clerks	20	\$ 18.53	\$ 38,547	\$ 14.33	\$ 29,802	\$ 33,817	\$ 22.18	\$ 46,139
81	Other Services (except Public Administration)	43-0000	Office and Administrative Support Occupations	160	\$ 19.49	\$ 40,533	\$ 14.26	\$ 29,655	\$ 36,479	\$ 22.38	\$ 46,541
81	Other Services (except Public Administration)	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10	\$ 23.09	\$ 48,025	\$ 18.79	\$ 39,082	\$ 46,541	\$ 26.67	\$ 55,468
81	Other Services (except Public Administration)	43-4171	Receptionists and Information Clerks	40	\$ 15.91	\$ 33,083	\$ 14.13	\$ 29,390	\$ 30,598	\$ 17.54	\$ 36,479
81	Other Services (except Public Administration)	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Exec	20	\$ 20.28	\$ 42,174	\$ 17.69	\$ 36,791	\$ 40,334	\$ 22.72	\$ 47,266
81	Other Services (except Public Administration)	43-9061	Office Clerks, General	60	\$ 19.94	\$ 41,476	\$ 15.00	\$ 31,200	\$ 39,666	\$ 22.38	\$ 46,541
81	Other Services (except Public Administration)	49-0000	Installation, Maintenance, and Repair Occupations	250	\$ 26.00	\$ 54,090	\$ 20.45	\$ 42,526	\$ 49,190	\$ 31.60	\$ 65,738
81	Other Services (except Public Administration)	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	10	\$ 32.67	\$ 67,960	\$ 25.15	\$ 52,307	\$ 64,008	\$ 37.39	\$ 77,781
81	Other Services (except Public Administration)	49-3021	Automotive Body and Related Repairers	70	\$ 27.62	\$ 57,441	\$ 22.92	\$ 47,670	\$ 58,916	\$ 31.29	\$ 65,082
81	Other Services (except Public Administration)	49-3023	Automotive Service Technicians and Mechanics	90	\$ 24.14	\$ 50,204	\$ 20.00	\$ 41,600	\$ 42,712	\$ 28.81	\$ 59,934
81	Other Services (except Public Administration)	51-0000	Production Occupations	40	\$ 20.81	\$ 43,293	\$ 15.00	\$ 31,200	\$ 40,183	\$ 22.17	\$ 46,109
81	Other Services (except Public Administration)	51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10	\$ 26.33	\$ 54,759	\$ 20.41	\$ 42,445	\$ 49,113	\$ 30.42	\$ 63,269
81	Other Services (except Public Administration)	53-0000	Transportation and Material Moving Occupations	90	\$ 16.39	\$ 34,085	\$ 14.13	\$ 29,390	\$ 29,390	\$ 17.79	\$ 37,000
92	Public Administration	00-0000	Total all occupations	1,930	\$ 33.44	\$ 69,545	\$ 21.32	\$ 44,346	\$ 60,456	\$ 41.36	\$ 86,029
92	Public Administration	11-0000	Management Occupations	140	\$ 54.67	\$ 113,705	\$ 38.67	\$ 80,427	\$ 112,445	\$ 68.25	\$ 141,960
92	Public Administration	11-1031	Legislators	20		\$ 80,560		\$ 29,390	\$ 53,177		\$ 108,053
92	Public Administration	11-3012	Administrative Services Managers	10	\$ 59.85	\$ 124,481	\$ 48.93	\$ 101,773	\$ 118,100	\$ 71.94	\$ 149,642
92	Public Administration	11-3031	Financial Managers	10	\$ 68.10	\$ 141,649	\$ 56.22	\$ 116,940	\$ 139,772	\$ 68.28	\$ 142,021
92	Public Administration	11-9161	Emergency Management Directors	10	\$ 48.09	\$ 100,035	\$ 31.83	\$ 66,200	\$ 91,838	\$ 58.48	\$ 121,630
92	Public Administration	11-9199	Managers, All Other	40	\$ 64.06	\$ 133,242	\$ 48.83	\$ 101,572	\$ 136,524	\$ 78.42	\$ 163,114
92	Public Administration	13-0000	Business and Financial Operations Occupations	120	\$ 39.29	\$ 81,732	\$ 27.13	\$ 56,436	\$ 74,006	\$ 49.64	\$ 103,251
92	Public Administration	13-1199	Business Operations Specialists, All Other	40	\$ 41.57	\$ 86,463	\$ 30.26	\$ 62,932	\$ 80,850	\$ 51.52	\$ 107,162
92	Public Administration	13-2011	Accountants and Auditors	20	\$ 33.77	\$ 70,248	\$ 24.33	\$ 50,611	\$ 73,401	\$ 37.00	\$ 76,961
92	Public Administration	13-2020	Property Appraisers and Assessors	10	\$ 40.13	\$ 83,469	\$ 24.34	\$ 50,617	\$ 66,637	\$ 49.10	\$ 102,130
92	Public Administration	13-2081	Tax Examiners and Collectors, and Revenue Agents	20	\$ 36.55	\$ 76,029	\$ 24.69	\$ 51,348	\$ 73,409	\$ 48.10	\$ 100,044
92	Public Administration	19-0000	Life, Physical, and Social Science Occupations	50	\$ 32.82	\$ 68,262	\$ 23.76	\$ 49,423	\$ 61,347	\$ 37.90	\$ 78,831
92	Public Administration	19-3051	Urban and Regional Planners	20	\$ 37.24	\$ 77,459	\$ 27.67	\$ 57,549	\$ 75,733	\$ 39.47	\$ 82,088
92	Public Administration	21-0000	Community and Social Service Occupations	200	\$ 33.68	\$ 70,056	\$ 25.80	\$ 53,664	\$ 68,910	\$ 41.36	\$ 86,029
92	Public Administration	21-1093	Social and Human Service Assistants	60	\$ 24.20	\$ 50,339	\$ 21.98	\$ 45,713	\$ 45,713	\$ 29.14	\$ 60,606
92	Public Administration	21-1099	Community and Social Service Specialists, All Other	10	\$ 25.26	\$ 52,537	\$ 22.16	\$ 46,097	\$ 46,097	\$ 28.40	\$ 59,081
92	Public Administration	23-0000	Legal Occupations	50	\$ 65.20	\$ 135,610	\$ 37.28	\$ 77,543	\$ 120,788	\$ 94.34	\$ 196,227
92	Public Administration	23-1011	Lawyers	30	\$ 79.15	\$ 164,622	\$ 58.07	\$ 120,787	\$ 150,771	\$ 97.52	\$ 202,847
92	Public Administration	23-1023	Judges, Magistrate Judges, and Magistrates	10	\$ 65.91	\$ 137,088	\$ 35.96	\$ 74,794	\$ 150,147	\$ 94.34	\$ 196,227
92	Public Administration	25-0000	Educational Instruction and Library Occupations	30	\$ 33.94	\$ 70,604	\$ 24.40	\$ 50,749	\$ 68,152	\$ 38.64	\$ 80,378
92	Public Administration	25-4022	Librarians and Media Collections Specialists	10	\$ 31.34	\$ 65,179	\$ 24.40	\$ 50,750	\$ 74,710	\$ 37.74	\$ 78,497
92	Public Administration	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	20	\$ 22.90	\$ 47,642	\$ 21.55	\$ 44,834	\$ 44,834	\$ 25.74	\$ 53,545
92	Public Administration	29-0000	Healthcare Practitioners and Technical Occupations	10	\$ 33.49	\$ 69,658	\$ 19.68	\$ 40,925	\$ 80,211	\$ 41.36	\$ 86,029
92	Public Administration	33-0000	Protective Service Occupations	420	\$ 38.04	\$ 79,130	\$ 20.48	\$ 42,608	\$ 80,576	\$ 54.08	\$ 112,494
92	Public Administration	33-1012	First-Line Supervisors of Police and Detectives	50	\$ 60.65	\$ 126,151	\$ 59.03	\$ 122,782	\$ 126,010	\$ 64.00	\$ 133,115
92	Public Administration	33-2021	Fire Inspectors and Investigators	10	\$ 34.72	\$ 72,216	\$ 26.89	\$ 55,940	\$ 74,545	\$ 40.80	\$ 84,864
92	Public Administration	33-3021	Detectives and Criminal Investigators	20	\$ 52.43	\$ 109,046	\$ 47.94	\$ 99,723	\$ 120,708	\$ 58.03	\$ 120,708

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					Hourly	Salary	Hourly	Salary	Salary	Hourly	Salary
92	Public Administration	33-3051	Police and Sheriff's Patrol Officers	120	\$ 46.72	\$ 97,187	\$ 38.74	\$ 80,576	\$ 99,096	\$ 56.36	\$ 117,238
92	Public Administration	33-9091	Crossing Guards and Flaggers	70	\$ 19.85	\$ 41,282	\$ 17.22	\$ 35,813	\$ 41,246	\$ 20.48	\$ 42,608
92	Public Administration	33-9099	Protective Service Workers, All Other	20	\$ 30.78	\$ 64,025	\$ 28.45	\$ 59,178	\$ 67,449	\$ 32.43	\$ 67,449
92	Public Administration	37-0000	Building and Grounds Cleaning and Maintenance Occupations	40	\$ 18.65	\$ 38,794	\$ 15.00	\$ 31,200	\$ 32,236	\$ 19.10	\$ 39,728
92	Public Administration	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	20	\$ 15.81	\$ 32,881	\$ 15.00	\$ 31,200	\$ 31,200	\$ 16.00	\$ 33,280
92	Public Administration	37-3011	Landscaping and Groundskeeping Workers	10	\$ 20.61	\$ 42,874	\$ 16.21	\$ 33,707	\$ 39,728	\$ 23.53	\$ 48,942
92	Public Administration	39-0000	Personal Care and Service Occupations	20	\$ 20.70	\$ 43,059	\$ 15.00	\$ 31,200	\$ 31,585	\$ 23.31	\$ 48,486
92	Public Administration	43-0000	Office and Administrative Support Occupations	400	\$ 23.97	\$ 49,862	\$ 18.04	\$ 37,517	\$ 47,099	\$ 27.76	\$ 57,741
92	Public Administration	43-1011	First-Line Supervisors of Office and Administrative Support Workers	30	\$ 38.70	\$ 80,496	\$ 29.47	\$ 61,295	\$ 74,326	\$ 47.26	\$ 98,302
92	Public Administration	43-3031	Bookkeeping, Accounting, and Auditing Clerks	20	\$ 24.69	\$ 51,355	\$ 21.51	\$ 44,733	\$ 49,961	\$ 30.26	\$ 62,946
92	Public Administration	43-4031	Court, Municipal, and License Clerks	90	\$ 25.01	\$ 52,011	\$ 20.51	\$ 42,669	\$ 48,235	\$ 28.05	\$ 58,344
92	Public Administration	43-4061	Eligibility Interviewers, Government Programs	20	\$ 22.21	\$ 46,190	\$ 18.37	\$ 38,219	\$ 48,603	\$ 23.37	\$ 48,603
92	Public Administration	43-4121	Library Assistants, Clerical	40	\$ 16.35	\$ 34,007	\$ 14.13	\$ 29,390	\$ 35,684	\$ 17.39	\$ 36,166
92	Public Administration	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	60	\$ 25.61	\$ 53,267	\$ 22.79	\$ 47,398	\$ 49,993	\$ 27.87	\$ 57,969
92	Public Administration	43-9022	Word Processors and Typists	30	\$ 18.95	\$ 39,421	\$ 14.97	\$ 31,139	\$ 36,399	\$ 22.66	\$ 47,133
92	Public Administration	43-9061	Office Clerks, General	40	\$ 20.04	\$ 41,678	\$ 15.09	\$ 31,388	\$ 40,632	\$ 22.72	\$ 47,250
92	Public Administration	47-0000	Construction and Extraction Occupations	200	\$ 29.78	\$ 61,945	\$ 22.81	\$ 47,446	\$ 61,093	\$ 35.36	\$ 73,539
92	Public Administration	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	30	\$ 36.12	\$ 75,123	\$ 32.92	\$ 68,474	\$ 74,901	\$ 38.30	\$ 79,664
92	Public Administration	47-2061	Construction Laborers	40	\$ 28.95	\$ 60,210	\$ 23.21	\$ 48,277	\$ 64,917	\$ 35.36	\$ 73,539
92	Public Administration	47-4011	Construction and Building Inspectors	40	\$ 36.89	\$ 76,740	\$ 29.77	\$ 61,931	\$ 77,911	\$ 44.02	\$ 91,567
92	Public Administration	47-4051	Highway Maintenance Workers	50	\$ 23.31	\$ 48,483	\$ 17.97	\$ 37,385	\$ 48,455	\$ 26.91	\$ 55,973
92	Public Administration	49-0000	Installation, Maintenance, and Repair Occupations	90	\$ 26.49	\$ 55,095	\$ 19.56	\$ 40,682	\$ 51,295	\$ 30.86	\$ 64,181
92	Public Administration	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	20	\$ 34.55	\$ 71,865	\$ 29.07	\$ 60,456	\$ 72,177	\$ 42.55	\$ 88,500
92	Public Administration	49-9071	Maintenance and Repair Workers, General	50	\$ 24.31	\$ 50,569	\$ 18.83	\$ 39,171	\$ 47,471	\$ 29.84	\$ 62,067
92	Public Administration	53-0000	Transportation and Material Moving Occupations	80	\$ 24.52	\$ 51,004	\$ 19.32	\$ 40,176	\$ 53,165	\$ 26.74	\$ 55,616
92	Public Administration	53-3032	Heavy and Tractor-Trailer Truck Drivers	30	\$ 23.15	\$ 48,161	\$ 17.01	\$ 35,384	\$ 46,112	\$ 29.32	\$ 60,990
92	Public Administration	53-7081	Refuse and Recyclable Material Collectors	20	\$ 22.67	\$ 47,161	\$ 15.96	\$ 33,187	\$ 48,777	\$ 26.74	\$ 55,616

**Foot Notes:**

Occupations that do not normally work 2,080 hours per year will have a "Salary" but the equivalent "Hourly" wage will be blank. Examples include many teaching occupations, musicians, producers/directors, pilots and airline attendants, to name a few.

The mean wage equals the weighted average wage. Wages are not publishable when there is a quality issue or there is an employer-confidentiality issue. In these instances, all hourly and salary columns will be blank.

The 25th percentile is an estimate of the wage that 25% of the employees reported in the occupation made less than while 75% made more. Likewise for the estimates of the 50th percentile (50% made less and 50% made more) and the 75th percentile (75% made less and 25% made more).

\* Estimated Employment is not the reported employment for the occupation, but rather represents an estimate of the number of employees in that occupation in the defined geographic area and industry. Rounded to the nearest 10, this column will be blank in instances where (a) the employment's relative standard error is greater than 50%, or (b) when there are an insufficient number of employers / employment to guarantee employer confidentiality.