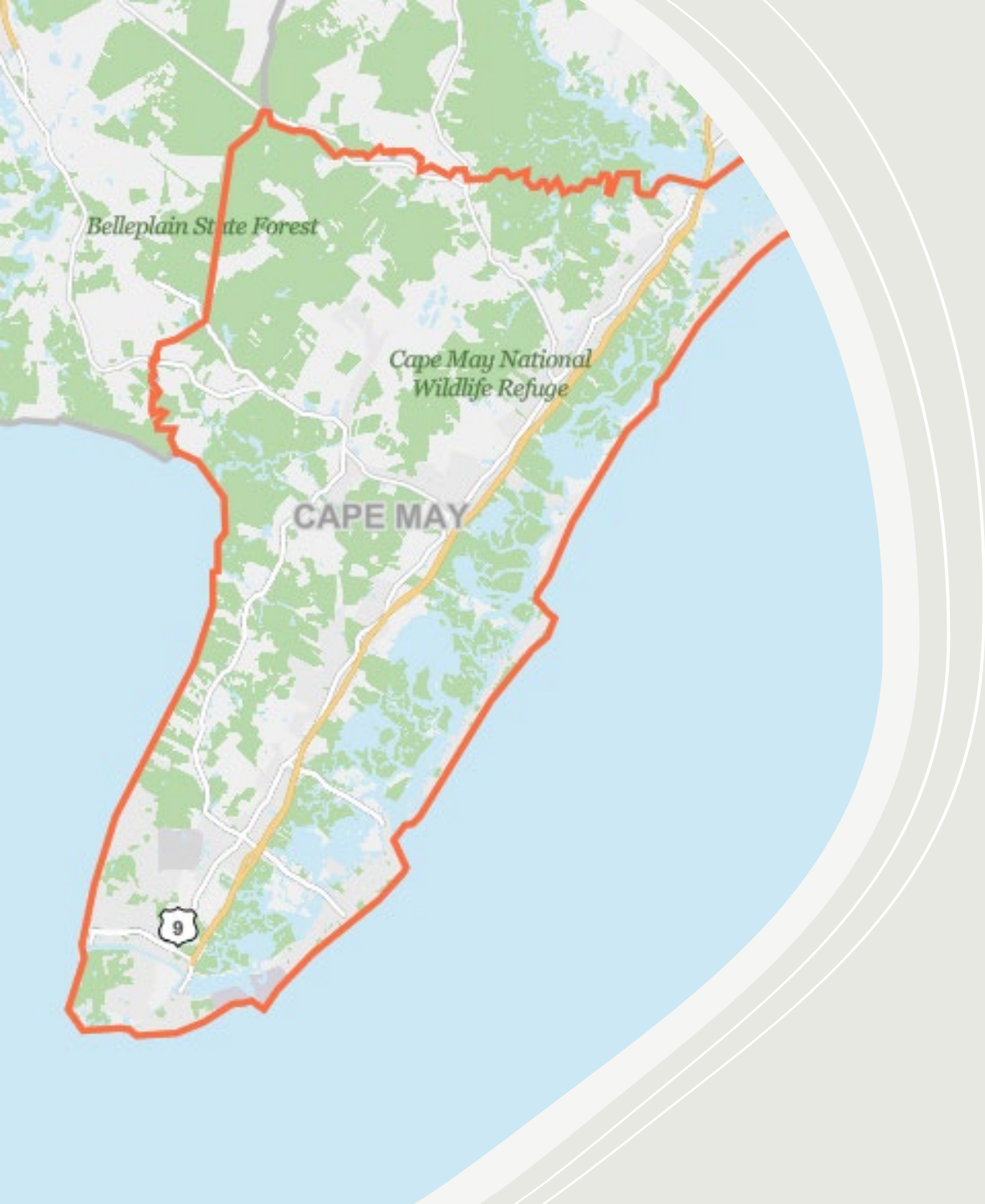




Cape May County

Division of Economic and Demographic Research

Office of Research & Information

New Jersey Department of Labor and Workforce Development

February 2026

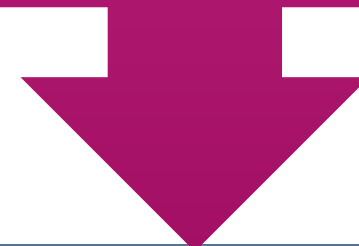


TABLE OF CONTENTS

Who Are We?	3
Purpose and Highlights	4
Demographic and Housing Characteristics	5
Economy	12
Job Postings	25
Takeaways	38
2025-2026 NJDOL Publications	42
Join Our List	43

**WHO ARE
WE?**

New Jersey Department of Labor
Office of Research and Information



Division of Economic and Demographic
Research

SDC

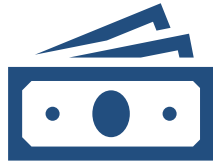
BLS

LMI

The purpose of this report is to highlight the key demographic and economic trends in the county



Cape May County has a **higher median age and a lesser share of foreign-born residents** than New Jersey.



Cape May County's real GDP ranks 18th among all New Jersey counties.



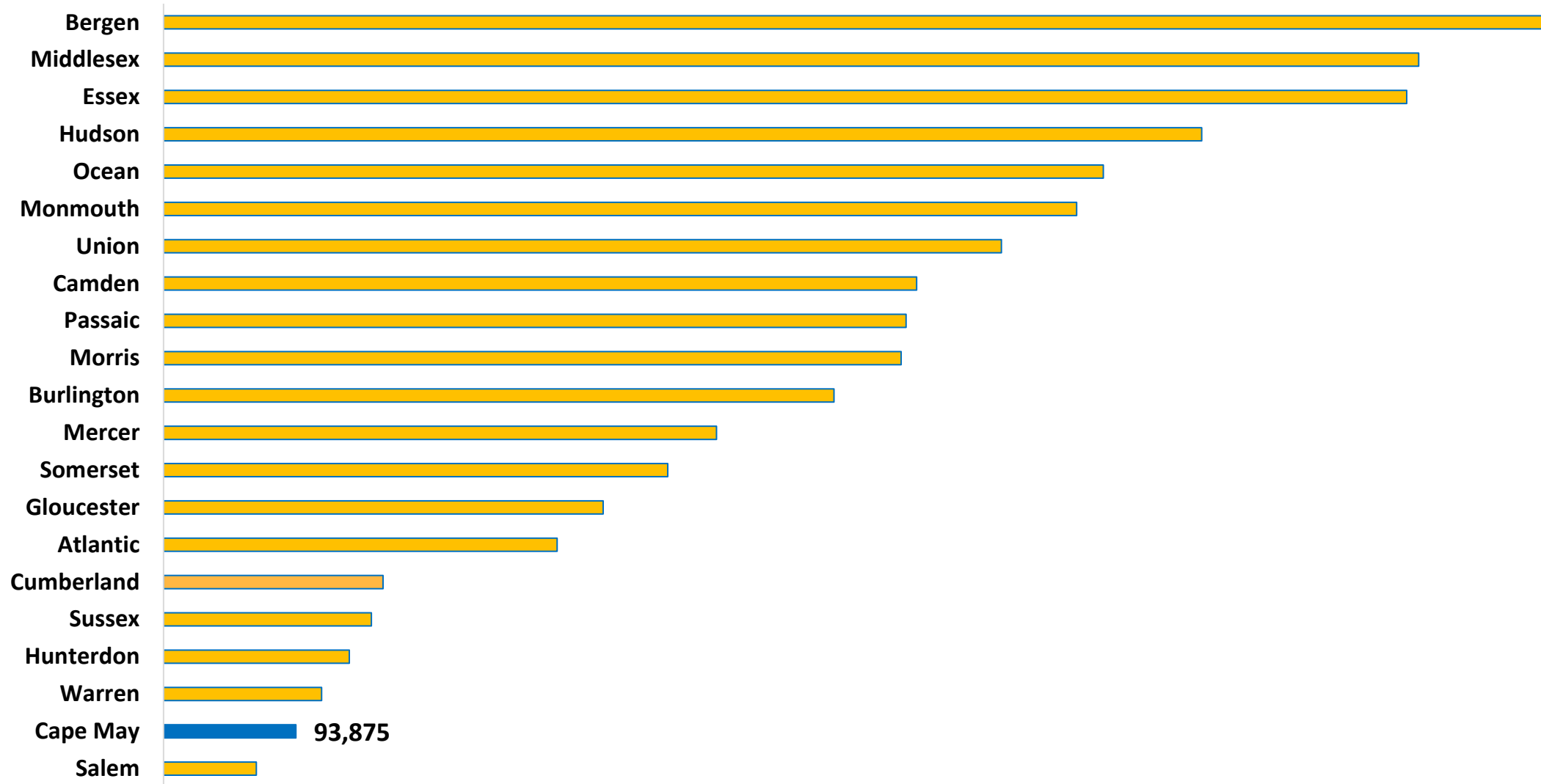
The **top** occupations in demand include Retail Salespersons, Registered Nurse, and First-Line Supervisors of Retail Sales Workers.



DEMOGRAPHIC AND HOUSING CHARACTERISTICS

Cape May County's population was 93,875 in 2024.

Population Estimates by County in New Jersey, 2024



Cape May County has a higher median age and a lesser share of foreign-born residents than New Jersey.

Demographic Characteristics

Indicator	Cape May County	New Jersey
Median Age	53.0	40.1
% of Older Population (65+)	31.7%	18.0%
% of Language Other Than English Spoken at Home	NA	34.3%
% of Foreign-Born Population	4.1%	25.0%
% of Hispanic or Latino (of Any Race)	8.8%	23.5%

The share of Cape May County residents with some college (no degree) is 2.4 percentage points above the state.

Educational Attainment (Population 25 Years and Older)

Indicator	Cape May County	New Jersey
High School or Equivalent Degree	31.8%	24.7%
Some College, No Degree	16.9%	14.5%
Associate's Degree	6.8%	6.6%
Bachelor's Degree or Higher	38.3%	44.5%
High School Degree or Higher	93.8%	90.3%

Cape May County has a lower median household income and a slightly higher poverty rate than the state.

Income & Poverty

Indicator	Cape May County	New Jersey
Median Household Income	\$97,249	\$104,294
% of Poverty	9.4%	9.2%

Note: Median Household Income in the Past 12 Months (in 2024 Inflation-Adjusted Dollars)

Cape May County residents pay lower rent and have a higher homeownership rate than the state.

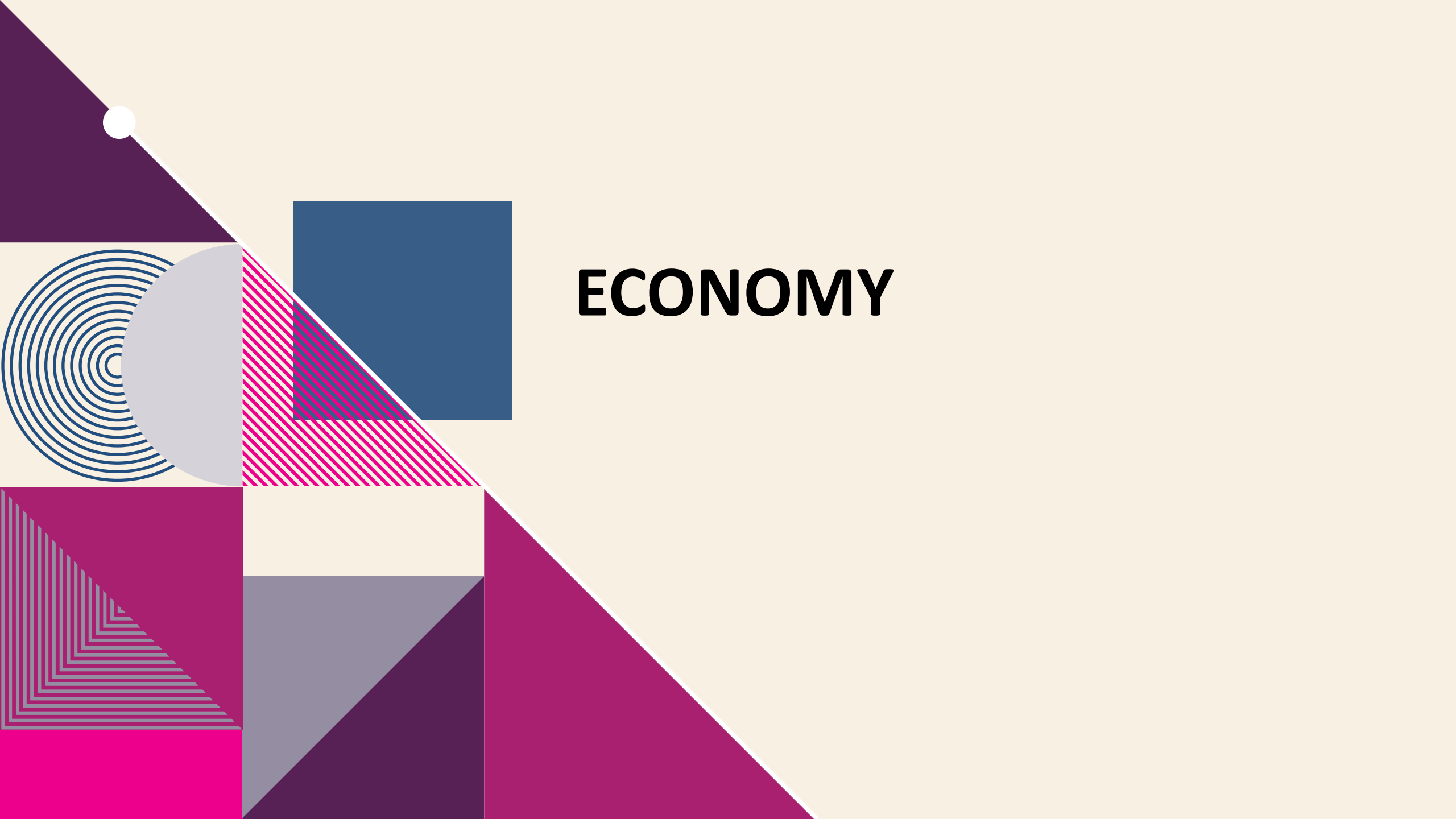
Housing Characteristics

Indicator	Cape May County	New Jersey
Total Households	46,121	3,543,944
Median Gross Rent	\$1,671	\$1,800
Homeownership Rate	78.3%	63.9%
% of Housing Value of Owner Occupied (≥\$300,000)	78.7%	80.7%

Cape May County residents have shorter commute times, and a lower percentage of remote workers compared to the state average.

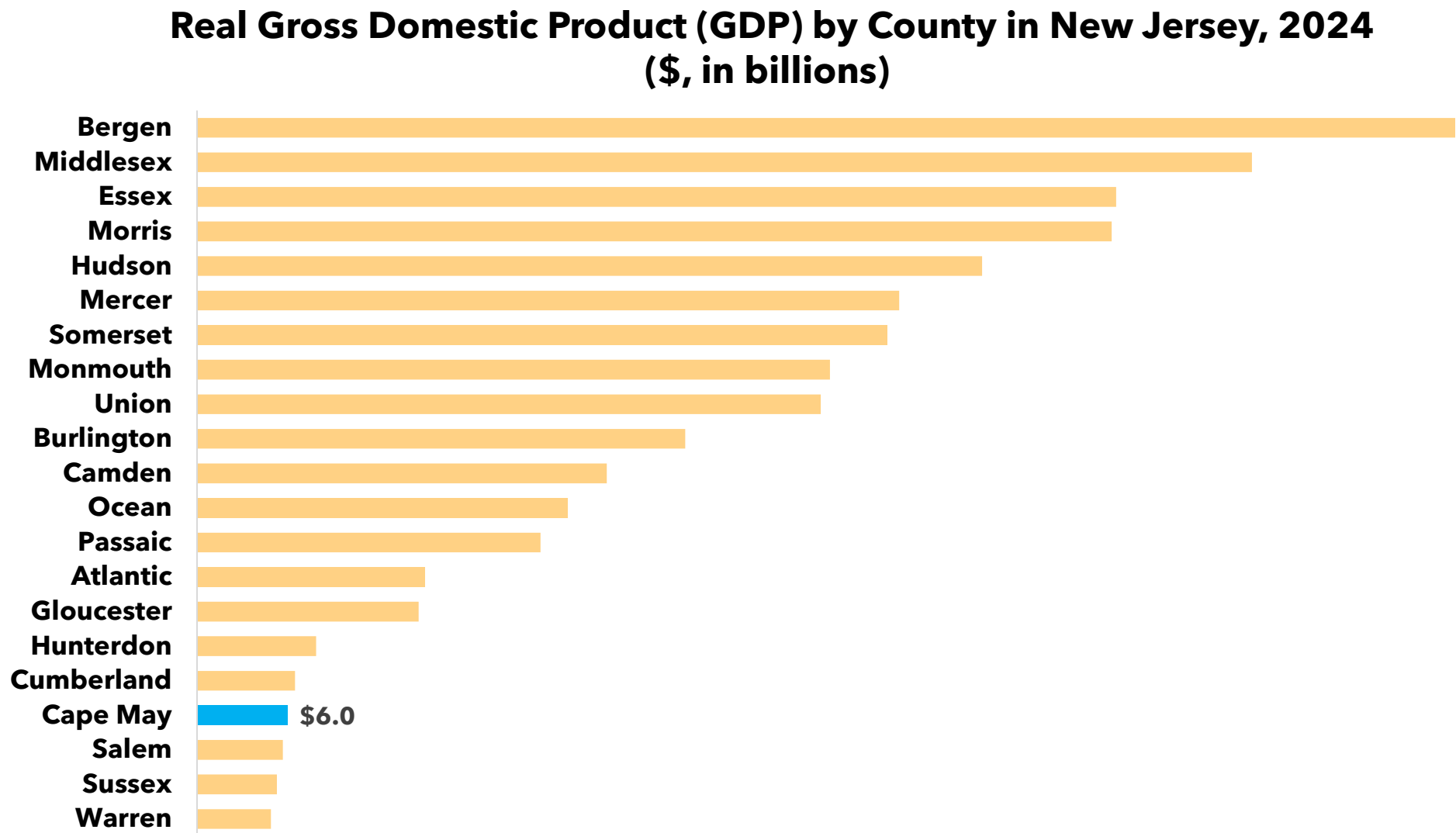
Commuting Characteristics

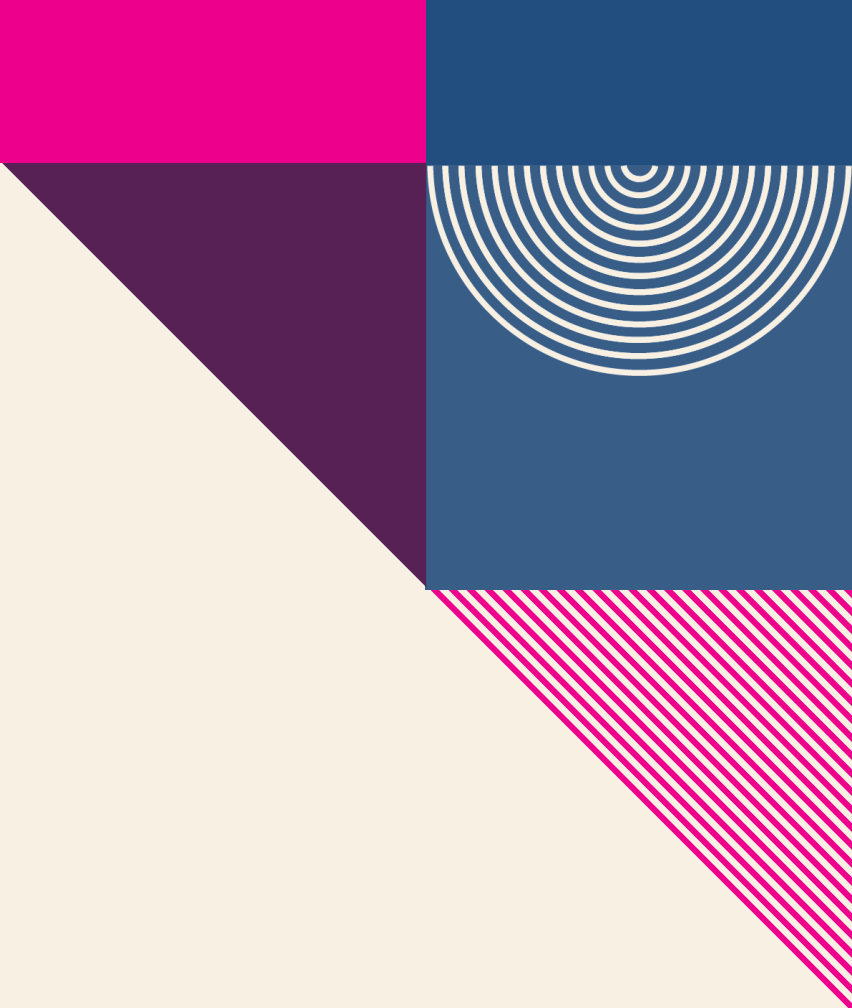
Indicator	Cape May County	New Jersey
Average Travel Time to Work (in Minutes)	25.7	31.9
% of Public Transportation	1.0%	9.7%
% of Working From Home	12.6%	13.5%



ECONOMY

In 2024, Cape May County's real GDP was \$6.0 billion, ranking 18th among all New Jersey counties.





Establishments and Employment

Cape May County

Source: Quarterly Census of Employment and Wages (QCEW) program, 2018 and 2024 Annual Averages

The QCEW program produces quarterly and annual data on the number of establishments, total employment, and wages for workers covered by New Jersey unemployment insurance (UI) laws, as well as federal employees under the Unemployment Compensation for Federal Employees (UCFE) program. This data is published at various geographical and industry levels.

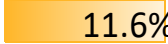
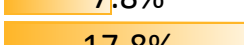
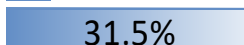
21.6% of Cape May County establishments are in the accommodations and food services due to its tourism-based economy.

Cape May County Establishments, Ranked by Percent of the Total Establishments Total Private Ownerships

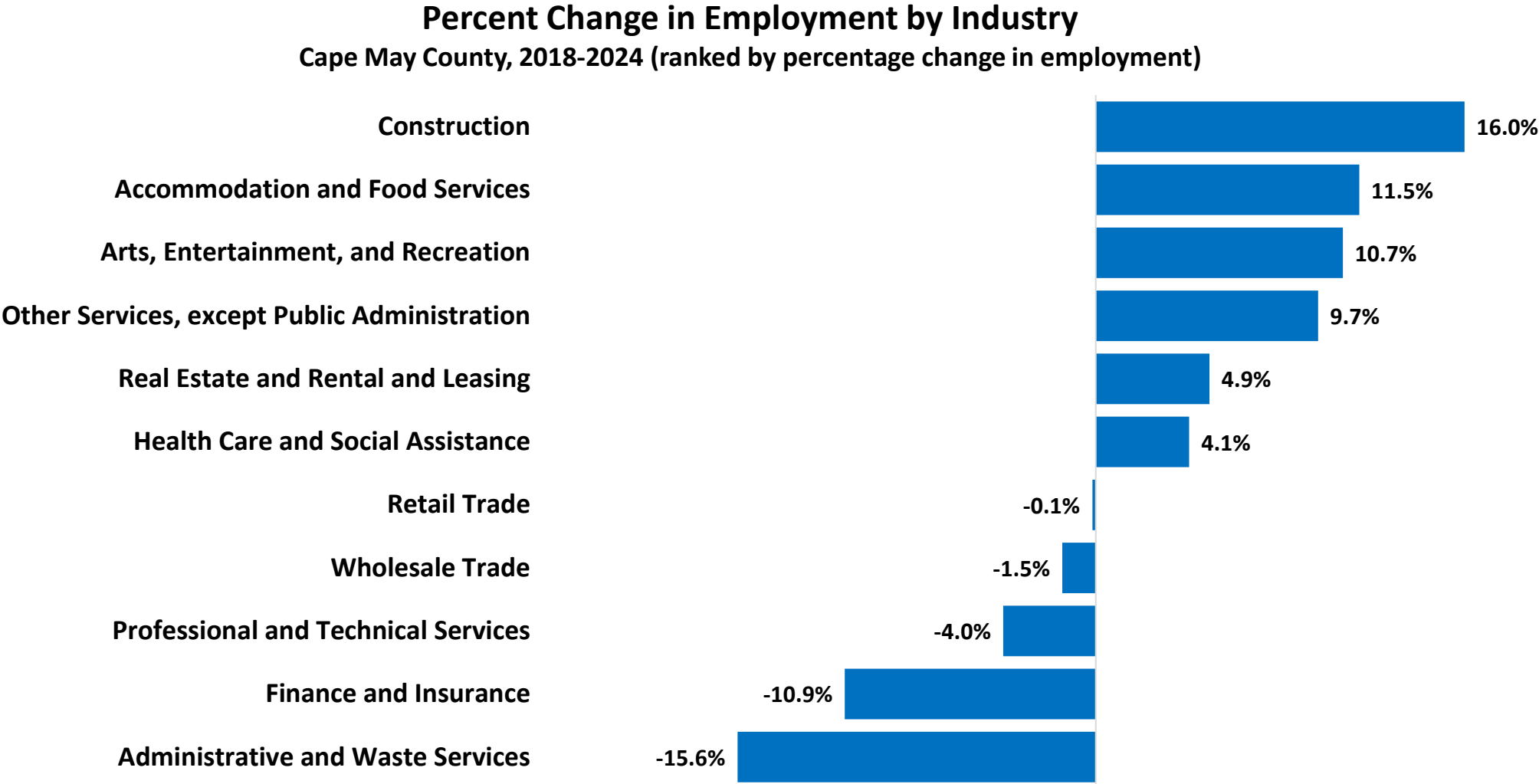
Industry	Total Number of Establishments	Total Number of Employees	% of Total Establishments
Accommodation and Food Services	849	11,092	21.6%
Retail Trade	548	6,715	14.0%
Construction	450	2,520	11.5%
Health Care and Social Assistance	431	4,463	11.0%
Other Services, except Public Administration	316	1,544	8.1%
Administrative and Waste Services	219	1,242	5.6%
Professional and Technical Services	217	1,003	5.5%
Real Estate and Rental and Leasing	183	808	4.7%
Unclassified	166	223	4.2%
Arts, Entertainment, and Recreation	147	2,001	3.7%
Finance and Insurance	126	727	3.2%
Wholesale Trade	64	609	1.6%
Information	26	197	0.7%
Mining	6	34	0.2%

In Cape May County, accommodation and food services has the highest employment share compared to state averages.

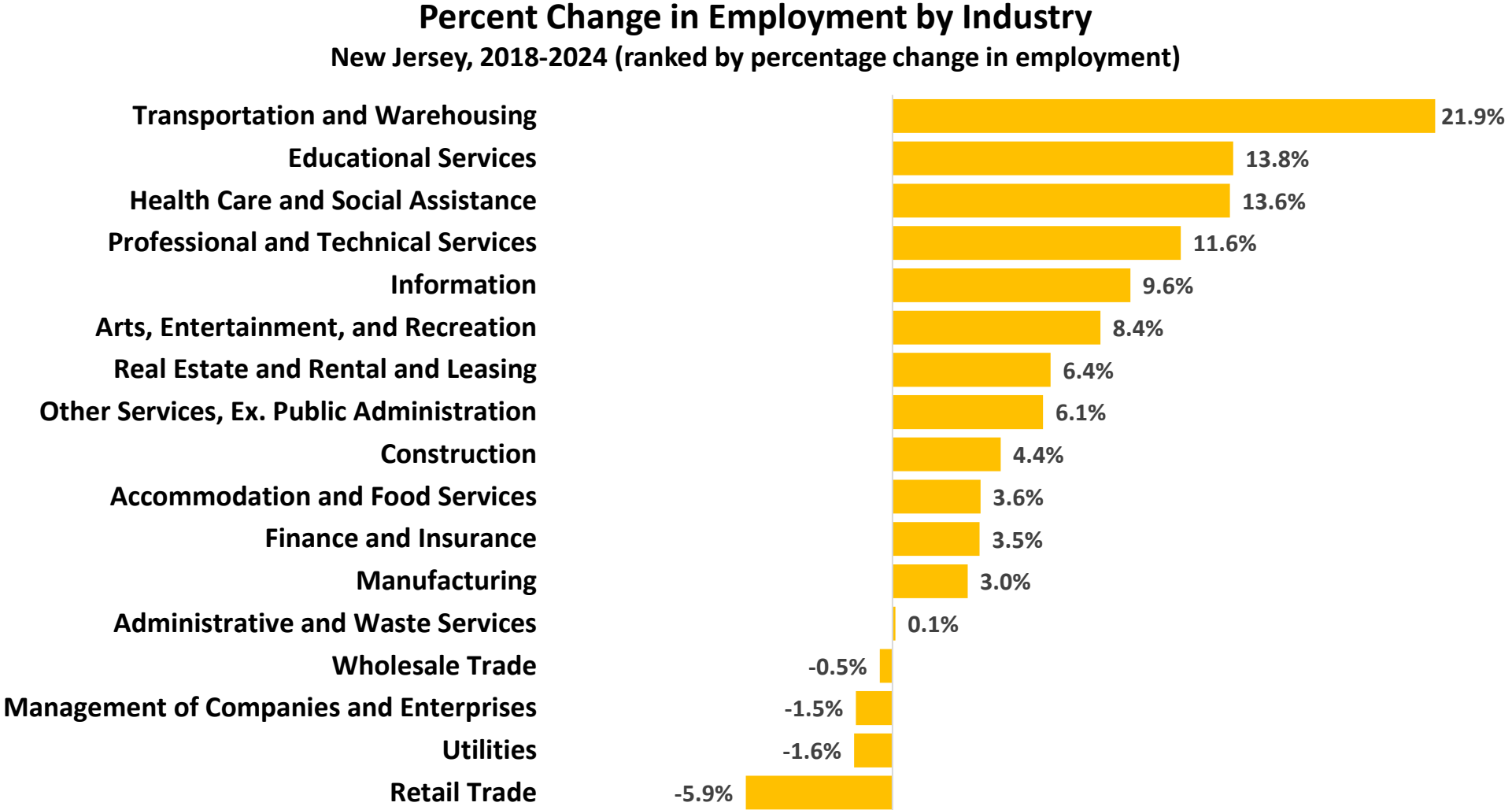
Employment by Private Industries Cape May County vs. New Jersey, 2024

Industry	Cape May County		New Jersey		Difference between
	Employment	% of Total	Employment	% of Total	
Construction	2,520	 7.2%	164,014	 4.5%	2.7%
Wholesale Trade	609	 1.7%	213,549	 5.8%	-4.1%
Retail Trade	6,715	 19.1%	427,521	 11.6%	7.5%
Finance and Insurance	727	 2.1%	189,987	 5.2%	-3.1%
Real Estate and Rental and Leasing	808	 2.3%	63,263	 1.7%	0.6%
Professional and Technical Services	1,003	 2.9%	336,105	 9.1%	-6.3%
Administrative and Waste Services	1,242	 3.5%	286,750	 7.8%	-4.3%
Health Care and Social Assistance	4,463	 12.7%	656,356	 17.8%	-5.2%
Arts, Entertainment, and Recreation	2,001	 5.7%	73,699	 2.0%	3.7%
Accommodation and Food Services	11,092	 31.5%	328,905	 8.9%	22.6%
Other Services, except Public Administration	1,544	 4.4%	144,086	 3.9%	0.5%

Between 2018 and 2024, construction saw the fastest employment growth in Cape May County, increasing by 16.0%.



Transportation and warehousing saw strong growth in New Jersey, expanding by 21.9% from 2018 to 2024.





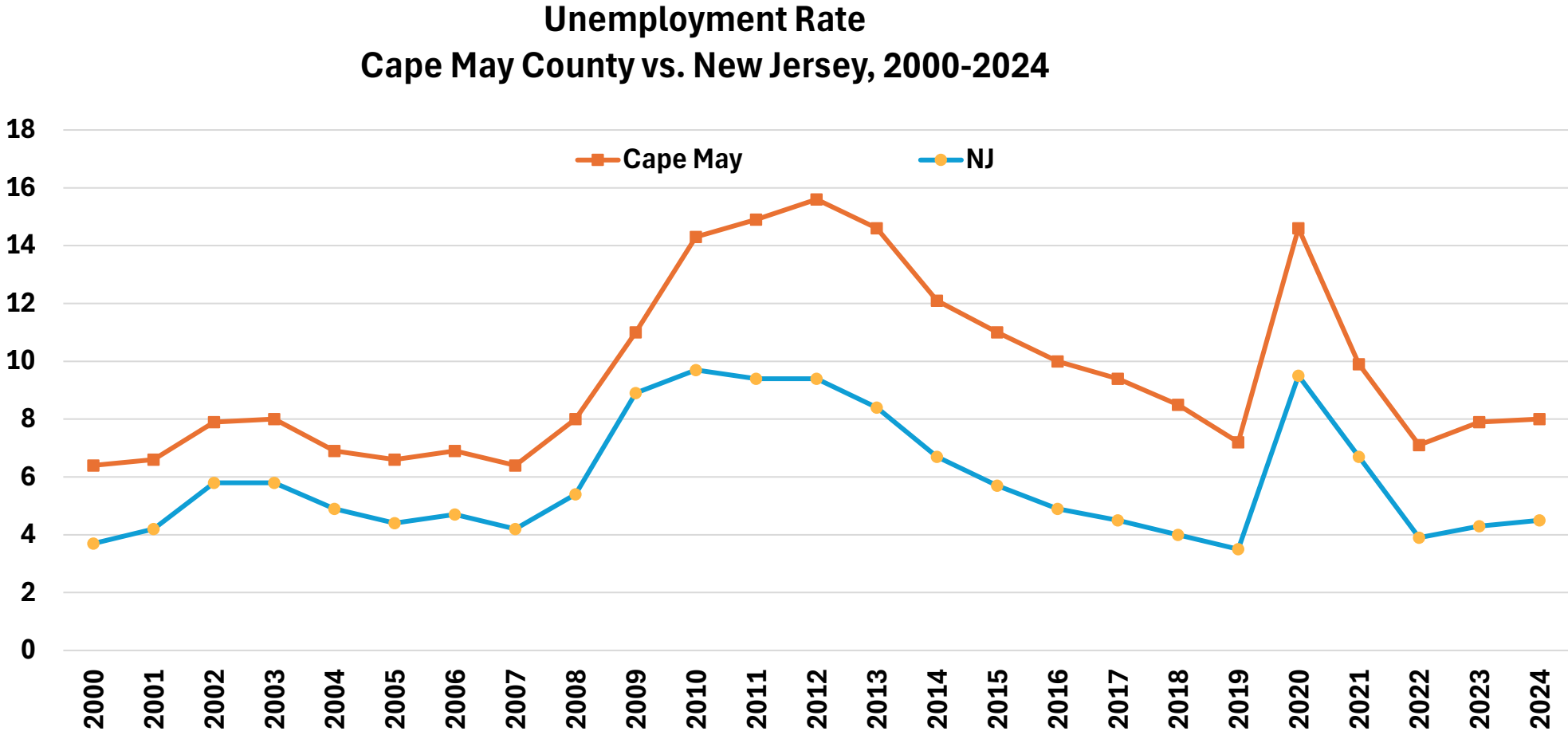
Unemployment Trend

Cape May County vs. New Jersey

Source: Local Area Unemployment Statistics (LAUS), 2000 to 2024

The Local Area Unemployment Statistics (LAUS) program produces monthly and annual employment, unemployment, and labor force data for Census regions and divisions, States, counties, metropolitan areas, and many cities, by place of residence.

The unemployment rate in Cape May County follows state trends but stays above the New Jersey average.





Occupational Employment and Wages

Cape May County vs. New Jersey

Source: 2024 Occupational Employment and Wage Statistics' Estimates (OEWS), Division of Economic and Demographic Research, June 2025

The wage data published on this page are made possible due to thousands of New Jersey employers who participated in the Occupational Employment and Wage Statistics (OEWS) Survey over the past three years. The data collected in the OEWS Survey provides valuable input for wage comparisons and for identifying trends in emerging or declining occupations—precisely the kind of information needed by both employers, as well as those who are choosing or changing careers.

28.5% of Cape May County's total employment is concentrated in the top 10 occupations.

**Top 10 Occupations, Ranked by Employment
Cape May County, 2024**

Occupation	Employment	% of Total Employment	Median Hourly Wage
Cashiers	1,780	4.3%	\$15.17
Waiters and Waitresses	1,760	4.3%	\$18.43
Fast Food and Counter Workers	1,410	3.4%	\$15.84
Retail Salespersons	1,250	3.0%	\$16.71
Cooks, Restaurant	1,170	2.8%	\$18.11
Home Health and Personal Care Aides	940	2.3%	\$18.88
Maids and Housekeeping Cleaners	910	2.2%	\$16.51
Stockers and Order Fillers	880	2.1%	\$17.41
Landscaping and Groundskeeping Workers	810	2.0%	\$18.40
Office Clerks, General	800	1.9%	\$21.62
Top 10 Occupations, Total	11,710	28.5%	
All Occupations, Total	41,150	100.0%	\$21.13

Note: OEWS collects the data for 2024.

In New Jersey, the top 10 occupations account for 20.1% of total employment.

**Top 10 Occupations, Ranked by Employment
New Jersey, 2024**

Occupation	Employment	% of Total Employment	Median Hourly Wage
Home Health and Personal Care Aides	105,460	2.5%	\$17.83
Laborers and Freight, Stock, and Material Movers	101,720	2.4%	\$18.78
Registered Nurses	95,150	2.2%	\$49.39
Cashiers	93,270	2.2%	\$15.96
Retail Salespersons	87,760	2.1%	\$17.13
Fast Food and Counter Workers	86,980	2.0%	\$16.01
Packers and Packagers, Hand	76,060	1.8%	\$20.56
Office Clerks, General	71,140	1.7%	\$23.07
Stockers and Order Fillers	70,780	1.7%	\$17.69
Janitors and Cleaners	67,590	1.6%	\$17.94
Top 10 Occupations, Total	855,910	20.1%	
All Occupations, Total	4,250,430	100.0%	\$27.51

Note: OEWS collects the data for 2024.

Between 2022 and 2032, Cape May County's personal care and service occupational group is projected to see the largest growth (+250).

**Actual and Projected Employment by Occupational Group, Cape May County
Top 10 Occupational Groups Ranked by 2032 Employment Projections**

Occupational Group	2022 Actual	2032 Projected		Net Change	Percent Change
Food Preparation and Serving Related	8,950	9,050		100	1.1%
Sales and Related	4,950	4,850		-100	-2.0%
Office and Administrative Support	5,150	4,800		-350	-6.8%
Transportation and Material Moving	3,350	3,550		200	6.0%
Management	2,900	3,050		150	5.2%
Personal Care and Service	2,300	2,550		250	10.9%
Educational Instruction and Library	2,400	2,500		100	4.2%
Construction and Extraction	2,350	2,500		150	6.4%
Healthcare Practitioners and Technical	2,000	2,100		100	5.0%
Business and Financial Operations	1,850	1,900		50	2.7%

An abstract geometric design on the left side of the slide. It features a dark purple triangle in the top-left corner with a small white circle. Below it is a light grey semi-circle next to a series of concentric blue circles. To the right of these is a blue square. Further down is a pink square with diagonal lines, and below that is a solid pink square. At the bottom are two more pink squares, one with a series of concentric pink lines. The background is a light beige color.

JOB POSTINGS



Job Postings

Cape May County vs. New Jersey

Source: Lightcast

Lightcast collect raw data on postings from more than 160,000 online sources, then synthesize and interpret those findings to provide meaningful insight in near real time. Job posting analytics can identify supply and demand for workers, skills, and jobs all over the world, as well as important contextual details like compensation trends.

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.



Top 5 Hiring Companies Cape May County, 2024

- CVS Health
- Cape Resorts
- BAYADA Home Health Care
- Albertson's
- Cape Regional Medical Center



Top 5 Occupations Cape May County, 2024

- Retail Salespersons
- Registered Nurse
- First-Line Supervisors of Retail Sales Workers
- Home Health and Personal Care Aides
- Merchandise Displayers and Window Trimmers





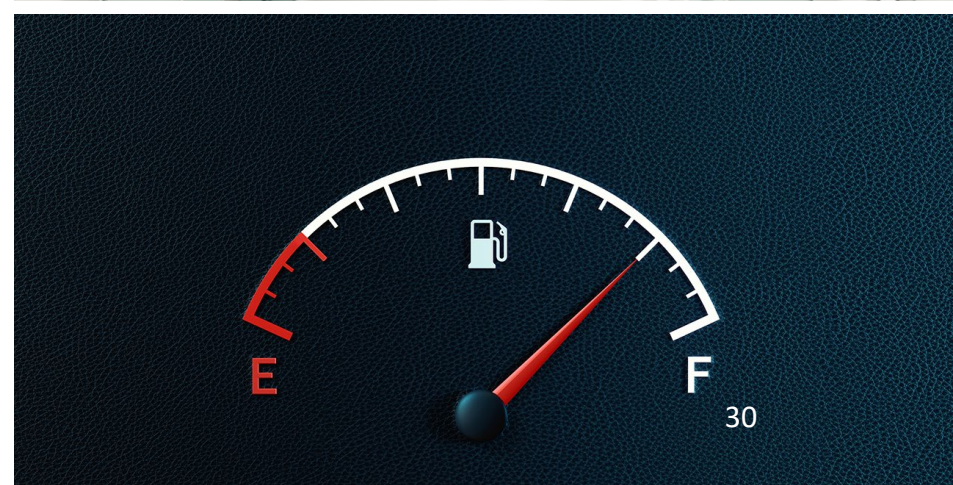
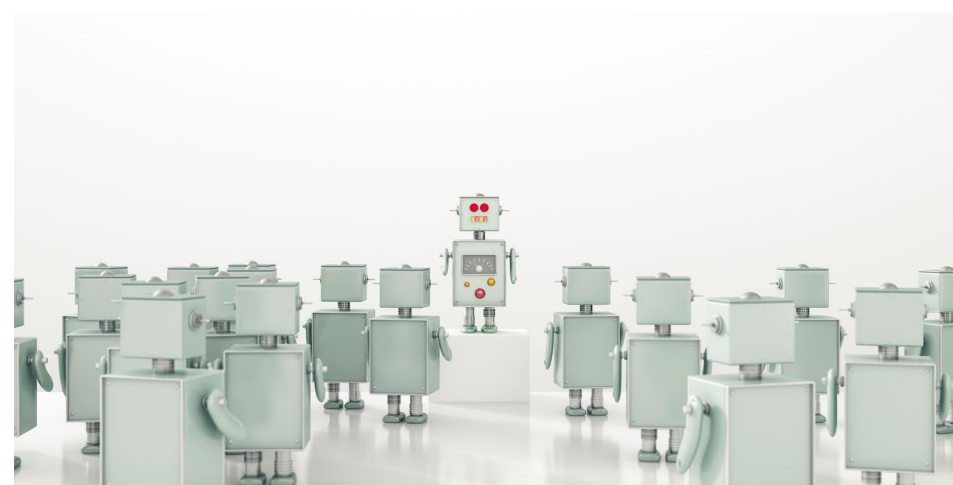
Top 5 Specialized Skills Cape May County, 2024

- **Merchandising**
- **Nursing**
- **Cash Register/Handling**
- **Inventory Management**
- **Selling Techniques**



Top 5 Software Skills in Cape May County

- Microsoft Office (e.g., Excel, and PowerPoint)
- Programming Language (e.g., R)
- Inventory Management Systems
- Project Management Software
- Human Resources Information System (HRIS)





Top 5 Soft Skills

Cape May County, 2024

- **Customer Service**
- **Communication**
- **Sales**
- **Management**
- **Operations**





Top 5 Certificates in Cape May County

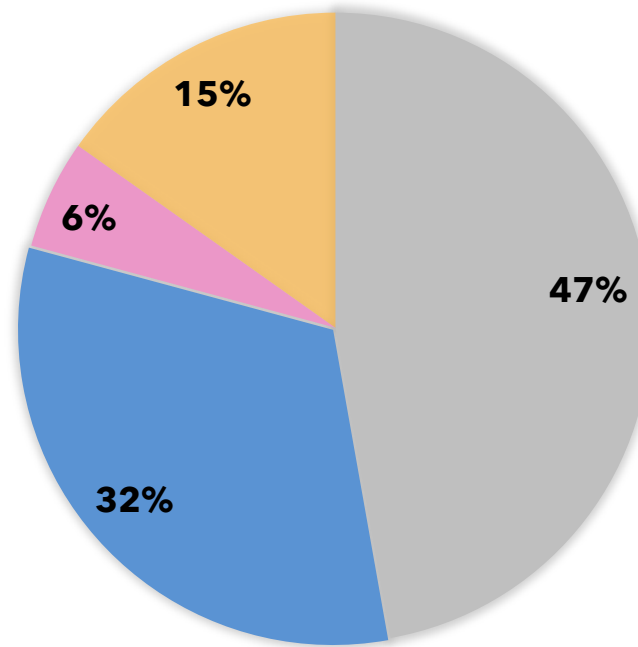
- Valid Driver's License
- Registered Nurse (RN)
- Licensed Practical Nurse (LPN)
- Basic Life Support (BLS) Certification
- Cardiopulmonary Resuscitation (CPR) Certification



32 percent of postings in Cape May County require a high school degree or GED.

Job Postings by Educational Attainment Cape May County, 2024

■ No education listed ■ High school or GED ■ Associate's degree ■ Bachelor's degree or higher



Note: Bachelor's degree or higher includes Bachelor's Degree, Master. Ph.D. or Professional Degree. While 47% of job postings did not specify educational attainment, this does not necessarily mean there are no requirements for it.



AI-related Job Postings

Cape May County vs. New Jersey

Source: Lightcast

To identify AI-related job postings, ORI-EDR compiled a curated list of 130 specific terms. A job listing is deemed AI-related if any of these terms appear in the skills section. A job listing is classified as AI-related if any of these terms are present in the skills section. This includes, but is not limited to, terms such as "AI/ML Inference," "Conversational AI," "Machine Learning Algorithms," "Supervised Learning," and "Deep Learning."

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.

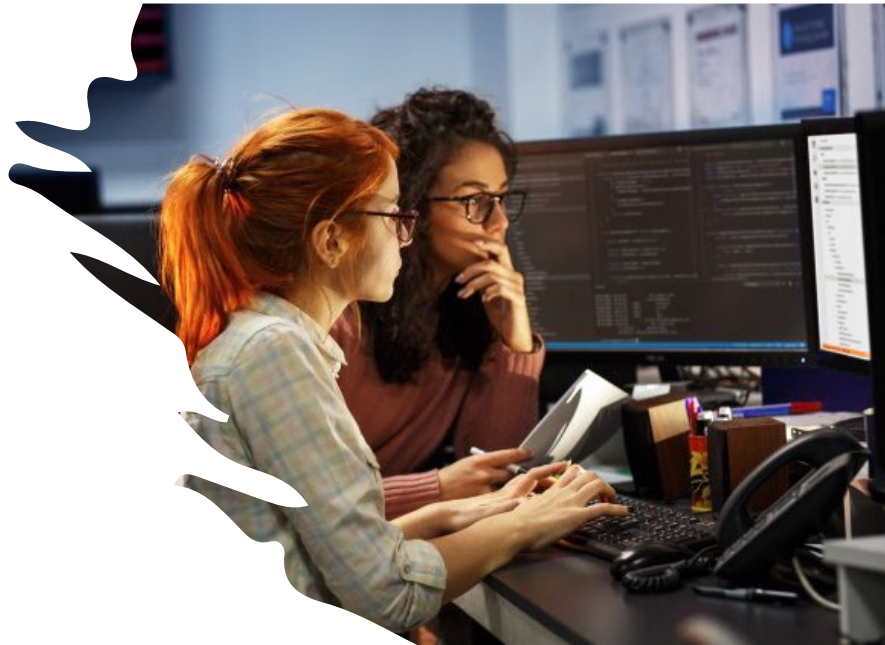
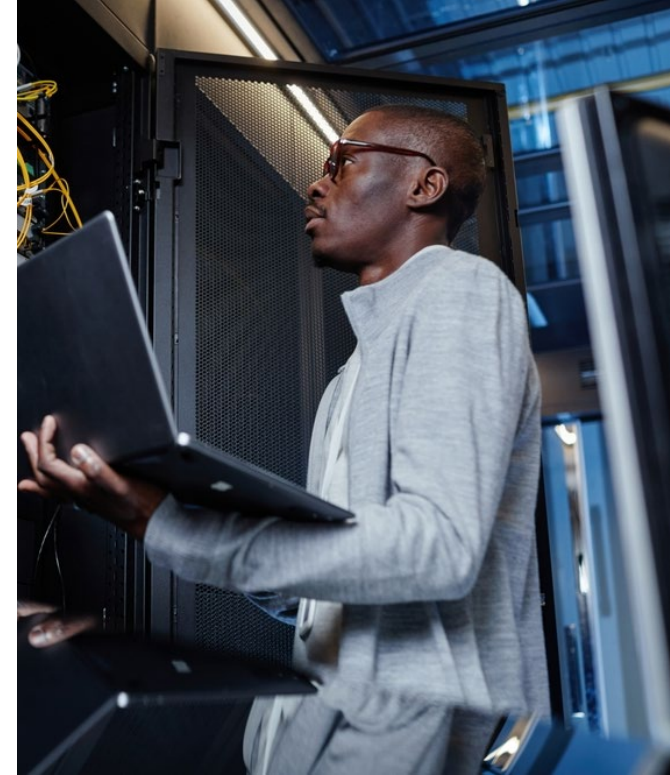


Top 5 AI-related Hiring Companies Cape May County, 2024

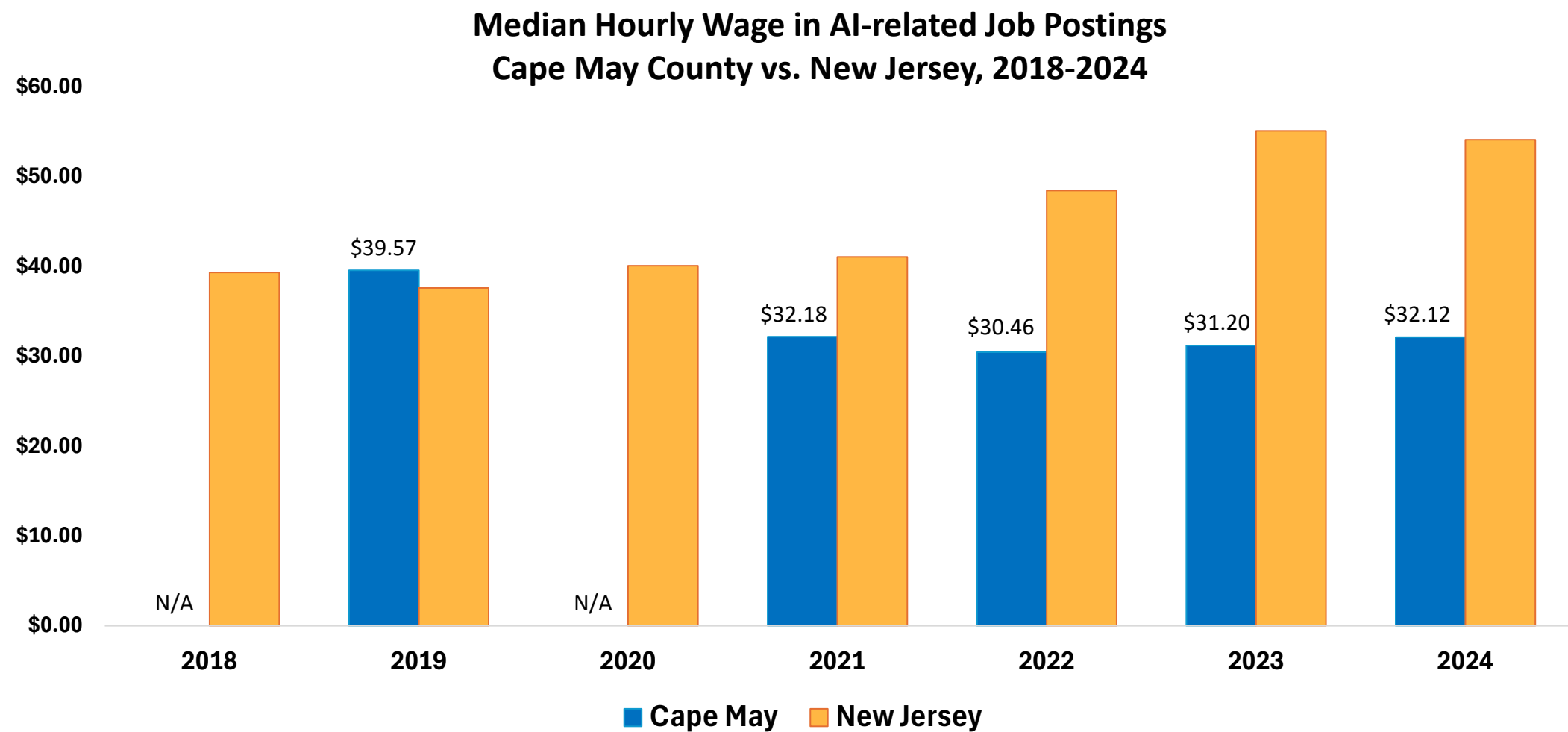
- BAYADA Home Health Care
- Genesis HealthCare
- United States Department of Homeland Security
- Aramark
- Pennoni

Top 5 AI-related Occupations Cape May County, 2024

- Licensed Practical and Licensed Vocational Nurses
- Registered Nurses
- First-Line Supervisors of Retail Sales Workers
- Surveyors
- Respiratory Therapists



In Cape May County, the median hourly wage for AI-related job postings was higher than the state median in 2019 (2018 and 2020 data are not available).





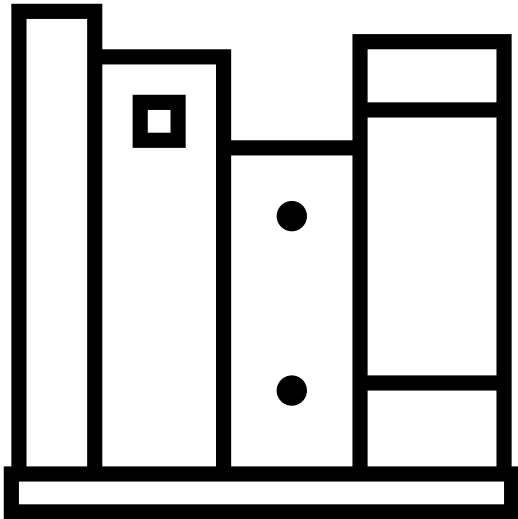
TAKEAWAYS



- **Key Economic and Workforce Insights: Cape May County**
 - **Demographics**
 - Cape May County's population is older and less diverse than New Jersey.
 - The proportion of Cape May County residents with some college, no degree is 2.4 percentage points above the state.

- 
- **Key Economic and Workforce Insights: Cape May County (Continued)**
 - **Industry Composition**
 - Accommodations and Food Services establishments account for 21.6% of all business establishments.
 - The accommodations and food services and retail trade sectors have higher employment shares in Cape May County compared to the state.

2025 Report Overview and Subscription Information



This report was prepared by the Office of Research and Information, Division of Economic & Demographic Research. This division collects and disseminates vital data on employers, employees, and population demographics.

2025-2026 NJDOL PUBLICATIONS

- [Real-Time Insights: Analysis of Job Posting Data in New Jersey for 2025](#) (January 2026)
- [Identifying and Tracking Emerging Occupations in New Jersey's Key Sectors](#) (January 2026)
- [New Jersey's Manufacturing Sector](#) (Winter 2025)
- [County Brief: Labor Market Facts](#) (December 2025)
- [Labor Market Spotlight - Celebrating New Jersey's Veterans](#) (Issue No. 28, Volume 3: November 2025)
- [Labor Market Spotlight - New Jersey's Waterways Help Keep the Economy Flowing](#) (Issue No. 27, Volume 3: October 2025)
- [New Jersey Employment Situation](#) (September 2025)
- [Job Openings and Labor Turnover Survey \(JOLTS\)](#) (August 2025)
- [New Jersey Building Permits](#) (August 2025)
- [New Jersey's Life Sciences Sector](#) (Fall 2025)
- [Labor Market Spotlight - The Industries Powering New Jersey's Special Moments](#) (Issue No. 26, Volume 3: August 2025)
- [New Jersey's Health Care Sector](#) (June 2025)
- [New Jersey Business Employment Dynamics](#) (May 2025)
- [Survey of Occupational Injuries and Illnesses \(SOII\)](#) (April 2025)
- [Labor Market Spotlight - Fortune 500 Companies](#) (Issue No. 25, Volume 3: March 2025)
- [Labor Market Spotlight - Young Adult Workforce](#) (Issue No. 24, Volume 3: January 2025)

JOIN OUR LIST

Link: nj.gov/labor/subscribetoori





THANK YOU!



APPENDIX

Actual and Projected Employment by Occupation Group, Cape May County
Top 15 Occupations Ranked by 2032 Employment Projections

Occupational Group	2022 Actual	2032 Projected	Net Change	Percent Change
Food Preparation and Serving Related	8,950	9,050	100	1.1%
Sales and Related	4,950	4,850	-100	-2.0%
Office and Administrative Support	5,150	4,800	-350	-6.8%
Transportation and Material Moving	3,350	3,550	200	6.0%
Management	2,900	3,050	150	5.2%
Personal Care and Service	2,300	2,550	250	10.9%
Educational Instruction and Library	2,400	2,500	100	4.2%
Construction and Extraction	2,350	2,500	150	6.4%
Healthcare Practitioners and Technical	2,000	2,100	100	5.0%
Business and Financial Operations	1,850	1,900	50	2.7%
Protective Service	1,800	1,800	0	0.0%
Installation, Maintenance, and Repair	1,650	1,750	100	6.1%
Building and Grounds Cleaning and Maintenance	1,600	1,650	50	3.1%
Healthcare Support	1,450	1,550	100	6.9%
Production	1,150	1,150	0	0.0%