Morris County

Division of Economic and Demographic Research

Office of Research & Information

New Jersey Department of Labor and Workforce Development

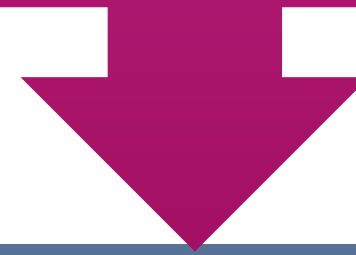**February 2026**

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WHO ARE WE?

New Jersey Department of Labor
Office of Research and Information
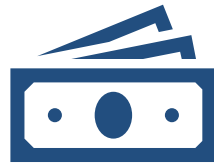
Division of Economic and Demographic Research

| SDC | BLS | LMI |

The purpose of this report is to highlight the key demographic and economic trends in the county

Morris County's population is **younger and more diverse** than the state average, with a slightly higher proportion of residents holding a bachelor's degree or higher.

Morris County's real GDP ranks 3rd among all New Jersey counties. **Unemployment** follows state trends but stays slightly below the New Jersey average.

The **top** occupations in demand include Registered Nurses, Retail Salespersons, Software Developers, Medical and Health Services Managers, General and Operations Managers.

DEMOGRAPHIC AND HOUSING CHARACTERISTICS

Morris County's population was 523,053 in 2024.

Population Estimates by County in New Jersey, 2024

Source: U.S. Census Bureau, Population Division, Annual Estimates of the Resident Population for Counties in New Jersey (Vintage 2024)
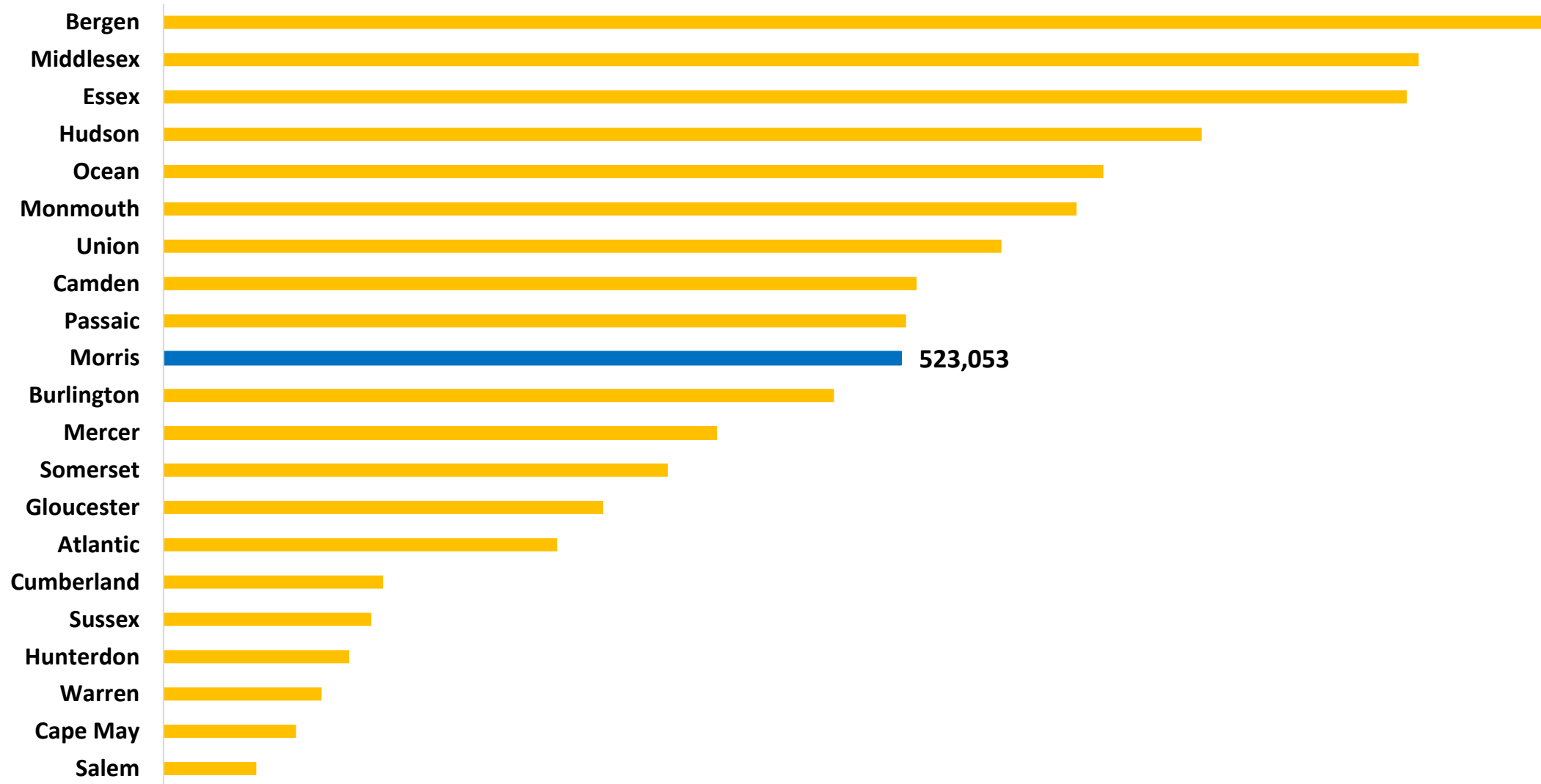
Morris County's population is older and less diverse than the state overall.

Demographic Characteristics

Indicator	Morris County	New Jersey
Median Age	42.8	40.1
% of Older Population (65+)	19.1%	18.0%
% of Language Other Than English Spoken at Home	28.3%	34.3%
% of Foreign-Born Population	20.7%	25.0%
% of Hispanic or Latino (of Any Race)	16.9%	23.5%

Source: 2024 American Community Survey 1-Year Estimates

The share of Morris County residents with a bachelor's degree or higher is 8.1 percentage points above the state average.

Educational Attainment (Population 25 Years and Older)

Indicator	Morris County	New Jersey
High School or Equivalent Degree	18.6%	24.7%
Some College, No Degree	11.6%	14.5%
Associate's Degree	6.3%	6.6%
Bachelor's Degree or Higher	34.5%	26.4%
High School Degree or Higher	94.6%	90.4%

Source: 2024 American Community Survey 1-Year Estimates

Morris County has a higher median household income and a lower poverty rate compared to the state overall.

Income & Poverty

Indicator	Morris County	New Jersey
Median Household Income	$137,623	$104,294
% of Poverty	4.3%	9.2%

Note: Median Household Income in the Past 12 Months (in 2024 Inflation-Adjusted Dollars)

Source: 2024 American Community Survey 1-Year Estimates

Morris County residents pay higher rent and have a higher homeownership rate compared to the state average.

Housing Characteristics

| Indicator	Morris County	New Jersey
Total Households	193,869	3,543,944
Median Gross Rent	$1,896	$1,800
Homeownership Rate	72.8%	63.9%
% of Housing Value of Owner Occupied (≥$300,000)	93.5%	80.7%

Morris County residents have shorter commute times, and a higher percentage of remote workers compared to the state average.

Commuting Characteristics

Indicator	Morris County	New Jersey
Average Travel Time to Work (in Minutes)	31.6	31.9
% of Public Transportation	3.9%	9.7%
% of Working From Home	16.7%	13.5%

Source: 2024 American Community Survey 1-Year Estimates
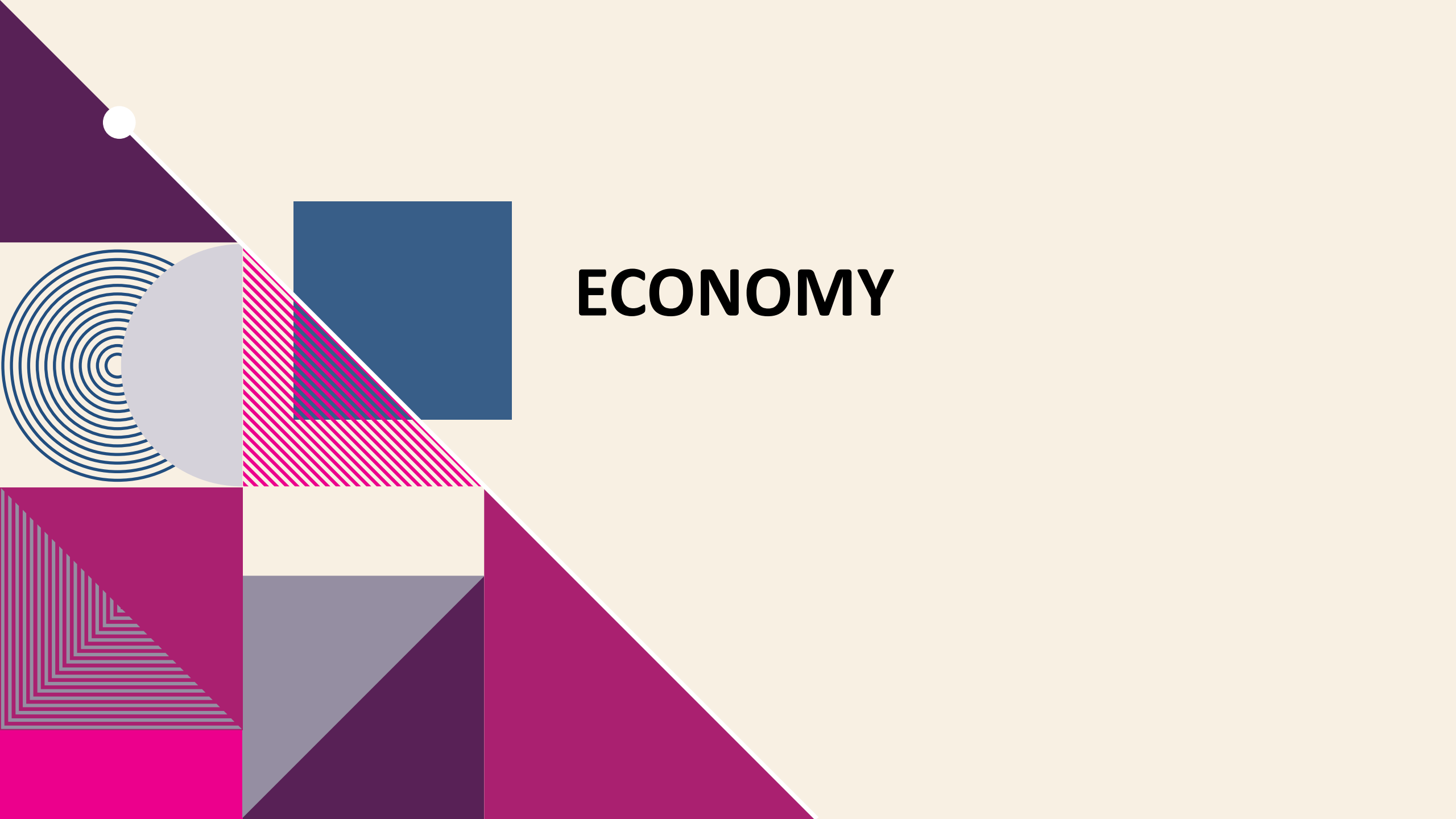
ECONOMY

In 2023, Morris County's real GDP was $60.2 billion, ranking 3rd among all New Jersey counties.

Real Gross Domestic Product (GDP) by County in New Jersey, 2023

Morris: $60.2 billion

Source: U.S. Bureau of Economic Analysis, "CAGDP1 County and MSA gross domestic product (GDP) summary" (accessed Wednesday, April 2, 2025).
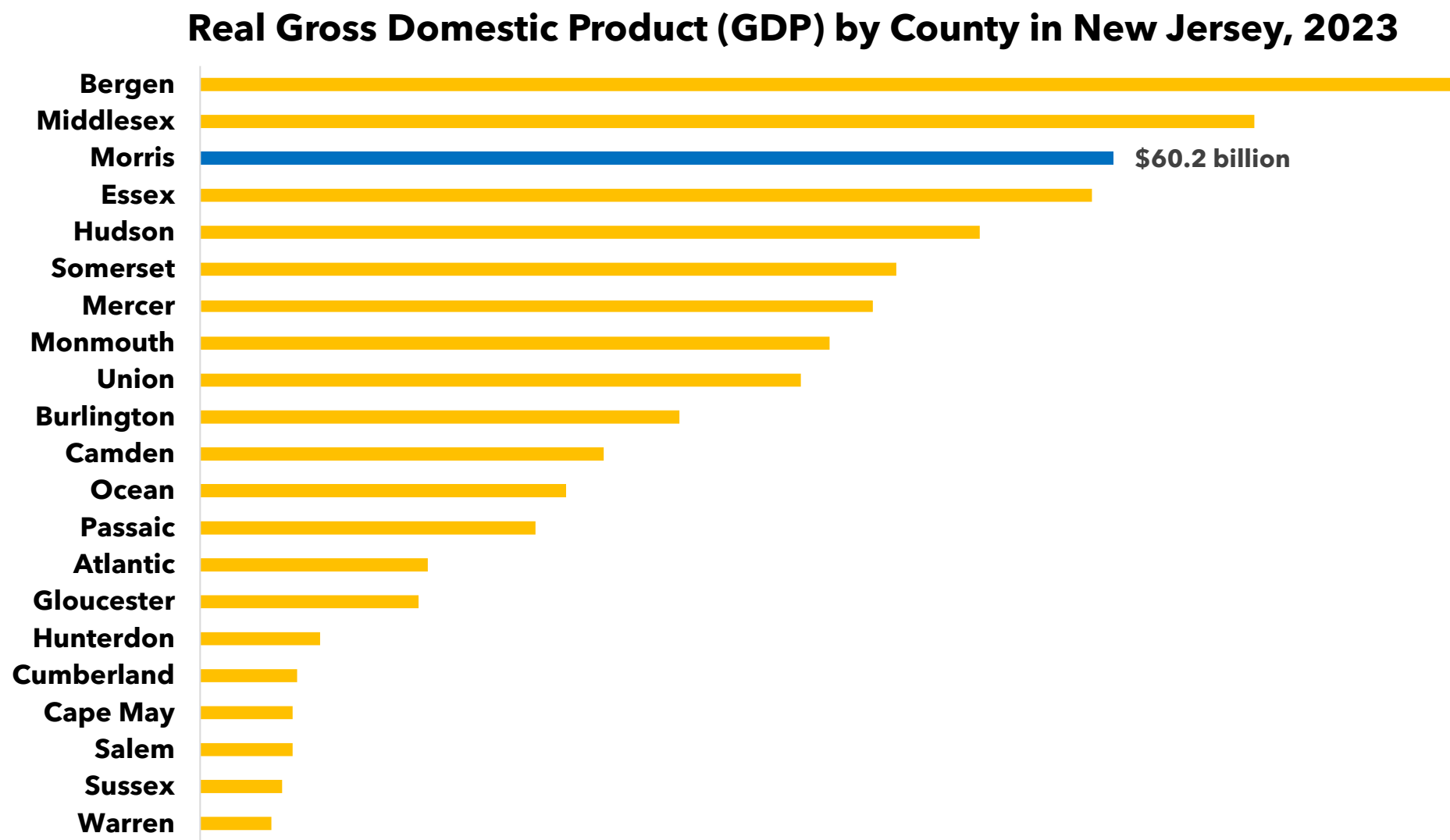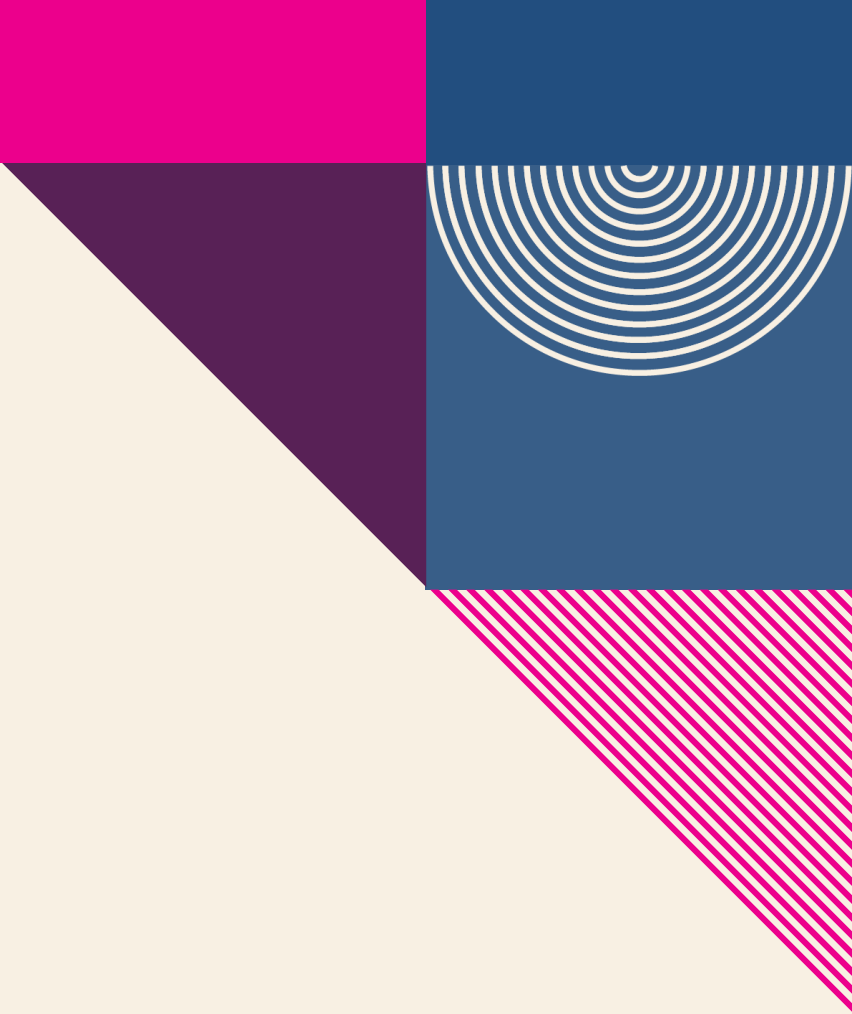
Establishments and Employment

Morris County

Source: Quarterly Census of Employment and Wages (QCEW) program, 2024

The QCEW program produces quarterly and annual data on the number of establishments, total employment, and wages for workers covered by New Jersey unemployment insurance (UI) laws, as well as federal employees under the Unemployment Compensation for Federal Employees (UCFE) program. This data is published at various geographical and industry levels.

15.1% of Morris County establishments are in the health care and social assistance.

Morris County Establishments, Ranked by Percent of the Total*

Private Ownerships

Industry	Establishments	Employees	% of Private Establishments
Health care and social assistance	2,668	44,467	15.1%
Professional and technical services	2,518	39,724	14.2%
Other services, except public administration	1,639	10,888	9.3%
Retail trade	1,567	27,125	8.9%
Construction	1,482	12,188	8.4%
Administrative and waste services	1,354	23,802	7.7%
Accommodation and food services	1,321	20,989	7.5%
Finance and insurance	942	17,958	5.3%
Wholesale trade	900	13,574	5.1%
Manufacturing	612	18,144	3.5%
Real estate and rental and leasing	580	4,093	3.3%
Transportation and warehousing	366	8,370	2.1%
Educational services	311	6,729	1.8%
Information	235	3,198	1.3%
Management of companies and enterprises	125	11,963	0.7%
Agriculture, forestry, fishing and hunting	45	611	0.3%
Utilities	32	626	0.2%

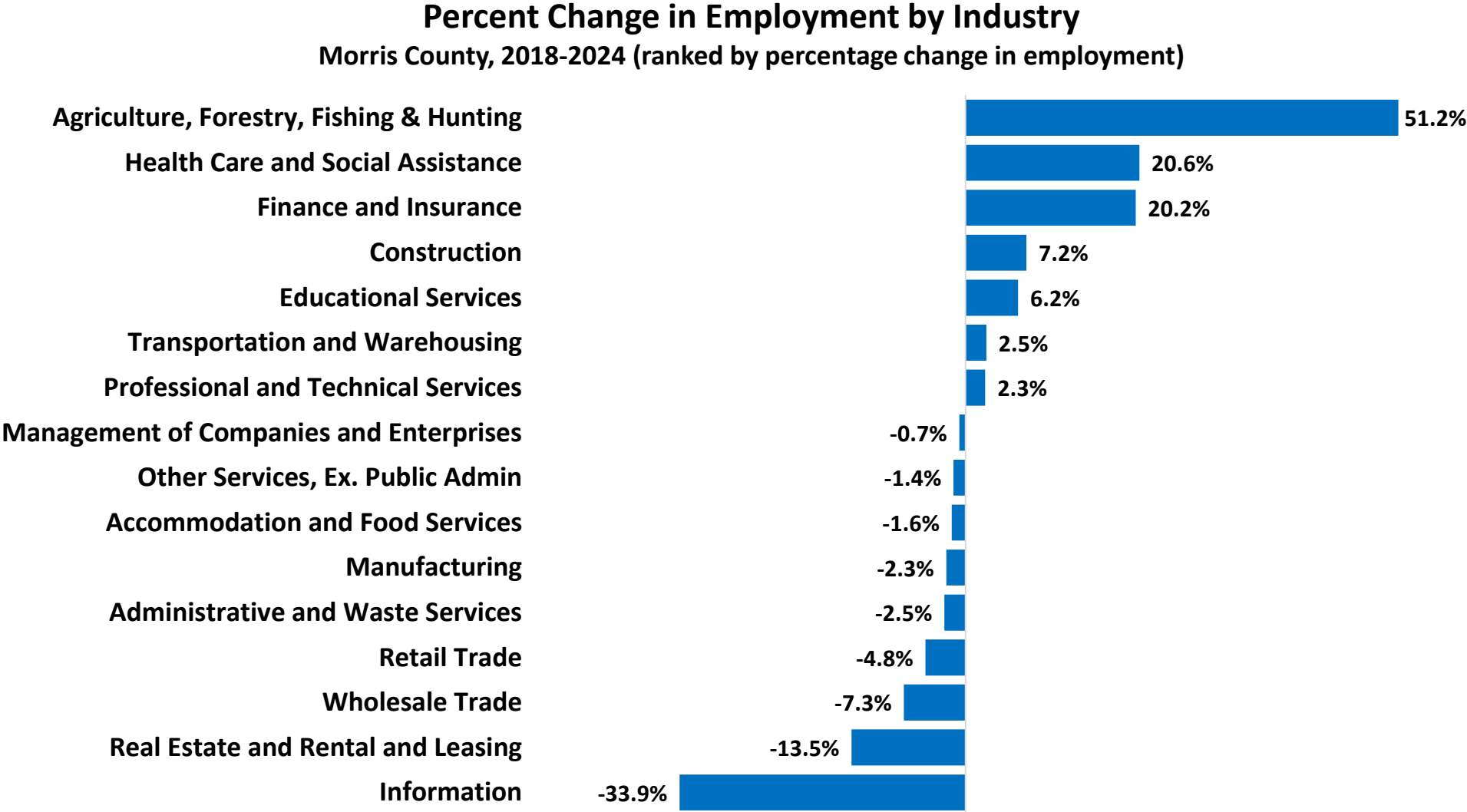*Note:* Full list of establishments in Mercer County is available in Appendix.

In Morris County, private professional and technical services have higher employment shares compared to state average.

**Employment by Private Service-Providing Industries
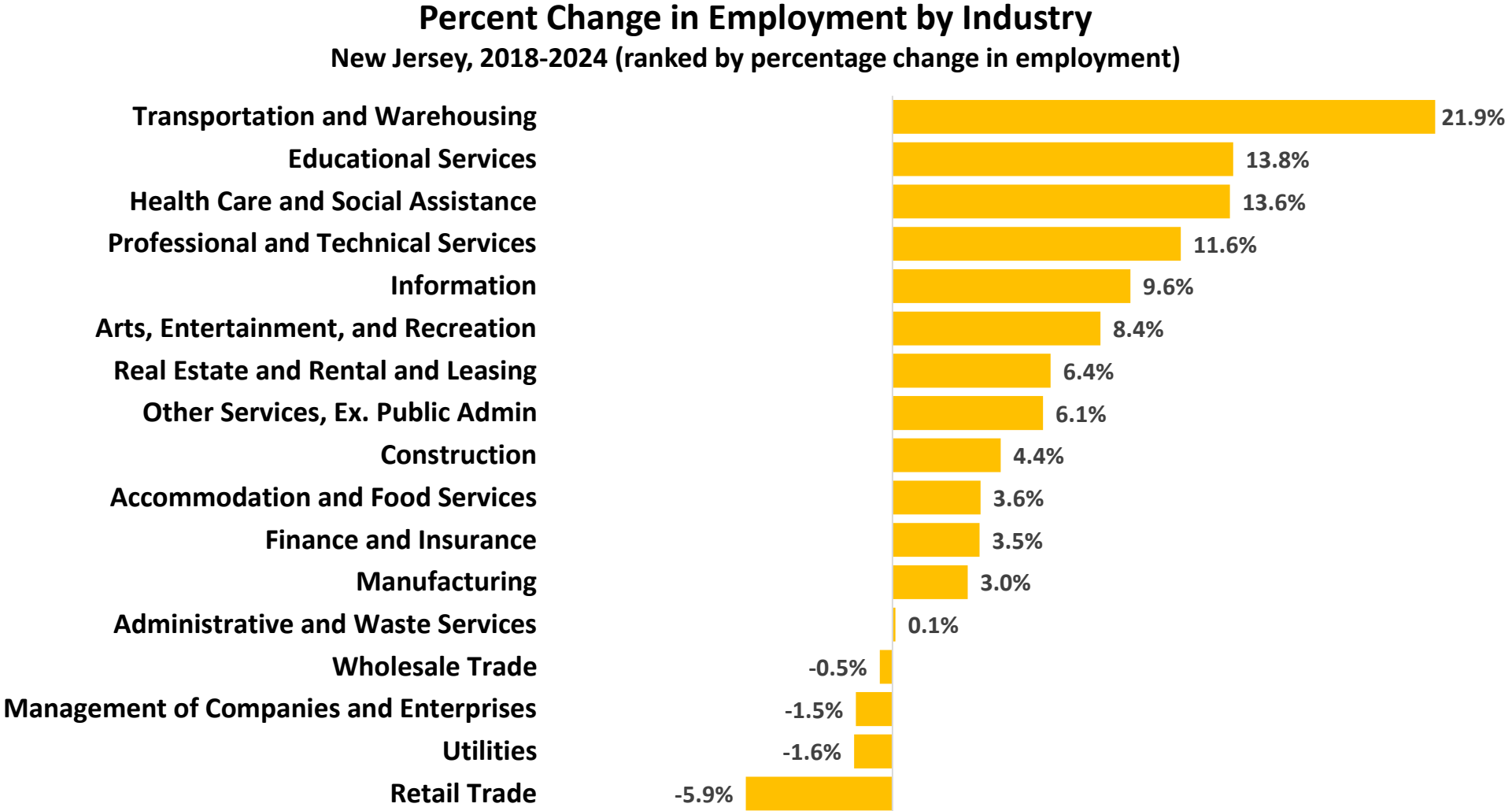Morris County vs. New Jersey, 2024**

Industry	Morris County		New Jersey		Difference between (2) and (4)
	Employment	% of Total	Employment	% of Total	
Professional and Technical Services	39,724	14.7%	336,105	9.1%	5.6%
Management of Companies and Enterprises	11,963	4.4%	82,588	2.2%	2.2%
Finance and Insurance	17,958	6.6%	189,987	5.2%	1.5%
Administrative and Waste Services	23,802	8.8%	286,750	7.8%	1.0%
Other Services, Ex. Public Admin	10,888	4.0%	144,086	3.9%	0.1%
Construction	12,188	4.5%	164,014	4.5%	0.0%
Educational Services	6,729	2.5%	90,018	2.4%	0.0%
Manufacturing	18,144	6.7%	253,054	6.9%	-0.2%
Real Estate and Rental and Leasing	4,093	1.5%	63,263	1.7%	-0.2%
Wholesale Trade	13,574	5.0%	213,549	5.8%	-0.8%
Information	3,198	1.2%	76,199	2.1%	-0.9%
Accommodation and Food Services	20,989	7.8%	328,905	8.9%	-1.2%
Health Care and Social Assistance	44,467	16.4%	656,356	17.8%	-1.4%
Retail Trade	27,125	10.0%	427,521	11.6%	-1.6%
Transportation and Warehousing	8,370	3.1%	233,943	6.4%	-3.3%

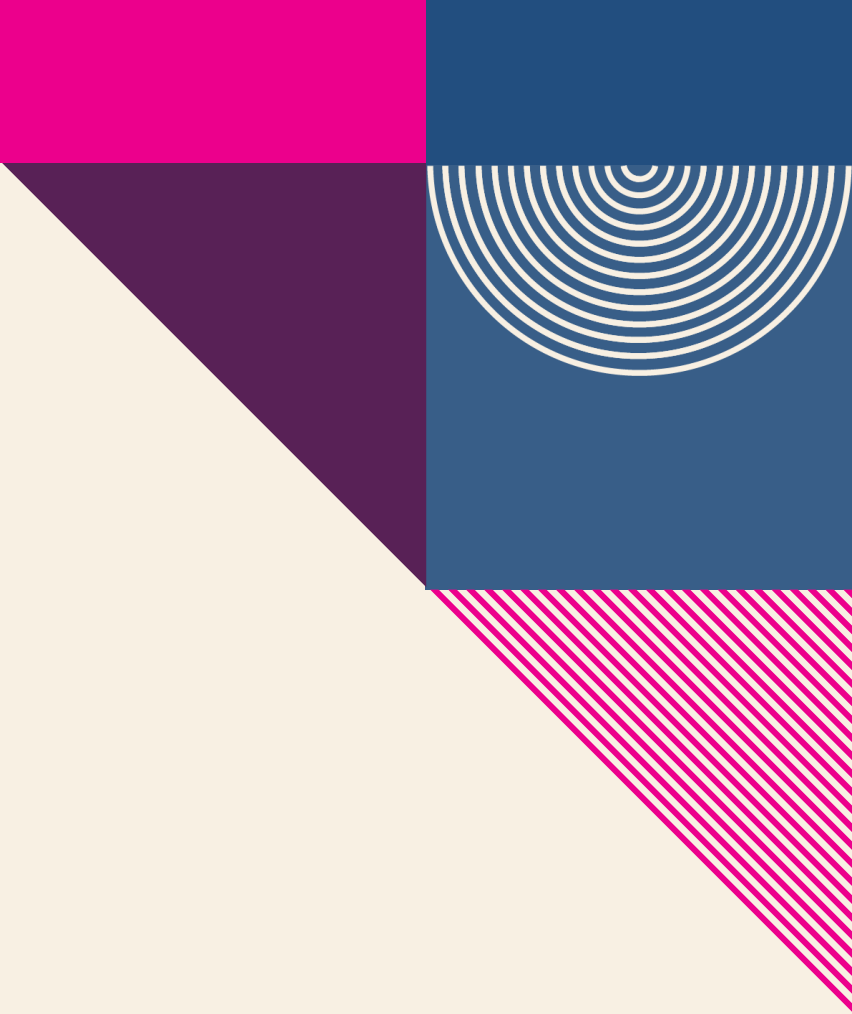Source: ORI-EDR, Quarterly Census of Employment and Wages (QCEW) program, 2024

Between 2018 and 2024, agriculture, forestry and fishing & hunting saw the largest employment growth in Morris County, increasing by 51.2%.

Percent Change in Employment by Industry
Morris County, 2018-2024 (ranked by percentage change in employment)

Industry	Percent Change
Agriculture, Forestry, Fishing & Hunting	51.2%
Health Care and Social Assistance	20.6%
Finance and Insurance	20.2%
Construction	7.2%
Educational Services	6.2%
Transportation and Warehousing	2.5%
Professional and Technical Services	2.3%
Management of Companies and Enterprises	-0.7%
Other Services, Ex. Public Admin	-1.4%
Accommodation and Food Services	-1.6%
Manufacturing	-2.3%
Administrative and Waste Services	-2.5%
Retail Trade	-4.8%
Wholesale Trade	-7.3%
Real Estate and Rental and Leasing	-13.5%
Information	-33.9%

Source: ORI-EDR, Quarterly Census of Employment and Wages (QCEW) program, 2024

Transportation, warehousing, and utilities saw strong growth in New Jersey, expanding by 21.9% from 2018 to 2024.

Percent Change in Employment by Industry
### New Jersey, 2018-2024 (ranked by percentage change in employment)

Industry	Percent Change
Transportation and Warehousing	21.9%
Educational Services	13.8%
Health Care and Social Assistance	13.6%
Professional and Technical Services	11.6%
Information	9.6%
Arts, Entertainment, and Recreation	8.4%
Real Estate and Rental and Leasing	6.4%
Other Services, Ex. Public Admin	6.1%
Construction	4.4%
Accommodation and Food Services	3.6%
Finance and Insurance	3.5%
Manufacturing	3.0%
Administrative and Waste Services	0.1%
Wholesale Trade	-0.5%
Management of Companies and Enterprises	-1.5%
Utilities	-1.6%
Retail Trade	-5.9%

Source: ORI-EDR, Quarterly Census of Employment and Wages (QCEW) program, 2024

Unemployment Trend
Morris County vs. New Jersey

Source: Local Area Unemployment Statistics (LAUS), 2024

The Local Area Unemployment Statistics (LAUS) program produces monthly and annual employment, unemployment, and labor force data for Census regions and divisions, States, counties, metropolitan areas, and many cities, by place of residence.

Unemployment in Morris County follows state trends but stays slightly below the New Jersey average.

Unemployment Rate
Morris County vs. New Jersey, 2000-2024

Source: ORI-EDR, Local Area Unemployment Statistics (LAUS) program, 2024
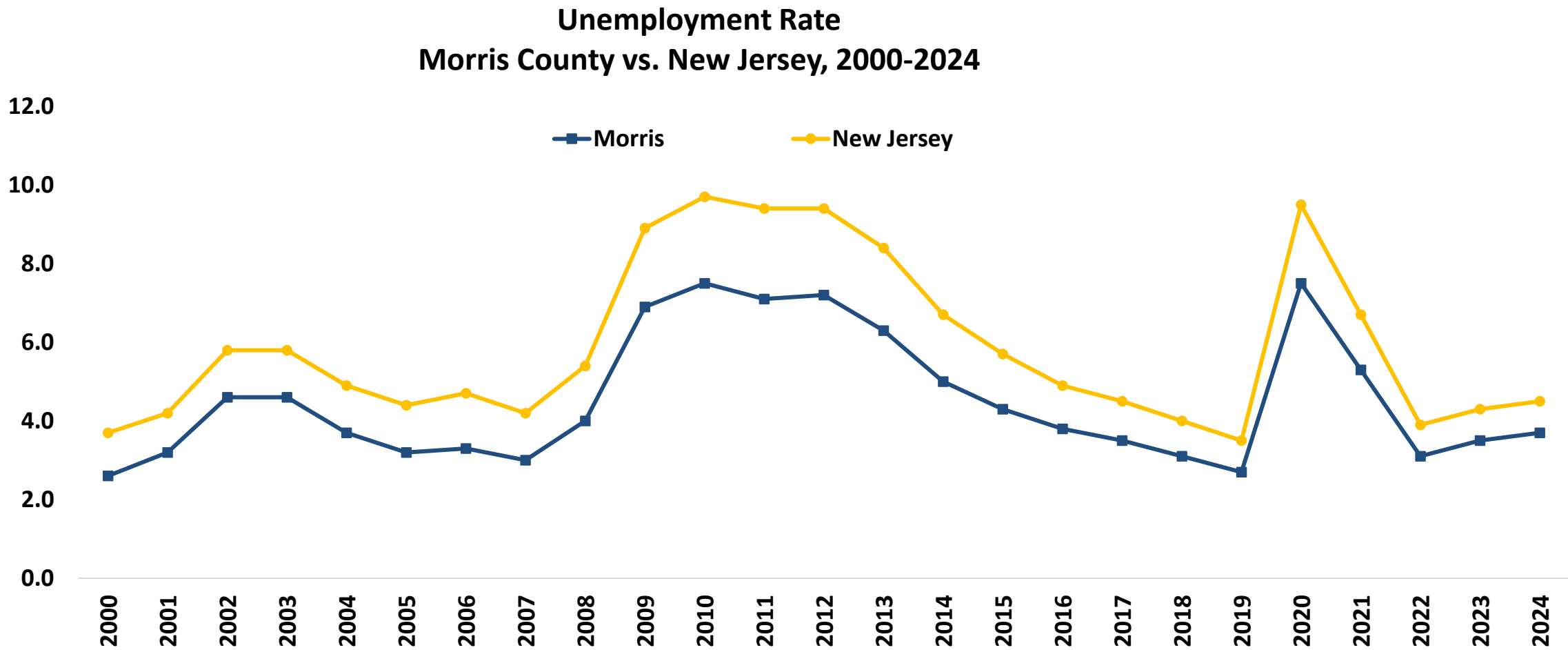
Occupational Employment and Wages

Morris County vs. New Jersey

Source: 2024 National Occupational Employment and Wage Estimates (OEWS)

The Occupational Employment and Wage Statistics (OEWS) program produces employment, and wage estimates annually for approximately 830 occupations. These estimates are available for the nation, for individual states, and for metropolitan and nonmetropolitan areas; national occupational estimates for specific industries are also available.

19.5% of Morris County's total employment is concentrated in the top 10 occupations.

Top 10 Occupations, Ranked by Employment
Morris County, 2024

Occupation	Employment	% of Total Employment	Median Hourly Wage
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7,310	2.5%	$17.78
Registered Nurses	7,310	2.5%	$49.36
Cashiers	5,670	2.0%	$16.43
Retail Salespersons	5,530	1.9%	$17.39
Fast Food and Counter Workers	5,390	1.9%	$16.27
Home Health and Personal Care Aides	5,190	1.8%	$18.47
Laborers and Freight, Stock, and Material Movers, Hand	5,140	1.8%	$18.32
Accountants and Auditors	5,050	1.7%	$49.32
Software Developers	5,040	1.7%	$64.68
Customer Service Representatives	4,810	1.7%	$22.57
Top 10 Occupations, Total	56,440	19.5%	
All Occupations, Total	300,620	100.0%	$30.00

Note: OES collects the data for 2024

Source: ORI-EDR, Occupational Employment and Wage Statistics (OEWS) program, 2024

In New Jersey, the top 10 occupations account for 20% of total employment.

Top 10 Occupations, Ranked by Employment
New Jersey, 2024

Occupation	Employment	% of Total Employment	Median Hourly Wage
Home Health and Personal Care Aides	105,460	2.5%	$17.83
Laborers and Freight, Stock, and Material Movers	101,720	2.4%	$18.78
Registered Nurses	95,150	2.2%	$49.39
Cashiers	93,270	2.2%	$15.96
Retail Salespersons	87,760	2.1%	$17.13
Fast Food and Counter Workers	86,980	2.0%	$16.01
Packers and Packagers, Hand	76,060	1.8%	$20.56
Office Clerks, General	71,140	1.7%	$23.07
Stockers and Order Fillers	70,780	1.7%	$17.69
Janitors and Cleaners	67,590	1.6%	$17.94
Top 10 Occupations, Total	855,910	20.1%	
All Occupations, Total	4,250,430	100.0%	$27.51

Note: OEWS collects the data for 2024.

Source: ORI-EDR, Occupational Employment and Wage Statistics (OEWs) program, 2024

Between 2022 and 2032 in Morris County, computer and mathematical occupation group are projected to see the largest growth (+2,700).

Actual and Projected Employment by Occupation Group, Morris County
Top 10 Occupation groups ranked by 2032 Employment Projections

Occupational Group	2022 Actual	2032 Projected	Net Change	Percent Change
Computer and Mathematical	17,800	20,500	2,700	15.0%
Management	29,650	32,000	2,350	7.8%
Healthcare Practitioners and Technical	18,950	20,900	1,950	10.2%
Healthcare Support	12,450	14,300	1,850	14.7%
Personal Care and Service	11,300	13,050	1,750	15.5%
Transportation and Material Moving	29,550	31,200	1,650	5.6%
Food Preparation and Serving Related	18,600	20,150	1,550	8.5%
Business and Financial Operations	29,000	30,450	1,450	5.0%
Educational Instruction and Library	18,050	18,800	750	4.2%
Installation, Maintenance, and Repair	10,750	11,300	550	4.9%

Note: Employment data for Top 15 occupational groups is available in the Appendix.

Source: ORI-EDR, Occupational Employment and Wage Statistics (OEWS) program, 2024

JOB POSTINGS

Job Postings
Morris County vs. New Jersey

Source: Lightcast

Lightcast collect raw data on postings from more than 160,000 online sources, then synthesize and interpret those findings to provide meaningful insight in near real time. Job posting analytics can identify supply and demand for workers, skills, and jobs all over the world, as well as important contextual details like compensation trends.

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.

Top 5 Hiring Companies
Morris County, 2024

- **Atlantic Health System**
- **Accenture**
- **Novartis**
- **Deloitte**
- **PricewaterhouseCoopers**

Top 5 Occupations
Morris County, 2024

- **Registered Nurses**

- **Retail Salespersons**

- **Software Developers**

- **Medical and Health Services Managers**

- **General and Operations Managers**

Source: Lightcast

Top 5 Specialized Skills
Morris County, 2024

- **Project Management**

- **Marketing**

- **Nursing**

- **Finance**

- **Auditing**

Top 5 Software Skills

- **Microsoft Office (e.g., Excel, and PowerPoint)**
- **Programming Language (e.g., SQL, Python, and R)**
- **Salesforce**
- **Amazon Web Services**
- **Dashboard**
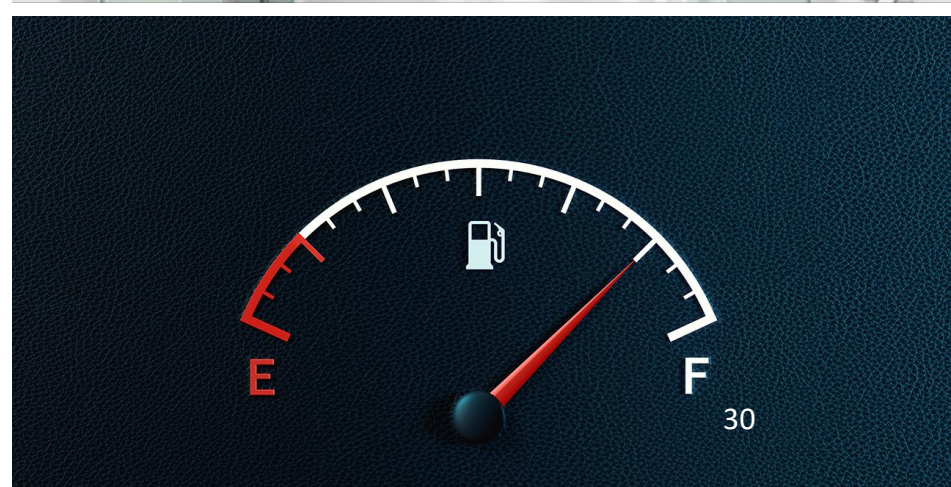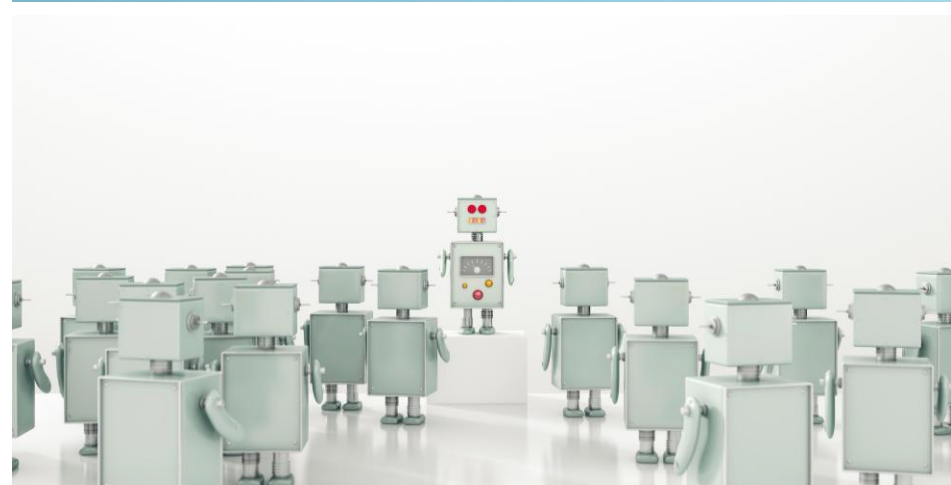
Top 5 Soft Skills
Morris County, 2024

- **Communication**
- **Customer Service**
- **Management**
- **Sales**
- **Leadership**

Top 5 Certificates

- **Valid Driver's License**

- **Registered Nurse (RN)**

- **Basic Life Support (BLS) Certification**

- **Master Of Business Administration (MBA)**

- **Cardiopulmonary Resuscitation (CPR) Certification**
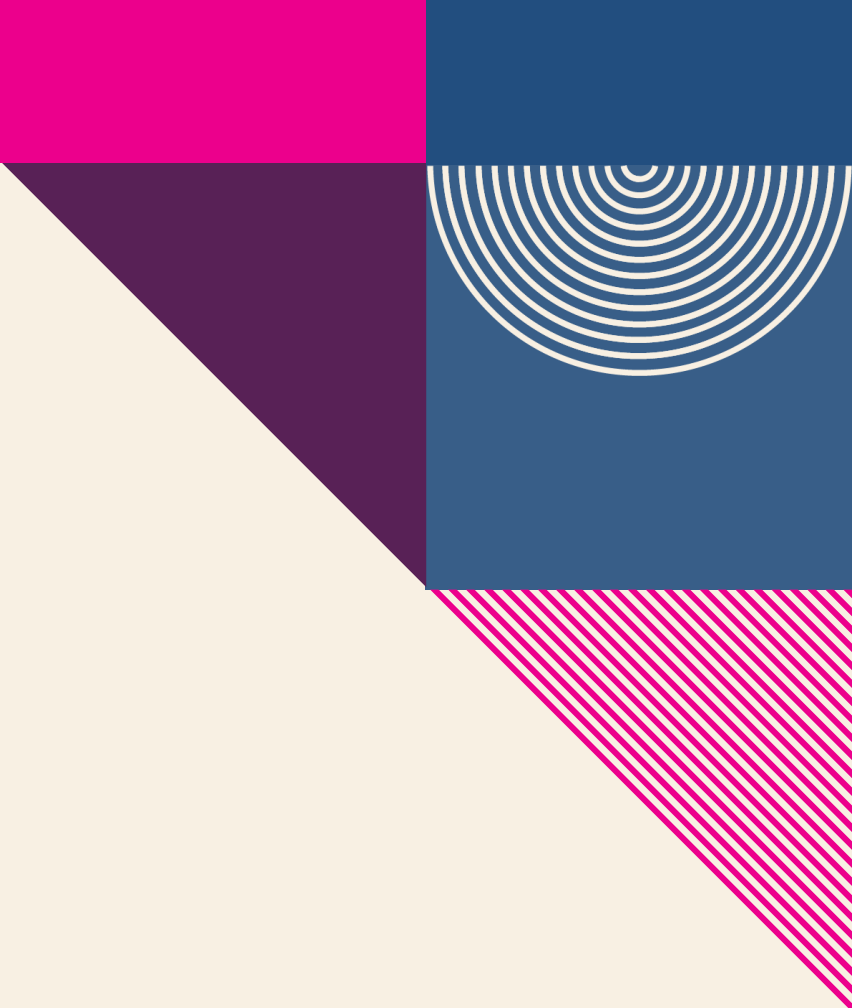
33% of all job postings in Morris County require a bachelor's degree or higher.

Job Postings by Educational Attainment
Morris County, 2024

■ **No education listed** ■ **High school or GED** ■ **Associate's degree** ■ **Bachelor's degree or higher**
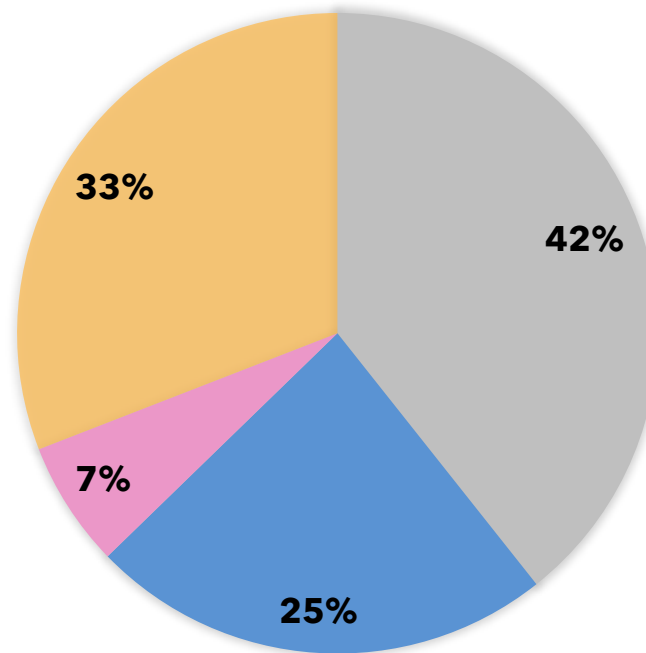
Note: Bachelor's degree or higher includes Bachelor's Degree, Master. Ph.D. or Professional Degree. While 42% of job postings did not specify educational attainment, this does not necessarily mean there are no requirements for it.

Source: Lightcast

AI-related Job Postings
Morris County vs. New Jersey

Source: Lightcast

To identify AI-related job postings, ORI-EDR compiled a curated list of 130 specific terms. A job listing is deemed AI-related if any of these terms appear in the skills section. A job listing is classified as AI-related if any of these terms are present in the skills section. This includes, but is not limited to, terms such as "AI/ML Inference," "Conversational AI," "Machine Learning Algorithms," "Supervised Learning," and "Deep Learning."

Limitations: One job posting does not necessarily equal one actual job opening. Some companies may post jobs to signal growth to investors or advertise positions in multiple states. Additionally, a decline in job postings doesn't always indicate reduced demand; it could simply mean that companies have already filled their positions and are no longer actively recruiting. We treat this data as directional, offering insights into employer demand rather than exact measurements.

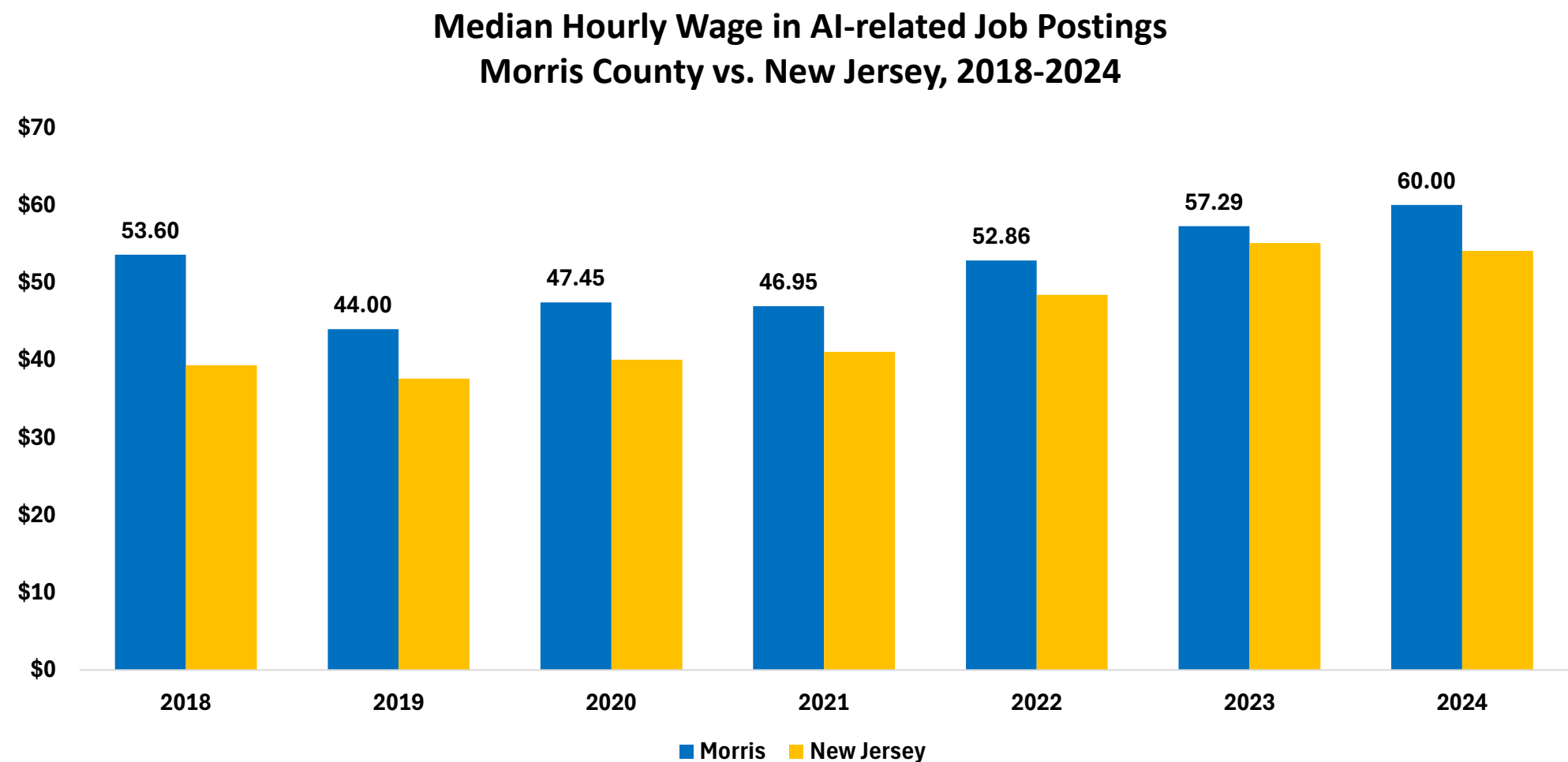## Top 5 AI-related Hiring Companies
Morris County, 2024

- **Accenture**
- **Deloitte**
- **Novartis**
- **PricewaterhouseCoopers**
- **Barclays**

Source: Lightcast. Pictures are downloaded from iStockphoto.

Top 5 AI-related Occupations
Morris County, 2024

- **Software Developers**

- **Project Management Specialists**

- **Marketing Managers**

- **Computer Occupations**

- **Medical and Health Services Managers**

Source: Lightcast

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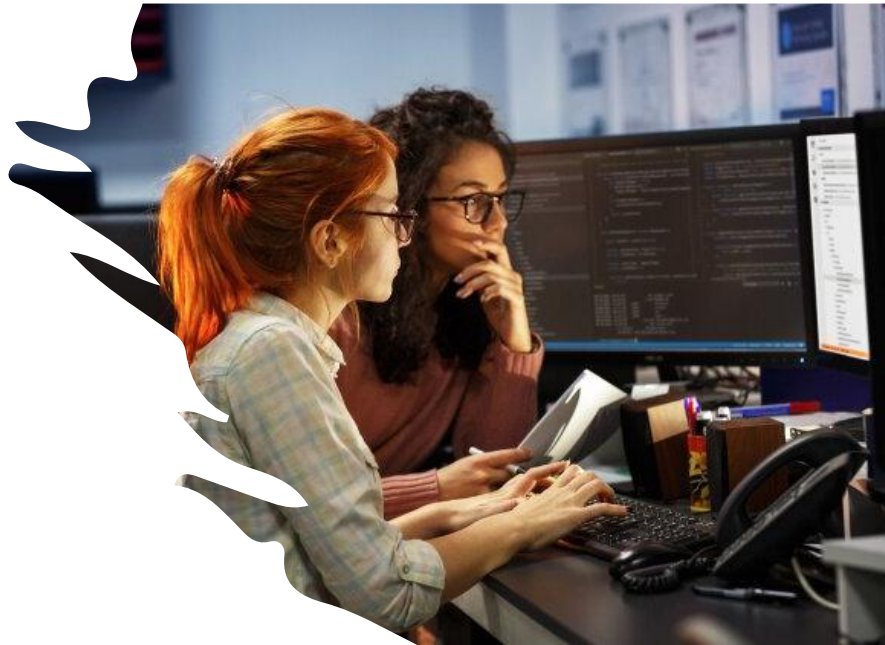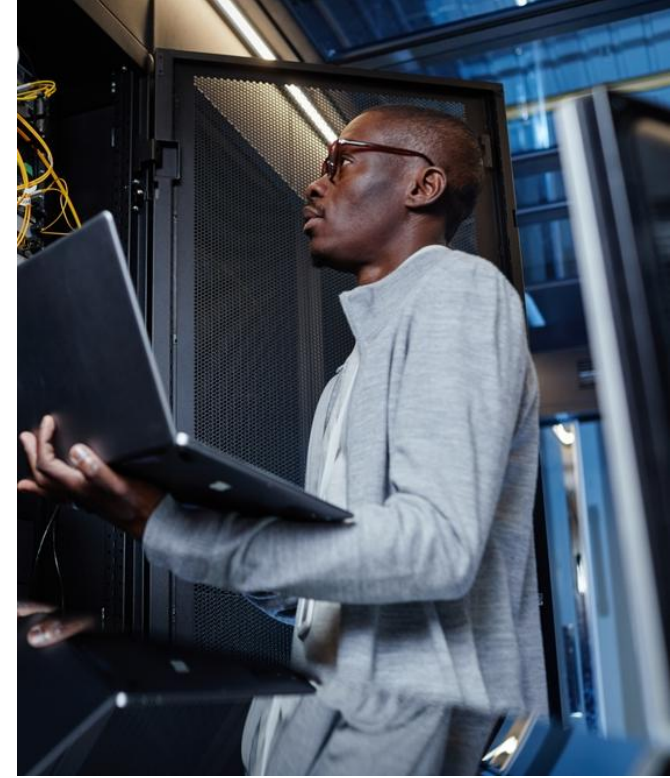
In Morris County, the median hourly wage for AI-related job postings is higher than the state average.

**Median Hourly Wage in AI-related Job Postings
Morris County vs. New Jersey, 2018-2024**

Morris values by year: 53.60 (2018), 44.00 (2019), 47.45 (2020), 46.95 (2021), 52.86 (2022), 57.29 (2023), 60.00 (2024)

Legend: ■ Morris ■ New Jersey

Source: Lightcast

TAKEAWAYS

- **Key Economic and Workforce Insights: Morris County**

  - **Demographics**

    - Morris County's population is older and less diverse than the New Jersey average.

    - Morris County's education level is comparable to the state overall, but the proportion of residents with a bachelor's degree or higher is 8.1 percentage points higher than the state average.

  - **Regional Variation**

    - There are differences in economic and housing characteristics across Morris County's municipalities.

*Data Disclaimer*: Data is subject to revision or change

- **Key Economic and Workforce Insights: Morris County (Continued)**

  - **Industry Composition**

    - Nearly 15% of business establishments are in health care and social assistance.

    - Professional and technical services have higher employment shares in Morris County compared to state average.

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- **Key Economic and Workforce Insights: Morris County (Continued)**

  - **Occupational Demand in the County**

    - **Top Projected Occupations by 2032**

      - Computer and Mathematical

      - Management

      - Healthcare Support

      - Transportation and Material Moving

      - Food Preparation and Serving Related

Data Disclaimer: Data is subject to revision or change

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- **Key Economic and Workforce Insights: Morris County (Continued)**

  - **Occupational Demand in the County**

    - **Top Occupations by Job Postings**

      - Registered Nurses

      - Retail Salespersons

      - Software Developers

      - Medical and Health Services Managers

      - Computer Occupations

Data Disclaimer: Data is subject to revision or change

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2025 Report Overview and Subscription Information
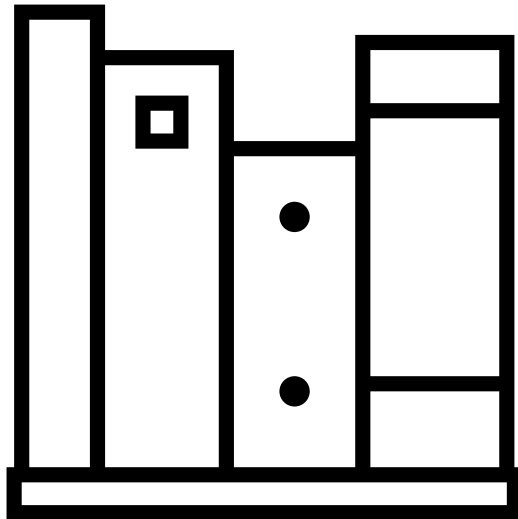
This report was prepared by the Office of Research and Information, Division of Economic & Demographic Research. This division collects and disseminates vital data on employers, employees, and population demographics.

2025-2026 NJDOL PUBLICATIONS

- [Real-Time Insights: Analysis of Job Posting Data in New Jersey for 2025](#) (January 2026)
- [Identifying and Tracking Emerging Occupations in New Jersey's Key Sectors](#) (January 2026)
- [New Jersey's Manufacturing Sector](#) (Winter 2025)
- [County Brief: Labor Market Facts](#) (December 2025)
- [Labor Market Spotlight - Celebrating New Jersey's Veterans](#) (Issue No. 28, Volume 3: November 2025)
- [Labor Market Spotlight - New Jersey's Waterways Help Keep the Economy Flowing](#) (Issue No. 27, Volume 3: October 2025)
- [New Jersey Employment Situation](#) (September 2025)
- [Job Openings and Labor Turnover Survey (JOLTS)](#) (August 2025)
- [New Jersey Building Permits](#) (August 2025)
- [New Jersey's Life Sciences Sector](#) (Fall 2025)
- [Labor Market Spotlight - The Industries Powering New Jersey's Special Moments](#) (Issue No. 26, Volume 3: August 2025)
- [New Jersey's Health Care Sector](#) (June 2025)
- [New Jersey Business Employment Dynamics](#) (May 2025)
- [Survey of Occupational Injuries and Illnesses (SOII)](#) (April 2025)
- [Labor Market Spotlight - Fortune 500 Companies](#) (Issue No. 25, Volume 3: March 2025)
- [Labor Market Spotlight - Young Adult Workforce](#) (Issue No. 24, Volume 3: January 2025)

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THANK YOU!

APPENDIX

Actual and Projected Employment by Occupation Group, Morris County
Top 15 Occupations ranked by 2032 Employment Projections

Occupational Group	2022 Actual	2032 Projected	Net Change	Percent Change
Computer and Mathematical	17,800	20,500	2,700	15.0%
Management	29,650	32,000	2,350	7.8%
Healthcare Practitioners and Technical	18,950	20,900	1,950	10.2%
Healthcare Support	12,450	14,300	1,850	14.7%
Personal Care and Service	11,300	13,050	1,750	15.5%
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Food Preparation and Serving Related	18,600	20,150	1,550	8.5%
Business and Financial Operations	29,000	30,450	1,450	5.0%
Educational Instruction and Library	18,050	18,800	750	4.2%
Installation, Maintenance, and Repair	10,750	11,300	550	4.9%
Building and Grounds Cleaning and Maintenance	12,250	12,750	500	4.1%
Community and Social Service	4,200	4,650	450	9.9%
Life, Physical, and Social Science	4,600	4,950	350	7.2%
Legal	4,700	5,000	300	6.0%
Arts, Design, Entertainment, Sports, and Media	6,000	6,300	300	4.8%

Morris County Establishments, Ranked by Percent of the Total Establishments
Private Ownerships

Industry	Total Number of Establishments	Total Number of Employees		% of Total Establishments
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Wholesale Trade	900	13,574		5.1%
Unclassified	710	842		4.0%
Manufacturing	612	18,144		3.5%
Real Estate and Rental and Leasing	580	4,093		3.3%
Transportation and Warehousing	366	8,370		2.1%
Educational Services	311	6,729		1.8%
Information	235	3,198		1.3%

Note: An establishment is considered unknown when there is insufficient detail to accurately determine its primary industry at that location. It will be assigned an industry code once the program can verify its main business activity.

Source: ORI-EDR, Quarterly Census of Employment and Wages (QCEW) program, Q3 2024