# OFFICE OF RESEARCH AND INFORMATION

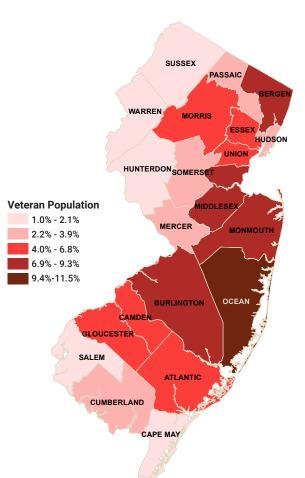
# **Labor Market Spotlight**

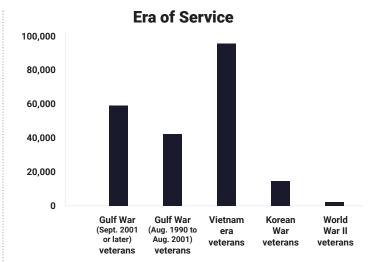
# Celebrating New Jersey's Veterans

Issue No. 23, Volume 2: November 2024

In this edition of the Labor Market Spotlight, we proudly honor the 258,500 veterans who have chosen the Garden State as their home and extend our deepest gratitude to these brave individuals. About 20% reside in Burlington and Ocean counties, likely due to the presence of Joint Base McGuire-Dix-Lakehurst. We pay special tribute to the 1% of New Jersey's veterans who are among the surviving World War II heroes. Additionally, we recognize the rich diversity within our veteran community, with 11.5% being Hispanic and 7.4% being women. We are deeply thankful for their service and the vibrant contributions they bring to our state.

## Percentage of NJ's Veterans by County





The majority of veterans served during one of the Gulf conflicts (39.4% of all veterans) or Vietnam (36.8%).

258.5K Veterans residing in NJ
\$58.2K Median income; NJ: \$49.1K
82.6% Served during a time of conflict
22.6% Have a service-connected disability

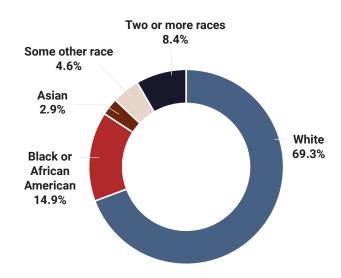
Received career services from NJDOL between July 1, 2023 and June 30, 2024



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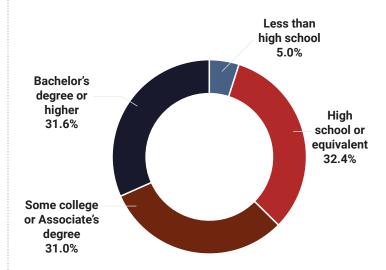
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#### Veterans by Race<sup>1</sup>



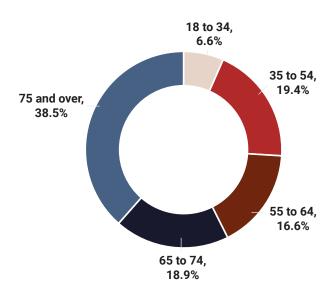
31% of New Jersey's veterans are non-White.

### **Veterans by Education<sup>2</sup>**



Approximately 62% of New Jersey's veterans have completed some college education or acheived a degree.

#### **Veterans by Age**



The majority of New Jersey's veterans are over the age of 65. Veterans make up 9% of the state's total 65 and over population.

#### **How We Help**

The New Jersey Department of Labor and Workforce Development believes those who stood first in line to defend our country should be first in line to reap the benefits of freedom: a fair chance for a good education, a good job, and a good life. Veterans receive first-priority referral to all job and training opportunities for which they qualify. Our Workforce Development staff specialists help veterans:

- · find suitable jobs and opportunities
- enroll in free job search workshops
- develop a resume
- learn about career training programs
- understand the array of benefits available through the Veterans Administration and state and local government agencies

Visit **nj.gov/labor/veterans** to learn more.

<sup>1</sup>Combined, American Indian and Alaska Natives (AIAN), Native Hawaiians, and Some Other Pacific Islanders (NHPI) make up less than 1% of New Jersey veterans. For this report AIAN have been included in "Some other race" and NHPI have been included in Asians.

<sup>2</sup>Data on educational attainment is available for the population age 25 and older.

Technical Note: The data in this report is from the US Census Bureau American Community Survey 2023 1-year estimates and NJDOL administrative data.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.