

This edition of Labor Market Spotlight examines the earnings of various professions and highlights the wages tied to postsecondary teaching roles within those same fields.

For those passionate about education and mentoring, becoming a postsecondary instructor can offer a meaningful and fulfilling career. It's an opportunity to share real-world knowledge with the next generation while continuing to engage deeply with your field.

The table below compares estimated employment, average salaries, and typical education requirements for select postsecondary instructors and their related occupations in New Jersey as of 2024. It provides a snapshot of how teaching roles stack up in terms of compensation and qualifications.

Comparative Analysis of Employment and Earnings: Postsecondary Instructors vs. Related Occupations (2024) Est. Average **Common Education Occupational Title Employment** Salary Requirement 750 \$114,610 Doctoral or professional degree¹ **Postsecondary Chemistry Teachers** Chemists 6,210 \$97,460 Bachelor's Degree **Postsecondary Engineering Teachers** 1,170 \$114,150 Doctoral or professional degree **Civil Engineers** \$114,220 6,780 Bachelor's Degree **Postsecondary Economics Teachers** 350 \$135,630 Doctoral or professional degree 110 \$110,270 **Economists** Master's Degree **Postsecondary Education Teachers** 1,870 \$88,470 Doctoral or professional degree **Elementary School Teachers**, 42,360 \$79,730 Bachelor's Degree **Except Special Education Postsecondary Library Science Teachers** 130 \$88,850 Doctoral or professional degree **Librarians and Media Collections Specialists** 3.510 \$81,250 Master's Degree **Postsecondary Social Work Teachers** 380 \$83,240 Doctoral or professional degree Child, Family, and School Social Workers 6,410 \$79,610 Bachelor's Degree



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Take nursing, for example: in 2024, New Jersey employed approximately 1,540 nursing instructors and

95,150 registered nurses. While nursing instructors typically earn slightly less than practicing nurses, their average salary approached \$100,000—making it a competitive and rewarding option. These roles often require a doctoral degree, though some institutions accept a master's degree. The investment in advanced education pays off in the ability to teach with authority and inspire future healthcare professionals.

Comparative Analysis of Employment and Earnings: Postsecondary Instructors vs. Related Occupations (2024) Nurses and Nursing Instructors

Occupational Title	Est. Employment	Average Salary	Common Education Requirement
Postsecondary Nursing Instructors and Teachers	1,540	\$99,990	Doctoral or professional degree
Registered Nurses	95,150	\$106,990	Bachelor's Degree



Similarly, the path to becoming a postsecondary law instructor closely mirrors that of

practicing attorneys: a four-year undergraduate degree, three years of law school, and passage of the state Bar exam. With this shared foundation, law teachers are uniquely positioned to offer students practical, experience-based insights. The role provides not only an intellectually stimulating environment but also the chance to shape the next generation of legal experts.

Comparative Analysis of Employment and Earnings: Postsecondary Instructors vs. Related Occupations (2024) Lawyers and Law Instructors

Occupational Title	Est. Employment	Average Salary	Common Education Requirement
Postsecondary Law Teachers	N/A	\$146,830	Doctoral or professional degree
Lawyers	23,360	\$186,430	Doctoral or professional degree

Technical Note: The data published in this report are made possible due to thousands of New Jersey employers who participated in the Occupational Employment and Wage Statistics (OEWS) Survey over the past three years. Salary data not adjusted for inflation.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

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¹ A doctorate or professional degree is an advanced level of academic or professional qualification. Doctorates, such as a Ph.D. (Doctor of Philosophy), are research-focused and typically require the completion of a dissertation or thesis based on original research. Professional degrees, like an M.D. (Doctor of Medicine) or J.D. (Juris Doctor), are designed to prepare individuals for specific professions and usually involve practical training and examinations. These degrees signify a high level of expertise and are often prerequisites for certain academic, clinical, or legal careers.

²Data on educational attainment is available for the population age 25 and older.