OFFICE OF RESEARCH AND INFORMATION

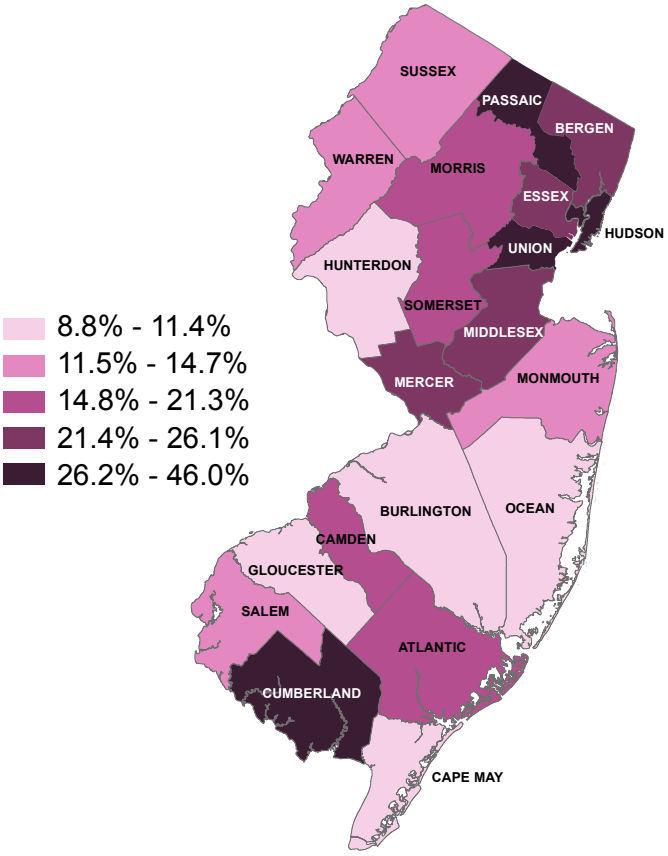
Labor Market Spotlight

A Profile of New Jersey's Hispanic Residents

ISSUE No. 38, Volume 4: September 2026

New Jersey, with its diverse population of 9.5 million, is home to 2.2 million Hispanics, who make up 23.5% of its residents. Hispanics make a significant contribution to New Jersey's workforce accounting for 23.2% of the labor force statewide. New Jersey ranks 7th highest among the states for its total Hispanic population.

Hispanic or Latino Population



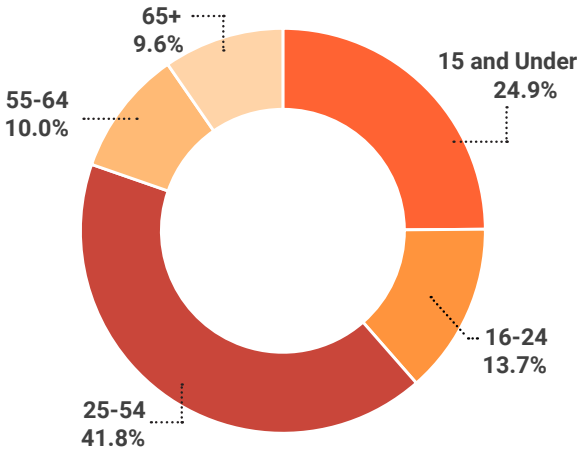
The top six counties (+200k each) by Hispanic population size are Hudson, Passaic, Bergen, Essex, Middlesex, and Union. However, the counties with the highest concentrations of Hispanic residents (over 30% of population is Hispanic) are Passaic, Hudson, Union, and Cumberland.

Municipalities with the Largest Hispanic Populations

- Newark
- Paterson
- Elizabeth
- Jersey City
- Union
- Passaic

Six New Jersey municipalities have Hispanic populations that exceed 50,000. With 123,400 residents or 38.9% of total population, Newark has the largest Hispanic population in the state.

Hispanic Population by Age



75.1% of all Hispanics are of working age. (age 16 and over).

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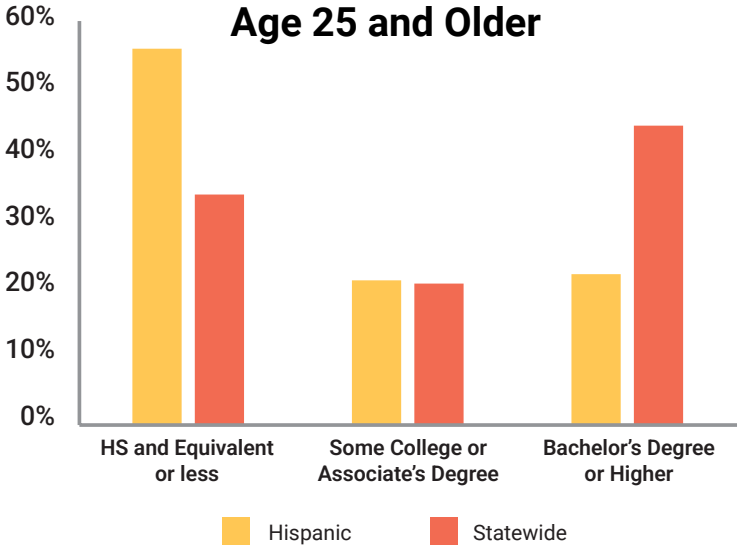
Educational Attainment, Age 25 and Older



The chart highlights the educational achievements of New Jersey's Hispanic community. A significant portion of Hispanics have pursued higher education beyond high school, with a notable portion obtaining some college education or completing degrees.

2.2M Total Hispanic residents

123K Number of Hispanic residents in Newark (New Jersey's municipality with the largest Hispanic population)

43.2% Percentage of Hispanic population that is foreign-born

11.6% Percent of New Jersey veterans who are Hispanic

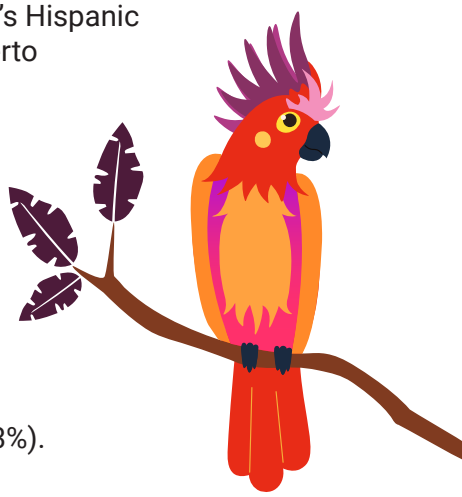
18% Share of businesses that are Hispanic-owned; most are small businesses

27.8K Received services from NJDOL One-Stop centers in Program Year 2025

Hispanic Population by Descent

Puerto Rico	21.7%
Dominican Republic	17.5%
Mexico	12.1%
Ecuador	8.3%
Colombia	7.4%
Guatemala	4.8%
Peru	4.8%
Cuba	4.3%
El Salvador	4.2%
Honduras	3.3%
All Other Hispanic or Latino	11.4%

The Hispanic population is diverse in its origins. The majority of New Jersey's Hispanic residents descend from Puerto Rico, Dominican Republic, and Mexico. Six percent of the state's Puerto Rican population resides in Newark. The Dominican population is concentrated in Paterson (12.7% of New Jersey's Dominican residents), and the highest concentration of Mexican residents live in Passaic (9.3%).



Technical Note: The data in this report are from the US Census Bureau's American Community Survey (ACS) 2024 1- and 5-year estimates, and Annual Business Survey.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for the state's labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

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