



New Jersey's Health Care Sector

A Detailed Analysis of Labor
Market Information

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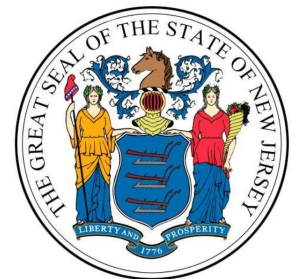


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All information presented refers exclusively to New Jersey data, unless otherwise stated

Data reflects the most recent year available: 2023



Industries included in this sector

| NAICS | Industry Description |
|-------|------------------------------|
| 621 | Ambulatory Health Services |
| 622 | Hospitals |
| 623 | Nursing and Residential Care |



Health Care Highlights

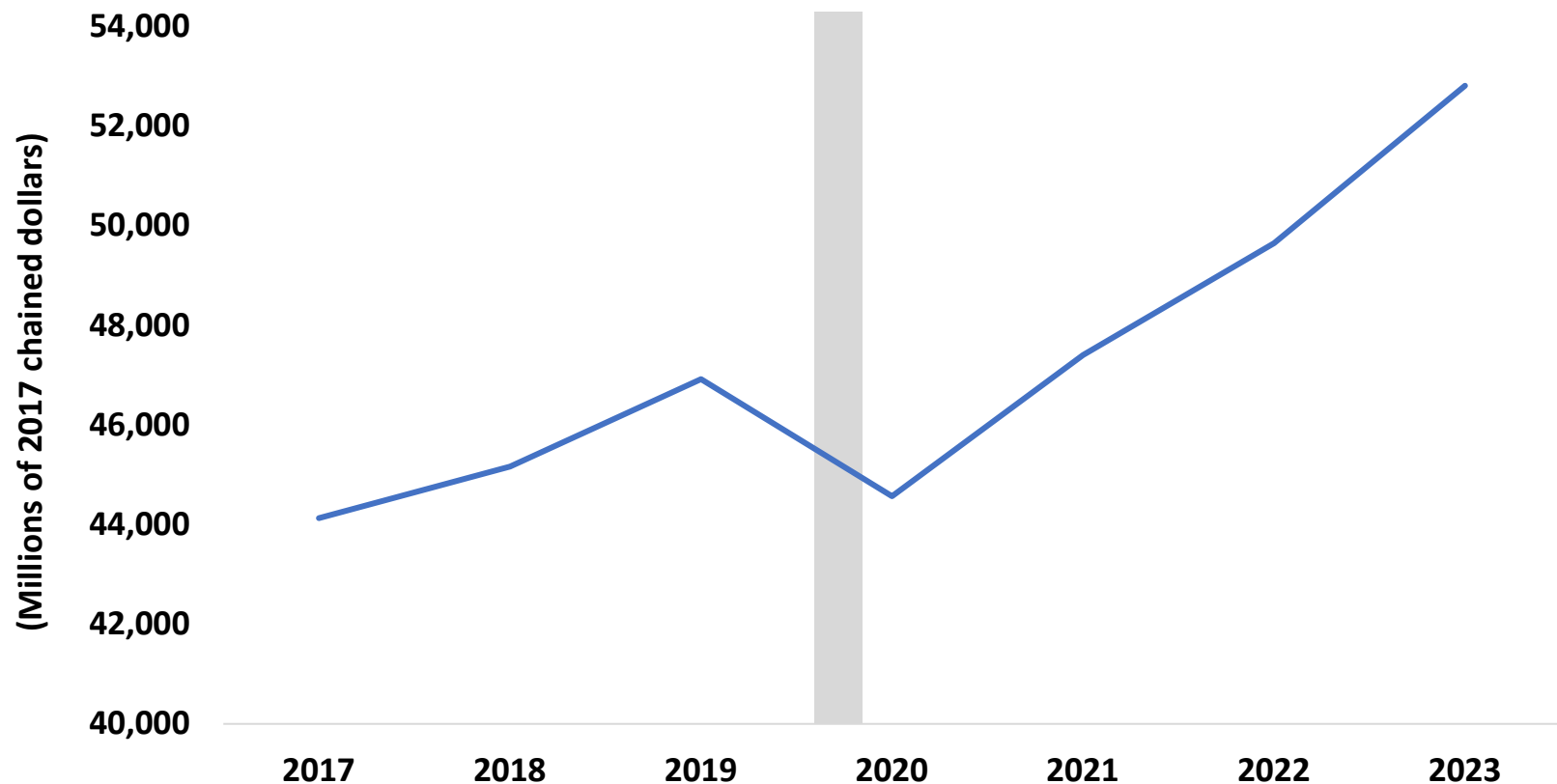
- 2023 Health Care: 25,000 establishments employed over 500,000 workers
- Gross Domestic Product: \$52.8 billion (8.8% of total output)
- Average Annual Wage: \$74,300 (8.1% below state average)
- Total Wages Paid: \$37.3 billion (12.6% of all wages paid)
- Unique Employment Trend: Growth in every year since 1990 except 2020, largely influenced by the COVID-19 pandemic



Industry Analysis and Economic Overview



New Jersey's health care contributions to Real GDP exceeded \$52.8 billion in 2023



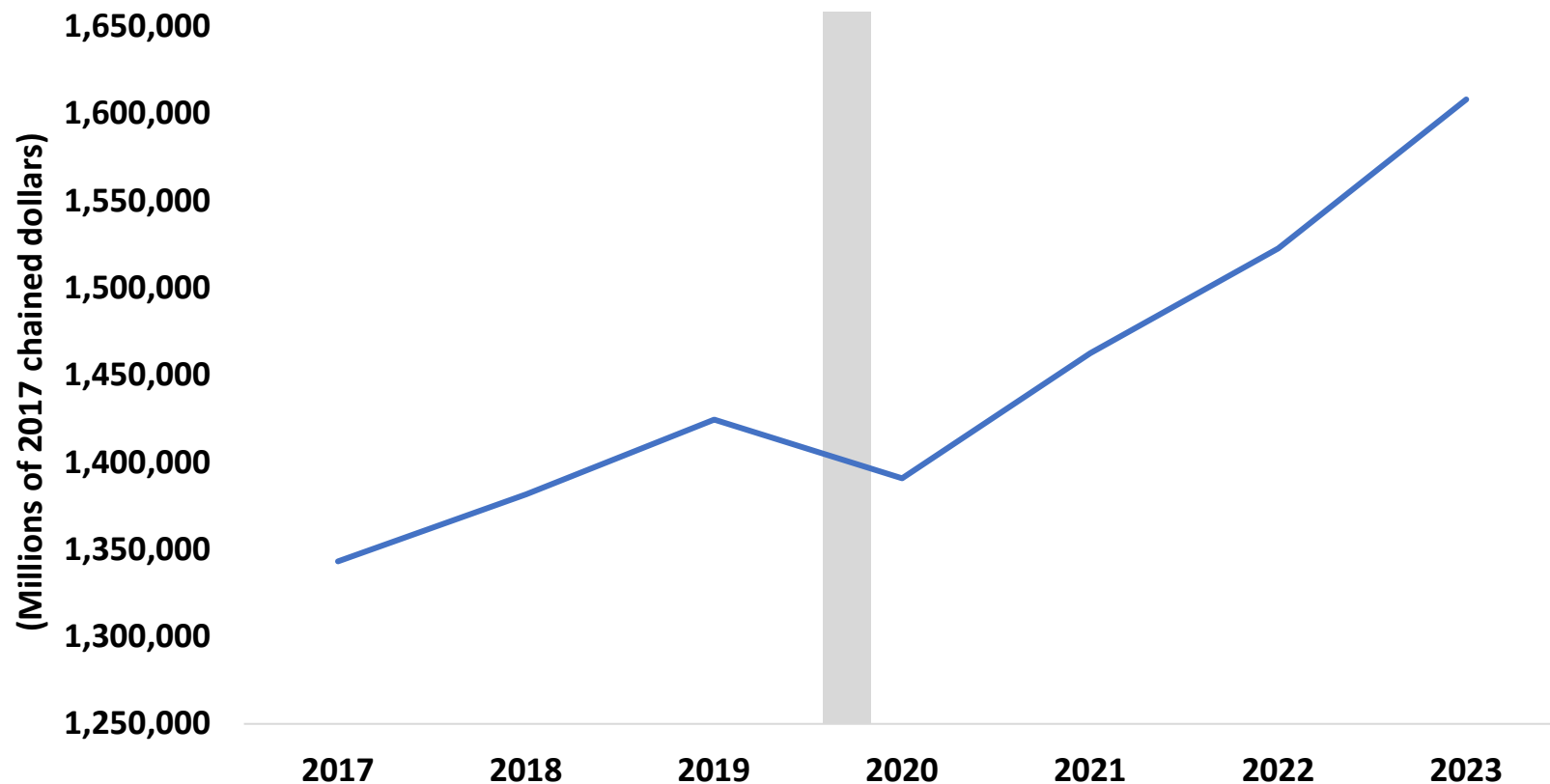
*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: United States Bureau of Economic Analysis, Chained 2017 Dollars
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

Nationwide health care contributions to Real GDP exceeded \$1.6 trillion in 2023



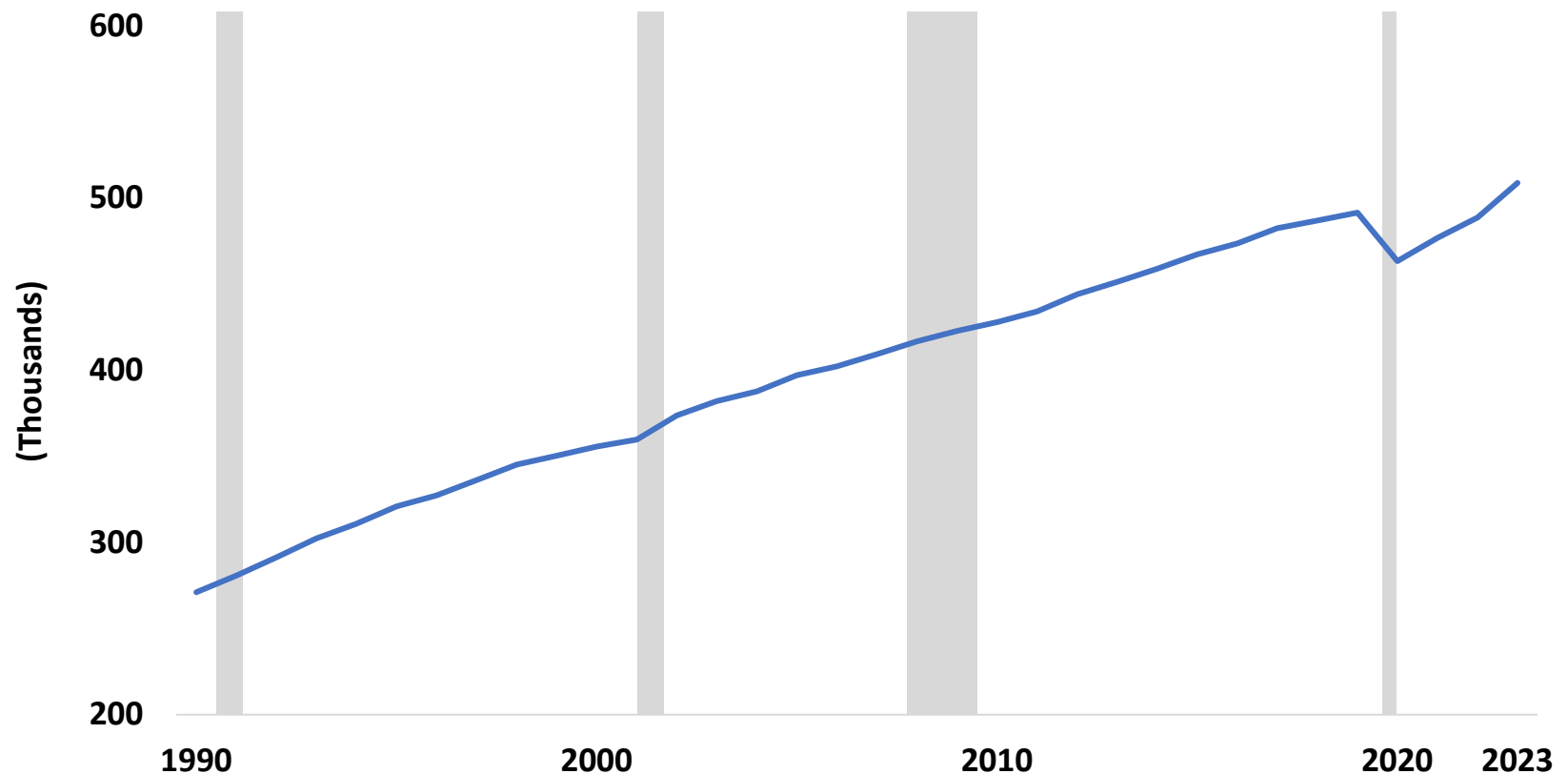
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Source: United States Bureau of Economic Analysis, Chained 2017 Dollars
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New Jersey's health care employment has more than doubled since 1990



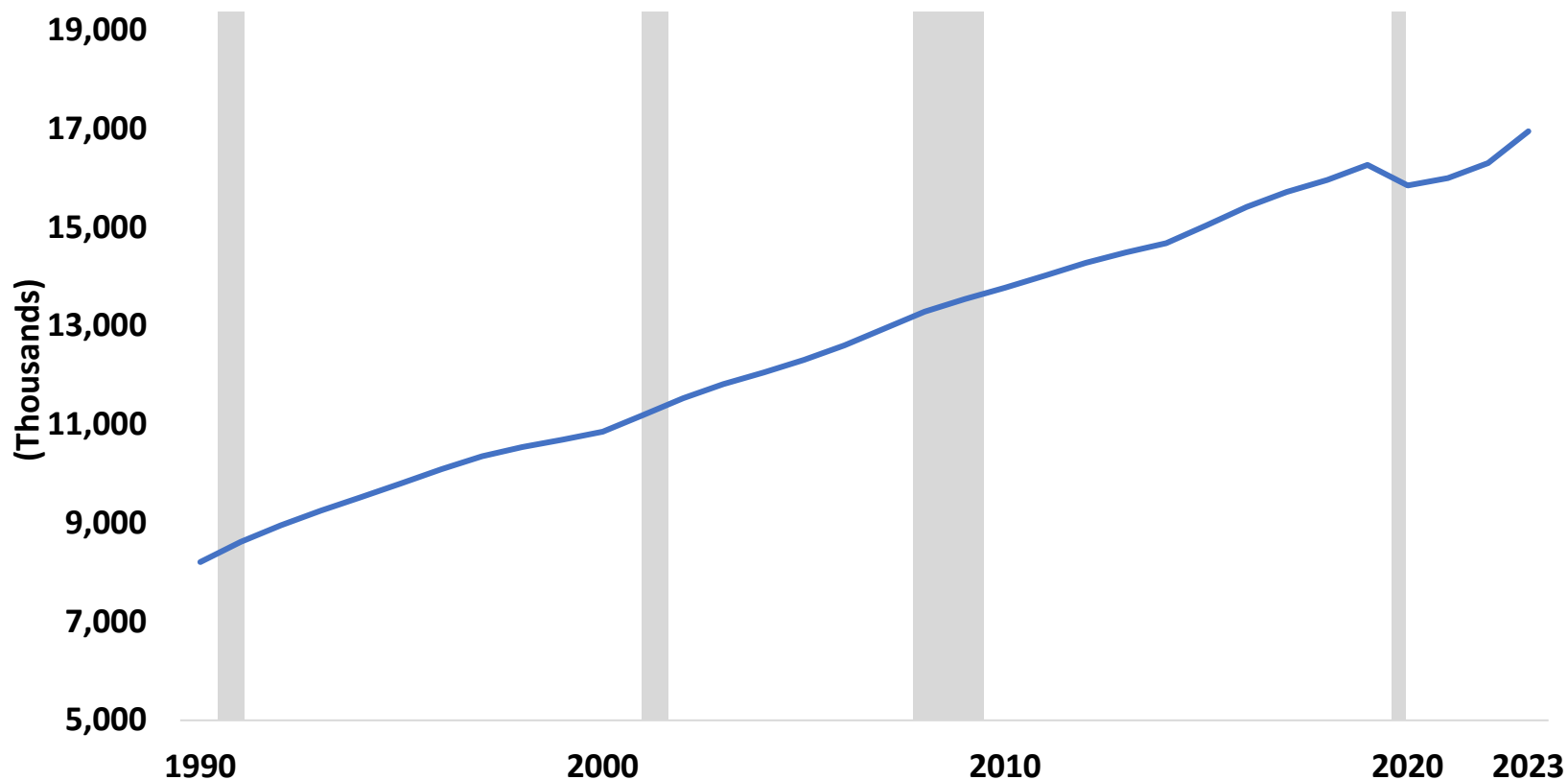
*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: Current Employment Statistics, Annual Averages
Prepared by: New Jersey Department of Labor and Workforce Development, 2025

National health care employment has also doubled since 1990



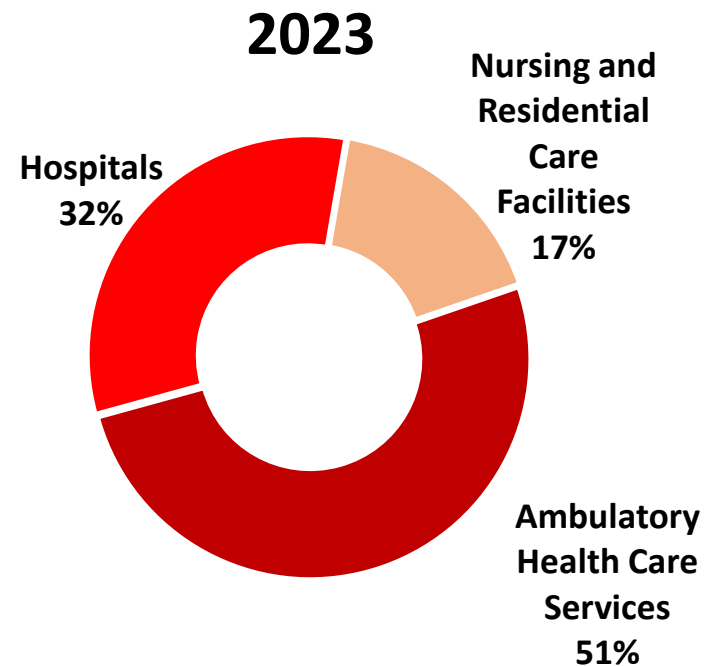
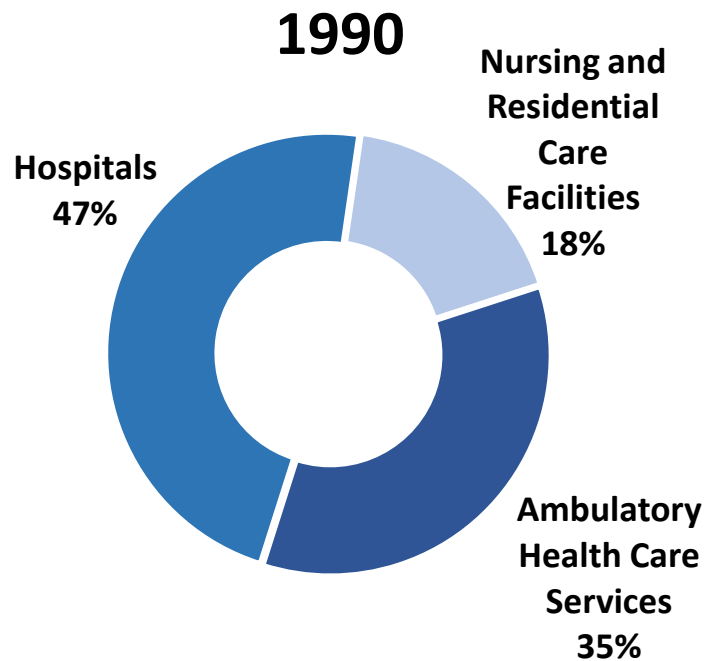
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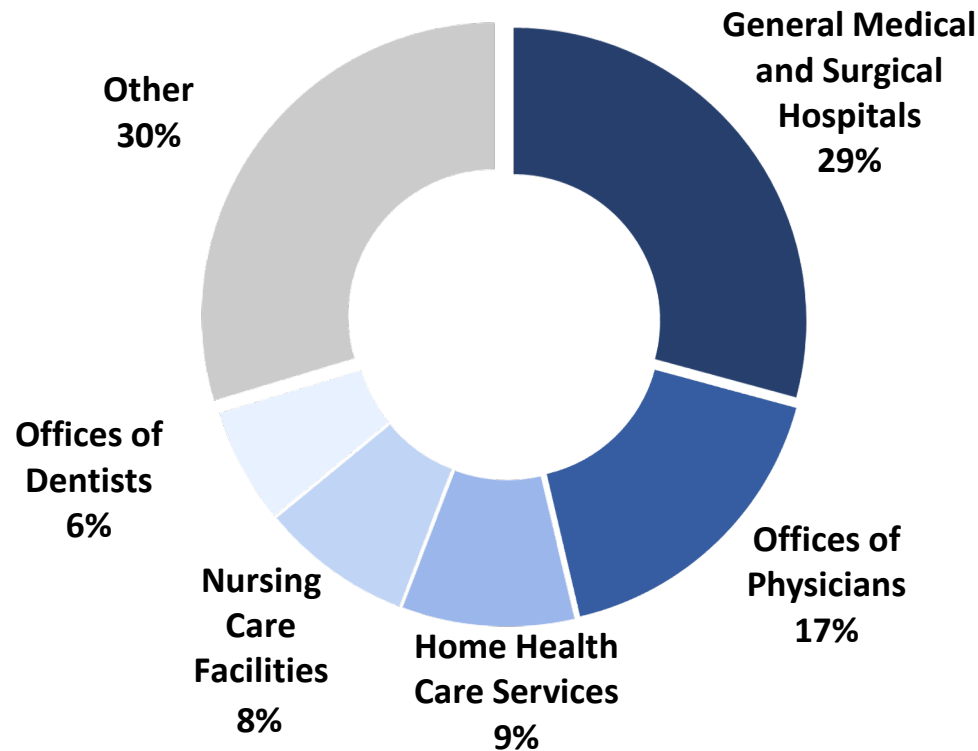
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Source: Current Employment Statistics, Annual Averages
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Health care employment has shifted from hospitals towards ambulatory care



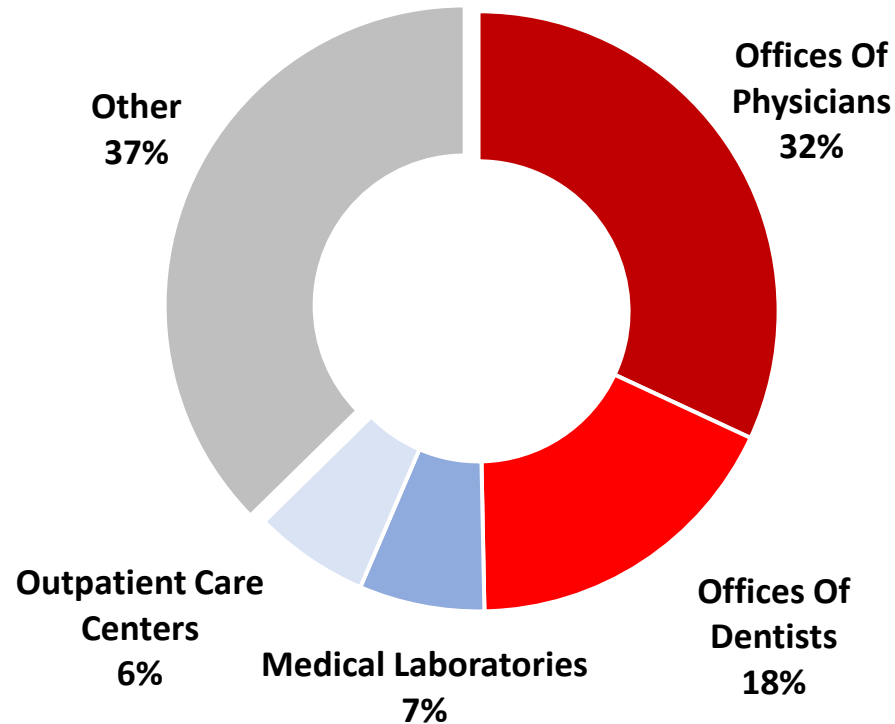
Top five industries account for 70 percent of all health care employment



“Other” represents industries such as Medical and Diagnostic Laboratories, Psychiatric and Substance Abuse Hospitals, Child Day Care Services, Vocational Rehabilitation Services, and several others.



Half of health care establishments are either offices of physicians or dentists



“Other” represents establishments such as Nursing Care Facilities, Child Day Care Services, Vocational Rehabilitation Services, Outpatient Care Centers, and several others.

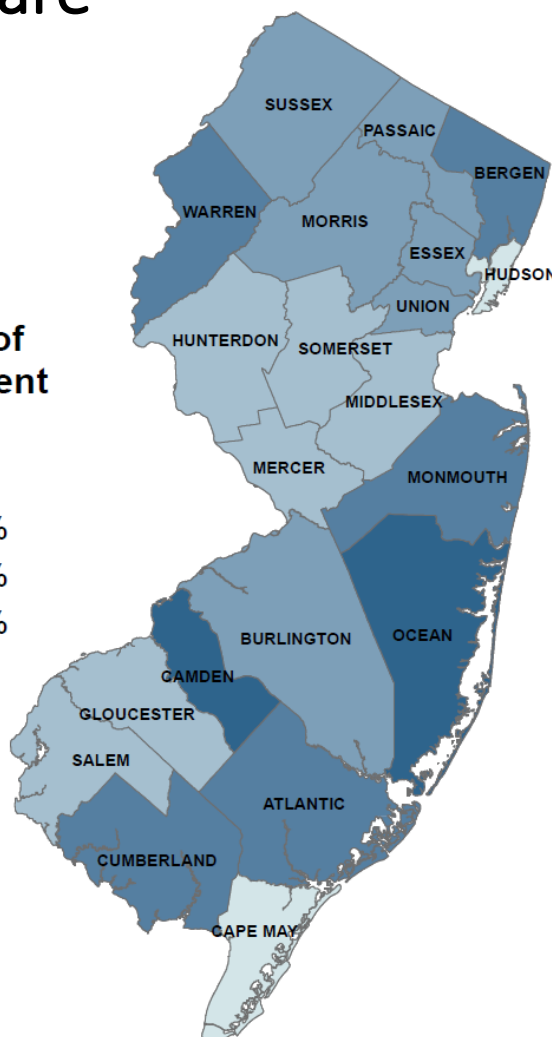
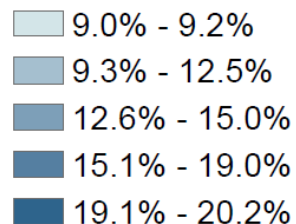


Geographic Analysis

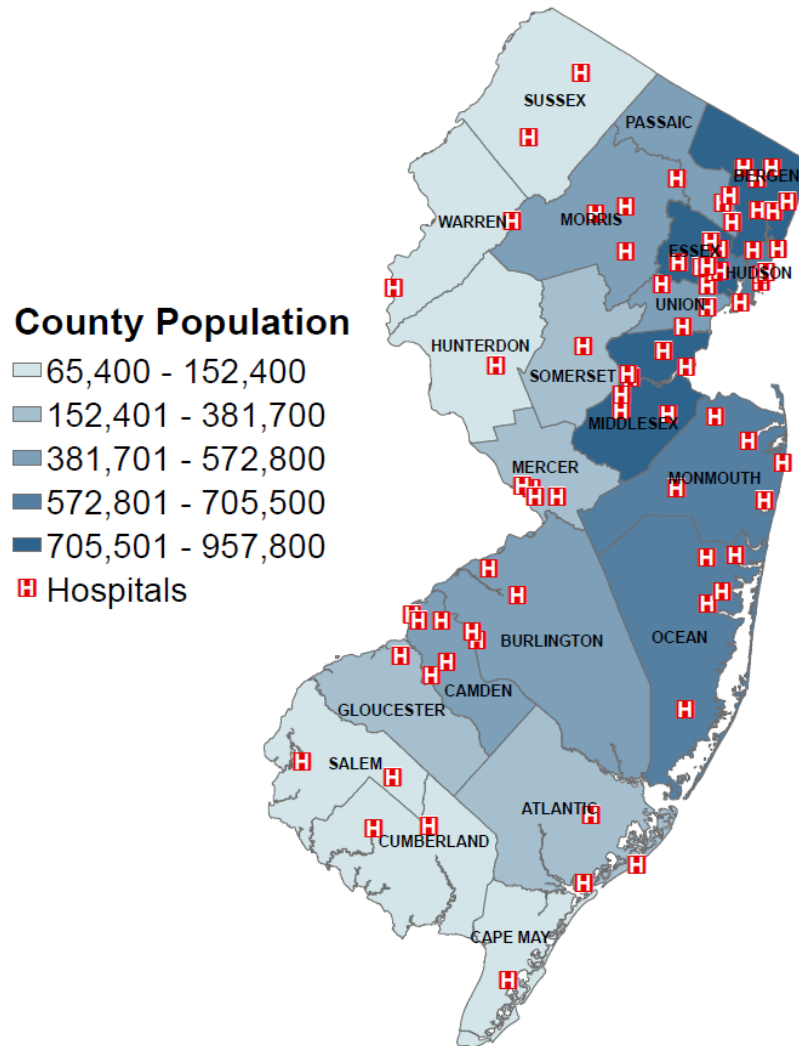


One in five workers in Ocean and Camden Counties are employed in health care

Health Care % of Total Employment



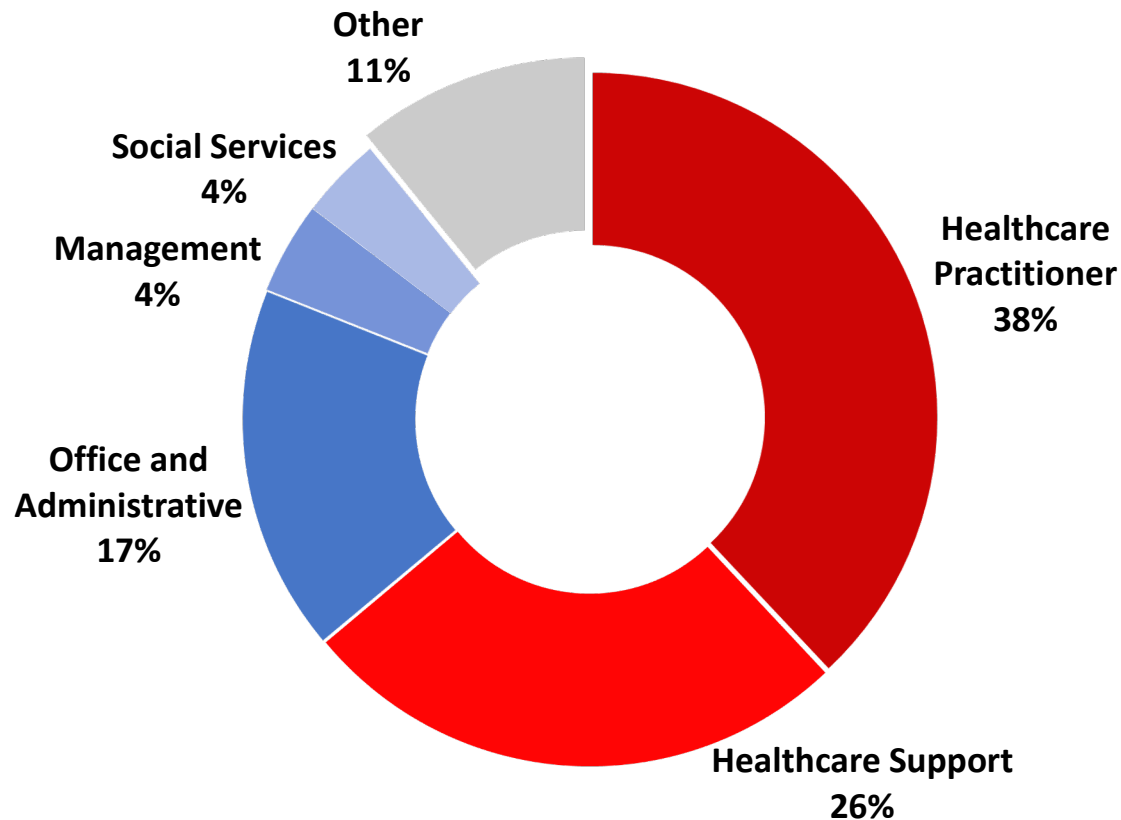
New Jersey is home to 75 hospitals, serving the state's 9.5 million residents



Occupational Analysis



Two-thirds of workers were directly involved with patient care in 2023

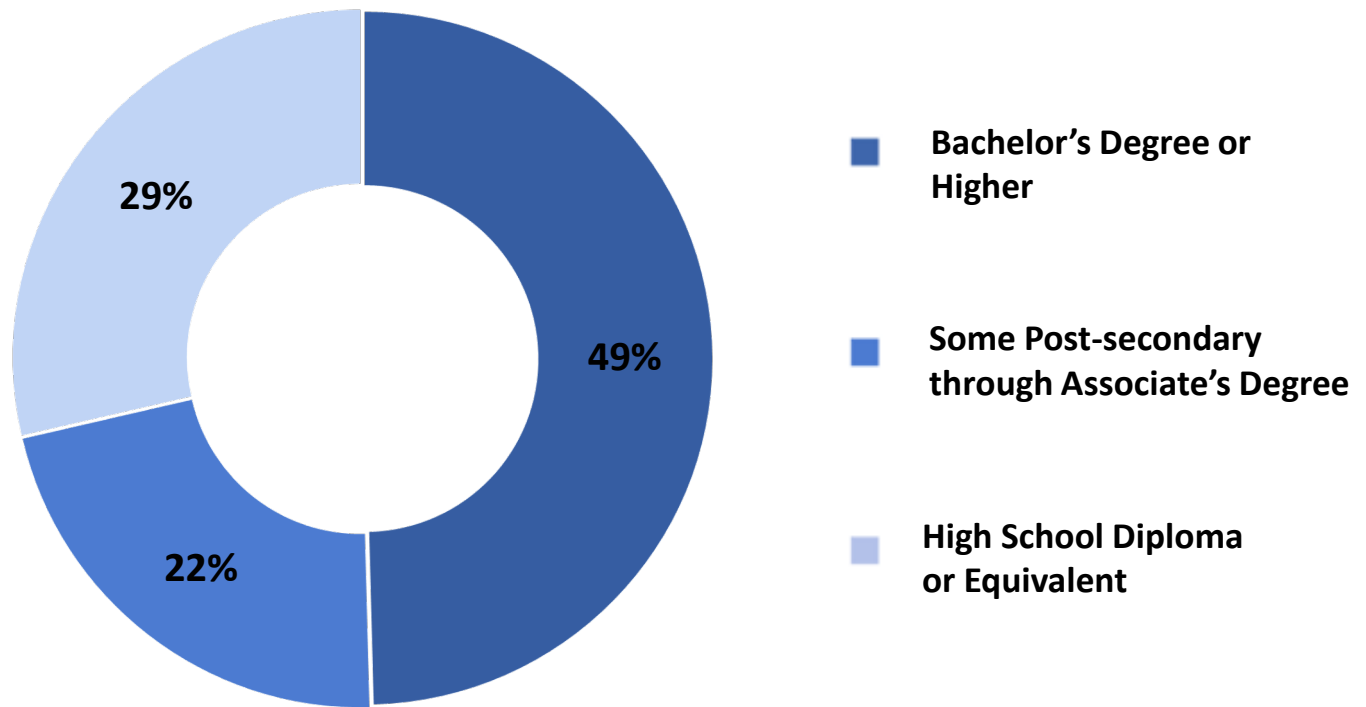


The top ten occupations account for half of all employment in the industry

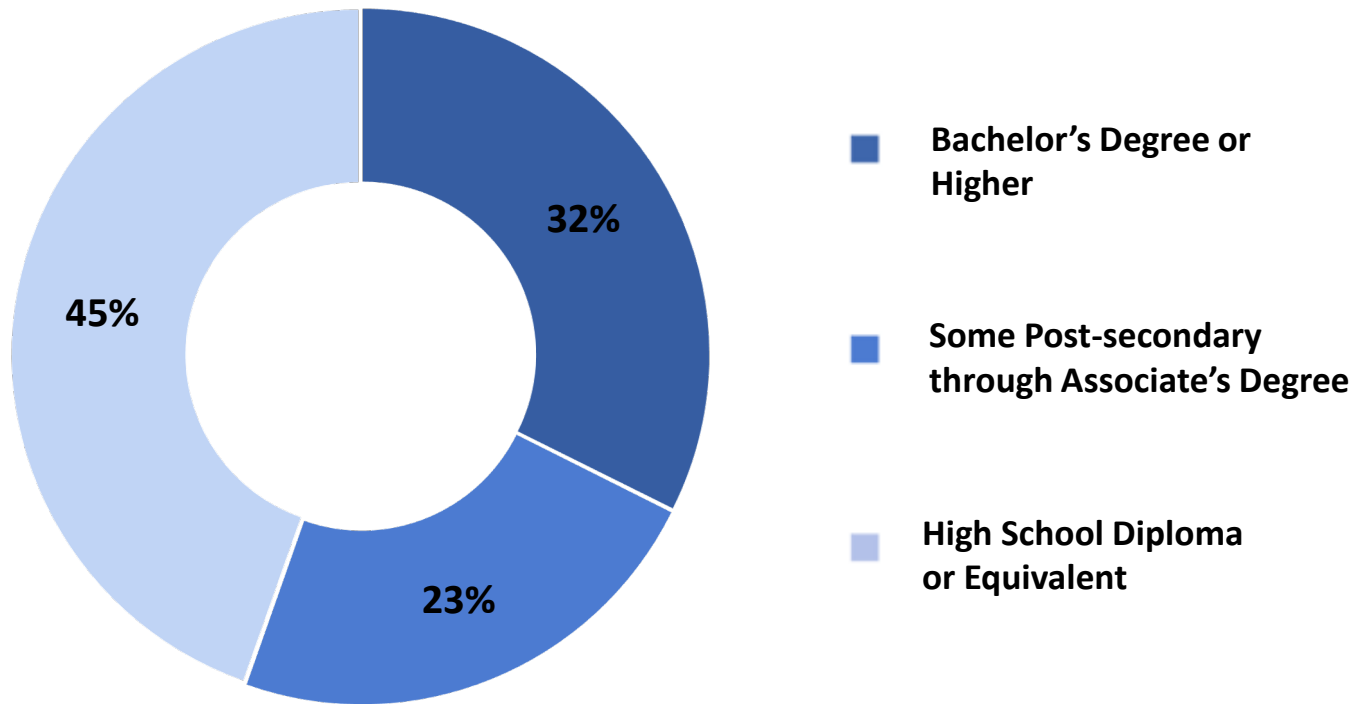
| Occupation | 2023 Employment | Average Salary | Minimum Educational Requirement |
|---|--------------------|-------------------|------------------------------------|
| Registered Nurses | 70,790 | \$101,960 | Bachelor's degree |
| Home Health Aides | 55,660 | \$36,470 | No educational credential |
| Nursing Assistants | 28,060 | \$42,960 | Postsecondary nondegree award |
| Receptionist and Information Clerks | 27,190 | \$39,670 | High school diploma |
| Medical Assistants | 18,940 | \$45,190 | Postsecondary nondegree award |
| Licensed Practical and Licensed Vocational Nurses | 13,630 | \$66,630 | Postsecondary nondegree award |
| Medical and Health Services Managers | 12,750 | \$162,430 | Bachelor's degree |
| Medical Secretaries | 10,610 | \$46,010 | High school diploma |
| Supervisors of Office and Admin Support Workers | 10,330 | \$75,060 | High school diploma |
| Dental Assistants | 9,990 | \$46,960 | Postsecondary nondegree award |
| New Jersey | 629,800 | \$71,800 | |



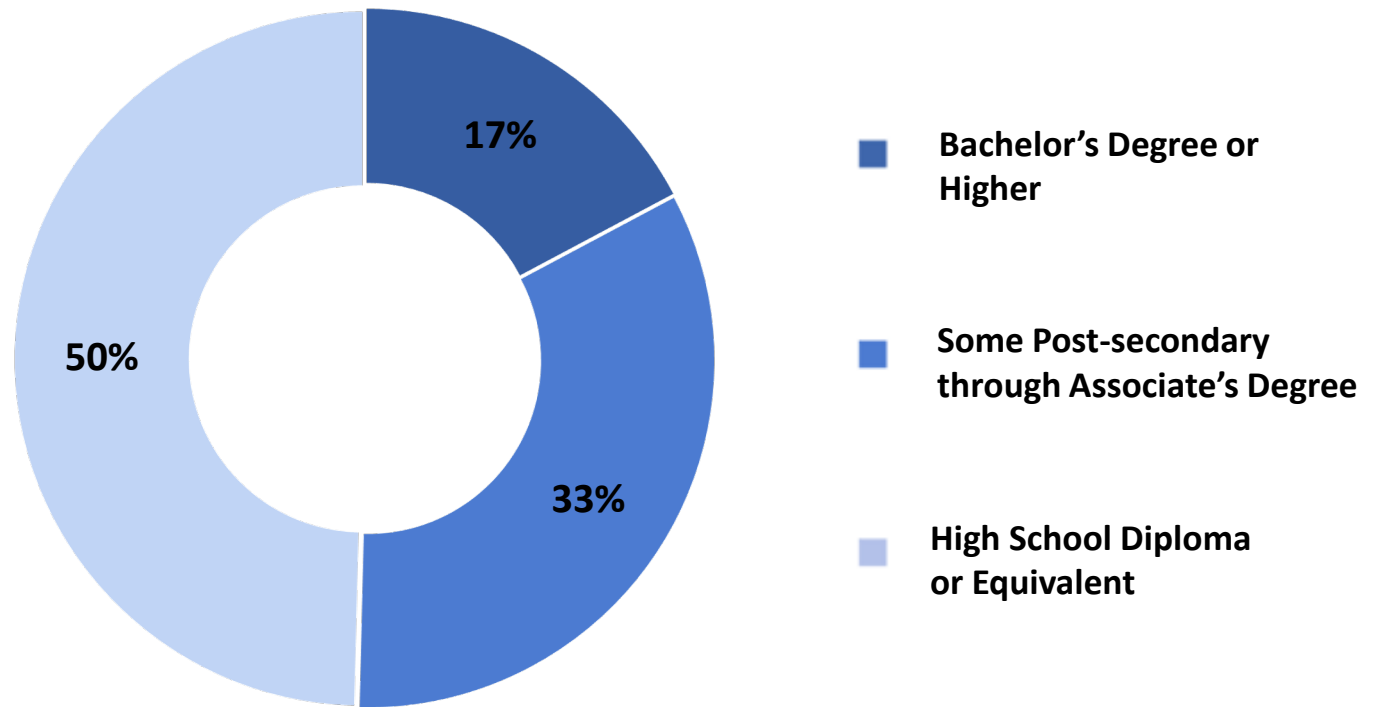
Half of all employment in ambulatory care services requires at least a bachelor's degree



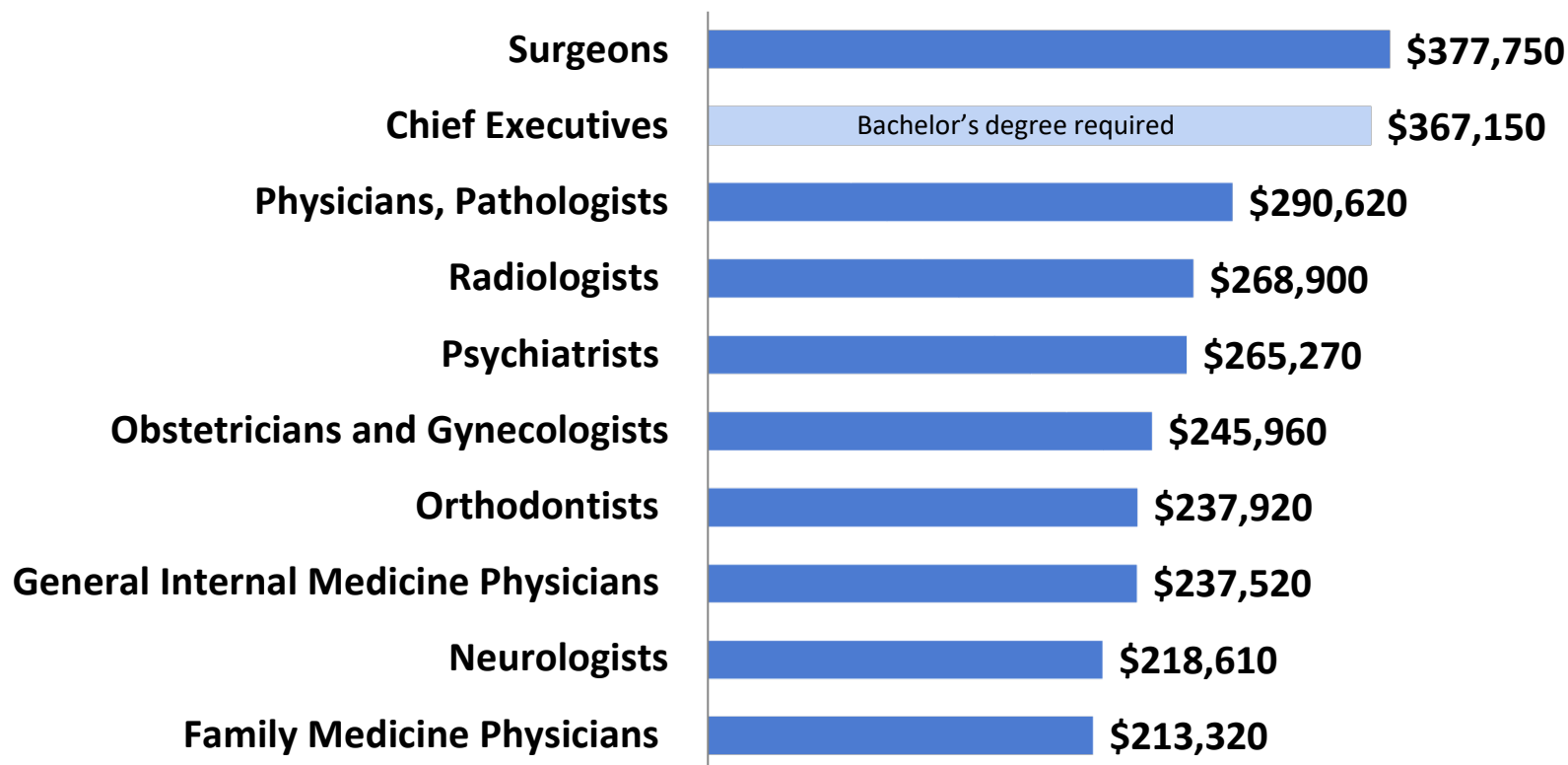
Half of all occupational employment in hospitals requires at least an associate's degree



Half of all employment at nursing and residential care facilities requires no more than a high school education



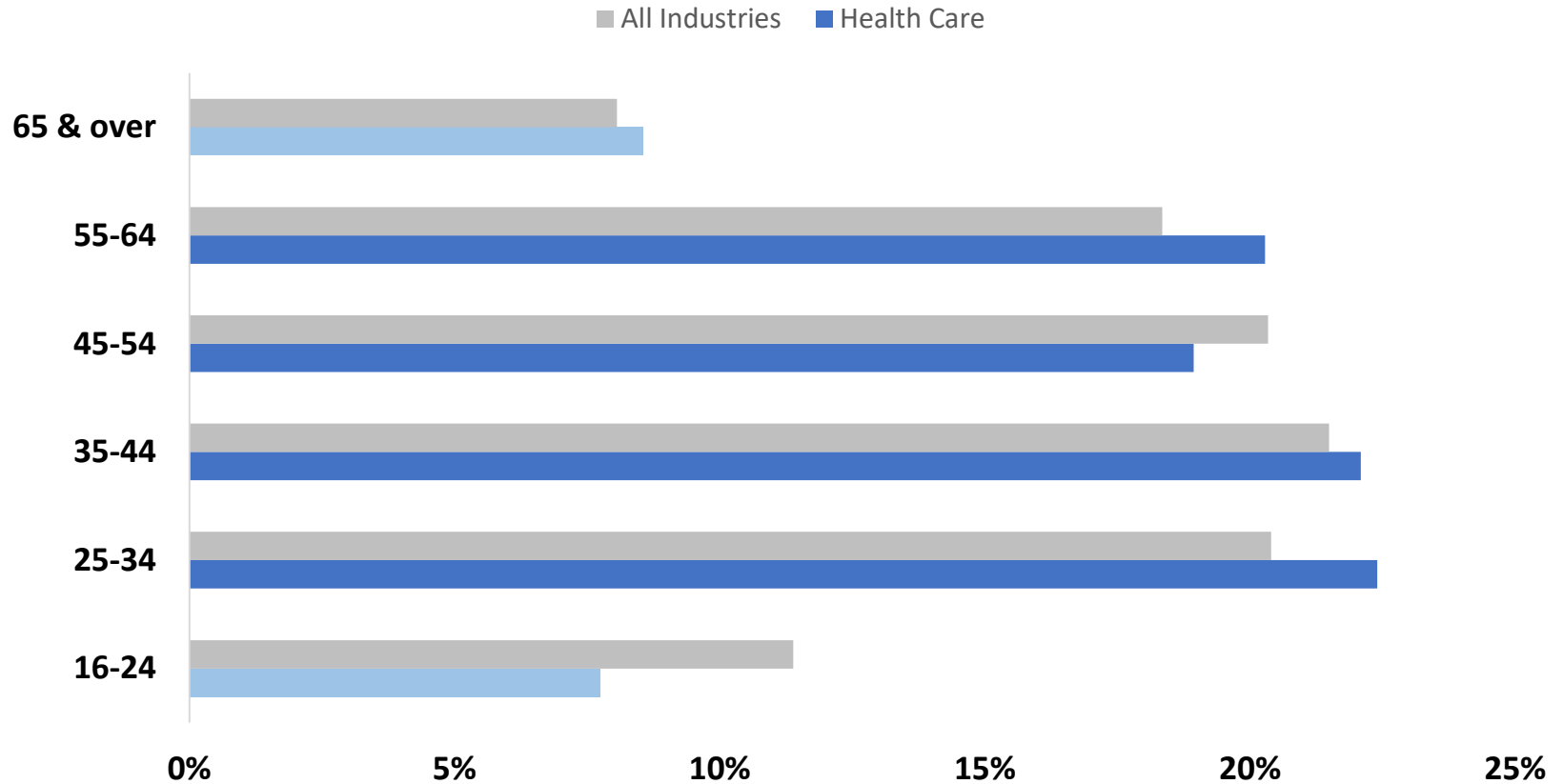
Nine of the top ten highest paying occupations in health care require a doctoral degree



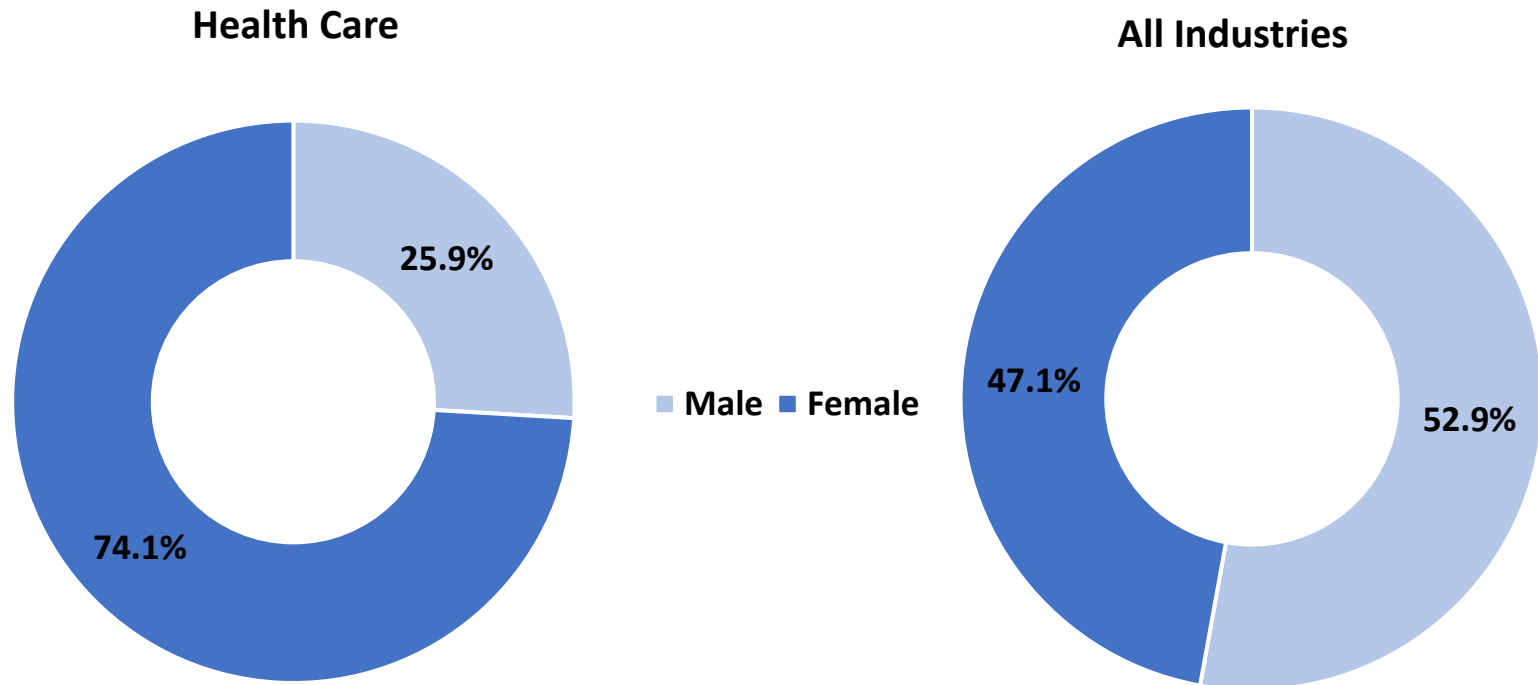
Demographic Profile



Most of the workforce (84%) is 25 to 64 years old



The health care workforce is predominantly female



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