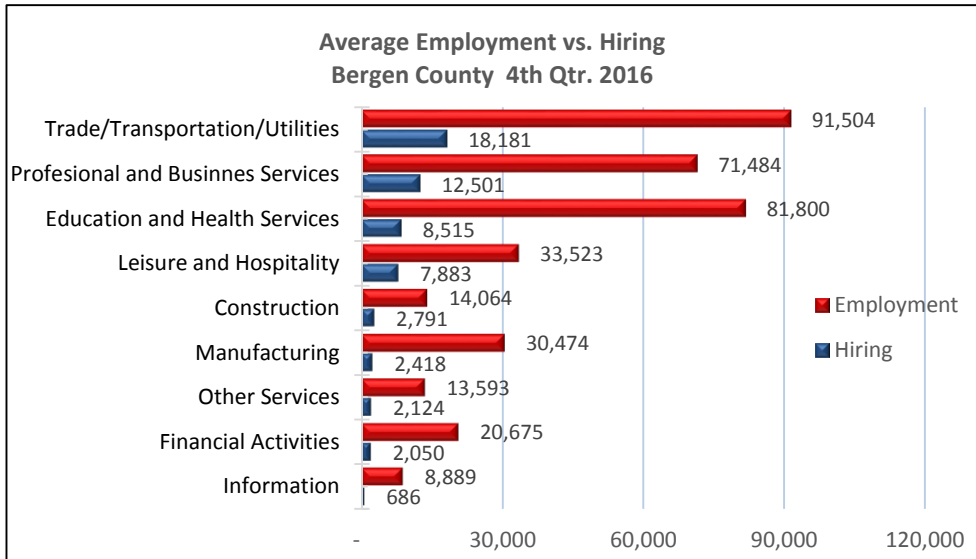OFFICE OF RESEARCH & INFORMATION

Private Sector Employment, Bergen County NJ

Hiring Needs by Industry

The sectors that experienced the most hiring in the 4th quarter 2016 were trade, transportation and utilities (18,631), professional and business services (11,599) and education and health services (8,524).
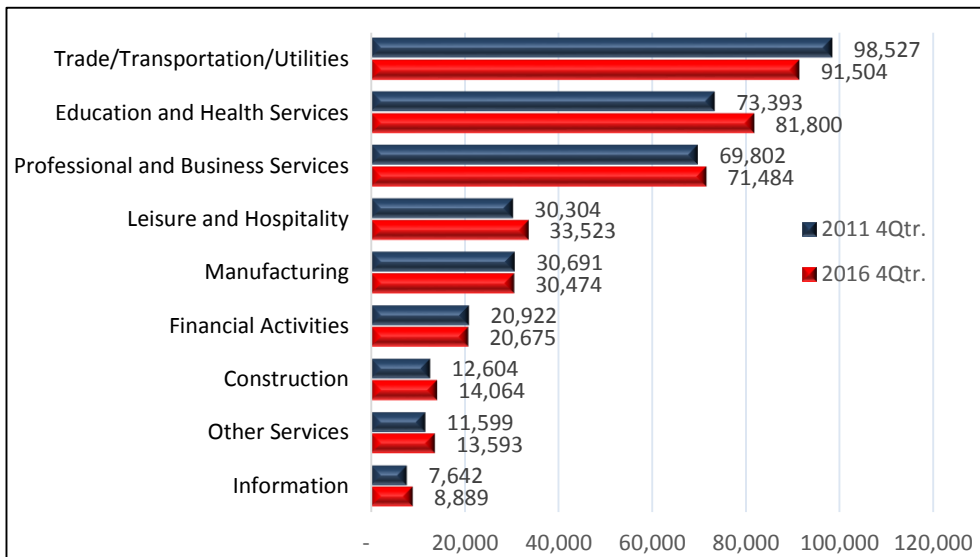
Total Jobs and New Hires in Bergen County, by Sector

Average Employment vs. Hiring
Bergen County 4th Qtr. 2016

Sector	Employment	Hiring
Trade/Transportation/Utilities	91,504	18,181
Profesional and Businnes Services	71,484	12,501
Education and Health Services	81,800	8,515
Leisure and Hospitality	33,523	7,883
Construction	14,064	2,791
Manufacturing	30,474	2,418
Other Services	13,593	2,124
Financial Activities	20,675	2,050
Information	8,889	686

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Sector, Bergen County – 4th Qtr. 2011 & 4th Qtr.2016

Bergen County's private sector employment totaled 366,006 in the 4th quarter 2016. Education and health services added the most jobs between the 4th quarters, 2011 and 2016 (+8,407).

Sector	2011 4Qtr.	2016 4Qtr.
Trade/Transportation/Utilities	98,527	91,504
Education and Health Services	73,393	81,800
Professional and Business Services	69,802	71,484
Leisure and Hospitality	30,304	33,523
Manufacturing	30,691	30,474
Financial Activities	20,922	20,675
Construction	12,604	14,064
Other Services	11,599	13,593
Information	7,642	8,889

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.
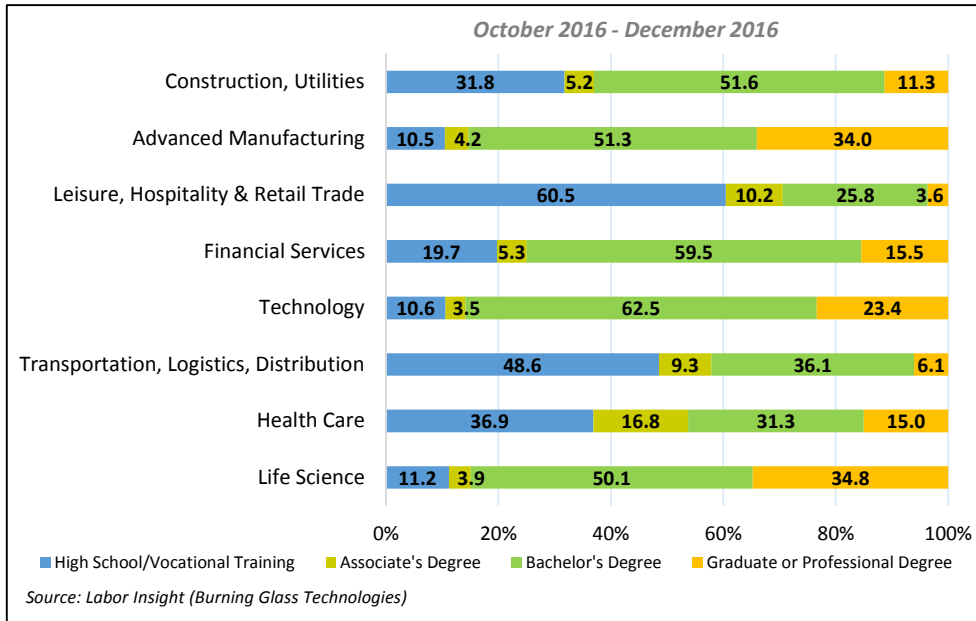
How to Use This Guide
This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

Total number of jobs – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

Education Requirements by Key Industry Cluster (Statewide)

October 2016 - December 2016

Industry	High School/Vocational Training	Associate's Degree	Bachelor's Degree	Graduate or Professional Degree
Construction, Utilities	31.8	5.2	51.6	11.3
Advanced Manufacturing	10.5	4.2	51.3	34.0
Leisure, Hospitality & Retail Trade	60.5	10.2	25.8	3.6
Financial Services	19.7	5.3	59.5	15.5
Technology	10.6	3.5	62.5	23.4
Transportation, Logistics, Distribution	48.6	9.3	36.1	6.1
Health Care	36.9	16.8	31.3	15.0
Life Science	11.2	3.9	50.1	34.8

■ High School/Vocational Training ■ Associate's Degree ■ Bachelor's Degree ■ Graduate or Professional Degree

Source: Labor Insight (Burning Glass Technologies)

What industries are expected to have employment growth?

Bergen County Projected Employment Change					
			Change 2014 - 2024		
	2014	2024		Percent	
Industry Title (two digit NAICS)	Jobs	Jobs	Number	Total	Annual
Total All Industries	**462,400**	**493,250**	**30,850**	**6.7**	**0.6**
Health Care and Social Assistance	76,150	92,850	16,700	21.9	2.0
Admin/Support/Waste Mgmt/Remediation Svcs	25,350	29,600	4,250	16.8	1.6
Professional, Scientific, and Technical Services	37,650	41,250	3,600	9.6	0.9
Educational Services	40,250	42,750	2,500	6.2	0.6
Management of Companies and Enterprises	17,100	19,350	2,250	13.2	1.2
Accommodation and Food Services	31,250	33,450	2,200	7.0	0.7
Construction	15,950	17,850	1,900	11.9	1.1
Arts, Entertainment, and Recreation	7,350	9,200	1,850	25.2	2.3
Transportation and Warehousing	12,200	13,150	950	7.8	0.8
Wholesale Trade	39,350	40,200	850	2.2	0.2
Real Estate and Rental and Leasing	7,450	8,000	550	7.4	0.7
Retail Trade	54,650	54,950	300	0.5	0.1
Utilities	1,150	1,350	200	17.4	1.6
Natural Resources and Mining	50	50	0	0.0	0.0
Other Services (except Government)	18,250	18,000	-250	-1.4	-0.1
Government	20,800	20,100	-700	-3.4	-0.3
Finance and Insurance	16,600	15,400	-1,200	-7.2	-0.7
Information	9,500	7,100	-2,400	-25.3	-2.9
Manufacturing	31,350	28,650	-2,700	-8.6	-0.9

Note: Total nonfarm employment excludes self-employed and unpaid workers.

Percent Changes are based on unrouded data-Source: New Jersey Department of Labor and Workforce Development.

Bergen County is projected to add 30,850 jobs from 2014 to 2024, an increase of 6.7 percent. In comparison, employment statewide is expected to increase by 6.5 percent over the 10-year period. Healthcare and social assistance is expected to be the county's job growth leader with an anticipated gain of 16,700 jobs or 21.9 percent.

Minimum Educational requirements for all jobs – based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

Industry Employment Projections for all nonfarm jobs – The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and part-time, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.