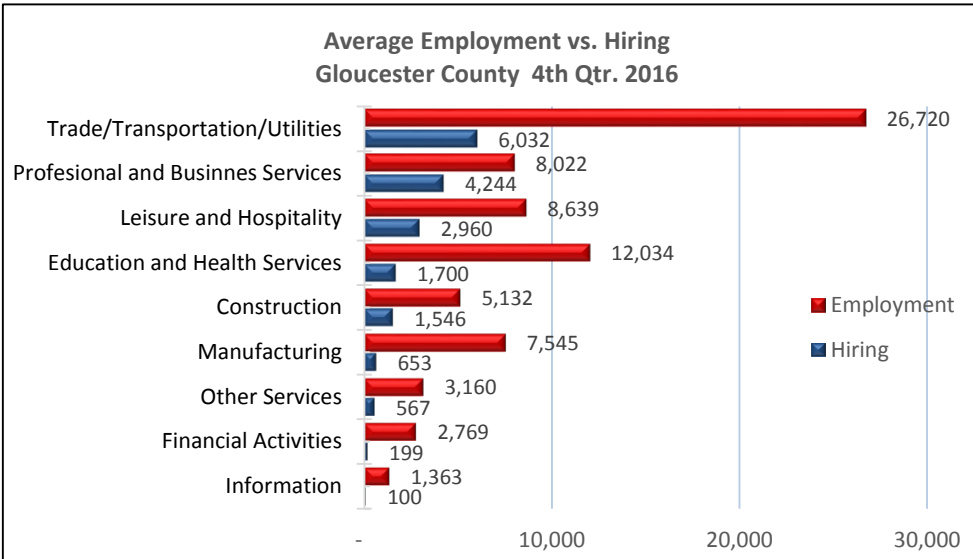


# Private Sector Employment, Gloucester County NJ

## Hiring Needs by Sectors

The sectors that experienced the most hiring in the 4th quarter 2016 were trade, transportation and utilities (6,032), professional and business services (4,244) and leisure and hospitality (2,960).

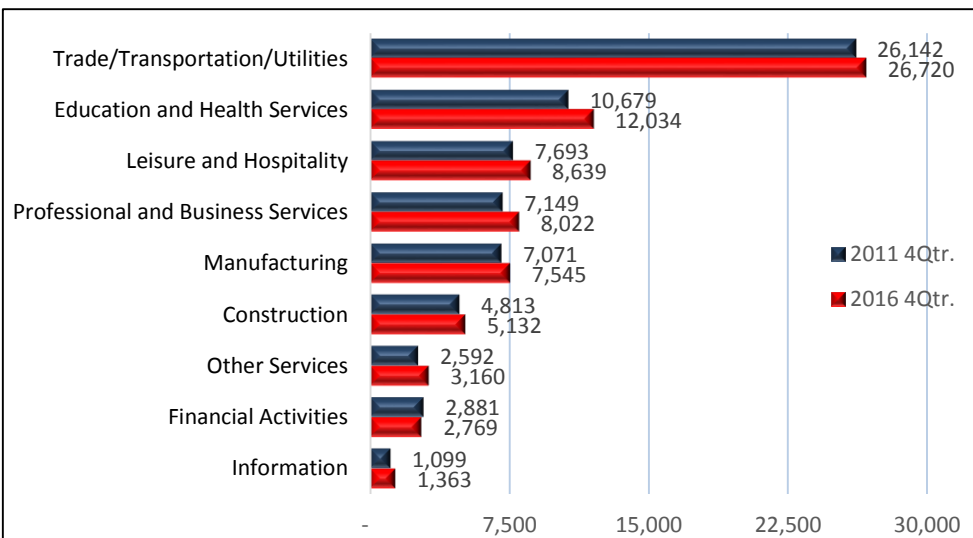
## Total Jobs and New Hires in Gloucester County, by Sector



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

## Total Jobs by Sector, Gloucester County – 4th Qtr. 2011 & 4th Qtr. 2016

Gloucester County's private sector employment totaled 75,384 in the 4th quarter 2016. Education and health services added the most jobs between the 4th quarters, 2011 and 2016 (+1,355).



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.

## How to Use This Guide

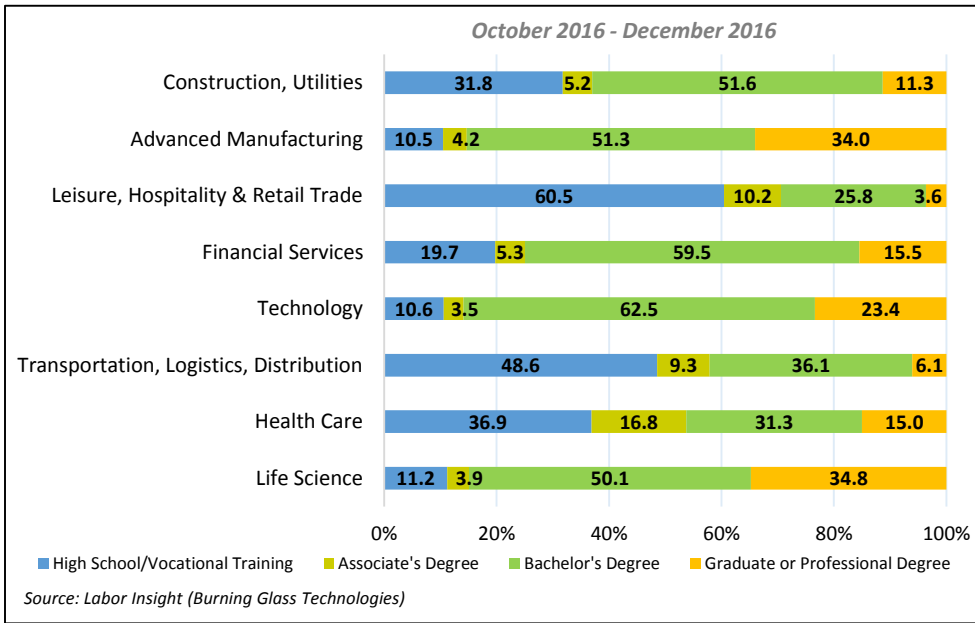
This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

**New hires** – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

**Total number of jobs** – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

**Education Requirements by Key Industry Cluster (Statewide)**



**Minimum Educational requirements for all jobs –** based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings. Data is based on job listings for which educational requirements are advertised.

**What industries are expected to have employment growth?**

Gloucester County Projected Employment Change					
Industry Title (two digit NAICS)	2014 Jobs	2024 Jobs	Change 2014 - 2024		
			Number	Percent	
				Total	Annual
<b>Total All Industries</b>	<b>104,650</b>	<b>110,450</b>	<b>5,800</b>	<b>5.5</b>	<b>0.5</b>
Health Care and Social Assistance	12,550	14,900	2,350	18.7	1.7
Construction	5,650	7,050	1,400	24.8	2.2
Wholesale Trade	8,450	9,500	1,050	12.4	1.2
Retail Trade	17,800	18,800	1,000	5.6	0.5
Admin/Support/Waste Mgmt/Remediation Svcs	5,650	6,450	800	14.2	1.3
Accommodation and Food Services	8,550	9,150	600	7.0	0.7
Professional, Scientific, and Technical Services	3,750	4,250	500	13.3	1.3
Arts, Entertainment, and Recreation	1,450	1,850	400	27.6	2.5
Transportation and Warehousing	3,050	3,300	250	8.2	0.8
Real Estate and Rental and Leasing	1,000	1,150	150	15.0	1.4
Finance and Insurance	2,100	2,150	50	2.4	0.2
Natural Resources and Mining	100	100	0	0.0	0.0
Utilities	150	150	0	0.0	0.0
Management of Companies and Enterprises	400	400	0	0.0	0.0
Government	5,650	5,550	-100	-1.8	-0.2
Information	950	800	-150	-15.8	-1.7
Other Services (except Government)	4,350	4,200	-150	-3.4	-0.4
Manufacturing	7,100	6,500	-600	-8.5	-0.9
Educational Services	15,950	14,200	-1,750	-11.0	-1.2

Note: Total nonfarm employment excludes self-employed and unpaid workers.  
Percent Changes are based on unrounded data-Source: New Jersey Department of Labor and Workforce Development.

**Industry Employment Projections for all nonfarm jobs –** The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and part-time, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.

Gloucester County is projected to add 5,800 jobs from 2014 to 2024, an increase of 5.5 percent. In comparison, employment statewide is expected to increase by 6.5 percent over the 10-year period. Health care and social assistance is expected to be the county's job growth leader with an anticipated gain of 2,350 jobs or 18.7 percent.