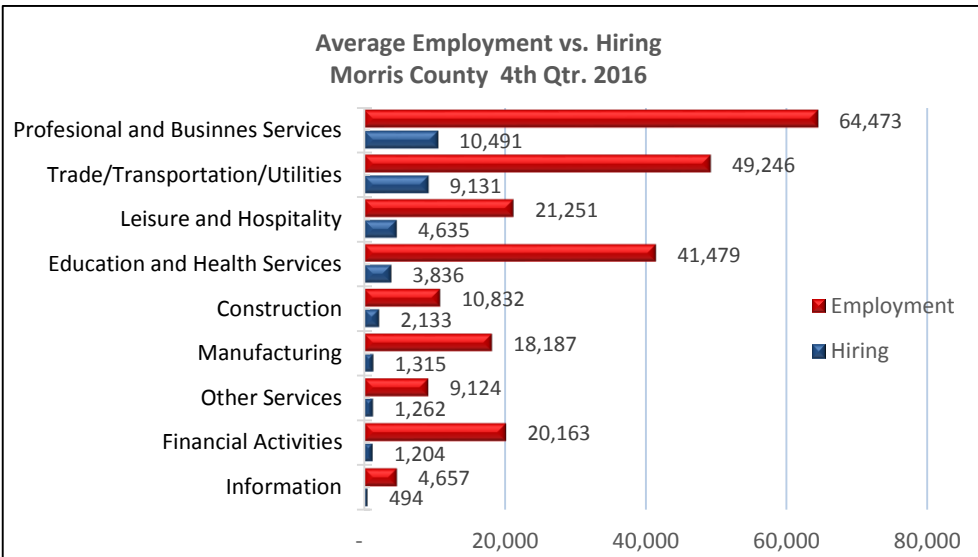# Private Sector Employment, Morris County NJ

Hiring Needs by Sector

The sectors that experienced the most hiring in the 4th quarter 2016 were professional and business services (10,491), trade, transportation and utilities (9,131), and leisure and hospitality (4,635).
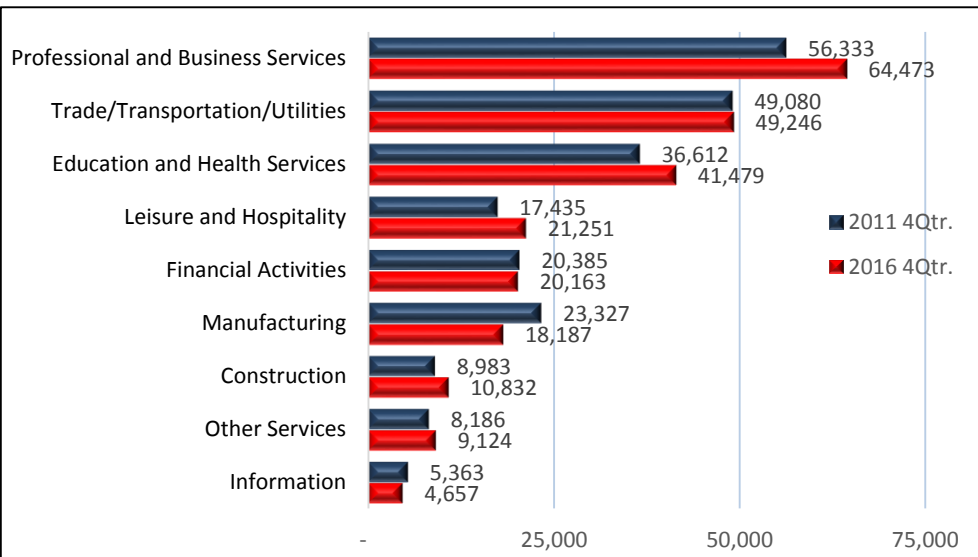
Total Jobs and New Hires in Morris County, by Sector

Average Employment vs. Hiring Morris County 4th Qtr. 2016

Sector	Employment	Hiring
Profesional and Businnes Services	64,473	10,491
Trade/Transportation/Utilities	49,246	9,131
Leisure and Hospitality	21,251	4,635
Education and Health Services	41,479	3,836
Construction	10,832	2,133
Manufacturing	18,187	1,315
Other Services	9,124	1,262
Financial Activities	20,163	1,204
Information	4,657	494

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Sector, Morris County – 4th Qtr. 2011 & 4th Qtr.2016

Morris County's private sector employment totaled 239,412 in the 4th quarter 2016. Professional and business services added the most jobs between the 4th quarters, 2011 and 2016 (+8,140).

Sector	2011 4Qtr.	2016 4Qtr.
Professional and Business Services	56,333	64,473
Trade/Transportation/Utilities	49,080	49,246
Education and Health Services	36,612	41,479
Leisure and Hospitality	17,435	21,251
Financial Activities	20,385	20,163
Manufacturing	23,327	18,187
Construction	8,983	10,832
Other Services	8,186	9,124
Information	5,363	4,657

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.
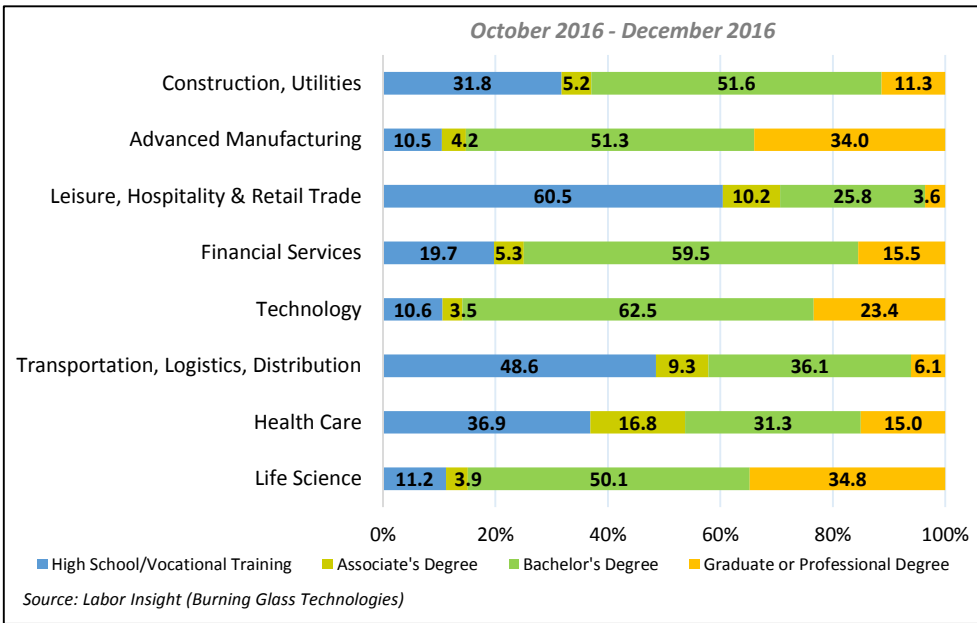
How to Use This Guide
This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

Total number of jobs – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

Education Requirements by Key Industry Cluster (Statewide)

October 2016 - December 2016

Industry	High School/Vocational Training	Associate's Degree	Bachelor's Degree	Graduate or Professional Degree
Construction, Utilities	31.8	5.2	51.6	11.3
Advanced Manufacturing	10.5	4.2	51.3	34.0
Leisure, Hospitality & Retail Trade	60.5	10.2	25.8	3.6
Financial Services	19.7	5.3	59.5	15.5
Technology	10.6	3.5	62.5	23.4
Transportation, Logistics, Distribution	48.6	9.3	36.1	6.1
Health Care	36.9	16.8	31.3	15.0
Life Science	11.2	3.9	50.1	34.8

Source: Labor Insight (Burning Glass Technologies)

What industries are expected to have employment growth?

Morris County Projected Employment Change			Change 2014 - 2024		
				Percent	
Industry Title (two digit NAICS)	2014 Jobs	2024 Jobs	Number	Total	Annual
Total All Industries	298,400	319,700	21,300	7.1	0.7
Health Care and Social Assistance	33,950	39,550	5,600	16.5	1.5
Professional, Scientific, and Technical Services	34,350	35,450	1,100	3.2	0.3
Retail Trade	29,650	31,700	2,050	6.9	0.7
Admin/Support/Waste Mgmt/Remediation Svcs	25,900	27,200	1,300	5.0	0.5
Educational Services	23,150	25,200	2,050	8.9	0.9
Manufacturing	23,500	22,000	-1,500	-6.4	-0.7
Accommodation and Food Services	19,650	21,850	2,200	11.2	1.1
Wholesale Trade	18,100	21,200	3,100	17.1	1.6
Finance and Insurance	18,100	20,000	1,900	10.5	1.0
Other Services (except Government)	13,350	14,600	1,250	9.4	0.9
Construction	10,900	13,200	2,300	21.1	1.9
Government	14,200	12,750	-1,450	-10.2	-1.1
Transportation and Warehousing	8,900	9,950	1,050	11.8	1.1
Management of Companies and Enterprises	8,150	8,100	-50	-0.6	-0.1
Arts, Entertainment, and Recreation	4,700	5,850	1,150	24.5	2.2
Real Estate and Rental and Leasing	5,050	5,400	350	6.9	0.7
Information	6,250	5,100	-1,150	-18.4	-2.0
Utilities	550	550	0	0.0	0.0
Natural Resources and Mining	50	50	0	0.0	0.0

Note: Total nonfarm employment excludes self-employed and unpaid workers.

Percent Changes are based on unrouded data-Source: New Jersey Department of Labor and Workforce Development.

Morris County is projected to add 21,300 jobs from 2014 to 2024, an increase of 7.1 percent. In comparison, employment statewide increased by 6.5 percent over the same period. Health care and social assistance is expected to be the county's job growth leader with an anticipated increase of 5,600 jobs or 16.5 percent.

Minimum Educational requirements for all jobs – based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

Industry Employment Projections for all nonfarm jobs – The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and part-time, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.