

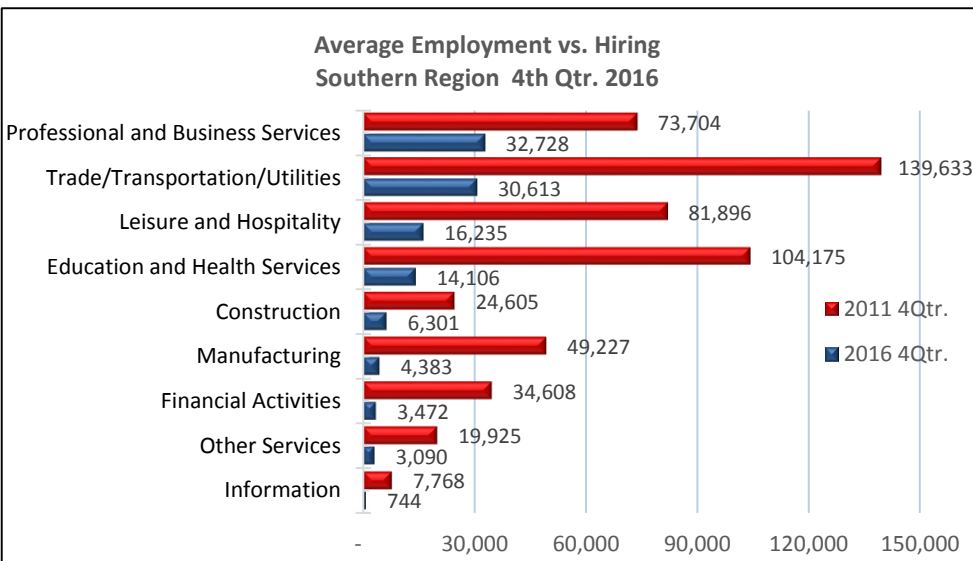
Private Sector Employment, Southern Region

(Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Salem counties)

Hiring Needs by Sector

The sectors that experienced the most hiring in the 4th quarter 2016 were leisure and hospitality (35,074), professional and business services (33,415), and trade, transportation and utilities (30,898).

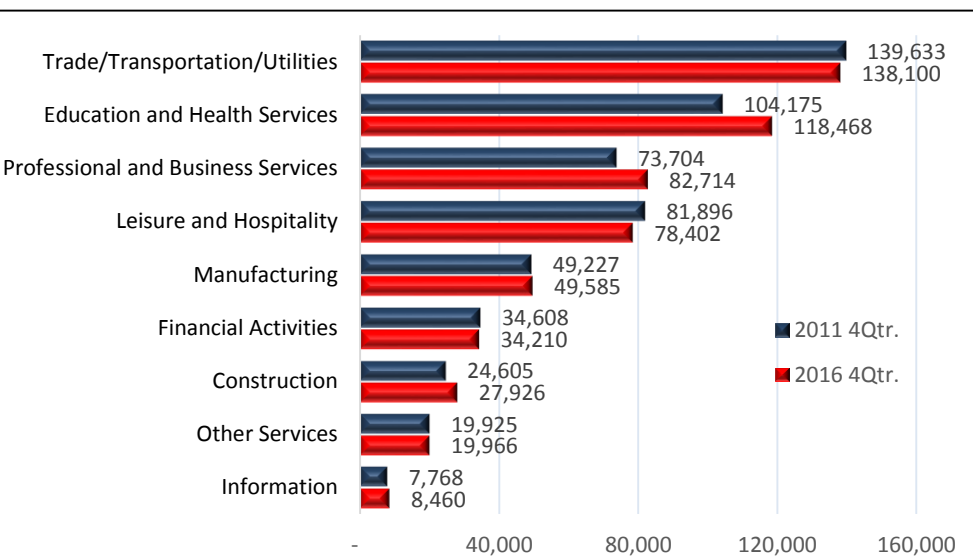
Total Jobs and New Hires in the Central Region, by Sector



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Industry, Southern Region – 4th Qtr. 2011 & 4th Qtr. 2016

The Southern Region's private sector employment totaled 557,831 in the 4th quarter 2016. Education and health services added the most jobs between the 4th quarters, 2011 and 2016 (+14,293).



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.

How to Use This Guide

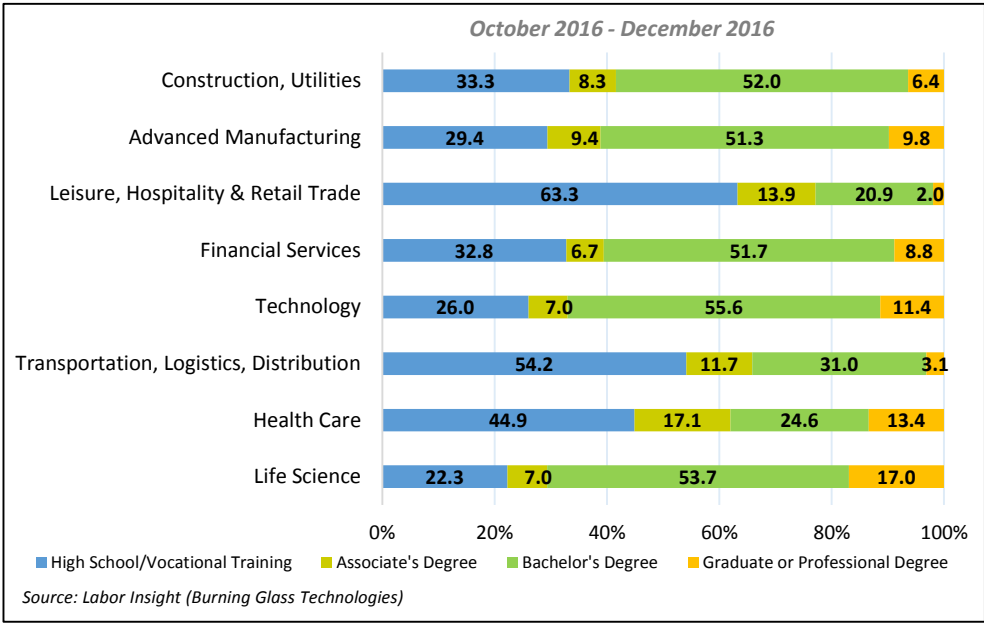
This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

Total number of jobs – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

Education Requirements by key Industry Cluster, Southern Region



Minimum Educational requirements for all jobs – based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

What industries are expected to have employment growth?

Southern Region Projected Employment Change					
Industry Title (two digit NAICS)	2014 Jobs	2024 Jobs	Change 2014 - 2024		
			Number	Total	Annual Percent
Total All Industries	774,700	811,200	36,550	4.2	0.4
Health Care and Social Assistance	116,900	131,100	14,100	11.7	1.1
Accommodation and Food Services	91,550	96,000	4,500	7.0	0.7
Professional, Scientific, and Technical Services	37,200	40,200	3,000	10.2	1.0
Construction	30,800	36,700	5,850	17.2	1.6
Retail Trade	98,700	106,250	7,550	8.1	0.8
Admin/Support/Waste Mgmt/Remediation Svcs	52,800	59,100	6,300	12.3	1.0
Arts, Entertainment, and Recreation	11,350	13,200	1,850	18.1	1.7
Wholesale Trade	35,750	38,150	2,250	5.6	0.6
Real Estate and Rental and Leasing	9,900	10,700	750	11.0	1.0
Utilities	4,150	4,350	250	6.2	0.5
Transportation and Warehousing	23,150	25,500	2,300	11.2	1.0
Management of Companies and Enterprises	9,100	11,400	2,300	14.3	1.3
Natural Resources and Mining	300	300	0	-3.9	-0.4
Information	8,850	7,350	-1,450	-15.9	-1.8
Other Services (except Government)	30,300	29,900	-250	0.0	0.0
Manufacturing	47,750	44,400	-3,350	-8.1	-0.9
Finance and Insurance	27,300	26,500	-800	-2.8	-0.3
Government	56,950	53,350	-3,600	-6.5	-0.7
Educational Services	81,800	76,700	-5,050	-7.3	-0.7

Note: Total nonfarm employment excludes self-employed and unpaid workers.
Percent Changes are based on unrounded data- Source: New Jersey Department of Labor and Workforce Development.

Industry Employment Projections for all nonfarm jobs –

The projections are valuable for identifying the potential employment growth or decline of industries within your region. Employment refers to full and part-time jobs, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.

The Southern Region is projected to add 36,500 jobs from 2014 to 2024, an increase of 4.2 percent. In comparison, employment statewide is expected to increase by 6.5 percent. Health care and social assistance is expected to be the region’s job growth leader with an anticipated increase of 14,100 jobs or 11.7 percent.