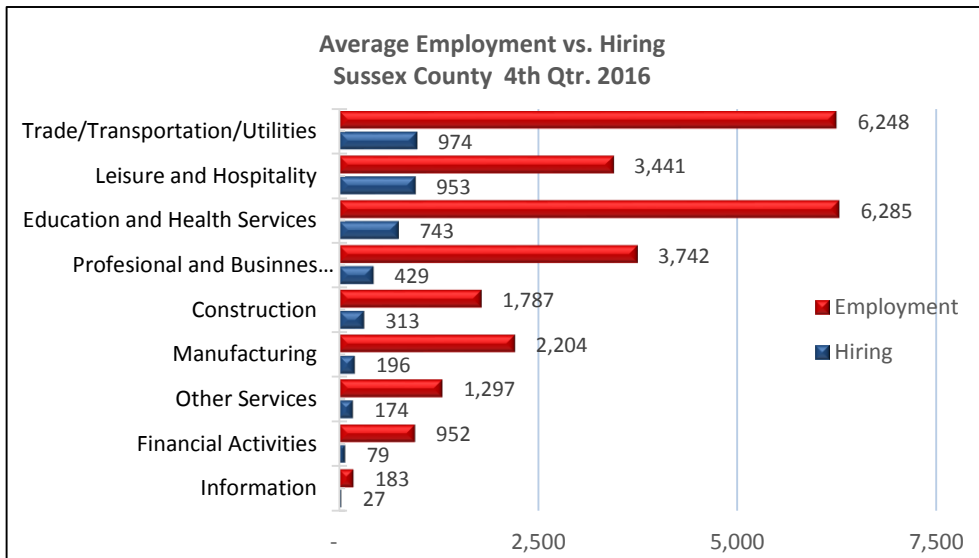# Private Sector Employment, Sussex County NJ

Hiring Needs by Sector

The sectors that experienced the most hiring in the 4th quarter 2016 were trade, transportation and utilities (974), leisure and hospitality (953) and educational and health services (743).
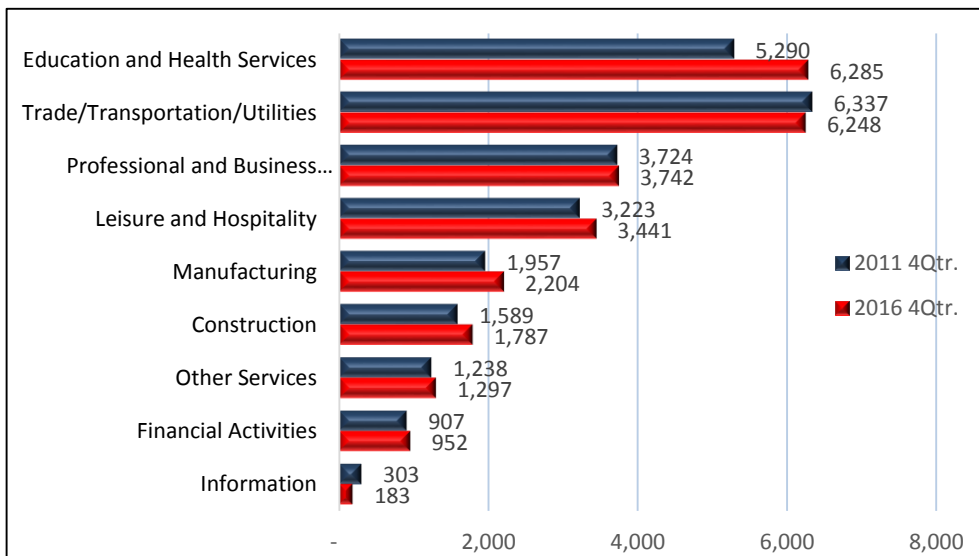
Total Jobs and New Hires in Sussex County, by Sector

Average Employment vs. Hiring Sussex County 4th Qtr. 2016

Sector	Employment	Hiring
Trade/Transportation/Utilities	6,248	974
Leisure and Hospitality	3,441	953
Education and Health Services	6,285	743
Profesional and Businnes...	3,742	429
Construction	1,787	313
Manufacturing	2,204	196
Other Services	1,297	174
Financial Activities	952	79
Information	183	27

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Sector, Sussex County – 4th Qtr. 2011 & 4th Qtr.2016

Sussex County's private sector employment totaled 26,139 in the 4th quarter 2016. Education and health services posted the largest employment gain between the 4th quarters, 2011 and 2016 (+995).

Sector	2011 4Qtr.	2016 4Qtr.
Education and Health Services	5,290	6,285
Trade/Transportation/Utilities	6,337	6,248
Professional and Business...	3,724	3,742
Leisure and Hospitality	3,223	3,441
Manufacturing	1,957	2,204
Construction	1,589	1,787
Other Services	1,238	1,297
Financial Activities	907	952
Information	303	183

Source: U.S. Census Bureau, Center for Economic Studies, LEHD,4th Quarter 2011 and 4th Quarter 2016 employment.
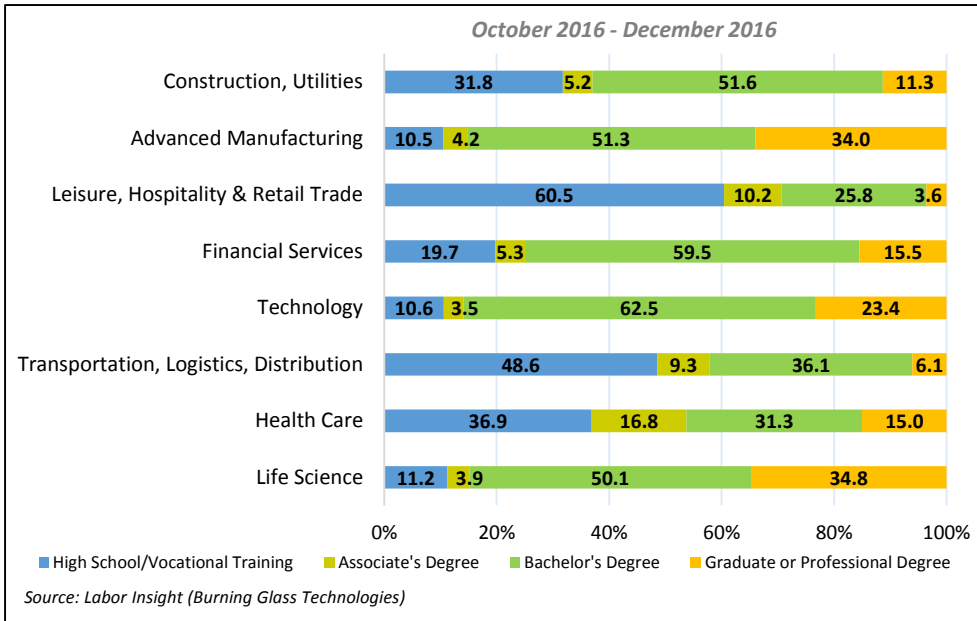
How to Use This Guide
This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

Total number of jobs – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

Education Requirements by Key Industry Cluster (Statewide)

October 2016 - December 2016

Industry Cluster	High School/Vocational Training	Associate's Degree	Bachelor's Degree	Graduate or Professional Degree
Construction, Utilities	31.8	5.2	51.6	11.3
Advanced Manufacturing	10.5	4.2	51.3	34.0
Leisure, Hospitality & Retail Trade	60.5	10.2	25.8	3.6
Financial Services	19.7	5.3	59.5	15.5
Technology	10.6	3.5	62.5	23.4
Transportation, Logistics, Distribution	48.6	9.3	36.1	6.1
Health Care	36.9	16.8	31.3	15.0
Life Science	11.2	3.9	50.1	34.8

■ High School/Vocational Training　■ Associate's Degree　■ Bachelor's Degree　■ Graduate or Professional Degree

Source: Labor Insight (Burning Glass Technologies)

Minimum Educational requirements for all jobs – based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

Industry Employment Projections for all nonfarm jobs – The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and part-time, not the number of employed persons.

What industries are expected to have employment growth?

Sussex County Projected Employment Change			Change 2014 - 2024		
	2014	2024		Percent	
Industry Title (two digit NAICS)	Jobs	Jobs	Number	Total	Annual
Total All Industries	**40,150**	**42,200**	**2,050**	**5.1**	**0.5**
Retail Trade	6,150	6,550	400	6.5	0.6
Construction	1,950	2,300	350	17.9	1.7
Other Services (except Government)	2,100	2,400	300	14.3	1.3
Professional, Scientific, and Technical Services	1,850	2,100	250	13.5	1.3
Arts, Entertainment, and Recreation	1,250	1,500	250	20.0	1.8
Accommodation and Food Services	3,600	3,850	250	6.9	0.7
Admin/Support/Waste Mgmt/Remediation Svcs	1,600	1,700	100	6.3	0.6
Utilities	200	200	0	0.0	0.0
Wholesale Trade	1,000	1,050	50	5.0	0.5
Transportation and Warehousing	700	750	50	7.1	0.7
Finance and Insurance	900	950	50	5.6	0.5
Natural Resources and Mining	50	50	0	0.0	0.0
Real Estate and Rental and Leasing	300	350	50	16.7	1.6
Management of Companies and Enterprises	1,100	1,100	0	0.0	0.0
Information	300	250	-50	-16.7	-1.8
Manufacturing	2,000	1,850	-150	-7.5	-0.8
Government	2,400	2,150	-250	-10.4	-1.1
Educational Services	5,800	5,400	-400	-6.9	-0.7
Health Care and Social Assistance	6,800	0			

Note: Total nonfarm employment excludes self-employed and unpaid workers.

Percent Changes are based on unrouded data-Source: New Jersey Department of Labor and Workforce Development.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.

Sussex County is projected to add 2,050 jobs from 2014 to 2024, an increase of 5.1 percent. In comparison, employment statewide increased by 6.5 percent over the 10-year period. Retail trade is expected to be the county's job growth leader with an expected increase of 400 jobs or 6.5 percent.