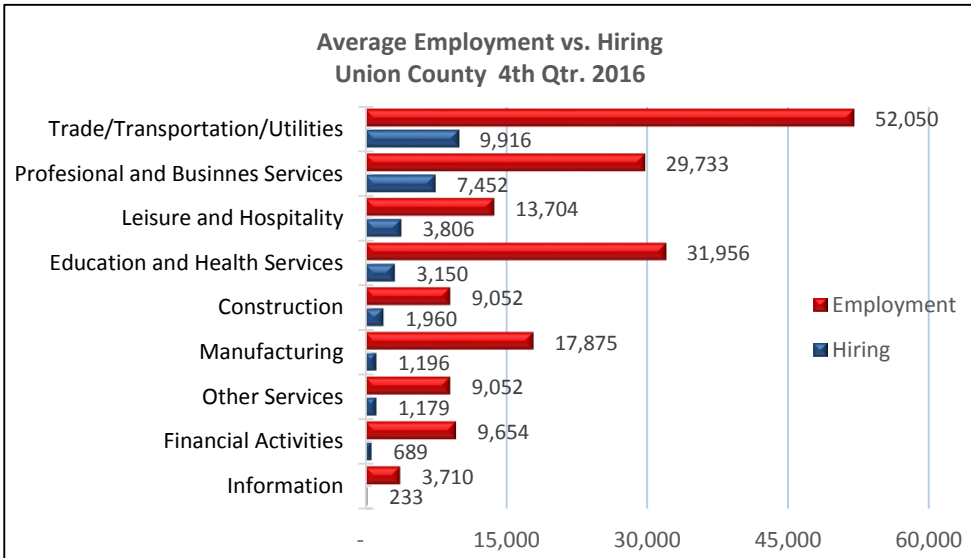# Private Sector Employment, Union County NJ

Hiring Needs by Sector

The sectors that experienced the most hiring in the 4th quarter 2016 were trade, transportation and utilities (9,916), professional and business services (7,452), and leisure and hospitality (3,806).
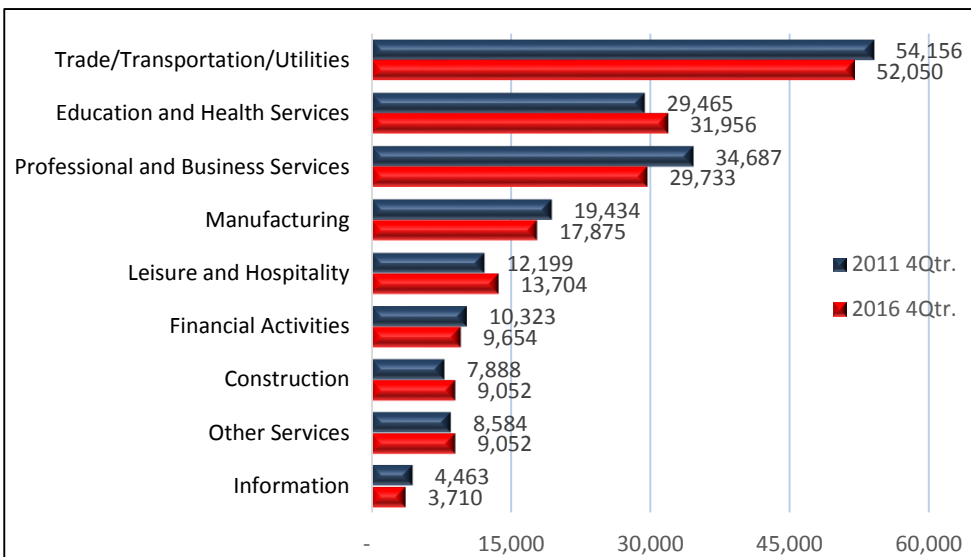
Total Jobs and New Hires in Union County, by Sector

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Sector, Union County – 4th Qtr. 2011 & 4th Qtr.2016

Union County's private sector employment totaled 176,786 in the 4th quarter 2016. Education and health services added the most jobs between the 4th quarters, 2011 and 2016 (+2,491).

Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.
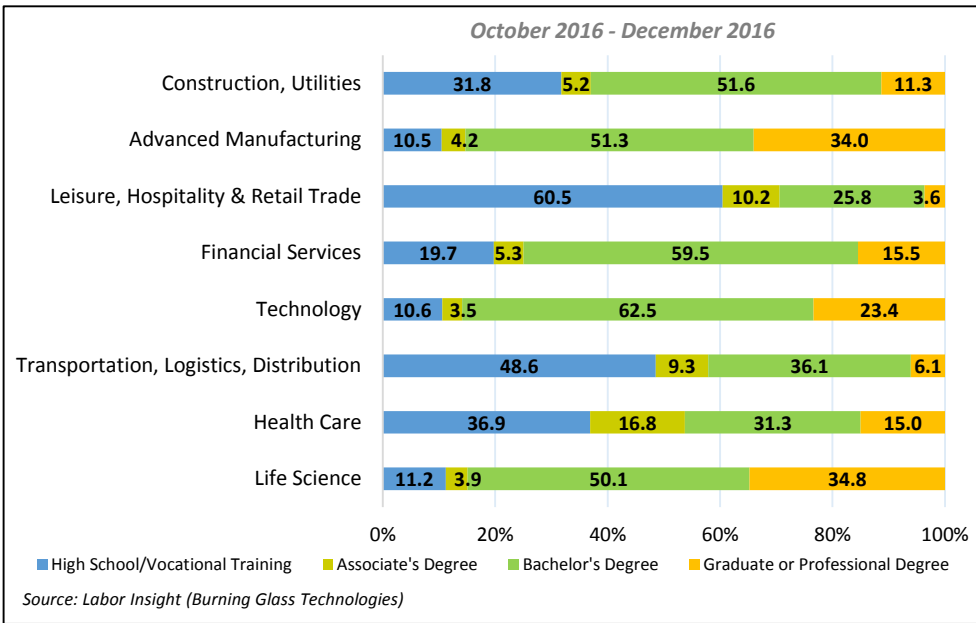
How to Use This Guide

This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

Total number of jobs – Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from state-supplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

Education Requirements by Key Industry Cluster (Statewide)

October 2016 - December 2016

Industry	High School/Vocational Training	Associate's Degree	Bachelor's Degree	Graduate or Professional Degree
Construction, Utilities	31.8	5.2	51.6	11.3
Advanced Manufacturing	10.5	4.2	51.3	34.0
Leisure, Hospitality & Retail Trade	60.5	10.2	25.8	3.6
Financial Services	19.7	5.3	59.5	15.5
Technology	10.6	3.5	62.5	23.4
Transportation, Logistics, Distribution	48.6	9.3	36.1	6.1
Health Care	36.9	16.8	31.3	15.0
Life Science	11.2	3.9	50.1	34.8

■ High School/Vocational Training   ■ Associate's Degree   ■ Bachelor's Degree   ■ Graduate or Professional Degree

Source: Labor Insight (Burning Glass Technologies)

What industries are expected to have employment growth?

Union County Projected Employment Change					
			Change 2014 - 2024		
	2014	2024		Percent	
Industry Title (two digit NAICS)	Jobs	Jobs	Number	Total	Annual
Total All Industries	**234,150**	**249,300**	**15,150**	**6.5**	**0.6**
Health Care and Social Assistance	31,250	37,650	6,400	20.5	1.9
Retail Trade	26,750	30,600	3,850	14.4	1.4
Admin/Support/Waste Mgmt/Remediation Svcs	21,500	23,350	1,850	8.6	0.8
Construction	9,650	10,850	1,200	12.4	1.2
Professional, Scientific, and Technical Services	14,000	15,150	1,150	8.2	0.8
Transportation and Warehousing	14,550	15,650	1,100	7.6	0.7
Accommodation and Food Services	13,150	14,200	1,050	8.0	0.8
Wholesale Trade	13,600	14,200	600	4.4	0.4
Arts, Entertainment, and Recreation	2,200	2,750	550	25.0	2.3
Management of Companies and Enterprises	3,100	3,300	200	6.5	0.6
Real Estate and Rental and Leasing	2,900	3,050	150	5.2	0.5
Natural Resources and Mining	0	0	0	0	0
Utilities	1,200	1,200	0	0.0	0.0
Finance and Insurance	7,600	7,500	-100	-1.3	-0.1
Other Services (except Government)	13,050	12,900	-150	-1.1	-0.1
Government	12,900	12,500	-400	-3.1	-0.3
Manufacturing	19,150	18,450	-700	-3.7	-0.4
Information	4,700	3,900	-800	-17.0	-1.8
Educational Services	22,900	21,950	-950	-4.1	-0.4

Note: Total nonfarm employment excludes self-employed and unpaid workers.

Percent Changes are based on unrouded data-Source: New Jersey Department of Labor and Workforce Development.

Union County is projected to add 15,150 jobs from 2014 to 2024, an increase of 6.5 percent. In comparison, employment statewide is expected to increase at the same rate. Health care and social assistance is expected to be the county's job growth leader with an anticipated gain of 6,400 jobs or 20.5 percent.

Minimum Educational requirements for all jobs – based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

Industry Employment Projections for all nonfarm jobs – The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and part-time, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.