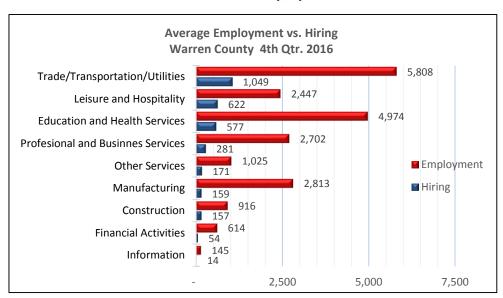


# **Private Sector Employment, Warren County NJ**

### **Hiring Needs by Sector**

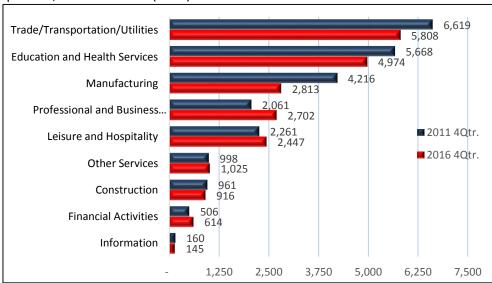
The sectors that experienced the most hiring in the 4th quarter 2016 were trade, transportation and utilities (1,049), leisure and hospitality (622), and education and health services (577).

### Total Jobs and New Hires in Warren County, by Sector



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, Employment and hiring during the 4th Quarter 2016.

Total Jobs by Sector, Warren County – 4th Qtr. 2011 & 4th Qtr. 2016 Warren County's private sector employment totaled 21,444 in the 4th quarter 2016. Professional and business services added the most jobs between the 4th quarters, 2011 and 2016 (+641).



Source: U.S. Census Bureau, Center for Economic Studies, LEHD, 4th Quarter 2011 and 4th Quarter 2016 employment.

### **How to Use This Guide**

This guide gives workforce and education policymakers key information about local industries to enable informed decision making.

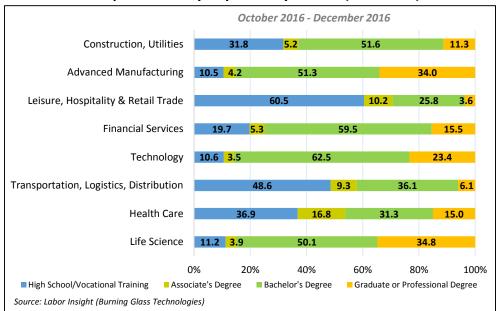
New hires – Estimated number of workers that started a job that lasted at least one full quarter with a given employer. This number includes new hires for new and replacement jobs. This is important to consider, because despite negative overall growth in many industries, there are still many job opportunities available in some industries due to turnover.

## Total number of jobs -

Estimate of stable jobs, i.e., the number of jobs that are held on both the first and last day of the quarter with the same employer. This helps you to understand which private sector industries dominate your local economy and provide the largest numbers of jobs both full and part time, overall.

Source: U.S. Census Bureau's Local Employment Dynamics program. This Federal and State partnership integrates existing data from statesupplied administrative records on workers and employers with existing censuses, surveys, and other administrative records.

# **Education Requirements by Key Industry Cluster (Statewide)**



## What industries are expected to have employment growth?

War	ren County	·	·		·
Projected Employment Change					
			Change 2014 - 2024		
	2014	2024		Percent	
Industry Title (two digit NAICS)	Jobs	Jobs	Number	Total	Annual
Total All Industries	35,300	36,700	1,400	4.0	0.4
Health Care and Social Assistance	5,850	6,450	600	10.3	1.0
Construction	1,300	1,550	250	19.2	1.8
Retail Trade	6,150	6,400	250	4.1	0.4
Transportation and Warehousing	1,250	1,400	150	12.0	1.1
Professional, Scientific, and Technical Services	1,250	1,350	100	8.0	0.8
Admin/Support/Waste Mgmt/Remediation Svcs	1,050	1,150	100	9.5	0.9
Accommodation and Food Services	2,700	2,850	150	5.6	0.5
Management of Companies and Enterprises	1,300	1,350	50	3.8	0.4
Natural Resources and Mining	50	100	50	100.0	7.2
Wholesale Trade	950	1,000	50	5.3	0.5
Real Estate and Rental and Leasing	200	200	0	0.0	0.0
Arts, Entertainment, and Recreation	650	700	50	7.7	0.7
Utilities	200	200	0	0.0	0.0
Information	250	200	-50	-20.0	-2.2
Manufacturing	3,200	3,150	-50	-1.6	-0.2
Finance and Insurance	650	650	0	0.0	0.0
Educational Services	4,300	4,250	-50	-1.2	-0.1
Other Services (except Government)	1,600	1,550	-50	-3.1	-0.3
Government	2,450	2,150	-300	-12.2	-1.3

Note: Total nonfarm employment excludes self-employed and unpaid workers.

Percent Changes are based on unrouded data-Source: New Jersey Department of Labor and Workforce Development.

Warren County is projected to add 1,400 jobs from 2014 to 2024, an increase of 4.0 percent. In comparison, employment statewide is expected to increase by 6.5 percent over the 10-year period. Health care and social assistance is expected to be the county's job growth leader with an anticipated increase of 650 jobs or 10.3 percent.

# Minimum Educational requirements for all jobs — based on statewide-level data, this chart gives an indication of the level of education employers are requiring for potential job openings in the industry. This can be a useful tool for deciding which industries to target if your goal is to assist workers who have a particular level of education.

Source: Burning Glass Technologies Inc. which aggregates occupational and industry data from online employer job listings.

# Industry Employment Projections for all nonfarm jobs –

The projections are valuable data for identifying the potential future employment growth or decline of industries within your county. Employment refers to jobs, both full and parttime, not the number of employed persons.

Source: NJLWD, Industry and Occupational Employment Projections 2014 - 2024. The industry employment projections use the nonfarm wage salary employment definition of employment. The primary data input is an employment time series, by industry, which goes back to 1990.