

Regional Focus: North Jersey

Issue #28N
Data through June 2019

Data and analysis for the Bergen-Hudson-Passaic and Newark labor areas
(Bergen, Hudson, Passaic, Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)

Jobholding Advances in Northern Region

Over the year from June 2018 to June 2019, total nonfarm employment in the Northern Region (Bergen-Hudson-Passaic and Newark labor areas) increased by 15,300 jobs or 0.7 percent to reach a non-seasonally adjusted level of 2,195,900 jobs. By comparison, the state's payrolls increased by 1.1 percent, adding 47,600 jobs over the same time period. This marks the eight consecutive year of regional payroll advances over the June-to-June time period.

Leisure and hospitality (+9,200 or +4.9%) recorded the largest job gains in the region. The chief contributor of this sector's gains was accommodation and food services (+8,600 or +5.8%). Other significant payroll gains were realized in construction (+4,400 or +5.5%), manufacturing (+3,800 or +2.8%), other services (+2,800 or +3.0%) and education and health services (+2,500 or +0.7%). Job gains were also experienced in professional and business services (+1,600 or 0.4%) and government (+100 or +0.0%). Conversely, job levels were down from the same month from a year ago in the financial activities (-3,800 or -2.5%), trade, transportation and utilities (TTU; -3,700 or -0.8%), and information (-1,600 or -4.0%) sectors. The majority of job losses within TTU occurred in wholesale trade (-1,700 or -1.4%) and retail trade (-1,700 or -0.8%).

Statewide, leisure and hospitality (+20,400 or 4.8%) added the most jobs. Growth was concentrated in food services and drinking places (+11,500, 4.0%) due to hiring in restaurants and other eating places (+8,200 or +3.4%). Notable gains also occurred in professional and business services (+12,400 or 1.8%), educational and health services (+10,100 or 1.4%) construction (+8,300 jobs or 5.1%), and manufacturing (+3,100 or 1.2%). The employment gain in the construction sector was due largely to an increase of 7,400 or 7.1 percent in specialty trade contractors.

Employment levels decreased in financial activities (-6,700 or -2.6%), information (-3,600 or -5.0%), and TTU (-1,200 or -0.1%). In TTU a gain of 1,700 or 8.0 percent in transportation, warehousing and utilities offset losses in wholesale trade (-2,400 or -1.1%) and retail trade (-500 or -0.1%).

Bergen-Hudson-Passaic Continues to Lead Regional Job Growth

Over the year, total non-farm payrolls in the Bergen-Hudson-Passaic Labor Area (BHP; +11,300 or +1.2%) increased, totaling 949,500 jobs

Change in Nonfarm Employment June 2018 - June 2019 final (not seasonally adjusted, 2018 benchmark)

	Region		State	
	Net	%	Net	%
Total Nonfarm Employment	15,300	0.7	45,900	1.1
Private Sector	15,200	0.8	43,900	1.2
Construction	4,400	5.5	8,300	5.1
Manufacturing	3,800	2.8	3,100	1.2
Trade, Trans. & Utilities	-3,700	-0.8	-1,200	-0.1
Information	-1,600	-4.0	-3,600	-5.0
Financial Activities	-3,800	-2.5	-6,700	-2.6
Prof. & Business Svcs.	1,600	0.4	12,400	1.8
Ed. & Health Svcs.	2,500	0.7	10,100	1.4
Leisure & Hospitality	9,200	4.9	20,400	4.8
Other Services	2,800	3.0	1,100	600
Government	100	0.0	2,000	0.3

Source: NJLWD, Current Employment Statistics



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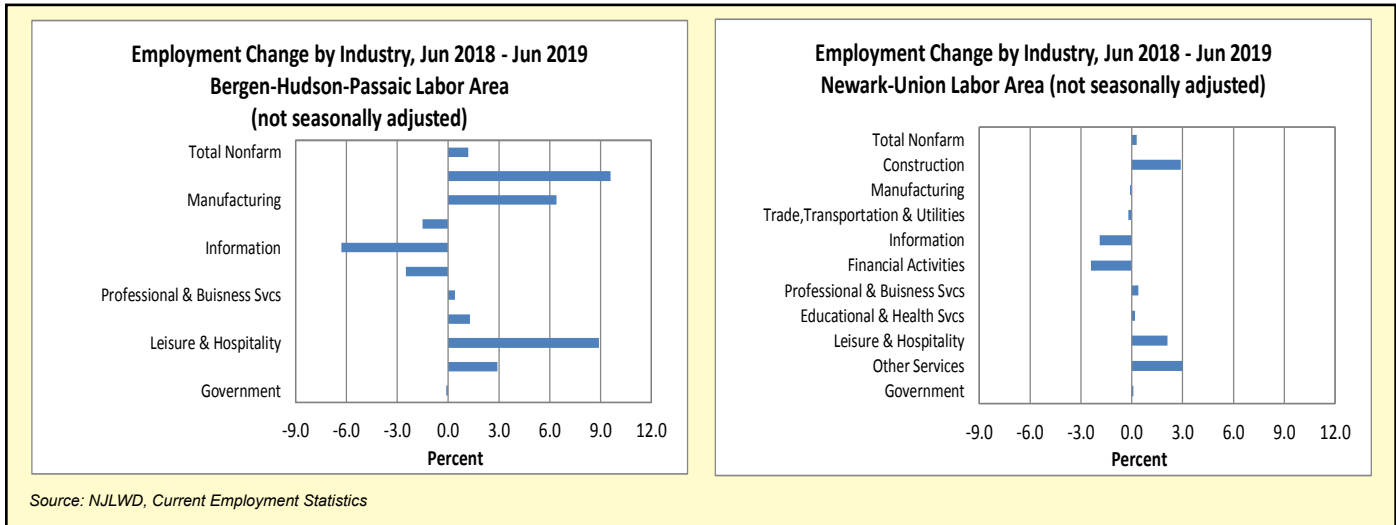
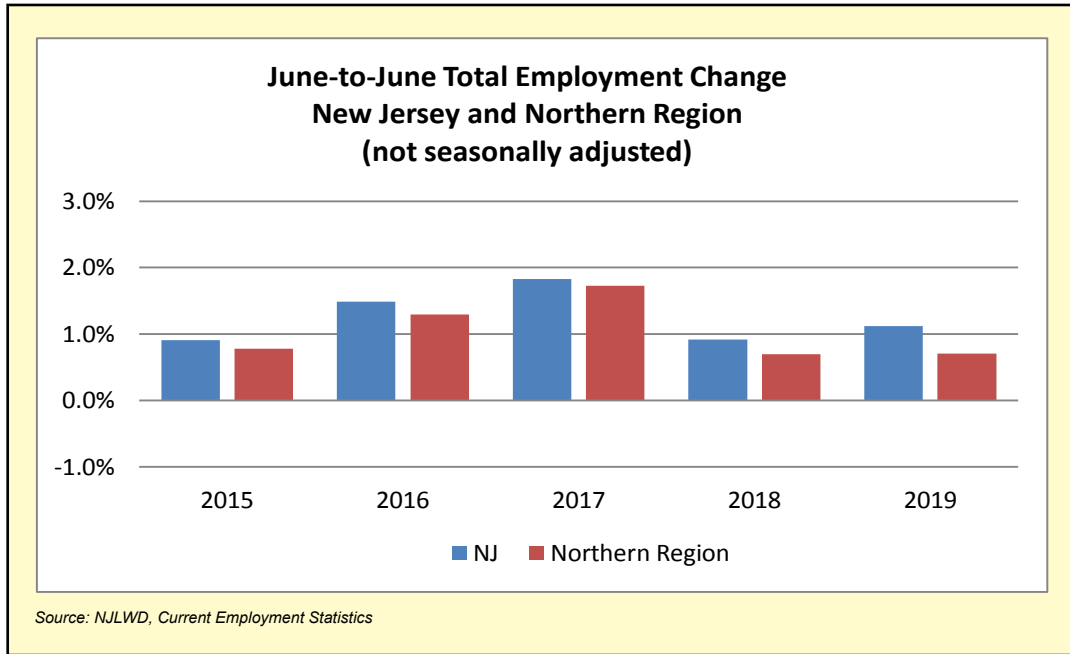


in June 2019. Jobholding in the Newark Labor Area (+4,000 or + 0.3%) increased modestly over the past year, totaling 1,246,400 jobs. As a whole the Northern Region is a key economic driver in the state, accounting for 51.2 percent of jobholding in New Jersey.

In the BHP Labor Area, leisure and hospitality added the most jobs over the past year (+6,900 or +8.9%). Accommodation and food services accounted for the majority of the increase (+5,600 or +8.8%) in leisure and hospitality payrolls. Strong employment gains were also realized in manufacturing (+3,900 or +6.4%) and construction (+3,000 or +9.6%). Education and health services (+2,200 or +1.3%) posted a notable gain in healthcare and social assistance (+1,900 or +1.4%) from the same month a year ago. Other services also increased jobholding (+1,100 or +2.9%). Employment levels were down in trade, transportation and utilities (-3,200 or -1.5%), financial activities (-1,900 or -2.5%), information (-1,200 or -6.3%), professional and business services (-600 or -0.4%), and government (-100 or -0.1%).

Sectors that experienced the most notable employment growth in the Newark Labor Area over the period included leisure and hospitality (+2,300 or +2.1%), construction (+1,400 or +2.9%), education and health services (+300 or +0.2%), and other services (+1,700 or 3.0%). Jobholding also increased over the year in the professional and business services (+1,000 or +0.4%) and the government (+200 or +0.1%) sectors. Job contraction occurred in financial activities (-1,900 or -2.4%), TTU (-500 or -0.2%), information (-400 or -1.9%), and manufacturing (-100 or -0.1%). In TTU employment gains in transportation, warehousing and utilities (+1,600 or +2.4%) helped offset some of the job losses experienced in wholesale trade (-1,400 or -2.2%) and retail trade (-700 or -0.6%).

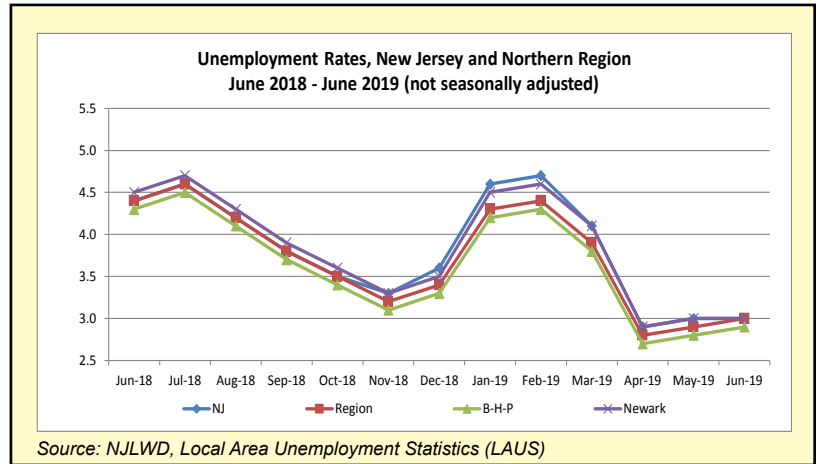
Total Nonfarm Employment (unadjusted June data, employment in thousands)						
	2014	2015	2016	2017	2018	2019
New Jersey	4,032.8	4,069.6	4,130.1	4,205.7	4,244.2	4,291.8
Northern Region	2,085.4	2,101.6	2,128.8	2,165.5	2,180.6	2,195.9
Bergen-Hudson-Passaic Labor Area (Bergen, Hudson and Passaic counties)	898.1	909.0	920.1	936.5	938.2	949.5
Newark Labor Area (Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)	1,187.3	1,192.6	1,208.7	1,229.0	1,242.4	1,246.4
<i>Source: NJLWD, Current Employment Statistics</i>						



More detailed data from the Current Employment Statistics (CES) program can be found at: http://nj.gov/labor/lpa/employ/ces/ces_index.html

LABOR FORCE DATA

- In June 2019, the not seasonally adjusted unemployment rate for the Northern Region was 3.0 percent, a rate equal to the statewide unadjusted rate (3.0%) for the same month and lower than the June 2018 regional rate of 4.4 percent.
- In the Newark Labor Area, the unadjusted unemployment rate during June 2019 was 3.0 percent. Among the counties in the labor area, unemployment rates ranged from a high of 3.9 percent in Essex County to a low of 2.3 percent in Hunterdon County. The Bergen-Hudson-Passaic Labor Area's June 2019 unadjusted unemployment rate was 2.9 percent. By county, the area's unemployment rates for June 2019 were: Passaic County at 3.6 percent, Hudson County at 2.9 percent, and Bergen County at 2.5 percent.

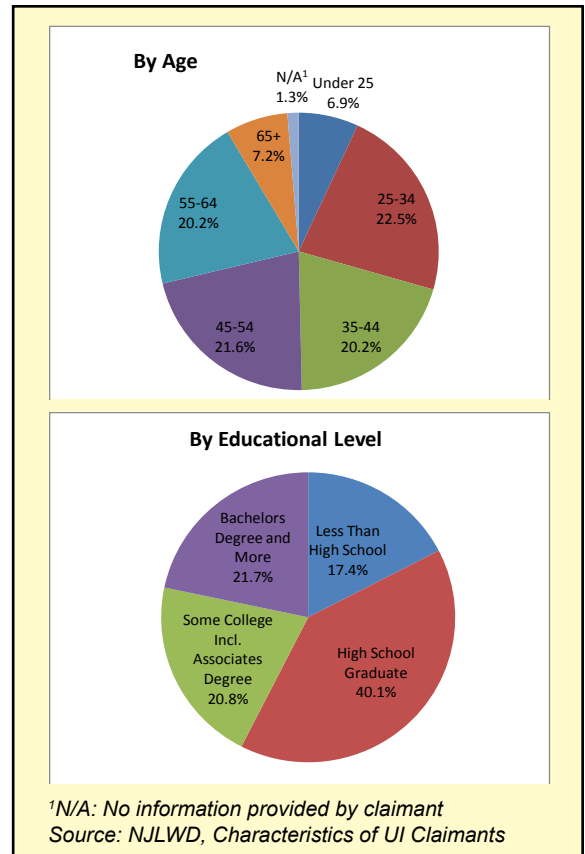


More detailed data from the Local Area Unemployment Statistics (LAUS) program can be found at: http://nj.gov/labor/lpa/employ/uirate/lfest_index.html

CHARACTERISTICS OF NEW JERSEY'S INSURED UNEMPLOYED NORTHERN REGION, SECOND QUARTER 2019

CLAIMANTS BY OCCUPATIONAL GROUP		
	Number	Percent
Management	6,793	9.3
Business and financial	3,406	4.2
Professional and related	8,481	11.6
Services	13,179	18.1
Sales and related	4,800	6.6
Office and administrative support	9,821	13.5
Farming, fishing and forestry	174	0.2
Construction and extraction	6,875	9.4
Installation, maintenance and repair	2,177	3.0
Production	7,051	9.7
Transportation and material moving	10,290	14.1
Military	115	0.2

- During the second quarter of 2019, there were 72,817 residents claiming unemployment insurance benefits in the Northern Region. This represented 47.1 percent of claimants statewide. Regional claims activity was down by 5,522 claims or 7.0 percent from the same quarter a year ago. Statewide, claims activity declined by 8,503 or 5.2 percent since the second quarter of 2018.



REGIONAL JOB OUTLOOK APRIL 2019 - JUNE 2019

The New Jersey Department of Labor and Workforce Development through its agreement with Burning Glass Technologies is able to provide the following labor market information aggregated from online employer job listings during the quarter. This data provides valuable insight regarding current employer demand for characteristics such as skills and educational requirements. Note that this data is not meant to represent all available employment opportunities but rather should be viewed in terms of analysis of labor market demand.

JOB LISTINGS BY COUNTY

County	Listings
Bergen	20,074
Essex	18,309
Hudson	17,999
Morris	14,966
Somerset	9,881
Union	9,604
Passaic	5,868
Hunterdon	1,297
Warren	776
Sussex	759

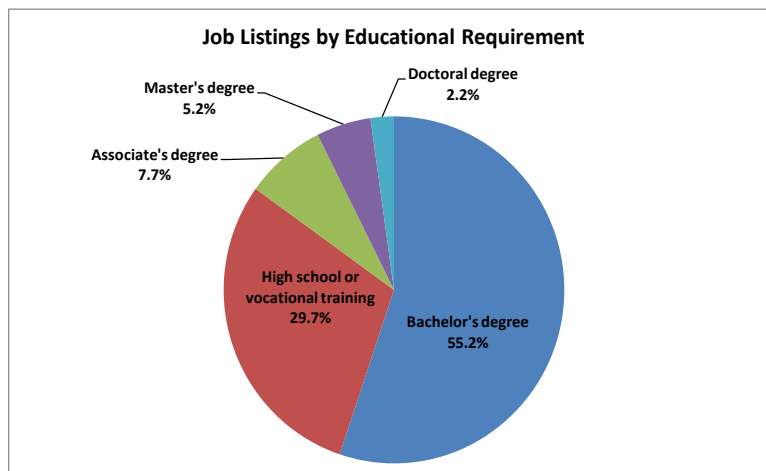
INDUSTRIES WITH THE MOST JOB LISTINGS

Industry	Listings
Professional, Scientific, and Technical Services	5,913
Hospitals	5,137
Insurance Carriers and Related Activities	4,570
Chemical Manufacturing	3,703
Administrative and Support Services	3,548
Credit Intermediation and Related Activities	3,466
Food Services and Drinking Places	3,438
Ambulatory Health Care Services	3,133
Educational Services	3,089
Truck Transportation	2,810
Nursing and Residential Care Facilities	2,041
Accommodation	1,962
General Merchandise Stores	1,739
Health and Personal Care Stores	1,499
Clothing and Clothing Accessories Stores	1,260

During the second quarter of 2019, Northern Region employers in the professional, scientific and technical services, hospitals, insurance carriers and related activities, chemical manufacturing, administrative and support services, and credit intermediation and related activities exhibited the most labor demand based on online job listing activity.

Concentrated in Bergen, Essex, Hudson and Morris counties, employers indicated that they were most interested in filling positions for software developers, registered nurses, wholesale sales representatives, retail salespersons, managers, and customer service representatives. Skills that were actively sought by regional employers included customer service, sales, scheduling, project management, and budgeting.

Of those job listings for which educational requirements were advertised, the majority required a Bachelor's degree.



OCCUPATIONS WITH THE MOST LISTINGS	
Occupation	Listings
Software Developers, Applications	5,129
Registered Nurses	3,504
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,769
Retail Salespersons	2,675
Managers, All Other	2,627
Customer Service Representatives	2,405
Heavy and Tractor-Trailer Truck Drivers	1,625
First-Line Supervisors of Retail Sales Workers	1,414
Medical and Health Services Managers	1,397
Management Analysts	1,261
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,147
Information Technology Project Managers	1,139
Marketing Managers	1,117
Sales Managers	1,076
General and Operations Managers	1,070

TOP SKILLS IN DEMAND	
Customer Service	15,267
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Sales	10,794
Scheduling	9,640
Project Management	8,374
Budgeting	7,533
Customer Contact	6,021
Retail Industry Knowledge	5,328
Teaching	5,078
SQL	4,986
Java	4,430
Quality Assurance and Control	4,363
Patient Care	4,054
Repair	3,962
Cleaning	3,894
Accounting	3,370

EMPLOYERS WITH SIGNIFICANT ONLINE JOB LISTING ACTIVITY	
Employer	Listings
Atlantic Health	1,112
Verizon Communications Incorporated	995
Saint Barnabas Health Care System	706
Cynet Systems Inc	661
JP Morgan Chase Company	619
Hackensack University Health Network, Inc	458
Palisades Medical Center	456
Meridian Health System	455
Rutgers, the State University of New Jersey	455
Novartis	453
Prudential	449
Hackensack University Medical Center	425
CVS Health	421
RWJ Barnabas Health	375
Celgene Corporation	374

Source: Burning Glass Technologies, Labor Insight

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