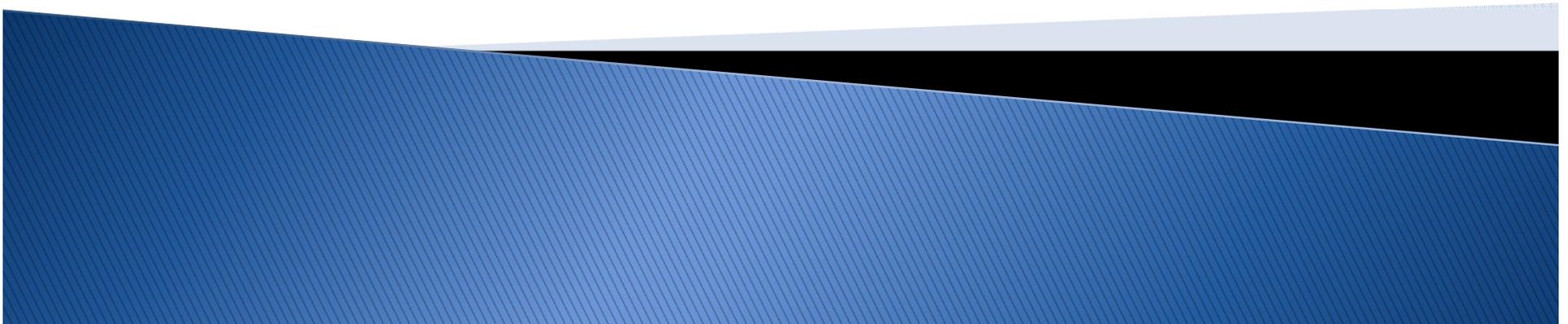
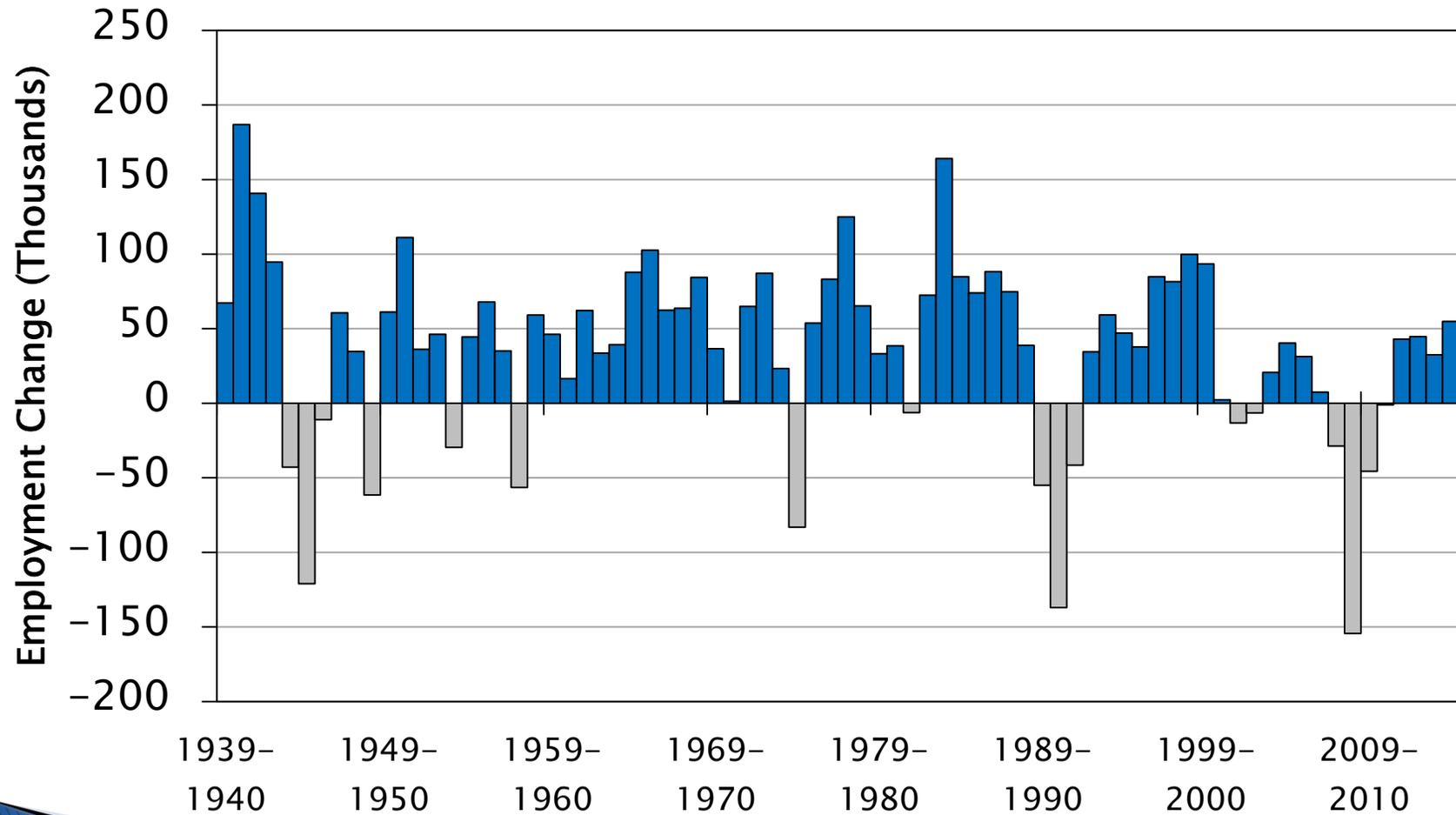


New Jersey

Industry and Occupational Employment
Projections
2014–2024

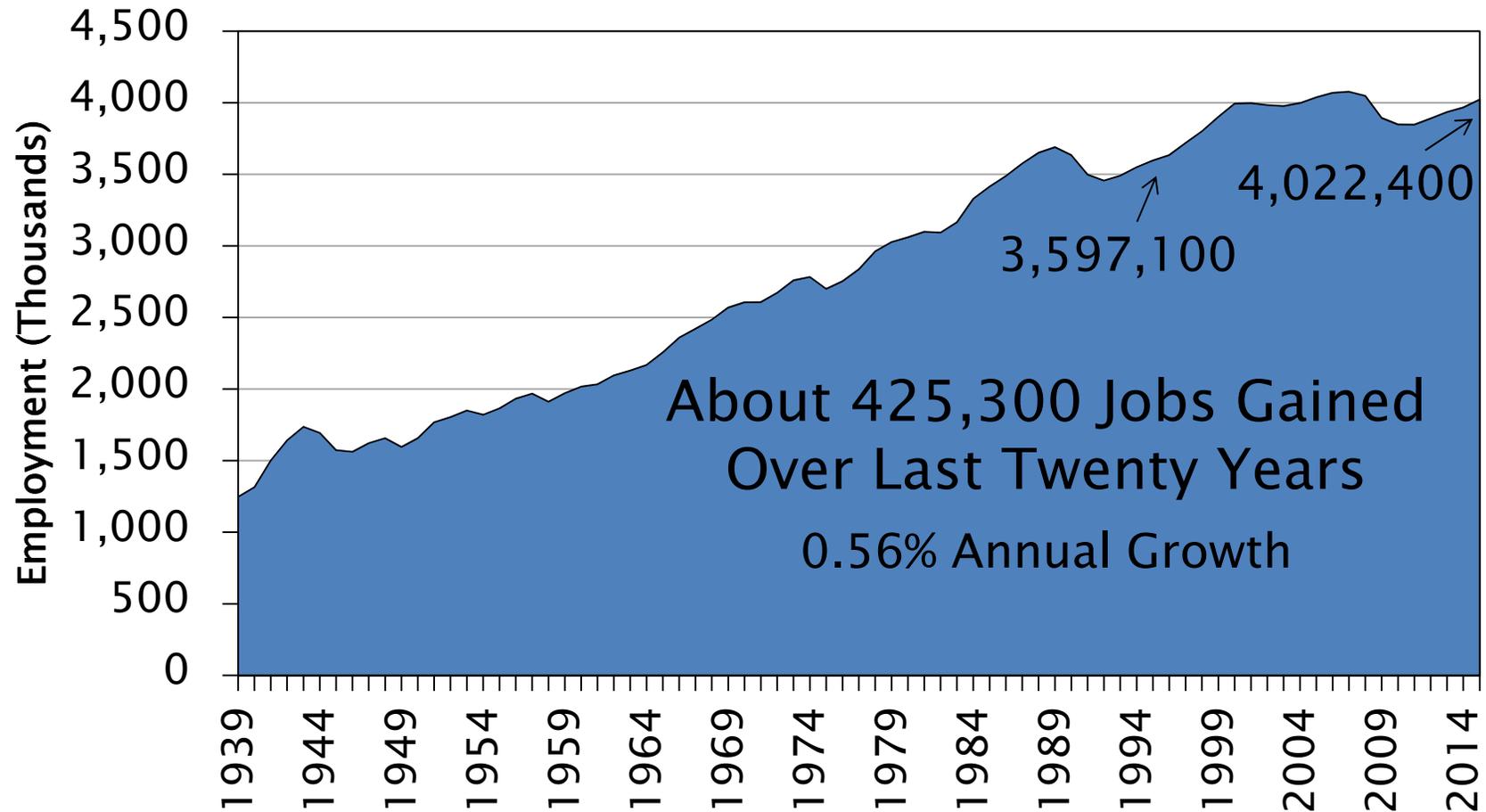


Annual Employment Change in New Jersey 1939–2015



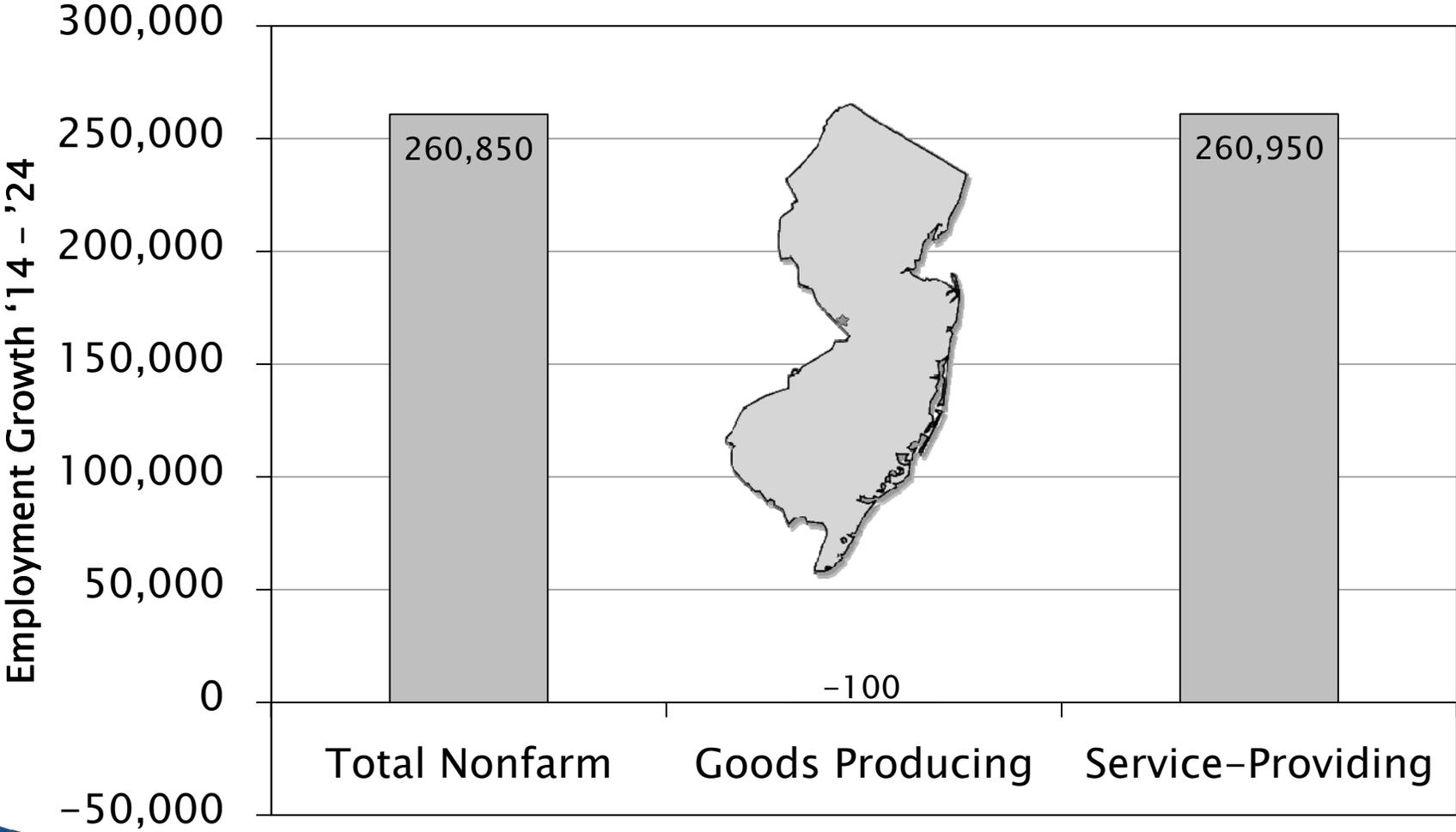
Source: New Jersey Department of Labor and Workforce Development
 Division of Workforce Research and Analytics
 1939-2015 Current Employment Statistics, Annual Averages

Annual Employment 1939-2015



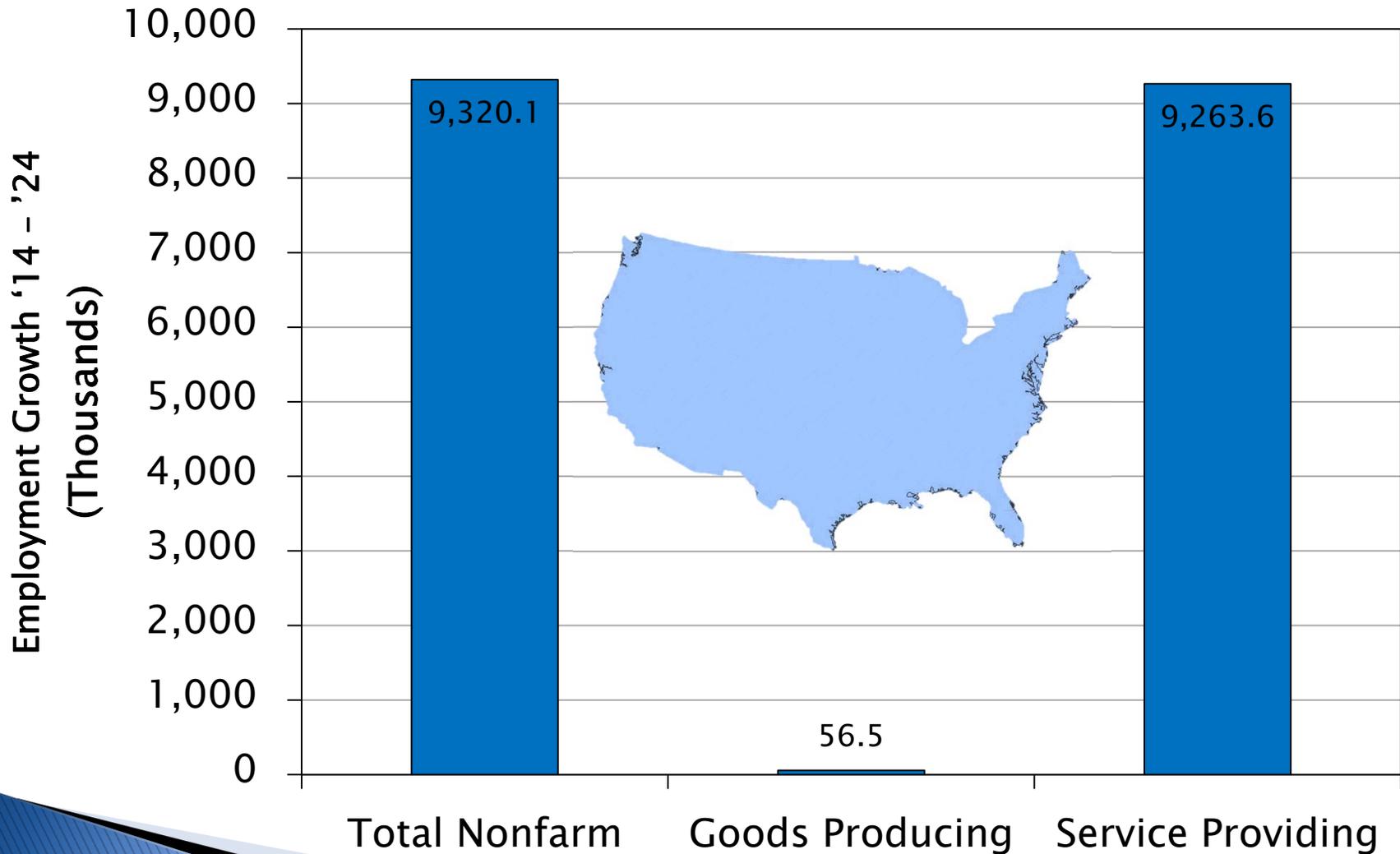
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
1939-2015 Current Employment Statistics, Annual Averages

New Jersey's Projected Growth



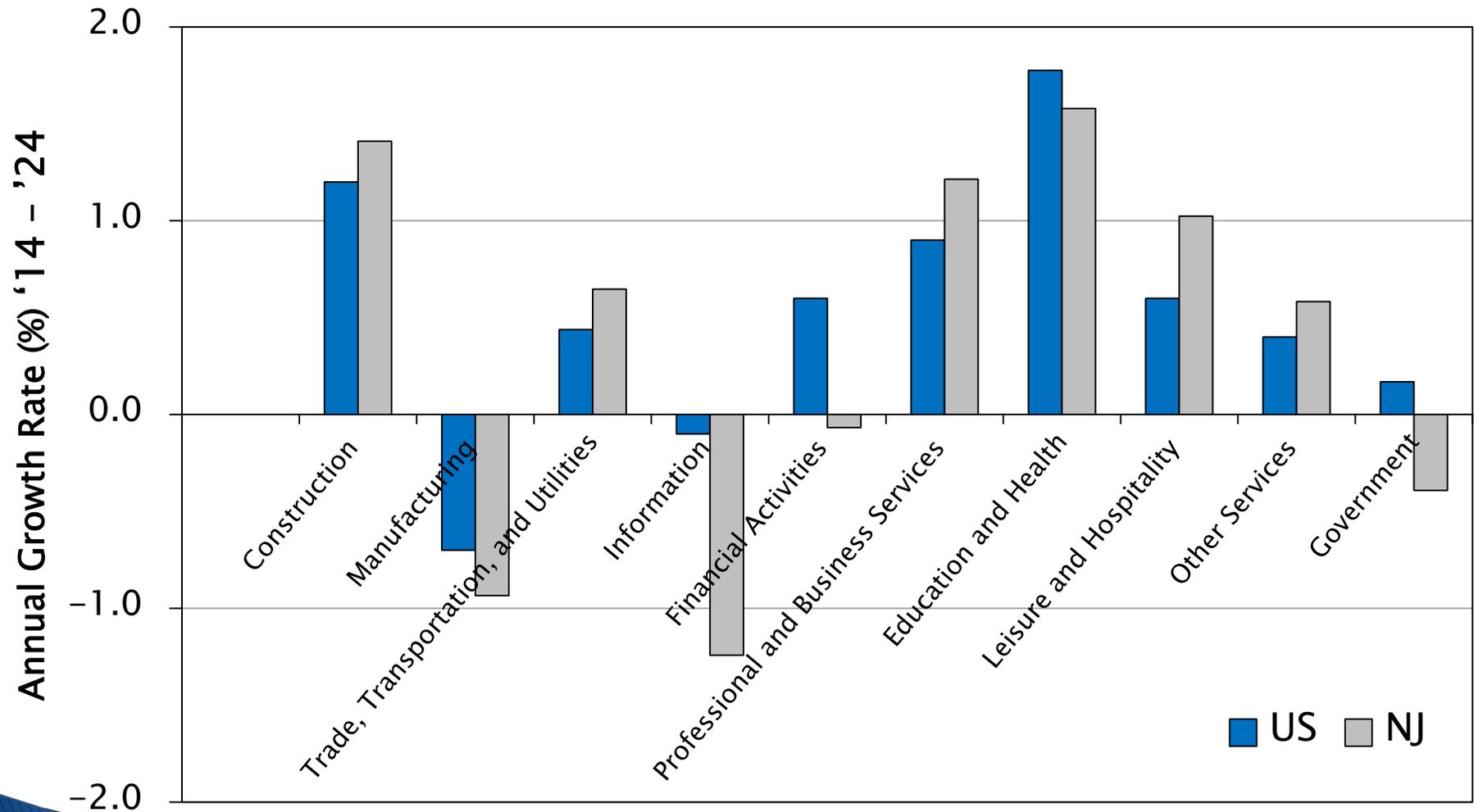
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

The Nation's Projected Growth



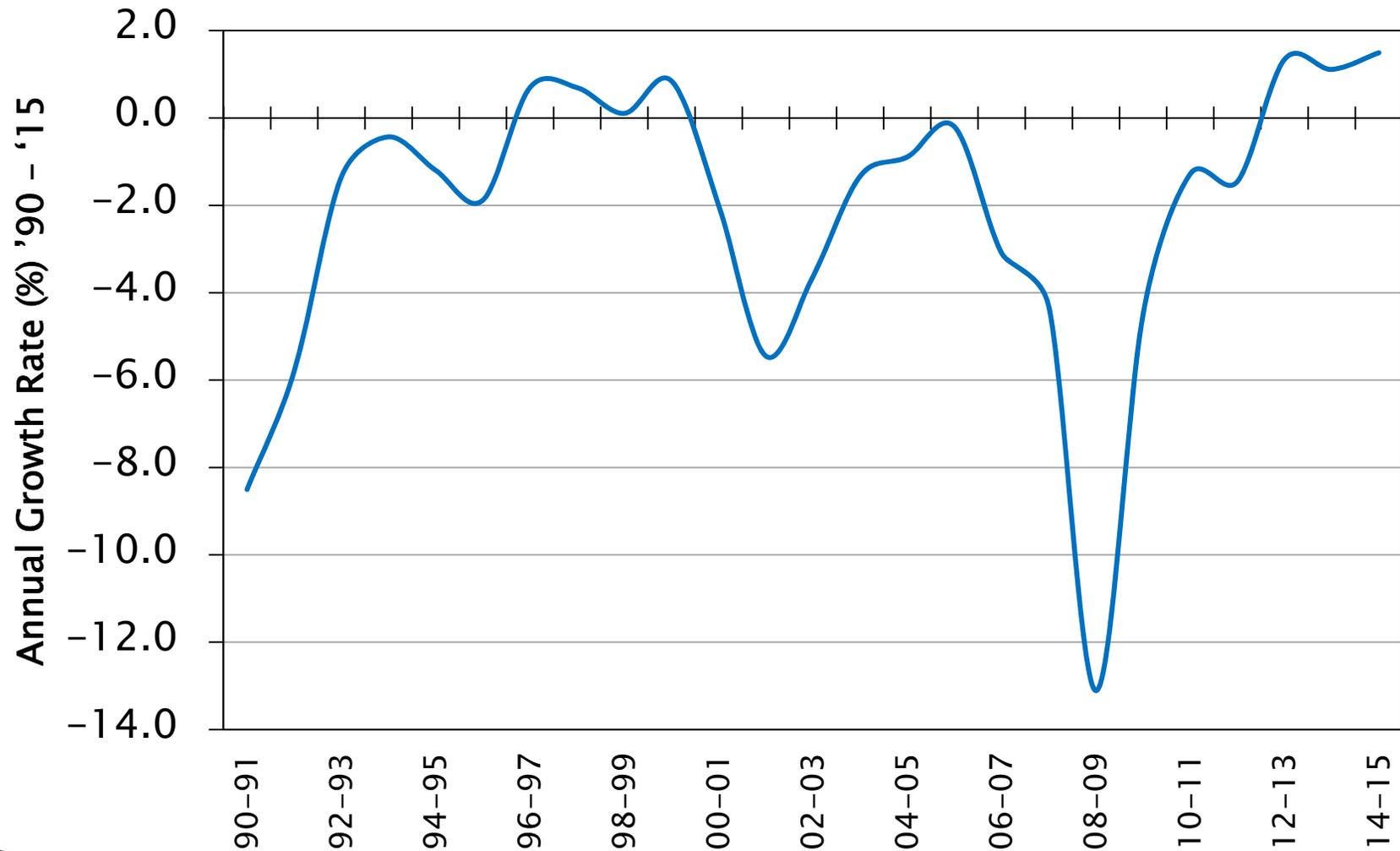
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

Projected Growth by Major Industry Group



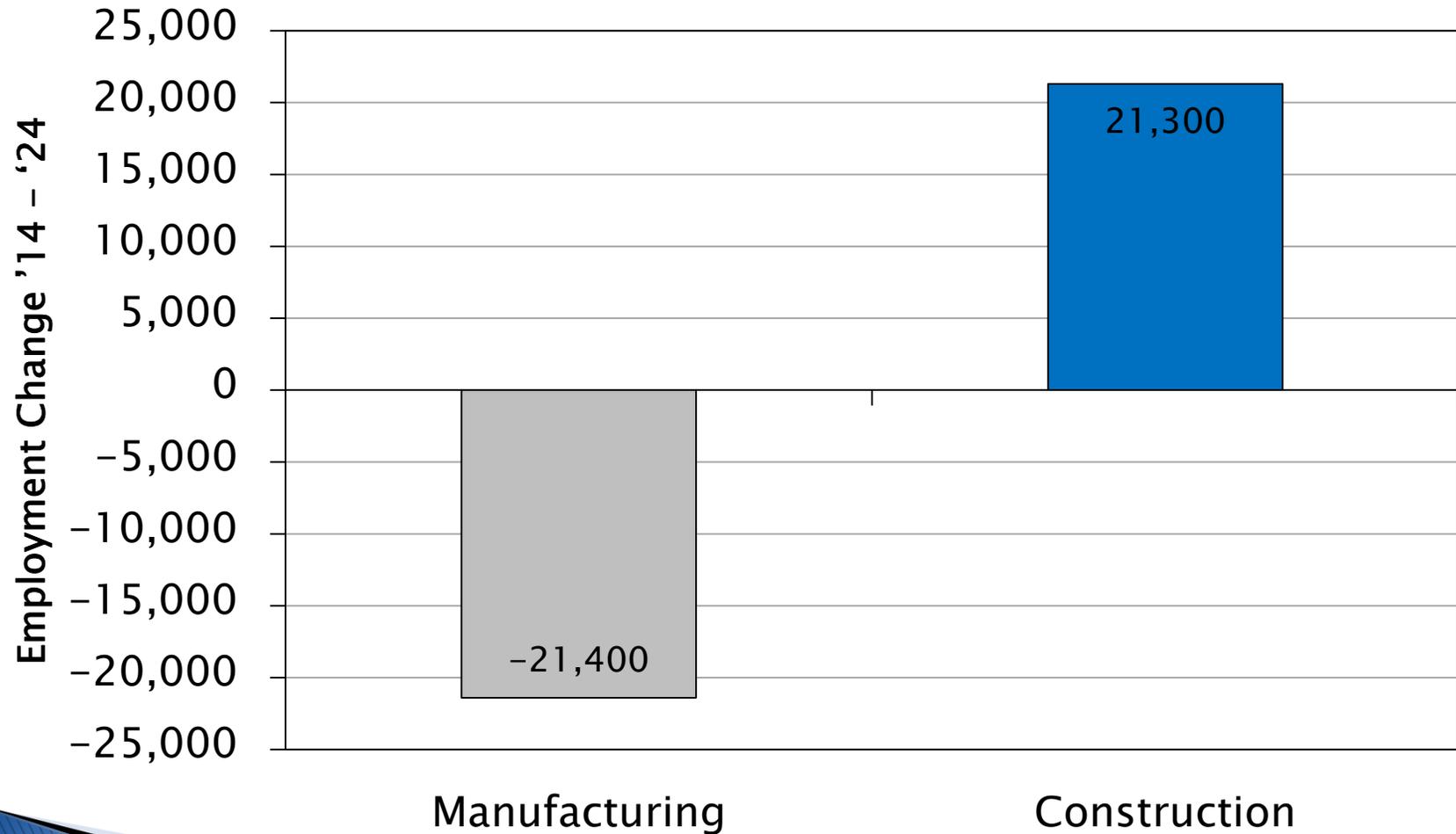
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

Goods Producing Industries



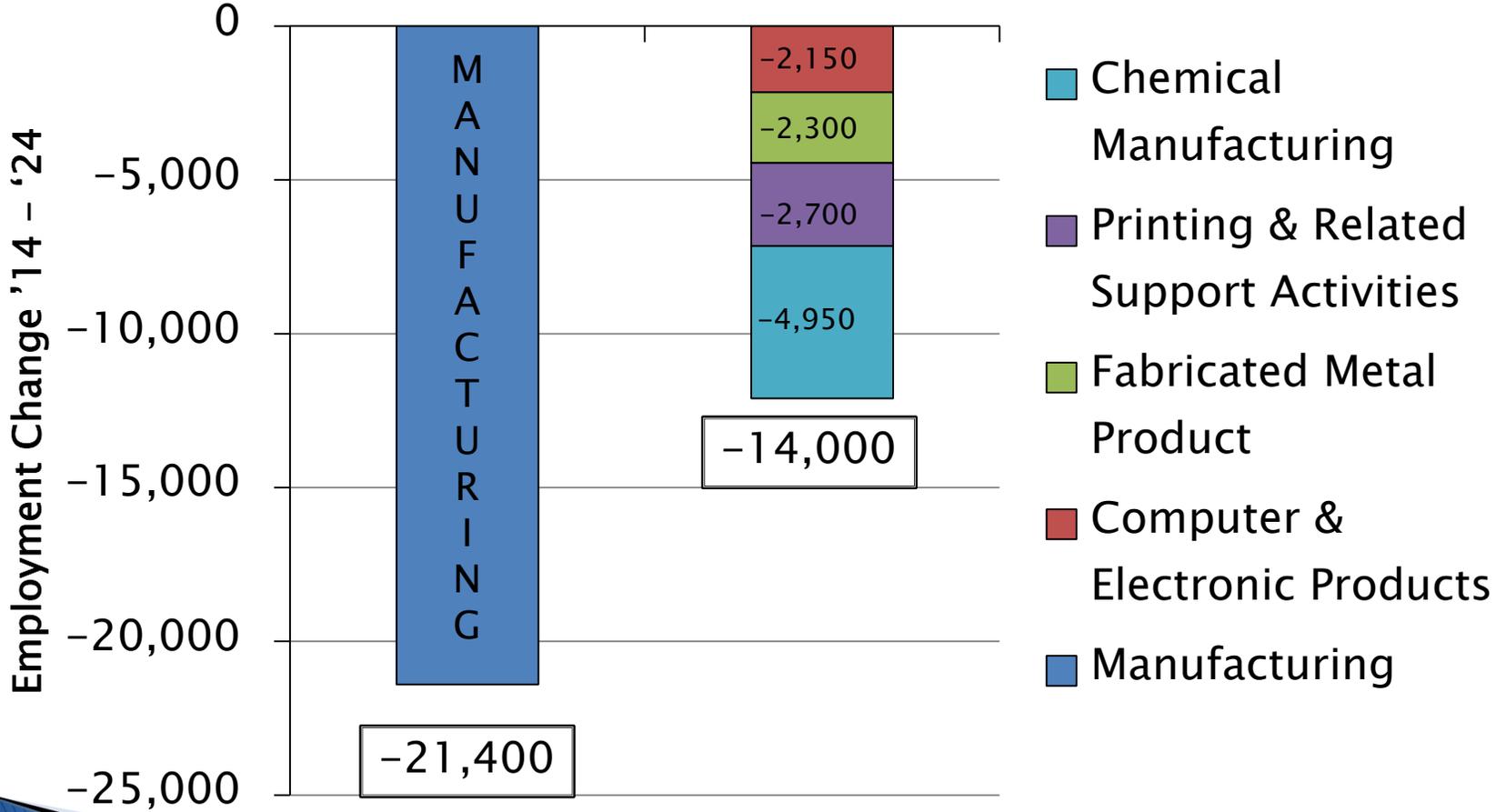
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
1990-2015 Current Employment Statistics, Annual Averages

Goods Producing Industry is Projected to Decline Slightly by 2024



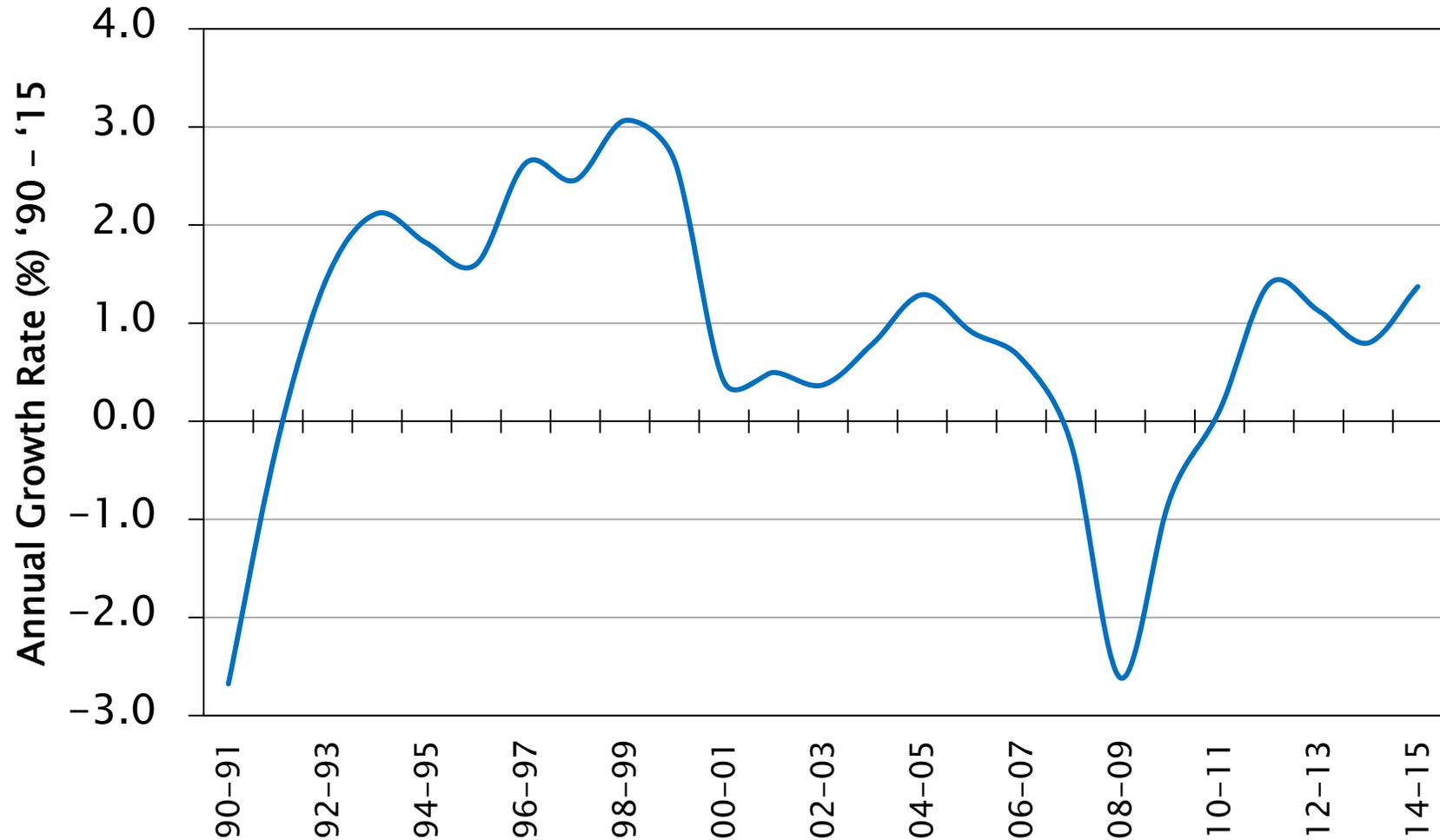
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

These Industries Account for more than half of the Projected Decline in Manufacturing



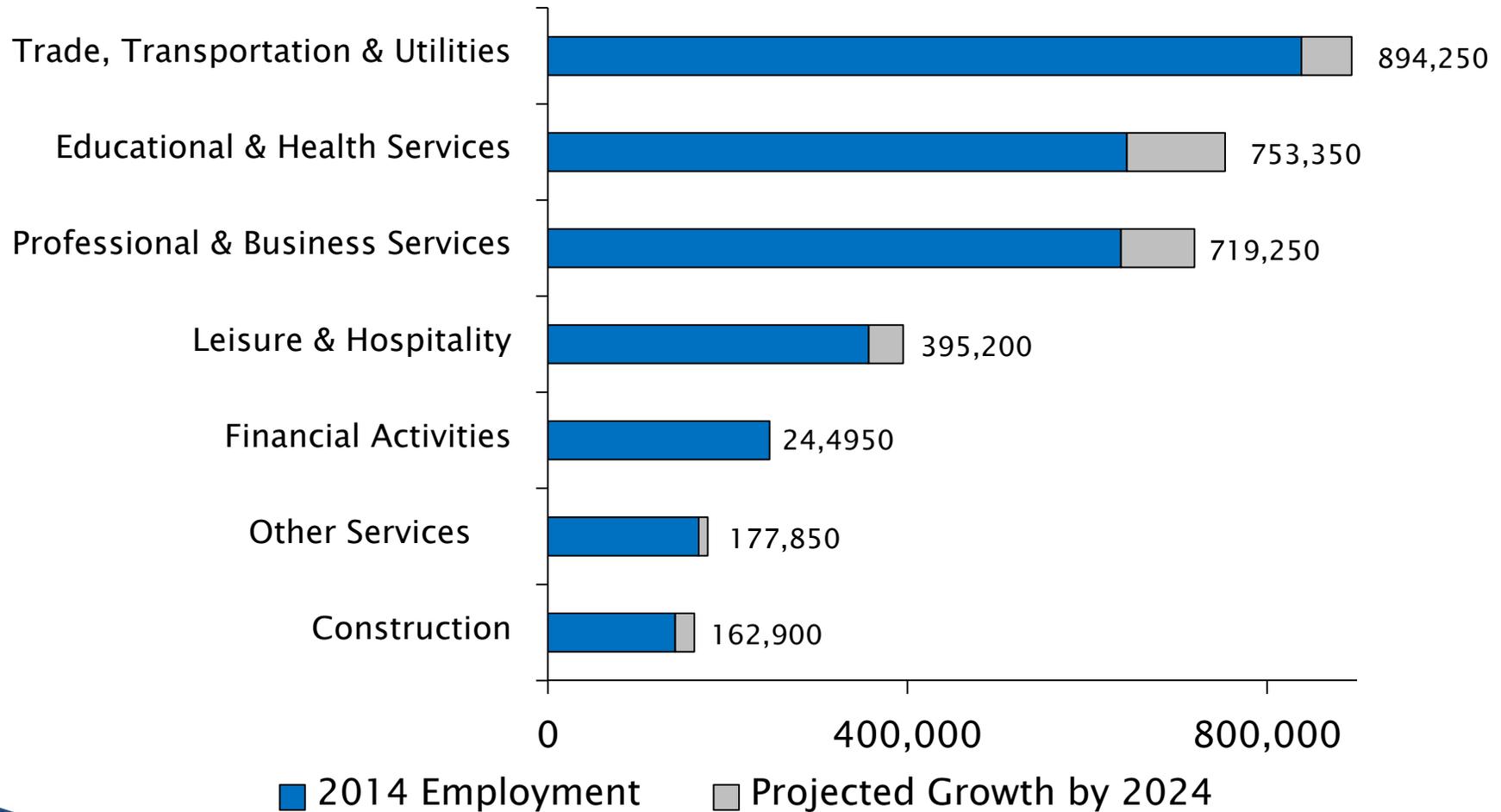
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

Service Providing Industries



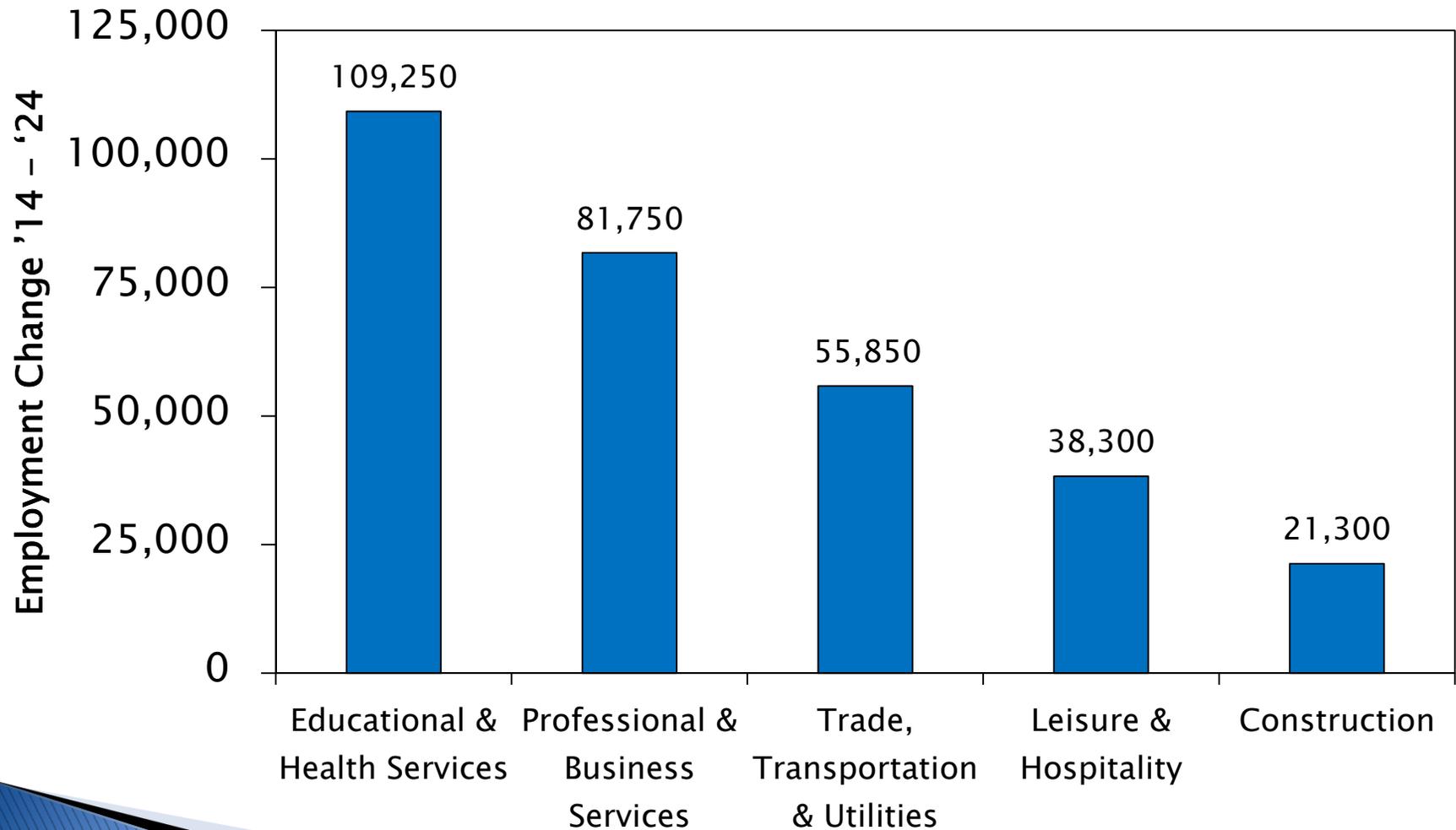
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
1990-2015 Current Employment Statistics, Annual Averages

2014 Employment and Projected Growth By Industry Sector



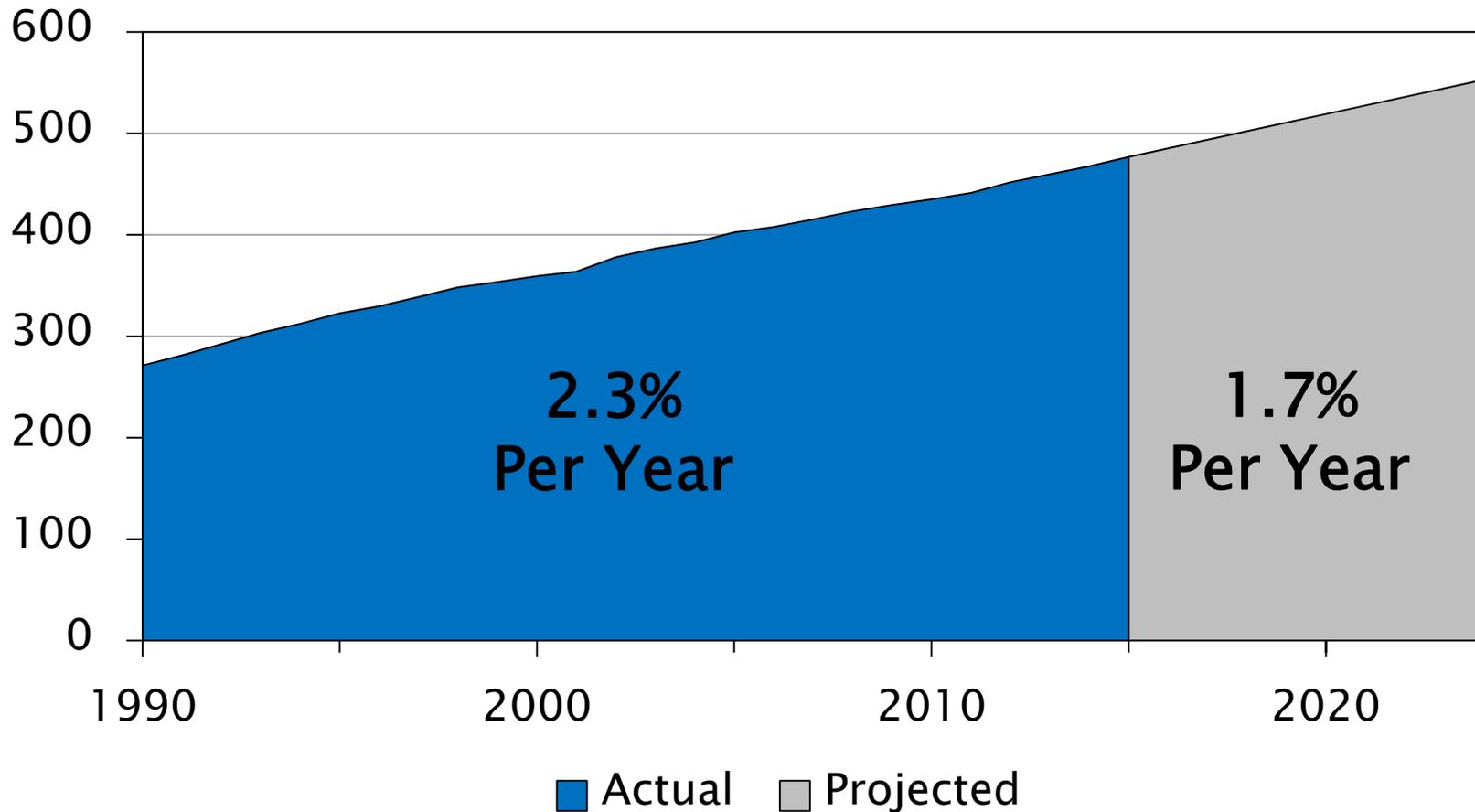
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections;
Current Employment Statistics, 2014 Annual Average

Industry Sectors with the Largest Projected Employment Growth



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections

Healthcare will Continue to Grow, But at a Slightly Slower Rate



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Industry Employment Projections;
1990-2015 Current Employment Statistics

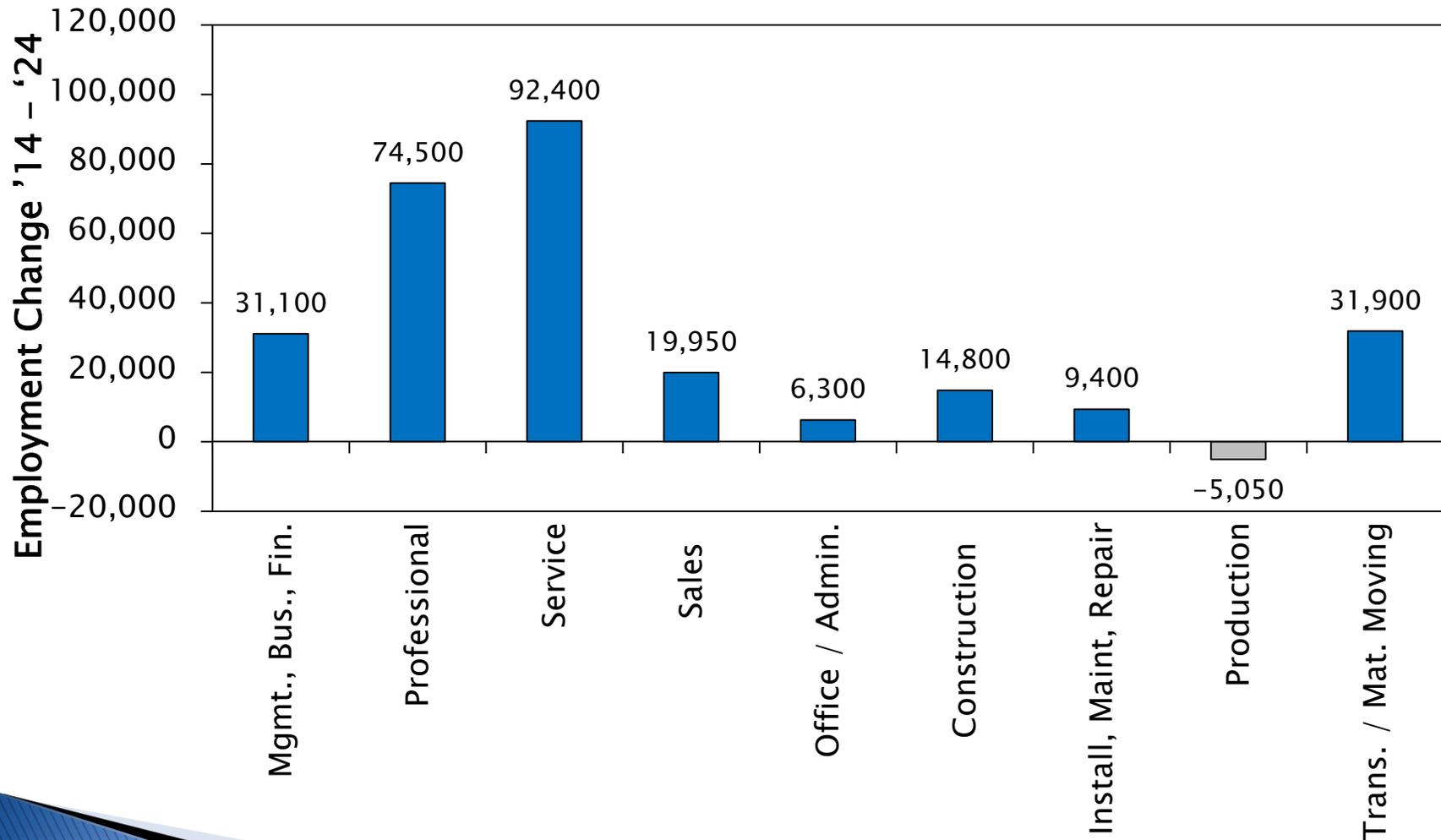
Occupational Highlights

- ▶ 6.5 Percent Employment Growth, 2014–2024
- ▶ 275,300 Additional Employment
- ▶ 130,600 Average Annual Job Openings
- ▶ More than $\frac{3}{4}$ of these Openings are due to Replacement Demand.



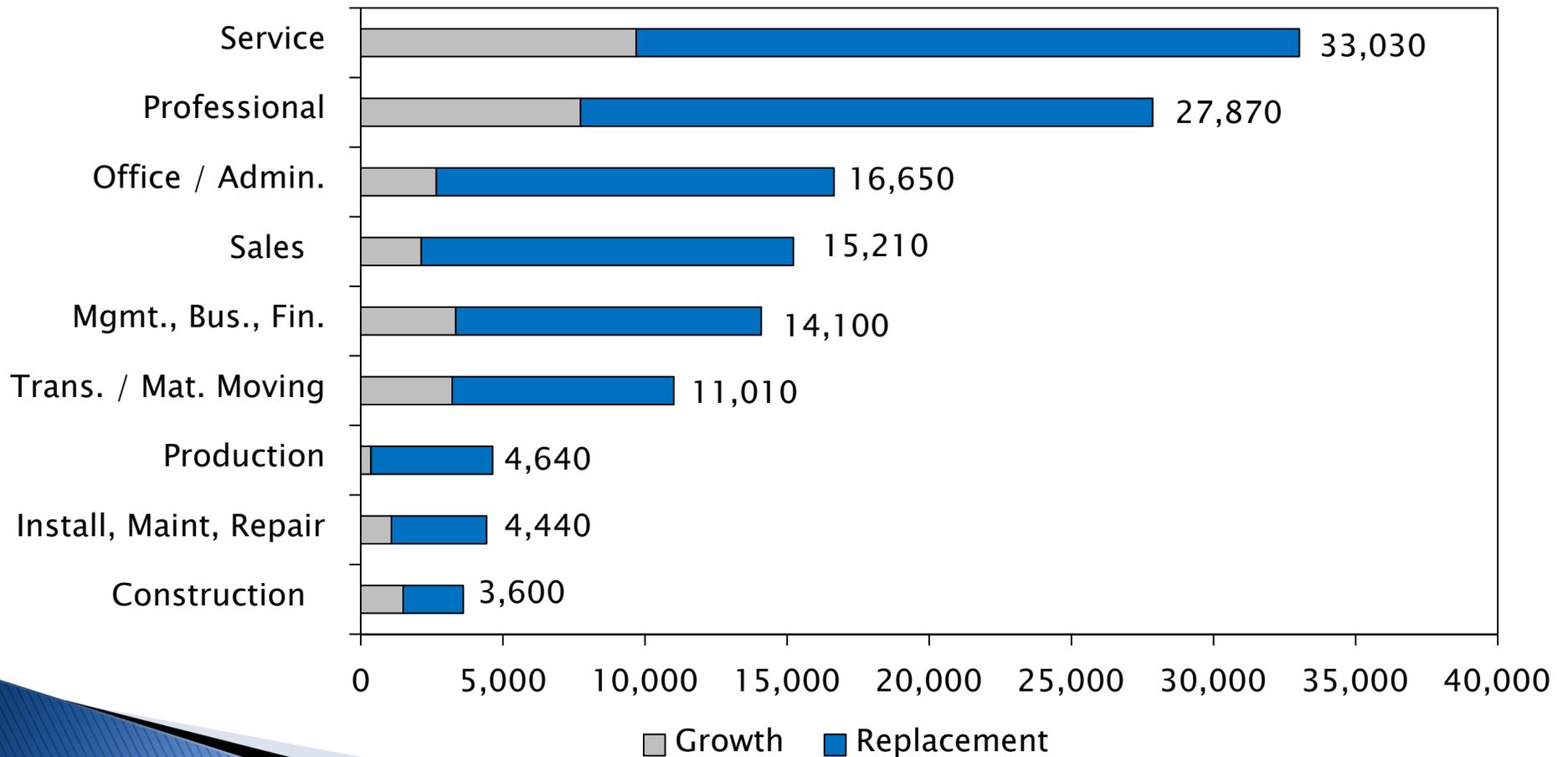
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Professional and Service Occupations will Dominate Job Growth



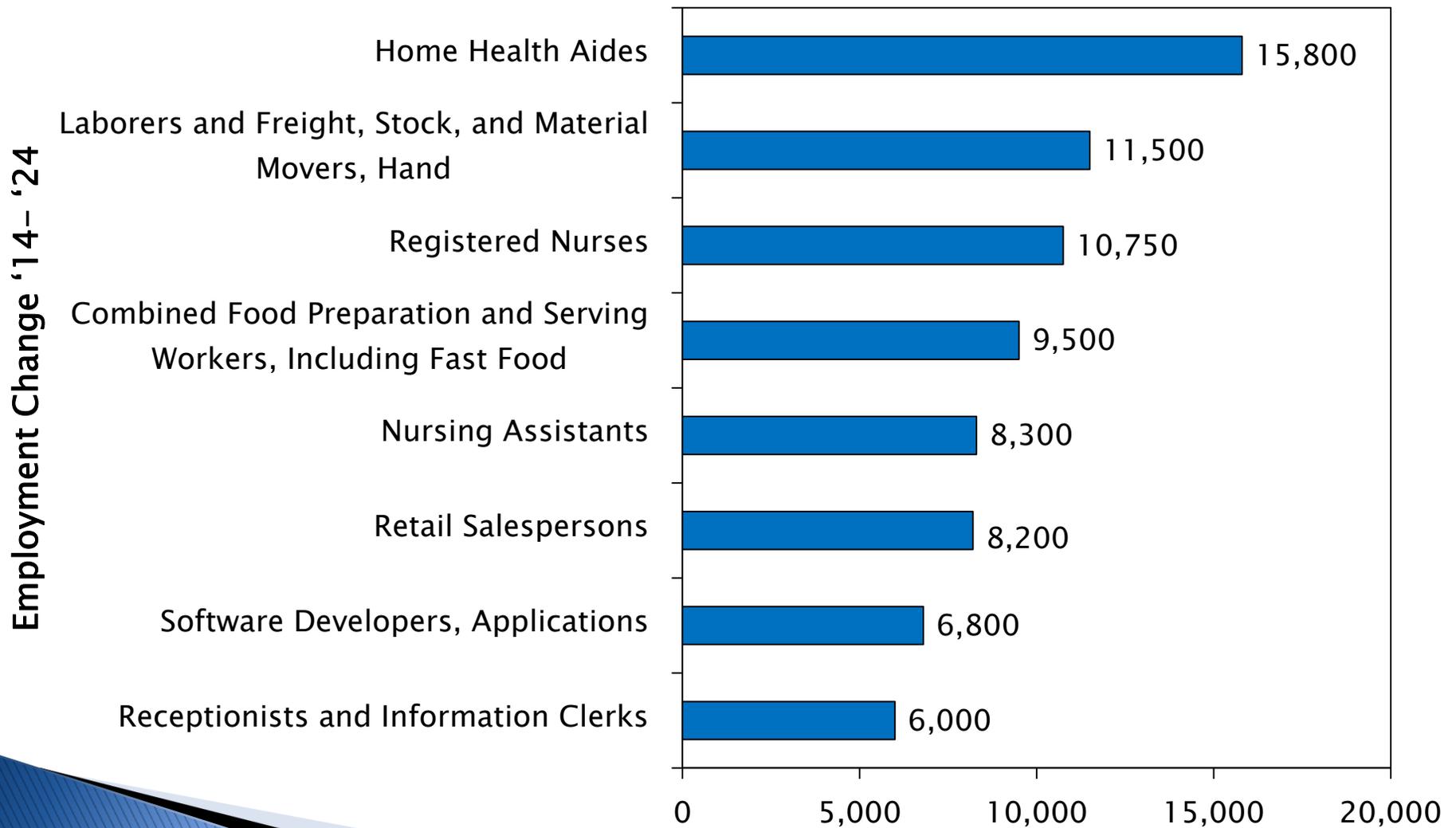
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Replacement Demand Will Create Opportunities In All Major Occupational Groups



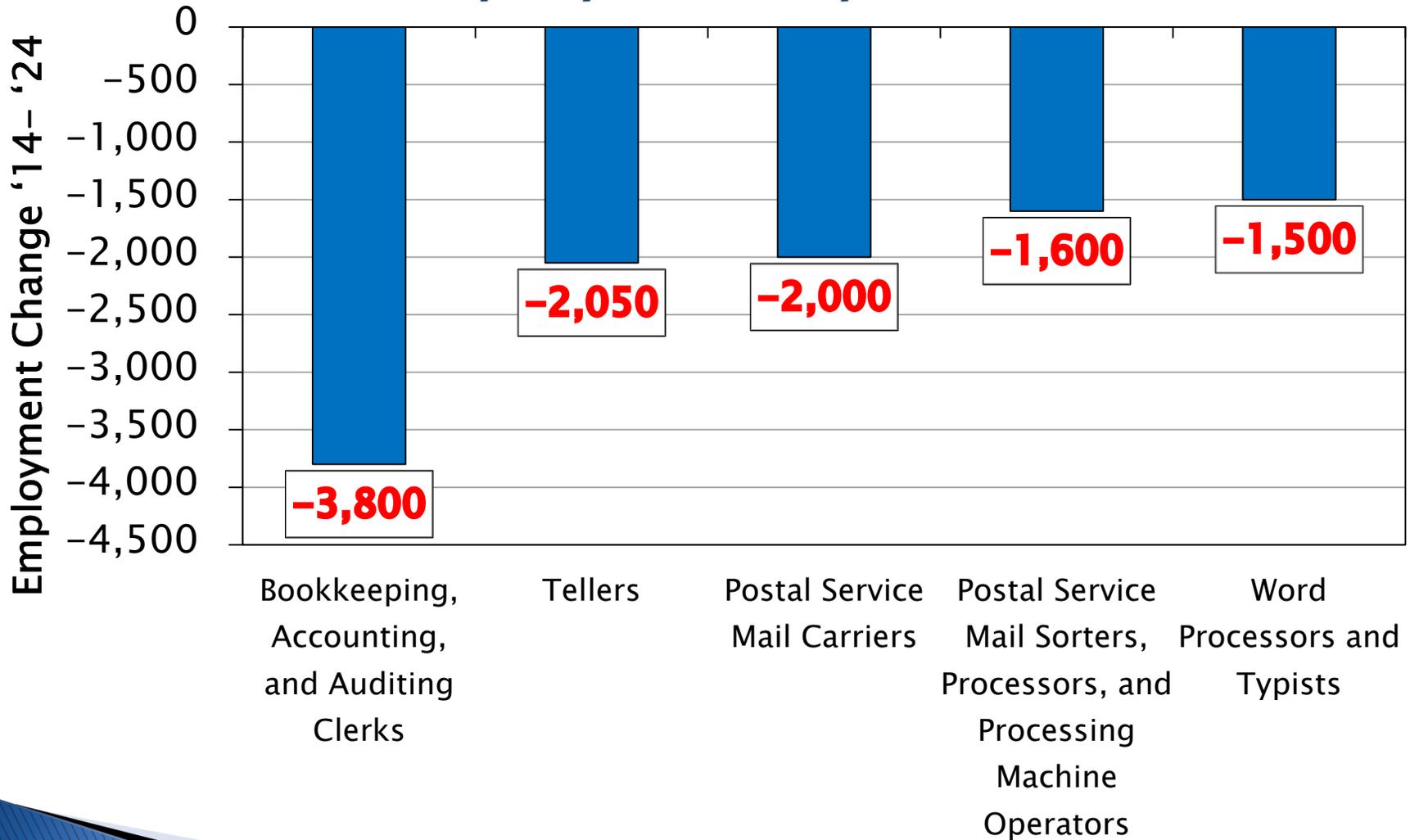
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Home Health Aides Lead the Way in Greatest Projected Change in Employment By 2024



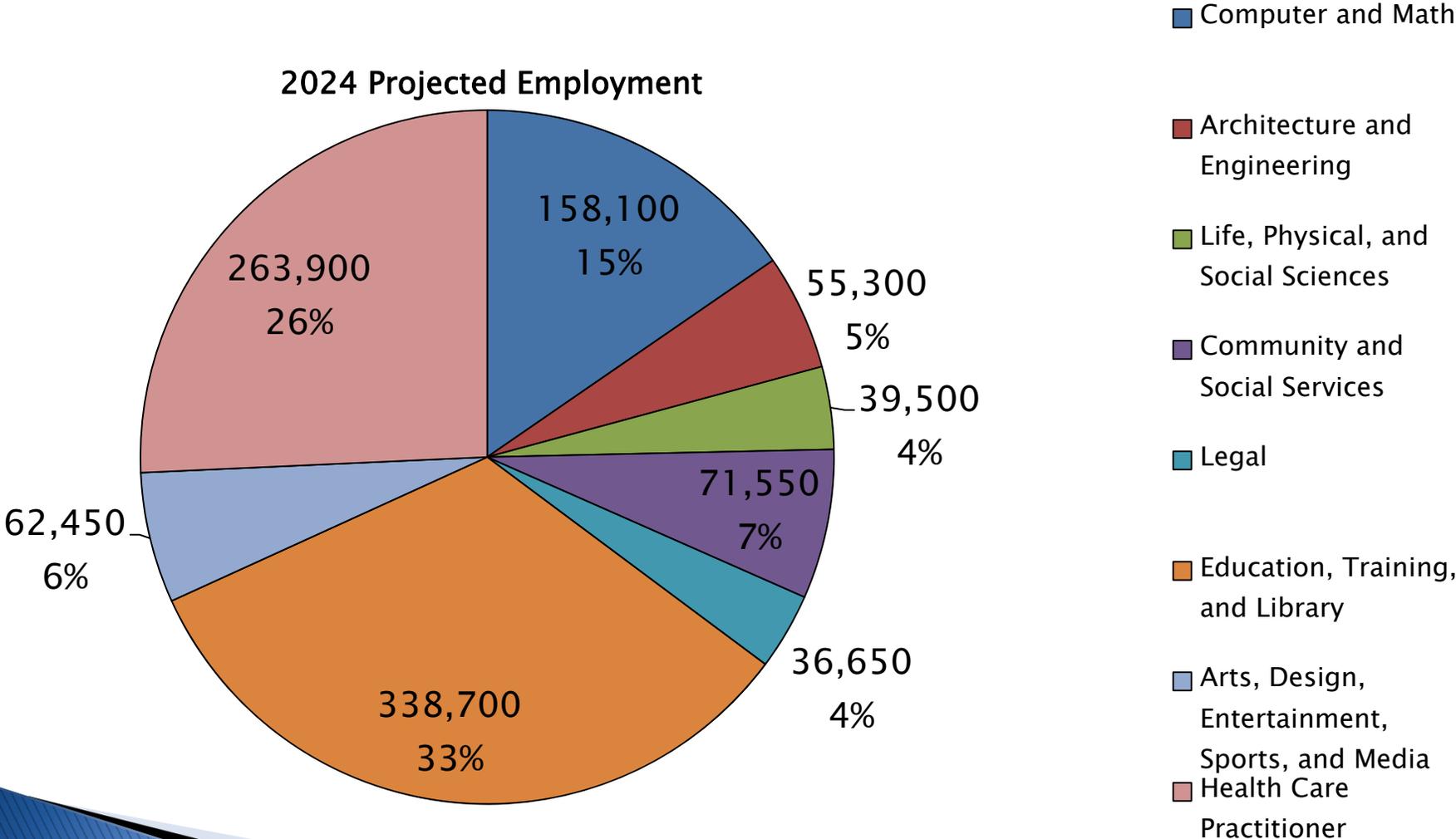
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Occupations Projected to Decline in Employment by 2024



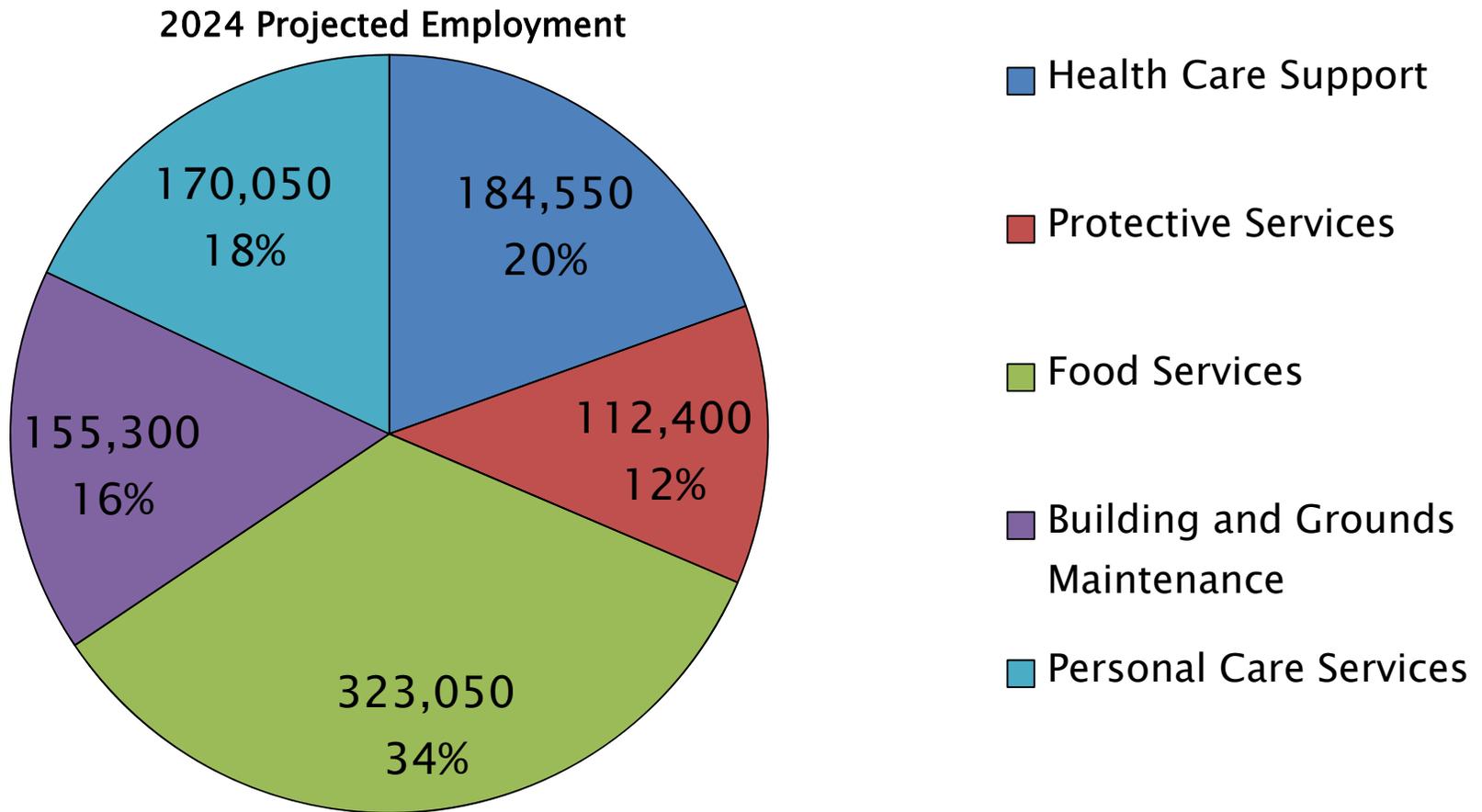
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Professional Occupations Consist of Many Different Groups



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

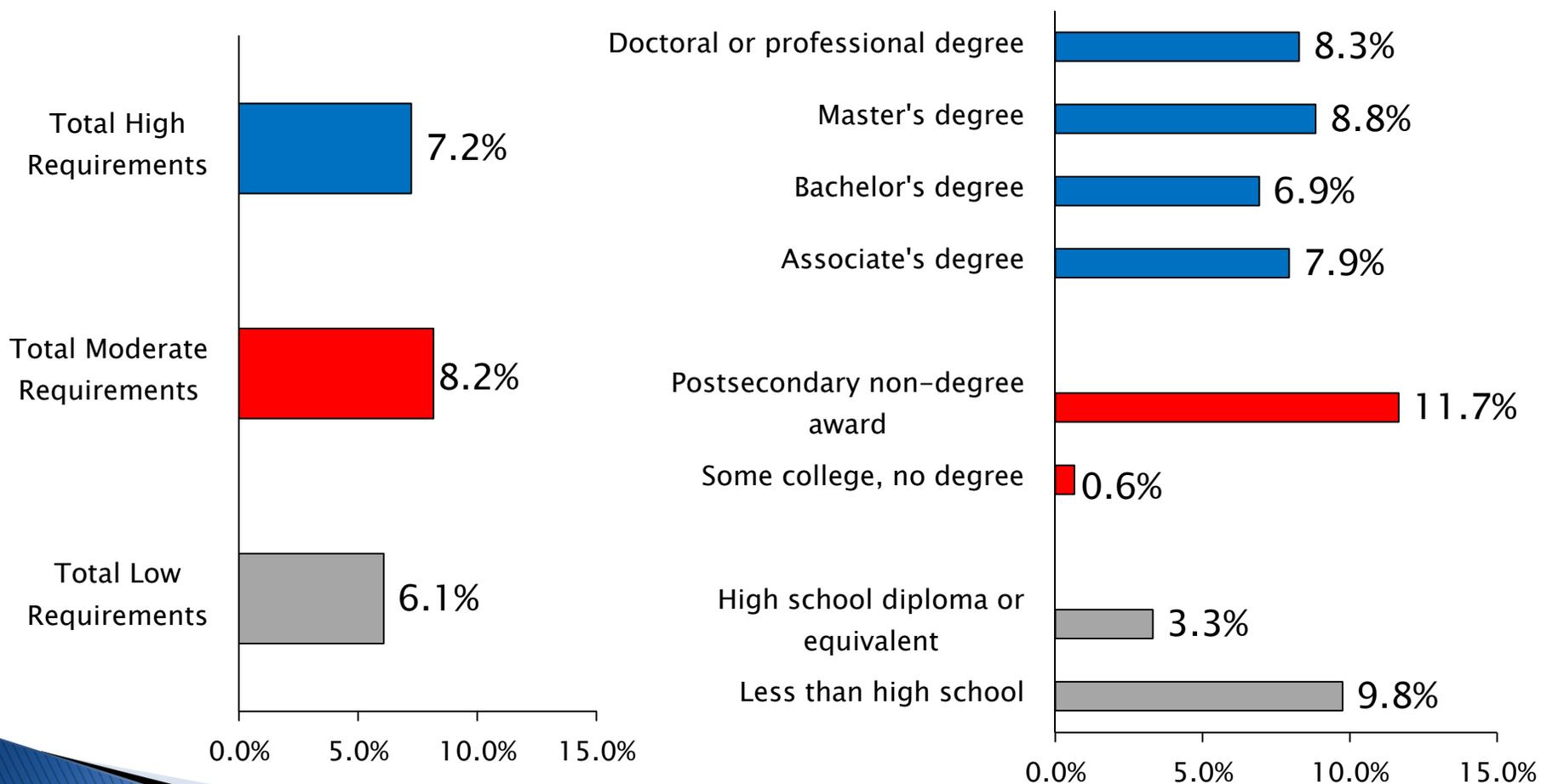
Service Occupations Consist of Five Groups



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Jobs with Moderate Requirements for Entry Will Lead the Way

Percent Growth 2014–2024



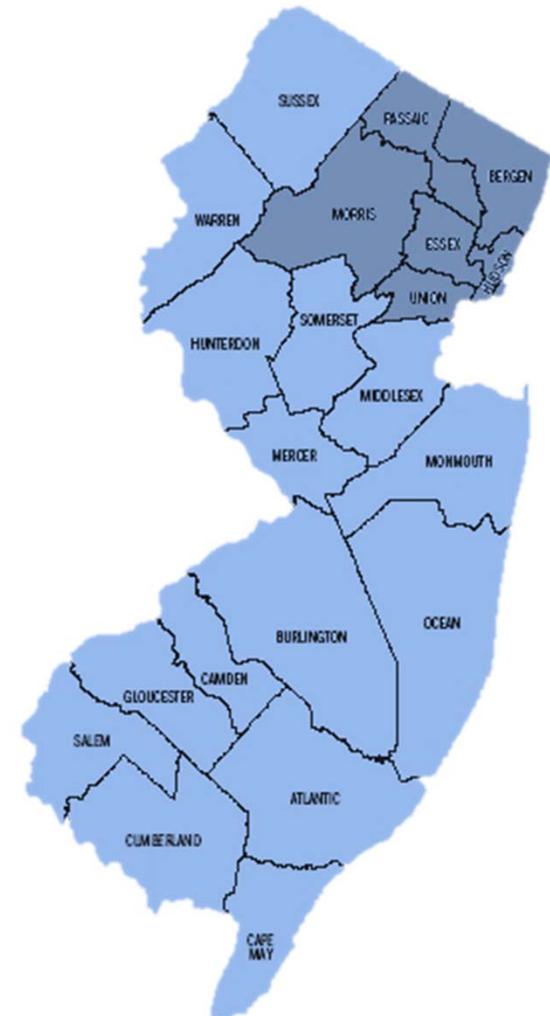
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Northern Region

BERGEN
ESSEX
HUDSON

MORRIS
PASSAIC
UNION

- In 2014, the Northern Region accounted for over 42 percent of all New Jersey employment.
- From 2014 to 2024, the region is projected to experience a total employment growth of 108,000 or 6.1 percent, the largest total employment change amongst all regions in the state.
- Projected to have 32,750 annual average job openings, nearly double any other region.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

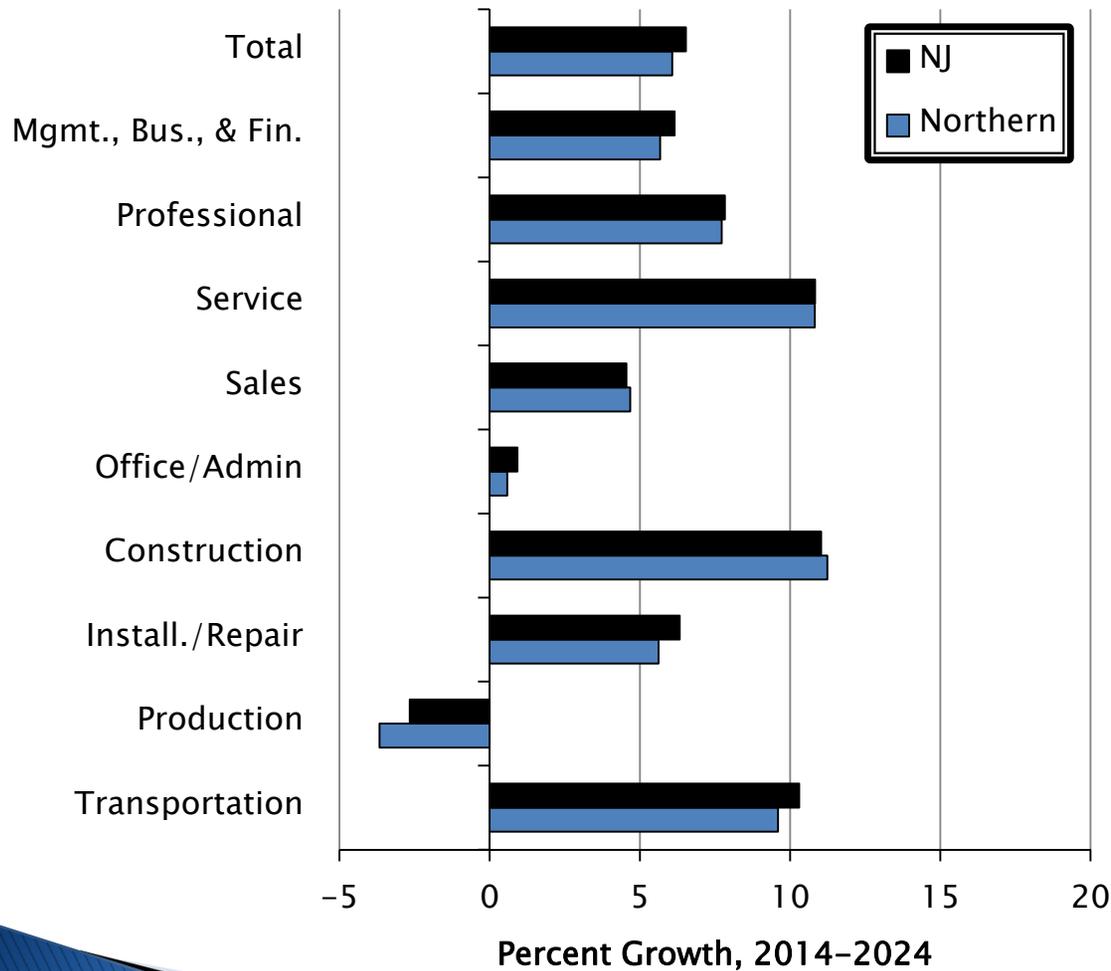
Bergen County

- In 2014, Bergen County had the largest employment across NJ (462,400). The county is projected to have the largest employment growth from 2014 to 2024 (+30,850).
- Management, sales, office and administrative support, and healthcare occupations had the largest employment levels amongst all counties in NJ.
- Healthcare support occupations are projected to grow by more than 29 percent, adding 2,900 jobs over the ten year period.
- From 2014 to 2024, the county is projected to have the most annual average job openings in the state (+8,820).



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Northern Region VS. NJ

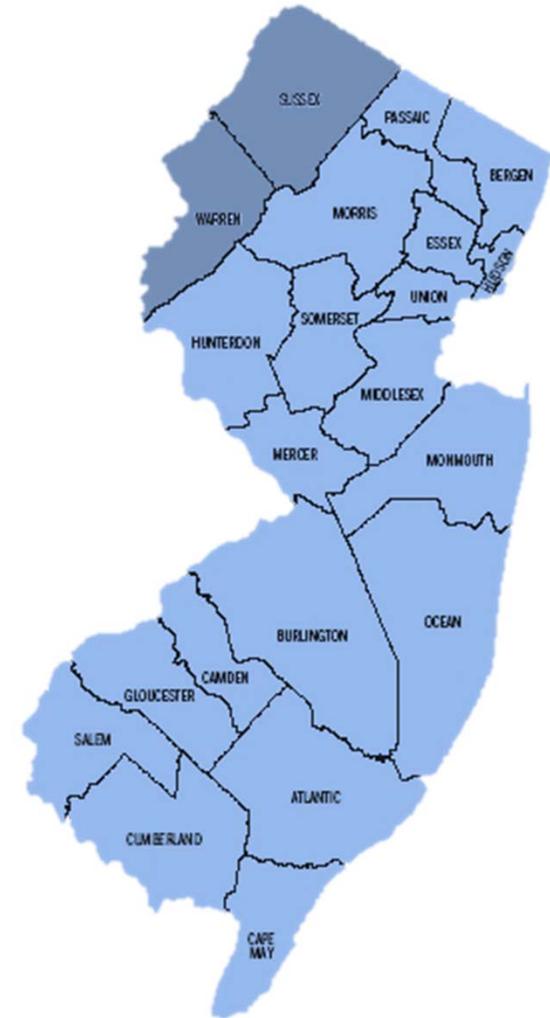


- The Northern Region is projected to experience a total percent growth slower than the state in all major occupational groups construction and sales.
- Professional and services occupations in the northern region will account for nearly 1 / 3 of the region's growth, adding 31,150 jobs.
- The region is projected to grow slower than the state (+6.1% vs. +6.5%, respectively).

Northwestern Region

SUSSEX
WARREN

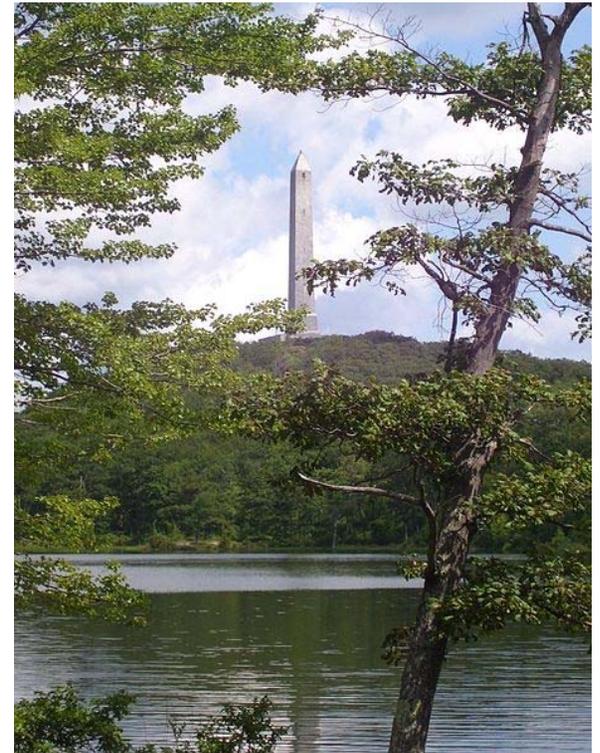
- The Northwestern Region is by far the smallest in the state, making up only 1.8 percent of the employment in NJ in 2014.
- From 2014 to 2024, the region is projected to account for only 1.3 percent of the employment growth.
- The region is projected to have less than 1,320 annual average job openings, an amount substantially lower than the Northern Region.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

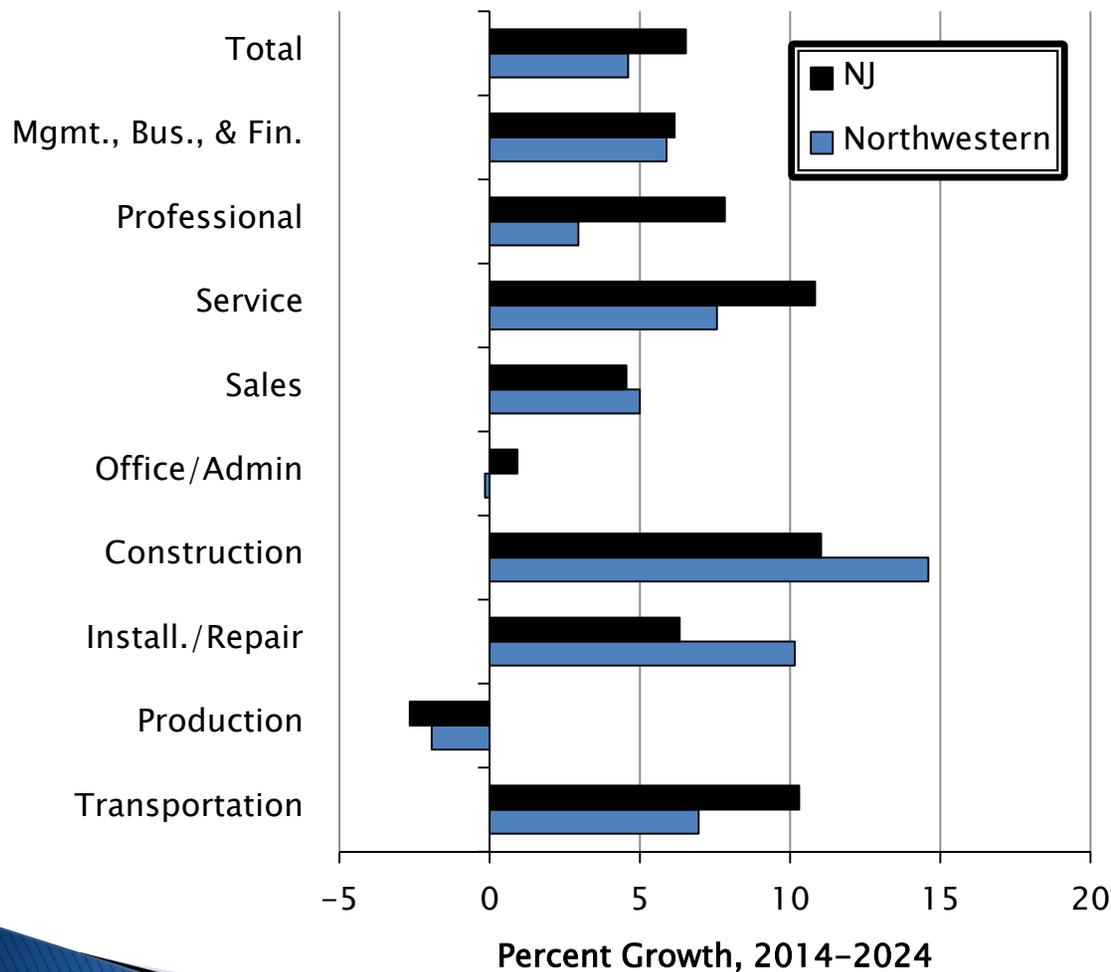
Sussex County

- Despite being the 4th largest county in New Jersey by area, Sussex County had the 3rd lowest employment level in 2014 (40,150).
- In 2014, office/administration and education occupations accounted for more than 11 percent of the employment in the county.
- Sales and related occupations are projected to experience the largest net growth of all occupations in the county (+150) from 2014 to 2024.
- Over the ten year period from 2014 to 2024, construction and extraction occupations are projected to grow by more than 15 percent.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Northwestern Region VS. NJ



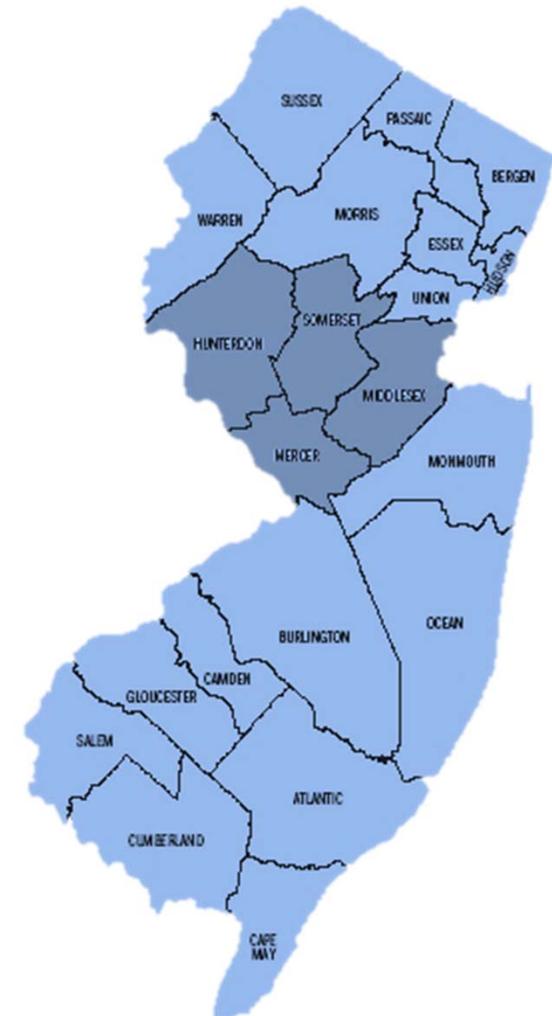
- Management, business and financial operations, professional, service, office/administrative support, and transportation are the major occupational groups for the region that are projected to grow at a slower rate than the State.
- Construction is projected to grow by more than 14 percent in the region.
- Service occupations are projected to account for nearly 1/5 of the region's growth over the ten year period.

Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Central Region

HUNTERDON MIDDLESEX
MERCER SOMERSET

- In 2014, the Central Region made up more than 1 / 5 of NJ employment (913,300).
- From 2014 to 2024, employment in the region is projected to grow by 7.9 percent, adding more than 72,100 jobs.
- The region is projected to have the second largest amount of annual average job openings from 2014 to 2024 (+18,300).
- The region is projected to experience a larger total percentage growth in employment over the ten year period than the state (+7.9% vs. +6.5%, respectively).



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

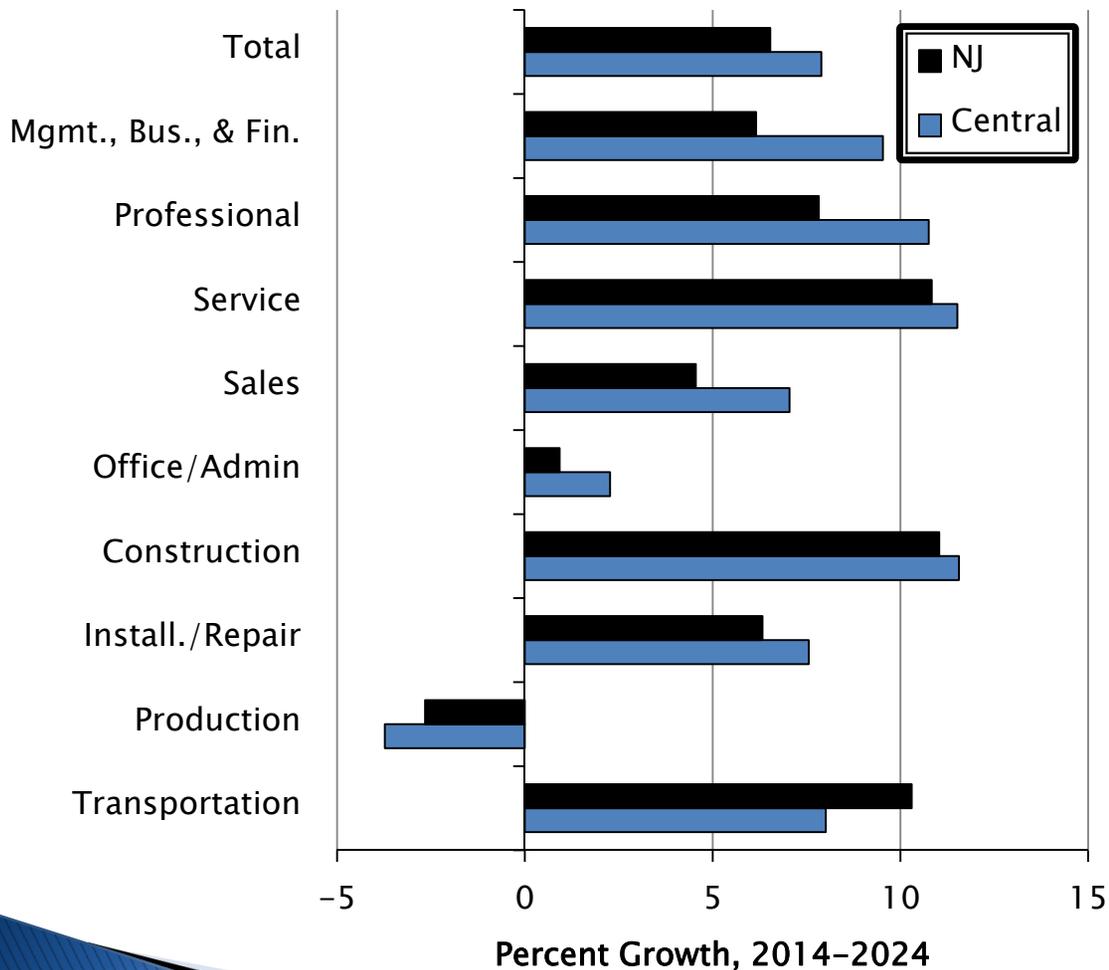
Middlesex County

- In 2014, Middlesex County had the second largest employment in New Jersey (419,700) and accounted for nearly half of all occupations found in the Central Region (46.0%).
- From 2014 to 2024, the county is projected to have the largest net growth (+33,700), and the second most annual average job openings (+8,400) in NJ.
- Middlesex County ranked #1 in 2014 for most employment in transportation and material moving occupations (19,900).
- Over the ten year period, Middlesex County is projected to grow faster than the State (+8.0% vs. +6.5%, respectively).



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Central Region VS. NJ



- The Central Region is projected to grow faster than the State (+7.9% vs. +6.5%, respectively), due largely in part to professional, service, management, business, and financial occupations.
- Sales are projected to increase much faster than the state (+7.0% vs. +4.6%, respectively).
- Professional occupations will account for more than 15 percent of the region's projected growth from 2014 to 2024 (+11,800).

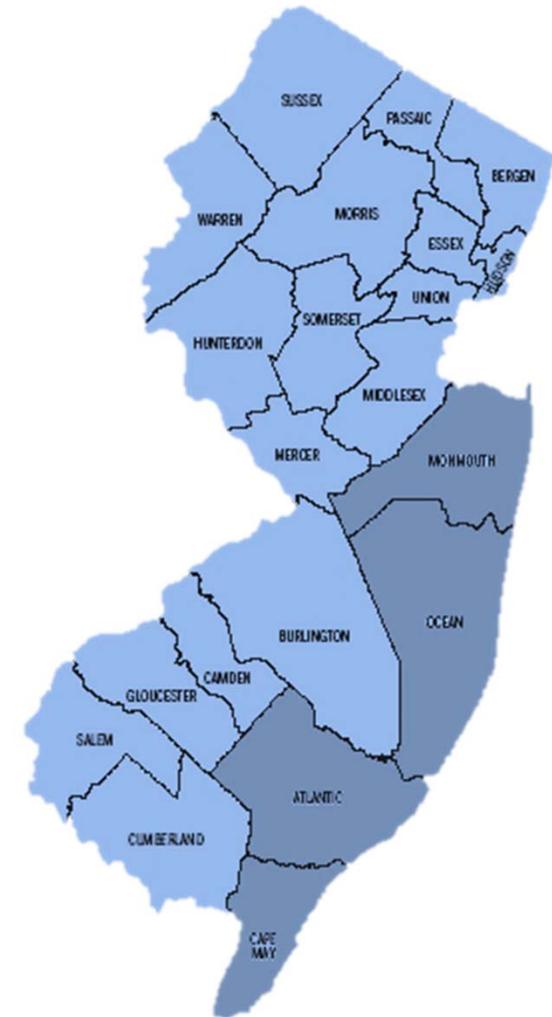
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Coastal Region

ATLANTIC
CAPE MAY

MONMOUTH
OCEAN

- In 2014, the Coastal Region was the third largest region, accounting for nearly 15 percent of the employment in NJ (601,750).
- From 2014 to 2024, employment in the region is projected to grow by 7.3 percent, adding more than 44,100 jobs.
- The region is projected to have 12,880 annual average job openings, a majority of which are due to replacement (8,040), while only 4,840 are due to growth.
- Construction and extraction occupations are projected to grow by 11.6 percent.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

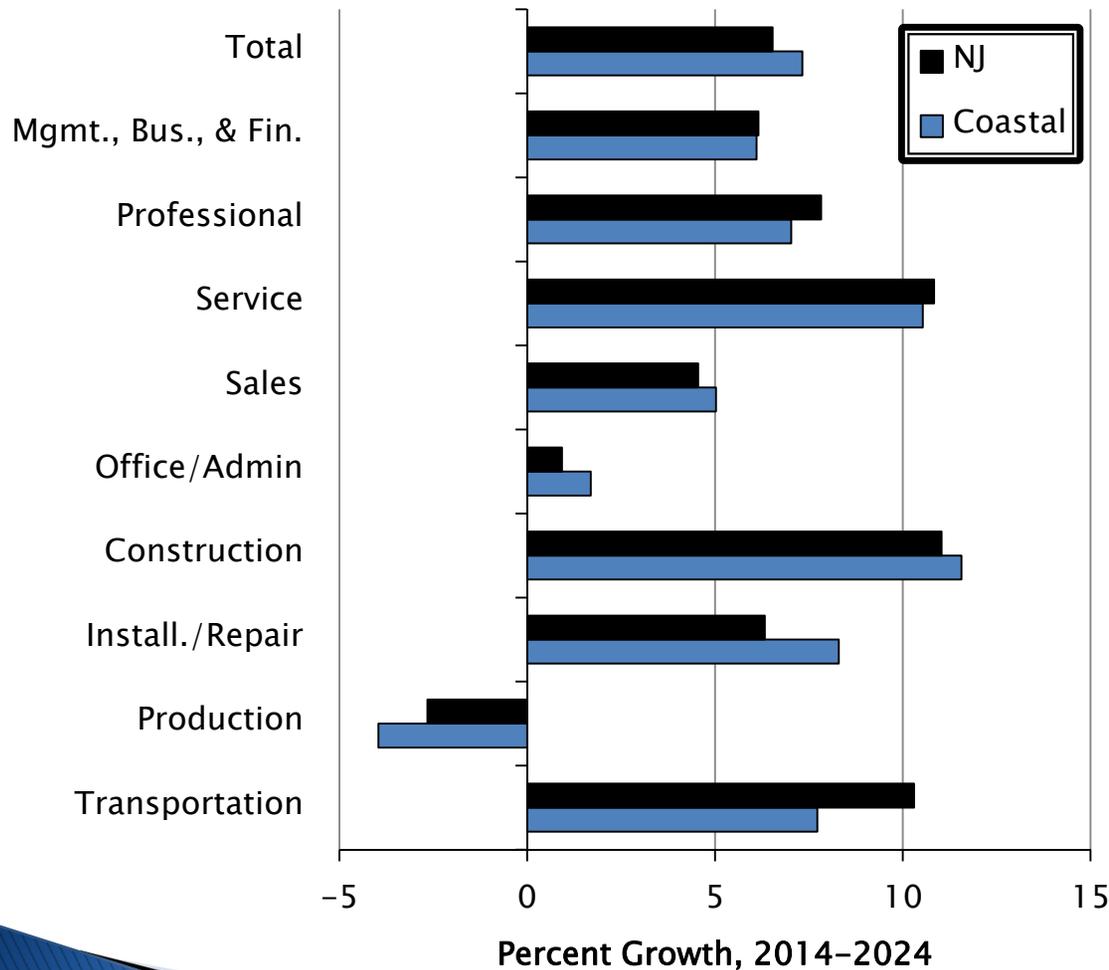
Ocean County

- Despite being the 2nd largest county by area, Ocean County ranked 13th with only 164,250 employment in 2014.
- From 2014 to 2024, Ocean County is projected to experience the 2th largest total percent gain in NJ (+9.9%), much faster than the State (+6.5%).
- Ocean County accounts for more than 1 / 3 of the projected total net growth for the Coastal Region over the ten year period (+16,250).
- Computer and mathematical occupations are projected to grow by nearly 13 percent (+200).
- The county is projected to have 3,700 annual average job openings.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Coastal Region VS. NJ



- The Coastal Region is projected to grow slightly faster than the state (+7.3% vs. +6.5%, respectively)
- Construction occupations in the region will experience a total increase of 11.6 percent, adding more than 1,200 jobs.
- Service and professional occupations will account for nearly 1 / 3 of the projected growth in the region over the ten year period.

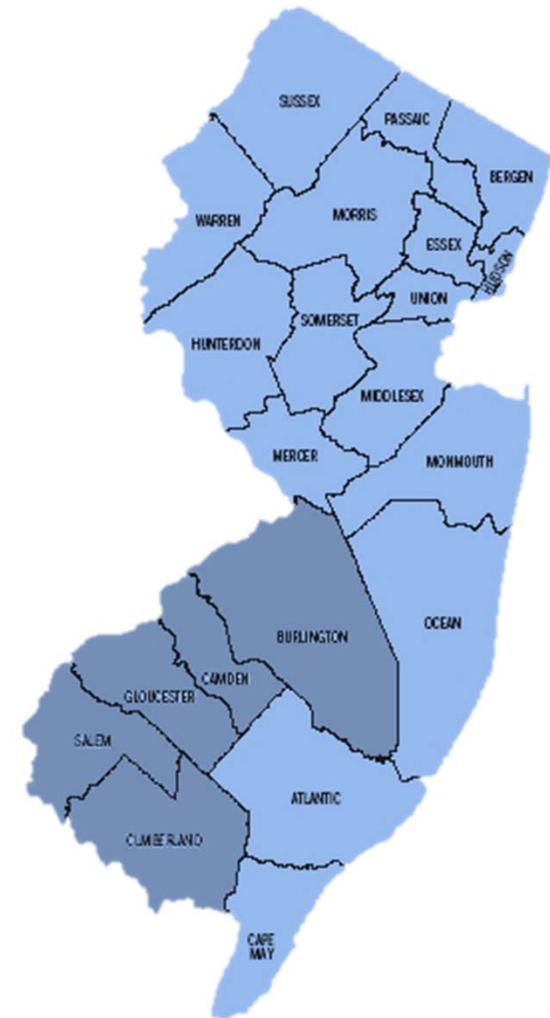
Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Southern Region

BURLINGTON
CAMDEN
CUMBERLAND

GLOUCESTER
SALEM

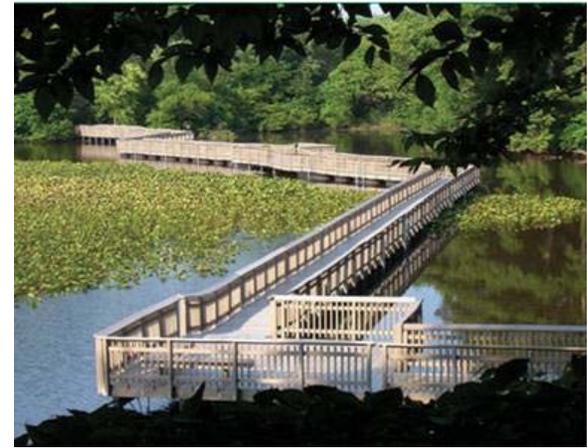
- In 2014, the Southern Region accounted for more than 14 percent of total employment in NJ with nearly 600,000 jobs.
- From 2014 to 2024, the region is projected to add 31,550 jobs and is expected to grow by 5.3 percent.
- Over the ten year period, the region is projected to have nearly 10,730 annual average job openings.
- Construction and extraction occupations are projected to grow by 15.3 percent.



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

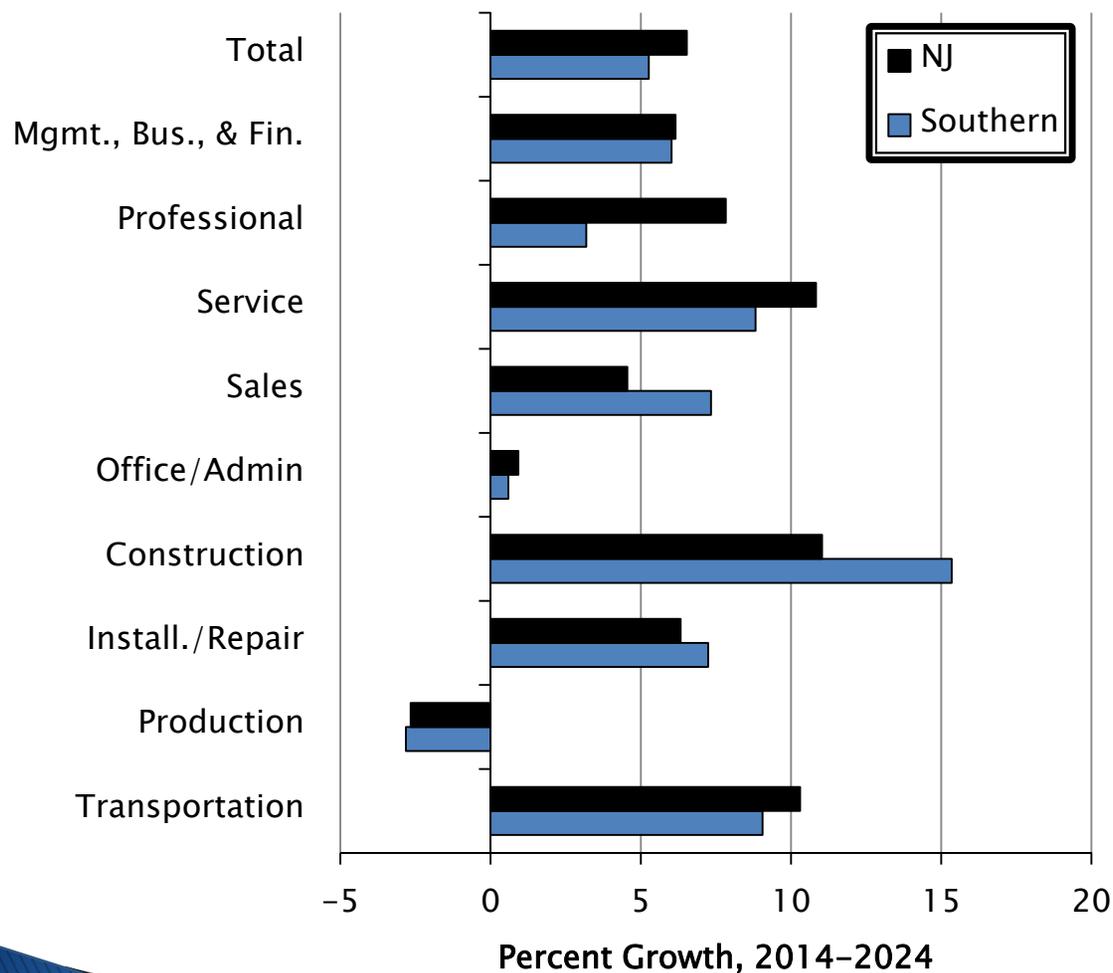
Burlington County

- Burlington County ranked 9th amongst all counties with 208,900 employment in 2014. From 2014 to 2024, projected to experience the 10th largest employment growth (+13,500) in the state.
- Nearly one quarter of the growth over the ten year period can be found in professional and service occupations (+3,050).
- From 2014 to 2024, the county is projected to have the 10th most annual average job openings across the state (+3,950).
- The county is projected to grow slower than the state over the ten year period (5.3% vs. 6.5%, respectively).



Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Southern Region VS. NJ



- The Southern Region is projected to grow much slower than the state from 2014 to 2024 (5.3% vs. 6.5%, respectively).
- In the region, service and professional occupations are projected to add more than 7,450 jobs (5,350 and 2,100, respectively).
- All occupational groups besides production are projected to increase over the ten years, with construction occupations experiencing the largest total percent growth (15.3%).

Source: New Jersey Department of Labor and Workforce Development
Division of Workforce Research and Analytics
2014-2024 Occupational Employment Projections

Questions or Comments?

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Labor Market Analyst

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- ▶ Email: Scott.Paken@dol.nj.gov

Online:

http://lwd.dol.state.nj.us/labor/lpa/LMI_index.html

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