

Regional Focus: North Jersey

Data and analysis for the Bergen-Hudson-Passaic and Newark labor areas
(Bergen, Hudson, Passaic, Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)

Over the year from September 2018 to September 2019, total nonfarm employment in the Northern New Jersey Region (Bergen-Hudson-Passaic and Newark-Union labor areas) grew by 12,200 jobs or 0.6 percent to reach a non-seasonally adjusted level of 2,153,600 jobs. By comparison, the state's payrolls increased at a rate of 0.7 percent, adding 31,200 jobs over the same time period.

Over this past year, leisure and hospitality lead the other industry sectors by recording the largest job gains (+6,500 or +3.6%) in the region. Within the sector employment growth was primarily concentrated in accommodation and food services (+5,800 or +3.9%). Some developments that contributed to this growth included new hotel openings, such as the 127-room Cambria Hotel West Orange (Essex), Hampton Inn, and Homewood Suites in Teaneck (Bergen). Work at numerous economic development projects taking place in the region helped boost construction payrolls by 6,300 or 7.9 percent. Some notable projects include: American Dream, a \$5B entertainment and retail center in East Rutherford (Bergen); ON3 campus, a redevelopment of a former pharmaceutical campus which spans through Clifton (Passaic) and Nutley (Essex); and the 1.1 million-sq.ft. Bayonne Logistics waterfront industrial Park (Hudson). Jobholding was also up in other services (+5,400 or +6.0%), manufacturing (+2,900 or +2.1%), and government (+300 or 0.1%). Staffing levels declined from the same month a year ago in financial activities (-3,900 or -2.5%) professional and business services (-3,100 or -0.8%), information (-1,500 or -3.8%), trade, transportation, and utilities (TTU) (-600 or -0.1%), and education and health services (-100 or 0.0%).

The state posted significant job gains in leisure and hospitality (+12,900 or +3.2%), education and health services (+8,900 or +1.3%), construction (+8,800 or +5.5%), other services (+6,300 or +3.7%) and manufacturing (+5,300 or +2.1%). Employment in leisure and hospitality was up due to an increase in accommodation and food services (+7,400).

Education and health services advance aided by gains in the health care and social assistance (+8,200) subsector. Professional and business services (-4,900 or -0.7%) shed the most jobs statewide over the past year followed by financial activities (-3,600 or -1.4%) and information (-3,400 or -4.9%) and trade, transportation.

Newark Labor Area Leads Regional Job Growth

Total nonfarm payrolls in the Newark-Union Labor Area increased (+9,200 or + 0.8%) over the year, totaling 1,224,100 jobs in September

Change in Nonfarm Employment Sept 2018 - Sept 2019 final (not seasonally adjusted, 2018 benchmark)

	Region		State	
	Net	%	Net	%
Total Nonfarm Employment	12,200	0.6	31,200	0.7
Private Sector	11,900	0.6	30,500	0.9
Construction	6,300	7.9	8,800	5.5
Manufacturing	2,900	2.1	5,300	2.1
Trade, Trans. & Utilities	-600	-0.1	200	0.0
Information	-1,500	-3.8	-3,400	-4.9
Financial Activities	-3,900	-2.5	-3,600	-1.4
Prof. & Business Svcs.	-3,100	-0.8	-4,900	-0.7
Ed. & Health Svcs.	-100	0.0	8,900	1.3
Leisure & Hospitality	6,500	3.6	12,900	3.2
Other Services	5,400	6.0	6,300	3.7
Government	300	0.1	700	0.1

Source: NJLWD, Current Employment Statistics



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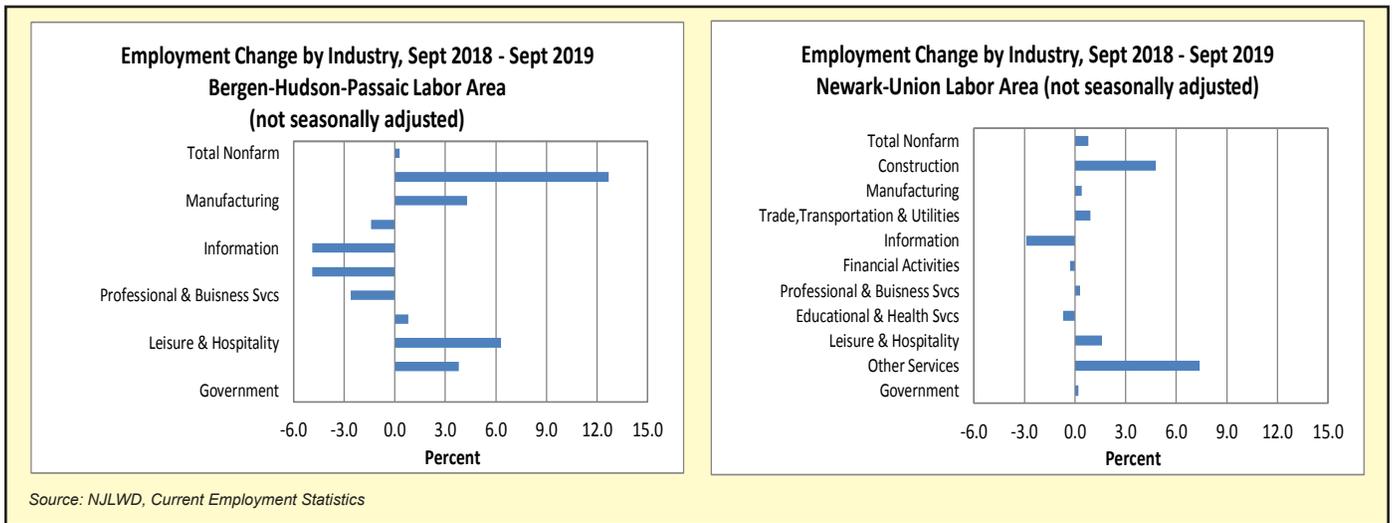
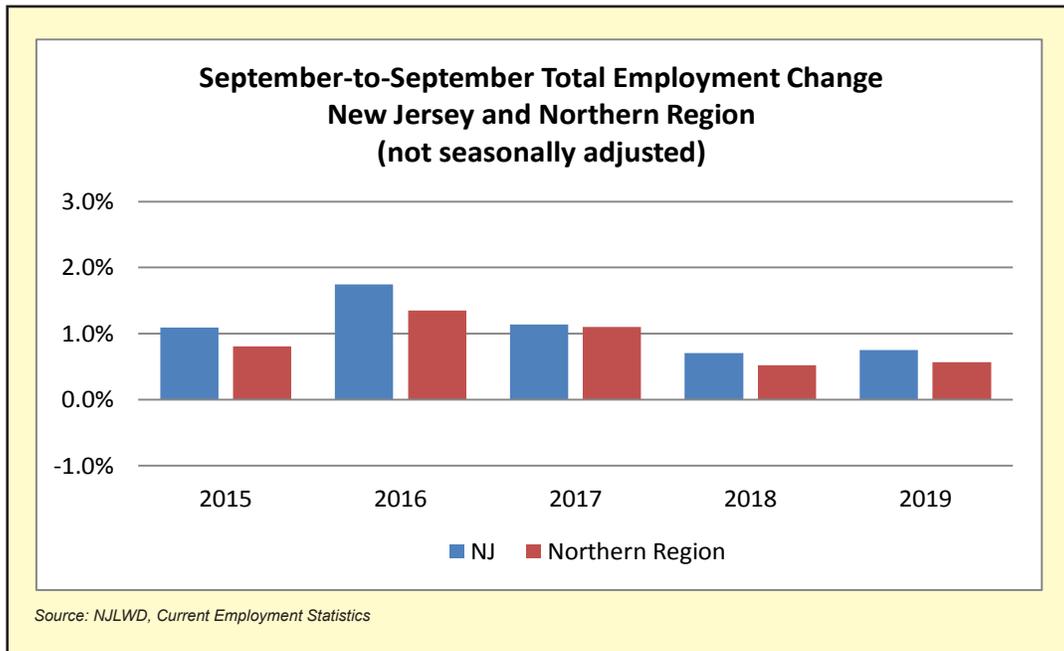


2019. Over the same period, the Bergen-Hudson-Passaic Labor Area also realized an employment increase (BHP, +3,000 or +0.3%), totaling 929,500 jobs. The northern new Jersey region is a key economic driver in the state, accounting for 51.3 percent of New Jersey's employment.

The Newark-Union Labor Area's job growth (+9,200 or +0.8%) primarily occurred in other services (+4,000 or +7.4%), construction (+2,300 or +4.8%), TTU (+2,300 or +0.9%), and leisure and hospitality (+1,600 or +1.6%). Jobholding also increased in professional and business services (+600 or +0.3%), manufacturing (+300 or +0.4%), and government (+300 or +0.2%). Employment in education and health services (-1,400 or -0.7%), information (-600 or -2.9%) and financial activities (-200 or -0.3%) was down over the year.

In the Bergen-Hudson-Passaic Labor Area, the job growth leader over the year was leisure and hospitality (+4,900 or +6.3%). This gain was fueled primarily by an increase in accommodation and food services (+5,600 or +8.8%). Employment was also up in construction (+4,000 or 12.7%), manufacturing (+2,600 or +4.3%), education and health services (+1,300 or +.8%), and other services (+1,400 or +3.8%). Jobholding contracted in TTU (-2,900 or -1.4%), financial activities (-3,700 or -4.9%), and professional and business services (-3,700 or -2.6%). Government employment was unchanged over the year.

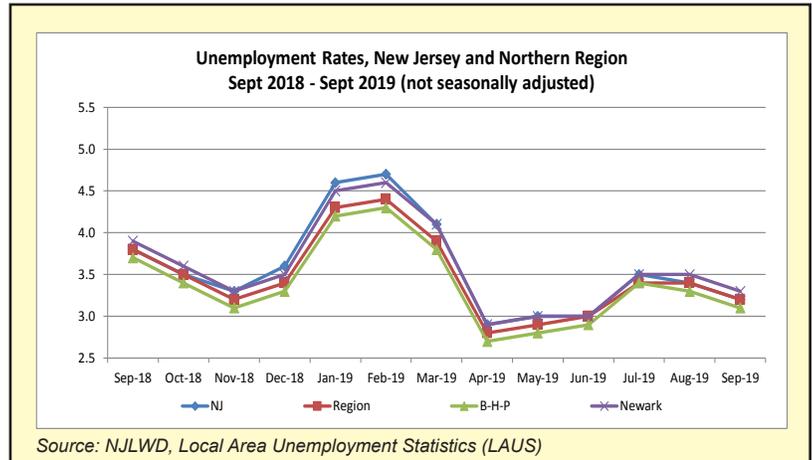
Total Nonfarm Employment (unadjusted Sept data, employment in thousands)						
	2014	2015	2016	2017	2018	2019
New Jersey	3,974.1	4,017.5	4,087.5	4,133.9	4,162.9	4,194.1
Northern Region	2,062.4	2,079.1	2,107.1	2,130.3	2,141.4	2,153.6
Bergen-Hudson-Passaic Labor Area (Bergen, Hudson and Passaic counties)	890.9	900.3	914.6	922.2	926.5	929.5
Newark Labor Area (Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)	1,171.5	1,178.8	1,192.5	1,208.1	1,214.9	1,224.1
<i>Source: NJLWD, Current Employment Statistics</i>						



More detailed data from the Current Employment Statistics (CES) program can be found at: http://nj.gov/labor/lpa/employ/ces/ces_index.html

LABOR FORCE DATA

- In September 2019, the not seasonally adjusted unemployment rate for the Northern Region was 3.2 percent, a rate equal to the statewide unadjusted rate (3.2%) for the same month and lower than the September 2018 regional rate of 3.8 percent.
- In the Newark Labor Area, the unadjusted unemployment rate during September 2019 was 3.3 percent. Among the counties in the labor area, unemployment rates ranged from a high of 4.2 percent in Essex County to a low of 2.5 percent in Hunterdon County. The Bergen-Hudson-Passaic Labor Area's September 2019 unadjusted unemployment rate was 3.1 percent. By county, the area's unemployment rates for September 2019 were: Passaic County at 3.8 percent, Hudson County at 3.0 percent, and Bergen County at 2.7 percent.

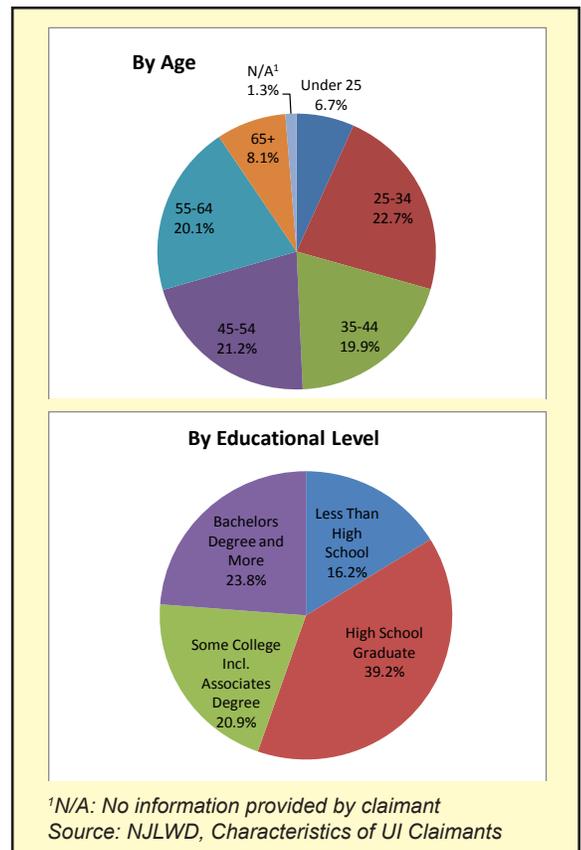


More detailed data from the Local Area Unemployment Statistics (LAUS) program can be found at: http://nj.gov/labor/lpa/employ/uirate/lfest_index.html

CHARACTERISTICS OF NEW JERSEY'S INSURED UNEMPLOYED NORTHERN REGION, THIRD QUARTER 2019

CLAIMANTS BY OCCUPATIONAL GROUP		
	Number	Percent
Management	7,023	9.5
Business and financial	3,180	4.3
Professional and related	11,125	15.1
Services	13,576	18.4
Sales and related	4,952	6.7
Office and administrative support	9,937	13.5
Farming, fishing and forestry	118	0.2
Construction and extraction	4,953	6.7
Installation, maintenance and repair	1,733	2.4
Production	6,724	9.1
Transportation and material moving	10,300	14.0
Military	106	0.1

- During the third quarter of 2019, there were 73,743 residents claiming unemployment insurance benefits in the Northern Region. This represented 48.9 percent of claimants statewide. Regional claims activity was down by 2,075 claims or 2.7 percent from the same quarter a year ago. Statewide, claims activity decreased by 2,609 or 1.7 percent since the third quarter of 2018.



REGIONAL JOB OUTLOOK JULY 2019 - SEPTEMBER 2019

The New Jersey Department of Labor and Workforce Development through its agreement with Burning Glass Technologies is able to provide the following labor market information aggregated from online employer job listings during the quarter. This data provides valuable insight regarding current employer demand for characteristics such as skills and educational requirements. Note that this data is not meant to represent all available employment opportunities but rather should be viewed in terms of analysis of labor market demand.

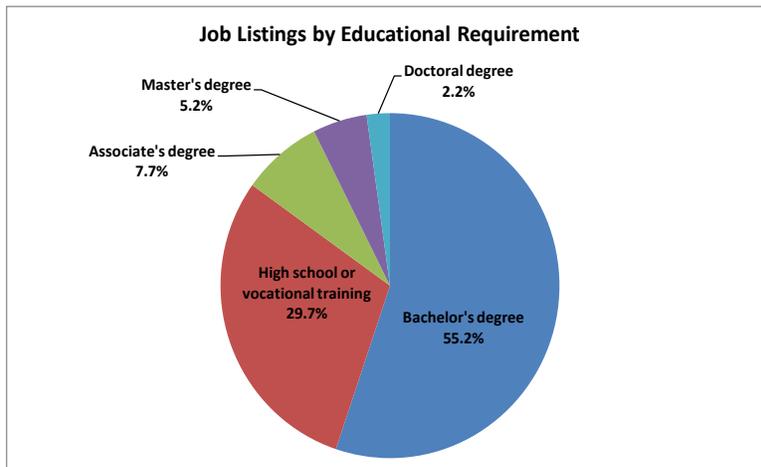
JOB LISTINGS BY COUNTY	
County	Listings
Bergen	24,426
Essex	20,048
Hudson	19,535
Morris	17,735
Union	12,480
Somerset	11,473
Passaic	8,127
Hunterdon	2,034
Warren	1,271
Sussex	1,129

INDUSTRIES WITH THE MOST JOB LISTINGS	
Industry	Listings
Professional, Scientific, and Technical Services	7,125
Hospitals	5,753
Truck Transportation	5,036
Food Services and Drinking Places	4,725
Insurance Carriers and Related Activities	4,261
Administrative and Support Services	4,189
Ambulatory Health Care Services	3,780
Chemical Manufacturing	2,953
Credit Intermediation and Related Activities	2,833
Educational Services	2,752
General Merchandise Stores	2,281
Accommodation	1,795
Health and Personal Care Stores	1,243
Clothing and Clothing Accessories Stores	1,211
Nursing and Residential Care Facilities	1,201

During the second quarter of 2019, Northern Region employers in the professional, scientific and technical services, hospitals, truck transportation, food service and drinking places, insurance carriers and related activities, and administrative and support services exhibited the most labor demand based on online job listing activity.

Concentrated in Bergen, Essex, Hudson and Morris counties, employers indicated that they were most interested in filling positions for tractor trailer drivers, software developers, retail salespersons, wholesale sales representatives, registered nurses, and customer service representatives. Skills that were actively sought by regional employers included customer service, sales, scheduling, project management, customer contact, and budgeting.

Of those job listings for which educational requirements were advertised, the majority required a Bachelor's degree.



OCCUPATIONS WITH THE MOST LISTINGS

Occupation	Listings
Heavy and Tractor-Trailer Truck Drivers	6,181
Software Developers, Applications	4,653
Retail Salespersons	3,721
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	3,571
Registered Nurses	3,179
Customer Service Representatives	2,893
Managers, All Other	2,690
First-Line Supervisors of Retail Sales Workers	2,082
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,662
Combined Food Preparation and Serving Workers, Including Fast Food	1,497
Medical and Health Services Managers	1,481
Laborers and Freight, Stock, and Material Movers, Hand	1,441
Management Analysts	1,346
Human Resources Specialists	1,339
Sales Managers	1,174

TOP SKILLS IN DEMAND

Skill	Listings
Customer Service	19,234
Sales	15,031
Scheduling	12,782
Project Management	8,274
Customer Contact	7,998
Budgeting	7,782
Retail Industry Knowledge	7,435
Repair	5,292
SQL	5,019
Quality Assurance and Control	5,002
Cleaning	4,751
Administrative Support	4,537
Teaching	4,276
Accounting	4,228
Merchandising	3,865

**EMPLOYERS WITH SIGNIFICANT ONLINE
JOB LISTING ACTIVITY**

Employer
Atlantic Health
Verizon Communications Incorporated
Meridian Health System
Saint Barnabas Health Care System
Amazon
Kohl's
Postmates
Mtb
Hackensack University Medical Center
Merck & Company
Prudential
UnitedHealth Group
Celgene Corporation
Crete Carrier Corporation
Compass Group Plc United States

Source: Burning Glass Technologies, Labor Insight

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