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Commissioner

# DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

#### **BOARD OF REVIEW**

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW APRIL 30, 2025

WILLIAM SCAGLIONE, CHAIRMAN

LISA HART, VICE CHAIRPERSON

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



## **BOARD OF REVIEW MEETING OF APRIL 30, 2025**

## **APRIL 30, 2025**

A regular meeting of the Board of Review was held on Wednesday, APRIL 30, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary. ABSENT: Eric Olsen, Board Member

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

#### **BOARD MINUTES:**

Submitted for adoption are the minutes of the April 23, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE APRIL 23, 2025 BOARD MEETING.

## **SECTION A – HEARING MATTERS:**

#### A-1 VACATED APPEALS BY THE BOARD OF REVIEW

1. BOR DKT. 00310918 (J.F.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

2. BOR DKT. 00366754 (G.S.G.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.

# A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

1. BOR DKT. 00380026 (S.A.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

**2.** BOR DKT. 00367677 (K.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## 3. BOR DKT. 00363719 (J.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## 4. BOR DKT. 00381523 (K.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **5.** BOR DKT. 00369256 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **6.** BOR DKT. 00336739 (J.O.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

## 7. BOR DKT. 00363842 (T.S.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

## **8.** BOR DKT. 00368758 (E.V.M.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

## **9.** BOR DKT. 00366677 (M.K.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

#### **10.** BOR DKT. 00364437 (S.T.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for gross misconduct connected with the work.

## 11. BOR DKT. 00367737 (D.D.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

## **12.** BOR DKT. 00356126 (J.M.)

Claimant appealed the decision of the Appeal Tribunal dismissing the claimant's appeal as no justifiable issue.

## 13. BOR DKT. 00365648 (D.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## **14.** BOR DKT. 00374016 (M.S.V.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

## 15. BOR DKT. 00346797 (D.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **16.** BOR DKT. 00366512 (S.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 17. BOR DKT. 00359384 (K.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## **18.** BOR DKT. 00330164 (R.S.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE, WITH THE EXCEPTION OF ITEM #15,

WHICH WAS REMOVED FROM THE CATEGORY FOR FURTHER REVIEW, AS NEW INFORMATION WAS SUPPLIED BY THE APPELLANT PRIOR TO THE OPEN PUBLIC MEETING (OPM).

#### A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

## **1.** BOR DKT. 00350575 (J.G.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

## 2. BOR DKT. 00287616 (H.S.)

Claimant appealed the decision of the Appeal Tribunal holding an ineligibility for State Plan Disability benefits as the claim was filed late without good cause.

### **3.** BOR DKT. 00366964 (A.T.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **4.** BOR DKT. 00310872 (K.M.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

#### **5.** BOR DKT. 00350906 (R.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

## **6.** BOR DKT. 00365186 (E.C.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

#### 7. BOR DKT. 00361725 (C.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

## **8.** BOR DKT. 00357691 (S.O.)

Claimant appealed the Appeal Tribunal decision holding the Disability During Unemployment claim invalid.

## **9.** BOR DKT. 00341170 (M.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

## **10.** BOR DKT. 00366946 (J.C.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

### **11.** BOR DKT. 00367797 (F.M.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

## 12. BOR DKT. 00366968 (J.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

#### **13.** BOR DKT. 00366135 (J.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **14.** BOR DKT. 00355079 (J.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **15.** BOR DKT. 00377872 (N.H.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

## 16. BOR DKT. 00358837 (C.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## **17.** BOR DKT. 00353298 (A.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and holding a disqualification for benefits for misconduct connected with the work.

### **18.** BOR DKT. 00367118 (D.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## **19.** BOR DKT. 00354296 (V.W.M.)

Claimant appealed the Appeal Tribunal decision holding the disability during unemployment claim invalid.

## 20. BOR DKT. 00349239 (J.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **21.** BOR DKT. 00311840 (M.W.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **22.** BOR DKT. 00365157 (J.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **23.** BOR DKT. 00366459 (C.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **24.** BOR DKT. 00347132 (M.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **25.** BOR DKT. 00337656 (T.D.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **26.** BOR DKT. 00385057 (C.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

## 27. BOR DKT. 00314528 (K.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## 28. BOR DKT. 00314529 (K.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

#### **29.** BOR DKT. 00362581 (C.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **30.** BOR DKT. 00353930 (T.K.)

Claimant appealed a decision of the Appeal Tribunal holding a disqualification from benefits for refusing suitable work.

#### **31.** BOR DKT. 00300552 (L.W.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **32.** BOR DKT. 00374881 (D.A.)

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits, and a liability for a non-fraud refund.

## 33. BOR DKT. 00358039 (B.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **34.** BOR DKT. 00367163 (W.W.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### **35.** BOR DKT. 00356205 (Q.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **36.** BOR DKT. 00356447 (S.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **37.** BORDKT. 00349718 (T.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **38.** BOR DKT. 00392992 (P.A.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY

THE BOARD OF REVIEW.

#### A-4 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

**1.** BOR DKT. 00352257 (D.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00350664 (B.S.)

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work or for being discharged for misconduct connected with the work.

**3.** BOR DKT. 00305021 (M.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

4. BOR DKT. 00346443 (D.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

BY THE BOARD OF REVIEW.

# A-5 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

1. BOR DKT. 00382347 (K.S.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A

REOPENED AND REMANDED DECISION TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.

# A-6 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

## **1.** BOR DKT. 00264573 (N.R.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## 2. BOR DKT. 00267359 (N.R.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## **3.** BOR DKT. 00355748 (A.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

## 4. BOR DKT. 00365129 (K.K.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

## **5.** BOR DKT. 00386853 (E.T.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **6.** BOR DKT. 00383254 (D.O.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

# 7. BOR DKT. 00383162 (E.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

## **8.** BOR DKT. 00389672 (J.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **9.** BOR DKT. 00362561 (J.E.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## **10.** BOR DKT. 00350693 (L.L.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

### 11. BOR DKT. 00320322 (S.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## 12. BOR DKT. 00355414 (J.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and holding no disqualification for benefits for misconduct connected with the work.

## **13.** BOR DKT. 00341045 (M.S.B.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

#### **14.** BOR DKT. 00371584 (D.D.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

#### **15.** BOR DKT. 00285681 (T.J.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

## **16.** BOR DKT. 00323854 (A.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## 17. BOR DKT. 00292336 (R.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **18.** BOR DKT. 00391993 (L.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## **19.** BOR DKT. 00275990 (I.R.O.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

## 20. BOR DKT. 00354505 (C.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### **21.** BOR DKT. 00339228 (K.R.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 22. BOR DKT. 00358030 (J.K.)

Claimant appealed the decision of the Appeal Tribunal reducing the weekly benefit rate due to receipt of a pension from a base year or chargeable employer.

## **23.** BOR DKT. 00374953 (T.K.)

Claimant appealed a decision of the Appeal Tribunal holding a disqualification from benefits for refusing suitable work and holding the claimant ineligible for benefits under availability for work.

## **24.** BOR DKT. 00357675 (B.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **25.** BOR DKT. 00367038 (N.M.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

## **26.** BOR DKT. 00345075 (C.S.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

## ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY

THE BOARD OF REVIEW.

# A-7 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW

## 1. BOR DKT. 00300681 (P.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## 2. BOR DKT. 00300696 (P.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## **3.** BOR DKT. 00366916 (R.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND OR THE DEPUTY BY THE BOARD OF REVIEW.