

PHILIP D. MURPHY Governor

TAHESHA L. WAY
Lieutenant Governor

ROBERT ASARO-ANGELO Commissioner

## DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

#### **BOARD OF REVIEW**

## MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW JUNE 25, 2025

WILLIAM SCAGLIONE, CHAIRMAN

LISA HART, VICE CHAIRPERSON

ERIC OLSEN, BOARD MEMBER

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



#### **BOARD OF REVIEW MEETING OF JUNE 25, 2025**

#### **JUNE 25, 2025**

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A regular meeting of the Board of Review was held on Wednesday, JUNE 25, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary. ABSENT: Eric Olsen, Board Member

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

#### **BOARD MINUTES:**

Submitted for adoption are the minutes of the June 18, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE JUNE 18, 2025 BOARD MEETING.

#### **SECTION A – HEARING MATTERS:**

#### A-1 VACATED APPEALS BY THE BOARD OF REVIEW

1. BOR DKT. 00366985 (J.S.)

Claimant's communication was processed as an appeal of the decision of the Appeal Tribunal which held the claimant not unemployed and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A VACATED APPEAL BY THE BOARD OF REVIEW.

# A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

**1.** BOR DKT. 00373176 (M.C.)

Employer appealed the decision of the Appeal Tribunal holding a partial disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**2.** BOR DKT. 00346810 (E.P.)

Claimant appealed a decision of the Appeal Tribunal denying the request for an overpayment waiver under Section 2104(f) and 2107(e) of the Coronavirus Aid, Relief, and Economic Security Act (CARES) Act and Section 201 of the Continued Assistance to Unemployed Workers.

**3.** BOR DKT. 00343590 (A.P.J.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

#### 4. BOR DKT. 00375830 (J.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE

APPEAL ISSUES.

#### A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

#### **1.** BOR DKT. 00401828 (D.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

#### 2. BOR DKT. 00378852 (S.T.H.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

#### **3.** BOR DKT. 00353063 (J.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 4. BOR DKT. 00364423 (P.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **5.** BOR DKT. 00377163 (E.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **6.** BOR DKT. 00376344 (A.M.)

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

#### 7. BOR DKT. 00377402 (J.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **8.** BOR DKT. 00374867 (G.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **9.** BOR DKT. 00361941 (A.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **10.** BOR DKT. 00370575 (O.A.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund as the claimant was employed with earnings.

#### 11. BOR DKT. 00373841 (Y.A.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

#### **12.** BOR DKT. 00279278 (A.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **13.** BOR DKT. 00370161 (F.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **14.** BOR DKT. 373196 (Y.R.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

#### **15.** BOR DKT. 00347518 (J.Z.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **16.** BOR DKT. 00376860 (M.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### 17. BOR DKT. 00381677 (S.C.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

#### **18.** BOR DKT. 00381082 (D.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

#### **19.** BOR DKT. 00374471 (A.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### **20.** BOR DKT. 00376253 (D.O.)

Employer appealed the decision of the Appeal Tribunal holding the claimant eligible for benefits as the claimant did not have reasonable assurance of reemployment between terms and no liability for a non-fraud refund.

#### **21.** BOR DKT. 00364790 (A.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **22.** BOR DKT. 00375940 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 23. BOR DKT. 00356093 (Y.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

#### **24.** BOR DKT. 00369484 (C.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### **25.** BOR DKT. 00376535 (G.C.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

#### **26.** BOR DKT. 00373702 (A.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

#### 27. BOR DKT. 00371276 (B.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY

THE BOARD OF REVIEW.

#### A-4 REOPENED AND AFFIRMED DECISIONS TO THE BOARD OF REVIEW

#### **1.** BOR DKT. 00302603 (M.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

ACTION:BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REOPENED AND AFFIRMED DECISION TO THE BOARD OF REVIEW.

# A-5 MODIFIED AND AFFIRMED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00350672 (J.C.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant's weekly gross earnings exceeded his partial weekly benefit rate and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A

MODIFIED AND AFFIRMED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.

#### A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

**1.** BOR DKT. 00375524 (E.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00323019 (J.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**3.** BOR DKT. 00371533 (A.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES, AS

MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

BY THE BOARD OF REVIEW.

# A-7 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

**1.** BOR DKT. 00375118 (C.D.)

Employer appealed the decision of the Appeal Tribunal holding the claimant eligible for benefits as the claimant did not have reasonable assurance of reemployment between terms.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND REMANDED DECISION TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.

# A-8 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

**1.** BOR DKT. 00391431 (E.L.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

2. BOR DKT. 00388576 (D.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**3.** BOR DKT. 00353237 (L.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**4.** BOR DKT. 00346260 (J.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**5.** BOR DKT. 00328047 (K.G.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

#### **6.** BOR DKT. 00365610 (K.H.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed with earnings and liable for a non-fraud refund.

#### 7. BOR DKT. 00377579 (A.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

#### **8.** BOR DKT. 00376300 (S.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **9.** BOR DKT. 00388623 (J.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

#### **10.** BOR DKT. 00369175 (C.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 11. BOR DKT. 00387834 (H.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work or for refusing suitable work.

#### **12.** BOR DKT. 00330126 (W.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### 13. BOR DKT. 00303301 (D.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

14. BOR DKT. 00374645 (C.C.)

Clamant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

**15.** BOR DKT. 00376619 (M.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work or for being discharged for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

REMANDS TO THE APPEAL TRIBUNAL AND/OR

DEPUTY BY THE BOARD OF REVIEW.

A-9 REVERSED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL

1. BOR DKT. 00323564 (E.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A

REVERSED AND REMANDED APPEAL TRIBUNAL

DECISION BY THE BOARD OF REVIEW.