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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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ROBERT ASARO-ANGELO
Commissioner

BOARD OF REVIEW

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF REVIEW
JULY 30, 2025**

WILLIAM SCAGLIONE, CHAIRMAN

LISA HART, VICE CHAIRPERSON

ERIC OLSEN, BOARD MEMBER

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



**BOARD OF
REVIEW**

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BOARD OF REVIEW MEETING OF JULY 30, 2025

JULY 30, 2025

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A regular meeting of the Board of Review was held on Wednesday, JULY 30, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary, Eric Olsen, Board Member

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD OF REVIEW MINUTES – JULY 30, 2025 MEETING

BOARD MINUTES:

Submitted for adoption are the minutes of the July 23, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE JULY 23, 2025 BOARD MEETING.

SECTION A – HEARING MATTERS:

A-1 VACATED APPEALS BY THE BOARD OF REVIEW

1. BOR DKT. 00354533 (A.B.)

Claimant's communication was erroneously processed as an appeal to the Board of Review.

2. BOR DKT. 00375133 (D.M.)

Employer's correspondence was erroneously processed as an appeal to the Board of Review.

3. BOR DKT. 00385958 (N.A.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.

A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

1. BOR DKT. 00368175 (F.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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2. BOR DKT. 00263473 (R.E.)

Claimant appealed a decision of the Appeal Tribunal holding her partially ineligible for Pandemic Unemployment Assistance (PUA) benefits and partially liable for a non-fraud refund and her availability for work academic.

3. BOR DKT. 00384006 (J.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

4. BOR DKT. 00382428 (A.C.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

5. BOR DKT. 00349270 (R.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

6. BOR DKT. 00381156 (V.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

7. BOR DKT. 00364341 (A.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work. Record not reviewed.

8. BOR DKT. 00379448 (I.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

9. BOR DKT. 00383268 (B.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

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10. BOR DKT. 00367156 (C.C.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

11. BOR DKT. 00364984 (B.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

12. BOR DKT. 00317350 (R.A.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

13. BOR DKT. 00347405 (R.A.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant was employed full-time.

14. BOR DKT. 00362017 (H.U.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

15. BOR DKT. 00362015 (H.U.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

16. BOR DKT. 00385975 (Z.K.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund on the ground he was employed with earnings.

17. BOR DKT. 00318864 (K.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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18. BOR DKT. 00357666 (E.G.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

19. BOR DKT. 00320017 (S.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily and holding the claimant ineligible for benefits under availability for work.

20. BOR DKT. 00383730 (S.M.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

21. BOR DKT. 00376635 (C.N.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

22. BOR DKT. 00291116 (G.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability for a non-fraud refund.

23. BOR DKT. 00363696 (P.L.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

24. BOR DKT. 00369092 (C.R.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

25. BOR DKT. 00375508 (J.C.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

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26. BOR DKT. 00342472 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time and liability for a non-fraud refund.

27. BOR DKT. 00342471 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time and liability for a non-fraud refund.

28. BOR DKT. 00368834

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

29. BOR DKT. 00370826 (C.G.)

The claimant appealed the decision of the Appeal Tribunal withdrawing the claimant's appeal.

30. BOR DKT. 00371130 (M.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

31. BOR DKT. 00374378 (K.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

32. BOR DKT. 00379805 (J.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

33. BOR DKT. 00349321 (M.Z.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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34. BOR DKT. 00379640 (O.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

35. BOR DKT. 00382928 (C.T.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. BOR DKT. 00297999 (A.B.)

The claimant is requesting a reopening of the Board of Review decision affirming the Appeal Tribunal decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work, holding the claimant not unemployed, and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A DENIAL OF REOPENING REQUEST TO THE BOARD OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00377740 (I.T.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00368114 (C.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

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3. BOR DKT. 00383226 (A.D.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

4. BOR DKT. 00379290 (C.G.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

5. BOR DKT. 00351231 (H.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

6. BOR DKT. 00351233 (H.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

7. BOR DKT. 00373655 (J.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and holding the claimant ineligible for benefits under availability for work.

8. BOR DKT. 00376354 (J.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

9. BOR DKT. 00336640 (D.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

10. BOR DKT. 00382594 (I.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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11. BOR DKT. 00371880 (E.Z.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

12. BOR DKT. 00373814 (D.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

13. BOR DKT. 00376330 (J.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily and liability for a non-fraud refund.

14. BOR DKT. 00360459 (D.G.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

15. BOR DKT. 00381467 (G.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

16. BOR DKT. 00379059 (J.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

17. BOR DKT. 00382241 (A.A.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

18. BOR DKT. 00381907 (B.B.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

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19. BOR DKT. 00371662 (J.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for misconduct connected with the work.

20. BOR DKT. 00375530 (C. W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

21. BOR DKT. 00397413 (S.M.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

22. BOR DKT. 00384295 (S.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

23. BOR DKT. 00381696 (K.C.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

24. BOR DKT. 00375613 (M.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

25. BOR DKT. 00367865 (J.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

26. BOR DKT. 00367844 (F.D.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

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27. BOR DKT. 00379085 (R.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

28. BOR DKT. 00377388 (V.H.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Disability During Unemployment benefits due to an untimely filing.

29. BOR DKT. 00378995 (C.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

30. BOR DKT. 00366341 (M.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

31. BOR DKT. 00400615 (A.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work and a liability for a non-fraud refund.

32. BOR DKT. 00280000 (A.S.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

33. BOR DKT. 00280003 (A.S.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

34. BOR DKT. 00381768 (T.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

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35. BOR DKT. 00380621 (K.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

36. BOR DKT. 00365006 (C.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

37. BOR DKT. 00263260 (R.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability for a non-fraud refund.

38. BOR DKT. 00383732 (D.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-5 MODIFIED AND AFFIRMED APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00376010 (E. L.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND AFFIRMED APPEAL TRIBUNAL DECISION BY THE BOARD OF REVIEW.

BOARD OF REVIEW MINUTES – JULY 30, 2025 MEETING

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00342346 (N.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00343143 (S.H.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

3. BOR DKT. 00379970 (A.Q.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

4. BOR DKT. 00319887 (L.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-7 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00368405 (J.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00379183 (M.I.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

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3. BOR DKT. 00372487 (S.S.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

4. BOR DKT. 00368650 (R.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

5. BOR DKT. 00387974 (J.V.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

6. BOR DKT. 00365290 (T. D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

7. BOR DKT. 00379414 (M.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

8. BOR DKT. 00380102 (T.N.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

9. BOR DKT. 00372486 (A.Y.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

10. BOR DKT. 00321053 (S. M.)

Deputy appealed the decision of the Appeal Tribunal which held the claimant ineligible for disability benefits.

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11. BOR DKT. 00364057 (E.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

12. BOR DKT. 00370296 (S.B.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

13. BOR DKT. 00372456 (Q.B.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

14. BOR DKT. 00380878 (D.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

15. BOR DKT. 00372209 (N.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

16. BOR DKT. 00370263 (K.V.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

17. BOR DKT. 00372661 (R.I.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

18. BOR DKT. 00378168 (N.B.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

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19. BOR DKT. 00382230 (C.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

20. BOR DKT. 00253283 (C.R.)

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability for a non-fraud refund.

21. BOR DKT. 00378021 (A.R.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

22. BOR DKT. 00368994 (E.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for gross misconduct connected with the work (and the validity of the claim).

23. BOR DKT. 00379613 (G.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.

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A-8 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00378583 (N.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED DECISION OF THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.