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ROBERT ASARO-ANGELO Commissioner

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

BOARD OF REVIEW

MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW AUGUST 13, 2025

WILLIAM SCAGLIONE, CHAIRMAN

LISA HART, VICE CHAIRPERSON

ERIC OLSEN, BOARD MEMBER

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



BOARD OF REVIEW MEETING OF AUGUST 13, 2025

AUGUST 13, 2025

A regular meeting of the Board of Review was held on Wednesday, AUGUST 13, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary, Eric Olsen, Board Member

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the August 6, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE AUGUST 6, 2025 BOARD MEETING.

SECTION A – HEARING MATTERS:

A-1 VACATED APPEALS BY THE BOARD OF REVIEW

1. BOR DKT. 00289757 (W.J.D.)

Claimant's communication was processed as an appeal of the decision of the Appeal Tribunal which held an ineligibility for benefits as the claimant did not meet reporting requirements.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A VACATED APPEAL BY THE BOARD OF REVIEW.

A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

1. BOR DKT. 00372050 (I.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

2. BOR DKT. 00372051 (I.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

3. BOR DKT. 00369702 (E.L.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

4. BOR DKT. 00370058 (T.R.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, ability to work, and active search for work.

5. BOR DKT. 00332102 (N.H.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

6. BOR DKT. 00376380 (V.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

7. BOR DKT. 00380558 (A.O.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

8. BOR DKT. 00371746 (O.I.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

9. BOR DKT. 00373961 (C.E.W.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

10. BOR DKT. 00376913 (D.L.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

11. BOR DKT. 00369749 (K.R.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements .

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE

TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE.

A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00383460 (C.Z.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

2. BOR DKT. 00379815 (G.F.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

3. BOR DKT. 00380603 (G.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

4. BOR DKT. 00384899 (D.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00373907 (W.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

6. BOR DKT. 00383992 (I.M.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

7. BOR DKT. 00402353 (K.M.D.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

8. BOR DKT. 00392052 (M.G.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

9. BOR DKT. 00377493 (C.L.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

10. BOR DKT. 00381968 (K.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

11. BOR DKT. 00386325 (M.G.W.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

12. BOR DKT. 00379317 (K.G.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

13. BOR DKT. 00385470 (M.P.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

14. BOR DKT. 00385079 (M.K.J.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

15. BOR DKT. 00373719 (J.G.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

16. BOR DKT. 00379961 (L.A.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

17. BOR DKT. 00385136 (M.O.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

18. BOR DKT. 00350888 (K.E.E.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

19. BOR DKT. 00376002 (A.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

20. BOR DKT. 00366871 (R.G.A.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

21. BOR DKT. 00381901 (P.A.R.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

22. BOR DKT. 00383932 (J.V.V.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

23. BOR DKT. 00380310 (J.R.D.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

24. BOR DKT. 00382929 (L.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

25. BOR DKT. 00380756 (J.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS **ACTION:**

AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY

THE BOARD OF REVIEW.

A-4 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00290510 (D.E.M.)

Claimant appealed the decision of the Appeal Tribunal holding a pension offset and a liability to a non-fraud refund.

2. BOR DKT. 00321190 (M.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

3. BOR DKT. 00257641 (D.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the CARES Act and a liability for a non-fraud refund.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS **ACTION:**

MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY

THE BOARD OF REVIEW.

A-5 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

1. BOR DKT. 00261392 (S.M.R.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

2. BOR DKT. 00374368 (F.B.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

3. BOR DKT. 00392777 (M.P.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.

A-6 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00366758 (L.M.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

2. BOR DKT. 00331977 (T.D.M.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant's weekly gross earnings exceeded her partial weekly benefit rate and a liability for a non-fraud refund.

3. BOR DKT. 00319424 (F.J.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

4. BOR DKT. 00358145 (J.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00372236 (A.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work and a liability for a non-fraud refund.

6. BOR DKT. 00395309 (B.H.)

Deputy appealed the Appeal Tribunal decision holding the disability during unemployment claim valid.

7. BOR DKT. 00382130 (D.C.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

8. BOR DKT. 00385589 (R.K.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

9. BOR DKT. 00382179 (A.I.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

10. BOR DKT. 00385122 (T.M.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

11. BOR DKT. 00370873 (A.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

12. BOR DKT. 00382118 (J.L.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily

13. BOR DKT. 00376468 (J.L.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

14. BOR DKT. 00404266 (S.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

15. BOR DKT. 00377101 (A.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

16. BOR DKT. 00365972 (J.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for refusing suitable work.

17. BOR DKT. 00392584 (I.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and no disqualification for benefits for misconduct connected with the work.

18. BOR DKT. 00382208 (B.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct and holding no disqualification for gross misconduct connected with the work.

Claimant appealed 11/20/24 the Deputy's redetermination mailed 11/13/24 imposing a disqualification from 10/20/24 for a gmc under 5(b).

19. BOR DKT. 00378529 (C.A.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

20. BOR DKT. 00372554 (A.S.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

21. BOR DKT. 00371552 (S.W.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

22. BOR DKT. 00372528 (B.I.E.)

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

23. BOR DKT. 00383745 (D.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

24. BOR DKT. 00383752 (A.J.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

25. BOR DKT. 00365806 (S.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS

REMANDS TO THE APPEAL TRIBUNAL AND/OR

DEPUTY BY THE BOARD OF REVIEW.

A-7 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00379610 (C.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A

REVERSED DECISION OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW.

- A-8 REVERSED AND MODIFIED DECISIONS OF THE APPEAL TRIBUNAL AND REMANDED TO THE DEPUTY BY THE BOARD OF REVIEW
 - **1.** BOR DKT. 00371558 (Z.Y.T.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A

REVERSED AND MODIFIED DECISION OF THE APPEAL TRIBUNAL AND REMANDED TO THE DEPUTY BY THE

BOARD OF REVIEW.