

State of New Jersey DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. Box 110 TRENTON, NEW JERSEY 08625-0110

BOARD OF REVIEW

ROBERT ASARO-ANGELO Commissioner

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW AUGUST 24, 2022

NANCY HUNT, CHAIRPERSON

WILLIAM SCAGLIONE, VICE-CHAIR

LISA HART, ACTING EXECUTIVE SECRETARY



PHILIP D. MURPHY

Governor

SHEILA Y. OLIVER

Lieutenant Governor

BOARD OF REVIEW MEETING SEPTEMBER 7, 2022

SEPTEMBER 7, 2022

A regular meeting of the Board of Review was held on Wednesday, SEPTEMBER 7, 2022 at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: Nancy Hunt, Chairperson, William Scaglione, Vice-Chairperson, Lisa Hart, Acting Executive Secretary,

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the August 24, 2022 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE AUGUST 24, 2022 BOARD OF REVIEW MEETING.

SECTION A – HEARING MATTERS:

A-1 VACATED APPEALS BY THE BOARD OF REVIEW

1. STACIE GOGO

BOR DKT. 00257867

Claimant's letter was processed as an appeal to a decision of the Appeal Tribunal holding the claimant ineligible for benefits on the ground that she was employed full time.

2. SUSAN BARNESS

BOR DKT. 00256324

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed, a denial of Pandemic Unemployment Assistance (PUA) benefits, and a liability to a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.

- A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE
 - **1.** SHABANA BABAR

BOR DKT. 00255095

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A DISMISSED APPEAL BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE.

A-3 REOPENED BOARD OF REVIEW APPEALS

1. VALERIE GRANBERRY

BOR DKT. 00253940

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund. The Board of Review on August 24, 2022 dismissed the appeal as late to the Board.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REOPENED APPEAL TO THE BOARD OF REVIEW

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. ANTHONY FRANK

BOR DKT. 00256481

BOR DKT. 00254928

BOR DKT. 00251977

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

2. CARMEN ORTIZ BOR DKT. 00256871

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work and a liability to an agency refund.

3. THOMAS HOLLOWAY BOR DKT. 00256939

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

4. WILLIAM BROADFIELD

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

5. CARLA BENCIVENGO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and a liability to a non-fraud refund.

6. LISA TAORMINA

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

7. JASON GWALTNEY

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under availability for work and a liability to a refund.

8. RICKY RAMIREZ

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under availability for work and a liability to a refund.

9. JULIAN LANTIGUA

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under ability to work and a liability to a refund.

10. BENJAMIN GARDINER

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits under leaving work voluntarily without good cause attributable to the work and a liability to a refund.

11. STANLEY JANOWICZ

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Emergency Unemployment Compensation (PEUC) benefits and a liability for a refund.

12. LADRUNDA GARY

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

13. AMANDA BAÑUELOS

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a refund.

14. JUAN RODRIGUEZ

BOR DKT. 00259314

BOR DKT. 00256825

BOR DKT. 00259824

BOR DKT. 00261089

BOR DKT. 00255843

BOR DKT. 00254743

BOR DKT. 00255615

BOR DKT. 00260602

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, and a liability for a non-fraud refund.

15. DANIEL ROMAN

Employer appealed a decision of the Appeal Tribunal holding a disqualification of benefits for discharge for misconduct.

16. EMMANUEL ADAM

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

17. BRIAN RACEK

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a refund.

18. ALFREDO ORAMA

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits under leaving work voluntarily without good cause attributable to the work and a discharge for misconduct.

19. SALOMIN EDWARDS

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a refund.

20. BRYAN HICIANO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

21. BRYAN HICIANO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and that subsequent weeks and wages were insufficient to remove the disqualification.

BOR DKT. 00255644

BOR DKT. 00255649

BOR DKT. 00256099

BOR DKT. 00257886

BOR DKT. 00259477

BOR DKT. 00251768

22. BRYAN HICIANO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and that subsequent weeks and wages were insufficient to remove the disqualification.

23. HOWARD ABBER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the C.A.R.E.S. Act and a liability to a non-fraud refund.

24. HOWARD ABBER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the C.A.R.E.S. Act and a liability to a non-fraud refund.

25. ANTHONY JOHNSON

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work, holding no disqualification for benefits for misconduct connected with the work and no liability to a non-fraud refund.

26. BRIAN SCHAD

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits under leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF THE APPEAL TRIBUNAL DECISIONS.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. TYSHON WALKER

BOR DKT. 00277369

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

BOR DKT. 00255646

BOR DKT. 00251220

BOR DKT. 00257500

BOR DKT. 00260010

2. ALICIA SAMPLE

BOR DKT. 00242435

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and ineligible for benefits under availability for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS

A-6 MODIFIED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW

1. WILLIAM WATTS

BOR DKT. 00259965

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. NITISH DOSANJH BOR DKT. 00258790

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

3. WADE KALDAWI

BOR DKT. 00262253

BOR DKT. 00243377

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFIED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY.

A-7 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. SHARON FIGUEROA

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was

not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

2. CHRISTOPHER GRAY BOR DKT. 00255694

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability to a non-fraud refund.

3. RASHIDA CASSUBHAI

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

4. AMALFI ORTEGA DUARTE

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under availability for work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

5. JULIA MORREALE

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving work voluntarily without good cause attributable to the work and an ineligibility for Pandemic Unemployment Assistance (PUA) and liability to a refund.

6. JHON MONTESDEOCA BOR DKT. 00258490

Claimant appealed a decision of the Appeal Tribunal holding a ineligibility under not unemployed.

7. SHAWN LANGSTON

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility of Pandemic Unemployment Assistance (PUA) benefits.

8. OSKAIRA CRUZ BOR DKT. 00260054

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits as the claimant had reasonable assurance of reemployment with an educational institution.

BOR DKT. 00257378

BOR DKT. 00254096

BOR DKT. 00254293

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATION OF APPEAL TRIBUNAL DECISIONS.

A-8 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

1. DEANDRE MORGAN

BOR DKT. 00245194

Claimant appealed a decision of the Appeal Tribunal dismissing appeal as late without good cause.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND REMANDED DECISION TO THE APPEAL TRIBUNAL.

A-9 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW

1. KARINA KONCHALSKI

BOR DKT. 00257526

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. EGIDIO COSCARELLI

BOR DKT. 00256843

BOR DKT. 00254956

BOR DKT. 00261772

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and a liability to an agency refund.

3. CECILIA CASTILLO

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work, and no liability for a non-fraud refund.

4. MICHELE MONICO

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

5. TAHIRA KHAN BOR DKT. 00257976

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability for a non-fraud refund.

6. STEPHEN BURGER

7. DANA MELLOR

8. LETICIA VELASQUEZ

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and a liability to an agency refund.

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits under leaving work voluntarily without good cause attributable to the work and an ineligibility for Pandemic Unemployment Assistance (PUA) benefits.

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

9. ALAN HERNANDEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits under leaving work voluntarily without good cause attributable to the work and a liability to a refund.

10. HAIRIYA IDDRISS

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

11. SHANNON COX

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, an ineligibility for Pandemic Unemployment benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

12. REBECCA GUZMAN

BOR DKT. 00258385

BOR DKT. 00259796

BOR DKT. 00251869

BOR DKT. 00259053

BOR DKT. 00252105

BOR DKT. 00257541

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a refund liability.

13. ANNAMARIE PEREZ

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work, and no liability for non-fraud refund.

14. WILMARIS MONTANEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, an ineligibility for Pandemic Unemployment Assistance (PUA) as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

15. NAIDAA AHMED

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility under not unemployed, not available for work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

16. TITUS BACHELOR

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility of Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

17. NATALIE AULICINO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a refund.

18. ADELAIDE MOLINA

Claimant appealed a decision of the Appeal Tribunal holding an ineligible for unemployment benefits under availability for work, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and liable for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY.

BOR DKT. 00259498

BOR DKT. 00259303

BOR DKT. 00242912

BOR DKT. 00255248

BOR DKT. 00260106

A-10 REVERSED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL

1. ROSEBERTHE MESADIEU

BOR DKT. 00256830

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED AND REMANDED DECISION TO THE APPEAL TRIBUNAL.

SECTION B – MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 BRYAN STEWART

BOR DKT. 00260153

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim. (Appellate Specialist Jackson)

ACTION: BOARD VOTED TO SET ASIDE THE APPEAL TRIBUNAL'S DECISION HOLDING THE CLAIMANT INELIGIBLE FOR REGULAR BENEFITS AND TO DENY THE CLAIMANT'S REQUEST TO BACKDATE A PUA CLAIM.

B-2 RAUL BRIJLALL

BOR DKT. 00260708

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits under leaving work voluntarily without good cause attributable to such work. (Appellate Specialist Hart)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL TRIBUNAL.

B-3 RYAN MCERLEAN

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to an agency refund. (**Appellate Specialist Jackson**)

ACTION: BOARD VOTED TO REVERSE AND TO HOLD THE CLAIMANT ELIGIBLE FOR BENEFITS UNDER REFUSAL OF SUITABLE WORK.

B-4 ROBERT MITZEN

BOR DKT. 00256881

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and a liability to an agency refund. (Appellate Specialist Jackson)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL TRIBUNAL.