



MIKIE SHERRILL
Governor

State of New Jersey
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

KEVIN D. JARVIS
Acting Commissioner

BOARD OF REVIEW

MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW

OCTOBER 7, 2026

WILLIAM SCAGLIONE, CHAIRPERSON

ERIC OLSEN, VICE-CHAIRPERSON

CATHARINE QUIGLEY, BOARD MEMBER

BASANT KOTB, EXECUTIVE SECRETARY



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BOARD OF REVIEW MEETING OF OCTOBER 7, 2026

A REGULAR MEETING OF THE BOARD OF REVIEW WAS HELD ON WEDNESDAY, OCTOBER 7, 2026, AT 10:00 A.M., VIA CONFERENCE CALL, IN TRENTON, NEW JERSEY

PRESENT: WILLIAM SCAGLIONE, CHAIRPERSON, ERIC OLSEN, VICE CHAIRPERSON, CATHARINE QUIGLEY, BOARD MEMBER

IN ACCORDANCE WITH L1975, c.231, THE CHAIRPERSON TO THE BOARD OF REVIEW OPENED THE MEETING WITH THE FOLLOWING STATEMENT:

NOTICE OF THIS MEETING WAS FILED WITH THE SECRETARY OF STATE AND SENT TO THE TRENTON TIMES, NEWARK STAR LEDGER AND COURIER POST AND POSTED IN THE LOBBY OF THE DEPARTMENT OF LABOR, 1 JOHN FITCH PLAZA, TRENTON, NEW JERSEY.

ALL ACTIONS WERE BY UNANIMOUS VOTE UNLESS OTHERWISE SPECIFIED.



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BOARD OF REVIEW MEETING – OCTOBER 7, 2026 MINUTES

BOARD MINUTES:

Submitted for adoption are the minutes of the September 23, 2026 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE SEPTEMBER 23, 2026 BOARD MEETING.

SECTION A – HEARING MATTERS:

A-1 WITHDRAWAL OF APPEALS

1. BOR DKT. 00432884 (R.B.)

Claimant appealed the decision of the Appeal Tribunal holding a denial of the claimant's request for a waiver of overpayment recovery.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A WITHDRAWAL OF AN APPEAL TO THE BOARD OF REVIEW

A-2 VACATED APPEALS BY THE BOARD OF REVIEW

1. BOR DKT. 00423087 (J.F.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

2. BOR DKT. 00434218 (V.G.)

The claimant's appeal was docketed in error as an appeal to the Board of Review.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW

BOARD OF REVIEW MEETING – OCTOBER 7, 2026 MINUTES

A-3 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

1. BOR DKT. 00422426 (D.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

2. BOR DKT. 00232087 (J.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

3. BOR DKT. 00404762 (Y.W.)

Employer appealed the decision of the Appeal Tribunal holding them liable for benefit charges to their experience rating account.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00433423 (B.O.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00411997 (S.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

3. BOR DKT. 00422057 (J.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

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4. BOR DKT. 00432513 (B.C.)

Claimant appealed a denial of an overpayment recovery waiver under the C.A.R.E.S. Act.

5. BOR DKT. 00427071 (J.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

6. BOR DKT. 00433005 (C.W.C.)

Employer appealed the Appeal Tribunal decision holding the unemployment claim valid.

7. BOR DKT. 00411030 (S.G.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

8. BOR DKT. 00432619 (S.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

9. BOR DKT. 00399202 (R.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

10. BOR DKT. 00434991 (B.E.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

11. BOR DKT. 00422477 (K.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

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12. BOR DKT. 00422051 (E.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

13. BOR DKT. 00433594 (L.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

14. BOR DKT. 00434191 (N.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

15. BOR DKT. 00434715 (K.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

16. BOR DKT. 00434904 (J.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

17. BOR DKT. 00431154 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

18. BOR DKT. 00428802 (R.C.D.A.)

Employer appealed the decision of the Appeal Tribunal approving the employer's request to withdraw the appeal.

19. BOR DKT. 00431496 (S.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

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20. BOR DKT. 00430749 (J.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

21. BOR DKT. 00423964 (R.M.B.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

22. BOR DKT. 00420396 (S.J.D.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

23. BOR DKT. 00422931 (L.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

24. BOR DKT. 00423839 (M.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

25. BOR DKT. 00429221 (R.T.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

26. BOR DKT. 00429768 (H.M.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

27. BOR DKT. 00424821 (C.B.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

28. BOR DKT. 00432180 (M.D.V.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

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29. BOR DKT. 00423677 (S.A.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

30. BOR DKT. 00423930 (K.D.H.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

31. BOR DKT. 00438251 (F.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

32. BOR DKT. 00425422 (O.R.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

33. BOR DKT. 00438202 (N.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

34. BOR DKT. 00420750 (C.E.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

35. BOR DKT. 00423762 (S.E.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

36. BOR DKT. 00437269 (T.S.J.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

37. BOR DKT. 00426512 (J.T.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

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38. BOR DKT. 00435563 (S.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

39. BOR DKT. 00439395 (E.A.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

40. BOR DKT. 00425702 (M.A.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

41. BOR DKT. 00436513 (T.E.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW. FOR ITEMS # 1-18 THE VOTE WAS UNANIMOUS; AFTER A BRIEF DISCUSSION, CHAIRPERSON SCAGLIONE VOTED NAY FOR ITEMS # 19-41, AND THE MOTION PASSED BY A 2-1 MAJORITY. NOTE THAT ITEM #41 WAS RELOCATED TO THIS SECTION FROM SECTION A-6.

A-5 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00406844 (R.M.M.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

2. BOR DKT. 00424284 (M.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

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ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-6 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

~~1. BOR DKT. 00436513 (T.E.)~~

~~Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.~~

2. BOR DKT. 00422589 (E.C.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

3. BOR DKT. 00403930 (D.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

4. BOR DKT. 00427806 (C.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

5. BOR DKT. 00395958 (G.R.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause, holding the claimant ineligible for benefits under availability for work and a liability for a non-fraud refund.

6. BOR DKT. 00423527 (A.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

7. BOR DKT. 00418718 (D.C.)

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Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily. without good cause attributable to the work.

8. BOR DKT. 00431879 (B.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

9. BOR DKT. 00419224 (A.T.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

10. BOR DKT. 00434950 (E.T.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory period.

11. BOR DKT. 00257127 (M.W.)

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits, and a liability for a non-fraud refund.

12. BOR DKT. 00425958 (G.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

13. BOR DKT. 00419344 (M.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO MOVE ITEM #1 OF THIS SECTION (DKT 00436513), TO SECTION A-4 AS ITEM #41. BOARD VOTED TO ACCEPT THE REMAINING ABOVE CASES (ITEMS #2 - #13) AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.

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A-7 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00429579 (B.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED DECISION OF THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.

A-8 APPEAL TRIBUNAL DECISIONS REMOVED TO THE BOARD OF REVIEW ON THE BOARD'S OWN MOTION

1. BOR DKT. 00414865 (Y.D.)

The Board of Review remanded the matter to the Appeal Tribunal as the record of the hearing could not be found. Upon remand, the Appeal Tribunal located the record of the hearing.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN APPEAL TRIBUNAL DECISION REMOVED TO THE BOARD OF REVIEW ON THE BOARD'S OWN MOTION.