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## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
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ROBERT ASARO-ANGELO  
*Commissioner*

### BOARD OF REVIEW

#### MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW NOVEMBER 5, 2025

WILLIAM SCAGLIONE, CHAIRMAN

ERIC OLSEN, VICE CHAIRPERSON

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



BOARD OF  
REVIEW

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**BOARD OF REVIEW MEETING OF NOVEMBER 5, 2025**

**NOVEMBER 5, 2025**

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**A regular meeting of the Board of Review was held on Wednesday, NOVEMBER 5, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: William Scaglione, Chairperson, Eric Olsen, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary,**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 5, 2025 MEETING**

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the October 22, 2025 Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE OCTOBER 22, 2025 BOARD MEETING.**

### **SECTION A – HEARING MATTERS:**

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00366730 (J.M.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**2. BOR DKT. 00384572 (T.S.)**

Claimant's correspondence was erroneously processed as an appeal to a decision of the Appeal Tribunal.

**3. BOR DKT. 00394740 (J.R.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.**

#### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE.**

**1. BOR DKT. 00310766 (M.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**2. BOR DKT. 00295491 (S.A.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to

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reopen the matter due to non-registration for the hearing.

**3. BOR DKT. 00295494 (S.A.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**4. BOR DKT. 00277642 (C.A.L.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**5. BOR DKT. 00272750 (C.A.L.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**6. BOR DKT. 00394807 (J.L.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00383854 (A.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**8. BOR DKT. 00342717 (D.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**9. BOR DKT. 00398215 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**10. BOR DKT. 00347134 (A.R.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

## BOARD OF REVIEW MINUTES – NOVEMBER 5, 2025 MEETING

### 11. BOR. DKT. 00387789 (G.H.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### 12. BOR DKT. 00388013 (R.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

### 13. BOR DKT. 00388993 (B.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE ISSUES.**

## A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

### 1. BOR DKT. 00341724 (E.D.R.)

The claimant is requesting a reopening of the Board of Review decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A DENIAL OF REOPENING REQUEST TO THE BOARD OF REVIEW.**

## A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

### 1. BOR DKT. 00398619 (R.W.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

### 2. BOR DKT. 00400779 (T.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification

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for benefits for misconduct connected with the work.

**3. BOR DKT. 00399565 (H.M.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

**4. BOR DKT. 00324770 (A.C.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Mixed Earners Unemployment Compensation (MEUC) benefits as the claimant did not have sufficient self-employment income.

**5. BOR DKT. 00380277 (L.M.)**

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

**6. BOR DKT. 00358174 (A.P.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

**7. BOR DKT. 00405065 (C.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**8. BOR DKT. 00290717 (J.G.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**9. BOR DKT. 00397151 (R.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

**10. BOR DKT. 00378983 (N.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

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**11. BOR DKT. 00386590 (O.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00400401 (T.K.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**13. BOR DKT. 00401906 (A.R.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**14. BOR DKT. 00406336 (E.M.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

**15. BOR DKT. 00404046 (M.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**16. BOR DKT. 00398926 (J.H.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**17. BOR DKT. 00389832 (M.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**18. BOR DKT. 00363044 (O.W.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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**19. BOR DKT. 00383251 (J.L.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**20. BOR DKT. 00400412 (A.S.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**21. BOR DKT. 00388967 (A.J.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**22. BOR DKT. 00387178 (L.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**23. BOR DKT. 00374694 (A.G.T.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and no liability for a non-fraud refund.

**24. BOR DKT. 00400329 (E.C.)**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work, a liability for a non-fraud refund, and a period of ineligibility for benefits under ability to work.

**25. BOR DKT. 00250311 (M.R.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and a liability for a non-fraud refund.

**26. BOR DKT. 00392259 (K.A.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.



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**27. BOR DKT. 00392051 (C.I.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily and liability for a non-fraud refund.

**28. BOR DKT. 00393349 (J.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**29. BOR DKT. 00406968 (G.M.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

**30. BOR DKT. 00390549 (C.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**31. BOR DKT. 00384769 (E.Z.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**32. BOR DKT. 00409317 (E.C.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

**33. BOR DKT. 00409020 (B.G.)**

The claimant having filed a timely appeal from a decision of the Appeal Tribunal mailed on July 22, 2025, which dismissed the appeal on the ground that there was no justiciable issue before the Appeal Tribunal.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

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### **A-5 MODIFIED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00404895 (S.B.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00391124 (M.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFICATION OF THE APPEAL TRIBUNAL DECISION BY THE BOARD OF REVIEW.**

### **A-7 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00383227 (A.Z.K.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and holding no disqualification for benefits for misconduct connected with the work.

#### **2. BOR DKT. 00382198 (T.W.)**

Claimant appealed the decision of the Appeal Tribunal which withdrew the claimant's appeal.

#### **3. BOR DKT. 00382197 (T.W.)**

Claimant appealed the decision of the Appeal Tribunal which withdrew the

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claimant's appeal.

**4. BOR DKT. 00382199 (T.W.)**

Claimant appealed the decision of the Appeal Tribunal which withdrew the claimant's appeal.

**5. BOR DKT. 00391460 (A.G.S.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**6. BOR DKT. 00402899 (C.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**7. BOR DKT. 00332224 (L.V.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**8. BOR DKT. 00398730 (B.J.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**9. BOR DKT. 00381771 (S.F.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and no liability for a non-fraud refund.

**10. BOR DKT. 00402064 (M.G.)**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for refusing suitable work and a liability for a non-fraud refund.

**11. BOR DKT. 00406656 (F.L.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

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### 12. BOR DKT. 00396903 (L.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 13. BOR DKT. 00403002 (J.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 14. BOR DKT. 00380238 (D.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-8 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW**

#### 1. BOR DKT. 00337124 (R.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund, fraud refund, disqualification of one year from the date of discovery, and remanding the refund liability and fine for recalculation.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 5, 2025 MEETING**

### **A-9 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00381917 (B.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **2. BOR DKT. 00402357 (N.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### **3. BOR DKT. 00401849 (A.T.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW.**

### **A-10 REOPENED BOARD OF REVIEW APPEALS**

#### **1. BOR DKT. 00384192 (S.L.)**

On its own motion, the Board proposes to reopen its decision which dismissed the claimant's appeal thereto on the ground that all benefit entitlement had been exhausted, as claimant is pursuing additional benefits during training.

**ACTION: BOARD VOTED TO REOPEN THE ABOVE CASE ON ITS OWN MOTION.**

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### **A-11 REOPENED AND CORRECTED BOARD OF REVIEW APPEALS**

#### **1. BOR DKT. 00371880 (E.Z.)**

In response to claimant's request, the Board proposes to reopen its decision and correct a typographical error.

**ACTION: BOARD VOTED TO REOPEN AND CORRECT THE ABOVE CASE.**

### **A-12 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW**

#### **1. BOR DKT. 00286643 (K.M.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding the claimant disqualified for voluntary leaving work and liable for a non-fraud refund.

#### **2. BOR DKT. 00316786 (K.M.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding the claimant ineligible for State Plan disability benefits and liable for a non-fraud refund.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DENIALS OF REOPENING REQUESTS BY THE BOARD OF REVIEW.**

## **SECTION B – OTHER MATTERS**

### **B-1 Election of Board of Review Member to Vice-Chairperson in accordance with N.J.A.C. 12:20-1.2(a)**

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE ELECTION OF BOARD OF REVIEW MEMBER OLSEN TO VICE-CHAIRPERSON IN ACCORDANCE WITH N.J.A.C. 12:20-1.2 (a).**