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## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
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ROBERT ASARO-ANGELO  
*Commissioner*

### BOARD OF REVIEW

#### MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW NOVEMBER 12, 2025

WILLIAM SCAGLIONE, CHAIRMAN

ERIC OLSEN, VICE CHAIRPERSON

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



BOARD OF  
REVIEW

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AD-18.94 (9/23)

**BOARD OF REVIEW MEETING OF NOVEMBER 12, 2025**

**NOVEMBER 12, 2025**

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**A regular meeting of the Board of Review was held on Wednesday, NOVEMBER 12, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: William Scaglione, Chairperson, Eric Olsen, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary,**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the November 5, 2025 Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE NOVEMBER 05, 2025 BOARD MEETING.**

### **SECTION A – HEARING MATTERS:**

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00386407 (J.M.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**2. BOR DKT. 00404005 (M.F.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**3. BOR DKT. 00380447 (L.S.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**4. BOR DKT. 00398700 (L.B.A.)**

The employer's correspondence was erroneously processed as an appeal to the Board of Review.

**5. BOR DKT. 00391541 (A.T.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**6. BOR DKT. 00373410 (R.G.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS  
VACATED APPEALS BY THE BOARD OF REVIEW.**

### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE**

**1. BOR DKT. 00407234 (D.G.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

**2. BOR DKT. 00406308 (J.L.M.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

**3. BOR DKT. 00383311 (J.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**4. BOR DKT. 00257123 (R.S.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**5. BOR DKT. 00403111 (G.A.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**6. BOR DKT. 00404638 (K.A.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

**7. BOR DKT. 00386757 (L.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

## BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING

**8. BOR DKT. 00386591 (J.L.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and holding the claimant ineligible for benefits under ability for work.

**9. BOR DKT. 00335774 (K.A.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and a liability for a non-fraud refund.

**10. BOR DKT. 00351730 (R.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**11. BOR DKT. 00401162 (D.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00380957 (F.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**13. BOR DKT. 00404003 (M.R.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to failing to appeal for the hearing.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00383196 (M.S.T.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**2. BOR DKT. 00400110 (D.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**3. BOR DKT. 00408674 (M.A.)**

Claimant appealed the decision of the Appeal Tribunal disputing the monetary entitlement on a valid claim.

**4. BOR DKT. 00364606 (P.C.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

**5. BOR DKT. 00396628 (L.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**6. BOR DKT. 00393261 (M.K.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

**7. BOR DKT. 00406418 (D.M.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

**8. BOR DKT. 00370567 (E.M.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**9. BOR DKT. 00399105 (F.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**10. BOR DKT. 00402850 (J.D.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**11. BOR DKT. 00398842 (B.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00329034 (L.E.B.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

**13. BOR DKT. 00380366 (F.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**14. BOR DKT. 00380367 (F.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**15. BOR DKT. 00404092 (B.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

**16. BOR DKT. 00408928 (T.G.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**17. BOR DKT. 00411563 (K.T.M.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

**18. BOR DKT. 00408592 (E.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily and liability for a non-fraud refund.

**19. BOR DKT. 00409481 (Z.R.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

**20. BOR DKT. 00387828 (G.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

**21. BOR DKT. 00405743 (K.P.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

**22. BOR DKT. 00398697 (C.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**23. BOR DKT. 00391368 (A.T.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.



## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **24. BOR DKT. 00406249 (D.Q.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **25. BOR DKT. 00399664 (K.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **26. BOR DKT. 00414011 (J.J.C.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

### **27. BOR DKT. 00397337 (A.T.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

### **A-4 MODIFIED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00398882 (D.M.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the CARES Act, and liable for non-fraud refund.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **A-5 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00385977 (E.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**2. BOR DKT. 408704 (D.M.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

**3. BOR DKT. 00410125 (J.L.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

**4. BOR DKT. 00352246 (E.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

### **A-6 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

**1. BOR DKT. 00400579 (J.F.O.N.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**2. BOR DKT. 00382160 (A.O.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

**3. BOR DKT. 00403632 (T.M.)**

Claimant appealed the decision of the Appeal Tribunal which held the claimant ineligible for Disability During Unemployment benefits as the claimant was not totally disabled.

**4. BOR DKT. 00392896 (A.E.Z.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**5. BOR DKT. 00379200 (P.G.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

**6. BOR DKT. 00390212 (A.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00347979 (E.M.)**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification due to willful misrepresentation, liability for fines, and a refund liability.

**8. BOR DKT. 00405195 (V.M.D.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**9. BOR DKT. 00404506 (C.C.)**

Claimant appealed the decision of the Appeal Tribunal which held the claimant ineligible for disability benefits.

**10. BOR DKT. 00387297 (J.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **11. BOR DKT. 00388935 (C.A.T.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **12. BOR DKT. 00391655 (J.C.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

### **13. BOR DKT. 00409009 (R.F.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

### **14. BOR DKT. 00382765 (K.P.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or misconduct connected with the work.

### **15. BOR DKT. 00377298 (Z.D.D.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-7 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00395075 (F.S.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work and no liability for non-fraud refund.

## **BOARD OF REVIEW MINUTES – NOVEMBER 12, 2025 MEETING**

### **2. BOR DKT. 00394829 (C.C.)**

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

### **3. BOR DKT. 00410432 (D.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW.**

### **A-8 REQUEST FOR RECONSIDERATION FROM THE OFFICE OF THE ATTORNEY GENERAL**

#### **1. BOR DKT. 00335558 (A.F.)**

The Attorney General's office is requesting that the Board consider reopening the matter in light of new evidence presented upon appeal to Superior Court.

**ACTION: BOARD VOTED TO HAVE THE ATTORNEY GENERAL'S OFFICE REQUEST THAT THE COURT RETURN THE ABOVE CASE TO THE BOARD OF REVIEW FOR THE CONSIDERATION OF THE NEW EVIDENCE SUBMITTED ON APPEAL TO COURT.**