



PHILIP D. MURPHY  
*Governor*

TAHESHA L. WAY  
*Lieutenant Governor*

*State of New Jersey*

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

ROBERT ASARO-ANGELO  
*Commissioner*

**BOARD OF REVIEW**

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF REVIEW  
NOVEMBER 19, 2025**

**WILLIAM SCAGLIONE, CHAIRMAN**

**ERIC OLSEN, VICE CHAIRPERSON**

**MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY**



**BOARD OF  
REVIEW**

***"Opportunity. Stability. Dignity."***

*New Jersey is an Equal Opportunity Employer  
Printed on Recycled and Recyclable Paper*

AD-18.94 (9/23)

**BOARD OF REVIEW MEETING OF NOVEMBER 19, 2025**

**NOVEMBER 19, 2025**

.....

**A regular meeting of the Board of Review was held on Wednesday, NOVEMBER 19, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: William Scaglione, Chairperson, Eric Olsen, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary,**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the November 12, 2025 Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE NOVEMBER 12, 2025 BOARD MEETING.**

### **SECTION A – HEARING MATTERS:**

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00260427 (J.D.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**2. BOR DKT. 00390250 (B.D.C.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**3. BOR DKT. 00228948 (P.G.R.J.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**4. BOR DKT. 00314435 (T.H.)**

The claimant's appeal was docketed in error as an appeal to the Board of Review.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS  
VACATED APPEALS BY THE BOARD OF REVIEW.**

#### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE**

**1. BOR DKT. 00303827 (N.O.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

**2. BOR DKT. 00396068 (D.W.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

**3. BOR DKT. 00397811 (T.E.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

**4. BOR DKT. 00387274 (E.G.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**5. BOR DKT. 00370916 (G.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**6. BOR DKT. 00392098 (L.D.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00404965 (I.D.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

**8. BOR DKT. 00389143 (B.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

**9. BOR DKT. 00398682 (L.D.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **10. BOR DKT. 00399662 (R.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

### **11. BOR DKT. 00262341 (D.E.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the C.A.R.E.S. Act and liability for non-fraud refund.

### **12. BOR DKT. 00398402 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **13. BOR DKT. 00402348 (C.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.**

## **A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW**

### **1. BOR DKT. 00355534 (R.H.)**

Claimant is requesting reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision denying the request to reopen the matter due to non-registration for the hearing.

### **2. BOR DKT. 00394108 (A.C.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **3. BOR DKT. 00385240 (T.J.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **4. BOR DKT. 00391383 (M.Z.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **5. BOR DKT. 00237948 (L.P.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding the regular claim invalid, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DENIALS OF REOPENING REQUESTS TO THE BOARD OF REVIEW.**

## **A-4 REOPENED BOARD OF REVIEW APPEALS**

### **1. BOR DKT. 00388949 (R.B.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding the claimant liable for a fraud refund.

### **2. BOR DKT. 00383486 (I.M.)**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **3. BOR DKT. 00390074 (M.R.)**

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**ACTION: BOARD VOTED TO APPROVE THE REQUESTS TO REOPEN THE ABOVE CASES.**

### **A-5 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00402115 (W.E.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**2. BOR DKT. 00397251 (C.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**3. BOR DKT. 00410718 (T.J.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**4. BOR DKT. 00375311 (B.P.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

**5. BOR DKT. 00394729 (D.S.)**

Employer appealed the decision of the Appeal Tribunal holding a liability for benefit charges to the employer's experience rating account.

**6. BOR DKT. 00408813 (E.Y.S.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

**7. BOR DKT. 00413364 (A.S.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

**8. BOR DKT. 00386161 (S.P.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily.

**9. BOR DKT. 00395640 (F.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

**10. BOR DKT. 00390718 (W.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**11. BOR DKT. 00402802 (E.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00406493 (J.A.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for a dependency allowance.

**13. BOR DKT. 00392860 (C.I.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**14. BOR DKT. 00409968 (G.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**15. BOR DKT. 00409439 (E.O.)**



## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

### **16. BOR DKT. 00410126 (A.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **17. BOR DKT. 00409339 (M.B.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

### **18. BOR DKT. 00380347 (C.B.C.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **19. BOR DKT. 00387473 (S.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

### **20. BOR DKT. 00409640 (S.G.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

### **21. BOR DKT. 00409640 (M.K.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

### **22. BOR DKT. 00316623 (T.H.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a fraud refund and one year disqualification of benefits from the date of receipt of benefits.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **23. BOR DKT. 00316624 (T.H.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a fraud refund and one year disqualification of benefits from the date of receipt of benefits.

### **24. BOR DKT. 00398794 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

### **25. BOR DKT. 00362458 (M.S.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a fraud refund.

### **26. BOR DKT. 00407372 (M.B.)**

Claimant appealed a decision of the Appeal Tribunal denying the request for an overpayment waiver.

### **27. BOR DKT. 00407366 (M.B.)**

Claimant appealed a decision of the Appeal Tribunal denying the request for an overpayment waiver under Section 2104(f) and 2107(e) of the Coronavirus Aid, Relief, and Economic Security Act (CARES) Act and Section 201 of the Continued Assistance to Unemployed Workers.

### **28. BOR DKT. 00396799 (D.F.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability for work.

### **29. BOR DKT. 00408501 (S.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

### **30. BOR DKT. 00407963 (A.L.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **31. BOR DKT. 00386053 (J.T.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **32. BOR DKT. 00404397 (K.T.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### **33. BOR DKT. 00368726 (W.W.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

### **34. BOR DKT. 00406424 (T.Q.F.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

## **A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

### **1. BOR DKT. 00406956 (K.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### **2. BOR DKT. 00401920 (N.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **3. BOR DKT. 00387202 (Y.G.V.)**

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

### **A-7 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

#### **1. BOR DKT. 00404011 (J.R.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REOPENED AND REMANDED DECISION TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

### **A-8 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00406997 (D.B.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

#### **2. BOR DKT. 00302542 (T.A.M.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and holding the claimant eligible for benefits under availability for work and ability for work.

#### **3. BOR DKT. 00393902 (A.T.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

**4. BOR DKT. 00392276 (L.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**5. BOR DKT. 00403852 (M.H.)**

Employer appealed the decision of the Appeal Tribunal dismissing their appeal of the benefit charges.

**6. BOR DKT. 00406093 (S.P.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for misconduct connected with the work.

**7. BOR DKT. 00404479 (S.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

**8. BOR DKT. 00391126 (J.S.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and no liability for a non-fraud refund.

**9. BOR DKT. 00392228 (K.K.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

**10. BOR DKT. 00404841 (A.E.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**11. BOR DKT. 00385794 (C.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING

### 12. BOR DKT. 00405157 (A.I.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 13. BOR DKT. 00398632

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 14. BOR DKT. 00382066 (M.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 15. BOR DKT. 00386745 (L.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 16. BOR DKT. 00399212 (D.N.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### 17. BOR DKT. 00347795 (Y.E.R.)

Claimant appealed a decision of the Appeal Tribunal holding a disqualification from benefits for refusing suitable work.

### 18. BOR DKT. 00391940 (G.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025 MEETING**

### **A-9 AFFIRMED AND MODIFIED APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00390725 (W.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND MODIFIED APPEAL TRIBUNAL DECISION BY THE BOARD OF REVIEW.**

### **A-10 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00372901 (T.L.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, ineligible for benefits under active search for work, and a liability for a non-fraud refund.

#### **2. BOR DKT. 00397558 (S.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **3. BOR DKT. 00398182 (K.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **4. BOR DKT. 00407216 (P.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**BOARD OF REVIEW MINUTES – NOVEMBER 19, 2025  
MEETING**

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS  
REVERSED DECISIONS OF THE APPEAL TRIBUNAL  
AND/OR THE DEPUTY BY THE BOARD OF REVIEW.**