



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

ROBERT ASARO-ANGELO
Commissioner

BOARD OF REVIEW

MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW DECEMBER 10, 2025

WILLIAM SCAGLIONE, CHAIRMAN

ERIC OLSEN, VICE CHAIRPERSON

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



BOARD OF
REVIEW

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BOARD OF REVIEW MEETING OF DECEMBER 10, 2025

DECEMBER 10, 2025

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A regular meeting of the Board of Review was held on Wednesday, DECEMBER 10, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Eric Olsen, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary,

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD OF REVIEW MINUTES – DECEMBER 10, 2025 MEETING

BOARD MINUTES:

Submitted for adoption are the minutes of the December 3, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE DECEMBER 03, 2025 BOARD MEETING.

OLD BUSINESS:

1. BOR DKT. 00394278 (J.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work. **(On the Agenda of November 26, 2025, the item contained an inaccurate description, which attributed the appeal to the wrong party and indicated the wrong incumbent outcome.)**

ACTION: BOARD VOTED TO AMEND THE DESCRIPTION FOR BOR DKT. 00394278 (ITEM #31 IN SECTION A-4) IN THE MEETING MINUTES FOR THE NOVEMBER 26, 2025, BOARD MEETING TO REFLECT THE PROPER DESCRIPTION OF THE CASE.

SECTION A – HEARING MATTERS:

A-1 WITHDRAWAL OF APPEALS (1 ITEM)

1. BOR DKT. 00391696 (L.G.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE WITHDRAWAL OF THE ABOVE APPEAL.

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A-2 VACATED APPEALS BY THE BOARD OF REVIEW (4 ITEMS)

1. BOR DKT. 00404610 (R.S.)

Claimant's communication was processed as an appeal of the decision of the Appeal Tribunal which dismissed the appeal without prejudice.

2. BOR DKT. 00395292 (V.V.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

3. BOR DKT. 00409264 (V.V.)

The employer's correspondence was erroneously processed as an appeal to the Board of Review.

4. BOR DKT. 00393739 (L.M.)

Claimant's communication was processed as an appeal of the decision of the Appeal Tribunal which held no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.

A-3 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE (12 ITEMS)

1. BOR DKT. 00361663 (J.E.W.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

2. BOR DKT. 00412264 (A.F.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

3. BOR DKT. 00401272 (T.A.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the

BOARD OF REVIEW MINUTES – DECEMBER 10, 2025 MEETING

work.

4. BOR DKT. 00398914 (S.J.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

5. BOR DKT. 00404559 (N.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

6. BOR DKT. 00408668 (M.A.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

7. BOR DKT. 00391960 (S.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

8. BOR DKT. 411047 (J.S.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failing to report as required by the Division.

9. BOR DKT. 00345526 (S.P.)

Claimant appealed the decision of the Appeal Tribunal holding a denial of the claimant's request for a waiver of overpayment recovery.

10. BOR DKT. 00391081 (T.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

11. BOR DKT. 00369870 (A.I.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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12. BOR DKT. 00389669 (T.T.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.

A-4 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW (6 ITEMS)

1. BOR DKT. 00349429 (W.S.)

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00371531 (M.S.)

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

3. BOR DKT. 00374894 (M.S.)

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

4. BOR DKT. 00394223 (J.C.)

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding no disqualification from benefits for misconduct connected with the work.

5. BOR DKT. 00399680 (G.O.)

Claimant is requesting a reopening of the Board of Review decision, affirming the Appeal Tribunal's decision which denied the claimant's request for a pre-date of a Pandemic Unemployment Assistance (PUA) claim.

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6. BOR DKT. 00401691 (E.V.)

Claimant is requesting a reopening of the Board of Review's decision, affirming the Appeal Tribunal's decision holding the unemployment claim invalid.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DENIALS OF REOPENING REQUESTS TO THE BOARD OF REVIEW.

A-5 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW (41 ITEMS)

1. BOR DKT. 00390010 (P.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00408690 (N.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

3. BOR DKT. 00386574 (A.C.D.)

Claimant requested a reopening of a decision of the Board of Review dismissing the claimant's appeal as there was no justiciable issue.

4. BOR DKT. 00399910 (D.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00414810 (D.F.)

Claimant appealed the decision of the Appeal Tribunal disputing the monetary entitlement on a valid claim.

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6. BOR DKT. 00411626 (W.O.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

7. BOR DKT. 00396314 (I.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

8. BOR DKT. 00405702 (V.M.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily and liability for a non-fraud refund.

9. BOR DKT. 00399237 (M.C.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and a liability for a non-fraud refund.

10. BOR DKT. 00410899 (J.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

11. BOR DKT. 00398754 (A.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for voluntarily leaving the job without good cause attributable to the work, and a liability for a non-fraud refund.

12. BOR DKT. 00386647 (M.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

13. BOR DKT. 00412288 (K.G.B.)

Claimant appealed a decision of the Appeal Tribunal which denied the claimant's request for a CARES Act waiver of overpayment.

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14. BOR DKT. 00391677 (A.C.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

15. BOR DKT. 00394053 (H.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

16. BOR DKT. 00400577 (A.R.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

17. BOR DKT. 00393546 (L.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

18. BOR DKT. 00400882 (L.M.)

Claimant appealed a decision of the Appeal Tribunal holding the matter of availability for work academic.

19. BOR DKT. 00410111 (L.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

20. BOR DKT. 00402016 (K.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for misconduct connected with the work.

21. BOR DKT. 00397177 (J.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily.

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22. BOR DKT. 00397181 (H.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

23. BOR DKT. 00412505 (T.Z.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

24. BOR DKT. 00404356 (J.P.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

25. BOR DKT. 00367813 (J.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

26. BOR DKT. 00396772 (L.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

27. BOR DKT. 00402314 (M.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

28. BOR DKT. 00395394 (I.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

29. BOR DKT. 00407743 (R.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

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30. BOR DKT. 00414647 (Y.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

31. BOR DKT. 00411429 (A.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

32. BOR DKT. 00340955 (R.K.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

33. BOR DKT. 00377003 (I.A.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

34. BOR DKT. 00421692 (A.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

35. BOR DKT. 00387128 (R.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

36. BOR DKT. 00392652 (J.F.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

37. BOR DKT. 00391251 (R.K.)

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

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38. BOR DKT. 00375345 (S.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

39. BOR DKT. 00390724 (E.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

40. BOR DKT. 00401312 (T.B.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

41. BOR DKT. 00405709 (S.H.)

Employer appealed a decision of the Appeal Tribunal holding the claimant eligible for benefits under availability for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW (4 ITEMS)

1. BOR DKT. 000408106 (K.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00399113 (I.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

3. BOR DKT. 00356276 (J.A.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

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4. BOR DKT. 00357834 (E.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-7 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW (2 ITEMS)

1. BOR DKT. 00384192 (S.L.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

2. BOR DKT 00401920 (N.A.)

On its own motion, the Board proposes to reopen its decision which removed a disqualification for benefits, in order to remand the matter to the Appeal Tribunal for testimony and a decision on the unresolved issue of the claimant's availability for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.

A-8 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW (17 ITEMS)

1. BOR DKT. 00392694 (L.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

2. BOR DKT. 00346443 (D.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the

BOARD OF REVIEW MINUTES – DECEMBER 10, 2025 MEETING

work.

3. BOR DKT. 00405189 (T.W.)

Claimant appealed the decision of the Appeal Tribunal which held the claimant disqualified for benefits due to a prior disqualification imposed.

4. BOR DKT. 00390035 (M.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00382617 (T.S.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

6. BOR DKT. 00402992 (P.J.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for misconduct connected with the work.

7. BOR DKT. 00375598 (R.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

8. BOR DKT. 00360237 (C.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

9. BOR DKT. 00391620 (M.J.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily.

10. BOR DKT. 00406963 (Q.H.)

Employer appealed a decision of the Appeal Tribunal holding the claimant eligible for benefits under availability for work

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11. BOR DKT. 00405219 (A.E.S.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

12. BOR DKT. 00398744 (L.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

13. BOR DKT. 00394231 (S.W.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

14. BOR DKT. 00406419 (J.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

15. BOR DKT. 00393205 (D.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work and a liability for a non-fraud refund.

16. BOR DKT. 00358860 (J.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for misconduct connected with the work.

17. BOR DKT. 00371526 (R.O.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily, holding no disqualification from benefits for misconduct connected with the work, and holding no disqualification from benefits for refusing suitable work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.

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A-9 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW (4 ITEMS)

1. BOR DKT. 00408489 (E.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

2. BOR DKT. 00406492 (V.D.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

3. BOR DKT. 00406756 (M.N.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

4. BOR DKT. 00395304 (A.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW.