

Hey New Jersey Employers!

Earned Sick Leave IS THE LAW

For full details, visit mysickdays.nj.gov

Employers of **all sizes** must provide earned sick leave.

Employees earn sick leave **no matter**:

- How much they work: full-time, part-time, seasonal, and temporary
- How they are paid: salary, hourly, cash, tips, etc.
- Their immigration status

Employees earn one hour of sick leave for every 30 hours worked, up to 40 hours per benefit year.

Earned Sick Leave is for more than being sick!

Employees can use earned sick leave for their physical and mental health conditions, to attend wellness appointments, to care for a loved one, and more.

Nearly all employees are covered.

Learn how to create an earned sick leave policy that complies with the law at mysickdays.nj.gov.



MW-568 (11/25)

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