



NEW JERSEY'S MINIMUM WAGE

New Jersey's minimum wage law took effect on July 1, 2019, lifting the earnings of more than one million workers. The goal of the law is to achieve a \$15 hourly minimum wage without adversely affecting small and seasonal businesses, so incremental rates were set to give certain employers additional time to comply. The chart below details the adjustments to New Jersey's minimum wage:

Date	Most Employers	Seasonal & Small Employers (fewer than 6)	Agricultural Employers	Cash Wage for Tipped Workers	Wage for Long-Term Care Facility Direct Care Staff Members
January 1, 2020	\$11	\$10.30	\$10.30	\$3.13	\$11, \$14 as of 11/1/20
January 1, 2021	\$12	\$11.10	\$10.30	\$4.13	\$15
January 1, 2022	\$13	\$11.90	\$11.05	\$5.13	\$16
January 1, 2023	\$14.13	\$12.93	\$12.01	\$5.26	\$17.13
January 1, 2024*	\$15.13	\$13.93	\$12.81	\$5.26	\$18.13

* The minimum wage rates for 2024 will be at least the amounts listed above, but could be higher based on the Consumer Price Index (CPI).



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