



WIOA *Blueprint*



Workforce Innovation and Opportunity Act (WIOA)

Career Pathways & Industry Partnerships Introductory Webinar

February 19, 2015

Today's Presenter

Patricia Moran, Ph.D., Executive Director

Workforce Development and Economic Opportunity

New Jersey Department of Labor and Workforce Development



Our mission: “Using the highest standard of customer service, Workforce Development and Economic Opportunity will enhance the quality of the State’s current and future workforce by efficiently and effectively utilizing funds to create training opportunities and sustainable employment aligned with the talent needs of New Jersey employers.”

Meet the team!

Padma Arvind	Bert Lopez	Lanse Davis	Christy DiLeonardo	Joe Dombrowski
Janet Dunigan	Fran Keane	David Free	Bob Grimmie	Hal Beder
Christina Herzog	Marcia Kahnowitz	Kevin Kurdziel	Rhonda Lowery	Dawn Lynch
Larry Breeden	Howard Miller	Chris Murphy	Pete Ielmini	Lawrence Sternbach
Jeff Stoller	Caitlyn Weiss	Maureen OBrien-Murphy		

General Housekeeping Information

- First time GoToMeeting© Webinar users may wish to log-on early as it can take time for the software to load
- If you have difficulty joining the webinar, please contact:
Susan Rivera - (609) 984-9414 or Susan.Rivera@dol.state.nj.us
- During the webinar, participants' microphones will be muted; however, participants are encouraged to use the Webinar Chat function to submit questions and/or feedback
- Webinar Chat is in the lower left hand corner of your screen
- Questions submitted via Chat will be answered and/or acknowledged at the end of presentation
- A Closed Caption recording of the webinar will be posted online at **<http://lwd.dol.state.nj.us/labor/wioa>**

Career Pathways & Industry Partnerships

Webinar Goals

- Review of LWD Priorities
- Examination of Career Pathways & Industry Partnerships
 - Review of our draft definition
 - Let's look at a model
 - Major implications for WIOA
- Upcoming Webinars
- WIOA Website and Conference

Vision and Opportunities for NJ

LWD Priorities

Reemployment

Reducing the amount of time that people are unemployed

Opportunity

Increasing the number of individuals who are on a path to economic opportunity

Alignment

Increasing the number of individuals with an industry-valued post-secondary degree or credential

Accountability

Ensuring all workforce investments are efficient and effective

Reemployment

Meeting Jobseekers
Where They Are

Opportunity

Equipping the
Workforce
for Employment

Alignment

Driving Investments
Based on
Industry Needs

Accountability

Increasing System
Accountability



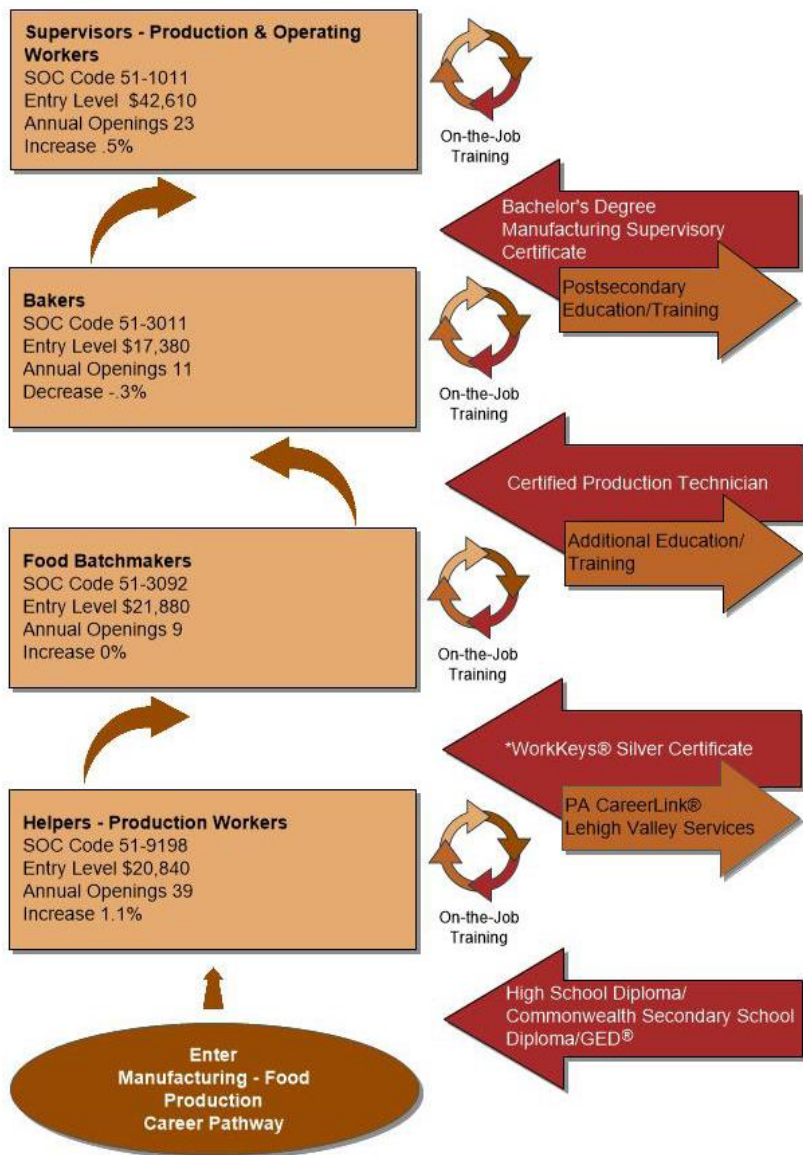
Career Pathways & Industry Partnerships

Our DRAFT definition

Career Pathways are a series of education and training experiences that enable individuals to secure industry valued skills or credentials which lead them to employment or the ability to advance to higher levels of future education and employment.

- Career Pathways is a concept. It is NOT a program.
- Career Pathways have various entry and exit points.

Manufacturing 2014 Manufacturing - Food Production



A Model

Notice:

- ✓ Continuous Learning combined with OJT
 - Silver Certificate
 - Certified Production Technician
 - Manufacturing Supervisory Certificate
 - Bachelor's Degree



Career Pathways & Industry Partnerships

Major WIOA Implications

- Employer Engagement is critical!
 - Skill Councils/Advisory groups are essential
 - Talent Networks are important, but no industry should be excluded.
 - Employers contribute to the development of meaningful curriculum.



Career Pathways & Industry Partnerships

Major WIOA Implications

- The need for partnerships with secondary, post-secondary, and adult education schools
 - Develop career pathway programs
 - Recognition of prior learning experiences
 - Development of industry-recognized curriculum and credentials.



Career Pathways & Industry Partnerships

Major WIOA Implications

- Build Career Pathways training capacity among education and training providers.
 - Professional Development
 - Staff Development
 - Technical Assistance

WIOA: Stakeholder Input: *Webinars*

Career Pathways and Industry Partnerships: Focusing Literacy and Training Programs on Career Pathways; Enhancing Services to Employers; and Integrating Apprenticeship Programs into the Workforce Development System

February 19, 11:00 am

Services to Youth: Expanding System Capacity; Standards for 75% Out-of-School Youth Services; and Improving Work-Based Youth Activities

February 24, 11:00 am

One-Stop Operations: Defining Roles and Responsibilities for State and Local Partnerships; Enhancing One-Stop Partner Coordination; and Expanding System Capacity

February 26, 11:00 am

WIOA: Stakeholder Input *Website*

<http://lwd.dol.state.nj.us/labor/wioa>

- Website will serve as a single source of information and resources for WIOA implementation
- Stakeholders will be able to submit feedback through the website
- LWD staff will maintain the website in partnership with the SETC

WIOA: Stakeholder Input

WIOA Blueprint Implementation Conference

WIOA Blueprint Conference: April 1, 2015

Pre-Conference Working Sessions: March 31, 2015

- National experts will provide a broader perspective for participants
- LWD and SETC will provide an overview of existing efforts, priorities and accomplishments
- Breakout sessions will be held on key WIOA components to obtain feedback in smaller group settings

WIOA Resources

NJ WIOA Website: <http://lwd.dol.state.nj.us/labor/wioa>

NJ WIOA Webinars : February 2015

NJ WIOA Blueprint Working Sessions: March 31 2015

NJ WIOA Blueprint Conference: April 1 2015

NJ WIOA Project Office: Janet Dunigan, Project Manager

609-292-2101; Janet.Dunigan@dol.state.nj.us

SETC Website: www.njsetc.net [Home Page link to WIOA Resources]

SETC Office: 609-633-0605

WIOA Webinar Input and Feedback

Please use the Chat function on your computer screen to ask questions, provide input and solicit feedback

Webinars are being recorded and will be made available on the WIOA website:

<http://lwd.dol.state.nj.us/labor/wioa>

Thank You