

## WI O A Blueprint



## New Jersey &

## Workforce Innovation and Opportunity Act (WIOA)

Statewide Webinar Kickoff February 6, 2015

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Joann Coccia: 609-633-0491 or Joann.Coccia@dol.state.nj.us

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## **Today's Presenters**



Michele E. Boronkas
Executive Director
State Employment and Training
Commission (SETC)



Aaron R. Fichtner

Deputy Commissioner

New Jersey Department of Labor and
Workforce Development (LWD)





# NJ WIOA Webinar Kick-Off Goals

- Summary and Impact of WIOA Legislation
- Vision and Opportunities for New Jersey with WIOA
- Construct of WIOA Implementation for New Jersey
- WIOA Timelines and Resources
- Opportunities for Stakeholder Input and Engagement
- Webinar Input and Feedback Opportunity





## Summary and Impact of WIOA Key Elements

- 1. Career Services: Consolidates Core and Intensive
- 2. Training Services: Direct Path
- 3. Career Pathways: State and Local
- 4. Industry Sector Strategies/Employer Engagement
- 5. Credential Attainment and Experiential Learning
- 6. Performance Accountability and Transparency

## Vision and Opportunities for NJ LWD-SETC Alignment





## Vision and Opportunities for NJ

### SETC Alignment

NJ Policy Academy: National Governor's Association (NGA)

Mission: To increase the number of New Jerseyans with a postsecondary, industry-valued credentials

#### Goals:

- Execute a strong, statewide talent pipeline vision for NJ
- Recognize and Incentivize High Quality Partnerships
- Strategically invest existing resources and incentives
- Evolve evidence-based policy making and data utilization





### **Vision and Opportunities for NJ**

**LWD Priorities** 

#### Reemployment

Reducing the amount of time that people are unemployed

#### Opportunity

Increasing the number of individuals who are on a path to economic opportunity

#### Alignment

Increasing the number of individuals with an industry-valued post-secondary degree or credential

#### Accountability

#### Reemployment

Meeting Jobseekers
Where They Are

#### **Opportunity**

Equipping the Workforce for Employment

#### Alignment

Driving Investments
Based on
Industry Needs

#### Accountability

Increasing System Accountability





#### **Construct for NJ WIOA**

## Implementation Phases

### Phase 1: Developing a WIOA Blueprint

December 2014 – June 2015

Preparing implementation of WIOA provisions taking effect July 1, 2015

Phase 2: Developing WIOA Plan

July 2015 – June 2016

Preparing for full implementation of WIOA on July 1, 2016





## Construct for NJ WIOA WIOA Transformation Work Groups

- ➤ In-depth Review of WIOA Provisions
- Recommendations for key policy decisions
- Recommendations for key program alignment
- > Outreach to State and Local Stakeholders (Critical)
- Integration with work of SETC and Committees





### **WIOA Work Groups**

Services to Individuals with Disabilities: Expanding Business Services Outreach; Improving Coordination with One-Stop Partners; and Enhancing Services for Youth with Disabilities

Governance and Planning: Local Area Designation; Revised Board Membership Requirements; Revised WIB Certification Requirements; One-Stop Certification Standards; Creating a State Plan Blueprint; Identifying Regional Planning Areas; and Creating Regional and Local Area Planning Blueprints

<u>Performance and Accountability</u>: Implementing New Performance Accountability Measures; Refining the Educational Training Provider List Process; and Developing recommendations for additional Measures

<u>Career Pathways and Industry Partnerships</u>: Focusing Literacy and Training Programs on Career Pathways; Enhancing Services to Employers; and Integrating Apprenticeship Programs into the Workforce Development System

<u>Services to Youth</u>: Expanding System Capacity; Standards for 75% Out-of-School Youth Services; and Improving Work-Based Youth Activities

<u>One-Stop Operations</u>: Defining Roles and Responsibilities for State and Local Partnerships; Enhancing One-Stop Partner Coordination; and Expanding System Capacity





### **WIOA Timeline**

## New Jersey Blueprint

December 2014: Key Theme Work Groups formed

> January 2015: Work Groups begin Strategic Planning Sessions

> January 2015: NJ WIOA Blueprint Website Launch

> Feb 2015: NJ WIOA Work Group Host Webinars

➤ March/April 2015: NJ WIOA Blueprint Conference

> Spring 2015: US DOL *Draft* Rules/Regulations released

➤ **April 2015:** Work Groups report progress to SETC Committees

➤ June 2015: WIOA Blueprint presented to full SETC

➤ July 2015: Most WIOA provisions take effect





## WIOA Timeline State, Regional, Local Plans

July - Dec 2015: SETC, LWD and Partners draft State Plan

**Jan - Feb 2016:** Draft State Plan published for public comment

Mar 2016: State Plan submitted to US DOL for approval

Feb - Sept 2016: Local Plans and Regional Plans developed

July 2016: Remaining WIOA provisions take effect





### WIOA: Stakeholder Input: Webinars

**Disability Services**: February 10, 11:00 am

**Governance and Planning**: February 11, 02:00 pm

**Performance and Accountability**: February 12, 11:00 am

**Career Pathways and Industry Partnerships**: February 19, 11:00 am

Youth Services: February 24, 11:00 am

One-Stop Operations: February 26, 11:00 am





## **WIOA: Stakeholder Input**

#### Website

## http://lwd.dol.state.nj.us/labor/wioa

- Website will serve as a single source of information and resources for WIOA implementation
- Stakeholders will be able to submit feedback through the website
- LWD staff will maintain the website in partnership with the SETC





## **WIOA: Stakeholder Input**

WIOA Blueprint Implementation Conference

WIOA Blueprint Conference: April 1, 2015
Pre-Conference Working Sessions: March 31, 2015

- National experts will provide a broader perspective for participants
- LWD and SETC will provide an overview of existing efforts, priorities and accomplishments
- Breakout sessions will be held on key WIOA components to obtain feedback in smaller group settings





#### **WIOA Resources**

NJ WIOA Website: http://lwd.dol.state.nj.us/labor/wioa

NJ WIOA Webinars: February 2015

NJ WIOA Blueprint Working Sessions: March 31 2015

NJ WIOA Blueprint Conference: April 1 2015

NJ WIOA Project Office: Janet Dunigan, WIOA Project Manager

609-292-2101; Janet.Dunigan@dol.state.nj.us

**SETC Website:** www.njsetc.net [Home Page link to WIOA Resources]

**SETC Office:** 609-633-0605





## WIOA Webinar Input and Feedback

Please use the Chat function on your computer screen to ask questions, provide input and solicit feedback

Webinars are being recorded and will be made available on the WIOA website:

http://lwd.dol.state.nj.us/labor/wioa

Thank You



