



WIOA *Blueprint*



Workforce Innovation and Opportunity Act (WIOA)

One-Stop Services Webinar

February 26, 2015

Today's Presenter

Catherine Starghill,

Executive Director of Workforce Operations and Business Services

New Jersey Department of Labor and Workforce Development



Catherine oversees the operations of state staff at One-Stop Career Centers statewide and the integrated business outreach of staff to employers throughout the state. She is responsible for over 600 employees and a \$114 million budget.

Catherine earned a Bachelor of Business Administration and Masters of Accounting simultaneously from the University of Michigan. She also earned a Juris Doctor degree from Wayne State University Law School.

Time For Everyone to Join Us

We're going to take a few moments to give everyone a chance to join this webinar.

Thank you for your patience.

General Housekeeping Information

- First time GoToMeeting© Webinar users may wish to log-on early as it can take time for the software to load
- If you have difficulty joining the webinar, please contact:
Richard Micklon at 609-777-4085 or Richard.Micklon@dol.state.nj.us
- During the webinar, participants' microphones will be muted; however, participants are encouraged to use the Webinar Chat function to submit questions and/or feedback
- Webinar Chat is in the lower left hand corner of your screen
- Questions submitted via Chat will be answered and/or acknowledged at the end of presentation
- A Closed Caption recording of the webinar will be posted online at <http://lwd.dol.state.nj.us/labor/wioa>

One-Stop Operations: Webinar Goals

- Review LWD Workforce Development Priorities
- Review WIOA
 - Summary of WIOA Relating to One-Stops (Key Changes)
 - Impact of WIOA on One-Stop Operations
 - One-Stops Workgroup Priority Action Items
- Review of Timeline for NJ WIOA Implementation
- Webinar Specific Questions
- Methods for Stakeholder Input
 - Webinars
 - Website
 - NJ WIOA Summit

Vision and Opportunities for NJ

LWD Priorities

Reemployment

Reducing the amount of time that people are unemployed

Opportunity

Increasing the number of individuals who are on a path to economic opportunity

Alignment

Increasing the number of individuals with an industry-valued post-secondary degree or credential

Accountability

Reemployment

Meeting Jobseekers
Where They Are

Opportunity

Equipping the
Workforce
for Employment

Alignment

Driving Investments
Based on
Industry Needs

Accountability

Increasing System
Accountability

Summary of WIOA relating to One-Stops

Key Changes to One-Stop Operations

1. Sequence of services eliminated
2. Greater coordination of services to enhance system capacity
3. Assessment will be more detailed
4. Number of required and permissible one-stop services is expanded
5. More work-based training options available than under WIA
6. Unconditional priority of service for low-income individuals and basic skills deficient individuals
7. Priority for training services that lead to a recognized post-secondary credential in an in-demand sector
8. On-the-job training encouraged through greater flexibility in the reimbursement rate
9. More flexibility in delivering services to adults through contracts
10. More permissible (but not required) activities

Impact of WIOA on One-Stop Operations

Emphasis on ...

1. Career Services and Career Planner
2. Industry/sector partnerships
3. Labor exchange services
4. Referral/coordination of services
5. Career pathways
6. Recognized post-secondary credentials in in-demand industries
7. Work experiences linked to careers (internships, transitional jobs)
8. Prescriptive assessments
9. Low-income and basic skills deficient individuals

One-Stop Operations Workgroup

PRIORITY ACTION ITEMS

1. Establish plan to delineate individual partner roles and responsibilities within the One-Stop system
2. Provide recommendations to improve coordination of One-Stop services
3. Identify best practices for implementing work-based training methods (OJT and customized training)
4. Provide recommendations for addressing priority of service for low-income and basic skills deficient adults

Timeline for NJ WIOA Implementation

WIOA signed into law July 22, 2014

2015

January – Organization of Seven WIOA workgroups

February – NJ WIOA Implementation Website Launch

March/April – LWD-SETC WIOA Implementation Summit

Spring – USDOL to issue draft rules/regulations

July – Most WIOA provisions take effect

2016

July – WIOA performance measures take effect

Questions ...

At this time, I'm going to answer your questions.

If you have not already done so, please submit your questions electronically and I will answer them in the order they are received.

WIOA: Stakeholder Input: *Webinars*

Work Group Webinars are available on the WIOA website

Governance and Planning: Local Area Designation; Revised Board Membership Requirements; Revised WIB Certification Requirements; One-Stop Certification Standards; Creating a State Plan Blueprint; Identifying Regional Planning Areas; and Creating Regional and Local Area Planning Blueprints

**February 11, 02:00 pm
(Now available online)**

Performance and Accountability: Implementing New Performance Accountability Measures; Refining the Educational Training Provider List Process; and Developing recommendations for additional Measures

**February 12, 11:00 am
(Now available online)**

Career Pathways and Industry Partnerships: Focusing Literacy and Training Programs on Career Pathways; Enhancing Services to Employers; and Integrating Apprenticeship Programs into the Workforce Development System

**February 19, 11:00 am
(Now available online)**

Services to Youth: Expanding System Capacity; Standards for 75% Out-of-School Youth Services; and Improving Work-Based Youth Activities

**February 24, 11:00 am
(Now available online)**

WIOA: Stakeholder Input: *Website*

New Jersey WIOA Website

<http://lwd.dol.state.nj.us/labor/wioa>

- Website will serve as a single source of information and resources for WIOA implementation
- Stakeholders will be able to submit feedback through the website
- LWD staff will maintain the website in partnership with the SETC

WIOA: Stakeholder Input: *WIOA Summit*

Pathways and Partnerships:

Building New Jersey's Blueprint for Workforce Innovation and Opportunity

Day 1: Tuesday, March 31: Pathways Roundtable and Breakout Sessions

National Expert Roundtable: Framing the Innovation and Transformation Issues

NJ WIOA Workgroup Leaders and National Expert Facilitators: Brief overview of top three (3) areas outlined by WIOA Work Group sessions

Conference Participants: Provide stakeholders an opportunity to share their vision of how New Jersey's workforce system can leverage WIOA and other opportunities to maximize New Jersey's job development and overall labor service delivery

Day 2: Wednesday, April 1: Leadership Roundtable, Partnership Panel, National Keynote, Breakout Sessions

State Leadership Roundtable: Workforce, Economic Development, Education and Higher Education focused discussion on early New Jersey successes on aligning education and training with economic needs to create an integrated vision for New Jersey's future

Partnership Panel: Speakers from education, industry, government and community-based organizations will profile excellence in partnerships and the positive impact of placing workers in high demand employment opportunities; emphasis on a model to potentially scale stronger statewide engagement in high quality partnerships

Keynote Address: United States Department of Labor representative(s) invited to offer national perspective, support and alignment for state talent development efforts and WIOA

Breakout Sessions: State leaders facilitate discussion with smaller breakout audience on targeted key workforce elements

WIOA Resources

NJ WIOA Website: <http://lwd.dol.state.nj.us/labor/wioa>

NJ WIOA Webinars : February 2015

NJ WIOA Blueprint Working Sessions: March 31 2015

NJ WIOA Blueprint Conference: April 1 2015

NJ WIOA Project Office: Janet Dunigan, Project Manager

609-292-2101; Janet.Dunigan@dol.state.nj.us

SETC Website: www.njsetc.net [Home Page link to WIOA Resources]

SETC Office: 609-633-0605

WIOA Webinar Input and Feedback

Please use the Chat function on your computer screen to ask questions, provide input and solicit feedback

Webinars are being recorded and will be made available on the WIOA website:

<http://lwd.dol.state.nj.us/labor/wioa>

Thank You