

NEEP
FISCAL
YEAR
REPORT

2005



Northeast Environmental Enforcement Project

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A Message from...

CHAIRMAN
Michael Staub

It gives me great pleasure and pride to present the Northeast Environmental Enforcement Project's 2005 Annual Report. The Project has had another busy and rewarding year. A perusal of the report will reveal the outcome of another strategic planning session. The new two-year plan will provide structure and focus as the Project continues to bring high quality services and fresh and innovative programs to our membership and partners on the federal, state, and local levels.

The report is a testimonial to the hard work conducted by NEEP's dedicated staff— Connie Morder, Executive Director; Pat Jones, Training Coordinator; and Melanie Jack, Marketing Information Specialist— and to the Board of Directors and State Liaisons who give numerous hours of their time to benefit NEEP's mission. I have been involved with NEEP for over twenty years and the spirit and dedication demonstrated by these individuals never ceases to amaze me. Their work allows NEEP to remain a national leader in the environmental enforcement area.

Finally, I would be remorse if I did not mention how grateful NEEP is for the assistance Rocky Piaggione has provided over the years. Rocky is nationally recognized for his contributions to the environmental enforcement movement. He has been counted on numerous times for his guidance. Rocky has been an advocate of the Project and will continue to be so in his new job. I have valued his friendship.

I hope you enjoy the report and thank you for your continued support.

Sincerely,

Michael Staub

Michael Staub
Northeast Environmental Enforcement
Project Chairperson

A Message from...

EXECUTIVE DIRECTOR Connie Morder

I am proud of our accomplishments over the last fiscal year and excited to share this information with you. NEEP is honored to continue its efforts in training, networking and information sharing amongst its member states and affiliates.

We are just a few short months into our new 2005-2007 Strategic Plan and already we have accomplished so much. Our marketing efforts have increased substantially, as well as our efforts in strengthening and improving our core services: training, information sharing, and networking. This important strategic document will continue to guide us over the next few years.

In light of budgetary constraints and recent funding cuts, the Project's newly formed Alternative Funding Committee continues to make strides in identifying alternative sources of funding which will enable the Project to continue to offer high quality training and support services to our members. I would also like to take this opportunity to thank the many states who have directed settlement monies to the Project enabling us to continue our uninterrupted service to the states.

As always, I would like to recognize and thank NEEP staff members' Patricia Jones and Melanie Jack for their hard work and dedication over this past year. Without their support, we would not have been able to accomplish the activities that are highlighted in this report.

I am certain that as you review this report you will agree that NEEP has continued to provide real benefits to our members in an effort to protect the environment.

Sincerely,

Connie Morder

Connie Morder
Northeast Environmental Enforcement
Project Executive Director



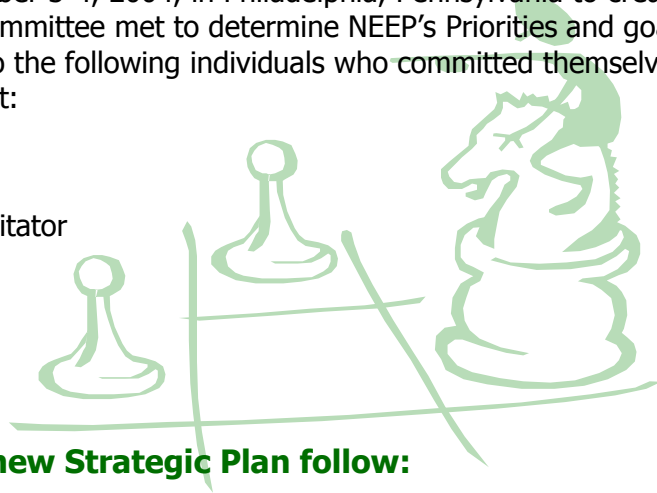
WHO WE ARE...

The Northeast Environmental Enforcement Project is a professional environmental association dedicated to the growth and the development of its members by providing training, networking opportunities, information, and support services. We accomplish this by facilitating relationships among state, local and federal enforcement authorities; using innovative techniques to provide legal, technical, and investigative training, utilizing leading practitioners to design and present a wide variety of topics of current interests; and encouraging communication through meetings, conferences, and information services.

NEEP'S NEW 2005-2007 STRATEGIC PLAN

A Strategic Planning Meeting was held on November 3-4, 2004, in Philadelphia, Pennsylvania to create a new Strategic Plan for the Northeast Project. The committee met to determine NEEP's Priorities and goals for the next several years. A very special thank you to the following individuals who committed themselves to the ideas in, and the preparation of this document:

David Chopy, RI
Patricia Jones, NEEP
Richard Migliore, Facilitator
Hans Miller, MD
Connie Morder, NEEP
Patrick Nevers, VT
Kurt Reuther, DE



Highlights from the new Strategic Plan follow:

VISION

We envision a Northeast Environment Enforcement Project (NEEP) with an increasingly strong capacity to deliver high-quality training programs, efficient and responsive information services, and professional networking opportunities. We will contribute to making this vision a reality by developing a regional communication plan which promotes the unique services provided by the NEEP to its membership.

MISSION

Our mission is to work for the success of the environmental professionals we serve by promoting communication, providing quality training, and offering professional development and networking opportunities.

GOALS

To strengthen and improve NEEP's critical services: training, information sharing, and networking.

Develop a comprehensive Regional Communication Plan for NEEP's Constituents.

Diversify and strengthen NEEP's funding base.

GUIDING VALUES

We are guided in our actions and decision by these values and principles:

COOPERATION

We will build and sustain productive relationships with other associations inside and outside the Region. We will strive to develop strong relationships and working “partnerships” with others in the environmental enforcement community, including Southern Environmental Enforcement Network, Midwest Environmental Enforcement Association, Western States Project and the United States Environmental Protection Agency.

PROFESSIONALISM

We will adhere to the highest standards of professionalism, ethics, lifelong learning, confidentiality, and dependability.

COMMITMENT TO INNOVATION

We will work toward continuous improvement in all NEEP operations. We will champion innovation by seeking opportunities to market the services of the NEEP throughout the Region using strategic alliances and improved technologies. We will encourage change and pursue creative approaches to providing exceptional training using innovative methods of delivery that will meet the evolving needs of the environmental enforcement professionals.

FOCUS ON RESULTS

NEEP’S commitment is to help our membership improve performance and achieve workplace results through training networking, and information sharing. We are committed to achieving measurable results in all our undertakings.



NORTHEAST ENVIRONMENTAL ENFORCEMENT PROJECT

STATE ENVIRONMENTAL ENFORCEMENT ASSOCIATIONS



MEMBERSHIP STATES

Connecticut

Delaware

District of Columbia

Maine

Maryland

Massachusetts

New Hampshire

New Jersey

New York

Ohio

Pennsylvania

Rhode Island

Vermont

Virginia

West Virginia

- Midwest Environmental Enforcement Association
- Northeast Environmental Enforcement Project
- Southern Environmental Enforcement Network
- Western States Project

Environmental Protection Agency
National Enforcement Investigations Center



11/29/99

ASSOCIATE MEMBERS

- ◆ Province of Quebec
- ◆ Air Force Office of Special Investigations
- ◆ Defense Criminal Investigative Service
- ◆ Naval Criminal Investigative Service
- ◆ Environment Canada

NEEP STATE REPRESENTATIVES

We would like to take this opportunity to thank the state Attorneys' General and Environmental Commissioners/Secretaries for their continued commitment to the Northeast Project. We are aware that our State Liaisons involvement and contributions are made possible only because of the support they receive from those in leadership.

CONNECTICUT

Richard Blumenthal, *Attorney General*
Arthur J. Rocque, Jr., *Commissioner*

DELAWARE

M. Jane Brady, *Attorney General*
John A. Hughes, *Secretary*

DISTRICT OF COLUMBIA

Robert J. Spangnoletti, *Attorney General*
Theodore J. Gordon, *Chief Operating Officer*

MAINE

G. Steven Rowe, *Attorney General*
Dawn R. Gallagher, *Commissioner*

MARYLAND

J. Joseph Curran, Jr., *Attorney General*
Kendal P. Philbrick, *Secretary*

MASSACHUSETTS

Tom Reilly, *Attorney General*
Bob Golledge, *Commissioner*

NEW HAMPSHIRE

Kelly A. Ayotte, *Attorney General*
Michael P. Nolin, *Commissioner*

NEW JERSEY

Peter C. Harvey, *Attorney General*
Bradley M. Campbell, *Commissioner*

NEW YORK

Elliot Spitzer, *Attorney General*
Erin M. Crotty, *Commissioner*

OHIO

Jim Petro, *Attorney General*
Joseph Koncelik, *Director*

PENNSYLVANIA

Thomas W. Corbett, Jr., *Attorney General*
Kathleen McGinty, *Secretary*

RHODE ISLAND

Patrick Lynch, *Attorney General*
W. Michael Sullivan, Ph.D., *Director*

VERMONT

William H. Sorrell, *Attorney General*
Jeffrey Wennberg, *Commissioner*

VIRGINIA

Judy Jagdmann, *Attorney General*
Robert G. Burnley, *Director*

WEST VIRGINIA

Darrell V. McGraw, Jr., *Attorney General*
Stephanie Timmermeyer, *Cabinet Secretary*



61ST MEMBERSHIP CONFERENCE



Philadelphia, Pennsylvania

The Northeast Project hosted its 61st Membership Meeting in Philadelphia, Pennsylvania on October 19-21, 2004. The members meet twice annually to share their respective expertise and experience, discuss regulatory and enforcement initiatives, and inform each other of significant milestones in each state's environmental enforcement and compliance programs.

Opening Remarks were given by First Deputy Attorney General William H. Ryan, Jr., Pennsylvania Attorney General's Office, and Susan Shinkman, Chief Counsel, Pennsylvania Department of Environmental Protection. We thank the Pennsylvania Office of the Attorney General and the Department of Environmental Protection for their continued support and commitment to the Northeast Project.

Topics that were addressed during this meeting included: EPA's State Review Framework, Corporation Willingness to Waive Privilege, Strategic Planning Overview, Environmental Law Updates, Unique Characteristics of State's Criminal Statutes, and the Vinyl Chloride Project: An Example of Multimedia Smart Enforcement. In addition, time was set aside for Roundtable Discussions and Discipline breakout sessions, giving individuals the opportunity to share their latest cases and current issues developing within their state.

We would like to take this opportunity to once again thank the experienced instructors who presented these topics: Arthur Horowitz, USEPA, Bruce Pasfield, USDOJ, Richard Migliore, Herb Johnson, Edward Bonanno, NJ DCJ, Robert Cheugh, OH AGO, Glenn Parno, PA AGO, Samantha Phillips Fairchild, USEPA, and James Kenney, USEPA.

62ND MEMBERSHIP CONFERENCE



Annapolis, Maryland

The Northeast Project hosted its 62nd Membership Meeting in Annapolis, Maryland on April 28-29, 2005. We were very fortunate to have Deputy Attorney General Donna Hill Staton, Maryland Attorney General's Office and Stephen Pattison, Assistant Secretary, Maryland Department of the Environment presenting the Opening Remarks at this conference. We thank the Maryland Office of the Attorney General and the Department of Environment for their continued support and commitment to the Northeast Project.

Topics that were addressed during this meeting included: The Vinyl Chloride Project Follow-up, Presentation of NEEP's FY05-07 Strategic Plan, Computer Evidence in Environmental Investigations, U.S. DOJ's Worker Endangerment Initiative, "50 Powerful Training Presentations Techniques...Tips, Ideas, and Tactics for Better Presentations", Law Issues Update, and Electronic Discharge Monitoring Reports (e-DMR). In addition, time was set aside for Roundtable Discussions and Discipline breakout sessions, giving individuals the opportunity to share their latest cases and current issues developing within their state.

A special thanks to our experienced instructors who presented these topics: Dan Isales, USEPA, James Kenney, USEPA, Richard Migliore, Joseph Ferrante, USEPA, Andrew Goldsmith, USDOJ, Herb Johnson, and David Hindin, USEPA.

We were also pleased to have Barbara Foreman from USEPA at the conference to present the Northeast Project with a proclamation from President Bush recognizing our accomplishments during the National Environmental Crimes Prevention Week. We thank Barbara for all of her efforts in obtaining this recognition for NEEP. A copy of the letter can be found on page 12.



From Left: Michael Staub, Connie Morder, Rocky Piaggione, Herb Johnson, Andrew Goldsmith

During this conference, the Northeast Project honored Rocky Piaggione for his many years of support and considerable contributions to the Northeast Project. Rocky retired from the New York Office of the Attorney General. He has since accepted a position with the U.S. Department of Justice in Washington, D.C.

If you are interested in receiving additional information on the Project, please contact your State Liaison.



THE WHITE HOUSE

WASHINGTON

March 8, 2005

I send greetings to those celebrating National Environmental Crime Prevention Week, April 17-23.

Americans live amid many wonders of nature. We have made remarkable progress over the years in protecting our environment and must continue to conserve our environment through good stewardship. To ensure that our national treasures remain a source of pride for our citizens, my Administration is committed to continuing our progress in making the land, water, and air cleaner. We will also continue to enforce environmental laws and prosecute those who violate them.

During this week, the Environmental Protection Agency and other organizations focus on raising awareness about the seriousness of environmental crime, the signs of criminal activity, and the importance of reporting criminal activity to the proper authorities. By working together, the Federal Government, States, tribes, local communities, businesses, and concerned citizens can help reduce the threats to public health and conserve our environment. I commend all those involved for your hard work and dedication. Your efforts help protect the beauty of our country for future generations.

Laura and I send our best wishes.

A handwritten signature in black ink, appearing to read "George W. Bush". The signature is fluid and cursive, with a large initial "G" and a long, sweeping underline.

SOAR National Environmental Crimes Awareness Program

The Project continues to support the states through our environmental crimes awareness program designed for the nation's middle school students. The four Regional Environmental Enforcement Associations developed a collection of materials that can be used to make presentations to middle school students in an effort to increase awareness of environmental criminal activities. The acronym **SOAR** is used throughout the materials...**S**afety, **O**bservation, **A**wareness, and **R**eporting. The material packet contains the following:

- ✓ A CD containing a PowerPoint presentation describing environmental laws, criminal activity and suggestions for action. The CD can be modified to include information about the presenting agency, i.e., contact information;
- ✓ A short video, "Isn't It About Time?" features a boy and his mother who observe possible environmental criminal activity. The video discusses what they should do about it;
- ✓ A supply of comic books, "It's Grime Crime, Justin Tyme!" introducing students to environmental crimes. The comic book directs students to an Internet-based environmental crime investigative game. Students who complete the game will receive a "special agent T-shirt."

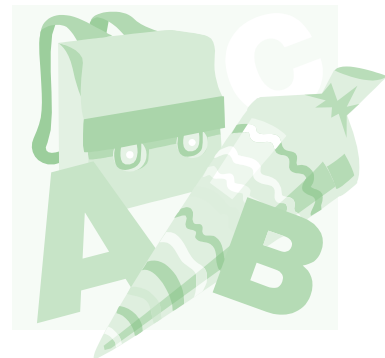
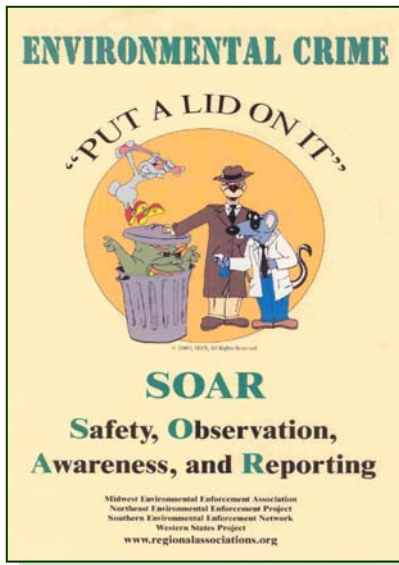


*Edward Bonnano, NJDCJ
presenting at Ocean Day
School in Lakewood, New Jersey*

- ✓ A commemorative poster featuring the national poster contest winner.

The Project would like to promote this awareness program and encourage the member states to outreach to their middle schools.

If you would like more information on this outreach program, please contact your State Liaison.

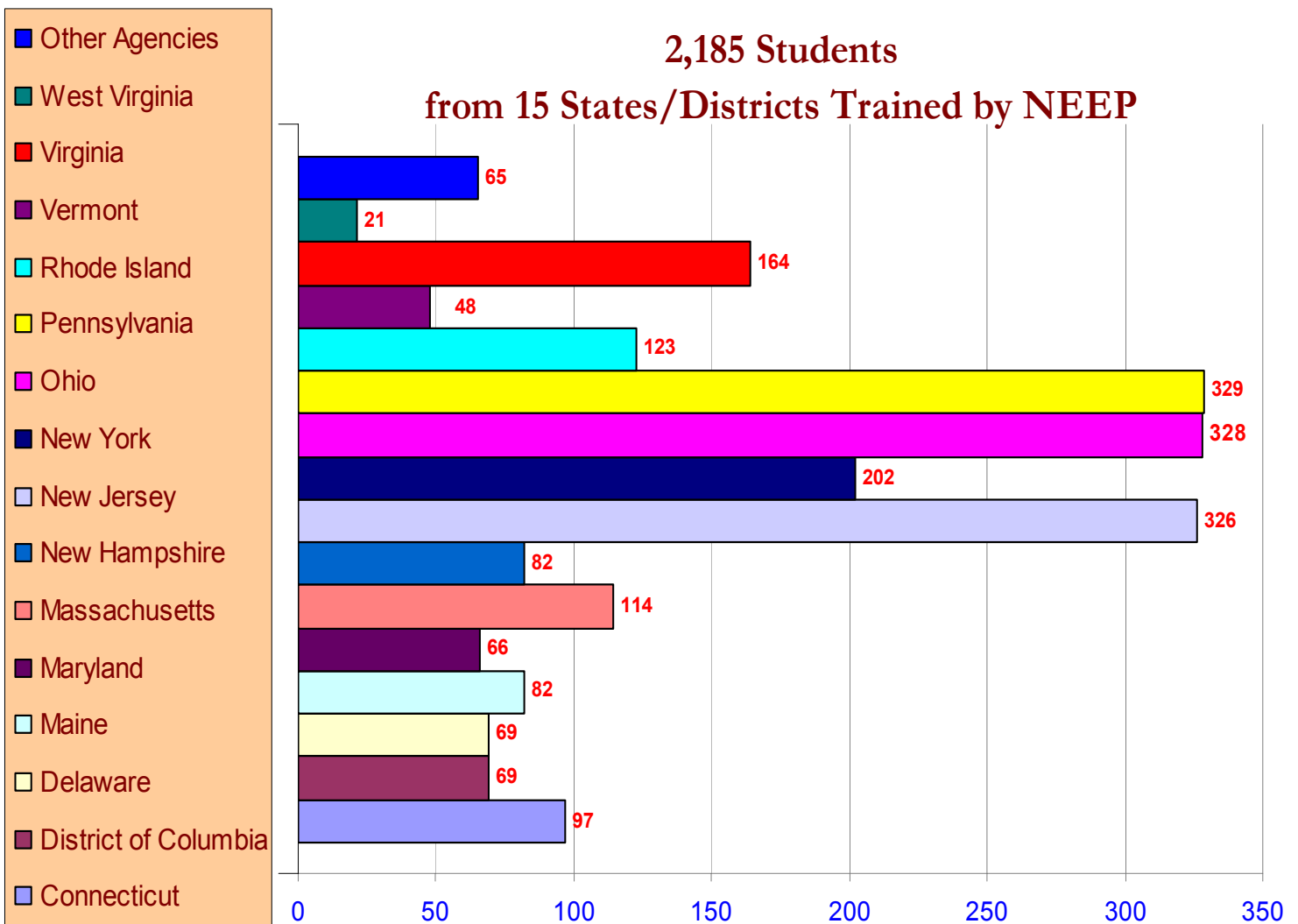


TRAINING

Basic and advanced level training is offered annually to regulatory personnel, state investigators, prosecutors and civil attorneys. Specialized training for local law enforcement officers and prosecutors is also available. Case management training for regulatory enforcement personnel has also been designed and delivered.

The training that the Project provides is critical for enforcement staff in the regulatory, civil and criminal programs. The goal of the training is to teach skills that result in appropriate and efficient enforcement actions. Courses focus on case development skills including report writing and interviewing, program referral preparation, sampling procedures and proper evidence collection, and preparing technical data for the courtroom. Faculty are experienced state regulatory managers, Attorney General staff and environmental investigators.

NEEP Training History 1998 - 2005 Totals



TRAINING COURSES

MULTI-MEDIA COURSE FOR REGULATORS

This three-day course is designed for state and local regulatory personnel from Air, Water and Waste programs with more than 3 years experience. This course provides an awareness of the different media programs and the options that exist to address violations of those laws found during an environmental inspection. The course includes practical exercises on multi-media inspections, as well as a walk-through of an electroplating facility.



ENVIRONMENTAL PROSECUTORS TRAINING

This two-day course is designed for state and local prosecutors. The course progresses through each phase of an environmental prosecution from charging strategies through jury charges. Faculty will discuss latest decisions and current issues throughout each phase of the course. The course prepares students for trial through review of techniques, strategies, and trial examples.

BASIC INVESTIGATIVE TRAINING FOR INVESTIGATORS AND INSPECTORS

This three and one-half day course is designed for investigators and regulatory personnel with less than 3 years experience in the environmental field. The course is intended to present basic skills in developing environmental cases. It also provides an awareness of and cross-training among multiple disciplines. This training is the prerequisite for NEEP's Field Investigations Course and the Federal Law Enforcement Training Center's (FLETC) Advanced Environmental Crimes Training Course.



ADVANCED FIELD INVESTIGATIONS

This three-day course consists of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by enforcement personnel investigating an environmental incident/case. Each team works through four environmental scenarios which will address the following issues: illegal discharge into the water, illegal burning of tires/copper wire, abandoned trailer filled with drums, and abandoned drums. In addition, one classroom segment addresses the Use of the Internet in Investigations.

REFRESHER COURSE FOR COMPLIANCE/ ENFORCEMENT INSPECTORS

This two-day course is designed for regulatory personnel from all media programs and includes such topics as inspection planning and preparation, use of the internet/sources of information, inspection authority and enforcement process, multi-media awareness, interviewing techniques, inspection reports and courtroom testimony.

TRANS-BORDER ENFORCEMENT AWARENESS WORKSHOP

This one-day course is targeted to environmental enforcement professionals from both sides of the U.S./Canadian border. The purpose is to heighten participant awareness of the variety and types of environmental crimes occurring along the border and to encourage the development of transnational-cooperative networks to address violations of environmental law and international agreements.

PRESENTATION AND TRAINING SKILL: PRACTICAL TIPS THAT WORK

This one and one-half day program is a modification of the NEEP Train the Trainer program that was designed and delivered in the past exclusively to NEEP faculty members. We have broadened our original Train the Trainer program to meet the needs of anyone who does training, public speaking or meeting facilitation. The program is highly interactive and gives participants hands-on experience in using a wide variety of practical tips, tactics, and how-to's for improving presentations. *(continue on page 16)*

The course includes instruction on how to handle a difficult audience, opening and closing with impact, creating dynamic visuals, involving participants, and how to recognize differences in learning and teaching styles. We will also show you how to deal with anxiety, shorten your preparation time, and organize your material. We have successfully used these innovative presentations techniques in seminars and workshops in many governmental agencies throughout the country.

NEGOTIATION SKILLS WORKSHOP

This two-day course can be tailored toward attorneys, case managers, or field personnel within your agency. The course teaches basic principles and skills, communication styles, planning for structure and process, strategies and tactics, as well as state-specific policies and procedures. The course includes a one-half day simulation in which all students participate. The simulation is based upon an actual environmental negotiation. This course is available upon request on an in-state basis.



CIVIL ATTORNEYS TRAINING COURSE

This two-day training course is highly interactive and will progress through each phase of a civil proceeding. Topics include drafting the complaint, motions/depositions, evidence gathering, parallel proceedings, dealing with regulatory agencies and citizen groups, direct case strategy and issues, defense strategies and issues, and negotiations of multi-defendant cases.

Testimonials

2005

Civil Attorney’s Training Course:

“After attending this course I feel that I will be better able to serve my organization’s litigation needs.”



“What I found most useful and valuable about this training program was the step-by-step, interactive procession of handling a civil case, along with flagging criminal cases.”



“Very practical and useful information on how to try an environmental case!”



“This was a wonderful conference! I found many aspects of what was covered to be applicable to my work. Thank you for organizing it and inviting my colleagues to attend! A good mix of subjects. I was impressed by the “mix” of faculty, both private and public sectors-gives a good perspective of issues.”



SCIENCE & SAMPLING



Fort Monmouth, New Jersey



On June 21-23, 2005, NEEP conducted a Science and Sampling Course in Ft. Monmouth, New Jersey. **Forty** participants attended this training course. The two and one-half day course for regulatory personnel and investigators consisted of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by personnel investigating an environmental incident/case.

Classroom lectures included Objectives of Sampling, Pre-Sampling Phase, Documentation and Chain-of-Custody, Lab Issues, and Post Sampling Issues, including digital photography/videos, what do you do with the waste at the end of the day, how are sampling methods attacked on the stand, issues with testimony, simplifying complex issues, parallel proceedings, access issues, and split samples.

In addition, the teams ran through four hands-on exercises which addressed the following issues:

STATION 1: Soil Sampling

During this segment, a soil pile was created to represent a contaminated site. Various sampling methodologies, equipment and theories were discussed and performed. Also stressed was evidence collection, processing, documentation and chain of custody.

STATION 2: Tanker and Drum Sampling

The goal of this scenario is to teach students to safely obtain legally defensible representative samples from drums/tankers.

TANKER: Safety Issues

Air monitoring upon approach, prior to opening dome lid, and during sample collection, basic use of air monitoring instrumentation, choosing the appropriate level of personal protective equipment, slip/fall issues related to working in a small work area elevated above the



ground, techniques to keep your working space free of waste materials, thereby eliminating the sampling team's exposure to the waste material.

Purpose of Sampling: Compliance monitoring vs. crime scene, known waste materials vs. unknown waste materials, Consideration of various methodologies & EPA protocols to request from laboratory.

Sampling Procedure & Equipment: COLIWASA's - also known as composite liquid waste sampling devices: Disposable vs. re-usable types that require decontamination prior to re-use, demonstration of proper collection techniques various types of COLIWASA's depending on phase of material encountered-solid, sludge, or liquid may require additional types of sampling equipment.

Representative Sample Collection: Discussed where samples should be collected from on the cargo tank trailer, discussed how to determine whether the cargo tank trailer contains single or multi-phase waste materials, various waste phases may be encountered - solid, sludge, liquid materials will have to be considered, as additional samples may be required.

Drums:

The drum sampling scenario examines the benefits and drawbacks of the use of Coliwasas vs. drum thieves on homogenous and layered waste samples. The exercise demonstrates the use of Coliwasas to obtain samples from the entire sample column and from individual layers. The Coliwasas is considered the only means to draw a liquid representative sample from a drum. The scenario also provides tips on procedures for obtaining samples in a manner that presents a professional appearance.

STATION 3: Pond Sampling

This segment addressed how to perform a dye test and investigation (look for distressed plants, hidden containers, storm drains), how to conduct water samples and sediment samples for VOCs, metals, and other parameters, how to use a pond sampler for water and sediment samples. In addition, QA/QC issues (field blanks & trip blanks), types of bottles to use for the samples and how to preserve them, use of air monitoring equipment (PIDs, HNUs, Combustible gas meters) were discussed.

The segment also included discussions on the importance of sampling with clear objectives in mind, conducting sampling exercises with an appropriate and common sense health and safety plan, the benefits of field screening samples to avoid unnecessary laboratory costs, and how to put together a inexpensive field screening tool box.

STATION 4: Manhole Sampling

One of the objectives of this scenario was to familiarize the students with the equipment necessary for a sampling event from the sampler itself to other equipment necessary to complete the installation. The course material provided students with the names of various suppliers of wastewater samplers and the features available on the different models. The students were given the opportunity to get "hands-on" experience setting and installing an ISCO wastewater sampler. Students were also provided with ideas on other types of sampling techniques such as the "jar and string" grab sample, using "water phobic" spill pad to collect organics in the waste stream, and the use of other wastewater isolating devices. Another objective of this segment was to familiarize the student with different types of manholes and the dangers associated with entering a manhole. The course material included discussion on confined spaces and the fact that some of states require a confined space permit to enter and work in/around a manhole. The students were provided with handouts that highlighted techniques used during an actual sampling event.

Testimonials

2005

Science & Sampling Training Course:

"The instructors were effective and well coordinated. Each and every person came across as taking special pride in helping the participants gain adequate knowledge, an ability that was helpful in the learning process."

Anthony Enweze,
Maryland Department of the Environment



"The different types of people, with different types of backgrounds, from different states and different perspectives and experiences makes for both great discussions and exchange of ideas. You get to see and learn how "other" people do it!"

Aleta Finney,
Pennsylvania Department of Environment Protection



"All of the facilities, faculty, and the training aids were excellent. What I found most useful and valuable about this training was the criminal orientation to provide for due process, an element I often find missing in civil cases."

Stuart Ashton,
Virginia Department of Environmental Quality



"Wonderful and very informative training. What I found most useful and valuable was the legal and practical sessions. Nothing teaches better than hands-on!"

Megon Laudenslager,
Pennsylvania Department of Environment Protection

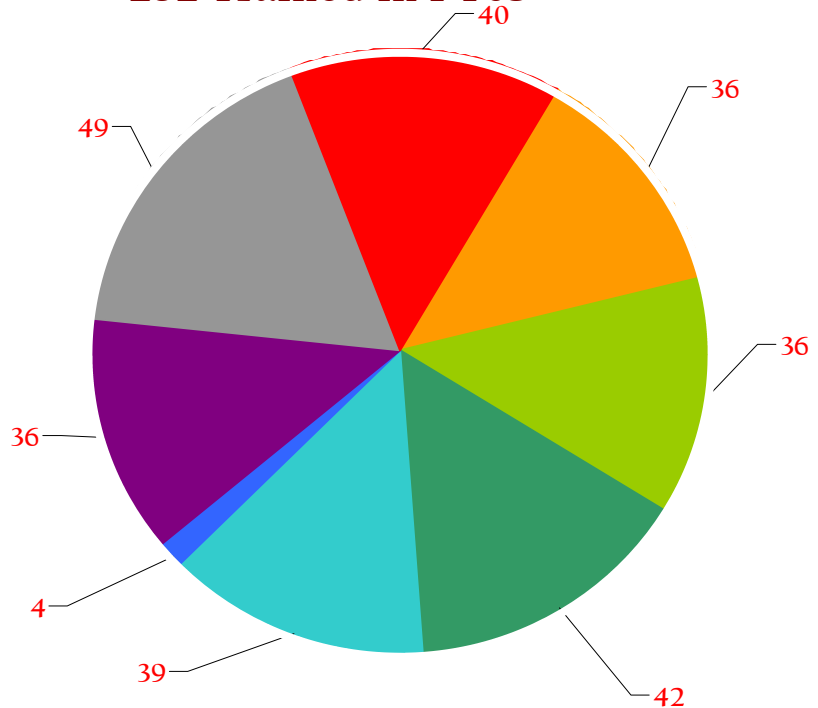


Fiscal Year 2005 Training Totals

FY05 Statistics from Training Courses/Conferences

282 Trained in FY05

Jul-04	Negotiation Skills Workshop	- Newark, DE	36
Oct-04	Joint In-State Training, Verbal Judo	- Columbus, OH	36
Oct-04	NEEP Membership Meeting	- Philadelphia, PA	42
Nov-04	Civil Attorney's Training Course	- Buffalo, NY	39
Mar-05	Environmental Law Training Seminar	- Lisle, IL	4
Mar-05	Negotiation Skills Workshop	- Augusta, ME	36
Apr-05	NEEP Membership Conference	- Annapolis, MD	49
Jun-05	Science and Sampling Training	- Ft. Monmouth, NJ	40



Northeast Project Staff



Left to right: Patricia Jones, Connie Morder, and Melanie Jack

Executive Director Connie Morder has been with Northeast Project for 21 years. She has extensive knowledge and experience with every aspect of the Project's operations. Her responsibilities include directing and coordinating all of NEEP's activities relating to training, information sharing, and networking opportunities for its members. Connie is also responsible for the Project's funding including grant applications, budgeting, analysis and reporting, coordinating with NEETFI (non-profit), and seeking alternate funding through settlements and other grant sources.

Training Coordinator Pat Jones joined the Project in May 2003. Pat has extensive experience in the training arena for state and local law enforcement personnel. She is responsible for training announcements, faculty selection, course materials, and overall coordination of the training program. Pat also excels at her duties relating to meeting planning, hotel selection, and on-site coordination of training programs and conferences.

Marketing/Information Specialist Melanie Jack joined the Project in August 2003. She has excelled in her responsibilities regarding the overall marketing of NEEP services including the development of annual reports, brochures, newsletter, training materials and audio-visual aids. Melanie's creativity can be seen in all of these marketing efforts including the layout and design of this annual report.

BOARD OF DIRECTORS

We would like to take this opportunity to thank our Board of Directors for their hard work over the past year.

BOARD OF DIRECTORS

CHAIRPERSON

Michael Staub, Pennsylvania

TRAINING CHAIRPERSON

Robert Cheugh, Ohio

LARGE STATE REPRESENTATIVES

Attorney General Representative

Glenn Parno, (PA)

Regulatory Representative

Wolf Skacel, (NJ)

Investigative Representative

Rick Fair, (OH)

MEDIUM STATE REPRESENTATIVES

Attorney General Representative

Hans Miller, (MD)

Regulatory Representative

John Duclos, (NH)

(At Large)

Investigative Representative

Jeffrey Gross, (NJ)

(At Large)

SMALL STATE REPRESENTATIVES

Attorney General Representative

Hugh McLean, (NY)

(At Large)

Regulatory Representative

Dean Albro, (RI)

Investigative Representative

Kurt Reuther, (DE)

STATE LIAISONS

State support for the Northeast Project is accomplished through biannual Membership Meetings. The membership meetings are held in various cities in the northeast and are planned and delivered by the Project staff. The primary function of the Membership Meetings is to provide management level training to the State Liaisons who direct the Project staff. Each member state and the District of Columbia have three representatives (Attorney General, Regulatory, and Investigative) named the State Liaisons. This governing body determines the services that the Project provides. Many of the liaisons serve also as faculty for the training courses delivered by the Project.

State Liaisons nominate students from their states for attendance at Project training courses. They also provide, for their agencies, access to the R@IN and other information services, which are offered exclusively to enforcement agencies. The Project's Executive Director is located with the Project staff in Trenton, New Jersey, and reports to the State Liaisons at bi-annual meetings. State Liaisons direct the staff as to the training and information services to be provided to the states.

State Liaisons also monitor environmental enforcement trends in order to keep their own education current through topical presentations at each meeting. Each Membership Meeting features a minimum of three training sessions that include case studies, environmental law updates, or other areas of regional concern. Disciplinary breakout sessions are held for prosecutors, investigators, and regulatory enforcement managers to discuss current case law, methods of investigation, and regulatory updates in the media programs.

State Liaisons are typically program managers and directors from the enforcement programs in their states. Many of them have multi-media enforcement responsibility, and some are responsible for pollution prevention activities as well. The representatives from Attorney General offices are from investigative and prosecutorial units, with some representation from the civil programs as well. In recent years, the Project's scope has expanded to include multi-media training as well as greater emphasis on civil and administrative enforcement training.

Connecticut

*Tamberlyn E. Conopask
Matthew Levine*

Delaware

*Kevin P. Maloney
Nancy Marker
Kurt J. Reuther*

District of Columbia

*Rick DuBose
Louie White*

Maine

*Peter J. Carney
Brian MacMaster
Scott Whittier*

Maryland

*Rick Johnson
Hans B. Miller
David Riggs*

Massachusetts

*Gail Larson
Paul Malloy
Pamela Talbot*

New Hampshire

*John Duclos
Jennifer Patterson
Sandra L. Petell*

New Jersey

*Edward Bonanno
Kenneth Elwell
Jeff Gross
Wolf Skacel*

New York

*James H. Ferreira
Hugh L. McLean
Mike O'Hara*

Ohio

*Robert Cheugh
Kevin Clouse
Richard Fair*

Pennsylvania

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*Donald Gallus
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*Matthew Dullaghan
Ralph Mayer
Amy Owens*

West Virginia

*Roland T. Huson
Perry McDaniel*

Air Force Office of Special Investigations

*Jennifer McBee
Johnnie Mullins*

Defense Criminal Investigation Service

Daniel Rodriguez

Naval Criminal Investi- gative Service

*Darren Geary
Terry O'Connor*

Environmental Canada

Renzo Benocci

SETTLEMENT STRATEGY 2005

States that had previously indicated they did not have the ability to direct their settlements to NEEP went back to their administrations, and in many cases because of the example set by other states, found they were able to do this.

NEEP has been extremely fortunate to have received settlement monies from the member states throughout the years. The money received has been vital to our existence and allows us to continue to provide quality training and services to our members.

In response to the potential loss of a major funding source, State Liaisons began to direct enforcement settlements to the NEEP account, to offset the anticipated federal loss. This started a trend, and NEEP reported on it during membership conferences, and the trend has gained momentum and has continued. States that had previously indicated they did not have the ability to direct their settlements to NEEP went back to their administrations, and in many cases because of the

example set by other states, found they were able to contribute in this way. Currently, these examples are reported during membership conferences and at the Prosecutor and Civil Attorney Training courses.

As part of this effort, NEEP has developed a settlement package that is used to provide examples, options, contacts, and explicit instructions on how to direct settlements to NEEP. This tool was revised by the "Settlement Committee" which held its first meeting at the National Conference in San Antonio, Texas in April 2003.



On behalf of the members and staff of NEEP, we would like to thank those members who have contributed settlement monies to NEEP.

To receive a Settlement Packet, please contact the NEEP office.

TECHNICAL SUPPORT

The Regional Associations Information Network (R@IN) is an internet-based information resource designed specifically for environmental regulatory and enforcement professionals such as local, state, and federal regulators, civil attorneys, law enforcement personnel, prosecutors, and others involved in environmental regulation and enforcement. This site is password protected, intended for the use of governmental personnel only, and requires application approval. R@IN is jointly sponsored by the four state Regional Environmental Enforcement Associations: Midwest Environmental Enforcement Association, Northeast Environmental Enforcement Project, Southern Environmental Enforcement Network and Western States Project. The application is available at www.regionalassociations.org.

Visit
www.Regionalassociations.org



- **Looking for Environmental Enforcement Training Opportunities?**

Try the Calendar of Events. Users can search for information on upcoming training courses, seminars, workshops, conferences and other events of interest, and also input information about events of interest.

- **Need a Contact in Another Agency or Jurisdiction?**

Use the searchable Contacts and Expertise database to find a contact or someone with a particular expertise. Enter your own personal information into the database, and you become a potential contact person for others.

- **Need Assistance, an Opinion or Just Want to Discuss an Issue?**

Check out the Discussion Forums. These forums are designed to assist you in sharing information with others. The Forums are divided into four major areas: Regulatory Issues, Civil and Administrative Issues, Criminal Enforcement Issues and Legislation/Regulations Policy. You can initiate a discussion, add information to an existing discussion, or simply monitor a discussion.

- **Searching for Documents?**

Hundreds of useful documents are available for downloading. Use the search engine to locate the type of documents you need, then simply download those you want. You can also submit documents to be included in the documents clearinghouse.

Investing for the Future

Creation of Non-Profit Entity Northeast Environmental Enforcement Training Fund

On October 15, 2001, the Coordination Committee (now referred to as State Liaisons) unanimously voted to authorize the creation of a non-profit entity entitled the Northeast Environmental Enforcement Training Fund (“NEETFI”). The creation of NEETFI reflects many years of discussion and planning by the NEEP Steering Committee (now referred to as Board of Directors) and NEEP staff about forming a non-profit to provide even greater support for a growing and very unique training and information network. As the Project grew in membership and services, the membership also saw a need for growth of income in order to offset lean state and federal funding years.

The mission of the non-profit is to receive and administer funds for the sole purpose of supporting environmental enforcement training for professionals in the membership of, or in association with, the Northeast Environmental Enforcement Project.

NEETFI will carry out its mission by acquiring non-traditional types of funds for states’ environmental enforcement training programs and by developing a diverse portfolio that includes a plan for investment, focusing on an endowment for the long term, and includes the potential for pursuing foundation monies, grants, and other mechanisms for growth.

This non-profit entity incorporated in Ohio on November 8, 2002, and received tax-exempt approval from the Internal Revenue Service in June 2003.

The formation of NEETFI was the result of staff and the Steering Committee working together to explore the options available for establishing a separate non-profit organiza-

tion to provide training funds for NEEP activities, thereby extending the resources available to NEEP. The organization is operating in Ohio and is led by a volunteer Board made up exclusively of past NEEP associates. The job of the Board is two-fold: to assist NEEP financially in its annual programming; and to grow assets in the long run in order to provide an endowment for NEEP.

While accomplishing these two goals simultaneously in the current investment climate will no doubt present a real challenge, NEEP has never had this type of support, and the benefits are already evident. Since 2003, eight NEEP member states have contributed settlement funds toward environment enforcement training or directly to the endowment. NEETFI also received a state grant dedicated to environmental enforcement training and educational materials—for NEEP members as well as for school children. These funds have enabled NEETFI to grant training dollars that would not otherwise be available, as well as to enable the endowment to grow for the future.

The development of this new vehicle for growth of environmental enforcement training resources marks a very exciting time in the history of the services NEEP offers to member states. NEEP members will be able to look to NEETFI as an opportunity for their states to support environmental enforcement as a long term program that will have lasting impact on the health and environment of the northeastern region of the continent.

For more information on how you can support NEETFI, please contact NEEP Executive Director Connie Morder for details.

NEEP's Continuing Education Program

The New Jersey Institute of Technology (NJIT) in Newark, New Jersey, has recognized the Northeast Environmental Enforcement Project as a qualified provider of continuing education programs. NJIT is ranked among the nation's leading comprehensive technological universities, and is New Jersey's leading provider of engineering, architectural, professional, management and technical education. Each participant has the option of receiving CEU awards for any training course NEEP provides at a nominal cost payable to NJIT. The CEU is used nationally to document the type, quality, and duration of non-credit study. In general, one CEU is defined as being equal to 10 classroom hours.

In addition, students can obtain Continuing Legal Education (CLE) credits for attendance at NEEP courses and conferences. The NEEP staff will provide any documentation necessary for individuals to obtain CLE credits when they apply to their state's bar association.

If you would like to receive the tentative 2006 Training /Conference Calendar, please contact Pat Jones at (609) 984-1961 or look on the R@IN website.

NEEP 2005 Training / Conference Calendar

DATE	COURSE NAME
March 16-18	Environmental Law Training Seminar Co-sponsored by NAAG, MEEA, NEEP, SEEN, WSP
March 30-31	Negotiation Skills Workshop ** Location: Augusta, Maine
April 26-28	NEEP Membership Conference Location: Annapolis, Maryland
June 21-23	Science and Sampling Training Location: Ft. Monmouth, New Jersey
July 27-29	Negotiation Skills Workshop ** Location: Harrisburg, Pennsylvania
October 18-19	NEEP Membership Conference Location: Williamsburg, Pennsylvania
November 15-18	Basic Environmental Crimes Training Location: Harrisburg, Pennsylvania
December 6-7	Negotiation Skills Workshop ** Location: Richmond, Virginia

**State specific training program

Refresher Course for Compliance /Enforcement Inspectors and Negotiation Skills Workshops are just two examples of State specific training available to your agencies. If you would like additional information on NEEP co-sponsoring these or other types of in-state courses, please contact: Patricia Jones, Training Coordinator, at (609) 984-1961.



NEEP BALANCE SHEET

July 01, 2004 to June 30, 2005

The Northeast Environmental Enforcement Project relies on funding from the following three sources: a federal grant, membership dues, and settlement funds. Funding from USEPA was originally derived from the Resource Conservation and Recovery Act (RCRA) (hazardous waste program) which primarily funded NEEP's training activities; and through the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) (superfund program) which primarily funded information service and networking activities, including membership conferences. In 1990, EPA's National Enforcement Training Institute (NETI) was created with the passage of the Pollution Prosecution Act. The four associations were expected to play a major role in carrying out NETI training at the state and local levels, as mandated by the Act. Funding to the Northeast Project was then centralized under the NETI umbrella. NETI is part of the EPA's Office of Enforcement and Compliance Assurance.

The Project's Membership dues are calculated based on a state contribution formula which utilizes a base contribution of \$2,000, per member. The additional match funds for each state are then determined according to the general population of that state. In addition, membership fees for associate members are \$2,000 per year.

Finally, contributions from member states through settlement monies constitute an additional source of funding for NEEP. For more information on settlement contributions, please see the Settlement article found on page 22 of this annual report.

BALANCE SHEET

FY05

REVENUE

<i>Membership Dues</i>	<i>\$146,500</i>
<i>EPA Grant</i>	<i>\$125,000</i>
<i>Settlement Funds</i>	<i>\$ 10,000</i>
<i>Sub Total</i>	<i>\$281,500</i>

<i>FY04 Carryover Funds</i>	<i>\$102,620</i>
<i>TOTAL</i>	<i>\$384,120</i>

EXPENDITURES

<i>Training / Conferences</i>	<i>\$ 94,804</i>
<i>Salaries</i>	<i>\$164,185</i>
<i>Fringe Benefits</i>	<i>\$ 59,277</i>
<i>Office Supplies</i>	<i>\$ 7,197</i>
<i>Indirect Costs</i>	<i>\$ 4,623</i>
<i>TOTAL</i>	<i>\$330,086</i>

FY 05 CARRYOVER FUNDS

<i>Carryover funds for FY05</i>	<i>\$ 54,034</i>
<i>TOTAL</i>	<i>\$ 54,034</i>

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**Northeast
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