DIRECTIVE

TO: DIRECTOR, DIVISION OF CRIMINAL JUSTICE
SUPERINTENDENT, DIVISION OF STATE POLICE
ALL COUNTY PROSECUTORS
ALL POLICE CHIEFS
ALL LAW ENFORCEMENT CHIEF EXECUTIVES.

FROM: ATTORNEY GENERAL PETER C. HARVEY

DATE: September 22, 2005

SUBJECT: ATTORNEY GENERAL LAW ENFORCEMENT DIRECTIVE NO. 2005-2:
MANDATORY TRAINING FOR ALL LAW ENFORCEMENT OFFICERS IN
THE STATE OF NEW JERSEY FOR NATIONAL, INCIDENT MANAGEMENT
SYSTEM COURSES

On August 5, 2005, Acting Governor Codey entered an Executive Order
implementing the National Incident Management System (NIMS). In order to preserve the
State’s eligibility for federal preparedness assistance, Acting Governor Codey’s Executive
Order requires all State Department and Agencies to take certain steps to implement
NIMS.

President Bush has required that all federal departments and agencies
require State and local institutionalization of the NIMS as a prerequisite to federal
preparedness assistance. Institutionalization means that NIMS is adopted and
implemented for everyday use by first responders. So far, sixty federal grant programs
have been identified as requiring NIMS as a prerequisite to award. These include the
Department of Justice - COPS Interoperable Communications Technology Program and
the Department of Homeland Security - State Homeland Security and UASI Grant
Programs.

The following training is hereby required of all law enforcement officers and

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a) all entry level first responders, including firefighters, police officers, emergency medical services providers, public works on-scene personnel, public health on-scene personnel and other emergency responders, and other emergency personnel that require an introduction to the basic components of the ICS, to the ICS-100: Introduction to ICS level, prior to December 31, 2005;

b) all first line supervisors, single resource leaders, lead dispatchers, field supervisors, company officers and entry level positions (trainees) on Incident Management Teams and other emergency personnel that require a higher level of ICS training to the ICS-200: Basic ICS Basic level, prior to December 31, 2006;

c) all middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors and Multi-Agency Coordination System/Emergency Operations Center staff to the ICS-300: Intermediate ICS level, prior to December 31, 2007; and

d) all command and general staff, agency administrators and department heads with on-scene incident management responsibilities, emergency managers, areas commander and Multi-Agency Coordination System/Emergency Operations Center managers to the ICS-400: Advanced ICS level, prior to December 31, 2007.

Additional information concerning the implementation and administration of the mandatory minimum training program for veteran law enforcement officers will be distributed by the Domestic Security Task Force. All questions concerning the implementation and administration of this directive shall be directed to Domestic Security Preparedness Task Force in the Office of the Attorney General. A copy of this directive and the supporting materials is also available from the Division of Criminal Justice at www.njdj.org.

c. Mariellen Dugan, First Assistant Attorney General, OAG
Markus Green, Chief of Staff, Office of the Attorney General, OAG
Vaughn McCoy, Director, Division of Criminal Justice
Jessica S. Oppenheim, Chief, Prosecutors Supervision & Coordination Bureau, Division of Criminal Justice, DCJ