



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

DEBORAH T. PENTZ  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

March 18, 1996

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Dear Ms.

I am in receipt of your letter dated March 8, 1996, wherein you request certain information. Unfortunately, this information is not available for general public knowledge. Therefore, I am unable to accommodate your request.

FOR COLONEL CARL A. WILLIAMS  
SUPERINTENDENT

Sincerely,

Valcocean Littles  
Lt. Colonel  
Deputy Superintendent

mlb

0080015B



GC 002843

125573

**THE PORT AUTHORITY OF NY & NJ**

May 21, 1996

Lt. W. Oorbeek  
The Port Authority of NY & NJ  
Police Headquarters  
Planning & Research  
One PATH Plaza - 2nd Fl.  
Jersey City, New Jersey 07306

Tele. # 201-216-6927  
Fax # 201-216-6024

Colonel Carl Williams  
Superintendent  
New Jersey State Police  
P.O. Box 7068  
West Trenton, New Jersey 08628-0068

Dear Colonel Williams:

The Public Safety Department of the Port Authority is in the process of reviewing a number of our policies and procedures. To that end, I would appreciate it if you could send me a copy of your S.O.P.'s concerning Consent Vehicle Searches and Vehicle Stops.

Thank you for your help in this matter.

Sincerely,



William Oorbeek  
Police Lieutenant  
Planning & Research



**THE PORT AUTHORITY**

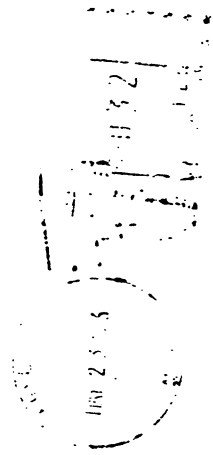
**William F. Corbeek**  
Police Lieutenant

Journal Square Transportation Center  
One PATH Plaza - 2nd Floor



Lt. W. Oorbeek  
**THE PORT AUTHORITY OF NY & NJ**

One PATH Plaza - 2nd Fl.  
Jersey City, N.J. 07306



Colonel Carl Williams  
Superintendent  
New Jersey State Police  
P.O. Box 7068  
West Trenton, New Jersey 08625-0068



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

DEBORAH T. PORITZ  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

June 3, 1996

Lieutenant William Oorbeek  
The Port Authority of NY & NJ  
Police Headquarters  
Planning & Research  
One PATH Plaza - 2nd Floor  
Jersey City, New Jersey 07306

Dear Lieutenant Oorbeek:

As per your request, enclosed please find S.O.P.'s F3, F43, and F55. This information is provided for law enforcement purposes only. I hope it will be useful to you.

Sincerely,

FOR COLONEL CARL A. WILLIAMS  
SUPERINTENDENT

Valcocean Littles  
Lt. Colonel  
Deputy Superintendent

mlb

enclosures

0082097A



GC 002847

125577

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *5-24-80*

Subject: *PROFILING & DISCRIMINATION MATTER & ENFORCEMENT COMMITTEE RECORDS*

To: *LT. Col. V. LITTLE*

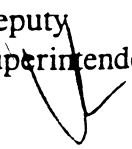
- Section Supervisor
- Assistant Section Supervisor

*IOC to R+I + Admin,  
For your appropriate action.*

- Administration *PLANNING BUREAU*
- Intelligence Services
- Casino Gaming
- Investigations
- Division Staff
- Records & Identification
- Emergency Management
- Special & Technical Services
- Field Operations

*RECONFIGURATION OF PATROL CHARTS - APPROPRIATE  
PATROL CHARTS - RETAIN 6 YRS - APPROPRIATE  
RADIO LOGS - RETAIN 6 YRS - APPROPRIATE*

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

DATE	FROM	TO	SUBJECT
05/30/96 mlb att.	Lt. Colonel V. Littles Deputy Superintendent   c: Det. I Gilbert	Major K. McPartland Administration Section  Major A. Tezsla R & I Section	<b><u>PROFILING AND DISCRIMINATORY ENFORCEMENT COMMITTEE RECOMMENDATIONS</u></b>  The attached is forwarded for your information and appropriate action.

DATE	FROM	TO	SUBJECT
03/29/96	LTC V. Little Deputy Superintendent	Sgt. J. Legg Supervisor Operational Dispatch Unit  Captain E. Lewis Bureau Chief Field Services Bureau  Via  Major A. Sparano Supervisor Field Operations Section  Via  LTC L. R. Roberson Executive Officer	DOCUMENTATION OF PATROL ACTIVITY/ RADIO TRANSMISSIONS & LOGS

*LL*  
*WR*

On March 22, 1996, a teletype message was sent to all Division personnel concerning the recent Gloucester County suppression hearing which was decided in favor of the defendants. In that message, it was stressed that it is essential to call in all stops with accurate descriptions of vehicle occupants." As a means of ensuring compliance with this instruction (which is also set forth in SOP F-3.III.B.2.c), it is essential that all Communications Operators obtain and properly document this information. If a Trooper fails to report the race of the occupants, the Operator will ask for this information prior to the Trooper clearing from a stop, motorist aid, or pedestrian contact.

This Interoffice Communication shall be distributed to all Communications Operators. Read & Initial/Acknowledgement forms will be prepared and retained by the Operational Dispatch Unit.

Please refer to our file number 0080414H in your reply. Please respond when full distribution/acknowledgement has been accomplished.

DATE	FROM	TO	SUBJECT
04/29/96	LTC M. Little Deputy Superintendent	Major A. Sparano Supervisor Field Operations Section  Via  LTC L.R. Roberson Executive Officer	MANDATORY COMPLIANCE WITH ALL PROVISIONS OF S.O.P. F-3

As a result of the unfavorable judicial decision in Gloucester County arising from consolidated suppression motions, it is imperative that all Division personnel conducting patrol duties be reminded of the necessity of complying with **ALL** provisions of S.O.P. F-3, "STATE POLICE PATROL PROCEDURES."

In his opinion, Judge Francis, JSC/Gloucester County wrote that "... I find defendants have established prima facie case of selective enforcement which the state has failed to rebut requiring suppression of all contraband and evidence seized." Defense counsel was successful in utilizing statistical and historical data in a manner which convinced the judge of its profiling claims. Judge Francis noted that "Defendants base their claim of institutional racism primarily on statistics." The initial survey population of 3,060 NJSP motor vehicle stops used as a base for comparison was ultimately reduced to only those 1,212 stops for which the Division, after reviewing available documentation, was able to establish the race of the vehicle operator. On this issue, Judge Francis noted "The 62.6 percent of the stops in the defense database are not race identified is a consequence of both the destruction of the radio logs.....and the frequent dereliction of State Police members to comply with S.O.P. F-3 effective July 1984 requiring them to communicate by radio to their respective stations the race of all occupants of vehicles stopped prior to any contact." The Division maintains that omission of this data was in no way deliberate nor constituted dereliction of duty, but the failure to document this data has led to negative speculation concerning Police motives.

S.O.P. F-3.III.B.2.c. requires the following when calling in a stop; "Description of people (number of persons, race, sex, and any other distinguishing characteristics)". Adherence to all elements of S.O.P. F-3 is critical in light of recent events and pending challenges. Since the Gloucester County decision and the Colonel teletype message of 3/22/96, emphasis has been placed on full compliance with S.O.P. F-3, including the identification of vehicle occupants by race. The establishment of S.O.P. F-3 was a direct result of the potential unanticipated, violent encounters arising from routine motor vehicle stops. The primary purpose of calling in stops with all available identifiers is to ensure that personnel who respond to or investigate incidents involving other Troopers know where to go and who to look for without delay. At the same time, increased and consistent compliance with all provisions of S.O.P. F-3 will minimize further allegations of "frequent dereliction" or other criticisms concerning the identification of race when calling in motor vehicle stops.

Read & Initial Sheets will be prepared which will confirm that all personnel have read and acknowledged Interoffice Communication. Same to be maintained at the station level.

00201140

GC 002851

125581

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: 5-24-90

Subject: PROFILING & DISCRIMINATION  
ENFORCEMENT COMMITTEE RECOMMENDATION

To:  LT. COL. V. LITTLE

- Section Supervisor
- Assistant Section Supervisor

- Administration *PLANNING BUREAU*
- Intelligence Services
- Casino Gaming
- Investigations
- Division Staff
- Records & Identification
- Emergency Management
- Special & Technical Services
- Field Operations

RECONFIGURATION OF PATROL CHART APPROX  
PATROL CHARTS - RETAIN 6 YRS APPROX  
RADIO LOGS - RETAIN 6 YRS APPROX

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 6/94)



DATE	FROM	TO	SUBJECT
05/21/96	<p>Det. I T. Gilbert Division Services Unit</p> <p>Via</p> <p>SFC J. Bruncati Supervisor Division Services Unit</p> <p>Via</p> <p>SFC D. Blaker Office of the Deputy Superintendent</p> <p>Via</p> <p>Lt Colonel V. Littles Deputy Superintendent</p>	<p>Colonel C.A. Williams Superintendent</p>	<p>COMMITTEE MEETING OF 5/16/96 DISCUSSION/RECOMMENDATIONS REGARDING PROFILING AND ENFORCEMENT ISSUES</p>

On May 16, 1996 a third committee meeting was held to address the Division's response to allegations of profiling and discriminatory enforcement patterns. In attendance were LTC Littles, Captains Touw and Brennan, SFC Blaker, Det. Gilbert, Tpr. DiPatri, AAG Susswein and SDAG Fahy.

The topics of initial discussion were the steps taken to date and their impact on operations and morale. Although there have been a number of documents and directives distributed concerning the Gloucester County decision and its implications, there remains a perception among certain personnel that the Division has overreacted and is allowing "the tail to wag the dog." Many members have concluded this was an isolated, wrong decision by a Superior Court judge. While this premise may ring true if the appeal is successful, the Gloucester County decision has generated additional challenges statewide. According to SDAG Fahy, there are currently seven defense motions pending which focus on profiling. It is clear the issue will not disappear and that the Division must continue to move forward.

Through the years, many in the Division have held the belief that the State Police would remain successful in deflecting racial profiling allegations through focusing on the fact patterns of individual cases and raising strong challenges to any attempts by defense attorneys to attack cases collectively. As demonstrated by the Gloucester County decision, this mindset is not accurate or practical. Concerns have been raised that a shift in Division policy

to obtain complete and accurate statistics concerning those we encounter is playing into the hands of our adversaries. This is not true. Whether agreeing with the Gloucester decision or not, it is clear that the Division has been given clear notice from the courts that 1) the ability to collect this information exists, 2) that the Division has been negligent in collecting and analyzing this data and that 3) the Division will be subjected to additional court instructions to produce it. Reflecting on the Gloucester County case, it is evident that the Division must move forward and implement tighter controls which will enable it to produce complete data at a better rate than one-third. As AAG Susswein and SDAG Fahy noted, the Division would be better served by the production of accurate statistics as opposed to the defense's utilization of speculative hypothesis and formulas.

Several options concerning the collection of this data have been proposed. These have been examined in respect to accuracy, completeness, and utilization for supervision purposes. The first is use of the Radio Logs. Recent efforts have significantly increased compliance with all provisions of S.O.P. F-3 (Patrol Procedures). A review by the Internal Affairs Bureau of over 2,500 recent stops (April/May) disclosed a much improved average compliance rate of 78% concerning the racial identification of vehicle occupants. There has been further improvement since the Interoffice Communication of April 29, 1996 (see attached). Continued compliance with this directive will be enforced through Internal Affairs Bureau review. While the increased compliance will diffuse further criticism that the Division does not enforce adherence to S.O.P. F-3, it is not realistic to believe that full, 100% compliance will ever take place.

There are several other issues which would discourage utilization of the radio log as the primary source document. These include; 1) The Division continues to consolidate communications operations into regional sites. Radio logs at each site are extensive, and extraction of data for an individual trooper would be very time consuming. 2) The responsibility for review and analysis of enforcement patterns cannot be placed upon first line supervisors if the data is kept at a regional site and is not available at the road station. With the advent of regional centers, consideration could also be given to utilizing a computerized data entry system capable of documenting all stop data, including race.

Although there will be initial resistance from uniform personnel, use of the Patrol Chart for the recording and compilation of statistical data is believed to be the best choice, for those reasons already set forth in prior reports. Upon approval of the Superintendent, the Planning Bureau will be instructed to reconfigure the Patrol Chart for this purpose. It is essential that field supervisors receive appropriate training and guidance to ensure that this procedure is not misinterpreted or misused, and ultimately digresses into a form of quota system.

In respect to retention schedules, it is recommended that the retention period for Patrol Charts and Radio Logs be revised as follows; Patrol Charts from two (2) years to six (6) years and Radio Logs, one (1) year to six (6) years. This timespan should make records available for any civil/criminal actions involving the Division.

The Search & Seizure Committee has been reformed and has met twice. It has begun working on a proposal to create a computer database to consolidate all Division training records. Detective Reilly has been instructed to meet with AAG Susswein and Tpr. DiPatri and present a lesson plan for the one-half day training sessions by June 1, 1996. Also discussed at the meeting was the need for a guidebook related to the patrol related arrest programs. As was pointed out by Tpr. DiPatri, many of the younger Troopers are enthusiastic and dedicated to the job, but are not being provided with the knowledge to carry out their duties in a manner which will be positive for both the

Trooper and the Division. The lack of appropriate training and distribution of informational materials in recent years has created a serious void, which will not be fully satisfied through a Search & Seizure periodical and the one-half day training. While every Trooper has a crime guide to assist him/her in completing reports, there does not exist a guide related to basic search and seizure practices and issues. This guide would be developed through the efforts of the Search & Seizure Committee working in conjunction with AAG Susswein. It would be kept current and relevant by the distribution of updates setting forth and explaining recent court decisions, and their impact on search and seizure methods.

With the advent of formal training for the Station Commanders, it is recommended that the following issues be included:

- 1) The need to review and understand enforcement patterns.
- 2) Taking responsibility for ensuring that personnel under their command prepare acceptable reports and are fully prepared for testifying in upcoming court proceedings.
- 3) Station Commanders must maintain contact with all prosecuting agencies handling cases arising from station enforcement activities. Feedback as to Troopers' performance in court will assist in enhancing the Division's standing before the courts at the municipal, county and state levels. It is essential to ascertain the reason for any substandard performance. Whether it be poor report writing or testimony, lack of training, or violations of S.O.P./Search and Seizure law, the problem must be identified and corrected.
- 4) In those cases where a case is lost at suppression or trial, the Station Commander will be responsible for gathering all available documentation from the court, which would then be forwarded to the Search & Seizure Committee. This would not be done to single out the Trooper, but to allow for the identification of any common problems with search and seizure training and procedures. This responsibility could easily be delegated to the Station Detective(s).

The Gloucester County appeal is proceeding as planned. The Records & Identification Section has prepared an analysis of the arrest statistics for those Troopers whose cases are subject of the appeal. A preliminary analysis of enforcement activity for I-78/Perryville Station for the period 10/94 to 10/95 has also been completed.

Forwarded for your information and consideration.....

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *Caw*  
Date: 10-11-96  
Subject: SEARCH & SEIZURE ISSUES  
MTG 10-4-96

- To:  Deputy Superintendent  
 Executive Officer  
 Section Supervisor  
 Assistant Section Supervisor

- Administration  Investigations  
 Division Staff  Records & Identification  
 Emergency Management  Special & Technical Services  
 Field Operations  P.I.U.  
 Intelligence Services

PS #1. WHERE WILL THE \$ COME FROM TO  
PAY FOR THE "N.J. LAW ENFORCEMENT  
HANDBOOKS" ? #2 TRUCKER'S ASSOCIATION  
TRAVELATIONS WILL NOT BE RECORDED IN  
PERIODIC EVALUATION REPORT. STATE AGENT  
CMRMS WILL BE RESPONSIBLE FOR THIS  
 Submit Draft Reply By: ACT ACCORDINGLY #3 ALL  
 Note Comments: TACCP OFFICERS WILL CHECK  
3-5 INVEST RPTS ON VISIT.  
 For Your Further Action  Return By: 21 OCT 96  
 For Your Information: WARRANTLESS. ADRES.

SP-690A (Rev. 7/96)

DATE	FROM	TO	SUBJECT
10/11/96	Det. I. <sup>TG</sup> T. Gilbert Division Services Unit  Via  SFC J. Bruncati Supervisor Division Services Unit  Via  SFC D. Blaker Office of the Deputy Superintendent  Via  Lt. Colonel V. Littles Deputy Superintendent	Colonel C.A. Williams Superintendent  <i>SEE ACTION MEMO</i>	SEARCH AND SEIZURE ISSUES: MEETING OF OCTOBER 4, 1996

On October 4, 1996 a meeting attended by the following individuals was conducted to address the Division's continuing response to issues raised during the Gloucester County proceedings:

LTC V. Littles  
 Capt. R. Touw, IAB  
 Capt. J. Brennan, AA/EEOC  
 SFC D. Blaker  
 Det. I. P. Reilly  
 Det. I. T. Gilbert

A summary of the meeting is set forth below for your review and comments:

#### I. TRAINING:

Presentation of a four hour block of Search & Seizure training is forthcoming. This training will focus on situations encountered by uniformed Troopers during patrol activity. A synopsis of the training agenda is attached. Detective Reilly will be submitting the final draft of the lesson plan by October 15, 1996. The preparation of materials has been a joint effort of the Search & Seizure Committee, Academy Staff, Field Operations Section personnel and legal staff from the Division of Criminal Justice.

Attendees will include all station personnel, including supervisory staff. It is proposed that the training be held geographically by troop, and that two sessions be conducted each day. This will minimize travel time for the attendees, and also reduce the total number of training dates by making optimum use of the instructional staff. The two daily sessions would be scheduled for 12:30pm-4:30pm and 5:00pm-9:00pm. The following dates are tentative pending final approval:

Troop "B" Headquarters	November 16-19, 1996
Troop "A" Headquarters	December 2-5, 1996
Troop "C" Headquarters	December 9-12, 1996

Personnel assigned to Troops "D" and "E" will be designated to attend one of these sessions on the basis of geographical considerations. If any make-up sessions are required, they will be conducted at Division Headquarters.

In order to ensure that this training is effective and well received, it must come across as both credible and practical. This goal can be furthered by enlisting the support and assistance of Troopers who are recognized by their peers for accomplishments in the Patrol Related Arrest Program. These individuals must be made confident that the Division is not discouraging aggressive enforcement, but only moving forward in a way that protects both the individual Trooper and the Division from negative consequences. To achieve this goal, it is suggested that Troop Commanders be solicited to identify their top personnel. These Troopers would be brought together as a group prior to commencement of the training program, and briefed as to the content and goals of the training. Giving these Troopers the opportunity to critique and contribute to the training should increase the likelihood of them supporting the Division's efforts. Their ongoing support is essential if long-term results are to be accomplished. With present staffing shortages, it is recommended that each Troop provide the names of five (5) representatives.

While the search and seizure training will be beneficial, and demonstrate a top-down commitment to these issues, additional steps are needed. The Search and Seizure Committee has recently submitted a final draft of the Search and Seizure Bulletin. After review and approval, it will be distributed to all personnel in the near future. Publication of the bulletin must be continued on a regular basis.

To further augment materials available to field personnel, it is recommended that the Division purchase copies of Gould Publications' "New Jersey Law Enforcement Handbook- 1996." Containing extensive information directly related to New Jersey search and seizure issues, each ring-bound issue would cost \$38.20. Subsequent yearly updates are available to keep information current, and presently cost \$21.95 each. A handbook would be placed at each duty station involved in criminal law enforcement.

As noted by the attached Internal Affairs Bureau documents, the audit process has proven itself, and will be in identifying Troopers whose methods warrant additional scrutiny. Through proactive use of the audit results, Trooper can be counselled and corrective measures taken before there is a significant negative impact upon the individual's career or the Division. Continued use of the audit process will enable the Division to deflect further outside criticism concerning its perceived lack of prior effort in addressing patterns of enforcement as opposed to focusing on individual allegations of wrongdoing.

While the audit program is of great value, it will normally be initiated in response to allegations, complaints or criticisms. To be fully successful in its endeavors, the Division must formally enhance supervisory responsibilities at the station level in regard to the criminal arrest program. The Division recently embarked in several new directions, including the adoption of community policing strategies and "empowering" Station Commanders to be more proactive in managing their station operations and personnel. The criminal arrest program is a substantial component of most station operations, and the area with the greatest potential for problems. In order to effectively manage personnel, a supervisor must possess at least a basic understanding of not only what people are doing, but how they are doing it.

With the diversity of Division operations, there are numerous individuals serving as Station Commanders who by choice, circumstance, or previous assignment, have not had adequate exposure to the form of proactive criminal patrol engaged in by many road troopers. The development of adequate knowledge is impeded by the present flow of criminal reports, which normally bypasses the Station Commander. Unless a problem has come to light regarding a specific case, it is extremely rare that Station Commanders review investigative and arrest reports prepared and submitted by personnel under their command. The usual path of routing and review is from the Trooper to the Squad Sergeant, on to the Station Detectives, and then the reports are forwarded to the Records Identification Section/CJRB. The committee members agreed that requiring Station Commanders to review all warrantless arrests made by station personnel would achieve several goals. First, this process will compel Station Commanders to take a closer look at how results are achieved, and to better analyze the work product for which they are ultimately responsible. This review process will also assist Station Commanders in identifying and dealing with any troublesome trends, and attempting to resolve those issues before they escalate to complaints and/or internal investigations. These reviews will also prepare the Station Commander to field inquiries, whether internal or external, concerning the actions of station personnel.

The report submitted by Captain Touw concerning Moorestown Station indicates that the moves to enhance proper call-in procedures have had an impact, with the analysis being able to racially identify 90.2% of the stops which were examined. The steps proposed by Captain Touw concerning patrol charts are not solely to facilitate collection of data, but to enhance proactive supervision at the station level. The addition of a race category to the patrol chart, as previously noted, will likely meet with resistance from uniformed personnel. However, this remains the best data collection method available. It will be made clear to all personnel attending the training sessions that the Division cannot take a position that this information is non-retrievable. A benefit of implementing the patrol chart entry would be that the data is readily available on a daily basis to the first line of supervision; the squad sergeants.

The proposal by Captain Touw to address improper patrol procedures via the evaluation process will be examined for suitability by the Office of Labor Relations. Subsequent to your review, those changes to SOP proposed by the Internal Affairs Bureau that meet with your approval will be formalized. In addition, it is suggested that SOP B8 "Organization-Station Commands" be enhanced as follows:

Section III Mechanics .B. 7 (Station Commander responsibilities) would read "Ensuring that all criminal cases at his/her station are properly prepared by the personnel under his/her command and forwarded to Prosecutor's Office. Note: All investigative reports relating to warrantless arrests will be reviewed by the Station Commander prior to forwarding."

Section III.B.11.c. would be added as follows: "Maintain personal contact, on a monthly basis, with those agencies responsible for the prosecution of matters generated by station personnel. Feedback will be solicited as to the quality of submitted reports, case preparation and testimony."

A final recommendation would be that the Search and Seizure Committee conduct a thorough review of SOP F55 "Motor Vehicle Searches and Seizures." and make any recommendations as to any needed updating or enhancement. SOP F55 has not been updated since June 7, 1990.

Submitted for your consideration.....



DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date 10-4-96

MEMORANDUM TO Major M Fedorko  
Supervisor  
Division Staff Section

Telephone Number

Serial Number

SUBJECT Internal Affairs Recommendation to the  
Patrol Issues/Concerns at Moorestown  
Station. File #0082293

The attached special report reflecting the findings of the Staff Inspection Unit's audit at the Moorestown Station is self-explanatory. The Division has taken the initial steps with these audits (Perryville, Washington & Moorestown) in developing a racial monitoring program for motor vehicle stops.

Having established these average racial characteristic for the various patrolling patterns employed we can now examine the individual members at the station. By deploying a 25% deviation from the station average to each individual troopers stopping patterns we will identify those members who will require an independent study. A report will be filed on the individual's data as it is developed.

**Future audits can be conducted at the station level by instituting the following;**

- Change SOP C-22, **Patrol Log** to document the race of the individual/s stopped.
- Each trooper will tabulate the racial make up of his stops daily and record them on his daily activity report.
- The racial tabulations will be recorded on the troopers **Weekly Activity Report**, SP 181.
- The trooper's racial tabulations will be formulated and recorded on his/her bi-annual **Periodic Evaluation Report** as; satisfactory, needs improvement, or unsatisfactory. This would permit a fair assessment (six months) of the trooper's stopping techniques. If the racial tabulations are not satisfactory the trooper will be counseled by the *rater* and documented on the trooper's evaluation. Troopers receiving two or more consecutive unsatisfactory evaluations will be referred to the Troop Commander which could result in the troopers; transfer, referral to the Employee's Assistance Program (EAP) or review of his/her conduct by the Internal Affairs Bureau (SP 251).

NO! → STA CMDR/ASST STA CMDR WILL BE RESPONSIBLE FOR THIS. IF THEY SEE A PROBLEM IT WILL BE UP TO THEM TO TAKE THE PROPER ACTION.

- Change SOP C-22, **Patrol Log** to reflect that the presence of the signature and badge number of the trooper's supervisor will signify that *the supervisor has examined the patrol log to ensure all entries are legible, accurate and in compliance with the trooper's daily patrol instructions and Division rules regulations*.
- It will be the responsibility of the Station Commander or his designee to ensure that the racial tabulations for each trooper were recorded and performed accurately

**Additional facts established during the Moorestown audit**

1. The percentage of minorities stopped by both minority and non-minority troopers was dramatically higher than the "expert" testified to in the Gloucester County trial.
2. The **preliminary** evaluation does not support the allegations by minority troopers, **that non-minority troopers at the Moorestown Station are conducting racially motivated stops.**
3. More than 75% of the vehicles stopped are **not** from New Jersey. Therefore one can not draw a equation between the racial balance of the motorist stopped and the local community in the station area.

**The following recommendations are made for the review of criminal investigation reports.**

1. Change SOP B-28 to include in the Troop Criminal Investigation Officer's inspection a review of 3 - 5 investigations to ensure that the investigation was conducted properly. *ALL TROOP INSPECTING LT'S WILL CHECK 3-5 INVESTS*
2. Establish within the SOP's the responsibility for the review of all warrant less arrests conducted by our members. Responsibility at the Station level and Troop/Bureau levels. *STA CMDR / ASST STA CMDR & C.I. B. TROOP LT'S WILL CHECK WARRANTLESS ARRESTS.*

Captain Richard Touw  
Bureau Chief  
Internal Affairs Bureau

*Q22 currently only  
calls for supervisor to  
check for accuracy.*

DATE	FROM	TO	SUBJECT
06/06/96	Major A. J. <i>AJS/BR</i> Sparano Field Operations via Lt. Colonel <i>CL</i> L. R. Roberson Executive Office	Major M. Fedorko Division Staff via Lt. Colonel V. Littles Deputy Superintendent	<p><u>PATROL ISSUES/CONCERNS AT MOORESTOWN STATION - SPECIAL REPORTS OF LT. B. GILBERT &amp; SGT. J. SMITH</u></p> <p>Request the Internal Affairs Bureau and Equal Employment Opportunities/Affirmative Action Bureau review the attached special reports and submit their recommendations so that an informed decision may be made regarding this situation.</p>

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *9 3 96*

Subject: *I.A.C.P. / S.A.P. "REAL STORIES OF THE HIGHWAY HEROES" 1996 TOWNER OF THE YEAR AWARD*

To:  Deputy Superintendent

Executive Officer

Section Supervisor

Assistant Section Supervisor

*/ SFC R. RICHARDSON*

Administration

Investigations

Division Staff

Records & Identification

Emergency Management

Special & Technical Services

Field Operations

*P.I.U. SFC D. COSSGROVE*

Intelligence Services

*PLEASE FORWARD 4/5 NOMINATIONS*

*TO ME ASAP. SFC COSSGROVE WILL*

*BE RESPONSIBLE FOR FORWARDING SAME TO ME.*

Submit Draft Reply By: \_\_\_\_\_

Note Comments: \_\_\_\_\_

For Your Further Action

Return By: *ASAP*

For Your Information: \_\_\_\_\_

*NOTE COT OFF DATE OF 9-25-96*



# MEMORANDUM

Date: August 29, 1996  
To: Members, Division of State and Provincial Police  
From: Lloyd Jennings, General Chairman, S&P Division  
Subject: Trooper Of The Year Award

*Can*  
*J*

Some of the most remarkable law enforcement work in this country is performed by the men and women of the nation's State Police and Highway Patrol agencies. Until this past year, their accomplishments were rarely acknowledged. However, this past March, the State and Provincial (S&P) Division of the International Association of Chiefs of Police (IACP), the television program "Real Stories of the Highway Patrol" and AT&T Government Markets sponsored the first Trooper Of The Year Award to recognize and honor those troopers who, above all others, embodied courage and heroism in the line of duty.

At a memorable awards banquet at the IACP State and Provincial Division mid-year conference, following ceremonies at the White House, four troopers from around the country were honored as finalists for the Trooper Of The Year Award. The winner was Trooper Carlos Velasquez of the Florida Highway Patrol.

On the heels of the program's successful first year, the IACP Division of State and Provincial Police, "Real Stories," and AT&T Government Markets are proud to sponsor the Trooper of the Year Award for a second year. I urge you to participate in this awards program specifically designed to focus on the outstanding achievements of State Police and Highway Patrol personnel. This year the program promises to have a much higher profile with significantly increased awareness across the country.

I invite participation by every State Police and Highway Patrol agency in the nation. Each State agency director is requested to nominate one candidate for the award, using the enclosed form. The trooper being nominated is to be recognized for a single event or multiple interrelated events occurring within the past two years (1995-96). The nomination is to be submitted to your S&P Division Regional Chairperson (see attached list). You will then select one candidate as the Regional Winner.

The four Regional winners and their spouses (or other companion) will be the guest of the S&P Division at our March 1997 mid-year meeting in Annapolis, Maryland, where the national "Trooper Of The Year" will be announced at the conference banquet.

Competition to determine the national awardee will involve the potential participation of millions of Americans in a unique voting arrangement made possible by "Real Stories of the Highway Patrol." A video re-creation of the actions or situations that resulted in selection of each of the four Regional finalists will be broadcast from Monday through Thursday during a special Trooper Of The Year Week (one re-creation each day) on "Real Stories" during January. On Friday of that week, viewers will see a summary of the four officer's achievements, and then be asked to vote, by calling a 900-number, for their choice of the national winner. The viewing public's telephone vote will be the deciding factor in selecting the Trooper Of The Year.

As you can see from the following schedule, there are extremely tight deadlines and I apologize for the urgency required to meet the schedule. In order to facilitate production of the re-creations for broadcast on "Real Stories," and to time everything for the midyear conference, your nomination must be submitted to your S&P Regional Chair by September 25. The enclosed nomination form is self-explanatory, but if you have questions, please contact Dave Tollett, our S&P Director, at 703-836-6767 ext. 210.

The complete schedule follows:

September 25, 1996--Deadline for states to submit one nomination to their S&P Division regional chair.

October 10, 1996--Regional officers will select one nominee for their region, and forward to S&P Division headquarters in Alexandria, Virginia.

January 1997--Videotape re-creations will be broadcast on "Real Stories of the Highway Patrol", and public voting will take place.

March 4, 1997--The winner of Trooper Of The Year Award will be announced at the S&P mid-year conference banquet in Annapolis, Maryland.

I thank you in advance for your participation in this program which gives long overdue recognition to our State Police and Highway Patrol officers.

Attachment



State and Provincial Police Division

# Trooper of the Year Award Program

## Nomination Form

Please forward to your State and Provincial Regional Chairperson no later than September 25, 1996

- North Atlantic Region** - Colonel Thomas L. Kirk - West Virginia State Police
- North Central Region** - Director Terrance Gainer - Illinois State Police
- Mtn. Pacific Region** - Colonel James Hughes - North Dakota Highway Patrol
- Southern Region** - Colonel Ronald Grimming - Florida Highway Patrol

S & P Region \_\_\_\_\_

Regional Chairperson \_\_\_\_\_

### Nomination

State \_\_\_\_\_ Agency \_\_\_\_\_

Agency Director \_\_\_\_\_

Trooper Nominee \_\_\_\_\_

### Description of Act or Performance

*Must be single event or multiple interrelated events occurring within **THE PAST TWO YEARS (1995-96)**. Include in the description how the event(s) would be particularly appropriate for dramatic video re-enactment.*

Description \_\_\_\_\_

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Continue on another page, if necessary

**Regional Chairmen**

**North Atlantic Region**

**COLONEL THOMAS L. KIRK**  
Superintendent  
West Virginia State Police  
725 Jefferson Road  
South Charleston, WV 25309

**North Central Region**

**DIRECTOR TERRENCE GAINER**  
Illinois State Police  
103 Armory Building  
Springfield, IL 62794

**Mountain Pacific Region**

**COLONEL JAMES HUGHES**  
Superintendent  
600 East Boulevard Avenue  
Bismarck, ND 58505

**Southern Region**

**COLONEL RONALD H. GRIMMING**  
Director  
Florida Highway Patrol  
2900 Apalachee Parkway  
Tallahassee, FL 32399



New Jersey State Police

CASE NUMBER

(4) REFERENCE NUMBER

45302

INTEROFFICE COMMUNICATION

DATE	FROM	TO
-96	Captain R.J. Palentchar Commanding Troop "C" Princeton, N.J.	Major A. J. Sparano Field Operations Supervisor

RE: Keith E. Coleman - Motor Vehicle Stop

SUBJECT

Attached hereto, find special report from  
Troop C. Nunziato Squad #4,  
Allenwood Station, as per your request.

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New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
01/9/97	Sgt. T. Gilbert Division Services Unit	Colonel C.A. Williams Superintendent	JUSTICE DEPARTMENT INVESTIGATION PROFILING ALLEGATIONS: LOGISTICAL CONCERNS

ROUTING & REQUEST

Please...

- Read
- Handle
- Approve

And...

- Forward
- Return
- Keep or Recycle
- Review with Me

To: EILEEN  
TO SGT. T. GILBERT

From: THS  
Col Williams

Post-It 7664 C3M 1995

Date: 1-10-97

Via

Lt. Colonel  
V. Little  
Deputy  
Superintendent

*1-10-97*  
*A.M. SPOKE TO*  
*A.G. VERNIERO*  
*ATG WHICH REFERENCE*  
*THE DATA REQUESTED BY*  
*THE JUSTICE DEPARTMENT:*  
*AT THIS TIME STATE WILL BE*  
*RESTRICTED TO THE TURNPIKE*  
*STATIONS OF CRANFORD &*  
*MOORESTOWN*  
*Col. Carl Williams*

On January 9, 1996, I was contacted by SDAG J. Fahy. He related that after briefing Alex Waugh on the meeting of 1/8/96, they discussed the appropriate response to the Justice Department's request for information. According to SDAG Fahy, he was instructed by Waugh to contact the State Police and direct that efforts be initiated to collect and organize the data requested by the Justice Department. In discussing this decision with SDAG Fahy, I emphasized that the request, as presented, will require an extensive and costly deployment of resources. It was agreed that this matter would be brought to your attention for analysis and appropriate dialogue with the Attorney General.

In reviewing the Justice Department request, there are several critical issues which impact on the Division's response. First, it is apparent that the request is a generic form; nowhere is the New Jersey State Police mentioned by name. The opening paragraph of the request states ".....a review of alleged discriminatory law enforcement practices of the \_\_\_\_\_ State Police... ." In order to prepare an appropriate and accurate response, it is only fair that these allegations be identified as to dates, places and personnel involved. This wording, coupled with section 2., which states "For the area of the \_\_\_\_\_ patrolled by the \_\_\_\_\_ State Police stations...." , places the Division in the position of collecting and providing data for all road stations. As you are aware, the Attorney General's Office has been led to believe, through conversations with the Justice Department, that this inquiry will focus on the lower end of the Turnpike. If this is the case, shouldn't the request be worded in a more specific manner ?

**UNAPPROVED  
DRAFT FOR DISCUSSION ONLY**

January 7, 1997

DRAFT

DRAFT

DRAFT

Loretta King, Esquire  
Deputy Assistant Attorney General  
Civil Rights Division  
950 Pennsylvania Avenue, N.W.  
Washington, D.C. 20530

Dear Ms. King:

Initially I want to extend my appreciation to you, Steven Rosenbaum, Mark Posner and Craig Haugen for meeting with me and members of my legal staff on December 12, 1996. As the new Attorney General of New Jersey, I requested the meeting so as to express directly our mutual commitment to the goal of ensuring that the civil rights of all persons are protected. The meeting also gave me the opportunity to brief you on the status of State v. Pedro Soto, now pending in the Superior Court of New Jersey, Appellate Division.

As discussed at our meeting and as you will observe upon review of the enclosed documents, the New Jersey State Police has been at the forefront of developing and implementing professional law enforcement procedures. The official policy of the State

Police is communicated through statements from the Superintendent, standard operating procedures, official rules and regulations and progressive training. With oversight and assistance from the Attorney General's Office, the New Jersey State Police has taken steps in the past to convey to every road trooper the importance of complying with constitutional mandates.

These steps included adoption of a standard operation procedure, SOP F-55 which specifically provides:

Physical and personal characteristics such as race, age, length of hair, style of dress, type of vehicle, and number of occupants of a vehicle may not be utilized as facts relevant to establish reasonable suspicion or probable cause unless the member can identify and describe the manner in which a characteristic is directly and specifically related to particular criminal activity.

As you will observe, the mandates of SOP F-55 offer protections greater than those included in the Constitution and required by caselaw. Such a step was taken to make it emphatically clear to every trooper that law enforcement action should not be effected by a person's physical characteristics, including those which are provided a constitutionally protected classification. While the New Jersey State Police, through official training, had previously advised officers that racial profiling was constitutionally prohibited, inclusion of

a broad anti-discriminatory provision in a standard operating procedure was undertaken to reinforce this policy.

Similarly, other standard operating procedure provisions have been designed to ensure that the public is protected. Another section of SOP F-55 precludes consent searches without first obtaining the written consent of the motorist. The trooper requesting consent must also reasonably suspect that the search will yield contraband or evidence of crime. Once again, the requirements mandated by the New Jersey State Police exceed those required by the Constitution or caselaw.

SOP F-3 dealing with State Police Patrol Procedures specifically requires a trooper to call in each stop and provide a "[d]escription of people (number of persons, race, sex and other distinguishing characteristics)." (Emphasis added) Admittedly, even official procedures may not always be followed. The State Police, however, do investigate and discipline troopers for any known violation. The Internal Affairs Bureau, Staff Inspection Unit, has recently undertaken audits to determine the extent of compliance with this procedure and to reenforce the Superintendent's directives.

The existence of a modern and professional internal affairs program to address violations of procedures, rules and regulations is also essential. The New Jersey State Police has such a program in place as detailed in SOP B-10. This internal investigation procedure requires that all citizen complaints be documented and investigated. An internal affairs investigation manual was also developed to assist officers assigned to the task of investigating allegations made against other members. Most

Deputy Assistant Attorney General King  
January 3, 1997  
Page 4

recently, steps have been undertaken to assess ways in which the Internal Affairs Bureau can more effectively investigate complaints of illegal profiling by conducting station audits.

The above-described official policies of the New Jersey State Police are all documented and available for review. In addition, in-service training has for many years been, and will continue to be, a priority of the New Jersey State Police. Compliance with all lawful requirements is stressed and instructors from the Attorney General's Office have routinely participated in training sessions. In fact, as part of an upcoming in-service training program on search and seizure, the issues confronted in State v. Pedro Soto will be discussed and compliance with SOP F-55 will be reiterated.

Despite the best efforts of administrators in providing guidance through official policy, training and effective disciplinary action when required, the Division of State Police and I recognize the importance of taking additional steps to ensure that the traffic laws are administered in a fair and racially-neutral manner. New Jersey has a rich and diverse racial and ethnic population. Our residents must be confident that the issue of racial profiling is reviewed and addressed.

As you are aware, the lower court ruled against the State Police in State v. Pedro Soto. It is unfortunate that one trial judge misinterpreted the law and statistics presented in that case, which resulted in the first-ever adverse decision on racial profiling. This decision is on appeal and our office is confident of a reversal. Previously, a trial court in State v. Kennedy reviewed the issue of alleged racial profiling on Route 80 in the northwest portion of the State. This issue was resolved in the State's favor during the early

Deputy Assistant Attorney General King  
January 3, 1997  
Page 5

stages of the litigation. A further review regarding the alleged targeting of out-of-state motorists was also decided in favor of the State. The Appellate Division concurred in this finding and found that "the statistical studies presented by the defense were flawed in many particulars and did not support the thesis that the State Police were targeting out-of-state motorists." It is noteworthy that the experts employed by the State and defense in the Kennedy and Soto matters were the same and their method of analysis was similar. The difference is that in the Kennedy matter a decision has now been made by an appellate court rejecting the defense analysis. A copy of the Appellate Division's unpublished opinion in Kennedy has already been provided to you.

The reason I stress the status of the Kennedy and Soto litigation is my concern that the 15 percent figure proffered by the defense in these cases as the "appropriate" number of African-Americans to be stopped on the southern portion of the Turnpike will become generally accepted as reliable, without sufficient basis. I strongly believe that the reliability of the defense violation survey in the Soto matter is in doubt. This study entailed one assistant public defender, traveling primarily alone, who drove on a limited portion of the Turnpike during daylight hours at a speed of 60 miles per hour and noted the number and race of motorists who passed him. The entire survey took place over four days for a total of 28 and  $\frac{3}{4}$  hours. Our experts concluded that this is a woefully inadequate survey on which to base statistically reliable conclusions.

My office is in the process of developing a trustworthy violator survey. Your assistance in developing and reviewing such a study would be welcomed. As far as I am

Deputy Assistant Attorney General King  
January 3, 1997  
Page 6

aware, no comprehensive traffic violator study with racial distributions has been undertaken anywhere in the country. Once again New Jersey will be at the forefront of taking steps to ensure that racial discrimination has no place in professional law enforcement.

Sincerely yours,

Peter Verniero


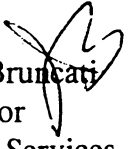
Attorney General of New Jersey

PV:pat



# New Jersey State Police

# INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
01/9/97	<p>Sgt. T. Gilbert             Division Services            Unit</p> <p>Via</p> <p>SFC J. Brunetti             Supervisor            Division Services            Unit</p> <p>Via</p> <p>Lt. D. Blaker            Office of the            Deputy            Superintendent</p> <p>Via</p> <p>Lt. Colonel            V. Littles            Deputy            Superintendent</p>	<p>Colonel            C.A. Williams            Superintendent</p>	<p>JUSTICE DEPARTMENT INVESTIGATION/            PROFILING ALLEGATIONS: LOGISTICAL            CONCERNS</p>

On January 9, 1996, I was contacted by SDAG J. Fahy. He related that after briefing Alex Waugh on the meeting of 1/8/96, they discussed the appropriate response to the Justice Department's request for information. According to SDAG Fahy, he was instructed by Waugh to contact the State Police and direct that efforts be initiated to collect and organize the data requested by the Justice Department. In discussing this decision with SDAG Fahy, I emphasized that the request, as presented, will require an extensive and costly deployment of resources. It was agreed that this matter would be brought to your attention for analysis and appropriate dialogue with the Attorney General.

In reviewing the Justice Department request, there are several critical issues which impact on the Division's response. First, it is apparent that the request is a generic form; nowhere is the New Jersey State Police mentioned by name. The opening paragraph of the request states ".....a review of alleged discriminatory law enforcement practices of the \_\_\_\_\_ State Police..." In order to prepare an appropriate and accurate response, it is only fair that these allegations be identified as to dates, places and personnel involved. This wording, coupled with Section 2., which states "For the area of the \_\_\_\_\_ patrolled by the \_\_\_\_\_ State Police stations...." places the Division in the position of collecting and providing data for all road stations. As you are aware, the Attorney General's Office has been led to believe, through conversations with the Justice Department, that this inquiry will focus on the lower end of the Turnpike. If this is the case, shouldn't the request be worded in a more specific manner?

Following is an overview of what will be involved if we respond to the request in its present form.

Section 1. can be satisfied by providing information contained in the Annual Report and obtaining detailed information from the Field Operations Section regarding specific station areas.

Section 2. Is much more complex and labor intensive, involving years 1994 through 1996. The request assumes a much higher level of automation and data retrieval capability than the Division possesses. In respect to the race/ethnic background of those stopped, manual searches will have to be conducted of all available radio logs and radio tapes. Those figures will not be complete, particularly for the period preceeding the Gloucester County decision, and we cannot rely on MV summonses/warnings, Drinking/Driving or Accident reports because we don't record racial identifiers. We would also have to review all PRA investigation reports to identify any related MV summonses issued to provide additional stop data.

Additionally, Section 2. calls for data on post-stop action in respect to race/ethnicity. This will require a review of all PRA Investigation and Arrest Reports. The R & I Section/Criminal Justice Records Bureau can compile databases and extract much of the needed information by unit code, but the data will require manual review. Consent to Search reports and Operations Reports for negative searches will have to manually reviewed and organized at each station. (The negative search OPR's are not separated from the remaining OPR's in the station files.) Again cross-analyzing of criminal reports vs. D/D Reports, Accident Reports, summonses and warnings would be required to obtain a thorough database.

Section 2.b. asks for the requested information in a computer readable format. At present, we have not yet designed or implemented the databases and programs to satisfy this. Much of the information involved is in paper files which require manual searches and tabulations.

Section 3. asks for mangement practices and policies. Subsection 3.a will require the identification and organization of SOP's, Operations Instructions, Directives and IOC's related to these issues. The Planning Bureau can assist with this area in identifying historical documents from prior Division administrations.

Section 3.b would need to be assigned to the Academy. Included would be basic recruit instruction, as well as in-service training and specialized schools. Operation Roadside teaching materials would also be needed.

Section 3.c would be compiled by IAB. Included would by the Internal Investigation Manual as well as the Internal Investigation S.O.P.

Section 3.d. would involve an overview of the IAB Audit Program which has been utilized since Gloucester County.

Section 3.e would include audit reports on Perryville, Moorestown, and the statewide audit of radio compliance.

Section 3.f will require research to determine what's available in addition to what we've compiled since the Gloucester County decision.

Section 3.g would be the responsibility of IAB. Note that the time period here is from 1990 to 1996 and that the wording asks for “**complaints alleging any type of misconduct**” in addition to traffic stop/arrest/seizure issues. This is of very broad scope, and appears to go far afield of the issue at hand. Extensive review of IAB files will be required to identify allegations matching the request. A computer database would have to be created and the appropriate data entered.

Section 3.h. would tie into our audit process and existing IAB function. This area will require further discussion.

Section 4 will be the primary responsibility of SDAG Fahy and OAG.

If the Division is required to respond to the request in its existing format, much of the research and data compilation will have to be undertaken at the various road stations. In addition, the data will have to be organized by unit/station code in order to construct an effective database.

Although unable to provide specific numbers, it is estimated that response to the current Justice Department request will require a multi-month commitment of resources from a variety of Division components. Successful completion of the project will require adequate supervisory, investigative and technical support personnel.

Forwarded for your consideration.....

## Information Request

To assist the United States in conducting a review of alleged discriminatory law enforcement practices of the \_\_\_\_\_ State Police, we request that the following information be provided to the Department of Justice within 30 days.

### 1. Background Information

a. Provide an organizational chart, or documents describing the organizational structure, of the State Police.

b. Provide a map (or maps) of the State Police district boundaries, and any sub-district boundaries, with each boundary line labeled to identify the highway or other visible object that forms the boundary line. Identify on the map(s) the location of each State Police station and sub-station. If any boundaries have changed since 1990, outline the changes on the map(s), identify the dates on which the changes were implemented, and describe the reasons for the changes.

c. Provide a description of the operational jurisdiction of the State Police and identify the highways for which the State Police has primary jurisdiction regarding the enforcement of traffic laws.

### 2. Information on Traffic Stops and Law Enforcement Activity Pursuant to Traffic Stops

For the area of the \_\_\_\_\_ patrolled by the \_\_\_\_\_ State Police stations, provide: data and documents that identify the race and ethnic origin of persons that were the subject of traffic stops by State Police officers, and/or from which the race and ethnic origin of such persons may be derived; and data and documents that identify the race and ethnic origin of persons that were the subject of post-traffic stop law enforcement activity by State Police officers (issuance of warning citations, issuance of traffic citations, searches, seizures, and arrests), and/or from which the race and ethnic origin of such persons may be derived. This includes:

a. For dates to be specified in the period of 1994 through 1996, documents relating to individual traffic stops, and law enforcement activity based on such traffic stops, including (but not limited to) radio logs, radio transmission tapes, videotapes, patrol logs, warning tickets, traffic citations, arrest reports, investigation reports, search or seizure reports, and consent to search forms; and

b. For the entire period of 1994 through 1996, a computer tape or disk of all data maintained in a computer readable format of warning tickets, issuance

and/or arrests pursuant to traffic stops by State Police officers; all information necessary to read and comprehend the computer-readable data (e.g., format, file structure, field identifiers, and program used to create each data file); and the identity of the individual(s) who are most knowledgeable about the technical steps that must be taken in order to read and comprehend the computer data.

### 3. Management Practices

Provide information describing management practices followed by the State Police to ensure that its officers do not improperly use the race or ethnic origin of motorists in selecting vehicles to be the subject of traffic stops, persons to be issued warning tickets or citations for traffic violations, and persons to be the subject of a search, seizure, and/or arrest pursuant to a traffic stop. This includes, but is not limited to:

a. All directives, instructions, guidelines, and policy statements issued by the State Police, that currently are in force, that address the criteria to be used (or not used) in selecting vehicles to be the subject of traffic stops, persons to be issued warning tickets or citations for traffic violations, and persons to be the subject of a search, seizure, and/or arrest pursuant to a traffic stop (also indicate the date on each such directive, instruction, guideline, or policy statement was issued);

b. All training materials currently utilized by the State Police that address the criteria to be used (or not used) in selecting vehicles to be the subject of traffic stops, persons to be issued warning tickets or citations for traffic violations, and persons to be the subject of a search, seizure, and/or arrest pursuant to a traffic stop; and a description of the training programs in which these materials are used including the number of training hours devoted to these materials and the persons to whom the training is directed (e.g., recruits, all state troopers, or particular groups of troopers);

c. Current policies and procedures for receiving and processing misconduct complaints against state troopers (including intake, investigation, classification, punishment, and appeal);

d. Current policies and procedures for auditing the practices of individual State Police officers or groups of officers as to whether the race or ethnic origin of motorists improperly are being used in selecting vehicles for traffic stops, persons to be issued warning tickets or citations for traffic violations, and persons to be the subject of a search,

e. All analyses, assessments, studies, or reports undertaken by the State Police or other state officials, from 1990 to the present, relating to whether State Police officers improperly have used or are using the race or ethnic origin of a motorist in selecting a vehicle for a traffic stop or in conducting law enforcement activity pursuant to a traffic stop (issuing warning tickets or citations, or effectuating a search, seizure, or arrest pursuant to a traffic stop);

f. All analyses, assessments, studies, or reports undertaken by the State Police or other state officials, from 1990 to the present, relating to any of the following subjects -- the racial or ethnic composition of any aggregate group of motorists traveling on highways patrolled by the State Police; the degree and/or nature of traffic law violations committed by any aggregate group of motorists traveling on highways patrolled by the State Police; and the racial or ethnic composition of any aggregate group of motorists violating traffic laws while traveling on highways patrolled by the State Police;

g. All complaint statistics regularly maintained by the State Police regarding citizen misconduct complaints and State Police initiated complaints for the period 1990 through 1996 -- broken down by year, State Police troop, and State Police station, and broken down by disposition -- for complaints alleging any type of misconduct, complaints alleging any type of misconduct related to a traffic stop or post-stop law enforcement activity, and complaints alleging that a State Police officer improperly used the race or ethnic origin of a motorist in selecting a vehicle for a traffic stop or in conducting law enforcement activity pursuant to a traffic stop (issuing a warning ticket or citation for a traffic violation, or effectuating a search, seizure, or arrest); and a computer tape or disk of all data on such complaints maintained in a computer readable format, and all information necessary to read and comprehend the computer-readable data (e.g., format, file structure, field identifiers, and program used to create the data file); and

h. Policies and procedures for using any aggregate data on traffic stops, issuance of warning tickets and traffic citations, searches, seizures, arrests, and misconduct complaints to assess or monitor whether State Police officers improperly may be using the race or ethnic origin of motorists in selecting vehicles for traffic stops or in conducting post-stop law enforcement activity.

4. Litigation

a. Identify every state or federal court ruling since 1990 addressing a claim that a State Police officer improperly used the race or ethnic origin of a motorist in selecting a vehicle for a traffic stop or in conducting law enforcement activity pursuant to a traffic stop (issuing a warning ticket or citation for a traffic violation, or effectuating a search, seizure, or arrest). Provide the full citation and a copy of the ruling.

b. In any case in which a state or federal court found credible evidence that a State Police officer improperly used the race or ethnic origin of a motorist in selecting a vehicle for a traffic stop or in conducting law enforcement activity pursuant to a traffic stop (issuing a warning ticket or citation for a traffic violation, or effectuating a search, seizure, or arrest), provide a description of any action taken by the State in response to the ruling. If the State contends that the ruling is factually erroneous, provide a detailed explanation of the basis for the State's contention and include any relevant trial court exhibits, expert reports, testimony excerpts, and briefs.

# New Jersey State Police

# INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
02/26/97	Colonel C.A. Williams Superintendent	Major A. Sparano Supervisor Field Operations Section  Via  Lt. Colonel L.R. Roberson Executive Officer  Via  Lt. Colonel V. Little Deputy Superintendent	INQUIRIES CONCERNING THE DIVISION'S TRAFFIC AND PATROL RELATED ARREST ENFORCEMENT PROGRAMS

In the aftermath of the Public Defender's Office success with the Turnpike/Gloucester County consolidated suppression motion, the Division continues to be scrutinized for any identifiable patterns in its traffic and criminal enforcement programs. A number of defense motions have been filed in various counties which allege that Troopers have utilized race as a basis for stopping vehicles and initiating enforcement action. In addition, the Division has recently been requested by federal authorities to provide statistical information identifying motor vehicle stop and post-stop enforcement patterns. In responding to these challenges and inquiries, the Division has demonstrated it has a clear and established policy against racial profiling.

During the past several years, the Maryland State Police has been involved in litigation focusing on its patrol arrest program. At the request of the American Civil Liberties Union (ACLU), a statistical study of traffic and enforcement patterns on Interstate 95 in Maryland was conducted by John Lamberth, a statistician who was also utilized by the Public Defender's Office in the Gloucester County case. In 1995, the Maryland State Police, under the authority of the United States District Court, entered into a Settlement Agreement with plaintiffs represented by the ACLU.

Copies of the Settlement Agreement, as well as a report outlining Lamberth's study of the Maryland State Police are attached. All personnel should become aware of the contents of the Settlement Agreement and Lamberth's report, which includes an analysis of the activities of individual Troopers. For those who are interested, the aforementioned report is also available via the Internet.

This Interoffice Communication, and the aforementioned documents, are to be distributed to all Field Operations Section personnel. Receipt will be acknowledged by Read & Initial Sheets to be maintained at the Troop level.

Forwarded for your information and compliance.....



## REPORT OF JOHN LAMBERTH, PH.D.

I, John Lamberth, am the immediate past Chairman of the Department of Psychology and the past Director of the Division of Social Psychology at Temple University, in Philadelphia. I have been on the Temple faculty in the Department of Psychology since 1973.

I have had extensive professional and academic experience with the design and use of statistically valid surveys, random sampling techniques, and the analysis of statistically-based measures of significance derived from survey, census, and sample data. (1) I have been qualified as an expert witness in statistics, surveying, and social psychology in the United States District Courts for New Jersey and Virginia, and in state courts in New Jersey, (2) Pennsylvania, and Virginia. I make this report in connection with the case *Wilkins v. Maryland State Police*, Civil Action No. CCB-93-483. Counsel for Mr. Wilkins have retained me to design and conduct a study and analysis of the incidence and significance of police searches along the I-95 corridor in Cecil, Harford, and Baltimore Counties. The overall goal of the study was to determine if Maryland State Police stop and search black (3) motorists at a rate disproportionate to their numbers on the highway.

Toward this end, I have assisted in the design and conduct of a study to test the proposition that the Maryland State Police patrolling Interstate 95 search black motorists in significantly higher numbers, as measured statistically, than one would expect given:

- (a) the racial composition of the population of motorists on I-95;
- (b) the racial composition of the population of motorists on I-95 who violate traffic laws; and
- (c) the racial composition of motorists detained and searched by Maryland State Police on roadways outside the I-95 corridor.

### I. DATA SOURCES UPON WHICH THIS STUDY IS BASED

#### A. Data Supplied By The Maryland State Police

Pursuant to a Settlement Agreement approved by the Court in January 1995, the Maryland State Police (MSP) has supplied the ACLU with data concerning searches of motorists they have conducted from January 1995 through September 1996. These data have been organized and summarized by the ACLU, then provided to me in summary form. See Exhibit B, attached hereto. The data summaries list the total number and location of searches, the name of the trooper who conducted each search, and racial breakdowns for the searches reported by MSP.

#### B. Data Gathered By The ACLU

I designed and assisted in implementation of a plan to gather statistically appropriate data on the population of motorists on I-95 in Cecil, Harford, and Baltimore Counties, north of Baltimore City. The "rolling survey", carried out by the ACLU, was to determine the racial composition of motorists on the highway and the racial composition of those motorists on the highway who

Observers rode in cars at a constant 55 or 65 miles per hour (depending upon the posted speed limit) northbound from the White Marsh exit of I-95 (exit 67) to the last exit in Maryland (Elkton - exit 109) before the toll. They then stopped to rest or gas up for approximately 10 minutes and then proceeded southbound to the White Marsh exit.(5) They were instructed to count the cars that passed them and classify them as traffic violators (i.e., speeders) and to count the cars they passed (i.e., non-speeders) and classify them as non-violators, unless they were violating some other traffic law. They were also to classify each car as to the race of its driver.

There were a total of 21 traffic observation sessions conducted on days and at times randomly selected by me, in accordance with professionally established and accepted procedures and methods. Sessions were conducted only during the 12-hour period from 8:00 a.m. to 8:00 p.m., as during these times the days were light enough to allow accurate counting.(6)

From the beginning of this study I have assumed that the racial composition of the population of travellers on I-95 would be materially the same as the population of traffic violators. I have made that assumption based upon the proposition that blacks and persons of other races (1) are supposed to enjoy equality before the law; (2) are not materially different in motor, neural, and perceptual skills as they bear on the capacity to drive; and (3) the testimony of New Jersey State Police officers who in the case of *State of New Jersey v. Pedro Soto, et al.*, all testified that blacks drive indistinguishably from whites. As demonstrated in the traffic survey, this assumption has proven to be valid.

I have carefully reviewed both the design of the traffic survey and the reports from that survey. I consulted in the course of the survey with the supervisors in charge. On these bases, I am confident that the results of the survey accurately describe the racial population of the highway surveyed.

## II. SUMMARY OF THE CONTENTS OF EACH DATA SOURCE

### A. Traffic Survey Results

Five thousand seven hundred and forty one cars were surveyed in the 21 sessions comprising approximately 42 hours. In the vast majority of cases, 96.8%, it was possible to identify the race of the driver of the vehicle. Nine hundred and seventy three, or 16.9% of the cars, had black drivers. Four thousand three hundred and forty one, or 75.6% of the cars, had white drivers. The great majority of drivers -- 5,354 of 5,741, or 93.3% -- were violating traffic laws and thus were eligible to be stopped by State Police. Of the violators, 17.5% were black, and 74.7% were white. Overall results of the traffic survey and the count of violators are shown in Table 1.

Table 1: Drivers and Traffic Law Violators by Race from I-95 Corridor Survey

	White	Black	Other	Unknown	All Minority
Number of Drivers Observed	4,341	973	241	186	1,214
Number of Violators Observed	4,000	938	232	184	1,170
Percent of Drivers (by race)	75.6%	16.9%	4.3%	3.2%	21.1%
Percent of Violators (by race)	74.7%	17.5%	4.4%	3.4%	21.8%

These results are consistent with the work I did in the case of *State of New Jersey v. Pedro Soto, et al.*, in which we conducted both a rolling survey and a stationary survey to determine motorist and violator populations on the southernmost segment of the New Jersey Turnpike (which ends 19 miles from the northern terminus of I-95 in Maryland.) There, 98% of the drivers were violating traffic laws and 15% of the violators were black. While I would not expect I-95 in northern Maryland and the southern portion of the New Jersey Turnpike to have identical numbers of minority motorists and violators, the similar percentages discerned in the surveys support and confirm their reliability.

**B. The Record Of Searches By The Maryland State Police**

**1. Interstate 95 Corridor Data**

Between January 1995 and September 1996, the Maryland State Police reported searching 823 motorists on I-95, north of Baltimore. See Exhibit B. Of these, 600, or 72.9%, were black. Id. Six hundred and sixty-one, or 80.3%, were black, hispanic, or other racial minorities. Id. Only 19.7% of those searched in this corridor were white. Id. Most of the I-95 searches -- 646, or 85.4% -- were conducted by 13 troopers.(7) Search breakdowns for those troopers are listed in Table 2.

**Table 2: Individual Troopers Who Made 10 or More Searches Along the I-95 Corridor and the Numbers and Percent of Blacks and Minorities Searched**

Trooper Name	Total Number Searched	Blacks Searched	Total Minorities Searched	Percent Blacks Searched	Percent Minorities Searched
John E. Appleby	68	51	58	75.0%	85.3%
Melvin Fialkewicz	12	12	12	100%	100%
John R. Greene	30	23	27	76.7%	90.0%
Steven L. Hohner	65	53	55	81.5%	84.6%
David Hopp	37	8	11	21.6%	39.7%
David B. Hughes	150	125	131	83.3%	87.3%
Michael T. Hughes	70	57	59	81.4%	84.3%
Steven O. Jones	32	19	26	59.4%	81.3%
James Nolan	54	45	47	83.3%	87.0%
Paul J. Quill	70	41	52	58.6%	74.3%
Christopher Tideberg	26	23	23	88.5%	88.5%
Ernest S. Tullis	40	39	39	97.5%	97.5%
John Wilhelm	46	15	26	32.6%	56.5%

With the exception of David Hopp, all of these troopers are searching blacks and other minority motorists at much higher rates than these motorists travel on the highway. The trooper (other than Hopp) with the lowest percentage of black searches still searched blacks at nearly twice the rate they were found to travel the highway. The trooper with the highest percentage of black searches searched only blacks. Ten of the 13 troopers searched minority motorists at least 80 percent of the time.

2. MSP Data From Outside the I-95 Corridor

Data reported by MSP for motorist searches conducted outside the I-95 corridor is markedly different from that reported by troopers patrolling I-95. As shown in Table 3, 63.7 percent of motorists searched by MSP troopers working outside the I-95 corridor are white, as compared with only 19.7% of motorists searched by troopers along I-95. Black motorists travelling I-95 are searched by state police more than twice as often as are black motorists travelling other Maryland roadways.

Table 3: MSP Search Data for Roadways Outside the Interstate 95 Corridor

	All Searches	Black	White	Hispanic	Other	Total Minority
Number of Searches Reported Outside the I-95 Corridor	1,549	496	986	54	10	560
Percentage of Total	100%	32.0%	63.7%	3.5%	0.6%	36.2%

### 3. Statewide Data on Drug "Finds" Through Motorist Searches

The total number of motorist searches reported statewide by MSP during the time period is 2,372. In only 666, or 28.1%, of these searches was contraband found. Overall "find" rates were about the same for searches conducted on I-95 and those conducted elsewhere in the state. That is, of 823 searches conducted along the I-95 corridor, a controlled dangerous substance was recovered in 246, or 29.9% of the time, while on roadways outside the I-95 corridor, CDS was recovered in 420 of 1,549 searches, or 27.1% of the time. Even more importantly, "find" rates were the same statewide for searches of black and white motorists: According to MSP data, contraband was recovered in 311 of 1,096 searches (28.4%) of black motorists, and in 331 of 1,148 searches (28.8%) of white motorists.

### III. STATISTICAL ANALYSIS

The data concerning the searches carried out by Maryland State Police along the I-95 corridor is extremely revealing. The State Police conducted a total of 823 searches in this area, finding some reason to arrest the driver of the car in only 246 (29.9%) of the searches. In 70 percent of the cases the search was fruitless. Of the 823 searches, in 600 (72.9%) of them, the person searched was black, and in 661 of them (80.3%), the person searched was a racial minority.

For purposes of this analysis, the proper statistical comparison contrasts the 72.9% of blacks searched to the 17.5% of traffic law violators who were black.<sup>(8)</sup> This assumes that blacks, once stopped by police, behave in a similar manner to any other motorist stopped by the police.

The accepted convention for statisticians to conclude that a difference is real and not chance is the finding that if the same study was done many times, the present results would occur only five times out of a hundred. This .05 level is determined by computing the number of standard deviations that the observed result differs from the expected. The .05 level of statistical significance is reached at about two standard deviations. The probability drops to one in 100 when 2.58 standard deviations is reached.

<sup>8</sup> The difference between 17.5% of blacks who are eligible to be stopped and the 72.9% of

~~blacks searched by state police encompasses 34.6 standard deviations. The absolute disparity is 55.4% and the comparative disparity is 316.6%. An important alternative comparison contrasts the 72.9% rate of black searches on I-95 to the 32% of black searches on other Maryland roadways. The absolute disparity in these figures is 40.9%, and the comparative disparity is 128%. This difference encompasses 20.45 standard deviations.~~

Such statistical significance is literally off the charts. It means, in layman's terms, the probability that black Interstate 95 drivers are subjected to searches at so high a rate by *chance* is less than one in one quintillion. It is wildly significant by statistical measures.

#### IV. CONCLUSION

The evidence examined in this study reveals dramatic and highly statistically significant disparities between the percentage of black Interstate 95 motorists legitimately subject to stop by Maryland State Police and the percentage of black motorists detained and searched by MSP troopers on this roadway. While no one can know the motivations of each individual trooper in conducting a traffic stop, the statistics presented herein, representing a broad and detailed sample of highly appropriate data, show without question a racially discriminatory impact on blacks and other minority motorists from state police behavior along I-95. The disparities are sufficiently great that, taken as a whole, they are consistent with and strongly support the assertion that the Maryland State Police are targeting the community of black motorists for stop, detention, and investigation within the Interstate 95 corridor.

John Lamberth, Ph.D.

- 
1. For a full recitation of my credentials, employment and experience, please refer to my curriculum vitae attached hereto as Exhibit A.
  2. Of particular significance to the *Wilkins* case, I served as an expert for the Gloucester County Public Defender's Office in *State of New Jersey v. Pedro Soto, et al.*, a case referred to below. There, the Superior Court of New Jersey relied upon expert survey and analytical work I performed to suppress evidence seized by New Jersey State Police in 19 consolidated criminal prosecutions. The Court there concurred in my opinion that state police unlawfully relied upon race in stopping and searching motorists on the New Jersey Turnpike, thus tainting the evidence.
  3. The generic term "black" is used in this report to identify people who may be African-American.
  4. I initially requested that a stationary traffic survey also be carried out, primarily to confirm general population numbers ascertained through the rolling traffic survey which was conducted. However, plaintiff's counsel informed me that their request to carry out such a survey was denied by the Maryland State Police.
  5. On eight occasions, either the weather and traffic conditions were sufficiently favorable or the surveyors did not stop at the northern terminus of the survey, and there was still some time in the two hour period designated for the survey. On these occasions, a "half pass" was executed. That is, the surveyors drove northward for half of the time remaining in the two-hour survey period and then drove southward for the other half of the time remaining. While this technically encompasses the southern part of the roadway, as a practical matter it had almost no effect. On

~~the eight sessions when the half pass was executed, 16.7% of the highway population was counted as black, and during the sessions when no half pass was executed, 17% of the population on the highway was counted as black.~~

6. A complete description of the survey is found in "American Civil Liberties Union of Maryland I-95 Corridor Traffic and Violator Survey" by Sarah E. Cushman and Christopher E. Kosmides, appended to plaintiffs' Memorandum as Exhibit 11.

7. Here, I include only troopers who have reported conducting 10 or more searches in the 21-month period.

8. An ideal comparison would be the percentage of black traffic law violators to the percentage of blacks *stopped* by the Maryland State Police. Stop data has not been made available by MSP however. In the absence of that, the percentage of blacks searched provides a rough approximation of the percentage of blacks stopped, given the fact that in 70% of the cases the search turned up no contraband. As set forth below, the difference between the percentage of blacks travelling I-95 and the percentage of blacks searched is highly statistically significant.

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RECEIVED

MAY 8 1993

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

Legal Counsel:  
JCH  
M. S. P.

ROBERT L. WILKINS, et al.

Plaintiffs,

v.

Civil Action No. MDJ-93-468

MARYLAND STATE POLICE, et al.

Defendants.

SETTLEMENT AGREEMENT

The Plaintiffs, by and through their attorneys David A. Hill, John C. Keeney, Jr., Deborah A. Jeon and Susan Goering, and the Defendants, by and through their attorneys Richard B. Rosenblatt and Steven Wilkinson, in the spirit of compromise agree to settle the within dispute in accordance with the terms set forth below.

WHEREAS, on or about February 12, 1993, Plaintiffs commenced this action in the United States District Court for the District of Maryland;

WHEREAS, Defendants have denied many of Plaintiffs' allegations and specifically deny any violation of state or federal law;

WHEREAS, on May 8, 1992, a car in which Plaintiffs Robert L. Wilkins, Norman Scott El-Amin, Nu'man W. El-Amin, and Aquila

of the State of Maryland State



Police Trooper Bryan W. Hughes on U.S. Interstate Route 68 in Cumberland, Maryland;

WHEREAS, after being stopped, Plaintiffs were detained by Defendant Hughes in the presence of Defendant Edward V. Syracuse, who then called Defendant Allegany County Deputy Sheriff Ronald Brown to the scene with a drug-sniffing dog to perform an exterior search of Plaintiffs' car;

WHEREAS, in order to bring to rest the controversy between all parties, to secure total and final settlement of all claims against Defendants by Plaintiffs arising out of the purported acts set out in the Plaintiffs' Amended Complaint, and to avoid further expense, inconvenience and litigation, the parties desire to settle, compromise, and terminate this action and all claims asserted herein, regardless of the legal theory on which such claims may be based.

THE PARTIES AGREE TO THE FOLLOWING:

1. This Settlement Agreement shall be enforceable in the United States District Court for the District of Maryland by any of the parties acting alone or in concert, or by the American Civil Liberties Union, as representative of the Plaintiffs. This Court shall retain jurisdiction over the case for the purpose of enforcing this Agreement and shall retain jurisdiction over the subject matter of this Agreement until June 30, 1997, unless cause for extending jurisdiction as provided in Paragraph 10. In the event that such cause be shown, this Court shall retain jurisdiction until June 30, 1998.

2. The equitable provisions of this Agreement shall apply to and be binding upon the Maryland State Police and the Plaintiffs.

3. The undersigned representatives of the Plaintiffs and Defendants certify that they are fully authorized, subject to the Federal Rules of Civil Procedure, to enter into and execute the terms and conditions of this Agreement and to legally bind the parties: except that on behalf of the Defendants, the Agreement is contingent upon the approval of the Maryland Board of Public Works.

4. In the event that this Agreement, or any part hereof, is not approved by the Maryland Board of Public Works, this Agreement shall be null and void and Plaintiffs shall not be barred from further prosecution of this litigation.

5. All provisions of this Agreement shall take effect immediately upon ratification, unless otherwise provided herein.

6. It shall be the policy and practice of the Maryland State Police to prohibit the use of a race-based drug courier profile as a law enforcement tool. The Maryland State Police will adopt, implement, and publicize within 60 days of ratification of this Agreement a written policy statement articulating this policy and practice. In addition, this written policy shall direct all Maryland State Police sworn personnel not to participate in the use of any race-based drug profile as a cause for stopping, detaining, or searching motorists traveling on Maryland roadways. The policy shall specifically prohibit

consideration of race as a factor for the development of policies for stopping, detaining, or searching motorists. The written policy statement shall be distributed to all Maryland State Police sworn personnel as a Special Order from the Superintendent of the Maryland State Police, and MSP will enforce the policy through appropriate investigation and disciplinary action. Prior to publication, all materials generated pursuant to this paragraph shall be given to Plaintiffs' counsel.

7. Beginning January 1, 1995, the Maryland State Police shall conduct a training program that incorporates the written policy statement, and specific reference to the Maryland Court of Appeals holding in Derricott v. State of Maryland, 611 A.2d 592 (Md. 1992) ("Derricott") in relation to highway drug interdiction. This training program shall be mandatory for all Maryland State Police sworn personnel. All materials related to this training seminar shall be given to Plaintiffs' counsel prior to the commencement of the seminars.

8. Beginning immediately upon the ratification of this Agreement the Maryland State Police Academy training shall be revised to specifically include the contents of the policy statement and the Maryland Court of Appeals holding in Derricott.

9. Beginning January 1, 1995, and continuing at least until June 30, 1997, Defendant Maryland State Police will maintain computer records of all stops in which a consent to search is given by a motorist stopped on any Maryland roadway by Maryland State Police and all stops on any Maryland roadway by

Maryland State Police in which a search by a drug-detecting dog is made, minimally including in such records: date, time, and location of consent or search, name of officer(s) requesting consent to search or directing search by drug dog; race of person(s) stopped, detained or searched; year, make and model of vehicle; and grounds for requesting that consent to search be given or search by drug dog made, if any. All Maryland State Police officers shall receive instruction related to the completion and maintenance of these records by January 1, 1995. These computer records shall be made available to the Court with copies to counsel for Plaintiffs on a quarterly basis.

10. If after July 1, 1995, Plaintiffs, on the basis of the computer records provided by Defendant Maryland State Police or through other means, make a reasonable showing that there is a pattern and practice of making stops on the basis of race, Plaintiffs may then seek to require Defendant Maryland State Police to provide additional identifying information as part of the computer records kept pursuant to Paragraph 9 of this Agreement and the Court's jurisdiction shall be extended as provided in paragraph 1. Defendants shall be provided with an opportunity to challenge Plaintiffs' showing through reference either to statistics or other evidence. The decision as to whether there exists a reasonable probability of non-adherence necessitating additional identifying data rests with the monitoring Judge. If such data is ordered by the Court, the Court shall direct that the data be collected under seal as part

of an investigation for the benefit of the Court and not subject to public release. The Court may release such identifying data to counsel for Plaintiffs or the ACLU as required. In determining what information will be released the Court shall take into account the privacy rights of the individuals stopped and any provisions of Maryland law concerning disclosure of investigative records of a police agency.

11. The parties agree that promulgation of the policy described above, the training with respect to this policy, and the compilation of statistics are intended to make clear that it is the policy of the Maryland State Police that racial characteristics not be considered in requesting consent to search or in utilizing a canine for drug detection purposes. The parties recognize that despite the training, individuals may disregard or disobey the Maryland State Police policy, and this Settlement Agreement is not a guarantee against violation of the policy by individual troopers. Plaintiffs may show a violation of this Agreement either: (a) by establishing that defendants have failed to promulgate the policy described in paragraph 6, failed to provide the training described in paragraphs 7 and 8, or failed to collect the statistics as described in paragraphs 9 and 10; or (b) by showing that there is a pattern and practice of MSP stops conducted on the basis of race, for which the Maryland State Police could be held liable under 42 U.S.C. § 1983. The relief under this Agreement is limited to relief available for violating an injunction, and specifically does not include money

damages for individuals who are stopped. However nothing in this Agreement shall prohibit an individual from bringing an action alleging violation of constitutional rights growing out of an unlawful stop.

12. The parties agree that United States Magistrate Judge Catherine C. Blake will act as the monitoring Judge for purposes of this Settlement Agreement. If, for any reason, Judge Blake becomes unavailable for such purposes, the parties agree to accept, as monitor, whomever is assigned by the Court.

13. Upon approval by the Maryland Board of Public Works, each Plaintiff shall be awarded \$12,500 for a total award of \$50,000. Said award shall constitute a full and final satisfaction of the incident of May 3, 1992. Upon approval by the Board, Plaintiffs do hereby release the Defendants, their successors and assigns, the State of Maryland and any employee or official of the State from any further proceedings or liability for the incident herein described.

14. Upon approval of the Maryland Board of Public Works, attorneys' fees in the amount of \$45,600 shall be paid to counsel for Plaintiffs. Said award shall constitute a full and final satisfaction of all attorneys' fees due through the date of execution of this agreement and Plaintiffs may recover no further attorneys' fees from Defendants so long as Defendants remain in compliance with the terms of this Agreement. However, should Plaintiffs prevail at any hearing convened in accordance with paragraph 10 of this Agreement, or in conjunction with any action

to enforce this agreement, Plaintiffs' counsel shall be entitled to recover attorneys' fees in conjunction with said proceeding, consistent with 42 U.S.C. §1988.

IT IS HEREBY AGREED, BY AND BETWEEN THE PARTIES, THIS \_\_\_\_\_ DAY  
OF DECEMBER, 1994.

Robert L. Wilkins  
Robert L. Wilkins

Lawrence W. Toller  
Col. Lawrence W. Toller  
Superintendent, MSP

Nu'Man W. El-Amin  
Nu'Man W. El-Amin

Norman Scott El-Amin  
Norman Scott El-Amin

Aquila Abdullah  
Aquila Abdullah

David A. Hill  
David A. Hill  
Counsel for Plaintiffs

Richard B. Rosenblatt  
Richard B. Rosenblatt  
Counsel for State Defendants

Deborah A. Jeon  
Deborah A. Jeon  
Counsel for Plaintiffs

Steven C. Wilkinson  
Steven C. Wilkinson  
Counsel for Defendant Allegany  
County

Approved: Catherine C. Blake  
Catherine C. Blake  
U.S. Magistrate Judge

Approved: Marvin J. Garbis  
Marvin J. Garbis  
U.S. District Judge

*Jan 5, 1995*



DATE	FROM	TO	SUBJECT
03/25/97	Major A. J. Sparano <i>AS</i> Field Operations via Lt. Colonel L. R. Roberson Executive Officer <i>lll</i> <i>3/27</i>	Lt. Colonel V. Littles Deputy Superintendent	<p><b><u>RESPONSE TO JUSTICE DEPARTMENT INQUIRY RE: PROFILING ALLEGATIONS RE: IOC# 008646 1D</u></b></p> <p>The attached interoffice communication regarding the above-captioned subject matter is self-explanatory.</p> <p>As outlined, the principal concern rests with what the Division desires to capture within the CAD/RMS System when motor vehicle stops are initiated. There are occasions when a trooper misidentifies the race or gender of occupants within a vehicle, when calling in a motor vehicle stop.</p> <p>Sgt. K. Moore represents that the fields within the CAD/RMS System can subsequently be edited to reflect the <b>actual</b> race and sex. It is important that the actual data be captured. Therefore, the following recommendations are made:</p> <ol style="list-style-type: none"> <li>1. When necessary, edit the field to reflect actual information surrounding motor vehicle stops.</li> <li>2. Make an entry in the narrative field to reflect changes. For example, "Initial observation incorrect - race changed from "2" to "1".</li> </ol> <p>Because this very issue has been under much scrutiny within recent times, it is recommended that this report be forwarded to Lt. D. Blaker, Superintendent's Office, for further review and comments.</p> <p>Should this recommendation be satisfactory, Sgt. K. Moore, CAD/RMS System, R&amp;I Section, should be notified.</p> <p>Forwarded for your information and comments.</p>

**New Jersey State Police****INTEROFFICE COMMUNICATION**

DATE	FROM	TO	SUBJECT
05/22/97	Colonel C.A. Williams Superintendent  Via  Lt. Colonel L.R. Roberson Acting Deputy Superintendent	Lt. A. Farinella Acting Troop Commander Troop D  Via  Major A. Sparano Field Operations Section	JUSTICE DEPARTMENT INQUIRY RE: PROFILING ALLEGATIONS

As noted in the attached correspondence from DAG Rover, the Department of Justice/Civil Rights Division is continuing with the probe of NJSP enforcement activity at the Moorestown and Cranbury Stations, Troop D. Subsequent to recent negotiations between the Office of Attorney General and the Department of Justice, it has been agreed that the Division of State Police will provide comprehensive data for fifteen (15) randomly selected dates from both 1995 and 1996 (refer to DAG Rover's request).

Data which will be required for each day is as follows: Radio Logs, Patrol Charts, Arrest Reports, Consent to Search Reports, Summonses and Warnings. Sgt. T. Gilbert, assigned to the Division Services Unit, will extract available information from the recently assembled 1994-1996 records. However, it will now be necessary for Moorestown and Cranbury Stations, and any relevant TPU/Task Force squads operating on the Turnpike's lower end in 1995-1996, to provide copies of all summonses (front/back), warnings and patrol charts generated by personnel working the listed dates. Please provide two complete sets of the requested reports. Any questions arising from this request may be directed to Sgt. Tom Gilbert at Extension 6520.

Forwarded for your information.....



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
CN 080  
TRENTON, NJ 08625-0080

CHRISTINE TODD WHITMAN  
Governor

PETER VERNERO  
Attorney General

JANICE MITCHELL MINTZ  
First Assi. Attorney General

INTEROFFICE MEMORANDUM

TO: Colonel Carl A. Williams  
Superintendent  
New Jersey State Police

FROM: George N. Rover  
Deputy Attorney General  
Office of the Attorney General

DATE: May 16, 1997

GNR

Representatives from the U.S. Department of Justice (USDOJ) have renewed their request for records relating to traffic stop activity at the Moorestown and Cranbury Stations. From a priority standpoint, USDOJ is requesting radio logs, patrol charts, arrest reports, consent to search forms, tickets and warnings for the thirty days identified on the attachment.

I would appreciate any assistance you give me in obtaining these records as soon as possible. Thank you.

GNR/vkc  
attachment

NJ Randomly Selected Days, in Chrono Order

1995


January 14  
 February 1  
 February 13  
 March 8  
 April 3  
 April 17  
 April 26  
 May 18  
 July 19  
 August 3  
 August 5  
 September 1  
 October 24  
 December 7  
 December 18

1996

February 10  
 April 3  
 April 26  
 May 8  
 May 9  
 July 23  
 August 9  
 August 25  
 September 25  
 October 6  
 November 11  
 November 19  
 November 23  
 December 12  
 December 14

New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
09/30/97	Major A. J.  Sparano Field Operations	Commanders, Troop A, B, C, D, E, & F  Traffic Bureau	<p><u>DRUG INTERDICTION ASSISTANCE</u> <u>TRAINING -</u> <u>OCTOBER 6, 7, 8, 1997</u></p> <p>The attached is self-explanatory and forwarded for your information.</p> <p>Ensure that all personnel identified hereto are notified and appropriately scheduled to attend this training.</p>

# New Jersey State Police

# INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
9-23-97	Capt. H. Butt, <i>HB</i> Bureau Chief Narcotics and Organized Crime Bureau	Major A. Sparano, Field Operations Officer	Drug Interdiction Assistance Training October 6,7,8, 1997

via

Capt. R. Touw,  
 Assistant Investigations Officer

via

Major R.D. Dunlop,  
 Investigations Officer

via

Lt. Colonel L. Roberson,  
 Deputy Superintendent

*LR 9/25*

The following personnel have been scheduled to attend the U.S. Department of Transportation Drug Interdiction Training Program to be held at the Training Academy during three one-day sessions on October 6,7,8, 1997:

October 6, 1997

- DSG. (
- DSG.
- Sgt. (
- Sgt. ( 9
- Sgt.
- Det.
- Tpr.
- Tpr. ( #1265
- Tpr. I

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 Tpr. . . . .  
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 Tpr. . . . .  
 Tpr. G . . . . .  
 Tpr. C . . . . .  
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October 7, 1997

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October 8, 1997

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Personnel are to report to Building 26 at 8:30 a.m. in Class 'B' uniform. The parking area immediatly to the right upon entering the Training Academy will be utilized. Lunch will be available at the Mess Hall.

For your information.



# MEMORANDUM

Date: November 5<sup>th</sup>, 1997

To: Members, Division of State and Provincial Police

From: Colonel Ronald Grimming, General Chairman

Subject: Trooper of the Year Award

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Some of the most remarkable law enforcement work in this country is performed by the men and women of the nation's state police and highway patrol agencies. For the third year, sponsors have been found to honor a "Trooper of the Year," and three runners up. I urge you to participate in this awards program specifically designed to focus on the outstanding achievements of state police and highway patrol personnel. This year the program promises to have a high profile with significant awareness across the country.

I invite participation by every state police and highway patrol agency in the nation. Each state agency director is requested to nominate one candidate for the award, using the enclosed form. The trooper being nominated is to be recognized for a single event or multiple interrelated events occurring within the past two years (1996-97). The nomination is to be submitted to your S&P Division regional chairperson (see attached list). You will then select one candidate as the regional winner.

The four regional winners and their spouses will be guests of the S&P Division at our March 1998 midyear meeting in Alexandria, Virginia, where the national "Trooper Of The Year" will be announced at the conference banquet.

Competition to determine the national winner will involve the potential participation of millions of Americans in a unique voting arrangement. A video re-creation of the actions or situations that resulted in selection of each of the four regional finalists will be broadcast from Monday through Thursday during a special Trooper Of The Year Week (one re-creation each day). On Friday of that week, viewers will see a summary of the four officers' achievements, and then be asked to vote, by calling a 900-number, for their choice of the national winner. The viewing public's telephone vote will be the deciding factor in selecting the Trooper Of The Year.

Trooper Of The Year

NORTH ATLANTIC REGION

SUPERINTENDENT JAMES W. McMAHON  
New York State Police Div. Hdqs.  
State Campus. Bldg. 22  
1220 Washington Avenue  
Albany, NY 12226

MOUNTAIN PACIFIC REGION

COLONEL JAMES HUGHES  
Superintendent  
North Dakota Highway Patrol  
600 East Boulevard Avenue  
Bismarck, ND 58505-0240

NORTH CENTRAL REGION

COLONEL RON TUSSING  
Nebraska State Patrol  
1600 Nebraska Highway 2  
Lincoln, NE 68502

SOUTHERN REGION

COLONEL E.W. HORTON  
North Carolina State Highway Patrol  
512 N. Salisbury Street  
Raleigh, NC 27611



DIVISION OF STATE AND PROVINCIAL POLICE



# Trooper of the Year Award Program



## Nomination Form - Page One

*Please forward to your Regional Chairperson no later than December 1<sup>st</sup>, 1997*

North Atlantic Region - Superintendent James W. McMahon - New York State Police

North Central Region - Colonel Ron Tussing - Nebraska State Patrol

Mtn. Pacific Region - Colonel James Hughes - North Dakota Highway Patrol

Southern Region - Colonel E.W. Horton - North Carolina State Highway Patrol

S&P Region \_\_\_\_\_

Regional Chairperson \_\_\_\_\_

### Nomination

State \_\_\_\_\_ Agency \_\_\_\_\_

Agency Director \_\_\_\_\_

Trooper Nominee \_\_\_\_\_

### Description of Act or Performance

*Must be single event or multiple interrelated events occurring within THE PAST TWO YEARS (1996-97).*

Description: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Continue on Page 2



DIVISION OF STATE AND PROVINCIAL POLICE



# Trooper of the Year Award Program



## Nomination Form - Page 2

**Description (continued):**

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Attach additional pages if required

Will nominee agree to participate in a video recreation or will a substitute be needed? (Please explain)

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If nomination is made for a single event, are there any legal barriers that would restrict a video recreation?  No  Yes (explain)

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If restrictions preclude a video recreation can television or print media provide the basis for a recreation?  No  Yes (explain)

---

---

Agency Director's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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International Association of Chiefs of Police  
515 N. Washington St.  
Alexandria, VA 22314  
703/836-6767  
703/836-4543 Fax

To: Colonel Carl Williams *CW*

From: Tom M. Robey

Agency: New Jersey State

Fax number: 703/838-6254

Fax number: +1 (609) 530-0718

Date/Time: 11/5/97 4:39:23 PM

Pages: 6

Subject: Trooper of the Year Award

Note:

As you can see from the following schedule, there are extremely tight deadlines and I apologize for the urgency required to meet the schedule. In order to facilitate production of the re-creations for broadcast and to time everything for the midyear conference, your nomination must be submitted to your S&P regional chair by December 1<sup>st</sup>. The enclosed nomination form is self-explanatory, but if you have questions, please contact S&P Director Dave Tollett, at 703-836-6767 ext. 210.

The complete schedule follows:

December 1<sup>st</sup>, 1997 – Deadline for states to submit one nomination to their S&P Division regional chair.

December 19<sup>th</sup>, 1997 – Regional officers will select one nominee from their region, and forward to S&P Division headquarters in Alexandria, Virginia.

March 3<sup>rd</sup>, 1998 – The winner of Trooper Of The Year will be announced at the S&P midyear conference banquet.

I thank you in advance for your participation in this program which gives long overdue recognition to our state police and highway patrol officers.

Attachments

REGIONAL CHAIRMEN

DATE	FROM	TO	SUBJECT
08/28/98 hm att.	Lt. Colonel R. D. Dunlop Executive Officer	Major R. Touw Supervisor Investigations Section	REQUEST FOR DSFC JERRY LEWIS TO LECTURE AT THE OPERATION PIPELINE/CONVOY INTERDICTION SCHOOL

#88

The attached correspondence from John B. Brown, Special Agent in Charge, U.S. Department of Justice, Drug Enforcement Administration, is self-explanatory.

Please facilitate this request if operationally feasible.

9/1/98

Major R. Touw  
Investigations  
Officer

DSFC J. Lewis  
Acting Unit  
Supervisor, HEAT/  
Polygraph Unit  
via  
Captain F.  
Tavener  
Commanding,  
CIB

1st Indorsement

The attached correspondence from John B. Brown, Special Agent in Charge, U.S. Department of Justice, Drug Enforcement Administration, is self-explanatory.

Please verify dates by contacting Agent Jong at 915-564-2491 and if operationally feasible, comply with this request.

Forwarded for your information and compliance.

1121-214

FR:pah  
att.





**U.S. Department of Justice  
Drug Enforcement Administration**

El Paso Intelligence Center  
11339 SSG Sims Street  
El Paso, Texas 79908-8098

August 26, 1998

Colonel Carl Williams  
New Jersey State Police  
P. O. Box 7068  
West Trenton, NJ 08628-0068

Dear Colonel Williams:

The Drug Enforcement Administration is sponsoring an Operation Pipeline/Convoy interdiction school in Macon, Georgia on August 31 through September 4, 1998. The school is being hosted by the Georgia Peace Officer Association. This letter is a request for Detective Sgt. First Class Jerry Lewis to teach at this school.

The Operation Pipeline/Convoy training is an ongoing and continuous effort by the El Paso Intelligence Center to coordinate drug/money concealment detection techniques for uniformed officers. Assistance from agencies such as yours is the foundation for the program's success. Thank you for your continued support.

All travel expenses will be funded by the Drug Enforcement Administration, Washington, DC. If there are any questions regarding this request, please contact Special Agent Michelle Jong at 915-564-2491.

Sincerely,

John B. Brown, III  
Special Agent in Charge

# EPIC

DEPARTMENT OF JUSTICE  
DRUG ENFORCEMENT ADMINISTRATION

FAX TRANSMITTAL SHEET

NOTE: If you have any problems with this transmission (incorrect number of pages/poor quality), call the transmitter and request retransmission.

NUMBER OF PAGES BEING TRANSMITTED  
(Including this transmittal sheet)



2

TRANSMITTED TO

FAX FTS NO.

FAX COMMERCIAL NO.

609-530-0718

NAME:

COLONEL CARL WILLIAMS

ORGANIZATION:

NEW JERSEY STATE POLICE

BUILDING, ROOM NO., etc.

TELEPHONE/EXTENSION

TRANSMITTED FROM

FAX FTS NO.

FAX COMMERCIAL NO.

915-564-2492

NAME:

S/A MICHELLE JONG

ORGANIZATION:

DOJ/DEA/EPIC/STATE & LOCAL LIAISON UNIT

BUILDING, ROOM NO., etc.

TELEPHONE/EXTENSION

915-564-2490 OR 800-927-0468

COMMENTS:

COLONEL WILLIAMS: FOLLOWING IS OUR REQUEST FOR DET. SGT. 1ST CLASS  
JERRY LEWIS TO TEACH AT A PIPELINE SCHOOL IN MACON, GA. PLEASE CALL  
IF YOU HAVE ANY QUESTIONS. THANK YOU.



APPROVED BY (If applicable)

NAME:

TRANSMITTED BY (Name):

DATE:

TIME:

**New Jersey State Police**

**INTEROFFICE COMMUNICATION**

DATE	FROM	TO	SUBJECT
4/21/98	Capt. H. Butt, <i>HB</i> Narcotics and Organized Crime Bureau Chief  via  Capt. E. Volkman, <i>EV</i> Assistant Investigations Officer	Captain J. Brennan, Commandant Training Bureau  via  Major J. Mattos, Division Staff Officer	Narcotics Trafficking Trends and Highway Interdiction Training  <i>#131</i>
	Major R. Touw, <i>RT</i> Investigations Officer  via	Lt. Col. M. Fedorko, Deputy Superintendent	
	Lt. Col. R.D. Dunlop, Executive Officer		

At the direction of the Superintendent, the Narcotics and Organized Crime Bureau will be hosting the **1998 Narcotics Trafficking Trends and Highway Interdiction Training Course** at the Training Academy from June 24, 1998 through June 26, 1998. It has been requested that the north and south classrooms in the Mess Hall be reserved to accommodate approximately 100 Division members who will be attending this training course.

Questions can be directed to DSFC. S. Mundorff #3326, Narcotics and Organized Crime Bureau, extension 2811.

For your information and review.

DATE	FROM	TO	SUBJECT
08/01/97	Lt. J. Carnival Supervisor, Special Operations Unit via	DSFC N. Serrano Supervisor, Intelligence North Unit via	NARCOTICS TRAFFICKING TRENDS SEMINAR #135

Lt. H. Butt  
 Acting  
 Bureau Chief,  
 Narcotics and  
 Organized  
 Crime Bureau

Lt. W. Butz  
 Acting  
 Bureau Chief,  
 Intelligence  
 Bureau

via

via

Captain R. Touw  
 Assistant  
 Investigations  
 Officer

Major K. McPartland  
 Intelligence  
 Services  
 Officer

via

Major R.D. Danlop  
 Investigations  
 Officer

via

Lt. Col. L.R. Roberson  
 Deputy  
 Superintendent

The Narcotics and Organized Crime Bureau is sponsoring a one day Training Seminar entitled, "Narcotics Trafficking Trends," which has been scheduled for presentation to Division personnel on August 21, 1997, at the Training Academy. It is requested Detective Sergeant R. Fuentes provide instruction in the area of R.I.D.S. News Letter. Attached is an

97-1046

outline of the topics which will be presented during the training seminar and the time slots allocated.

Additional information can be obtained through Lt. James Carnival, Narcotics and Organized Crime Bureau, Special Operations Unit, at 609-530-3415.

Forwarded for your information and consideration.

JC/mac

Attachments

**NARCOTICS TRAFFICKING TRENDS  
AND  
METHODS OF CONCEALMENT  
SEMINAR**

**AUGUST 21, 1997**

8:00 - 8:15	AM	REGISTRATION ACADEMY STAFF
8:15 - 8:30	FM	INTRODUCTION DET. F. IANNONE
8:30 - 9:00	AM	STATISTICAL ANALYSIS/ROUTES OF TRAVEL/ COURIERS DET. F. IANNONE
9:00 - 9:05	AM	BREAK
9:05 - 10:00	AM	CASE LAW SGT. R. OCETNIK
10:00 - 10:20	AM	R.I.D.S. NEWS LETTER DSG. R. FUENTES
10:20 - 10:35	AM	BREAK
10:35 - 11:45	AM	BEHAVIOR SYMPTOMS ANALYSIS/DETECTING DECEPTION DSG. G. LEWIS
11:45 - 12:45	PM	LUNCH
12:45 - 1:15	PM	MOTOR VEHICLE STOP SGT. OCETNIK/TROOPER R. LASSO
1:15 - 1:30	PM	CONSENT TO SEARCH SGT. OCETNIK/TROOPER R. LASSO
1:30 - 1:40	PM	BREAK
1:40 - 2:40	PM	VEHICLES AND COMPARTMENTS - VIDEO SGT. R. OCETNIK/TROOPER R. LASSO
2:40 - 2:50	PM	BREAK
2:50 - 4:00	PM	HIDDEN COMPARTMENTS - SLIDE PRESENTATION SGT. R. OCETNIK/TROOPER R. LASSO

DATE	FROM	TO	SUBJECT
03/20/97	Lt. J. Carnival Supervisor, Special Operations Unit via	DSFC N. Serrano Unit Supervisor Intelligence North Unit via	NARCOTICS TRAFFICKING TRENDS SEMINAR #134
	Lt. H. Butt Acting Bureau Chief, Narcotics and Organized Crime Bureau via	Lt. W. Butz Acting Bureau Chief, Intelligence Bureau via	
	Captain R. Touw Assistant Investigations Officer via	Major K. McPartland Intelligence Officer	
	Major R.D. Dunlop Investigations Officer via		
	Lt. Col. L. R. Roberson Executive Officer		

The Narcotics and Organized Crime Bureau is sponsoring a one day training seminar entitled, Narcotics Trafficking Trends, which has been scheduled for presentation to Division personnel on April 8, 1997, at the Training Academy. It is requested Detective

586-16

Sergeant R. Fuentes provide instruction in the area of R.I.D.S. News Letter. Attached in an outline of the topics which will be presented during the training seminar and the time slots allocated.

Additional information can be obtained through Lt. James Carnival, Narcotics and Organized Crime Bureau, Special Operations Unit, at 609-530-3415.

Forwarded for your information and consideration.

JC/sm  
att.



HIGHWAY DRUG INTERDICTION

7:00 - 8:15 AM REGISTRATION  
ACADEMY STAFF

8:15 - 8:30 AM INTRODUCTION  
DET. F. IANNONE

8:30 - 9:00 AM STATISTICAL ANALYSIS/ROUTE OF TRAVEL/COURIERS  
DET. F. IANNONE

9:00 - 9:05 AM BREAK

9:05 - 10:00 AM CASE LAW  
SGT. R. OCETNIK

10:00 - 10:20 AM R.I.D.S. NEWS LETTER  
DSG. R. FUENTES

10:20 - 10:35 AM BREAK

10:35 - 11:45 AM BEHAVIOR SYMPTOMS ANALYSIS/DETECTING DECEPTION  
DSG. G. LEWIS

11:45 - 12:45 PM LUNCH

12:45 - 1:15 PM MOTOR VEHICLE STOP  
SGT. R. OCETNIK / TROOPER I R. LASSO

1:15 - 1:30 PM CONSENT SEARCH  
SGT. R. OCETNIK / TROOPER R. LASSO

1:30 - 1:40 PM BREAK

1:40 - 2:40 PM VEHICLES AND COMPARTMENTS - VIDEO  
SGT. R. OCETNIK / TROOPER R. LASSO

2:40 - 2:50 PM BREAK

2:50 - 4:00 PM HIDDEN COMPARTMENTS - SLIDE PRESENTATION  
SGT. R. OCETNIK / TROOPER R. LASSO

DATE	FROM	TO	SUBJECT
08/14/96	Captain E. Volkmann Bureau Chief, Criminal Enterprise and Racketeering Bureau  via  Captain W.H. Hillis Assistant Investigations Officer  via  Major R.D. Dunlop Investigations Officer  via  Lt. Col. L.R. Roberson Executive Officer	Captain N. Oriolo Bureau Chief, Intelligence Bureau  via  Major E. Billups Supervisor, Intelligence Services Section	Drug Trafficking Trends Seminar  #138  <div data-bbox="852 325 1421 567" style="border: 1px solid black; padding: 5px; text-align: center;">             ENTERED              ADSTAR           </div> <div data-bbox="1469 409 1534 892" style="writing-mode: vertical-rl; text-orientation: mixed;">             A 3 0 9 6 1 5 9 3           </div>

As previously discussed we request the assistance of DSG J. Fuentes to conduct a lecture for the Trends in Narcotic Trafficking Seminar, on the topic of Narcotics Intelligence Networks, August 20, 1996, between 10:00 AM and 10:50 AM. Seminar will be held at Building 11 South, Sea Girt, NJ.

If you have any questions contact Lt. Howard Butt at 609-530-3080.

Forwarded for your information.

KH:cb

New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
<p>06/09/98</p> <p>mek att.</p>	<p>Capt. J. Schroth Planning Bureau Chief <i>JS</i></p> <p>via</p> <p>Capt. R. Wilson Assistant Administration Section Supervisor <i>RW</i></p> <p>via</p> <p>Major B. Roberson <i>BR</i> Administration Section Supervisor</p> <p>c:LTC R. Dunlop Executive Officer</p>	<p>Col. C.A. Williams Superintendent</p> <p>via</p> <p>LTC M. A. Fedorko Deputy Superintendent</p> <p><i>MAF</i></p>	<p><b><u>LEGISLATIVE INFORMATION</u></b> <b><u>ACR-102 (Jones) &amp; SCR-59 (Turner/Lipman)</u></b></p> <p>The above listed bills, which are identical, create a task force to investigate the use of racial profiles by the State Police and the level of minority appointments in the State Police.</p> <p>SCR-59 has been sent to the Division Services Unit, Field Operations Section, and Division Staff Section for comments.</p> <p>For your information.</p>

DATE	FROM	TO	SUBJECT
06/17/98	SFC T. Gilbert Supervisor Division Services Unit  Via  Lt. R. Manney Office of the Superintendent	Colonel C.A. Williams Superintendent	COMMENTS ON PENDING LEGISLATION.

*TE*  
*6-18-98*  
*AGREE*  
*OPPOSE*  
*WE*  
*THAT'S*  
*BILL*

Attached is proposed legislation sponsored by Senators Turner and Lipman. If passed, the legislation would result in the formation of a bi-partisan task force to examine the State Police in relation to racial profiling and minority hiring issues. It is suggested that the Division of State Police make it very clear that it opposes this bill for a number of reasons, which include:

1. The ongoing criminal probe and pending grand jury proceedings resulting from the shooting incident involving Troopers Hogan and Kenna. Additionally, it is likely that a federally filed civil rights action will be initiated on behalf of the van occupants. Potential defendants include the State of New Jersey, New Jersey State Police, and the individual Troopers.
2. The open appeal of the suppression motion granted by Judge Francis for the Gloucester County defendants arrested on the New Jersey Turnpike.
3. Our ongoing interaction with the Civil Rights Division of the federal Department of Justice. This should be kept in-house; the DOJ/Division of Civil Rights inquiry has been kept very low key and not been reported by the media.
4. The legislation is drafted in a manner which draws an unsupported connection between the racial profiling issue and the Division's minority representation.
5. Litigation is ongoing in respect to our educational standards for hiring.
6. Litigation/Mediation is ongoing with the civil EEO case brought forth by a number of our minority Troopers in respect to promotions, evaluations, specialist selection, discipline, etc.

The task force, as proposed, would be inappropriately establishing a presence in a number of issues which already are, or will be, the subject of criminal and/or civil proceedings. Significant issues would arise as to the standing of witnesses and documents brought before the task force. Of additional concern is that any statistical, document or policy analysis undertaken by the task force, in addition to any sworn testimony received, would be discoverable in the other related proceedings.


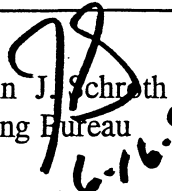

For your consideration.

BILL ANALYSIS  
DIVISION OF STATE POLICE  
DIVISION STAFF SECTION

BILL NUMBER: SCR-59 (Same as ACR-102)  
DATE INTRODUCED: May 28, 1998  
SPONSOR(S) Senators Shirley K. Turner and Wynona M. Lipman  
RECOMMENDED POSITION: Neutral

New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
06/12/98	Major M. Silvert Field Operations 	Captain J. Schroth Planning Bureau  6-16-98 via Major B. W. Roberson Admin. Off. 	<u>PENDING LEGISLATION</u> (S-59)  The Field Operations Section has no comments on Senate Concurrent Resolution No. 59.


## New Jersey State Police

## INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
06/18/97  mek att.	SFC M. Kicki <i>MB</i> Planning Bureau	SFC R. Richardson Acting Assistant Planning Bureau Chief. <i>RAK</i>	97-123  <b>CONSENT TO SEARCH PROCEDURES INVOLVING THE PLANNING BUREAU</b>

As per your direction, I reviewed the routing procedures involving the Planning Bureau for the Consent to Search forms. A check of S.O.P. F31, "Consent to Search," Operations Instructions and Subject/To Notices dating back to 1987, and the Consent to Search general file do not list anywhere that the Planning Bureau is to receive copies of these forms. I spoke with DSG D. Furlong, who currently handles the forms for the Investigations Section, and DSFC W. Meddis, who previously handled the forms for the Investigations Section, both stated it was their impression that the Planning Bureau was to review the forms and document any unusually patterns or other information which was uncovered. Neither could produce a copy of any documentation which stated same. I spoke with SFC J. McDonnell who received the forms while in the Planning Bureau. He stated that since 1990 the Planning Bureau was to receive copies of all Consent to Search forms in which no evidence was seized and that the Bureau was to file the forms but not review them. Only the Investigations Section has been forwarding copies of their forms.

It is recommended that since no specific documentation can be located, the Investigations Section should be advised to stop forwarding the forms. The attached IOC is submitted for your review and forwarding.

DATE	FROM	TO	SUBJECT
06/18/97 mek	Lt. J. Schroth Acting Planning Bureau Chief  via Capt. B. Roberson Acting Administration Section Supervisor	Major R. Dunlop Investigations Section Supervisor via LTC L. R. Roberson Deputy Superintendent	97-123  CONSENT TO SEARCH FORMS

via

Major M. Fedorko  
 Acting Executive  
 Officer

Please do not forward any more copies of Consent to Search forms to the Planning Bureau as it is not required by S.O.P. F31, "Consent to Search."

For your information.

*7/2/97 Spoke w/ Sgt. Debra Furlong who stated she has received the IOC and will discontinue the routing of copies to Planning.*



DATE	FROM	TO	SUBJECT
<p>5/27/98</p> <p>mek att. PB98078</p>	<p>Capt. J. Schroth Planning Bureau Chief</p> <p>via</p> <p>Capt. R. Wilson Assistant Administration Section Supervisor</p> <p>via</p> <p>Major B. Roberson Administration Section Supervisor</p> <p>via</p> <p>LTC M. Fedorko Deputy Superintendent</p> <p>c: SFC T. Gilbert Division Services</p>	<p>Major M. Silvert Field Operations Section Supervisor</p> <p>via</p> <p>LTC R. Dunlop Executive Officer</p>	<p><b>“LEGISLATORS ASKING: ARE TRAFFIC STOPS COLOR-BLIND?”</b></p> <p>The attached article from the Law Enforcement News (Vol. XXIV, Nos. 487), a publication of John Jay College of Criminal Justice/CUNY, is forwarded for your information.</p> <p>H:\PLANDATA\DOCUMENT\IOCL\EN.MEK</p>

# Legislators asking: Are traffic stops color-blind?

The Rhode Island State Patrol would be required to collect personal data on the occupants of vehicles stopped by troopers, under a recently proposed bill that one of its sponsors says is an effort to address complaints of bias by minorities who have been stopped.

The bill, which is sponsored by state Senator Rhoda Perry (D.-Providence) and backed by the American Civil Liberties Union, is now in the Legislature's Judicial Committee after being introduced in February.

The proposal is similar to a bill passed by the U.S. House of Representatives in March, which would require the Justice Department to conduct a study of the race and ethnicity of motorists during routine traffic stops by state and local police.

The bill, introduced by Representative John Conyers (D.-Mich.), is described as an attempt to determine whether long-held claims of police bias in pulling over motorists are supported by concrete evidence.

The Rhode Island bill is vehemently opposed by Col. Edmond Culhane, Superintendent of the 209-trooper State Patrol, who told Law Enforcement News that there is no evidence that race is a factor when troopers stop motorists. The bill would also impose an undue administrative burden on the agency, he added, by forcing troopers to collect information on eight separate data elements during the 65,000 traffic stops they conduct each year.

"That would require us to make about 530,000 data entries," Culhane claimed. "I don't have any data processing people."

Culhane said he is most concerned, however, about the perception that visitors to the state, a popular tourist destination, would have when troopers ask them questions about their sex, age and ethnicity. "This is going to send the wrong message about Rhode Island to people who are coming here to relax — 'Is this a police state or what?'"

The bill's sponsors are unfairly targeting the State Patrol, added Culhane, who said the State Patrol has much less contact with minority motorists than their local counterparts in Rhode Island's larger cities. The only documented bias complaint on a traffic stop

stopped. A black officer was the subject of the complaint, said Culhane, which was later determined to be unfounded.

But Steven Brown, director of the American Civil Liberties Union of Rhode Island, disagreed with Culhane's view, saying enough anecdotal evidence exists to warrant the data collection.

"I don't think Colonel Culhane is in a position to summarily address those concerns. On the contrary, to the extent that these concerns are present in the minority community, I would think it was in his best interest to do this."

Brown said the proposal only seeks to establish whether a problem truly exists, "and if the statistics show that these perceptions are wrong, then all for the better. But right now, you have a suspicious minority community, which is not helpful to law enforcement in the least."

Culhane countered: "I have heard no groundswell of complaints from minority groups that the State Police are picking on minorities."

At the Federal level, Conyers disclosed figures showing that blacks, who make up about 14 percent of the U.S. population, account for about 72 percent of motorists pulled over by police during traffic stops. "There are very few of us in this country who have not been stopped at one time for an alleged traffic violation that we thought really constituted racial harassment," Conyers said.

Under the House bill, which was approved by voice vote, the Attorney General would order a study on traffic stops that would include data collection on the age and race or ethnic background of the person stopped, the alleged traffic violation given as the rea-

son for the stop, whether car searches were conducted, and if so, what contraband was found. A Senate vote on the proposal had not yet occurred as LEN went to press.

A handful of law enforcement agencies nationwide have been accused of using race-based profiles to track and apprehend drug dealers, but the Maryland State Police is believed to be the only one collecting information on traffic stops. Since January 1995, the agency has collected data about consent searches during traffic stops as part of a settlement to a lawsuit filed in 1992 by a lawyer who claimed he was stopped because he was black.

State Police officials analyze the information to ensure procedures are being properly followed, and forward the data to the Federal judge who ruled in the case and to the ACLU. "We state firmly that we have never condoned that, nor do we nor will we," said Capt. Greg Shipley, an MSP spokesman. "This is a very serious issue...so we look at them in great detail. We're concerned about the issue and we're doing everything we can to ensure there is no race-based profiling occurring."

Conyers's bill has the support of the National Organization of Black Law Enforcement Executives, whose executive director, Bob Stewart, said such a study could offer many statistical benefits to law enforcement.

"While probably most of us have been stopped, we want to look at this from an administrative standpoint," Stewart, a former police chief of Ormond Beach, Fla., told LEN. The study would set "some normative behaviors... would perhaps act as a guideline to chiefs and sheriffs in terms of assessing their agencies' actions," he added.

## Illinois SP stung by reverse-bias ruling

The State of Illinois may appeal a Federal judge's ruling ordering the State Police to make every effort to contact all 5,000 white applicants it rejected between 1975 and 1990 as part of an af-

The white applicants who were rejected during the 15-year period could number as many as 5,000. They do not have to take the contested written test, which is no longer used, but they must

**New Jersey State Police**

**INTEROFFICE COMMUNICATION**

DATE	FROM	TO	SUBJECT
<p>05/09/00</p> <p>JG:jp att. PB00-063</p>	<p>SFC J. Gamberg Research &amp; Development Unit Head</p> <p>via</p> <p>Capt. J. Schroth Planning Bureau Chief</p> <p>via</p> <p>Capt. R. Wilson Assistant Administration Section Supervisor</p> <p>via</p> <p>Major B. Roberson Administration Section Supervisor</p>	<p>LTC R. D. Dunlop Acting Deputy Superintendent</p>	<p><b><u>DRAFT DIRECTED STOP S.O.P. AND DIRECTED STOP REPORT</u></b></p> <p>The Directed Stop Committee has completed a draft S.O.P. which shall govern all directed stops made by members of the Division. The Committee also created a draft report form to be used to capture all data relevant to the new approval process for directed stops.</p> <p>Attached are drafts of the Directed Stop S.O.P., the Directed Stop Report and directions for completing the report. Please review and provide the committee with your comments.</p>

**New Jersey State Police****INTEROFFICE COMMUNICATION**

DATE	FROM	TO	SUBJECT
02/01/00  mek PB00006	Capt. J. Schroth Planning Bureau Chief  via  Capt. R. Wilson Assistant Administration Section Supervisor  via  Major B. Roberson Administration Section Supervisor	Col. C. Dunbar, Jr. Superintendent  via  LTC R. Dunlop Acting Deputy Superintendent	<b>INTERNATIONAL ASSOCIATION OF CHIEFS            OF POLICE (IACP), STATE AND            PROVINCIAL POLICE ADMINISTRATORS            MID-YEAR MEETING</b>

The IACP State and Provincial Police Administrators mid-year meeting will be held in Alexandria, VA from February 26 to March 1. The New York State Police (NYSP) is developing the agenda for the meeting. One of the topics will be a roundtable discussion on racial profiling. NYSP requested all member agencies to submit information on this topic. The Planning Bureau supplied copies of the following documents:

- Interim Report of the State Police Review Team Regarding Allegations of Racial Profiling
- Final Report of the State Police Review Team
- NJ Legislative Black and Latino Caucus Report on Discriminatory Practices within the NJSP
- NJ Legislative Black and Latino Caucus Proposed Legislative Initiatives
- Department of Justice Consent Decree with New Jersey

Forwarded for your information.

January 31, 2000

David McCann  
Planning and Research Section  
New York State Police  
Building 22, State Office Complex  
Albany, NY 12226

Dear Mr. McCann:

Pursuant to your recent e-mail request regarding racial profiling information, I have enclosed copies of the following:

Interim Report of the State Police Review Team Regarding Allegations of Racial Profiling  
Final Report of the State Police Review Team  
NJ Legislative Black and Latino Caucus Report on Discriminatory Practices within the NJSP  
NJ Legislative Black and Latino Caucus Proposed Legislative Initiatives  
Department of Justice Consent Decree with New Jersey

Also, the Interim and Final Reports are available for downloading at the NJ Department of Law & Public Safety website ([www.state.nj.us/lps](http://www.state.nj.us/lps)). I hope this information is helpful to you.

If you need any further assistance, please contact me at 609-882-2000, extension 2855, or at my e-mail address: [L042kickim@gw.njsp.org](mailto:L042kickim@gw.njsp.org).

Sincerely,

Michael E. Kicki  
Lieutenant  
Planning Bureau

Enclosure  
PB00-006

GC 002937

125667

DATE	FROM	TO	SUBJECT
11/1/00	Sgt. T. Gilbert Division Services Unit	Col. C.A. Williams Superintendent  Lt. Colonel V. Littles Deputy Superintendent  Lt. Colonel L.R. Roberson Executive Officer  Lt. D. Blaker Office of the Deputy Superintendent	JUSTICE DEPARTMENT INQUIRY RE: PROFILING ALLEGATIONS

On Thursday, March 6, 1997, at 10:00am, DAGs Fahy and Rover (and possibly Alex Waugh) will be joining a meeting to address overall strategy for addressing the Justice Department Inquiry. It is suggested that the following topics be included in the discussion:

1. Confidentiality: Maryland did not cover their people through a confidentiality agreement with the ACLU/Lamberth. As a result, the Maryland Troopers' names went out over the Internet. Whether we succeed or not, we must address this issue soon, before we start handing over any significant amount of data. Agreement to keep names confidential should encompass both the inquiry and any related traffic surveys.
2. Funding/Manpower: Capt. Madden/CJRB has indicated that the design of required databases, data input and analysis is manpower intensive, and beyond their present capabilities. He indicates that overtime approval/funding will be needed to handle the extra work generated by the DOJ request. This is under the present parameters of Moorestown/Cranbury. If DOJ expands the probe to the entire Division, the work involved will be massive.

Neither Maryland or Illinois SP made any attempt to obtain funding to defray costs of data collection and analysis, or to fund a monitoring system. May be worth a try; suggest that we make a pretty strong push to get \$. Nothing ventured/nothing gained. No downside to making this request. So far, DAG Rover has asked DOJ in vague terms about availability of funds for the traffic survey, but has not broached \$ for data collection/monitoring.

3. Traffic Survey: Challenge to survey is part of the Gloucester County appeal. Maryland study by Lamberth hurts us: the numbers there support the findings of the traffic study here.

Md: 96.8% of drivers race identified (only done in daylight till 8:00pm)

NJ : 80% moving mode, 100% in stationary (Public Defs. Office study-night hours). Day #s higher.

Md: 16.9% black drivers

NJ: 13.5% black drivers

Md: 93% of all drivers violating traffic laws

NJ: 98.1% “ ”

Md: 17.5% of all violators were black

NJ: 15% of all violators black

Area of dispute: Maryland study 8:00am-8:00pm, N.J. study same hours. Gloucester County Public Def. Office went out for one night, only from 9:40pm-11:00pm. We can attempt to challenge numbers on basis of 8:00pm-8:00am being excluded from study. PROBLEM: Don Hoffman, AAG in Maryland (retired MSP) has been dealing with the numbers for three years. They have consulted with a number of statistical experts who essentially confirm that the methodology leading to Lamberth's numbers is sound.

Maryland stop percentages were not examined because MSP did not provide Lamberth with those figures. Even with any success on the stop data, we face the second obstacle- search percentages.

4. Search data: Our numbers are consistent with Maryland SP on searches. There is nothing to challenge or interpret here; the percentages will come from our own reports.

Positives: Prior to their settlement agreement, MSP did not complete reports on non-arrest, seizure searches. We do: negative OPR's for P/C searches and Consent to Search Data forms would allow us to expand on the particulars of individual searches.

Negatives: When going through depositions, MSP tried to emphasize, when they could, the individual facts of each case. However, according to AAG Hoffman, those efforts were blunted by the percentages. This is very similar to what we faced in the Gloucester County case.

5. Overall approach: Does not appear we will be successful if we enter into a strategy of focusing on defense of our past numbers. Should attempt to shift focus to our future activities; we did not do anything wrong in the past, but were not set up from technological standpoint to monitor activities. We should proactively set up a monitoring system of our own design/choosing before we have one forced upon us. Monitoring will not hurt the Division; management will have ongoing feedback and ability to make needed adjustments.

Suggest we make it clear to all personnel that activity of individual Troopers will be easy to collect and analyze once CAD is on line, and that Division may be compelled to produce the data due to subpoena, discovery request, DOJ inquiry, etc. This understanding, coupled with the distribution of the MSP Settlement Agreement and Lamberth Study, should enlighten personnel as to implications of their

enforcement patterns. Thus, our future numbers will probably be more to DOJ's liking.

There is a Catch-22 to all of this. According to AAG Hoffman in Md., one of the major difficulties he continues to deal with is dissatisfaction on part of ACLU that none of their Troopers have been sanctioned for the results of the Lamberth Study/ongoing monitoring. Any moves of personnel made by MSP have been solely for operational needs. Regardless of how we ultimately end up monitoring our activities, it is essential that the Division develop an internal mechanism which will promptly deal with any irregularities that crop up. This is critical to protect both the Division and individual Troopers.

Forwarded for you review and consideration.....



DATE	FROM	TO	SUBJECT
03/25/97	Major A. J. Sparano <i>AS</i> Field Operations via Lt. Colonel L. R. Roberson Executive Officer <i>LR</i> <i>3/27</i>	Lt. Colonel V. Littles Deputy Superintendent	<p><b><u>RESPONSE TO JUSTICE DEPARTMENT INQUIRY RE: PROFILING ALLEGATIONS RE: IOC# 008646 1D</u></b></p> <p>The attached interoffice communication regarding the above-captioned subject matter is self-explanatory.</p> <p>As outlined, the principal concern rests with what the Division desires to capture within the CAD/RMS System when motor vehicle stops are initiated. There are occasions when a trooper misidentifies the race or gender of occupants within a vehicle, when calling in a motor vehicle stop.</p> <p>Sgt. K. Moore represents that the fields within the CAD/RMS System can subsequently be edited to reflect the <b>actual</b> race and sex. It is important that the actual data be captured. Therefore, the following recommendations are made:</p> <ol style="list-style-type: none"> <li>1. When necessary, edit the field to reflect actual information surrounding motor vehicle stops.</li> <li>2. Make an entry in the narrative field to reflect changes. For example, "Initial observation incorrect - race changed from "2" to "1".</li> </ol> <p>Because this very issue has been under much scrutiny within recent times, it is recommended that this report be forwarded to Lt. D. Blaker, Superintendent's Office, for further review and comments.</p> <p>Should this recommendation be satisfactory, Sgt. K. Moore, CAD/RMS System, R&amp;I Section, should be notified.</p> <p>Forwarded for your information and comments.</p>

FUNCTION: DOCID: TE 066 12000000382 12/14/98 03:33:05 PM

STATUS: PEND3 BATID: TE 066 KATH15 ORG:

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

DATE: 12 14 98 ACCTG PRD: BUDGET FY: 98 ACTION: M

EMPLOYEE ID:

NAME: [REDACTED]

COMMENTS:

:

TRVL SRVCE ACTION FLAG:

PHONE: 000 000 0000

APPROVAL DEADLINE FLAG:

EVENT FY: 99 EVENT CODE: I3MV DESCRIPTION: 8TH M.V DRUG INTERDICTION

TRIP DATES: FROM: 09 21 98 TO: 09 25 98 TRAV-IND:

AIR/RAIL AMT:	1,112.00	I/D: D	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	42.00	I/D: D	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	0.00	I/D:	REGISTRATION AMT:	0.00	I/D:
MISC EXP AMT:	0.00	I/D:			

TOTAL AUTHORIZED AMT: 1,154.00 CALCULATED DOC TOTAL: 1,154.00

A--\*S001-APPROVAL 1 APPLIED

A--\*S002-APPROVAL 2 APPLIED

A--\*HSA1-ALL DOCS APPROVED

A--\*HS59-BATCH MARKED FOR READ ONLY

FUNCTION:  
STATUS: PEND3

DOCID: TE 066 12000000382  
BATID: TE 066 KATH15 ORG:

12/14/98 03:33:15 PM  
001-001 OF 001

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGNCY	ORG	SUB	APPR	ACTV	SUB	JOB/PROJ	REPT	AMOUNT	I
		CODE	ORG	UNIT	CODE	OBJT	OBJ	NUMBER	CAT		D
-----											
DESCRIPTION											
-----											
01-	01	100	066	1200		579	YPAT	3020	97SG	1,154.00	D
02-			066						Y		
03-			066								
04-			066								
05-			066								
06-			066								

FUNCTION: DOCID: TE 066 12000000382 09/08/98 01:43:01 PM

STATUS: PEND3 BATID: ORG:

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

DATE: 09 08 98 ACCTG PRD: 03 99 BUDGET FY: 98 ACTION: E

EMPLOYEE ID:

NAME:

PHONE: 000 000 0000

COMMENTS:

TRVL SRVCE ACTION FLAG: Y

APPROVAL DEADLINE FLAG: Y

EVENT FY: 99 EVENT CODE: I3MV DESCRIPTION: 8TH M.V DRUG INTERDICTION

TRIP DATES: FROM: 09 21 98 TO: 09 25 98 TRAV-IND:

AIR/RAIL AMT:	1,547.00	I/D:	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	364.00	I/D:	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	145.00	I/D:	REGISTRATION AMT:	125.00	I/D:
MISC EXP AMT:	12.00	I/D:			

TOTAL AUTHORIZED AMT: 2,193.00 CALCULATED DOC TOTAL: 2,193.00

H--\*S403-READY FOR APPROVAL 3

H--\*S404-READY FOR APPROVAL 4

FUNCTION:  
STATUS: PEND3

DOCID: TE 066 12000000382 09/08/98 01:42:28 PM  
BATID: . . . . . ORG: . . . . . 001-001 OF 001

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGNCY	CODE	ORG	SUB	APPR	ACTV	SUB	JOB/PROJ	REPT	AMOUNT	I
				ORG	UNIT	CODE	OBJT	OBJ	NUMBER	CAT		D
-----												
DESCRIPTION												
-----												
01-	01	100	066	1200		579	YPAT	3020		97SG	2,193.00	
										Y		
02-			066									
03-			066									
04-			066									
05-			066									
06-			066									

TRAVEL AUTHORIZATION-TEXT TABLE

KEY IS EMPLOYEE NUMBER, DOC ID, TE LINE NUMBER, TEXT LINE NUMBER

EMPLOYEE NUMBER: ..... DOC ID: TE 066 12000000382 TE LINE-NO: 01

EMPLOYEE NAME :

TEXT	TEXT LINE
01- TPR ( INTELLIGENCE SERV SECT, WILL BE ATTENDING THE 8TH ANNUAL	001
02- COMMERCIAL MOTOR VEHICLE DRUG INTERDICTION,INTELLIGENCE NETWORKING CO.	003
03- DEPART NEWARK,NJ 9/21/98 8:40AM/ARRIVE SAN ANTONIO,TX 9/21/98 12:59PM	005
04- DEPART SAN ANTONIO,TX 9/25/98 12:40PM/ARRIVE NEWARK,NJ 9/25/98 8:19PM	007
05- AIRFARE 1547.00. THE LOWEST AIRFARE CAN BE 721.00 IF TICKETED A.S.A.P.	009
06- HOTEL 364.00/SITE OF CONFERENCE.	011
07- MEALS B4,L5,D4 & INCID 145.00. BELLHOP/MAID,MISC 12.00.	013
08- REGISTRATION 137.00.	015
09- ALL EXPENSES INCURRED WILL BE REIMBURSED BY THE BYRNE MEMORIAL FUND	017
10- GRANT.	019
10-*L030 ALL LINES ADDED	

**REQUEST FOR TRAVEL AUTHORIZATION**

State of New Jersey - Department of Law and Public Safety

Division of State Police

This Form for Accounting Use Only

Form KM 1

TRAVEL CODE	AUTHORIZATION NUMBER
TE 066	12000600382

**PART A - GENERAL INFORMATION**

Cash Adv. Req. By \_\_\_\_\_

Event Code 2341

DATE 7/28/98	DEPARTMENT LAW & PUBLIC SAFETY	DIVISION/UNIT NJ STATE POLICE	EMPLOYEE NAME
EMPLOYEE TITLE Trooper	EMPLOYEE SOCIAL SECURITY NUMBER	EMPLOYEE PHONE NUMBER/EXTENSION 973-882-1055	
CHECK REASON FOR TRAVEL <input type="checkbox"/> State Business <input checked="" type="checkbox"/> Conference/convention <input type="checkbox"/> Staff Training <input type="checkbox"/> other	EXPLAIN REASON BELOW AND LIST NAMES OF OTHER EMPLOYEES TRAVELING ON SAME MISSION To attend the 8th Annual Commercial Motor Vehicle Drug, Interdiction, Intelligence Networking, and Training Conference.		
IF 100% PENALTY IS AVAILABLE AT TIME OF APPROVAL, WE WOULD PREFER TO USE THIS FARE			\$ <u>721.00</u> (FARE) <input checked="" type="checkbox"/> yes <input type="checkbox"/> no

**PART B - ACCOUNTING INFORMATION**

FY	FUND	AGENCY	ORGAN	APPR #	OBJECT	ACTIVITY CD	RPTG CTGY	AMOUNT
99	100	066	1200	579	3020	YPAT	97.5G	
<b>TOTAL</b>								\$2,193

DATE RECEIVED 8/19/98	REVIEWED BY FISCAL 8/27/98 JMA	SENT TO OAG 9/8/98 JMA
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*Approved 9/10/98*  
*JMA*

**CALLER SECTION:** Spoke w/ Clerk 9/14/98 at 11:40 AM & followed by OTH (JMA)  
**AIRFARE/ARRANGED THRU AMERICAN EXPRESS TRAVEL SERVICES**  
 TICKETS MUST BE ISSUED BY: 08-21-98

**PART C - TRAVEL DESCRIPTION**

CHECK	DEPARTURE	ARRIVAL	ESTIMATE
AIR RAIL	CITY DATE TIME	CITY DATE TIME	COST
X	Newark, NJ 09-21-98 8:40 AM	San Antonio, Tx 09-21-98 12:59 PM	
	San Antonio, Tx 09-25-98 12:40 AM	Newark, NJ 09-25-98 8:19 PM	\$1,547
HOTEL	NAME: Omni - San Antonio, Tx. DATES: 9/21/98 Thru 9/25/98	Total Number of Nights: 4 Tax: \$N/A	\$ 364
CAR RENTAL	CITY: N/A DATES: DOWNTOWN AIRPORT	Total Number of Days: 0	00
MEALS	Enter Number of Each Required: Breakfast 4 @ \$ 7.00 Lunch 5 @ \$ 7.00 Dinner 4 @ \$ 18.00 Incidentals \$ 10.00		\$ 145
Other	(Please explain. Attach additional sheets if necessary) BellHop/Maid \$12.00 Registration Fee \$125.00	GAS, TOLLS, MISC TUITION	\$ 137
All expenses incurred will be reimbursed by the Byrne Memorial Fund Grant.			<b>TOTAL</b> \$2,193

**PART D - DIVISION UNIT APPROVAL**

Supervisor Signature: *Michael A. Fedacks* Title: Deputy Supt. Date: 8/17/98

**PART E - DEPARTMENTAL APPROVAL**

I Certify that (1) the charges to be made will be in accordance with State Travel Regulations and will be limited to those required in an official capacity and (2) sufficient funds are available for these charges in the travel account of this agency.

Authorized: \_\_\_\_\_

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date August 14, 1998

MEMORANDUM TO : Edward Salter  
Resource Analyst  
Accounting & Procurement Operations

\_\_\_\_\_  
Telephone Number


\_\_\_\_\_  
SCAN Number

SUBJECT : Request for Travel Authorization

Request authorization for Trooper [redacted] Intelligence Services Section, Intelligence Bureau North Unit, to attend the 8th Annual Commercial Motor Vehicle Drug Interdiction, Intelligence Networking, and Training Conference to be held in San Antonio, Texas from September 21 to 25, 1998.

The conference will be directly related to overland drug interdiction activities with special emphasis on multi-agency networking. The agenda includes presentations on intelligence briefings, vehicle concealment techniques, legal considerations, and technology updates in the area of drug detection. Trooper [redacted] present assignment includes responsibility for preparing a narcotics trafficking newsletter which is disseminated to police agencies nationwide, many of whom will be attending this conference. This conference will greatly aid Tpr. [redacted] in his present assignment.

All cost incurred will be reimbursed by the Byrne Memorial Fund Grant.

  
Kevin McPartland, Major  
Supervisor,  
Intelligence Services Section



# CONFERENCE DATA

## CONFERENCE TOPICS

WILL BE DIRECTLY RELATED TO OVERLAND DRUG INTERDICTION ACTIVITIES WITH SPECIAL EMPHASIS ON MULTI-AGENCY NETWORKING CASES. THE PRIMARY PURPOSE OF THE CONFERENCE IS TO CONTINUE AND ENCOURAGE THE EXCHANGE OF INTELLIGENCE AND INFORMATION RELATIVE TO THE USE OF COMMERCIAL VEHICLES BY SMUGGLERS.

### AGENDA TOPICS AND PRESENTATIONS WILL INCLUDE:

- CMV CONCEALMENT TECHNIQUES
- CMV DRUG INTERDICTION
- CONTROLLED DELIVERY / RAPID RESPONSE
- DRUG DETECTOR DOG PROGRAMS
- INTELLIGENCE BRIEFINGS
- MOBILE CLANDESTINE LAB DETECTION
- OFFICER SAFETY
- OVERLAND CMV DRUG INTERDICTION
- LEGAL CONSIDERATIONS
- PASSENGER CAR, VAN, TRUCK, INTERDICTION
- MANAGEMENT OF DRUG INTERDICTION TEAMS
- TECHNOLOGY UPDATE (DRUG DETECTION)

### TRAVEL SHOULD BE COMPLETED BY MONDAY SEPTEMBER 21

- REGISTRATION IS MONDAY 4:00 P.M. UNTIL 8:00 P.M.
- PRESENTATIONS BEGIN TUESDAY AT 9:00 A.M.
- DISCOUNTED CAR RENTALS ARE AVAILABLE
- HOTEL ROOM RATES ARE \$ 91 FOR OUT OF STATE TRAVELERS OR \$70 FOR IN STATE (TEXAS) TRAVELERS (MAXIMUM RATE ALLOWED BY TEXAS STATE LAW) FOR TEXAS OFFICIALS
- TUITION IS \$125.00
- THE CONFERENCE ADJOURNS ON FRIDAY
- DISCOUNTED AIR FARES ARE AVAILABLE

### QUESTIONS, SUGGESTIONS, THOUGHTS, AND COMMENTS

MAY BE DIRECTED TO:

<p><i>EPIC</i> STATE AND LOCAL LIAISON UNIT</p> <p>800/927-0468</p> <p>JOHN COONCE KAREN McLAMB-CROW STEVE RILEY</p> <p>MICHELLE JONG ROSIE PORTILLO JERRY SMITH</p>	<p><i>DIAP</i> DRUG INTERDICTION ASSISTANCE PROGRAM</p> <p>800/428-6852</p> <p>GAMBLE DICK LYNNETTE FORD BOB THOMASSON</p>	<p><i>EPIC</i> RESEARCH AND ANALYSIS DOMESTIC UNIT</p> <p>800/487-0472</p> <p>TERI CLAPPER ALICE HENDERSHOT MARGARET JONES</p> <p>RUTH DUMOND ERIC NELSON</p>
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# TRAVEL INFORMATION

## HOST HOTEL ~ OMNI HOTEL

9821 COLONNADE BOULEVARD ~ SAN ANTONIO, TEXAS

RESERVATIONS 800/843-6664 | TELEPHONE 210/691-8888 | FAX 210/691-1128

### HOTEL RATES

THE HOTEL HAS AGREED TO MATCH FEDERAL PER DIEM RATES AND ACCEPT TAX EXEMPT STATUS FOR OUR GUESTS FROM OUTSIDE OF TEXAS. THE ROOM RATE IS \$ 91.00 FOR SINGLE OR DOUBLE OCCUPANCY. THE MAXIMUM HOTEL RATE FOR A TEXAS OFFICIAL IS SET BY STATE LAW AND THE HOTEL HAS AGREED TO A RATE OF \$ 70.00 FOR TEXAS OFFICIALS TO ASSURE COMPLIANCE WITH THE LAW.

### HOTEL RESERVATIONS

SHOULD BE MADE PRIOR TO AUGUST 15, 1998.

### HOTEL PARKING

IS AVAILABLE FREE OF CHARGE.

### AIRLINE

AMERICAN AIRLINES HAS AGREED TO SERVE AS THE AIRLINE HOST FOR THE CONFERENCE AND HAS OFFERED REDUCED RATES FOR ATTENDERS. RESERVATIONS MAY BE MADE BY CALLING:

800/433-1790 AND GIVING GROUP # S0398UQ

AMERICAN AIRLINES HAS AGREED THAT ATTENDERS RECEIVE A TEN PER CENT REDUCTION OF FULL FARES OR A FIVE PER CENT REDUCTION ON ANY DISCOUNTED FARES.

IF ATTENDERS BOOK THEIR TRAVEL AT LEAST 60 DAYS IN ADVANCE, AMERICAN HAS AGREED TO FIFTEEN PER CENT OFF OF FULL FARES AND TEN PER CENT OFF OF DISCOUNTED FARES.

### CAR RENTAL

AVIS HAS AGREED TO SERVE AS THE SERVICE AGENT AND HAS OFFERED US REDUCED RENTAL RATES. RESERVATIONS MAY BE MADE BY CALLING:

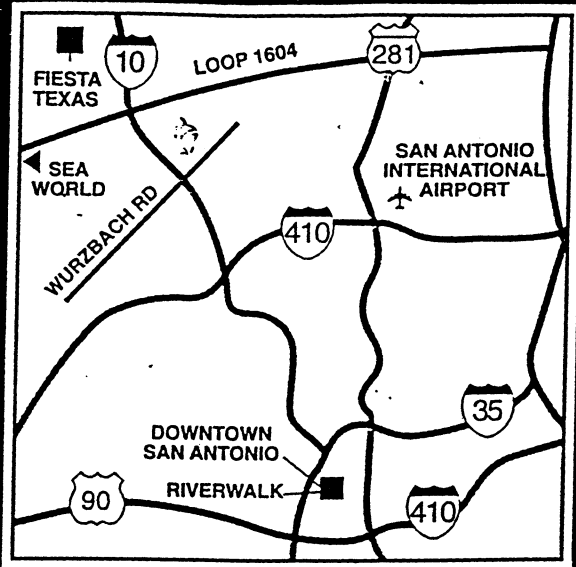
800/331-1600 AND GIVING GROUP # J094874

### AIRPORT SHUTTLES

THE OMNI HOTEL PROVIDES A FREE SHUTTLE

CAB FARE AVERAGES \$ 40 AND COMMERCIAL SHUTTLES ARE \$ 30.00 TO OR FROM THE AIRPORT.

SAN ANTONIO

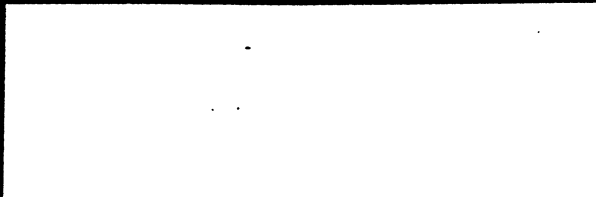


The Omni San Antonio Hotel is located in northwest San Antonio at IH-10 and Wurzbach Road, 15 minutes from downtown and the San Antonio International Airport.

## OMNI SAN ANTONIO HOTEL

9821 Colonnade Boulevard, San Antonio, TX 78230  
(210) 691-8888 • FAX: (210) 691-1128

Visit our Web site at [www.omnihotels.com](http://www.omnihotels.com)



For reservations and information, see your travel planner or call 1-800-THE-OMNI.

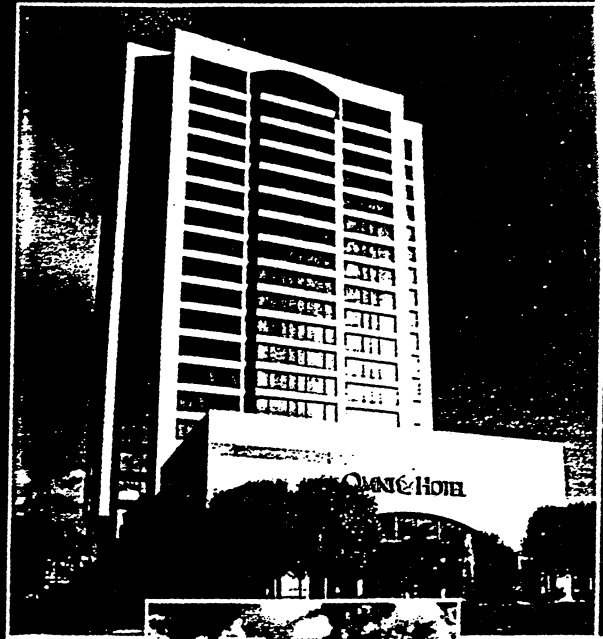
Omni Hotels. Serving you in the United States and Mexico.

The Omni San Antonio Hotel is owned and operated by Omni Hotels.

© 1997 Omni Hotels

GB 15M 12/97

## OMNI SAN ANTONIO HOTEL

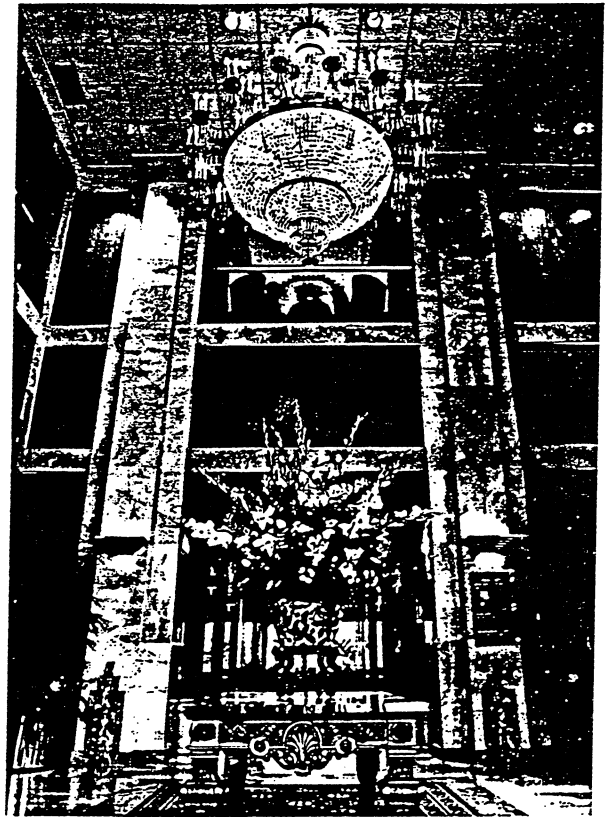
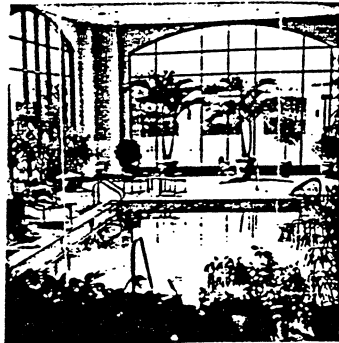


GC 002951

125681

As exciting and unique as the city itself, the Omni San Antonio Hotel is the polished granite centerpiece of The Colonnade: a 66-acre shopping, dining, and entertainment complex on the edge of the picturesque Texas Hill Country. Elegantly appointed, comfortable guest rooms feature a dazzling array of amenities. And the signature Omni standards of luxury and attention to detail are second-to-none. All just 15 minutes from downtown, with its enchanting River Walk, historic Alamo, multicultural attractions, sporting events, and colorful nightlife.

Celebrate the best of both worlds — legendary Alamo City charm and the ultimate hotel experience — at the Omni San Antonio Hotel.



Luxury combined with Texas hospitality create an unforgettable stay:

- 326 guest rooms and suites
- 3 ADA guest rooms and special services
- The Park Restaurant, featuring Texas cuisine in a casual setting
- Lobby bar with light dining and live, relaxing music
- Rooftop ballroom with magnificent skyline view
- Fully-equipped health club with sauna
- Indoor/outdoor pool plus two hydro-therapy pools
- 10 miles to Sea World of Texas; 5 miles to Six Flags Fiesta Texas theme park
- Complimentary airport transportation to and from the San Antonio International Airport

# REGISTRATION FORM

EIGHTH ANNUAL COMMERCIAL MOTOR VEHICLE DRUG INTERDICTION  
INTELLIGENCE NETWORKING AND TRAINING CONFERENCE  
SAN ANTONIO, TEXAS ★ SEPTEMBER 21 - 25, 1998

PLEASE READ CAREFULLY, COMPLETE, AND FORWARD AS DIRECTED BELOW

<b>Tuition</b>	A Tuition fee of \$ 125.00 will be collected by the Texas <i>DPS</i> during registration.		
DO NOT PREPAY	→ Cash or checks will be accepted. We are unable to accept credit cards. → Make checks payable to the 8th Annual D.I.A.P. Conference		
<b>Restrictions</b>	Attendance is <b>restricted</b> to Law Enforcement Personnel, to include affected Federal, State, County, and Municipal Officials.		
<b>Reservations</b>	Travel arrangements must be made by the attender.		
<b>Media</b>	Media releases are not authorized.	<b>Vendors</b>	Vendors will not attend.
<b>Security</b>	Conference ID will be issued at registration and must be worn.		

<b>Name</b> (Please Print or Type Clearly)		<b>Department or Agency</b>	
_____		_____	
as you wish it to appear on the Conference Roster			
<b>Telephone</b>		<b>Address</b>	
Office .... _____		_____	
Pager .... _____		Post Office Box or Street Address	
Cellular ... _____		_____	
E-Mail .... _____		_____	
Include Area Code	City	State or Province	Country   Zip / Postal Code
<b>Awards Banquet</b>			
A Banquet will be held at the Omni Hotel for all attenders on Wednesday Evening September 23. The Meal is provided for registered conference attenders at no charge to by the Texas Department of Public Safety.			
<b>Banquet Attendance</b>	<b>Registered Spouse or Guest</b>	<b>Meal Preference</b>	
<input type="checkbox"/> ..... Will attend	<input type="checkbox"/> ..... Will bring a spouse or guest	Attender .....	<input type="checkbox"/> Chicken <input type="checkbox"/> Steak
<input type="checkbox"/> .. Will Not Attend	<input type="checkbox"/> .... Will Not bring a spouse or guest	Companion ....	<input type="checkbox"/> Chicken <input type="checkbox"/> Steak
Should you be traveling with a spouse or guest, be assured they are welcome and encouraged to attend the Banquet. The evening meal and refreshments are offered to your companion for a small charge of \$ 35.00 which includes the banquet and other special activities.			

**UPON COMPLETION OF THIS FORM, MAIL OR FAX TO:**

UNITED STATES DEPARTMENT OF TRANSPORTATION - Federal Highway Administration - Office of Motor Carriers

Drug Interdiction Assistance Program ~ *DIAP*  
611 South Main Street  
Woodstock, Virginia 22664

Tuition and spouse / guest fee

Tuition and spouse / guest fee

GC 002953

125683

THE OFFICE OF MOTOR CARRIERS,  
THROUGH THE DRUG INTERDICTION ASSISTANCE PROGRAM

*JOIN THE*

TEXAS DEPARTMENT OF PUBLIC SAFETY,  
EL PASO INTELLIGENCE CENTER,

*and the*

DRUG ENFORCEMENT ADMINISTRATION

*In Requesting the honor of your presence at the*

8TH ANNUAL COMMERCIAL MOTOR VEHICLE  
DRUG INTERDICTION, INTELLIGENCE NETWORKING, AND TRAINING CONFERENCE  
SEPTEMBER 21 - 25, 1998  
SAN ANTONIO, TEXAS  
OMNI HOTEL

*RSVP*

(Entered above)

STATE OF NEW JERSEY  
DIVISION OF STATE POLICE

REQUEST FOR FUNDS

(1) Date 07/28/98

(2) Purchase Period  
FROM: July 1, 1998 TO: June 30, 1999

(3) Fiscal Year 99

(4) Priority  
Yes No  
X

(5) ACCOUNT NUMBER

FUND	AGENCY	ORGANIZATION	APU #	ACTIVITY	OBJECT	COST CENTER	PROJECT ACT
100	066	1200	579	<input checked="" type="checkbox"/> YPAT PATROL ACTIV & CRIME CONTROL <input type="checkbox"/> YPOL POLICE SERV & PUBLIC ORDER <input type="checkbox"/> YEMR EMERGENCY SERVICES <input type="checkbox"/> YCCS STATE CAPITOL COMPLEX SECUR <input type="checkbox"/> YMPO MARINE POLICE OPERATIONS <input type="checkbox"/> YSPS DSP SUPPORT SERVICES	3020		

(6) Obligation Amount  
\$2193.00

(7)

(8)

(9) Agency Contact  
DSG Serge Duda

(10) Agency Phone Number/Ext.  
973-882-1055

(11)

(12) NOTE: THIS FORM DOES NOT PERMIT ANY PURCHASES TO BE MADE. NO PURCHASE CAN BE MADE WITHOUT RECEIPT OF AN APPROVED PURCHASE ORDER.

To attend the 8th Annual Commercial Motor Vehicle Drug Interdiction, Intelligence Networking, and Training Conference on September 21 - 25, 1998.

Registration Fee - \$ 125.00  
 Air Fare - 1,547.00  
 Meals - 145.00  
 Lodging - 364.00  
 Incedentials - 12.00  
 (BellHop/Maid)

TOTAL \$2,193.00

*This is not an authorization to purchase.*

BFY 98  
97SG

All expenses incurred will be reimbursed by the Byrne Memorial Fund Grant.

(13) Section/Bureau/Troop/Unit  
Intelligence Services Section/Intelligence Bureau/North Unit

(14) Name (Signature)  
*[Signature]*  
TDL: Raymond G. Gidycz #5066

(15) Phone/Extension  
973-882-1055

(16) Purchasing Authorization  
Amount \$ \_\_\_\_\_ Date \_\_\_\_\_  
Signature \_\_\_\_\_

(17) Budget Authorization  
Amount \$ 2193.00 Date 8.24.98  
*[Signature]*  
Signature \_\_\_\_\_

(1) STATION & UNIT: INTELLIGENCE/NORTH	(2) CODE I011	(3) CASE NUMBER SR98-022	(4) REFERENCE NUMBER
(5) TO Capt. Walter Butz, Bureau Chief Intelligence Bureau West Trenton, New Jersey		(6) FROM TPR. Intelligence Bureau North Parsippany, New Jersey	
(7) SUBJECT  REQUEST TO ATTEND INTELLIGENCE NETWORKING TRAINING CONFERENCE  The United States Department of Transportation, Federal Highway Administration, Office of Motor Carriers, through the Drug Interdiction Assistance Program (DIAP), will join the Texas Department of Public Safety, El Paso Intelligence Center (EPIC) and the Drug Enforcement Administration in hosting the 8 <sup>th</sup> Annual Commercial Motor Vehicle Drug Interdiction, Intelligence Networking, and Training Conference in San Antonio, Texas. The conference is scheduled for the week of September 21 through September 25, 1998. Recently, the undersigned has received an invitation from the Drug Interdiction Assistance Program, requesting the undersigned's presence at this year's conference (see appended).  The primary purpose of the national conference is to continue and encourage the exchange of intelligence and information relative to the use of commercial vehicles by smugglers and to give a national overview of current drug trafficking trends. The conference will be attended by representatives from local, state, federal, and international agencies that are involved in the intelligence and operational components of narcotics interdiction. The conference will be directly related to overland drug interdiction activities, with special emphasis on multi-agency networking. The agenda topics and presentations will include intelligence briefings, commercial motor vehicle concealment techniques, commercial vehicle drug interdiction, rapid response for controlled deliveries, legal considerations, mobile clandestine lab detection, and technology updates in the area of drug detection.  Over the past two years, the undersigned has had the unique opportunity of attending this premier conference on two occasions. The undersigned has traveled to the states of Ohio and Florida respectively, on off-duty time, to attend past conferences and stay abreast of the latest narcotic trafficking trends. On both occasions, the undersigned has returned to New Jersey with an increased knowledge of drug interdiction strategies, both operationally and intelligence based, that are in existence nationwide.  While attending the 1996 conference, the undersigned provided the conferees with copies of the Intelligence Bureau's R.I.D.S. newsletter and contributed to the conference's agenda topics by giving a short presentation on the newsletter and its intelligence value to other agencies nationwide. Approximately fifty law enforcement officers from twenty-three agencies nationwide, as well as internationally, signed up to be future recipients of the Bureau's newsletter. Following the conference, a Special Report highlighting the conference's subject matter, was submitted through Troop D headquarters to the Lt. Colonel's office. This report outlined the			
(8) REPORTING DATE	(9) NAME	(10) BADGE NUMBER	(11)
(12) STATION		(13) TROOP	(14) DIVISION



(1) STATION / UNIT: INTELLIGENCE/NORTH	(2) CODE I011	(3) CASE NUMBER SR98-022	(4) REFERENCE NUMBER
(5) TO Capt. Walter Butz, Bureau Chief Intelligence Bureau West Trenton, New Jersey		(6) FROM TPR. Intelligence Bureau North Parsippany, New Jersey	
(7) SUBJECT -  pertinent training information as well as valuable intelligence gleaned from the conference (see appended Special Report).  Prior to the 1997 conference, the undersigned alerted other Division members to the importance and value of this training conference, which prides itself on intelligence networking. In response, the Investigations Section and Field Operations Section assigned four Division members to attend the conference. The undersigned joined the four members in attending the 1997 conference. An increased awareness of the nationwide threat from illicit drug traffickers, as well as a greater knowledge of pertinent legal considerations affecting interdiction programs, was gained by the undersigned.  Since the undersigned's assignment to the Intelligence North Unit, the undersigned has continued to exchange information with agencies nationwide, as well as internationally, on organized criminal activities. The undersigned has conceded the fact that career criminals involved in structured networks are no longer fixed to particular geographical locations. Organized crime figures, whether traditional or non-traditional, utilize modern means of transportation and communications to expand their criminal networks over state lines. Traditional and non-traditional organized crime groups continue to traffic in illicit narcotics to finance their criminal enterprises. Continuing contacts with outside law enforcement agencies, as sources of useful intelligence, is an occupational endeavor that the undersigned wishes to continue while furthering the interests of the Intelligence Service Section.  Additionally, among the undersigned's duties of collecting intelligence on organized crime networks operating in New Jersey, the undersigned has been assigned to assist Bureau personnel in the production of the Bureau's R.I.D.S. newsletter. Maintaining liaisons with outside law enforcement agencies by attending interstate conferences is integral to the success of such a document and its effective dissemination.  Over the past several months the undersigned has assisted the Narcotics and Organized Crime Bureau Staff in developing and coordinating the 1998 Narcotics Trafficking Trends and Highway Interdiction Training Course. Instructors from both EPIC and DIAP, with whom the undersigned has maintained a relationship and exchanged intelligence data in the past, were utilized during this presentation. In addition, the undersigned has represented the Intelligence Bureau when called upon to lecture in seminars, whose agendas have included narcotic trafficking trends, hidden compartments, and the legal issues associated with narcotic interdiction. Attendance at the 1998 DIAP conference would greatly enhance the undersigned's abilities to perform assigned tasks when assisting the Narcotic and Organized Crime Bureau in future training courses.			
(8) REPORTING DATE	(9) NAME	(10) BADGE NUMBER	(11)
(12) STATION		(13) TROOP	(14) DIVISION

GC 002957

125687



(1) STATION UNIT: Newark Station	(2) CODE D030	(3) CASE NUMBER	(4) REFERENCE NUMBER
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(5) TO Captain M. Silvert Commanding Troop D Cranbury, N.J.	(6) FROM Tpr. Squad 2 Newark Station
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(7) SUBJECT

ATTENDANCE OF 1996 DRUG INTERDICTION ASSISTANCE PROGRAM CONFERENCE

On September 9-13, 1996, using off-duty time, the undersigned attended the 6th Annual Commercial Motor Vehicle Drug Interdiction Intelligence, Networking, and Training Conference in Cleveland, Ohio. This event was co-sponsored by the USDOT Drug Interdiction Assistance Program, Drug Enforcement Administration, Ohio State Highway Patrol, and the El Paso Intelligence Center. Upon completing this one week of training, the undersigned has noted valuable points that other agencies are finding useful in their interdiction efforts, particularly in view of the scrutiny that many highway patrol and state police agencies are undergoing at this time from the courts and class action lawsuits.

The importation of illicit drugs in bulk quantities has continued and will continue to increase in the United States across the southwestern U.S. border. According to statistics compiled by the El Paso Intelligence Center, a large percentage, approximately sixty percent, of these quantities are destined for delivery in the northeastern U.S., more specifically New York and New Jersey. Bulk drug couriers continue to use major interstates to transport drugs and currency throughout the country. Interstates 80 and 95 were among the primary routes of travel where sixty percent of the seizures occurred. Due to New Jersey's proximity to New York City, and the diligence of its troopers, the New Jersey State Police continues to play a crucial part in interdicting illicit drug shipments. In fact, in the northeastern U.S., which includes 22 states, New Jersey reported the most activity - 212 incidents reported to EPIC - in highway drug and currency seizures. New Jersey not only placed number one in crack cocaine seizures, but reported the largest Operation Pipeline seizure on Interstate 78, with 4,994 grams of crack cocaine. New Jersey also seized the most currency in calendar year 1995 - \$5,040,960 in 98 incidents. One of the largest currency seizures took place on the New Jersey Turnpike, netting \$1,841,587. New Jersey continues to rank high in reported heroin seizures, placing number two with 2,584 grams in 24 incidents. Despite the innovative methods used by bulk drug couriers to conceal their illicit cargo, the New Jersey State Police have continued to wreak havoc upon international drug trafficking organizations by seizing illicit loads traveling on New Jersey's highways.

Unfortunately, many states that report success in their interdiction efforts have also come to be criticized for these fine efforts. State police and highway patrol agencies continue to be targeted by attorneys spearheading class action lawsuits, and the media in general, which feeds upon such controversy regardless of its factual merits. An aggressive criminal interdiction program, which for years has underscored a highly successful highway and investigative drug enforcement strategy in the New Jersey State Police, continues to uphold our reputation among our peers in other states. Recent attacks upon the NJSP and other agencies have generated considerable concern at this conference. New Jersey State Police was specifically addressed during the conference because of the recent court decision in Gloucester County for profiling drug couriers. As the appeal decision draws closer, many state interdiction teams and their agencies have a vested interest

(8) REPORTING DATE	(9) NAME	BADGE NUMBER	(11)	(12) STATION	(13) TROOP	(14) DIVISION
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(1) STATION / UNIT: Newark Station	(2) CODE D030	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain M. Silvert Commanding Troop D Cranbury, N.J.		(6) FROM Tpr. Squad 2 Newark Station	

## (7) SUBJECT

in its outcome. Attorneys at the helm of drug interdiction lawsuits in other states are also keeping an eye on the New Jersey appellate court decision. Unfortunately for the police drug interdiction community-at-large, the New Jersey State Police is not the only agency being targeted in profiling lawsuits. At present, Maryland State Police, North Carolina Highway Patrol, Illinois State Police, and Missouri Highway Patrol are but a few of the states being targeted for profiling accusations. What do they all have in common with New Jersey? They have all been highly successful in criminal interdiction.

So much of this 1996 conference was focused on the issue of profiling and the court challenges it has generated across the country. Fortunately, this issue was not avoided, but confronted head-on at the conference. Ironically, it has been determined that the actions of state police and highway patrol agencies are being legally challenged not because they have done anything wrong, but rather, that they lacked the sufficient statistical data to show that they were doing things in a proper and procedural fashion. Many of the conferee states are proposing new reporting systems that would record the race and gender of people stopped for motor vehicle violations and other police contacts. This may require additional reporting blocks that address the race of violators on summonses, as well as warnings. These same agencies feel that the courts need to be educated on the "total picture" of contacts troopers make throughout the day. Restricting an examination to subpoenaed summonses and overlooking patrol logs and warnings inaccurately portrays a trooper's daily patrol activity. Training troopers in criminal interdiction was discussed as the best means to defend against allegations of profiling. Teaching troopers how to aggressively enforce traffic laws, while maintaining a greater awareness of drug trafficking indicators, patterns, and strategies formed the basis for the Federal Highway Administrations's Drug Interdiction Assistance Program's training message, which is given, as follows:

1. Enforce traffic laws - Make motor vehicle stops.
2. Are drug trafficking indicators present?
3. Make an assessment.
4. Search or release.

The Missouri Highway Patrol has polled their citizen population as to the need for drug interdiction, and not surprisingly, there was overwhelming public support for such programs as part of a criminal interdiction strategy. The Ohio Highway Patrol stands behind a mission statement, which includes goals and objectives, and leaves no doubt that they are aggressively enforcing the investigation of criminal activity on state-owned property. State prosecutors in attendance at the conference, and who are assigned in their states to defend drug interdiction teams against legal challenges, as well as state police and highway patrol administrators and road troopers, uniformly agree that proper and procedural documentation and training presents a unified defense against profiling lawsuits.

One of the most notable topics discussed at the conference was Court Preparation

(8) REPORTING DATE	(9) NAME	(10) BADGE NUMBER	(11)	(12) STATION	(13) TROOP	(14) DIVISION
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(1) STATION / UNIT: Newark Station	(2) CODE D030	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain M. Silvert Commanding Troop D Cranbury, N.J.		(6) FROM Tpr. Squad 2 Newark Station	

(7) SUBJECT

and Testimony. A California Highway Patrol (CHP) officer, with considerable experience in this regard, pointed out that while most police officers realize the importance of good, factual report writing, they may lack the adequate experience, confidence, and knowledge to give good testimony in a courtroom setting. This shortcoming can have an impact not only in the outcome of the court case at hand, but affect other state and outside agency prosecutions of similar offenses. It is not far-reaching to suggest that when officers or troopers testify, they are representing thousands of other law enforcement officers who bring similar offenses before the courts. This cannot be overemphasized in court cases where accusations of profiling are raised. A trooper who may get involved in his first significant seizure and ultimately end up in court, and who has little or no prior testimonial experience in such cases, may not only jeopardize the prosecution of his or her own case, but others as well. A testifying trooper should always remain aware that the merits or deficiencies in each court case may become the underlying logic for motions to suppress evidence or dismiss probable cause in other state or outside agency prosecutions.

The CHP instructor discussed strategies that attorneys use in promoting profiling as a defense tactic. Examples of questions used by defense attorneys to trip up testifying police officers and to raise unrelated issues of profiling are:

1. How many vehicle searches do you conduct monthly?
2. How many vehicles that you search do you actually find drugs in?
3. Could you explain to the court why you are successful 30-40% of the time?
4. Could you tell what the profile of a drug smuggler is?
5. Isn't it a fact that cocaine comes from South America?
6. Isn't it a fact that you look to stop mainly those vehicles occupied by Hispanics?

To the inexperienced, these questions may cause alarm and place the trooper on the defensive. But these questions can be answered correctly without undermining the credibility of the trooper or his agency. Without training or experience, an officer could lose his credibility before both court and jury.

On June 10, 1996, the United States Supreme Court ruled favorably on a case affecting the criminal interdiction activity of police officers. In short, the Court has ruled that so-called "pre-text stops" are legal, provided that an officer can substantiate some legitimate reason for initiating the stop, even if that reason is not the officer's principal enforcement interest. Unfortunately, New Jersey is among a minority of states which does not support this federal ruling. For example, two pounds of cocaine were suppressed in Morris County because the judge felt the trooper was too "nosey" in asking questions of the vehicle occupants during a motor vehicle stop made for a traffic violation. This suppression decision was all the more noteworthy because the trooper had developed sufficient probable cause to obtain a search warrant. When the actions of officers are scrutinized by such a strict guidelines, a greater emphasis has to placed on

(8) REPORTING DATE 10/02/06	(9) NAME TDD	(10) BADGE NUMBER	(11) 3 4	(12) STATION	(13) TROOP	(14) DIVISION
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(1) STATION / UNIT: Newark Station	(2) CODE D030	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain M. Silvert Commanding Troop D Cranbury, N.J.		(6) FROM Tpr. Squad 2 Newark Station	

## (7) SUBJECT

the value of court testimony. Defense attorneys will effectively argue procedural problems in the initial motor vehicle stop for a minor traffic violation to divert attention away from the fact that their clients were transporting bulk quantities of drugs. An administrator from the Florida Highway Patrol drug interdiction team instructed conferees that troopers should maintain "traffic portfolios" for themselves, so that they could truthfully testify that minor motor vehicle violations are routinely enforced, not as a "pretextual" ruse for stops that lead to arrests.

The conference also addressed the value of intelligence gathering and dissemination. The R.I.D.S. newsletter produced by the New Jersey State Police Intelligence Bureau was cited as being essential not only for New Jersey law enforcement officers, but police throughout the country. Narcotic trafficking trends, courier indicators, as well as methods of concealment are topics covered in the newsletter to inform both the interdiction specialist and general road duty trooper of current trends. The intelligence reported in the newsletter has had a significant impact for other agencies throughout the country by alerting them to the presence of drug trafficking organizations based in New Jersey. Approximately sixty law enforcement officers from a variety of federal, state, and county agencies, including some from Canada, have submitted their names to receive upcoming editions of R.I.D.S.

This special report is forwarded for your consideration and review. The undersigned remains available to provide additional information as may be requested.

(8) REPORTING DATE	(9) NAME <i>F. J. ...</i>	(10) BADGE NUMBER	(11)	(12) STATION	(13) TROOP	(14) DIVISION
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DATE	FROM	TO	SUBJECT
07/31/98	Major K. McPartland Supervisor Intelligence Services Section  via  Lt. Colonel R. Dunlop Executive Officer	Capt. J. Ruggeri Bureau Chief Fiscal Control Bureau  via  Major B. Roberson Supervisor Admin. Section  via  Lt. Colonel M. Fedorko Deputy Supt.	REQUEST FOR TRAVEL AUTHORIZATION

Request authorization for Trooper [redacted], North Unit, Intelligence Bureau, to travel to San Antonio, Texas, departing September 21, 1998, and returning on September 25, 1998.

The purpose of this travel is to attend the 8th Annual Commercial Motor Vehicle Drug Interdiction, Intelligence Networking, and Training Conference hosted by the United States Department of Transportation, Federal Highway Administration, Office of Motor Carriers, through the Drug Interdiction Assistance Program (DIAP). The conference will be held at the Omni San Antonio Hotel, San Antonio, Tx. The primary purpose of the national conference is to encourage the continued exchange of intelligence information relative to the use of commercial vehicles by smugglers and to give a national overview of current drug trafficking trends. The conference will be attended by representatives from local, state, federal, and international agencies that are involved in the intelligence and operational components of narcotics interdiction. The conference will be directly related to overland drug interdiction activities with special emphasis on multi-agency networking. The agenda includes presentations on intelligence briefings, commercial motor vehicle concealment techniques, commercial vehicle drug interdiction, rapid response for controlled deliveries, legal considerations, mobile clandestine lab detection, and technology updates in the area of drug detection.

Trooper [redacted] present assignment includes responsibility for compiling intelligence data and preparing the Intelligence Bureau's (Reduce Interstate Drug Shipments - R.I.D.S.) newsletter. The R.I.D.S. Newsletter is published periodically by the Intelligence Bureau and is disseminated to many police

agencies nationwide, many of whom will be attending this conference. The information and law enforcement contacts developed during this conference will greatly aid Trooper Guidetti in his present assignment.

Trooper will be departing on September 21, 1998, from Newark Airport on Delta Airlines at 8:40 AM and arriving in San Antonio at 12:59 PM. He will be staying at the Omni San Antonio Hotel. Trooper Guidetti will be departing on September 25, 1998 from San Antonio Airport on Delta Airlines at 12:40 PM and arriving at Newark Airport at 8:19 PM. These are connecting flights and no meals are served.

The cost breakdown of this trip for Tpr. is as follows:

Airfare, Newark to San Antonio, Roundtrip	\$1,547.00
Conference Registration	125.00
Lodging 4 nights @ \$91.00	364.00
Meals Sept. 21 thru Sept. 25, 1998	145.00
4 Breakfasts @ \$7.00, 5 Lunches @ \$7.00	
4 Dinners @ \$18.00, Incidentals - 5 days @ \$2.00	
Transportation-Hotel provides free shuttle	N/A
Misc. - Gratuities (BellHop/Maid)	\$ 12.00

\$1,547.00 represents the highest possible airfare.  
\$ 417.00 represents the lowest airfare available.

\$2,193.00 total using highest possible airfare quote.  
\$1,063.00 total represents the lowest airfare quote.

Transportation costs are not applicable due to hotel providing free bus shuttle service to/from airport.

All costs incurred will be reimbursed by the Byrne Memorial Fund Grant. ✓



FY: 99

MONTH: SEPTEMBER

DATE: 9/21-25/98

TITLE: The 8th Annual Commercial Motor Vehicle

Drug Interdiction, Intelligence Networking, & Training  
Conference

TYPE: CO

EVENT CODE: I 3  
MO DATE TITLE TITLE

Requested by: WINNIE M. CELESTIN

Phone #: 882-2000 exr 2243

Department of: N.J.S.P.

Date: 8/29/98

Months	Date	Types
Jan = A	1 <--> 7 = 1	(TE) CO = Conference Convention
Feb = B		
Mar = C	8 <--> 14 = 2	
Apr = D		
May = E	15 <--> 21 = 3	(TE) ST = State Business
Jun = F		
Jul = G	22 <--> 28 = 4	
Aug = H		
Sep = I	29 <--> 31 = 5	(TH) TR = Training Workshop
Oct = J		
Nov = K		
Dec = L		
All Year = AY NO DAYS		

FUNCTION: DOCID: TV 066 12002011824 10/26/98 11:14:15 AM  
STATUS: PEND4 BATID: ORG:

TRAVEL VOUCHER INPUT SCREEN

DATE: 10 26 98 ACCTG PRD: BUDGET FY: 98 ACTION: E TYPE: S  
CMNTS: PP START: SCH PAY DT: STATUS FLAG: O  
REF TRAVEL DOCUMENT: TRANS CD: TE TRANS AGY: 066 TRANS NUMBER: 12000000382  
CHECK CAT: SINGLE CHECK FLAG: TRIP DATES: FROM: 09 21 98 TO: 09 25 98  
EMPLY ID: TRV ASGT CLS: VENDOR:

NAME: NAME:  
: :  
ADDR: ADDR:  
: :  
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EVENT FY: 99 EVENT CODE: I3MV DESCRIPTION: 8TH M.V DRUG INTERDICTION  
MILEAGE: I/D: AMOUNT: 0.00

AIR/RAIL AMT:	0.00	I/D:	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	322.00	I/D:	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	145.00	I/D:	REGISTRATION AMT:	125.00	I/D:
FEES AMT:	0.00	I/D:	TUITION AMT:	0.00	I/D:
MISC EXP AMT:	12.00	I/D:	ADVANCE AMT:	0.00	I/D:
TOTAL ACTUAL AMT:	604.00		CALCULATED DOC TOTAL:	604.00	

A--\*S012-APPROVAL 2 ALREADY APPLIED A--\*S003-APPROVAL 3 APPLIED  
A--\*HS60-DOCUMENT MARKED FOR READ ONLY

4BÜ

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ë-ëPC LINE 1 COL 12

FUNCTION:  
STATUS: PEND4

DOCID: TV 066 12002011824 10/26/98 11:14:55 AM  
BATID: ORG: 001-001 OF 00

TRAVEL VOUCHER INPUT SCREEN

LN - ORD/REQ REFERENCE --				PAYEE REFERENCE										
NO	CD	AGY	NUMBER	LN	TE/TH	LINE								
FND	AGCY	ORG	SUB	ORG	APPR	UNIT	ACTY	OBJT	SUB	OBJ	JOB	NO	RPT	CA
		BSAC			DESCRIPTION		AMOUNT		I/D	P/F	TXT			
01-	01				01			SETTLEMENT	9/21/9/25/98					
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02-		066												
03-		066												

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ë-ëPC LINE 1 COL 12



**STATE OF NEW JERSEY  
PAYMENT VOUCHER  
(VENDOR INVOICE)**

DOCUMENT						BATCH				ACTG PER.	FY
TC	AGY	NUMBER				TC	AGY	NUMBER			98
PP START			SCHED PAY			CHK	OFF	F	RF	CK	(A) VENDOR ID NUMBER
MO	DY	YR	MO	DY	YR	CAT	LIAB	A	TY	FL	


PO # \_\_\_\_\_ PV DATE \_\_\_\_\_

CONTRACT NO	AGENCY REF	BUYER	(B) TERMS	PAYEE: SEE INSTRUCTIONS FOR COMPLETING ITEMS (A) THROUGH (G)	(C) TOTAL AMOUNT
					\$604.00

(D) PAYEE NAME AND ADDRESS	(E) SEND COMPLETED FORM TO:
	New Jersey State Police PO Box 7068 W. Trenton, N.J. 08628-0068

(F) PAYEE DECLARATIONS

I CERTIFY THAT THE WITHIN PAYMENT VOUCHER IS CORRECT IN ALL ITS PARTICULARS, THAT THE DESCRIBED GOODS OR SERVICES HAVE BEEN FURNISHED OR RENDERED AND THAT NO BONUS HAS BEEN GIVEN OR RECEIVED ON ACCOUNT OF SAID DOCUMENT.

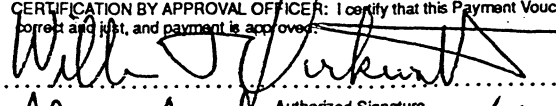
  
 PAYEE SIGNATURE  
 Detective 10-4-98  
 PAYEE TITLE BILLING DATE

LINE NO	REFERENCE				LINE	(G) PAYEE REFERENCE
	CD	AGY	NUMBER			
1						Travel Expenses
2						
3						

FUND	AGCY	ORG CODE	SUB-ORG	APPR UNIT	ACTIVITY CD	OBJECT CD	SUB-OBJ	REV SRCE	SUB-REV	PROJECT/JOB NO
100	1200	066		004 574		3060				
2										
3										

RPT CT	BS ACT	DT	DESCRIPTION	QUANTITY	AMOUNT	ID	PF	TX
1								
2								
3								

ITEM NO.	COMMODITY CODE/DESCRIPTION OF ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1	Registration	1	ea	\$125.00	\$125.00 ✓
2	Hotel	4	ea	80.50	322.00 ✓
3.	Meals: Breakfast	4	ea	7.00	28.00 ✓
	Lunch	5	ea	7.00	35.00 ✓
	Dinner	4	ea	18.00	72.00 ✓
	Misc. Grat. MAID	4	ea	3.00	12.00 ✓
4	Incidentals	5	ea	2.00	10.00 ✓
<b>TOTAL</b>					<b>\$604.00</b>

CERTIFICATION BY RECEIVING AGENCY: I certify that the above articles have been received or services rendered as stated herein.  Signature	CERTIFICATION BY APPROVAL OFFICER: I certify that this Payment Voucher is correct and just, and payment is approved.  Authorized Signature
--	--



9821 COLONNADE BLVD  
SAN ANTONIO TX 78230

Tele- 210-691-8888 Fax- 210-691-1128

GUIDETT, RAYMOND  
R6389851 DPT. OF PUBLIC SAFETY  
PO BOX 700  
PINE BROOK NJ 07058

Room Number: 1015  
Daily Rate: \$70.00  
Room Type: DDN  
No. of Guests: 1

ARRIVAL	DEPARTURE	CREDIT CARD	RATE CODE	MKT GROUP	ACCOUNT
9/21/98	9/25/98	4128003775823043	GGOVT	GGOVT	6389851

DATE	ROOM NO.	DESCRIPTION	REFERENCE	AMOUNT
9/21/98	1015	LOCAL PHONE	1015/18:56/1/2102258500	\$0.50
9/21/98	1015	LOCAL PHONE	1015/00:21/2/2102258500	\$0.50
9/21/98	1015	ROOM CHARGE	#1015 GUIDETT, RAYMOND	\$70.00
9/21/98	1015	CITY TAX	CITY TAX	\$6.30
9/21/98	1015	STATE OCCUPANCY TAX @ 6%	STATE OCCUPANCY TAX @ 6%	\$4.20
9/22/98	1015	ROOM CHARGE	#1015 GUIDETT, RAYMOND	\$70.00
9/22/98	1015	CITY TAX	CITY TAX	\$6.30
9/22/98	1015	STATE OCCUPANCY TAX @ 6%	STATE OCCUPANCY TAX @ 6%	\$4.20
9/23/98	1015	LOCAL PHONE	1015/21:18/1/6965400	\$0.50
9/23/98	1015	LOCAL PHONE	1015/21:29/1/411	\$0.65
9/23/98	1015	LOCAL PHONE	1015/21:32/2/6965400	\$0.50
9/23/98	1015	LOCAL PHONE	1015/21:37/2/6965400	\$0.50
9/23/98	1015	ROOM CHARGE	#1015 GUIDETT, RAYMOND	\$70.00
9/23/98	1015	CITY TAX	CITY TAX	\$6.30
9/23/98	1015	STATE OCCUPANCY TAX @ 6%	STATE OCCUPANCY TAX @ 6%	\$4.20
9/24/98	1015	LOCAL PHONE	1015/15:41/2/5252900	\$0.50
9/24/98	1015	LOCAL PHONE	1015/16:55/2/2244555	\$0.50
9/24/98	1015	LOCAL PHONE	1015/18:04/2/2258500	\$0.50
9/24/98	1015	LOCAL PHONE	1015/18:16/1/7591694	\$0.50
9/24/98	1015	ROOM CHARGE	#1015 GUIDETT, RAYMOND	\$70.00
9/24/98	1015	CITY TAX	CITY TAX	\$6.30
9/24/98	1015	STATE OCCUPANCY TAX @ 6%	STATE OCCUPANCY TAX @ 6%	\$4.20

TOTAL DUE:                      \$327.15

TERMS: DUE AND PAYABLE UPON PRESENTATION. I AGREE THAT MY LIABILITY FOR THIS BILL IS NOT WAIVED AND AGREE TO BE HELD PERSONALLY LIABLE FOR THE FULL AMOUNT OF THIS BILL.

GC 002969

125699



**8<sup>TH</sup> ANNUAL DRUG INTERDICTION ASSISTANCE PROGRAM  
CONFERENCE**

**SEPTEMBER 21-25 1998**

**RECEIPT**

**NAME:** \_\_\_\_\_

**AMOUNT PAID: \$125.00**

# REQUEST FOR TRAVEL AUTHORIZATION

STATE OF NEW JERSEY - DEPARTMENT OF THE TREASURY  
 DIVISIONS OF OFFICE MANAGEMENT & BUDGET - GENERAL SERVICES ADMINISTRATION

DO NOT WRITE IN THIS BLOCK

Budget and Accounting: BA No. \_\_\_\_\_

Travel Service: QC No. \_\_\_\_\_

## PART A - GENERAL INFORMATION *OAC 9/8/97, TE 066 12000000 187*

DATE 8/8/97	DEPARTMENT Law & Public Safety	DIVISION/UNIT State Police	ACCOUNT NO. 100-066-1200-004-3020-H094
EMPLOYEE NAME		EMPLOYEE TITLE Sergeant	EMPLOYEE PHONE NO. 609-530-3082
CHECK REASON FOR TRAVEL: <input type="checkbox"/> State Business <input checked="" type="checkbox"/> Conference/Convention <input type="checkbox"/> Staff Training	EXPLAIN REASON BELOW AND LIST NAMES OF OTHER EMPLOYEES TRAVELING ON SAME MISSION Sgt. _____ and Det. _____ instruct a course on narcotic trafficking trends. This conference will enable them to update their information for presentation during their in-service training.		
IF 100% PENALTY IS AVAILABLE AT TIME OF APPROVAL, WE WOULD PREFER TO USE THIS FARE. \$ _____ (FARE)			<input type="checkbox"/> YES <input type="checkbox"/> NO

## PART B - TRAVEL DESCRIPTION

CHECK		DEPARTURE			ARRIVAL			PENALTY	ESTIMATED COST	
AIR	RAIL	CITY	DATE	TIME	CITY	DATE	TIME			
X		Newark	9/15/97	<input checked="" type="checkbox"/> AM 10:55 <input type="checkbox"/> PM	Orlando	9/15/97	1:30 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		443	00
X		Orlando	9/19/97	<input type="checkbox"/> AM 5:55 <input checked="" type="checkbox"/> PM	Newark	9/19/97	8:30 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		443	00
				<input type="checkbox"/> AM <input type="checkbox"/> PM			<input type="checkbox"/> AM <input type="checkbox"/> PM			
HOTEL		Name: Holiday Inn International			Dates Needed: 9/15, 9/16, 9/17, 9/18		Total Number of Nights: 4		<input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> TWIN	
CAR RENTAL		City: _____		<input type="checkbox"/> DOWNTOWN <input type="checkbox"/> AIRPORT	Dates Needed: _____		Total Number of Days: _____			
MEALS		Enter Number of each required: Breakfast 4, Lunch 5, Dinner 3							127 00	
OTHER: (Please explain. Attach additional sheets if necessary)		Registration Fee \$110.00							128 00	
		Miscellaneous \$ 18.00			All expenses will be paid by the Byrne Memorial Grant				TOTAL \$ 1447 36	

## PART C - AGENCY CERTIFICATION

I CERTIFY that (1) the charges to be made will be in accordance with State Travel Regulations and will be limited to those required in an official capacity and (2) sufficient funds are available for these charges in the travel account of this agency.

Authorized Signature: \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

## PART D - TO AGENCY REQUESTING TRAVEL AUTHORIZATION

O.M.B. ACTION	TRAVEL RESERVATIONS CONFIRMED	AMOUNT
<input type="checkbox"/> APPROVED IN A SUM NOT TO EXCEED: \$ _____  <input type="checkbox"/> DISAPPROVED: _____  Signature: _____ Date: _____	<i>Travel Complete</i> <i>0-Balance</i> <i>12/29/97</i> <i>mp</i>	
		TOTAL \$

STATE OF NEW JERSEY DIVISION OF STATE POLICE				REQUEST FOR FUNDS			(1) Date August 8, 1997	
(2) Purchase Period July 1, 1997 TO: June 30, 1998				(3) Fiscal Year 98		(4) Priority Yes No X		
(5) ACCOUNT NUMBER								
FUND	AGENCY	ORGANIZATION	APU #	ACTIVITY	OBJECT	COST CENTER	PROJECT ACT	
100	066	1200	004	<input checked="" type="checkbox"/> YPAT PATROL ACTV & CRIME CONTROL <input type="checkbox"/> YPOL POLICE SERV & PUBLIC ORDER <input type="checkbox"/> YEMR EMERGENCY SERVICES <input type="checkbox"/> YCCS STATE CAPITOL COMPLEX SECUR <input type="checkbox"/> YMPO MARINE POLICE OPERATIONS <input type="checkbox"/> YSPS DSP SUPPORT SERVICES	3020	H094	H094	
(6) Obligation Amount \$2894.72			(7)			(8)		
(9) Agency Contact DSG R			(10) Agency Phone Number/Ext. 609-530-3082			(11)		
(12) NOTE: THIS FORM DOES NOT PERMIT ANY PURCHASES TO BE MADE. NO PURCHASE CAN BE MADE WITHOUT RECEIPT OF AN APPROVED PURCHASE ORDER.								
<p>Request authorization for Sgt. [redacted] #131, assigned to Troop "B" Headquarters Tactical Patrol Office and Det. I [redacted] assigned to the Narcotics and Organized Crime Bureau to travel to Orlando, Florida, departing on Monday, September 15, 1997 and returning on Friday, September 19, 1997.</p> <p>The purpose of this travel is to attend the 14th Annual Commercial Motor Vehicle Drug Interdiction Intelligence Networking and Training Conference sponsored by the Florida Highway Patrol, El Paso Intelligence Center and the Drug Enforcement Administration. The conference will be held at the Holiday Inn International Drive Resort, Orlando, Florida. The primary purpose of the conference is to continue the exchange of intelligence and information relative to the use of commercial vehicles by smugglers. Presentations by representatives of State, Local and Federal Agencies will be directed toward informing participants of emerging overland drug trafficking trends and innovative interdiction tactics. Sgt. [redacted] and Det. I [redacted] are tasked with the responsibility of presenting a block of instruction titled "Narcotic Trafficking Trends Methods of Concealment" for In-Service training. The information gathered and the personal contacts made during this conference will enable them to stay abreast of the latest trafficking trends which they will include in their presentations.</p> <p>The expenses will be reimbursed by the Byrne Memorial Grant. <i>M 8/22/97</i></p>								
(13) Section/Bureau/Troop/Unit Investigations Section/Narcotics and Organized Crime Bureau <i>REPT. CAT. 1998 FY 98</i>								
(14) Name (Signature) Lt. H. Butt #2690 <i>H Butt</i>					(15) Phone/Extension 609-530-3080			
(16) Purchasing Authorization Amount \$ _____ Date _____			(17) Budget Authorization Amount \$ <u>2894.72</u> Date <u>9/8/97</u> <i>H Butt</i>					



## NEW JERSEY STATE POLICE

## SPECIAL REPORT / CONTINUATION PAGE

(1) STATION / UNIT: TACTICAL PATROL B-3	(2) CODE B243	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO CAPTAIN S. MAGGIO COMMANDER TROOP B TOTOWA HQ. (7) SUBJECT		(6) FROM SGT. _____ SUPERVISOR TACTICAL PATROL UNIT B-3	
<p>REQUEST TO ATTEND COMMERCIAL M.V. INTELLIGENCE/NETWORKING SEMINAR</p> <p>I AM CURRENTLY RESPONSIBLE, ALONG WITH DETECTIVE I _____ #4303 INVESTIGATIONS SECTION SPECIAL OPERATIONS UNIT, FOR DEVELOPING, UPDATING AND PRESENTING THE DIVISION'S NARCOTICS TRAFFICKING TRENDS HIGHWAY DRUG INTERDICTION SEMINAR TO SWORN DIVISION PERSONNEL. DETECTIVE I _____ AND MYSELF HAVE PRESENTED ONE SUCH SEMINAR ON APRIL 8, 1997 AND ARE SCHEDULED TO PRESENT THE NEXT SEMINAR ON AUGUST 21, 1997. IT IS ANTICIPATED THAT THESE SEMINARS WILL CONTINUE TO BE PRESENTED TO SWORN DIVISION PERSONNEL ON A QUARTERLY BASIS. IN ADDITION DETECTIVE _____ AND MYSELF PRESENTED A SEGMENT RELATING TO CURRENT NARCOTICS TRAFFICKING TRENDS DURING THE NEW JERSEY STATE POLICE N.O.C.B. IMPACT: DRUGS IN NEW JERSEY SEMINAR ON APRIL 10, 1997. IT IS IMPERATIVE THAT DETECTIVE _____ AND MYSELF UTILIZE ALL MEANS POSSIBLE TO KEEP ABREAST OF THE EVER CHANGING DEVELOPMENTS AND TRENDS RELATED TO NARCOTICS TRAFFICKING.</p> <p>ACCORDINGLY I RESPECTFULLY REQUEST THAT DETECTIVE FRANK _____ AND MYSELF ATTEND THE 7/th ANNUAL COMMERCIAL MOTOR VEHICLE DRUG INTERDICTION INTELLIGENCE NETWORKING SEMINAR BEING HOSTED IN ORLANDO FLORIDA BY E.P.I.C., THE FEDERAL DEPARTMENT OF TRANSPORTATION AND THE FLORIDA HIGHWAY PATROL FROM SEPTEMBER 16, 1997 THROUGH SEPTEMBER 19, 1997.</p> <p>ALL EXPENSES INCURRED WILL BE FUNDED THROUGH THE BYRNE MEMORIAL GRANT.</p> <p>ALL TRAVEL ARRANGEMENTS WILL BE MADE BY THE NARCOTICS ORGANIZED CRIME BUREAU.</p> <p style="text-align: center;"><i>[Handwritten Signature]</i></p>			
(8) REPORTING DATE	(9) NAME	(10) RACE NUMBER	

*Seventh Annual Commercial Motor Vehicle Drug Interdiction  
Intelligence Networking and Training Conference  
Orlando, Florida*

# PRE-REGISTRATION

Sgt. R / New Jersey State Police  
NAME/TITLE DEPARTMENT OR AGENCY  
830 Bear Tavern Rd., Suite 106 / West Trenton, N.J. 08628  
STREET OR POST OFFICE BOX CITY, STATE, ZIP CODE  
609-530-3082 / N/A / N/A  
OFFICE NUMBER PAGER CELLULAR NUMBER

Will you be attending the banquet?  Yes  No

Is there a guest attending the banquet with you? (\$30.00 additional fee)  Yes  No

What is your preference?  Prime rib  Chicken

If there is a guest attending the banquet with you, what is their preference?  Prime rib  Chicken

Will you be extending your stay in Florida?  Yes  No

**\*Tuition Fee of \$110 will be collected during registration on Monday, September 15, 1997**

**!! DO NOT PREPAY !!**

**RSVP COMPLETED FORM BY MAIL OR FAX BY AUGUST 15, 1997 TO:**

Drug Interdiction Assistance Program-DIAP  
901 North Stuart Street, Suite 305  
Arlington, Virginia 22203  
Attention: Lynette Ford  
Telephone (703)235-0503 Fax (703)235-0517

NJSP - FISCAL CONTROL BUREAU -

TRANSMITTAL SHEET

NEW JERSEY STATE POLICE  
FISCAL CONTROL BUREAU BUILDING #2  
P.O. BOX 7068 WEST TRENTON NJ 08628-0068  
PHONE: (609) 882-2000  
FAX (609) 883-2585

DATE 9/10/97 TIME 7:30 2:15

NUMBER OF PAGES 5 (INCLUDING THIS SHEET)

TO Bob Marut

FAX NUMBER 984-3373

FROM MARYANN EXT. 2244

COMMENTS Copy of Hotel as per Toni Chapman  
Doc # 1200 0000 187  
Thank you  
Maryann Okala

TRANSMISSION REPORT

THIS DOCUMENT (REDUCED SAMPLE ABOVE)  
WAS SENT

**\*\* COUNT \*\***  
**# 5**

\*\*\* SEND \*\*\*

NO	REMOTE STATION I. D.	START TIME	DURATION	#PAGES	COMMENT
1	1 609 292 7052	8--0-80 9:02	3'47"	5	

TOTAL 0:03'47" 5

XEROX TELECOPIER 7020

FUNCTION: DOCID: TE 066 12000000187 09/08/97 01:36:28 PM

STATUS: PEND3 BATID: ORG:

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

DATE: 09 08 97 ACCTG PRD: BUDGET FY: 98 ACTION: E

EMPLOYEE ID:

NAME:

COMMENTS:

:

TRVL SRVCE ACTION FLAG: Y

PHONE: 609 882 2000

APPROVAL DEADLINE FLAG: Y

EVENT FY:- 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

TRIP DATES: FROM: 09 15 97 TO: 09 19 97 TRAV-IND:

AIR/RAIL AMT: 886.00 I/D: CAR RENTAL AMT: 0.00 I/D:

HOTEL AMT: 306.36 I/D: GROUND TRANS AMT: 0.00 I/D:

MEALS AMT: 127.00 I/D: REGISTRATION AMT: 110.00 I/D:

MISC EXP AMT: 18.00 I/D:

TOTAL AUTHORIZED AMT: 1,447.36 CALCULATED DOC TOTAL: 1,447.36

A--\*S001-APPROVAL 1 APPLIED A--\*S002-APPROVAL 2 APPLIED

A--\*HS60-DOCUMENT MARKED FOR READ ONLY

FUNCTION:

DOCID: TE 066 12000000187

09/08/97

01:36:30 PM

STATUS: PEND3

BATID:

ORG:

001-001 OF 001

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGNCY	CODE	ORG	UNIT	CODE	OBJT	OBJ	NUMBER	CAT	AMOUNT	I	D
DESCRIPTION										TXT			
01-	01	- 100	066	1200		004	YPAT	3020			1,447.36		
												Y	
02-			066										
03-			066										
04-			066										
05-			066										
06-			066										

ACTION: A SCREEN: TVAP USERID: LPPMANG

09/08/97 11:51:41 AM

TRAVEL APPROVAL TABLE

KEY IS TRANS CODE, TRANS AGENCY AND TRANS NUMBER

TRANS CD TRANS AGY TRANS NUMBER APPROVAL DEADLINE

-----  
TE 066 12000000187 09 10 97

01-\*L030 ALL LINES ADDED

ACTION: C SCREEN: TETX USERID: LPPMANG

09/08/97 01:36:17 PM

TRAVEL AUTHORIZATION TEXT TABLE

KEY IS EMPLOYEE NUMBER, DOC ID, TE LINE NUMBER, TEXT LINE NUMBER

EMPLOYEE NUMBER:

ID: TE 066 12000000187 TE LINE-NO: 01

EMPLOYEE NAME :

TEXT	TEXT LINE
-----	-----
01- ATTEND 7TH ANNUAL COMMERCIAL VEHICLE DRUG INTERDICTION, INTELLIGENCE	001
02- NETWORKING CONFERENCE EXCHANGE OF INFORMATION ON DRUG TRAFFICKING.	003
03- DEPART NEWARK 9/15 AT 10:55AM/ARRIVE ORLANDO FL 9/15 AT 1:30PM	005
04- DEPART ORLANDO FL 9/19 AT 5:55PM/ARRIVE NEWARK 9/19 AT 8:30PM	007
05- AIRFARE-886.00, HOTEL 306.36,69.00 PER NITE 11% TAX, MISC. 18.00	009
06- REGISTRATION 110.00, MEALS B4,L5,D3 127.00	011
07- ALL EXPENSES REIMBURSED BY THE BYRNE MEMORIAL GRANT.	013
08- ALSO ATTENDING DET. IANNONE	015
09-	
10-	
08-*L031 ALL LINES CHANGED	

\* Holiday Inn

F L O R I D A      C O L L E C T I O N

TO: DSG

FROM: KRISTIN TURNER, HOLIDAY INN

DATE: AUGUST 8, 1997

RE: DIAP RESERVATION, ROOM RENTALS

ROOM RENTAL PER NIGHT IS \$69.00 plus 11% TAX = \$76.59 PER NIGHT

76.59 x 4 nights = \$306.36 PER ROOM

2 ROOMS AT 4 NIGHTS = \$612.72



# New Jersey State Police

# INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
08/08/97	Major R.D. <i>R</i> Dunlop Investigations Officer  via  Lt. Col. L.R. Roberson <i>LRR</i> Deputy <i>8/14/97</i> Superintendent	Captain J. Ruggeri Bureau Chief, Fiscal Control Bureau  via  Major B. <i>[Signature]</i> Roberson Administrative Officer  via  Lt. Col. M. <i>[Signature]</i> Fedorko Executive Officer	<u>TRAVEL/CONFERENCE MEETING                      OUT-OF-STATE</u>

Request authorization for Sgt. [redacted] 31, assigned to Troop "B" Headquarters Tactical Patrol Office and Det.I [redacted] assigned to the Narcotics and Organized Crime Bureau to travel to Orlando, Florida, departing on Monday, September 15, 1997 and returning on Friday, September 19, 1997.

The purpose of this travel is to attend the 7th Annual Commercial Motor Vehicle Drug Interdiction Intelligence Networking and Training Conference sponsored by the Florida Highway Patrol, El Paso Intelligence Center and the Drug Enforcement Administration. The conference will be held at the Holiday Inn International Drive Resort, Orlando, Florida. The primary purpose of the conference is to continue the exchange of intelligence and information relative to the use of commercial vehicles by smugglers. Presentations by representatives of State, Local and Federal Agencies will be directed toward informing participants of emerging overland drug trafficking trends and innovative interdiction tactics.

Sgt. [redacted] and Det.I [redacted] re tasked with the responsibility of presenting a block of instruction titled "Narcotic Trafficking Trends, Methods of Concealment" for In-Service training. The information gathered and the personal contacts made during this conference will enable them to stay abreast of the latest trafficking trends which they will include in their presentations.

The projected expenses are itemized below:

Airfare	\$886.00 @ (2 det.)	= \$1772.00
Lodging	\$ 76.59 @ (4 nights x 2 det.)	= \$ 612.72
Meals	\$ 34.00 @ (5 days x 2 det.)	= \$ 254.00
(9/15 L,D,I)		
(9/16 B,L,D,I)		
(9/17 B,L,I)		
(9/18 B,L,D,I)		
(9/19 B,L,I)		
Registration Fee	\$110.00 @ (2 det.)	= \$ 220.00
Miscellaneous	\$ 18.00 @ (2 det.)	= \$ 36.00
		Total = \$2894.72

NOTE: Airfare could be reduced to a minimum of \$204.00 per ticket if booked 21 days in advance. The registration cost includes a dinner on September 17, 1997.

The expenses will be reimbursed by the Byrne Memorial Grant.

For your information and approval.

ACTION: A SCREEN: EVAG USERID: LPPMANG

09/08/97 08:40:01 AM

TRAVEL EVENT/AGENCY TABLE

KEY IS FISCAL YEAR, EVENT CODE AND AGENCY CODE

FY: 98 EVENT: I3DI AGENCY: 066 PERSONS AUTH: 120 PERSONS ACTUAL: 000

EVENT DESC: DRUG INTERDICTION INTELLIGENCE

----- AUTHORIZED AMOUNTS -----

AIR/RAIL:	HOTEL:	MEALS:	CAR RENTALS:	GROUND TRANSP:
0.00		0.00	0.00	0.00
REGISTRATION:	TUITION:	FEEES:	MISC:	TOTAL:
0.00	0.00	0.00	0.00	0.00

----- ACTUAL AMOUNTS -----

AIR/RAIL:	HOTEL:	MEALS:	CAR RENTALS:	GROUND TRANSP:
0.00		0.00	0.00	0.00
REGISTRATION:	TUITION:	FEEES:	MISC:	TOTAL:
0.00	0.00	0.00	0.00	0.00

01-NJ02E PERS AUTH > MAXIMUM ALLOWED

01-\*L033 NO LINES ADDED

NJSP - FISCAL CONTROL BUREAU -

TRANSMITTAL SHEET

NEW JERSEY STATE POLICE  
FISCAL CONTROL BUREAU BUILDING #2  
P.O. BOX 7068 WEST TRENTON NJ 08628-0068  
PHONE: (609) 882-2000  
FAX (609) 883-2585

DATE 8/22/97 TIME 3:30

NUMBER OF PAGES 3 (INCLUDING THIS SHEET)

TO DSH R - m...

FAX NUMBER 530-6639

FROM Maryann EXT. 2244

COMMENTS W-9 Forms

Thank you

ACTION: R SCREEN: VENDOR USERID: LPPMANG 09/08/97 08:40:40 AM  
VENDOR TABLE KEY IS VENDOR CODE  
01- VENDOR ID: 149461514 00 MISC VENDOR IND: N --- ALTERNATE-NAME/ADDRESS ---  
NAME: RICARDO A OCETNIK

ADDRESS: 123 SWEETBRIAR LANE

N PLAINFIELD NJ 07060

PHONE: 609 - 882 - 2000 LAST ACTION DATE: 960105

CONTACT: 1	COUNTRY: US	INACTIVE: N		
FEDERAL ID NUMBER: ---	VENDOR TYPE: EP	HOLD: N		
TEXT IND:	COUNTY/MUNIC:	PP EXEMPT: Y		
COMMENT:	DISTRICT:	ACH VENDOR: N		
ACCOUNT:	REC TYPE:	1099: N		
A/R CONT:	REPT-3:	COMPANY SIZE: U		
DISCNT:	PAY DAY:	REPT-4:	IN-STATE: Y	
W9 REC'D: Y	W9 SENT: Y	DATE: 950616	REPT-5:	BUS. OWN CODE: U
W9 WITHHELD AMT:	0.00	BUSINESS TYPE: I		
COMMODITY:	VEND YR END:			
CALENDAR YTD AMT:	0.00	PRIOR CAL YR AMT:	102.32	
FY YTD AMT:	0.00	PRIOR FY AMT:	0.00	
DATE ENTERED: 950616 USERID: TYMMIT1				

# EVENT Screen

Sent to  
JESS  
9/5/97

FY: 98

MONTH: September

DATE: 09/15 TO 09/19/97

TITLE: 7th Annual Commercial Match

Vehicle Drug Interdiction Intelligence  
Networking & Training Conference

TYPE: CO

EVENT CODE: I 3 D I  
MO . DATE TITLE TITLE

Requested by: Maryann Debala  
Phone #: 882-2000 X 2244  
Department: NJSP  
Date: 09/05/97

Months		Da
Jan	= A	1 <-->
Feb	= B	
Mar	= C	8 <-->
Apr	= D	
May	= E	15 <-->
Jun	= F	
Jul	= G	22 <-->
Aug	= H	
Sep	= I	29 <-->
Oct	= J	
Nov	= K	
Dec	= L	

11 year= AY NO DAYS

Check meals  
I get \$125.00

STATE OF NEW JERSEY QUESTIONNAIRE

THE STATE OF NEW JERSEY REQUIRES COMPLETION OF THIS QUESTIONNAIRE TO VERIFY/ESTABLISH YOUR NAME, ADDRESS, AND TAXPAYER ID ON STATE RECORDS. PLEASE REVIEW THE INFORMATION BELOW, CORRECT ERRORS, AND ANSWER THE QUESTIONS PER SPECIFIC INSTRUCTIONS. RETURN THE COMPLETED FORM TO THE STATE IN THE ENVELOPE PROVIDED AS SOON AS POSSIBLE.

WARNING YOU WILL NOT BE PAID BY THE STATE OF NEW JERSEY UNTIL THIS FORM IS COMPLETED, SIGNED AND RETURNED TO THE STATE OF NEW JERSEY. FOR ADDITIONAL INFORMATION CALL (800) 792-8124

1. NAME/ADDRESS (REMIT TO): REQUEST FOR TAXPAYER IDENTIFICATION NUMBER AND CERTIFICATION. Enter your taxpayer identification number and indicate whether it is a social security or employer identification number by marking the appropriate box. Return this form to the OMB VENDOR CONTROL UNIT ON 221 TRENTON NJ 08628-0221

Make any corrections to the pre-printed data in the space provided below. Please type or print clearly.

Taxpayer Identification Number (TIN) (Enter your correct TIN below ONLY if it differs from the # printed in the box.) [149141015114] [X] SOCIAL SECURITY NUMBER OR [ ] EMPLOYER IDENTIFICATION NUMBER (MARK THE APPROPRIATE BOX)

For payees Exempt From Backup Withholding (Contact the IRS for instructions) Requester's name and address (optional)

Certification: Under penalties of perjury, I certify that: (1) The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me) AND (2) I am not subject to backup withholding because: (a) I am exempt from backup withholding; or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding. Certification Instructions: You must cross out item (2) above if you have been notified by the IRS that you are currently subject to backup withholding because of underreported interest or dividends on your tax return. For real estate transaction, item (2) does not apply. For mortgage interest paid, the acquisition or abandonment of secured property, contributions to an IRA, and generally payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN.

Signature [Signature] Date 8/28/97

STATE OF NEW JERSEY INFORMATION QUESTIONNAIRE (COUNTY/MUNICIPAL CODE TABLE ON BACK)

- 1. Enter the code from the list below that best describes your business function: VR = RETAILER, NM = NURSING HOME, FD = FIRE DISTRICT, HP = HOSPITAL, PC = PETTY CASH FUND, CU = COLLEGE/UNIVERSITY, VO = DEALER OR DISTRIBUTOR, VP = MANUFACTURER/PRODUCER, AC = AUTHORITY/COMMISSION, CM = COUNTY/MUNIC. GOVT., CF = CONFIDENTIAL FUND, VM = MAINT/REPAIR SERVICES, VC = PROFESSIONAL CONSULTANT SERVICES, VA = FACILITY RENOVATIONS/ALTERATIONS, SS = SOCIAL SERVICE BOARD, HC = HEALTH CARE FACILITY, CA = COMMUNITY ACTION AGENCY, OT = OTHER (Please specify), SA = STATE AGENCY, SD = SCHOOL DISTRICT, WB = WELFARE BOARD, EP = NJ STATE EMPLOYEE

2. Enter Primary Contact information below. PHONE: NAME: TITLE: Sgt

IF YOU ARE A NJ STATE EMPLOYEE, NJ MANAGER OF A CONFIDENTIAL FUND OR A PETTY CASH FUND, DO NOT ANSWER THE BALANCE OF THE QUESTIONNAIRE.

- 3. Do you currently receive or expect to receive RENT PAYMENTS from the State of New Jersey? YES NO
4. What is the principal activity of your organization? M = MANUFACTURING, S = SERVICE, H = HEALTH RELATED SERVICE, G = GOVERNMENT, O = OTHER (Please specify)
5. Enter the code from the list below that best describes your organization: C = CORPORATION, A = ASSOCIATION, I = INDIVIDUAL, J = JOINT, P = PARTNERSHIP, O = OTHER (Please specify)
6. Enter your 4 digit County/Municipality Code for NJ Addresses ONLY (See reverse side for appropriate code)

IMPORTANT: ANSWER ALL QUESTIONS (Please print or type clearly)

NJSP - FISCAL CONTROL BUREAU -

TRANSMITTAL SHEET

NEW JERSEY STATE POLICE  
FISCAL CONTROL BUREAU BUILDING #2  
P.O. BOX 7068 WEST TRENTON NJ 08628-0068  
PHONE: (609) 882-2000  
FAX (609) 883-2585

DATE 9/10/97

TIME ~~7:30~~ 2:15

NUMBER OF PAGES 5

(INCLUDING THIS SHEET)

TO Bob Marut

FAX NUMBER 984-3373

FROM MARYANN

EXT. 2244

COMMENTS Copy of Hotel as per Toni Chapman

Doc # 1200 0000 187

Thank you

Maryann Rejala



TRAVEL APPROVAL

The attached printout shows the total amount approved for your trip in each category. If any expenses exceed 10% of the approved amount in that category, written justification is required before any increase will be considered or approved. ALL increases must be approved before a reimbursement can be processed. ALL increases must go through the normal travel process for final approval. This includes the Attorney General's Office and Department of Treasury.

NAME: D. A. I. I.

DESTINATION: Orlando Fla.

DATE: 9/15/97 - 9/19/97

TOTAL AMOUNT APPROVED: \$ 1,447.36

ALL TRAVEL EXPENSES MUST BE RECONCILED WITHIN FIVE (5) DAYS UPON RETURN OF TRIP. REQUESTS FOR REIMBURSEMENT WITH ALL RECEIPTS REQUIRED MUST BE SUBMITTED WITH THE PAYMENT VOUCHER.

IF PAYMENT IS BEING MADE TO A VENDOR FOR REGISTRATION/TUITION/ CONFERENCE FEE. THE INVOICE AND NOTIFICATION OF ATTENDANCE AND RECEIPT FOR AMOUNT DUE IS ALSO SUBMITTED AT THE SAME TIME.



Capt. Joseph Ruggeri  
Fiscal Officer

ACTION: R SCREEN: OTH1 USERID: LPPPEKA

11/03/97 01:34:52 PM

TRIP RECORD TABLE

SCREEN ONE OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

TRAVEL ASSIGNMENT CLASS:

EMPLOYEE NAME: . . . . .

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000187

PHONE: 609 882 2000 TRAV SERV ACTION FLAG: Y

TRIP DATES: START: 09 15 97 END: 09 19 97

BUDGET FY: 98 STATUS: O COMMENTS:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

LAST REFERENCE TRANS: DATE:

AUTHORIZED AMOUNTS:

AIR/RAIL AMT:	886.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	18.00		

TOTAL AUTHORIZED AMOUNT: 1,447.36

ACTION: R SCREEN: OTH2 USERID: LPPPEKA

11/03/97 01:35:31 PM

TRIP RECORD TABLE

SCREEN TWO OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER: 1

EMPLOYEE NAME: .

MILEAGE: 0

TRANS CODE: TE

TRANS AGENCY: 066 TRANS NUMBER: 12000000187

ACTUAL AMOUNTS:

AIR/RAIL AMT:	0.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	0.00	GROUND TRANS AMT:	0.00
MEALS AMT:	0.00	REGISTRATION AMT:	0.00
FEEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	0.00	MILEAGE AMT:	0.00
EMPLOYEE ADVANCES:	0.00	TOTAL ACTUAL AMOUNT:	0.00
EMPLOYEE EXPENSES:	0.00	TOTAL REFUND AMOUNT:	0.00
DIRECT EXPENSES:	0.00	NET ACTUAL AMOUNT:	0.00
OUTSTAND ADVANCES:	0.00		

TRIP CLOSE DATE:

OPEN REQUISITION LINE TABLE

KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000187	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YPAT OBJECT: 3020
APPR UNIT: 004	I/G FUND:	I/G AGENCY:	
- PROJECT NUMBER:		LINE AMT:	1,447.36
JOB NUMBER:		CLOSED AMT:	0.00
REPORTING CATEGORY:		OBLIG AMT:	0.00
LAST REF TRANS#/DATE:		OUTSTG AMT:	1,447.36

02-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000188	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YPAT OBJECT: 3020
APPR UNIT: 004	I/G FUND:	I/G AGENCY:	
PROJECT NUMBER:		LINE AMT:	1,447.36
JOB NUMBER:		CLOSED AMT:	559.36
REPORTING CATEGORY:		OBLIG AMT:	559.36
LAST REF TRANS#/DATE: TV06612002006185 971022		OUTSTG AMT:	888.00

ACTION: R SCREEN: OTH2 USERID: LPPMANG

12/02/97 11:17:28 AM

TRIP RECORD TABLE

SCREEN TWO OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

EMPLOYEE NAME: REARER A OCTNY

MILEAGE: 0

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000187

ACTUAL AMOUNTS:

AIR/RAIL AMT:	440.00	446.00 D	CAR RENTAL AMT:	0.00
HOTEL AMT:	276.00	30.36 D	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00		REGISTRATION AMT:	110.00
FEEs AMT:	0.00		TUITION AMT:	0.00
MISC EXP AMT:	16.00	2.00 D	MILEAGE AMT:	0.00
EMPLOYEE ADVANCES:	0.00		TOTAL ACTUAL AMOUNT:	969.00
EMPLOYEE EXPENSES:	529.00		TOTAL REFUND AMOUNT:	0.00
DIRECT EXPENSES:	440.00		NET ACTUAL AMOUNT:	969.00
OUTSTAND ADVANCES:	0.00			

TRIP CLOSE DATE:

478.36

OPEN REQUISITION LINE TABLE

KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000187	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YPAT OBJECT: 3020
APPR UNIT: 004	I/G FUND:	I/G AGENCY:	
PROJECT NUMBER:		LINE AMT:	1,447.36
JOB NUMBER:		CLOSED AMT:	969.00
REPORTING CATEGORY:		OBLIG AMT:	969.00
LAST REF TRANS#/DATE: TV06612002006474	971114	OUTSTG AMT:	478.36

02-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000188	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YPAT OBJECT: 3020
APPR UNIT: 004	I/G FUND:	I/G AGENCY:	
PROJECT NUMBER:		LINE AMT:	1,447.36
JOB NUMBER:		CLOSED AMT:	999.36
REPORTING CATEGORY:		OBLIG AMT:	999.36
LAST REF TRANS#/DATE: TV06612002006573	971114	OUTSTG AMT:	448.00

ACTION: R SCREEN: OTH1 USERID: LPPMANG

12/02/97 11:17:07 AM

TRIP RECORD TABLE

SCREEN ONE OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

TRAVEL ASSIGNMENT CLASS:

EMPLOYEE NAME:

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000187

PHONE: 609 882 2000 TRAV SERV ACTION FLAG: Y

TRIP DATES: START: 09 15 97 END: 09 19 97

BUDGET FY: 98 STATUS: O COMMENTS:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

LAST REFERENCE TRANS: TV 066 12002006474 DATE: 11 14 97

AUTHORIZED AMOUNTS:

AIR/RAIL AMT:	886.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	18.00		
		TOTAL AUTHORIZED AMOUNT:	1,447.36

FUNCTION:  
STATUS: ACCPT

DOCID:  
BATID: TE 066 ANN39   ORG:

12/03/97   02:58:04 PM

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

BATCH DATE: 12 03 97

NUMBER OF DOCUMENTS:	1	NET AMOUNT:	478.36
ACTUAL BATCH COUNT:	1	ACTUAL BATCH AMOUNT:	478.36



FUNCTION: . DOCID: TE 066 12000000187 12/03/97 02:58:10 PM  
STATUS: PEND3 BATID: TE 066 ANN39 ORG:  
EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

DATE: 12 03 97 ACCTG PRD: BUDGET FY: 98 ACTION: M  
EMPLOYEE ID:

NAME: DISORDS A COETNIK

COMMENTS:  
TRVL SRVCE ACTION FLAG:  
APPROVAL DEADLINE FLAG:

PHONE: 609 882 2000

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

TRIP DATES: FROM: 09 15 97 TO: 09 19 97 TRAV-IND:  
AIR/RAIL AMT: 446.00 I/D: D CAR RENTAL AMT: 0.00 I/D:  
HOTEL AMT: 30.36 I/D: D GROUND TRANS AMT: 0.00 I/D:  
MEALS AMT: 0.00 I/D: REGISTRATION AMT: 0.00 I/D:  
MISC EXP AMT: 2.00 I/D: D

TOTAL AUTHORIZED AMT: 478.36 CALCULATED DOC TOTAL: 478.36

H--\*S403-READY FOR APPROVAL 3 H--\*S404-READY FOR APPROVAL 4  
H--\*S405-READY FOR APPROVAL 5

FUNCTION: ..  
STATUS: PEND3

DOCID: TE 066 12000000187 12/03/97 02:58:14 PM  
BATID: TE 066 ANN39 ORG: 001-001 OF 001

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGNCY	CODE	ORG	SUB	APPR	ACTV	SUB	JOB/PROJ	REPT	AMOUNT	I
---	---	---	---	---	---	---	---	---	---	---	---	---
DESCRIPTION											TXT	
-----											---	
01-	01	100	066	1200			004	YPAT	3020		478.36	D
02-			066							Y		
03-			066									
04-			066									
05-			066									
06-			066									

OPEN REQUISITION LINE TABLE

KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01- .

TRANS CODE: TE    REQ AGCY: 066    REQ NO: 12000000187    LINE NO: 01  
 FUND: 100    AGENCY: 066    ORG: 1200    ACTIVITY: YPAT    OBJECT: 3020  
 APPR UNIT: 004    I/G FUND:    I/G AGENCY:

PROJECT NUMBER:	LINE AMT:	969.00
JOB NUMBER:	CLOSED AMT:	969.00
REPORTING CATEGORY:	OBLIG AMT:	969.00
LAST REF TRANS#/DATE: TV06612002006474 971114	OUTSTG AMT:	0.00

02-

TRANS CODE: TE    REQ AGCY: 066    REQ NO: 12000000188    LINE NO: 01  
 FUND: 100    AGENCY: 066    ORG: 1200    ACTIVITY: YPAT    OBJECT: 3020  
 APPR UNIT: 004    I/G FUND:    I/G AGENCY:

PROJECT NUMBER:	LINE AMT:	999.36
JOB NUMBER:	CLOSED AMT:	999.36
REPORTING CATEGORY:	OBLIG AMT:	999.36
LAST REF TRANS#/DATE: TV06612002006573 971114	OUTSTG AMT:	0.00

FUNCTION: DOCID: TV 066 12002006474 11/03/97 01:52:30 PM  
STATUS: PEND3 BATID: ORG:

TRAVEL VOUCHER INPUT SCREEN

DATE: 11'03 97 ACCTG PRD: BUDGET FY: 98 ACTION: E TYPE: S  
CMNTS: PP START: SCH PAY DT: STATUS FLAG: O  
REF TRAVEL DOCUMENT: TRANS CD: TE TRANS AGY: 066 TRANS NUMBER: 12000000187  
CHECK CAT: 99 SINGLE CHECK FLAG: Y TRIP DATES: FROM: 09 15 97 TO: 09 19 97  
EMPLY ID: RV ASGT CLS: VENDOR:

NAME: NAME:  
: :  
ADDR: 100 W WASHINGTON ST ADDR:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE  
MILEAGE: I/D: AMOUNT: 0.00

AIR/RAIL AMT:	0.00	I/D:	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	276.00	I/D:	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	127.00	I/D:	REGISTRATION AMT:	110.00	I/D:
FEES AMT:	0.00	I/D:	TUITION AMT:	0.00	I/D:
MISC EXP AMT:	16.00	I/D:	ADVANCE AMT:	0.00	I/D:
TOTAL ACTUAL AMT:	529.00		CALCULATED DOC TOTAL:	529.00	

A--\*S001-APPROVAL 1 APPLIED A--\*S002-APPROVAL 2 APPLIED  
A--\*HS60-DOCUMENT MARKED FOR READ ONLY

*J 11/5/97*

FUNCTION:  
STATUS: PEND3

DOCID: TV 066 12002006474  
BATID:  
TRAVEL VOUCHER INPUT SCREEN

11/03/97 01:52:45 PM  
ORG: 001-001 OF 001

LN - ORD/REQ REFERENCE --				PAYEE REFERENCE									
NO	CD	AGY	NUMBER	LN	TE/TH	LINE	OBJT	SUB	OBJ	JOB NO	RPT	CAT	
FND	AGCY	ORG	SUB	ORG	APPR	UNIT	ACTY	OBJT	SUB	OBJ	JOB NO	RPT	CAT
BSAC				DESCRIPTION			AMOUNT		I/D P/F TXT				
01-	01				01			SETTLEMENT	9/15/97-9/19/97				
	100	066	1200		004	YPAT	3020			529.00			
02-		066											
03-		066											



**STATE OF NEW JERSEY  
PAYMENT VOUCHER  
(VENDOR INVOICE)**

DOCUMENT				BATCH				ACTG PER.	FY		
TC	AGY	NUMBER	TC	AGY	NUMBER						
TV	066	1200	066	066	1200			98			
PP START			SCHED PAY			CHK CAT	OFF LIAB	F A	RF TY	CK FL	(A) VENDOR ID NUMBER
MO	DY	YR	MO	DY	YR						
											12 16 1997

PO # \_\_\_\_\_ PV DATE \_\_\_\_\_

CONTRACT NO	AGENCY REF	BUYER	(B) TERMS	PAYEE: SEE INSTRUCTIONS FOR COMPLETING ITEMS (A) THROUGH (G)	(C) TOTAL AMOUNT
					529.00

(D) PAYEE NAME AND ADDRESS  
 DIVISION OF STATE POLICE  
 P.O. BOX 7068  
 WEST TRENTON, NJ. 08628

(E) SEND COMPLETED FORM TO:  
 DIVISION OF STATE POLICE  
 P.O. BOX 7068  
 WEST TRENTON, NJ. 08628

(F) PAYEE DECLARATIONS  
 I CERTIFY THAT THE WITHIN PAYMENT VOUCHER IS CORRECT IN ALL ITS PARTICULARS, THAT THE DESCRIBED GOODS OR SERVICES HAVE BEEN FURNISHED OR RENDERED AND THAT NO BONUS HAS BEEN GIVEN OR RECEIVED ON ACCOUNT OF SAID DOCUMENT.  
 \_\_\_\_\_ PAYEE SIGNATURE  
 SGT. \_\_\_\_\_ PAYEE TITLE  
 9/19/97 \_\_\_\_\_ BILLING DATE

LINE NO	REFERENCE				LINE	(G) PAYEE REFERENCE
	CD	AGY	NUMBER			
1						Ocetnick-Orlando
2						
3						

FUND	AGCY	ORG CODE	SUB-ORG	APPR UNIT	ACTIVITY CD	OBJECT CD	SUB-OBJ	REV SRCE	SUB-REV	PROJECT/JOB NO
100	066	1200			YPAT	3020				

RPT CT	BS ACT	DT	DESCRIPTION	QUANTITY	AMOUNT	ID	PF	TX
					529.00			

ITEM NO.	COMMODITY CODE/DESCRIPTION OF ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	REIMBURSEMENT FOR SGT. RICARDO A. OCETNIK WHILE ATTENDING THE 7/th ANNUAL COMMERCIAL MOTOR VEHICLE DRUG INTERDICTION INTELLIGENCE NETWORKING AND TRAINING CONFERENCE. ORLANDO, FL. 9/15/97 - 9/19/97.				
	HOTEL				276.00
	MEALS \$34.00@ (5 DAYS) 4B, 5L, 3D				127.00
	REGISTRATION FEE				110.00
	MISCELLANEOUS				
	SKY CAP				4.00
	BELL HOP				4.00
	MAID				8.00
	<b>TOTAL</b>				<b>529.00</b>

CERTIFICATION BY RECEIVING AGENCY: I certify that the above articles have been received or services rendered as stated herein.  
 \_\_\_\_\_ Signature

CERTIFICATION BY APPROVAL OFFICER: I certify that this Payment Voucher is correct and just and payment is approved.  
 \_\_\_\_\_ Authorized Signature

# \* Holiday Inn

## ORLANDO INTERNATIONAL DRIVE RESORT

6515 International Drive  
Orlando, FL 32819  
407-351-3500  
Fax 407-351-5727

Room 7707 11  
Arrive Date 09/15/97  
Dept. Date 09/18/97  
Folio # 11211  
Room Rate  
Account 2-ORL  
Mkt/Seg 2-ORL



PL FIELD NJ

Checked in by: LVC 09/15/97  
Checked out by: / /

Independently owned and operated by Bristol Hotels and Resorts Inc.

I authorize you to bill the full balance of my account to my credit card which was presented upon registration.  
EXPRESS CHECK - 1001  
SIGNATURE

The management is not responsible for any valuables not secured in safety deposit boxes provided at the front office. I agree that my liability for the charges is not waived and agree to be held personally liable in the event that the indicated person, company or association fails to pay for any part or the full amount of such charges.  
X  
SIGNATURE

DATE	ROOM	RATE	TAXES	DESCRIPTION	CHARGES	PAYMENT	BALANCE
0915	112	0915000	DAH	CONV/GROUP	69.00	.00	69.00
0916	412	210	XXX	908-756-7840	6.30	.00	75.30
0916	412	262	XXX	908-756-7840	5.62	.00	80.92
0916	412	263	XXX	908-756-6389	6.30	.00	87.22
0916	112	0916000	JCS	CONV/GROUP	69.00	.00	156.22
0917	412	230	XXX	908-269-5110	6.33	.00	162.55
0917	412	240	XXX	908-756-7840	19.35	.00	181.90
0917	112	0917000	LAE	CONV/GROUP	69.00	.00	250.90
0918	411	52	XXX	295-6000 L	.75	.00	251.65
0918	411	90	XXX	295-6000 L	.75	.00	252.40
0918	112	0918000	JCS	CONV/GROUP	69.00	.00	321.40
0919	911	0919002	WRW	CASH PAYMENT	.00	(321.40)	.00
***TOTAL***							.00

125733



*Registration Receipt*

*Seventh Annual Commercial Motor Vehicle  
Drug Interdiction Intelligence  
Networking and Training Conference  
Orlando, Florida.*

Lieutenant Martin V. Duncan  
Florida Highway Patrol  
Hosting Agency



*\*\*This receipt is proof of payment of \$110.00 registration fee to the Seventh  
Annual Commercial Motor Vehicle Drug Interdiction Intelligence  
Networking and Training Conference\*\**





FUNCTION: DOCID: TV 066 12002006474 11/05/97 09:59:13 AM  
STATUS: PEND4 BATID: ORG:

TRAVEL VOUCHER INPUT SCREEN

DATE: 11 03 97 ACCTG PRD: BUDGET FY: 98 ACTION: E TYPE: S  
CMNTS: PP START: SCH PAY DT: STATUS FLAG: O  
REF TRAVEL DOCUMENT: TRANS CD: TE TRANS AGY: 066 TRANS NUMBER: 12000000187  
CHECK CAT: 99 SINGLE CHECK FLAG: Y TRIP DATES: FROM: 09 15 97 TO: 09 19 97  
EMPLY ID: 148461511 00 TRV ASGT CLS: VENDOR:

NAME: :  
: :  
ADDR: :  
: :  
: :

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

MILEAGE: I/D: AMOUNT: 0.00

AIR/RAIL AMT:	0.00	I/D:	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	276.00	I/D:	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	127.00	I/D:	REGISTRATION AMT:	110.00	I/D:
FEES AMT:	0.00	I/D:	TUITION AMT:	0.00	I/D:
MISC EXP AMT:	16.00	I/D:	ADVANCE AMT:	0.00	I/D:
TOTAL ACTUAL AMT:	529.00	CALCULATED DOC TOTAL:	529.00		

A--\*HS60-DOCUMENT MARKED FOR READ ONLY H--\*S404-READY FOR APPROVAL 4

H--\*S405-READY FOR APPROVAL 5

FUNCTION:  
STATUS: PEND4

DOCID: TV 066 12002006474 11/05/97 09:59:18 AM  
BATID: ORG: 001-001 OF 001

TRAVEL VOUCHER INPUT SCREEN

LN - ORD/REQ REFERENCE				PAYEE REFERENCE					
NO	CD	AGY	NUMBER	LN	TE/TH LINE				
FND	AGCY	ORG	SUB ORG	APPR UNIT	ACTY	OBJT	SUB OBJ	JOB NO	RPT CAT
BSAC		DESCRIPTION			AMOUNT	I/D	P/F	TXT	
01-	01			01		SETTLEMENT		9/15/97-9/19/97	
	100	066	1200	004	YPAT	3020			
								529.00	
02-		066							
03-		066							

ACTION: R SCREEN: OTH1 USERID: LPPMANG

09/12/97 11:46:41 AM

TRIP RECORD TABLE

SCREEN ONE OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

TRAVEL ASSIGNMENT CLASS: A

EMPLOYEE NAME: R

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000187

PHONE: 609 882 2000 TRAV SERV ACTION FLAG: Y

TRIP DATES: START: 09 15 97 END: 09 19 97

BUDGET FY: 98 STATUS: O COMMENTS:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

LAST REFERENCE TRANS: DATE:

AUTHORIZED AMOUNTS:

AIR/RAIL AMT:	886.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	18.00		

TOTAL AUTHORIZED AMOUNT: 1,447.36

GC 003008

DEPARTMENT OF THE TREASURY  
STATE OF NEW JERSEY  
TRENTON, NEW JERSEY 08625-0221

## REMITTANCE ADVICE

ORGANIZATION NAME PAYMENT FOR	TELEPHONE #	DOCUMENT #	ACCOUNT NUMBER	AMOUNT
JERSEY STATE POLICE LEMENT 9/15/97-9/19/97	609-882-2000	06612002006474	1200-100-066-1200-004-YPAT-3020	52900
<b>RECTIONS SHOULD BE DIRECTED TO APPROPRIATE STATE ORGANIZATION LISTED ABOVE. TOTAL</b>				<b>52900</b>

MEMBER 0A0002692654 DATE 11/17/97 PAYEE \_\_\_\_\_  
 18021 (REV. 07/02/97) DETACH BEFORE CASHING CHECK AND RETAIN AS EVIDENCE OF PAYMENT

CHECK AND RETAIN AS EVIDENCE OF PAYMENT

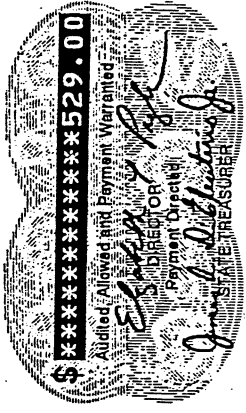


Department of The Treasury  
STATE OF NEW JERSEY  
Trenton, New Jersey 08625-0221  
GENERAL STATE FUND

CHECK NUMBER  
**0A0002692654**  
DATE: NOVEMBER 17, 1997  
VOID 180 Days After This Date

*PAY Five Hundred Twenty Nine and 00/100 Dollars*

TO THE ORDER OF  
DELWARE NA  
ON DE  
RSEY NATIONAL BANK



002692654 ⑆ 0310025⑆ 00001⑆ 2063⑆

125738

# REQUEST FOR TRAVEL AUTHORIZATION

STATE OF NEW JERSEY - DEPARTMENT OF THE TREASURY  
 DIVISIONS OF OFFICE MANAGEMENT & BUDGET - GENERAL SERVICES ADMINISTRATION

DO NOT WRITE IN THIS BLOCK

Budget and Accounting: BA No. \_\_\_\_\_

Travel Service: QC No. \_\_\_\_\_

## PART A - GENERAL INFORMATION

*Called Section 9/11/97*  
 TE 066 1200000188 OAC 9/18/97

DATE 8/8/97	DEPARTMENT Law & Public Safety	DIVISION/UNIT State Police	ACCOUNT NO. 100-066-1200-004-3020-1009
EMPLOYEE NAME Frank Iannone		EMPLOYEE TITLE Detective I <i>SS#</i>	EMPLOYEE PHONE NO. 609-530-3082
CHECK REASON FOR TRAVEL: <input type="checkbox"/> State Business <input checked="" type="checkbox"/> Conference/Convention <input type="checkbox"/> Staff Training	EXPLAIN REASON BELOW AND LIST NAMES OF OTHER EMPLOYEES TRAVELING ON SAME MISSION Sgt. _____ and Det. _____ instruct a course on narcotic trafficking trends. This conference will enable them to update their information for presentation during their in-service training.		
IF 100% PENALTY IS AVAILABLE AT TIME OF APPROVAL, WE WOULD PREFER TO USE THIS FARE. \$ _____ (FARE)			<input type="checkbox"/> YES <input type="checkbox"/> NO

## PART B - TRAVEL DESCRIPTION

TICKETS MUST BE ISSUED BY:

CHECK	DEPARTURE				ARRIVAL				PENALTY	ESTIMATED COST	
	AIR	RAIL	CITY	DATE	TIME	CITY	DATE	TIME			
X		Newark	9/15/97	10:55 <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM	Orlando	9/15/97	1:30 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		44300		
X		Orlando	9/19/97	5:55 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM	Newark	9/19/97	8:30 <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM		44300		
				<input type="checkbox"/> AM <input type="checkbox"/> PM			<input type="checkbox"/> AM <input type="checkbox"/> PM				
HOTEL	Name: <u>Holiday Inn International</u>		Dates Needed: <u>9/15, 9/16, 9/17, 9/18</u>		Total Number of Nights: <u>4</u>		<input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> TWIN		30636		
CAR RENTAL	City: _____		<input type="checkbox"/> DOWNTOWN <input type="checkbox"/> AIRPORT	Dates Needed: _____		Total Number of Days: _____					
MEALS	Enter Number of each required: Breakfast <u>4</u> , Lunch <u>5</u> , Dinner <u>3</u>									12700	
OTHER: (Please explain. Attach additional sheets if necessary)											
Registration Fee		\$140.00								12800-	
Miscellaneous		\$ 18.00		All expenses will be paid by the Byrne Memorial Grant						TOTAL	144736

## PART C - AGENCY CERTIFICATION

I CERTIFY that (1) the charges to be made will be in accordance with State Travel Regulations and will be limited to those required in an official capacity and (2) sufficient funds are available for these charges in the travel account of this agency.

Authorized Signature: \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

## PART D - TO AGENCY REQUESTING TRAVEL AUTHORIZATION

O.M.B. ACTION	TRAVEL RESERVATIONS CONFIRMED	AMOUNT
<input type="checkbox"/> APPROVED IN A SUM NOT TO EXCEED: \$ _____	<i>Travel Complete</i> <i>0 Balance</i> <i>12/29/97</i>	
<input type="checkbox"/> DISAPPROVED:		
Signature: _____ Date: _____		
		TOTAL

FUNCTION: DOCID: TE 066 12000000188 .09/08/97 01:32:44 PM  
STATUS: PEND3 BATID: ORG:

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

DATE: 09 08 97 ACCTG PRD: BUDGET FY: 98 ACTION: E

EMPLOYEE ID:

NAME: F

COMMENTS:

:

TRVL SRVCE ACTION FLAG: Y

PHONE: 201 239 1110

APPROVAL DEADLINE FLAG: Y

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

TRIP DATES: FROM: 09 15 97 TO: 09 19 97 TRAV-IND:

AIR/RAIL AMT: 886.00 I/D: CAR RENTAL AMT: 0.00 I/D:

HOTEL AMT: 306.36 I/D: GROUND TRANS AMT: 0.00 I/D:

MEALS AMT: 127.00 I/D: REGISTRATION AMT: 110.00 I/D:

MISC EXP AMT: 18.00 I/D:

TOTAL AUTHORIZED AMT: 1,447.36 CALCULATED DOC TOTAL: 1,447.36

A--\*S001-APPROVAL 1 APPLIED

A--\*S002-APPROVAL 2 APPLIED

A--\*HS60-DOCUMENT MARKED FOR READ ONLY

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGNCY	CODE	ORG	UNIT	CODE	OBJT	OBJ	NUMBER	CAT	AMOUNT	I	D
DESCRIPTION											TXT		
01-	01	100	066	1200		004	YPAT	3020			1,447.36		
												Y	
02-			066										
03-			066										
04-			066										
05-			066										
06-			066										

TRAVEL AUTHORIZATION TEXT TABLE

KEY IS EMPLOYEE NUMBER. DOC ID. TE LINE NUMBER, TEXT LINE NUMBER

EMPLOYEE NUMBER: ..... DOC ID: TE 066 12000000188 TE LINE-NO: 01

EMPLOYEE NAME : :

TEXT	TEXT LINE
-----	-----
01- ATTEND 7TH ANNUAL COMMERCIAL VEHICLE DRUG INTERDICTION,INTELLIGENCE	001
02- NETWORKING CONFERENCE. EXCHANGE OF INFORMATION ON DRUG TRAFFICKING.	003
03- DEPART NEWARK 9/15 AT 10:55AM/ARRIVE ORLANDO FL 9/15 AT 1:30PM	005
04- DEPART ORLANDO FL 9/19 AT 5:55PM/ARRIVE NEWARK 9/19 AT 8:30PM	007
05- AIRFARE 886.00, HOTEL 306.26, \$69 PER NITE 11% TAX, MISC. 18.00	009
06- REGISTRATION 110.00, MEALS B4,L5,D3 127.00	011
07- ALL EXPENSES REIMBURSED BY THE BYRNE MEMORIAL GRANT	013
08- ALSO ATTENDING: SGT. OCETNIK	015
09-	
10-	
08-*L030 ALL LINES ADDED	



ACTION: A SCREEN: TVAP USERID: LPPMANG

09/08/97 01:32:19 PM

TRAVEL APPROVAL TABLE

KEY IS TRANS CODE, TRANS AGENCY AND TRANS NUMBER

TRANS CD TRANS AGY TRANS NUMBER APPROVAL DEADLINE

-----  
TE 066 12000000188 09 10 97

01-\*L030 ALL LINES ADDED

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date August 08, 1997

MEMORANDUM TO : Edward Salter, Resource Analyst  
Accounting and Procurement Operation

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

SUBJECT : Travel/Conference Meeting  
Out-of-State


Request authorization for Sgt. \_\_\_\_\_ 131, assigned to Troop "B" Headquarters Tactical Patrol Office and Det. I Fr \_\_\_\_\_ assigned to the Narcotics and Organized Crime Bureau to travel to Orlando, Florida, departing on Monday, September 15, 1997 and returning on Friday, September 19, 1997.

The purpose of this travel is to attend the 7th Annual Commercial Motor Vehicle Drug Interdiction Intelligence Networking and Training Conference sponsored by the Florida Highway Patrol, El Paso Intelligence Center and the Drug Enforcement Administration. The conference will be held at the Holiday Inn International Drive Resort, Orlando, Florida. The primary purpose of the conference is to continue the exchange of intelligence and information relative to the use of commercial vehicles by smugglers. Presentations by representatives of State, Local and Federal Agencies will be directed toward informing participants of emerging overland drug trafficking trends and innovative interdiction tactics.

Sgt. \_\_\_\_\_ and Det. I I \_\_\_\_\_ are tasked with the responsibility of presenting a block of instruction titled "Narcotic Trafficking Trends, Methods of Concealment" for In-Service training. The information gathered and the personal contacts made during this conference will enable them to stay abreast of the latest trafficking trends which they will include in their presentations.

All expenses will be reimbursed by the Byrne Memorial Grant.

For your information and approval.

  
\_\_\_\_\_  
Robert D. Dunlop

*Seventh Annual Commercial Motor Vehicle Drug Interdiction  
Intelligence Networking and Training Conference  
Orlando, Florida*

# PRE-REGISTRATION

Det. \_\_\_\_\_ / New Jersey State Police

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NAME/TITLE \_\_\_\_\_ DEPARTMENT OR AGENCY \_\_\_\_\_

830 Bear Tavern Rd., Suite 106 / West Trenton, N. J. 08628

---

STREET OR POST OFFICE BOX \_\_\_\_\_ CITY, STATE, ZIP CODE \_\_\_\_\_

609/530/3082 / \_\_\_\_\_ / N/A

---

OFFICE NUMBER \_\_\_\_\_ PAGER \_\_\_\_\_ CELLULAR NUMBER \_\_\_\_\_

Will you be attending the banquet?     Yes     No

Is there a guest attending the banquet  
with you? (\$30.00 additional fee)     Yes     No

What is your preference?     Prime rib     Chicken

If there is a guest attending the banquet  
with you, what is their preference?     Prime rib     Chicken

Will you be extending your stay in Florida?     Yes     No

**\*Tuition Fee of \$110 will be collected during registration on Monday, September 15, 1997**

**!! DO NOT PREPAY !!**

**RSVP COMPLETED FORM BY MAIL OR FAX BY AUGUST 15, 1997 TO:**

Drug Interdiction Assistance Program-DIAP  
901 North Stuart Street, Suite 305  
Arlington, Virginia 22203  
Attention: Lynette Ford  
Telephone (703)235-0503 Fax (703)235-0517

**7th Annual Commercial Vehicle Drug Interdiction  
Intelligence, Networking, and Training Conference  
September 15 - 19, 1997  
Orlando, Florida  
Agenda**

Day	Time	Activity
Monday 9/15/97	1800	Registration and Hospitality
Tuesday 9/16/97	0730	Registration
	0830	Greetings and Introductions . . . . . <i>DIAP, DEA, EPIC</i> Opening Ceremony and Remarks <i>Florida Highway Patrol</i>
	0930	Break
	1000	<b>Overland Drug Smuggling</b> Overview and Threat Assessment . . . <i>Pipeline ~ Convoy</i> ○ Trafficking Patterns    ○ Intelligence Briefing ○ Investigations    ○ Program Activities    ○ Trends <i>El Paso Intelligence Center . Drug Interdiction Assistance Program</i>
	1130	Lunch
	1300	<b>Southwest Land Border ~ Mexico</b> ○ Trafficking Patterns    ○ Intelligence Briefing ○ Investigations    ○ Program Activities    ○ Trends <i>I/A Art Doty . . . . . Drug Enforcement Administration</i>
	1500	Break
	1530	<b>Southeastern United States ~ Florida</b> ○ Trafficking Patterns    ○ Intelligence Briefing ○ Investigations    ○ Program Activities    ○ Trends <i>Lieutenant Martin Duncan . . . . . Florida Highway Patrol</i>

	1630	<b>Officer Safety</b> Recent Officer Involved Shootings Experienced By The Ohio Highway Patrol During Traffic Stops. Staff Lieutenant Bill Healy, . . . . . Ohio State Highway Patrol
	1700	Adjourn . . . . . Networking
Day	Time	Activity
Wednesday 9/17/97	0830	<b>The Southwest Border States</b> <u>Presentations and Moderated Panel Discussion</u> Arizona, California, New Mexico, Texas, Federal Agencies ○ Trafficking Patterns    ○ Intelligence Briefing ○ Investigations    ○ Program Activities    ○ Trends
	0930	Break
	1000	The Southwest Border States Panel, Contd.
	1130	Lunch
	1300	<b>"The Corridor / Destination" States</b> <u>Presentations and Moderated Panel Discussion</u> Arkansas, Georgia, Illinois, Indiana, Kansas, Kentucky, Mississippi, Missouri, New York, North Carolina, Ohio, Oklahoma ○ Trafficking Patterns    ○ Intelligence Briefing ○ Investigations    ○ Program Activities    ○ Trends
	1430	Break
	1500	<b>"The Corridor / Destination" States, Contd.</b>
	1600	Adjourn
	1900	Hospitality . . . . . Banquet

**Featured Speaker:**

Mr. Thomas Constantine ----- Administrator,  
Drug Enforcement Administration

**AWARDS**

From DEA, EPIC, and DIAP to Outstanding Highway Drug Interdiction  
Units, Individuals, and Instructors for 1997

Day	Time	Activity
Thursday 9/18/97	0830	Canadian Border and Highway Drug Interdiction Const. Rob Ruiters . . . . . Royal Canadian Mounted Police Mr. Larry Lackie . . . . . Canada Customs
	0930	Break
	1000	Roadside - Post Arrest Investigation Officer Joe David . . . . . California Highway Patrol
	1130	Lunch
	1300	Media Considerations Sergeant Tim Cardwell . . . . . North Carolina Highway Patrol Mr. John J. Williams . Louisiana District Attorney's Association
	1430	Break
	1500	Forth Amendment Considerations and Civil Liability Issues Mr. Iain Johnston . . . . . Illinois Attorney General's Office
	1630	Mobile Vehicle X-Ray . . . . . U.S. Customs Service
	1700	Adjourn. . . . . Networking
	Friday 9/19/97	0830
0930		Break
1000		Drug Detection Tools, contd.
1130		Closing Comments . . . . . Adjourn

TRAVEL APPROVAL

The attached printout shows the total amount approved for your trip in each category. If any expenses exceed 10% of the approved amount in that category, written justification is required before any increase will be considered or approved. ALL increases must be approved before a reimbursement can be processed. ALL increases must go through the normal travel process for final approval. This includes the Attorney General's Office and Department of Treasury.

NAME: 7 7

DESTINATION: Orlando, Fla.

DATE: 9/15/97 - 9/19/97

TOTAL AMOUNT APPROVED: \$ 1,447.36

ALL TRAVEL EXPENSES MUST BE RECONCILED WITHIN FIVE (5) DAYS UPON RETURN OF TRIP. REQUESTS FOR REIMBURSEMENT WITH ALL RECEIPTS REQUIRED MUST BE SUBMITTED WITH THE PAYMENT VOUCHER.

IF PAYMENT IS BEING MADE TO A VENDOR FOR REGISTRATION/TUITION/ CONFERENCE FEE, THE INVOICE AND NOTIFICATION OF ATTENDANCE AND RECEIPT FOR AMOUNT DUE IS ALSO SUBMITTED AT THE SAME TIME.

*Capt. Joseph Ruggeri*  
Capt. Joseph Ruggeri  
Fiscal Officer

ACTION: R SCREEN: OTH1 USERID: LPPMANG 09/12/97 11:45:39 AM  
TRIP RECORD TABLE SCREEN ONE OF TWO  
KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER  
EMPLOYEE NUMBER: TRAVEL ASSIGNMENT CLASS:  
EMPLOYEE NAME:

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000188  
- PHONE: 201 239 1110 TRAV SERV ACTION FLAG: Y  
TRIP DATES: START: 09 15 97 END: 09 19 97  
BUDGET FY: 98 STATUS: O COMMENTS:  
EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE  
LAST REFERENCE TRANS: DATE:  
AUTHORIZED AMOUNTS:  
AIR/RAIL AMT: 886.00 CAR RENTAL AMT: 0.00  
HOTEL AMT: 306.36 GROUND TRANS AMT: 0.00  
MEALS AMT: 127.00 REGISTRATION AMT: 110.00  
FEES AMT: 0.00 TUITION AMT: 0.00  
MISC EXP AMT: 18.00  
TOTAL AUTHORIZED AMOUNT: 1,447.36



ACTION: R SCREEN: OTH1 USERID: LPPPEKA

10/10/97 03:03:46 PM

TRIP RECORD TABLE

SCREEN ONE OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

TRAVEL ASSIGNMENT CLASS:

EMPLOYEE NAME: -----

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000188

PHONE: 201 239 1110 TRAV SERV ACTION FLAG: Y

TRIP DATES: START: 09 15 97 END: 09 19 97

BUDGET FY: 98 STATUS: O COMMENTS:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

LAST REFERENCE TRANS: DATE:

AUTHORIZED AMOUNTS:

AIR/RAIL AMT:	886.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	18.00		

TOTAL AUTHORIZED AMOUNT: 1,447.36

ACTION: R SCREEN: OTH2 USERID: LPPPEKA

10/10/97 03:04:13 PM

TRIP RECORD TABLE

SCREEN TWO OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER: :

EMPLOYEE NAME: :

MILEAGE: 0

TRANS CODE: TE

TRANS AGENCY: 066 TRANS NUMBER: 12000000188

ACTUAL AMOUNTS:

AIR/RAIL AMT:	0.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	0.00	GROUND TRANS AMT:	0.00
MEALS AMT:	0.00	REGISTRATION AMT:	0.00
FEEs AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	0.00	MILEAGE AMT:	0.00
EMPLOYEE ADVANCES:	0.00	TOTAL ACTUAL AMOUNT:	0.00
EMPLOYEE EXPENSES:	0.00	TOTAL REFUND AMOUNT:	0.00
DIRECT EXPENSES:	0.00	NET ACTUAL AMOUNT:	0.00
OUTSTAND ADVANCES:	0.00		

TRIP CLOSE DATE:

OPEN REQUISITION LINE TABLE

KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000188	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YPAT OBJECT: 3020
APPR UNIT: 004	I/G FUND:	I/G AGENCY:	
PROJECT NUMBER:		LINE AMT:	1,447.36
JOB NUMBER:		CLOSED AMT:	0.00
REPORTING CATEGORY:		OBLIG AMT:	0.00
LAST REF TRANS#/DATE:		OUTSTG AMT:	1,447.36

02-

TRANS CODE: TE	REQ AGCY: 066	REQ NO: 12000000189	LINE NO: 01
FUND: 100	AGENCY: 066	ORG: 1200	ACTIVITY: YEMR OBJECT: 3010
APPR UNIT: 577	I/G FUND:	I/G AGENCY:	
PROJECT NUMBER:		LINE AMT:	359.00
JOB NUMBER:		CLOSED AMT:	359.00
REPORTING CATEGORY: FHWA		OBLIG AMT:	285.02
LAST REF TRANS#/DATE: TV06612002005968 970925		OUTSTG AMT:	0.00

STATE OF NEW JERSEY QUESTIONNAIRE

THE STATE OF NEW JERSEY REQUIRES COMPLETION OF THIS QUESTIONNAIRE TO VERIFY/ESTABLISH YOUR NAME, ADDRESS, AND TAXPAYER ID ON STATE RECORDS. PLEASE REVIEW THE INFORMATION BELOW, CORRECT ERRORS, AND ANSWER THE QUESTIONS PER SPECIFIC INSTRUCTIONS. RETURN THE COMPLETED FORM TO THE STATE IN THE ENVELOPE PROVIDED AS SOON AS POSSIBLE.

IMPORTANT: YOU WILL NOT BE PAID BY THE STATE OF NEW JERSEY UNTIL THIS FORM IS COMPLETED, SIGNED AND RETURNED TO THE STATE OF NEW JERSEY. FOR ADDITIONAL INFORMATION CALL (800) 292-8124.

PART I. NAME/ADDRESS (REMIT TO:)

REQUEST FOR TAXPAYER IDENTIFICATION NUMBER AND CERTIFICATION Enter your taxpayer identification number and indicate whether it is a social security or employer identification number by marking the appropriate box.

Return this form to the OMB VENDOR CONTROL UNIT CN 221 TRENTON NJ 08625-0221

F 6 C IT 07888

Make any corrections to the pre-printed data in the space provided below. Please type or print clearly.

4. Taxpayer Identification Number (TIN)

(Enter your correct TIN below ONLY if it differs from the # printed in the box.)

SOCIAL SECURITY NUMBER OR EMPLOYER IDENTIFICATION NUMBER (MARK THE APPROPRIATE BOX)

5. For payees Exempt From Backup Withholding (Contact the IRS for instructions)

Requester's name and address (optional)

6. Certification: Under penalties of perjury, I certify that:

(1) The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me) AND

(2) I am not subject to backup withholding because: (a) I am exempt from backup withholding; or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding.

Certification Instructions: You must cross out item (2) above if you have been notified by the IRS that you are currently subject to backup withholding because of underreported interest or dividends on your tax return. For real estate transaction, item (2) does not apply. For mortgage interest paid, the acquisition or abandonment of secured property, contributions to an IRA, and generally payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN.

Please Sign Here

Signature

Date

8-28-97

PART II

STATE OF NEW JERSEY INFORMATION QUESTIONNAIRE (COUNTY/MUNICIPAL CODE TABLE ON BACK)

1. Enter the code from the list below that best describes your business function:

- VR = RETAILER, NK = NURSING HOME, FD = FIRE DISTRICT, HP = HOSPITAL, PC = PETTY CASH FUND, CU = COLLEGE/UNIVERSITY, VD = DEALER OR DISTRIBUTOR, VP = MANUFACTURER/PRODUCER, AC = AUTHORITY/COMMISSION, CM = COUNTY/MUNIC. GOVT., CF = CONFIDENTIAL FUND, VM = MAINT/REPAIR SERVICES, VC = PROFESSIONAL CONSULTANT SERVICES, VA = FACILITY RENOVATIONS/ALTERATIONS, SS = SOCIAL SERVICE BOARD, HC = HEALTH CARE FACILITY, CA = COMMUNITY ACTION AGENCY, OT = OTHER (Please specify), SA = STATE AGENCY, SD = SCHOOL DISTRICT, WB = WELFARE BOARD, EP = NJ STATE EMPLOYEE

2. Enter Primary Contact Information below.

PHONE: 609-530-3410 NAME: TITLE: DETECTIVE

IF YOU ARE A NJ STATE EMPLOYEE, NJ MANAGER OF A CONFIDENTIAL FUND OR A PETTY CASH FUND, DO NOT ANSWER THE BALANCE OF THE QUESTIONNAIRE.

3. Do you currently receive or expect to receive RENT PAYMENTS from the State of New Jersey? YES NO

4. What is the principal activity of your organization?

- M = MANUFACTURING, S = SERVICE, H = HEALTH RELATED SERVICE, G = GOVERNMENT, O = OTHER (Please specify)

5. Enter the code from the list below that best describes your organization:

- C = CORPORATION, A = ASSOCIATION, I = INDIVIDUAL, J = JOINT, P = PARTNERSHIP, O = OTHER (Please specify)

6. Enter your 4 digit County/Municipality Code for NJ Addresses ONLY (See reverse side for appropriate code.)

0000

IMPORTANT: ANSWER ALL QUESTIONS (Please print or type clearly)

ACTION: R SCREEN: VEND USERID: LPPMANG 09/08/97 08:40:54 AM

VENDOR TABLE KEY IS VENDOR CODE

01- VENDOR ID: : MISC VENDOR IND: N --- ALTERNATE-NAME/ADDRESS ---  
NAME: ---

ADDRESS: 6

.GREZ

PHONE: 201 - 239 - 1110 LAST ACTION DATE: 970722

CONTACT: FRANK IANNONE

COUNTRY: US

INACTIVE: N

FEDERAL ID NUMBER: 137604333

VENDOR TYPE: EP

HOLD: N

TEXT IND:

COUNTY/MUNIC:

PP EXEMPT: Y

COMMENT:

DISTRICT:

ACH VENDOR: N

ACCOUNT:

REC TYPE:

1099: N

A/R CONT:

REPT-3:

COMPANY SIZE: U

DISCNT: PAY DAY:

REPT-4:

IN-STATE: Y

W9 REC'D: Y W9 SENT: Y DATE: 950412

REPT-5:

BUS. OWN CODE: U

W9 WITHHELD AMT: 0.00

BUSINESS TYPE: I

COMMODITY: VEND YR END:

CALENDAR YTD AMT: 1,168.00

PRIOR CAL YR AMT:

1,740.65

FY YTD AMT: 364.00

PRIOR FY AMT:

1,536.00

DATE ENTERED: 950412 USERID: TYMCOOK

ACTION: A SCREEN: EVAG USERID: LPPMANG . . . 09/08/97 11:52:30 AM

TRAVEL EVENT/AGENCY TABLE

KEY IS FISCAL YEAR, EVENT CODE AND AGENCY CODE

FY: 98 EVENT: I3DI AGENCY: 066 PERSONS AUTH: 002 PERSONS ACTUAL: 000

EVENT DESC: DRUG INTERDICTION INTELLIGENCE

----- AUTHORIZED AMOUNTS -----

AIR/RAIL:	HOTEL:	MEALS:	CAR RENTALS:	GROUND TRANSP:
0.00	0.00	0.00	0.00	0.00
REGISTRATION:	TUITION:	FEES:	MISC:	TOTAL:
0.00	0.00	0.00	0.00	0.00

----- ACTUAL AMOUNTS -----

AIR/RAIL:	HOTEL:	MEALS:	CAR RENTALS:	GROUND TRANSP:
0.00	0.00	0.00	0.00	0.00
REGISTRATION:	TUITION:	FEES:	MISC:	TOTAL:
0.00	0.00	0.00	0.00	0.00

01-\*L030 ALL LINES ADDED

FUNCTION: DOCID: TV 066 12002006185 10/15/97 04:13:23 PM  
STATUS: PEND4 BATID: ORG:

TRAVEL VOUCHER INPUT SCREEN

DATE: 10.15 97 ACCTG PRD: BUDGET FY: 98 ACTION: E TYPE: S  
CMNTS: PP START: SCH PAY DT: STATUS FLAG: 0  
REF TRAVEL DOCUMENT: TRANS CD: TE TRANS AGY: 066 TRANS NUMBER: 12000000188  
CHECK CAT: 99 SINGLE CHECK FLAG: Y TRIP DATES: FROM: 09 15 97 TO: 09 19 97  
EMPLY ID: V ASGT CLS: VENDOR:

NAME: NAME:

ADDR: ADDR:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

MILEAGE: I/D: AMOUNT: 0.00

AIR/RAIL AMT:	0.00	I/D:	CAR RENTAL AMT:	0.00	I/D:
HOTEL AMT:	306.36	I/D:	GROUND TRANS AMT:	0.00	I/D:
MEALS AMT:	127.00	I/D:	REGISTRATION AMT:	110.00	I/D:
FEES AMT:	0.00	I/D:	TUITION AMT:	0.00	I/D:
MISC EXP AMT:	16.00	I/D:	ADVANCE AMT:	0.00	I/D:
TOTAL ACTUAL AMT:	559.36		CALCULATED DOC TOTAL:	559.36	

H--\*S404-READY FOR APPROVAL 4 H--\*S405-READY FOR APPROVAL 5

FUNCTION:  
STATUS: PEND4

DOCID: TV 066 12002006185  
BATID:  
TRAVEL VOUCHER INPUT SCREEN

10/15/97 04:18:34 P  
ORG:  
001-001 OF 0

LN - .ORD/REQ REFERENCE --				PAYEE REFERENCE									
NO	CD	AGY	NUMBER	LN	TE/TH	LINE	OBJT	SUB	OBJ	JOB NO	RPT C		
FND	AGCY	ORG	SUB	ORG	APPR	UNIT	ACTY	OBJT	SUB	OBJ	JOB NO	RPT C	
		BSAC					DESCRIPTION	AMOUNT			I/D	P/F	TXT
01-	01					01	SETTLEMENT FL.9/15-9/19/97						
	100	066	1200		004	YPAT	3020						
										559.36			
02-		066											
03-		066											





**STATE OF NEW JERSEY  
PAYMENT VOUCHER  
(VENDOR INVOICE)**

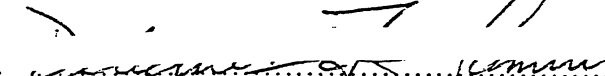
DOCUMENT						BATCH				ACTG PER.	FY
TC	AGY	NUMBER				TC	AGY	NUMBER			
	066	12007008185									
PP START			SCHED PAY			CHK	OFF	F	RF	CK	(A) VENDOR ID NUMBER
MO	DY	YR	MO	DY	YR	CAT	LIAB	A	TY	FL	

PO # \_\_\_\_\_ PV DATE \_\_\_\_\_

CONTRACT NO	AGENCY REF	BUYER	(B) TERMS	PAYEE: SEE INSTRUCTIONS FOR COMPLETING ITEMS (A) THROUGH (G)	(C) TOTAL AMOUNT
					559.36

(D) PAYEE NAME AND ADDRESS	(E) SEND COMPLETED FORM TO:
Division of State Police P.O. Box 7068 West Trenton, NJ 08628	Division of State Police P.O. Box 7068 West Trenton, NJ 08628

(F) PAYEE DECLARATIONS  
I CERTIFY THAT THE WITHIN PAYMENT VOUCHER IS CORRECT IN ALL ITS PARTICULARS, THAT THE DESCRIBED GOODS OR SERVICES HAVE BEEN FURNISHED OR RENDERED AND THAT NO BONUS HAS BEEN GIVEN OR RECEIVED ON ACCOUNT OF SAID DOCUMENT.

  
 PAYEE SIGNATURE  
 Detective I ..... 9-19-97 .....  
 PAYEE TITLE ..... BILLING DATE .....

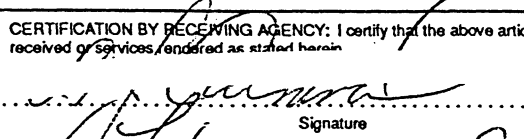
LINE NO	REFERENCE				(G) PAYEE REFERENCE
	CD	AGY	NUMBER	LINE	
1					
2					
3					

FUND	AGCY	ORG CODE	SUB-ORG	APPR UNIT	ACTIVITY CD	OBJECT CD	SUB-OBJ	REV SRCE	SUB-REV	PROJECT/JOB NO
100	066	1200		004	YPAT	3020				
2										
3										

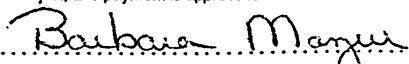
RPT CT	BS ACT	DT	DESCRIPTION	QUANTITY	AMOUNT	ID	PF	TX
1								
2								
3								

ITEM NO.	COMMODITY CODE/DESCRIPTION OF ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	Reimbursement for Detective I ..... file attending the 7th Annual Commercial Motor Vehicle Drug Interdiction Intelligence Networking and Training Conference. Orlando, FL, 9-15/9-19-97.				
	Hotel				306.36
	Meals \$34.00 @(5 days) 4B, 5L, 3D				127.00
	Registration Fee				110.00
	Miscellaneous				
	Sky Cap				4.00
	Bell Hop				4.00
	Maid				8.00
	TE 066 1200 0000 188				
				TOTAL	559.36

CERTIFICATION BY RECEIVING AGENCY: I certify that the above articles have been received or services rendered as stated herein.

  
Signature

CERTIFICATION BY APPROVAL OFFICER: I certify that this Payment Voucher is correct and just, and payment is approved.

  
Authorized Signature

ORGANIZATION NAME	TELEPHONE #	DOCUMENT #	ACCOUNT NUMBER	AMT
NEW JERSEY STATE POLICE SETTLEMENT FL 9/15-9/19/97	609-882-2000	06612002006185	1200-100-066-1200-004-YPAT-3020	

QUESTIONS SHOULD BE DIRECTED TO APPROPRIATE STATE ORGANIZATION LISTED ABOVE. TOTAL

CHECK NUMBER 0A0002655610 DATE 10/23/97 PAYEE 13760433300 FRANK P IANNONE

OMB021 (REV. 07/02/97) DETACH BEFORE CASHING CHECK AND RETAIN AS EVIDENCE OF PAYMENT.

REMOVE DOCUMENT ALONG THIS PERFORATION



PAY Five Hundred Fifty Nine and 36/100 Dollars

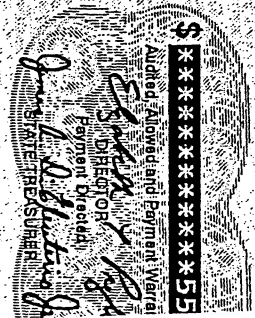
Department of the Treasury  
STATE OF NEW JERSEY  
Trenton, New Jersey 08625-0221

CHECK NUMBER 0A00026556  
DATE: OCTOBER 23, 15  
VOID 180 Days After The D

CORESTATES BANK OF DELAWARE NA  
Wilmington, DE  
NEW JERSEY NATIONAL BANK

To The  
Order Of:

0000265561001 031002251 00004 2205311



ACTION: R SCREEN: OPVL USERID: LPPMANG

12/02/97 11:01:02 AM

OPEN PV LINE TABLE

KEY IS VENDOR CODE, VOUCHER AGENCY, VOUCHER NUMBER, PAYEE REFERENCE, LINE NO

VEND: 1 VOUCHER AGENCY: 066 VOUCHER NO: 12002006185

PAYEE REFERENCE: SETTLEMENT FL.9/15-9/19/97 LINE NO: 01

TRANS CD: TV FUND: 100 JOB NUMBER: TEXT FLAG:

AGENCY: 066 PROJECT: DESCRIPTION:

ORG: 1200 BS ACCOUNT: DISC/W9/GARN AMT: 0.00

SUB-ORG: OBJECT: 3020 PV LINE AMOUNT: 559.36

APPR UNIT: 004 SUB-OBJ: CLOSED AMT: 559.36

ACTIVITY: YPAT REPT CATG: DISB AMT: 559.36

REV SRCE: SUB-REV SRCE: COMMODITY: CONTRACT NBR:

DISC PCT: 0.00 DISC TYPE: W9 WHLD: N GARN: N

LAST CHECK/MW: AD00002655610 LAST CHECK/MW DATE: 971023

\*\*\*\*\* REFERENCE DOCUMENT \*\*\*\*\*

TRANS CODE: TE AGENCY: 066 NUMBER: 12000000188 LINE: 01 DATE: 10 22 97



*Registration Receipt*

*Seventh Annual Commercial Motor Vehicle  
Drug Interdiction Intelligence  
Networking and Training Conference  
Orlando, Florida*

Lieutenant Martin V. Duncan  
Florida Highway Patrol  
Hosting Agency

*\*\*This receipt is proof of payment of \$110.00 registration fee to the Seventh  
Annual Commercial Motor Vehicle Drug Interdiction Intelligence  
Networking and Training Conference\*\**



# \* Holiday Inn

## ORLANDO INTERNATIONAL DRIVE RESORT

6515 International Drive  
Orlando, FL 32819  
407-351-3500  
Fax 407-351-5727

Room \_\_\_\_\_  
Arrive Date 7908-11  
Dept. Date 09/15/97  
Folio # 09/19/97  
Room Rate VIEW  
Account \_\_\_\_\_  
Mkt/Seg E-CAMEX  
E-DIA

XX

N

PL FIELD NJ

Checked in by: LVC 09/15/97

Checked out by: / /

Independently owned and operated by Bristol Hotels and Resorts Page 1

I authorize you to bill the full balance of my account to my credit card which was presented upon registration.

SIGNATURE

The management is not responsible for any valuables not secured in safety deposit boxes provided at the front office. I agree that my liability for the charges is not waived and agree to be held personally liable in the event that the indicated person, company or association fails to pay for any part or the full amount of such charges.

X  
SIGNATURE

DATE	ROOM NO.	RATE	TAXES	CHARGE	AMOUNT	TOTAL
0915	112	0915000	CAH	CONV/GROUP	69.00	69.00
0915	811	0915001	CAH	STATE TAX	4.14	73.14
0915	812	0915002	CAH	RESORT TAX	3.45	76.59
0916	112	0916000	JCS	CONV/GROUP	69.00	145.59
0916	811	0916001	JCS	STATE TAX	4.14	149.73
0916	812	0916002	JCS	RESORT TAX	3.45	153.18
0917	112	0917000	LAB	CONV/GROUP	69.00	222.18
0917	811	0917001	LAB	STATE TAX	4.14	226.32
0917	812	0917002	LAB	RESORT TAX	3.45	229.77
0918	411	318	XXX	295-6000 L	.75	230.52
0918	112	0918000	JCS	CONV/GROUP	69.00	299.52
0918	811	0918001	JCS	STATE TAX	4.14	303.66
0918	812	0918002	JCS	RESORT TAX	3.45	307.11
0919	911	0919000	MCH	CASH PAYMENT	.00	(307.11)

\*\*\*TOTAL\*\*\*

.00

ACCT. NO.  
XXXXXXXXXXXXXXXXXXXX  
CARD MEMBER NAME  
XXXXXXXXXXXXXXXXXXXX  
ESTABLISHMENT NO. & LOCATION  
XXXXXXXXXXXXXXXXXXXX  
XXXXXXXXXXXXXXXXXXXX

DATE OF CHARGE XX/XX/XX	FOLIO NO./CHECK NO. XX-XXXXXX-XX
AUTHORIZATION XXXXXX	I.D. XXX

ACTION: R SCREEN: OTH1 USERID: LPPMANG

12/02/97 11:18:17 AM

TRIP RECORD TABLE

SCREEN ONE OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER:

TRAVEL ASSIGNMENT CLASS:

EMPLOYEE NAME: -----

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000188

PHONE: 201 239 1110 TRAV SERV ACTION FLAG: Y

TRIP DATES: START: 09 15 97 END: 09 19 97

BUDGET FY: 98 STATUS: 0 COMMENTS:

EVENT FY: 98 EVENT CODE: I3DI DESCRIPTION: DRUG INTERDICTION INTELLIGENCE

LAST REFERENCE TRANS: TV 066 12002006573 DATE: 11 14 97

AUTHORIZED AMOUNTS:

AIR/RAIL AMT:	<del>886.00</del> 446.00 D	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	<del>18.00</del> 2.00 D		

TOTAL AUTHORIZED AMOUNT: 1,447.36

448.00

ACTION: R SCREEN: OTH2 USERID: LPPMANG

12/02/97 11:18:51 AM

TRIP RECORD TABLE

SCREEN TWO OF TWO

KEY IS EMPLOYEE NUMBER, TRANSACTION CODE, AGENCY, AND NUMBER

EMPLOYEE NUMBER: 1 )

EMPLOYEE NAME: F1 -----

MILEAGE: 0

TRANS CODE: TE TRANS AGENCY: 066 TRANS NUMBER: 12000000188

ACTUAL AMOUNTS:

AIR/RAIL AMT:	440.00	CAR RENTAL AMT:	0.00
HOTEL AMT:	306.36	GROUND TRANS AMT:	0.00
MEALS AMT:	127.00	REGISTRATION AMT:	110.00
FEEES AMT:	0.00	TUITION AMT:	0.00
MISC EXP AMT:	16.00	MILEAGE AMT:	0.00
EMPLOYEE ADVANCES:	0.00	TOTAL ACTUAL AMOUNT:	999.36
EMPLOYEE EXPENSES:	559.36	TOTAL REFUND AMOUNT:	0.00
DIRECT EXPENSES:	440.00	NET ACTUAL AMOUNT:	999.36
OUTSTAND ADVANCES:	0.00		

TRIP CLOSE DATE:

OPEN REQUISITION LINE TABLE

KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01-

TRANS CODE: TE    REQ AGCY: 066    REQ NO: 12000000188    LINE NO: 01  
 FUND: 100    AGENCY: 066    ORG: 1200    ACTIVITY: YPAT    OBJECT: 3020  
 APPR UNIT: 004    I/G FUND:    I/G AGENCY:

PROJECT NUMBER:	LINE AMT:	1,447.36
JOB NUMBER:	CLOSED AMT:	999.36
REPORTING CATEGORY:	OBLIG AMT:	999.36
LAST REF TRANS#/DATE: TV06612002006573 971114	OUTSTG AMT:	448.00

02-

TRANS CODE: TE    REQ AGCY: 066    REQ NO: 12000000189    LINE NO: 01  
 FUND: 100    AGENCY: 066    ORG: 1200    ACTIVITY: YEMR    OBJECT: 3010  
 APPR UNIT: 577    I/G FUND:    I/G AGENCY:

PROJECT NUMBER:	LINE AMT:	359.00
JOB NUMBER:	CLOSED AMT:	359.00
REPORTING CATEGORY: FHWA	OBLIG AMT:	285.02
LAST REF TRANS#/DATE: TV06612002005968 970925	OUTSTG AMT:	0.00



FUNCTION:  
STATUS: ACCPT

DOCID:  
BATID: TE 066 ANN38   ORG:

12/03/97   02:53:23 PM

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

BATCH DATE: 12 03 97

NUMBER OF DOCUMENTS:	1	NET AMOUNT:	448.00
ACTUAL BATCH COUNT:	1	ACTUAL BATCH AMOUNT:	448.00

FUNCTION:  
STATUS: PEND3

DOCID: TE 066 12000000188 12/03/97 02:53:32 PM  
BATID: TE 066 ANN38 ORG: 001-001 OF 001

EMPLOYEE TRAVEL AUTHORIZATION INPUT SCREEN

LINE	FUND	AGENCY	CODE	ORG	SUB	APPR	ACTV	SUB	JOB/PROJ	REPT	AMOUNT	I
				ORG	UNIT	CODE	OBJT	OBJ	NUMBER	CAT		D
01-	01	100	066	1200			004	YPAT	3020		448.00	D
02-			066							Y		
03-			066									
04-			066									
05-			066									
06-			066									

ACTION: R SCREEN: ORQL USERID: LPPPEKA

12/29/97 01:22:26 PM

OPEN REQUISITION LINE TABLE

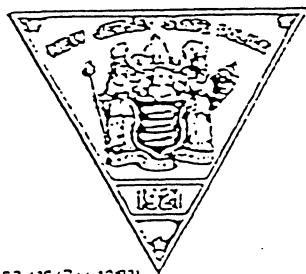
KEY IS TRANS CODE, REQ AGENCY, REQ NO, LINE NO

01-

TRANS CODE: TE REQ AGCY: 066 REQ NO: 12000000188 LINE NO: 01  
FUND: 100 AGENCY: 066 ORG: 1200 ACTIVITY: YPAT OBJECT: 3020  
APPR UNIT: 004 I/G FUND: I/G AGENCY:  
PROJECT NUMBER: LINE AMT: 999.36  
JOB NUMBER: CLOSED AMT: 999.36  
REPORTING CATEGORY: OBLIG AMT: 999.36  
LAST REF TRANS#/DATE: TV06612002006573 971114 OUTSTG AMT: 0.00

02-

TRANS CODE: TE REQ AGCY: 066 REQ NO: 12000000189 LINE NO: 01  
FUND: 100 AGENCY: 066 ORG: 1200 ACTIVITY: YEMR OBJECT: 3010  
APPR UNIT: 577 I/G FUND: I/G AGENCY:  
PROJECT NUMBER: LINE AMT: 359.00  
JOB NUMBER: CLOSED AMT: 359.00  
REPORTING CATEGORY: FHWA OBLIG AMT: 285.02  
LAST REF TRANS#/DATE: TV06612002005968 970925 OUTSTG AMT: 0.00



SP-435 (Rev. 10-93)

# OPERATIONS INSTRUCTION

REFERENCE	EFFECTIVE DATE	NUMBER
	April 6, 1998	98-22
REFERENCE	SUBJECT	
	Drug Enforcement Course #257	
	EXPIRES	O.P.I. NUMBER
	January 1, 1999	K062
	RESCINDS	

- The Training Bureau will be conducting a five-day Drug Enforcement Course to be held at the Training Bureau, Sea Girt, New Jersey, from May 18, 1998 through May 22, 1998.
- Allocations for course attendees per Section are itemized in the table below. These allocations may be increased if necessary and operationally feasible.

FIELD OPNS.	INVEST.	DIVISION STAFF	INTELL SVCS	S.&T.S.
12	1	1	1	1

- Section Supervisors are to submit names of members under their command through channels, to the Training Bureau via Division Staff Section Supervisor no later than May 1, 1998.
- Personnel are to wear appropriate civilian attire. Jeans, tee shirts, sweat shirts and sneakers are not permitted. The course will be held in Building #11, North Classroom, commencing at 9:00 a.m. each day of the course.
- Sleeping accommodations may be available. Please contact the Training Bureau one week prior to starting dates of course for accommodations. Meals will be available at our mess hall facility for a nominal fee.
- Vehicles will be parked in parking area #1, located to the right, immediately after entering the gate house of the Training Center.
- Forwarded for your information and compliance.

BY ORDER OF THE SUPERINTENDENT

*Michael A. Fedorbo*

NEW JERSEY STATE POLICE TRAINING BUREAU  
SEA GIRT, NEW JERSEY

ADVANCED NARCOTICS INVESTIGATION COURSE

CLASS #5

APRIL 29 - MAY 3, 1996

BERGEN COUNTY

Teaneck

DSG Dean B. Kazinci

CAPE MAY COUNTY

Wildwood Crest

Det./Sergeant Thomas M. DePaul

ESSEX COUNTY

Bloomfield  
Bloomfield  
Roseland

Patrolman Edward T. Sousa  
Detective Thomas G. Walsh  
Patrol Officer Paul J. Crosta

HUDSON COUNTY

Bayonne  
Bayonne

Detective Phillip M. Higgins  
Det./Sergeant Neil E. Ward

MERCER COUNTY

Hightstown  
Lawrence Township

Detective Richard A. Warshany  
Detective William C. Eggert, Jr.

MONMOUTH COUNTY

Keansburg  
Keansburg  
Keansburg  
Keansburg  
Neptune Township  
Spring Lake Heights

Detective James S. Nelson  
Detective Robert B. Sheehan  
Detective Michael A. Thompson  
Patrolman Kevin J. White  
Detective Joseph S. Burst  
Patrolman Andrew J. O'Neill

OTHER AGENCY

Port Authority of N.Y. & N.J. Police Dept.

Officer John Frank

NEW JERSEY STATE POLICE

Intelligence Section

Detective I Duane W. Daniels  
Detective I Martin H. Dutt  
Detective I Paul M. Kuras  
Detective I Joseph F. Monahan

Division Staff Section

Trooper I Michael J. Popék

Special & Technical Services Section

Trooper II Kevin M. Flanagan

Investigations Section

Detective I Kenneth Johnson  
Detective I William J. Robb  
Sr. Inspector Robert N. Zambor

Emergency Management Section

MPO Donald J. Hall  
DSG Michael J. Pepe  
MPO John A. Seel  
DSFC Stephen A. Wolfer

Field Operations Section - Traffic Bureau  
Troop A

Trooper II Casmier K. Naprawa  
Trooper II Brian C. Beebe  
Trooper II Chad D. King  
Trooper Yvonne M. Mellon-Shugar  
Trooper II Joseph E. Shanahan  
Trooper II Nicholas Cagnole  
Trooper II Glenn P. Lubertazzi  
Trooper II Paul M. Miller  
Trooper I Peter C. Brown  
Trooper II Don T. Ciaccio  
Trooper II Mark B. Jordy  
Detective I John S. Cuzzupe  
Detective I David R. Stebbins  
Trooper II Clifford S. Menafra  
Trooper I Albert W. Waldron, II

Troop B

Troop C

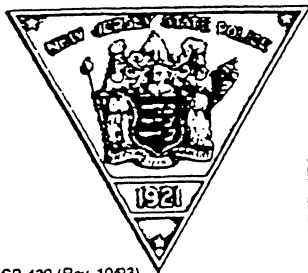
Troop D

Troop E

**NEW JERSEY STATE POLICE TRAINING BUREAU  
SEA GIRT, NEW JERSEY**

**ADVANCED NARCOTICS COURSE #5  
APRIL 29 - MAY 3, 1996**

<b>TIME</b>	<b>MONDAY APRIL 29</b>	<b>TUESDAY APRIL 30</b>	<b>WEDNESDAY MAY 1</b>	<b>THURSDAY MAY 2</b>	<b>FRIDAY MAY 3</b>
<b>9:00 TO 9:50</b>	<b>REGISTRATION AND ORIENTATION</b>	<b>SURVEILLANCE</b>  DSFC Militano	<b>MARIJUANA FIELDS</b>	<b>DETECTION DOGS</b>  DSG Grant	<b>ELECTRONIC SURVEILLANCE</b>  Det. I O'Leary
<b>10:00 TO 10:50</b>	<b>ARREST/SEARCH AND SEIZURE</b>  Det. I Reilly	"	"  Det. I Silver Det. I DeSantis	"  Tpr. I McSorley	"
<b>11:00 TO 11:50</b>	"  Tpr. I McSorley	<b>AFFIDAVITS</b>  Det. I Rodgers	"	<b>EVIDENCE OF COLLECTION</b>  Forensic Scientist Mrs. Hoover	<b>FINAL PRACTICAL EXERCISE</b>  Tpr. I McSorley
<b>LUNCH</b>					
<b>1:00 TO 1:50</b>	<b>UNDERCOVER OPERATIONS</b>  Det. I Goss	<b>PRACTICAL APPLICATION OF UNDERCOVER OPERATOR</b> Det. I Goss	<b>USE OF INFORMANTS</b>  DSFC Hess	<b>CURRENT ISSUES</b>  Tpr. I McSorley	"
<b>2:00 TO 2:50</b>	"	"	"	"	"
<b>3:00 TO 3:50</b>	"	<b>DRUG UPDATE</b>  Tpr. I McSorley	<b>SEARCH WARRANTS</b>  Det. I Reilly	<b>HOTEL/MOTEL INTERDICTION</b>  Det. I Rozwadoski	<b>GRADUATION</b>
<b>4:00 TO 4:50</b>	"	"	"	"	



SP-439 (Rev. 10/93)

# OPERATIONS INSTRUCTION

REFERENCE	EFFECTIVE DATE	NUMBER
	March 26, 1996	96-19
	SUBJECT	
	Advanced Narcotics Investigation Course #5	
	EXPIRES	O.P.I. NUMBER
	January 1, 1997	K063
	RESCINDS	

1. The Training Bureau will be conducting a five-day Advanced Narcotics Investigation Course at the Training Bureau, Sea Girt, New Jersey, April 29, 1996 through May 3, 1996.
2. Personnel will report in appropriate civilian attire. Jeans, tee shirts, or sweat shirts are not permitted. Class will be held in dormitory building #8, upper classroom U-4, commencing at 9:00 a.m. each day of the course.
3. Sleeping accommodations are available. Meals will be available at our mess hall facility for a nominal fee.
4. Vehicles will be parked in parking area #1, located to the right immediately after entering the Training Center.
5. Personnel on the attached sheet are assigned to attend this school.
6. Forwarded for your information and compliance.

BY ORDER OF THE SUPERINTENDENT

Valcocean Littles, Lt. Colonel  
Deputy Superintendent



**INTELLIGENCE SERVICES SECTION**

Det. I J. Monahan #3210  
Det. I D. Daniels #3373  
Det. I M. Dutt #3529  
Det. I P. Kuras #3544

**INVESTIGATIONS SECTION**

DSG C. McEady #3723  
Det. I M. Parmenter #3733  
Det. I W. Robb #3737  
Det. I J. Serrao #3739  
Det. I L. Arce #3755  
Det. I J. McNally #4082

**SPECIAL & TECHNICAL SERVICES SECTION**

Det. I J. Corbley #3963

**EMERGENCY MANAGEMENT SECTION**

Lt. P. Kane #2788  
SFC S. Wolfer #2426  
DSG M. Pepe #3048  
MPO D. Hall #9649

**FIELD OPERATIONS SECTION**

Tpr. II B. Beebe #4428	Troop A
Tpr. II C. King #4890	Troop A
Tpr. II J. Shanahan #4921	Troop A
Tpr. Y. Mellon-Shugar #4990	Troop A
Tpr. II P. Miller #4476	Troop B
Tpr. II G. Lubertazzi #4636	Troop B
Tpr. II N. Cagnole #4949	Troop B
Tpr. I P. Brown #4275	Troop C
Tpr. II D. Ciaccio #4679	Troop C
Tpr. II M. Jordy #4888	Troop C
Det. I J. Cuzzupe #3966	Troop D
Det. I D. Stebbins #4004	Troop D
Tpr. I A. Waldron #3675	Troop E
Tpr. II C. Menafrà #4903	Troop E
Tpr. II C. Naprawa #4907	Traffic Bureau

NEW JERSEY STATE POLICE TRAINING BUREAU  
SEA GIRT, NEW JERSEY

NARCOTICS TRAFFICKING TRENDS SEMINAR #3  
AUGUST 21, 1997

NAME	RANK	DEPARTMENT
AMABIL, John D.	Sergeant	Middlesex Co. S.P.C.A.
JANOWIAK, John R.	Investigator	Middlesex Co. Pros. Office
MYCHALCHYK, Walter M.	Sergeant	Middlesex Co. S.P.C.A.
PAGANO, Glenn A.	Officer	Park Ridge P.D.
RAMPOLLA, Joseph J.	Officer	Park Ridge P.D.
SCHROEDER, Thomas	Officer	Park Ridge P.D.
SCOTT, Linda S.	Investigator	Bergen Co. Pros. Office

NEW JERSEY STATE POLICE

ABLINE, Michael R.	Trooper I	Troop E
ALTOBELLO, Joseph A.	Trooper I	Troop C
APONTE, Robert	Trooper	Troop E
ARMAGNO, Angelo J.	Trooper	Troop B
ATKINSON, Charles W.	Detective I	Intelligence Services Section
BALA, David B.	Trooper I	Traffic Bureau
BLASCO, Manuel	Trooper	Troop E
BOEHM, Michael F.	Detective I	Investigations Section
BUCCHERE, Louis	Trooper	Troop D
BURNHAM, James A.	Trooper II	Troop A
BURNS, Thomas J.	Detective I	Intelligence Services Section
CARPENTER, William	Trooper	Troop E
CHOBORDA, Stephen V.	Trooper I	Traffic Bureau
CIECWICZ, Steven C.	Trooper I	Traffic Bureau
COOKE, Harry D.	Trooper II	Troop D
CORNELY, Thomas G.	Detective II	Investigations Section
COSGROVE, Richard J.	Detective I	Investigations Section
COWDEN, Robert R.	Trooper I	Troop A
COZZI, Steven J.	Trooper I	Troop A
DANIELS, Duane W.	DSG	Intelligence Services Section
DAVIS, Michael A.	Trooper II	Troop D
DeANGELIS, Neil T.	Trooper I	Traffic Bureau
DENGEL, Robert W.	Trooper I	Traffic Bureau

125776

GC 003046

DICKSON, Kenneth	Detective I	Investigations Section
DiGIUSEPPE, William	Detective I	Intelligence Services Section
DONNELLY, Glenn H.	Trooper I	Troop D
DUGAN, James E.	Detective I	Intelligence Services Section
FAIELLO, Debra A.	Detective I	Investigations Section
FALLON, Michael	Detective I	Investigations Section
GALLAGHER, Patrick W.	Trooper	Troop A
GETCLIFFE, Brian H.	Trooper	Troop D
GHILON, Christopher R.	Trooper	Troop B
GLENNAN, Robert M.	Trooper II	Troop A
GOLETZ, Thomas T.	Trooper	Investigations Section
GORE, John L.	DSFC	Investigations Section
GRANITZSKI, David E.	Trooper	Traffic Bureau
GREENE, Vincent E.	Trooper	Troop C
GRICE, Anclé M.	Trooper II	Troop D
GUILFOY, Patrick J.	Detective II	Intelligence Services Section
GUTTER, Russell S.	Trooper I	Troop D
HANCOCK, John W.	Trooper	Troop D
HONKINS, James C.	Trooper II	Troop D
INGRAHAM, David F.	Trooper I	Traffic Bureau
JOHNSON, Henry L.	Trooper I	Troop A
KANE, Eric P.	Detective I	Intelligence Services Section
KAVANAGH, Walter J.	Trooper I	Investigations Section
KITTS, Edward R.	Trooper	Troop A
KUSHNIR, David W.	Detective II	Investigations Section
LABRIOLA, David P.	Trooper I	Traffic Bureau
LAYTON, Walter G.	Trooper I	Troop D
LONG, Brian K.	Trooper I	Troop B
LUBERTO, Gregg V.	Trooper I	Traffic Bureau
LUTCHKO, Brian W.	Trooper I	Troop B
MAGUIRE, Bryce E.	Trooper	Troop F
MASSA, Nicholas M.	Trooper I	Troop A
McDONALD, Sharon D.	Detective I	Investigations Section
McDONNELL, Edward M.	Trooper I	Traffic Bureau
McPHERSON, Brian K.	Trooper I	Troop D
MITTEN, Daniel J.	Trooper II	Troop A
MOORE, Michael	Trooper I	Troop D
MORRIS, Gerard G.	Trooper I	Troop D
MOSHER, Robert A.	Trooper I	Troop D
O'DONNELL, Kyle J.	Trooper II	Troop D
PEAK, Richard H.	Trooper I	Troop D
PIOTROWSKI, Catherine A.	Trooper	Troop C
PIZZURO, John R.	Trooper	Troop B
POLLARD, Clifford C.	Trooper I	Troop C
PONA, Michael C.	Trooper I	Traffic Bureau
POPE, David J.	Trooper I	Troop C

PRICE, James E.	Detective I	Investigations Section
ROBINSON, Andre	Trooper II	Troop E
ROMANCZUK, Edward J.	Trooper I	Troop B
RYAN, David A.	Trooper	Troop C
SALTERS, James E.	Trooper II	Troop B
SCARDINO, Thomas A.	Trooper I	Troop A
SCHMIDT, John P.	Trooper	Investigations Section
SCHMITT, Joseph E.	Trooper	Troop F
SCHULTE, Robert J.	Detective I	Intelligence Services Section
SEPTER, Gregory B.	Trooper	Troop C
SHAW, David W.	Trooper	Investigations Section
SHAW, Jeffrey T.	Sergeant	Troop E
SIMPSON, Edward R.	Detective	Intelligence Services Section
SINATRA, Mario	Trooper	Troop B
SOTO, Johnny	Trooper I	Traffic Bureau
SPALOSS, Anthony T.	Trooper	Investigations Section
STEIN, Christopher M.	Trooper	Troop C
STINTSMAN, Keith N.	Trooper I	Troop C
STOLINSKI, William M.	Trooper	Troop F
STUKES, Steven A.	Trooper	Investigations Section
SUCKOW, Stephen J.	Trooper	Investigations Section
SULLIVAN, John L.	Sergeant	Troop B
TOBEY, Robert M.	Trooper	Troop E
TROTTE, Gregory A.	Trooper I	Troop E
TULLY, Dennis P.	Trooper I	Troop A
VIELHOUSE, Kevin W.	Trooper	Troop B
VINCENT, Steven J.	Trooper	Troop F
WAGNER, Christopher D.	Trooper	Troop D
WAGNER, Edward R.	Trooper	Troop E
WILLIAMS, Jeffrey F.	Trooper	Troop A
WISHART, Rodney J.	Detective I	Intelligence Services Section
WOLLERMANN, Steven J.	Trooper	Troop E
YAGER, Michael J.	Trooper	Troop E
YAKUP, Joseph J.	Trooper	Troop C
YEAGER, David J.	Trooper II	Traffic Bureau
ZARRILLI, Richard J.	Trooper I	Traffic Bureau

	EFFECTIVE DATE August 6, 1997	NUMBER
	SUBJECT Narcotics Trafficking Trends Seminar #3	
REFERENCE	EXPIRES January 1, 1998	O.P.I. NUMBER K062
	RESCINDS	

1. The Training Bureau will be conducting a one-day Narcotics Trafficking Trends Seminar at the Training Bureau, Sea Girt, New Jersey, on August 21, 1997.
2. Personnel will report in appropriate civilian attire. Jeans, tee shirts, or sweatshirts are not permitted. Class will be held in Building #26, from 8:00 a.m. to 4:00 p.m.
3. Attendees will not be permitted to leave the Training Center grounds during lunch, however, meals will be available at our mess hall facility for a nominal fee for those interested.
4. Students will park in the parking lot to the right of the gate house.
5. Personnel on the attached sheet are assigned to attend this seminar.
6. Forwarded for your information and compliance.

BY ORDER OF THE SUPERINTENDENT

Lanny R. Roberson,  
Lt. Colonel  
Deputy Superintendent

## INTELLIGENCE SERVICES SECTION

Det. I W. DiGiuseppe #3237  
Det. I D. Daniels #3373  
Det. I C. Atkinson #3511  
Det. I D. Butler #3611  
Det. I R. Collins #3618  
Det. I M. Doyle #3625  
Det. I T. Burns #3691  
Det. I J. Dugan #3694  
Det. I T. Alexander #3750  
Det. I J. Griffin #3780

Det. I M. Andrews #4010  
Det. I K. Bevacqui #4013  
Det. I J. Menafra #4085  
Det. I M. Cartagena #4143  
Det. I E. Kane #4187  
Det. I R. Schulte #4339  
Det. I E. Simpson #4340  
Det. I H. Johnson #4456  
Det. II P. Guilfooy #4794

### TROOP A

Tpr. I H. Johnson #3540  
Tpr. I S. Cozzi #3767  
Tpr. I D. Tully #4497  
Tpr. I N. Massa #4551  
Tpr. I R. Cowden #4608  
Tpr. I T. Scardino #4656  
Tpr. I W. Peacock #4732  
Tpr. II R. Little #4895

Tpr. II D. Mitten #4905  
Tpr. II J. Shanahan #4921  
Tpr. II J. Burnham #4947  
Tpr. II R. Glennan #4967  
Tpr. P. Gallagher #5153  
Tpr. E. Kitts #5171  
Tpr. J. Williams #5328

### TROOP B

Tpr. I E. Romanczuk #4230  
Tpr. I B. Long #4712  
Tpr. I B. Lutchko #4713  
Tpr. II J. Salters #5009

Tpr. K. Vieldhouse #5109  
Tpr. P. Callahan #5243  
Tpr. M. Sinatra #5320

### TROOP C

Tpr. I K. Stintsman #4241  
Tpr. I D. Pope #4566  
Tpr. I J. Altobello #4668  
Tpr. J. Yakup #5116  
Tpr. G. Septer #5215

Tpr. D. Ryan #5311  
Tpr. P. Tzitzis #5325  
Tpr. V. Greene #5353  
Tpr. C. Stein #5404

### TROOP D

Tpr. I S. Jiras	#3979	Tpr. I R. Peak	#4733
Tpr. I W. Layton	#4195	Tpr. II H. Cooke	#4776
Tpr. I G. Donnelly	#4520	Tpr. II M. Finnegan	#4790
Tpr. I R. Gutter	#4527	Tpr. II K. O'Donnell	#4821
Tpr. I G. Morris	#4553	Tpr. II A. Grice	#4880
Tpr. I R. Mosher	#4554	Tpr. II M. Davis	#4957
Tpr. I B. McPherson	#4720	Tpr. II J. Hankins	#4970
Tpr. I G. Moore	#4721	Tpr. B. Getcliffe	#5056
Tpr. I M. Moore	#4722		

### TROOP E

Sgt. M. Porter	#3438	Tpr. R. Aponte	#5025
Sgt. J. Shaw	#3669	Tpr. M. Blasco	#5029
Tpr. I S. Wollermann	#4420	Tpr. M. Yager	#5115
Tpr. I M. Abline	#4503	Tpr. W. Carpenter	#5129
Tpr. I G. Trotte	#4586	Tpr. E. Wagner	#5326

### TROOP F

Tpr. J. Andres	#5418
Tpr. B. Maguire	#5476
Tpr. J. Schmitt	#5514
Tpr. W. Stolinski	#5529
Tpr. S. Vincent	#5539

### TRAFFIC BUREAU

Tpr. I D. Bala	#3956	Tpr. I J. Massimino	#4465
Tpr. I N. DeAngelis	#4039	Tpr. I J. Connell	#4607
Tpr. I L. Tokash	#4249	Tpr. I D. Ingraham	#4628
Tpr. I R. Zarrilli	#4261	Tpr. I R. Dengel	#4685
Tpr. I S. Ciecwicz	#4279	Tpr. II D. Yeager	#4938
Tpr. I G. Luberto	#4309	Tpr. D. Granitzski	#5060
Tpr. I D. Labriola	#4460		

New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
<p>7/26/96</p> <p>lvd att.</p>	<p>Captain J. Mattos Commandant Training Bureau</p> <p>via</p> <p>Major M. A. Fedorko Supervisor Division Staff Section</p> <p>via</p> <p>LTC V. Littles Deputy Superintendent</p>	<p>Captain E. Lewis Bureau Chief Field Services Bureau</p> <p>via</p> <p>Major A. Sparano Supervisor Field Operations Section</p> <p>via</p> <p>LTC L. Roberson Executive Officer</p>	<p style="text-align: center;"><b>TELETYPE DRAFT</b> <b><u>"NARCOTICS TRAFFICKING TREND 1996"</u></b></p> <ol style="list-style-type: none"> <li>1. It is requested the attached teletype draft on the above subject matter be sent to all New Jersey police agencies.</li> <li>2. Forwarded for your information, consideration, and approval.</li> </ol>



TELETYPE DRAFT

TO: ALL POLICE AGENCIES - STATE OF NEW JERSEY

THE NEW JERSEY STATE POLICE TRAINING BUREAU IN CONJUNCTION WITH THE CRIMINAL ENTERPRISE AND RACKETEERING BUREAU WILL BE HOSTING A TWO-DAY SEMINAR ENTITLED, "NARCOTICS TRAFFICKING TREND 1996." THIS COURSE WILL BE HELD AT THE SEA GIRT TRAINING FACILITY ON AUGUST 20-21, 1996 FROM 8:30 A.M. TO 4:30 P.M. THERE IS NO FEE FOR THIS TRAINING. TOPICS INCLUDE HIGHWAY OPERATIONS, HOTEL/MOTEL OPERATIONS, TRAIN/BUS OPERATIONS, AND SEARCH/SEIZURE CASE LAW. LODGING WILL BE AVAILABLE AT NO COST. DIRECT ANY INQUIRIES TO THE CRIMINAL SCIENCE UNIT, AT 908-449-5200, EXT. 215.

NEW JERSEY STATE POLICE TRAINING BUREAU  
SEA GIRT, NEW JERSEY

NARCOTIC TRAFFICKING TRENDS 1996  
AUGUST 20 AND 21, 1996

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT/AGENCY</u>
BARLOW, Eric P.	Tpr.	NJSP - Troop C
BEKEFI, Robert S.	Tpr. II	NJSP - Troop E
BENUS, Matthew	P.O.	Saddle Brook P.D.
BERGER, Todd F.	Tpr.	NJSP - Troop A
BOYLE, Michael	Det.	Paterson P.D.
BRYANT, Robert L.	Det.	Somerset Co. Pros. Office
BUOYE, Dennis P.	Tpr.	NJSP - Troop B
BURKE, Francis M.	Tpr.	NJSP - Troop D
CARRINGTON, Anthony	Det.	Ocean Co. Pros. Office
CARROLL, Joseph M.	D/Chief	Saddle Brook P.D.
CHESNEY, Dennis P.	Det.	Cinnaminson P.D.
CHAVEZ, Andrew S.	Tpr.	NJSP - Troop A
CHIACCHIO, Frank A.	Ptl.	Cinnaminson P.D.
CHRISTMAS, Mark	Tpr. II	NJSP - Troop B
CONNERS, John J.	Tpr.	NJSP - Troop A
COON, Jeffrey A.	S/Inv.	Union Co. Sheriff's Office
COVERT, William K.	Ptl.	Cinnaminson P.D.
CROSS, David A.	Ptl.	Maplewood P.D.
CUCCINIELLO, Samuel V.	Inv.	Atlantic Co. Pros. Office
DeLORME, Patrick E.	Inv.	Ocean Co. Pros. Office
DITTMAR, Michael C.	Tpr. II	NJSP - Troop D
DOWD, Timothy D.	Ptl.	Kenilworth P.D.
DURBIN, Warren D.	Tpr.	NJSP - Troop C
ERMAN, Nicholas R.	Det.	Egg Harbor City P.D.
FAHR, Dale R.	Ptl.	Carneys Point P.D.
FAIELLO, Debra A.	Det. I	NJSP - Investigations Section
FANE, Keith J.	Inv.	Atlantic Co. Pros. Office
FAZIO, Joseph B.	P.O.	Saddle Brook P.D.
FLARITY, Thomas F.	Det. I	NJSP - Troop E
GILES, George T.	Det. I	NJSP - Troop E
GILLESPIE, John F.	S.O.	Union Co. Sheriff's Office
GUIDETTI, Raymond A.	Tpr.	NJSP - Troop D
GUIDI, Anthony A.	Tpr.	NJSP - Troop B
GUZZI, Raymond P.	Tpr.	NJSP - Troop C
HADLEY, Steven	Sgt.	Atlantic Co. Pros. Office
HESTER, Brian L.	Sgt.	New Hampshire State Police
HICKMAN, David J.	Tpr. I	NJSP - Troop D
HUBER, Edwin H.	Tpr. II	NJSP - Troop E
HULINGS, James T.	D/CPL.	Delaware State Police
IANNONE, Frank P.	Det. I	NJSP - Investigations Section

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT/AGENCY</u>
JAMES, James E.	Tpr.	NJSP - Troop A
JOHNSON, Scott E.	Tpr. II	NJSP - Troop B
KALENDEK, Kevin T.	Det.	Union Twsp. P.D.
KAVANAGH, Walter J.	Tpr. II	NJSP - Troop D
KIERNAN, James P.	Tpr. II	NJSP - Troop B
KLIMEK, William J.	Tpr.	NJSP - Troop D
KRONENFELD, Jeffrey	Tpr. II	NJSP - Troop B
KRYCH, Alexander	Det. I	NJSP - Investigations Section
LOGUE, James L.	Sgt.	Delaware State Police
LUBERTAZZI, Glenn P.	Tpr. II	NJSP - Troop B
MASON, Scott A.	Sgt.	Cape May Co. Pros. Office
McCUE, Mark D.	DSG	Linden P.D.
McDONOUGH, Thomas C., Jr.	Ptl.	Carneys Point P.D.
MEDEA, Denise R.	Tpr. II	NJSP - Troop C
MONTICELLO, Nicholas M.	Det. I	NJSP - Troop D
MULVEY, John P.	Tpr. II	NJSP - Troop D
NUNZIATO, Christopher	Tpr.	NJSP - Troop C
O'NEILL, Christopher	Det.	Rahway P.D.
PARDUCCI, David R.	DSG	Union Twsp. P.D.
PITTMAN, Anthony R.	Tpr. II	NJSP - Troop A
PONENTI, Albert M.	Tpr.	NJSP - Troop C
PRICE, James E.	Det. I	NJSP - Investigations Section
RAAB, William P.	P.O.	Union Twsp. P.D.
REED, John A.	Det.	Stafford Twsp. P.D.
REISS, Robert M.	Ptl.	Union Twsp. P.D.
RICA, Daniel J.	Ptl.	Kenilworth P.D.
ROADSIDE, Michael J.	Tpr. II	NJSP - Troop C
RONAN, Thomas S.	Det.	Union Twsp. P.D.
SCHMIDLIN, Timothy S.	Tpr.	NJSP - Troop A
SCHULZ, Christian A.	Tpr. II	NJSP - Troop C
SCHWARTZ, Michael J.	Tpr.	NJSP - Troop B
SIEBERT, Edward A.	DSG	Summit P.D.
SIMBOL, Howard	Lt.	Passaic P.D.
SPENCER, Alane G.	Inv.	Atlantic Co. Pros. Office
STEELMAN, Ralph C.	Tpr. II	NJSP - Troop A
SULLIVAN, Andrew F.	Ptl.	Mountainside P.D.
UGHETTA, Steven O.	Det.	Somerset Co. Pros. Office
WEISSMAN, Zachary	Inv.	Passaic Co. Pros. Office
WIDOVIC, John	Tpr. II	NJSP - Troop B
WOODLAND, David	Tpr. II	NJSP - Troop A
YACONO, Joseph L. III	Tpr.	NJSP - Troop D
YOUNG, Timothy J.	Ptl.	Cinnaminson P.D.
YOUNG, Craig D.	Det.	Passaic P.D.
ZAGORSKI, Steven G.	Det.	Summit P.D.
ZIMMERMAN, John V.	Det.	Kenilworth P.D.

# NEW JERSEY STATE POLICE ACADEMY TRENDS IN NARCOTICS TRAFFICKING

## COURSE SCHEDULE

AUGUST 20, 1996

8:30 AM - 9:00 AM	Registration/Opening Remarks
9:00 AM - 9:50 AM	Overview/Trends in Narcotics Trafficking
10:00 AM - 10:50 AM	Narcotics Network Intelligence
11:00 AM - 12:00 PM	Deceptive/Non-Verbal Communication

### LUNCH


1:00 PM - 2:20 PM	Search & Seizure Laws Update
2:30 PM - 4:30 PM	Bus/Train Trafficking Operations

AUGUST 21, 1996

8:30 AM - 12:00 PM	Highway Trafficking Operations
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### LUNCH

1:00 PM - 3:30 PM	Hotel/Motel/Airport Trafficking Operations
3:30 PM - 4:30 PM	Critique/Graduation

DATE	FROM	TO	SUBJECT
5/15/98 sp att.	Major J.  Mattos Jr. Supervisor Division Staff Section	Lt. Col. M. A. Fedorko Deputy Superintendent	<u>AUDIT OF MOTOR VEHICLE STOPS</u>

The attached Interoffice Communication submitted by Captain Blaker is self-explanatory. As you are aware, the Internal Affairs Bureau is preparing a comprehensive proposal to deal exclusively with the auditing of motor vehicle stops. The completed recommendations should be available for your review by May 20, 1998.

I am concerned about the insinuation made by the attorney representing the Davis et al plaintiffs. In a conversation with SDAG Sally Ann Fields, the Davis plaintiffs' attorney told her that they were approached to testify in the Desoto (Gloucester County) case. They refused to testify in favor of drug defendants. However, the attorney intimated that the Davis plaintiffs will testify as to what they view as racial profiling in the State Police in the recent turnpike shooting case. If this is true, we must attempt to investigate their allegations of racial profiling in an effort to identify and take corrective actions with those who may be violating our policy.

Of equal concern is a letter written by the Davis plaintiffs' attorney to SDAG Fields wherein he attaches a Special Report submitted by Sgt. J the report dated January 10, 1996, Sgt. complained of improper profiling on the Turnpike. He included the names of 14 minority troopers he interviewed regarding their perceptions of racial profiling at the Moorestown Station. These members should be formally interviewed and statements taken to determine what knowledge they may possess regarding racial profiling.

With your consent, I will proceed to contact SDAG Fields and inquire about setting up a meeting with the Davis plaintiffs to discuss their concerns.

For your consideration.

# New Jersey State Police

# INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
5/13/98	Capt. D.E. Blaker, EEO/AA Bureau Chief DEB 5/13	Major Juan Mattos, Division Staff Section Supervisor	Audit of Motor Vehicle Stops

Yesterday we discussed possible ways in which to ensure that our enlisted members are complying with all state and federal laws and regulations concerning motor vehicle stops on New Jersey's roadways. It is my recollection that it was decided the Internal Affairs Bureau Inspection Unit would become more active in conducting audits similar to the Moorestown Station audit it did from May 1 through July 31, 1996 (Note that Moorestown and Cranbury stations maintain a daily statistical analysis relating to motor vehicle stops that forms the basis of a monthly report that is forwarded to the Field Operations Section—analysis was instituted on March 26, 1997 and is current to this date).

The audit program is just one factor in an attempt by Division management to ensure that our troopers do not engage in racial profiling. It is also indicative that management is cognizant of the fact that we are not perfect and that there is a possibility that a small minority of troopers may engage in racial profiling.

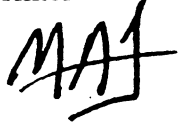
On May 12, 1998, I had a conversation with SDAG Sally Ann Fields concerning the Davis et al case. She had faxed me a copy of a letter she received from the Davis plaintiffs' attorney, attached. SDAG Fields related to me that their attorney told her that the Davis plaintiffs were approached to testify in the DeSoto (Gloucester County) case. They refused since they did not want to testify in favor of drug defendants. However, the attorney stated that all bets were off with respect to the shooting involving Troopers Hogan and Kenna since that case involves young athletes, not drug defendants. The intimation is that the Davis defendants will testify as to what they view as racial profiling in the State Police.

The Division is taking positive steps to ensure our enlisted members do not engage in profiling. We should not give others ammunition that would tend to diminish the positive steps we are taking. It is imperative that we do not appear to be attempting to stonewall the profiling issue that was brought to a head by the most recent shooting.

Statements made by spokespersons of Division that indicate that the NJSP does not engage in racial profiling are undermining our corrective efforts. Others see this as a denial that anyone in the NJSP engages in racial profiling. In my opinion, it would be

much better to acknowledge that we are not perfect. Our posture should be that it is our policy that race plays no part in a decision to stop a vehicle, but we know that policy may not be followed by everyone, and we are taking steps to identify and deal with those who violate our policy.

For your consideration.

DATE	FROM	TO	SUBJECT
06/3/98 mlb	Lt. Colonel M. A. Fedorko Deputy Superintendent 	Major J. Mattos Division Staff Section	<u>AUDIT OF MOTOR VEHICLE STOPS</u>  IAB is conducting an audit of motor vehicle stops. SDAG Fields has been involved with this process, and I do not think we should deviate from our present course of action. Therefore, your request to meet with the parties is denied.  For your information and compliance.



LOWENSTEIN SANDLER PC

Attorneys at Law

DAVID L. HARRIS

Member of the Firm

Tel 973.597.2376 Fax 973.597.2379

dharris@lowenstein.com

May 12, 1998

Sally Ann Fields, S.D.A.G.  
Department of Law and Public Safety  
Hughes Justice Complex  
25 W. Market Street  
Trenton, NJ 08625

Re: Davis v. N. J. Division of State Police, et al.

Dear Sally:

I wanted to let you know the results of a recent meeting I had with my clients in connection with the above case. A few of them continue to report harassment and taunting, but all of them believe that when it comes to their individual claims, the State Police will try to divide and conquer. To prevent that from happening, all of them have voted to take an equal share of a lump sum award, and therefore, the financial aspects of the case can be handled along with the request for systemic relief.

I thought about this over the weekend, reread the Bellaran decision and concluded that although my clients may have different claims with respect to promotion, educational opportunities and discipline, all of them have been victims of the racially hostile work environment as found by Judge Cooper in the Bellaran case. Indeed, they have been and continue to be the targets of the racial hostility Bellaran observed and experienced.

Perhaps an example of one specific instance of retaliation that is of recent special interest is reflected in the attached Special Report. As you can see, the Special, dated January 10, 1996 from Sgt. Jimmy Smith to Captain Silvert, complained of improper profiling on the Turnpike. Sgt. Smith interviewed 14 minority troopers regarding their perceptions of racial profiling at the Moorestown Station. The net result of this Special was that several of the African American troopers were transferred off Turnpike duty and replaced by troopers who were all white. No investigation was conducted and, in fact, Capt. Silvert was subsequently promoted.

Accordingly, I would like the State to consider our financial demand of \$10,000,000 to resolve all of the damages of all of the troopers I represent.

Sally Ann Fields, S.D.A.G.  
Page 2

May 12, 1998

I wanted to send this letter to you (and talk to you if I get the chance) before I send it to Allyn Lite. I feel, however, that I must send it to Allyn no later than tomorrow so that he will have sufficient notice of this development in our case.

Very truly yours,



David L. Harris

DLH:va  
D26342  
05/12/98 0518709.01

Enclosure

cc: Renee Steinhagen, Esq.  
Andrea B. Schwartz, Esq.

(1) OFFICER / UNIT <b>MOORESTOWN</b>	(2) CODE <b>0020</b>	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) NAME <b>CAPTAIN M. SILVERT COMMANDING TROOP "D" CRANBURY, NJ</b>	(6) RANK <b>SGT. SQUAD # 6 SUPERVISOR MOORESTOWN, NJ</b>		

(7) SUBJECT:  
**IMPROPER PATROL PROCEDURES AT MOORESTOWN STATION**

On October 19th, 1995 the undersigned spoke with Lt. B. Gilbert #2445, Station Commander of Moorestown Station, in regards to the concerns of several minority troopers assigned to Moorestown Station. The minority troopers feel that several Moorestown Station personnel are using improper patrol procedures when stopping motorists.

Lt. Gilbert advised the undersigned that he will not tolerate any improper patrol procedures and instructed the undersigned to talk to all the minority troopers with concerns and do a Special Report - as follows:

Interviewed Tpr. II R \_\_\_\_\_ Squad I of Moorestown Station; he advised that since being assigned to Moorestown Station, he feels that there were some improper patrol procedures by one of his fellow squad members. He conveyed to the undersigned of an incident with Tpr. II J \_\_\_\_\_, Bac \_\_\_\_\_ in regards to what he felt was an illegal search of a Black motorist's vehicle.

Interviewed Tpr. \_\_\_\_\_ TPU #5 of Cranbury Station; who advised that on a stop of a Black motorist for speeding, the motorist became very upset and advised that he had been just been stopped by a White trooper who searched his vehicle for no apparent reason. Tpr. \_\_\_\_\_ later advised that he tried to find out what trooper stopped the vehicle but met with negative results. He also stated that Squad I was working at the time the motorist was stopped.

Interviewed Tpr. V \_\_\_\_\_ TPU #1 of Cranbury Station, who feels there are several members of the Moorestown Station who are using improper patrol procedures. Tpr. ( \_\_\_\_\_ advises that although his bases are only a perception he feels that there is racial profiling used by some troopers at the Moorestown Station.

Interviewed Tpr. II J \_\_\_\_\_ ition Squad #5, Tpr. D \_\_\_\_\_ advised that when he was a member of Squad 3 there were other squad members he feels were racially profiling motorists, but he has no facts to support his feelings.

Interviewed Tpr. II I \_\_\_\_\_ formerly of Moorestown Station Squad 5, Tpr. \_\_\_\_\_ has since been transferred to Troop A Red Lion Station. He advised that he had no actual findings against any personnel assigned to the Moorestown Station but feels there is racial profiling being used by several members of the Moorestown Station.

The undersigned also interviewed several other minority troopers assigned to the Moorestown Station, who wish to remain anonymous but was advised by them that they also felt there were improper patrol procedures being used at the Moorestown Station. However their concerns were only a perception and not factual.

NEW JERSEY STATE POLICE

SPECIAL REPORT / CONTINUATION PAGE

(1) STATION / UNIT MOORESTOWN	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO CAPTAIN M. SILVERT COMMANDING TROOP "D" CRANBURY, NJ		(6) FROM SGT. J. ... SQUAD #6 SUPERVISOR MOORESTOWN, NJ	

(7) SUBJECT: IMPROPER PATROL PROCEDURES AT MOORESTOWN STATION

The undersigned interviewed the below listed minority troopers about the above topic:

M

V.

J.

2

T

J.

P.

*mf*

Respectfully submitted


LT. JB,

I DON'T THINK THAT THE MAJOR SHOULD MEET WITH THESE INDIVIDUALS. THESE ISSUES ARE ALREADY PART OF WHAT IAB IS LOOKING AT. ATTACHED YOU WILL FIND A PACKAGE OF THE INQUIRY THAT WAS CONDUCTED SUBSEQUENT TO THE SPECIAL SUBMITTED BY JIMMY SMITH. THEY (DAVIS ET AL) WERE NEVER DIRECTLY TOLD OF THE SCOPE OF THE INQUIRY, ITS FINDINGS, OR THE EXISTENCE OF THESE REPORTS. HOWEVER, AS PART OF THE INITIAL DISCOVERY LISTS, THERE IS MENTION OF THE SMITH SPECIAL AND THE REPORT BY LT. GILBERT. THE IAB REPORTS WERE NOT IDENTIFIED ON THE DISCOVERY LIST. SALLY HAS TOLD THE MEDIATOR OF THEIR EXISTENCE, AND WILL BE PROVIDING THEM TO HIM FOR THE MEDIATION PROCESS. THE MEDIATOR MUST KEEP THIS INFORMATION CONFIDENTIAL UNTIL SUCH TIME THAT WE (SP) AUTHORIZE THEIR RELEASE TO THE PLAINTIFFS.

WE COULD TAKE AN APPROACH OF REINTERVIEWING THEM, BUT IT COULD BE CHARACTERIZED AS RETALIATORY. I BELIEVE WE HAVE A STRONG POSITION IN RESTING WHAT'S ALREADY BEEN DONE, PARTICULARLY IF WE FOCUS ON THE 1/10/96 FOLLOW-UP SPECIAL REPORT PREPARED BY SGT. S. \_\_\_H IN WHICH HE IS UNABLE TO DOCUMENT ANY SIGNIFICANT, SPECIFIC INFORMATION FROM THE MINORITY TROOPERS WHO ARE IDENTIFIED. IF WE END UP IN CIVIL PROCEEDINGS ON THE TPK. SHOOTING, WE WILL HAVE THE CHANCE TO DEPOSE THEM PRIOR TO THEIR TESTIFYING AND LOCK IN THEIR POTENTIAL TESTIMONY. IF THEY PROVIDE INFORMATION OTHER THAN THAT IN SMITH'S SPECIAL, THIS WOULD BE THE TIME WE COULD GIVE THEM A HARD TIME FOR NOT HAVING COMPLIED WITH ARTICLE 5, SECTION 8 OF THE RULES AND REGS. (ATTACHED)

FYI

TG 3635

DATE	FROM	TO	SUBJECT
07/05/96 IOC/96-133 bs	Captain R. E. Touw  Bureau Chief Internal Affairs Bureau	Major M. A. Fedorko Supervisor Division Staff Section	RE: Internal Affairs Recommendation to the Patrol Issues/Concerns at Moorestown Station. File #0082293

Are these concerns of our minority members based on a perception or fact? The data presented by Lt. Gilbert is insufficient and will not resolve these issues. His collection of the available data has established a level of concern and if not addressed will effect the unity within our ranks.

With the lack of racial documentation for all our motor vehicle activities during the period addressed (1995) it would be extremely laborious at this time to establish an accurate finding. Even with a careful study of the graphs which were developed with the assistance of the Intelligence Analytical Unit one can only speculate an individual conclusion. It is interesting to note however, that the Staff Inspection Unit's initial audit following the Superintendent's racial documentation directive showed that Moorestown was one of the Stations with a high level of minority violators stopped. This was our preliminary audit with less than the desired compliance to the new directive throughout the State. Since our inspection audit did not include the time period reviewed by Lt. Gilbert it can not be utilized to draw a final conclusion in this matter.

Quoting Lt. Gilbert's comment on page #3 (top) Special Report, in part; "In light of the Gloucester County decision, non-minority troopers--have concerns that should be addressed regarding procedure modifications and the efforts on troopers who are aggressively motivated in the PRA program". These uncertainties should immediately be addressed directly with those members of Lt. Gilbert's command to ensure them that they can pursue their interests and be in compliance with the Superintendent's policies.

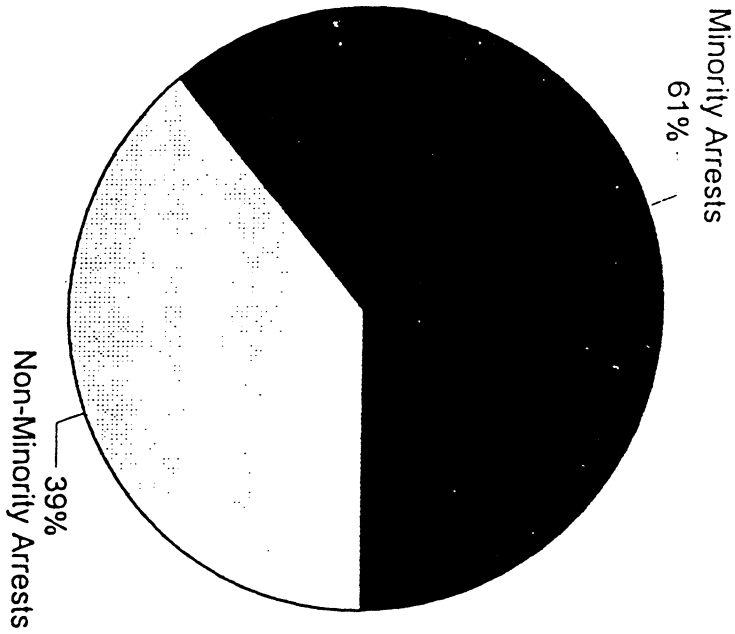
This command concurs with the recommendations of Captain M. Silvert, Troop "D" Commander. If there is racial harmony among the troopers at the Moorestown Station as Lt. B. Gilbert reports, mediation and additional sensitivity training by EEOC/AA Bureau would be of little value. However the expression of continued support from the Superintendent and the ongoing efforts of the Division's Search and Seizure Committee to provide additional education to our members should be reinforced at the Station level. In addition the continued monitoring of the conditions by the EEOC/AA Bureau is encouraged.

It is the recommendation of this command that the Staff Inspection Unit with the assistance of the Intelligence Analytical Unit conduct an audit of stopping/arrest pattern at the Moorestown Station for a period of three (3) months from May-July 1996.

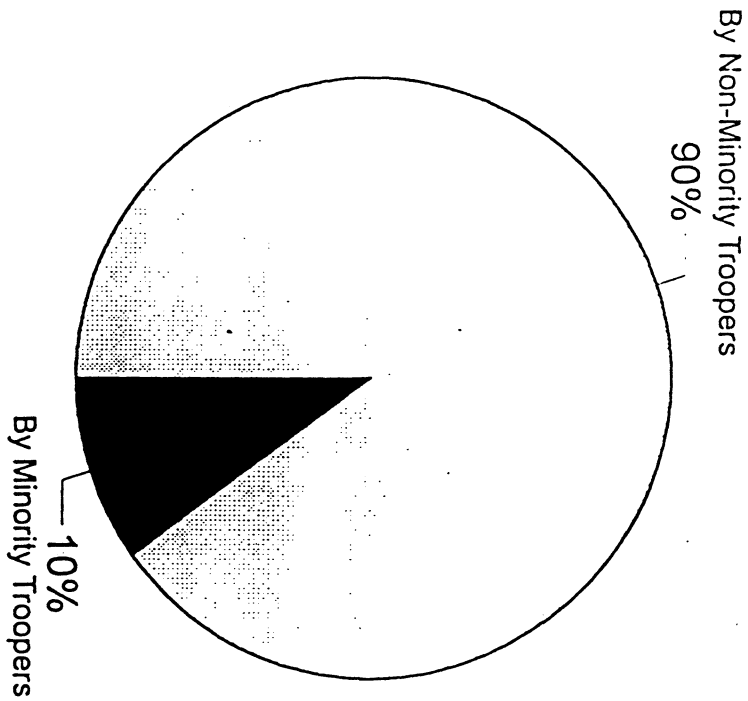
Forwarded for your information and consideration.

# NJSP Moorestown Station 1995 Criminal Arrests

Total Arrests



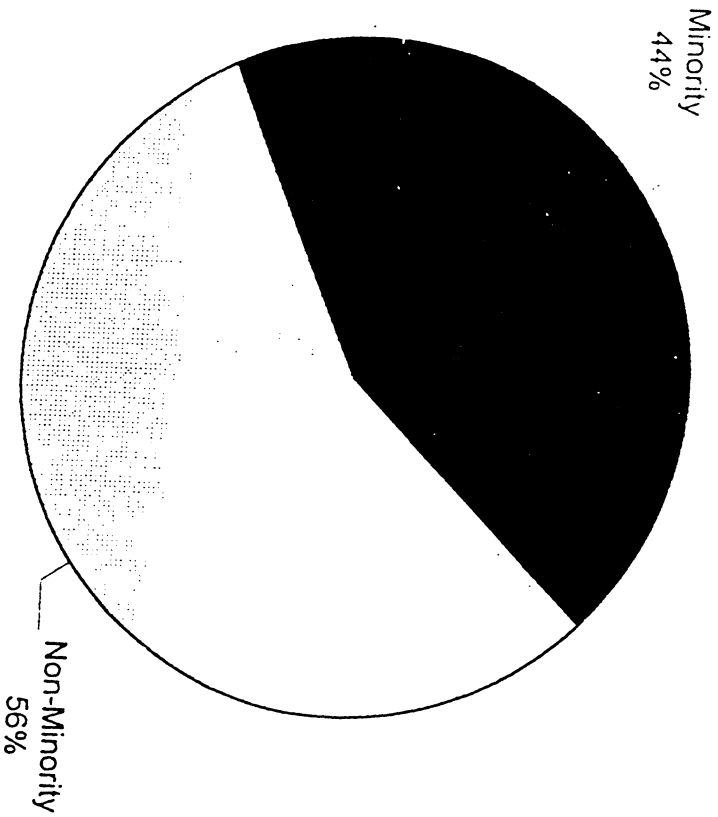
Minority Arrests



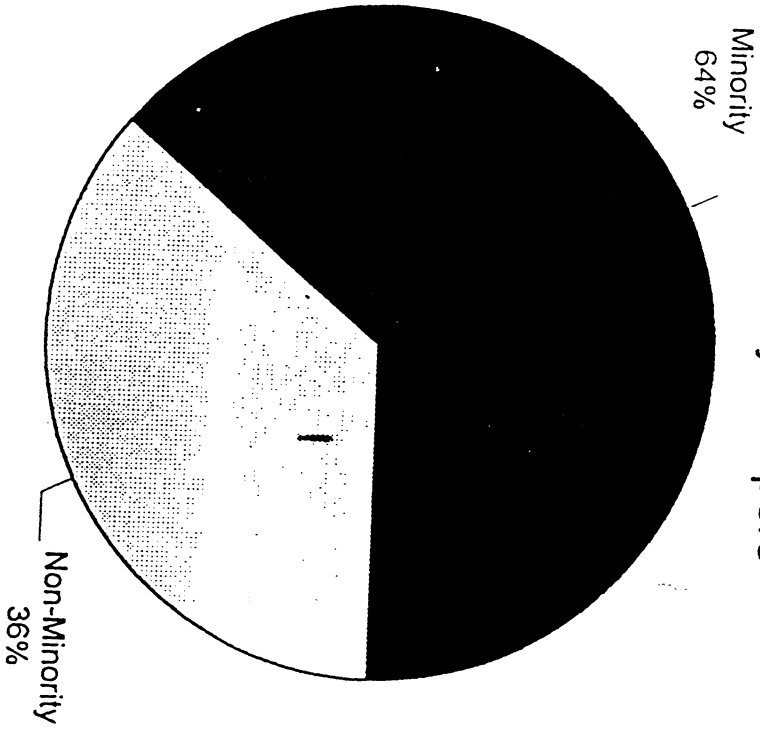


# NJSP Moorestown Station 1995 Criminal Arrests

### Arrests by Minority Troopers

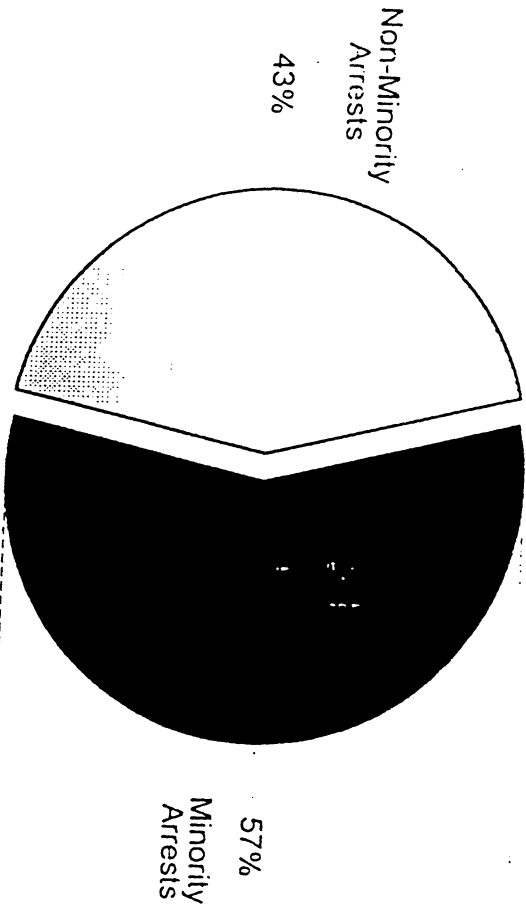


### Arrests by Non-Minority Troopers

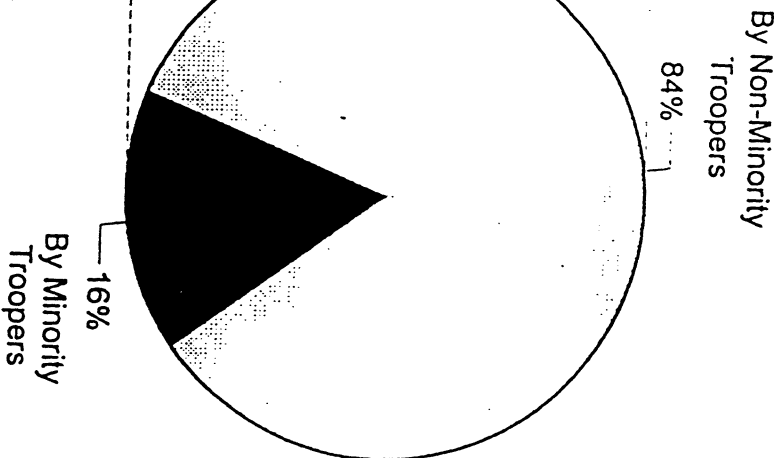


# NJSP Moorestown Station 1995 Motor Vehicle Stops

## 1995 Motor Vehicle Stops Leading to Arrests

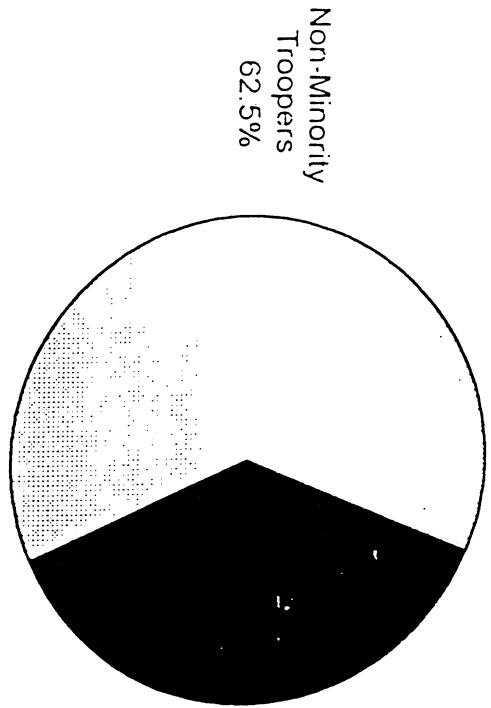


## 1995 Motor Vehicle Stops Leading to Arrests of Minorities

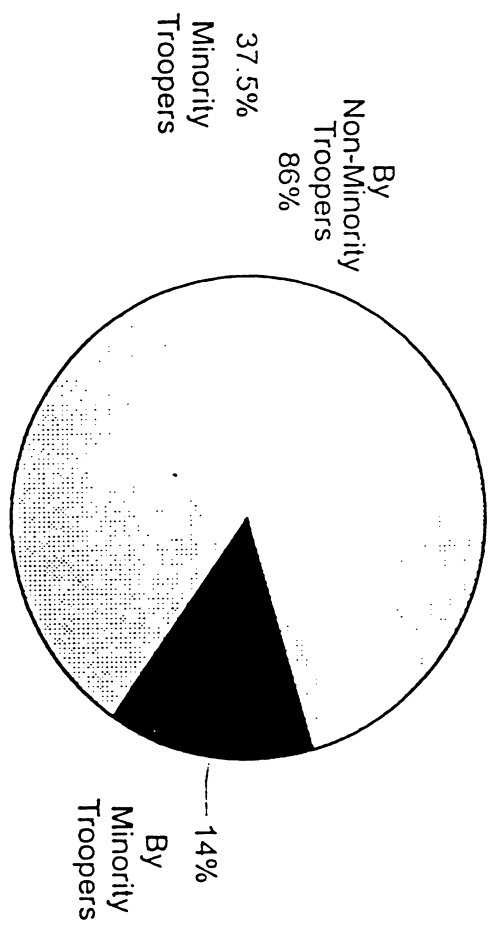


# NJSP Moorestown Station 1995

Station  
Personnel



Criminal  
Arrests



New Jersey State Police

INTEROFFICE COMMUNICATION

DATE	FROM	TO	SUBJECT
6/13/96 def att.	Major M.A. Fedorko Supervisor Division Staff Section  <i>MAF</i>	Captain R. E. Touw Internal Affairs Bureau  Captain J. R. Brennan EEO/Affirmative Action Bureau	<u>PATROL ISSUES/CONCERNS AT MOORESTOWN STATION</u>  The attached correspondence is self-explanatory.  Please review and submit recommendations to this office.

DATE	FROM	TO	SUBJECT
06/06/96	Major A. J. <i>AJS/BR</i> Sparano Field Operations via Lt. Colonel <i>L.R.</i> L. R. Roberson Executive Office	Major M. Fedorko Division Staff <i>MA</i> via Lt. Colonel V. Lintles Deputy Superintendent	<p><u>PATROL ISSUES/CONCERNS AT                      MOORESTOWN STATION - SPECIAL                      REPORTS OF LT. B. GILBERT &amp; SGT. J.                      SMITH</u></p> <p>Request the Internal Affairs Bureau and Equal                      Employment Opportunities/Affirmative Action                      Bureau review the attached special reports and                      submit their recommendations so that an informed                      decision may be made regarding this situation.</p>



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

DEBORAH T. PORITZ  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

ADDRESS REPLY TO:

May 14, 1996

SUBJECT: State Police Patrol Issues/Concerns at Moorestown Station,  
Troop "D"

TO: Colonel Carl A. Williams, Superintendent  
New Jersey State Police, West Trenton, New Jersey

ATTN.: Major Anthony J. Sparano, Field Operations Officer

Attached are Special Reports submitted by Lt. B. Gilbert, Station Commander, and Sgt. J. Smith #2892, Squad Supervisor, Moorestown Station, Troop "D", regarding the patrol practices at the Moorestown Station.

It is the opinion of this Command that the inquiry conducted has failed to substantiate any factual concerns, however, there are "perceived" issues of concern.

This Command does not agree with the "Suggested Division/Troop remedial action" of Lt. Gilbert, with the exception of continuing education for our troopers in the area of search and seizure, which is always of great importance due to the ever changing legal system. The remedial action listed as "Station Level" is encouraged and is currently in place throughout Troop "D".

Forwarded for your information and consideration.

Michael M. Silvert, Captain  
Commanding Troop "D"

MMS:LLC:dd



GC 003074

125804

(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury		(6) FROM Lt. B. M. Gilbert Station Commander Moorestown	

(7) SUBJECT:

STATE POLICE PATROL ISSUES/CONCERNS

Acting on the information provided by Sergeant James Smith #2892 regarding a perception by minority Troopers that racial profiling may be utilized for motor vehicle stops, SFC Albert Sacchetti and myself met with the following Sergeants to re-emphasize the fact that we and the Division of State Police do not, will not and have never condoned or encouraged the illegal act of racial profiling for motor vehicle stops:

- Sgt. #2892
- Sgt. #2892
- Sgt. #2892
- Sgt. #2892
- Sgt. #2892
- Sgt. #2892

The Sergeants were instructed to insure that all personnel under their command complied with proper patrol procedures and that stops based on race would not be tolerated.

Sergeant #2892 was ordered to conduct interviews with minority Troopers and submit a Special Report documenting the information learned in this fact finding assignment (see attached Special Report). The purpose of these interviews was to determine if any Troopers could substantiate specific instances of racial profiling.

As a follow-up to the concerns documented in the report of Sergeant #2892, I conducted interviews of the following Division members:

- Tpr. I #2892
- Tpr. I #2892
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- Tpr. II #2892

(8) REPORTING DATE	(9) NAME <i>B.M. Gilbert</i> GILBERT	(10) NUMBER #2445	(11) PAGE 1 OF 5 PAGES	(12) STATION	(13) TROOP <i>72</i>	(14)
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(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury		(6) FROM Lt. B. M. Gilbert Station Commander Moorestown	

(7) SUBJECT:

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As a result of the interviews, the following facts were learned. Racial harmony exists among Troopers at Moorestown Station. However, minority Troopers have expressed concerns regarding the appearance of profile stops. This perception by minority Troopers is based on the following factors/experiences:

1. Disparity of minority vs. non-minority arrests.
2. Disparity of minority vs. non-minority motor vehicle stops.
3. Use of roadside spotlighting.
4. Third party experiences resulting from motor vehicle stops by non-minority Troopers.
5. Minority Troopers being waved off in back-up situations.
6. Division Awards Program based on quantity of arrests (encourages profiling).
7. Operation Roadside/DITU details encourage profiling.
8. Race of occupants called in as "unknown".
9. Minor offenses used as reason for stops.

In addition, most minority Troopers feel that the Gloucester County court case proved that profiling is an accepted practice and that the statistics presented during the case substantiated their perception. However, no information or evidence was developed against any specific Division member to support this perception.

*B.M. Gilbert*

(8) REPORTING DATE	(9) NAME	(10) BADGE NUMBER	(11) PAGE OF PAGES	(12) STATION	(13) TROOP	(14) E
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(1) STATION / UNIT IAB	(2) CODE K021	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain R.E. Touw Bureau Chief Internal Affairs Bureau		(6) FROM Lt. F. Hinkle #2656 Staff Inspection Unit Internal Affairs Bureau	

(7) SUBJECT

**PATROL ISSUES / CONCERNS AT MOORESTOWN STATION**

As directed, the Staff Inspection Unit conducted an audit regarding patrol issues / concerns at the Moorestown Station, Troop "D", Field Operations Section.

This audit was initiated following a complaint by minority members at Moorestown to their Station Commander, Lt. B. Gilbert #2445, that racial profiling may be practiced by non-minority members on motor vehicle stops.

For the purpose of this audit, motor vehicle stops entered on Moorestown's radio logs for a three month period, from May 1, 1996 through July 31, 1996, were used.

Daily assignment sheets were used to identify each trooper and his vehicle number on each shift. The racial characteristics of vehicle occupants in each motor vehicle stop was then attributed to that individual trooper. The occupants of these motor vehicle stops were then broken down into the following categories; White, Black, other, and unknown.

The category other included minorities other than Black, such as Hispanic, Indian, Oriental, etc. In instances where vehicle occupants were a mixture of races, these stops were included in this category.

The unknown category included stops where the occupants were not identified, or where the handwriting of the individual assigned to the radio log was illegible.

The information gathered was then given to the Intelligence Services Section's Analytical Unit for the purpose of obtaining statistical information on these stops, relative to the individual troopers.

Below is the racial distribution of motor vehicle stops by non-minority / minority members stationed at Moorestown while on solo patrol during this three month period.

	Total Stops	%White	%Black	%Other	%Minority	%Unk.
Non-Minority Troopers	3524	55.4%	26.6%	7.7%	34.3%	10.4%
Minority Troopers	1751	59.0%	23.9%	9.4%	33.3%	7.7%

(8) REPORTING DATE	(9) NAME <i>A. B. Loull</i>	(10) BADGE NUMBER 2656	(11) PAGE 1 OF 2 PAGES	(12) STATION	(13) TROOP	(14) DIVIS
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(1) STATION / UNIT IAB	(2) CODE K021	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain R.E. Touw Bureau Chief Internal Affairs Bureau		(6) FROM Lt. F. Hinkle #2656 Staff Inspection Unit Internal Affairs Bureau	

(7) SUBJECT:

**PATROL ISSUES / CONCERNS AT MOORESTOWN STATION**

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(8) REPORTING DATE 9/24/96	(9) NAME <i>F. Hinkle</i> Lt. F. Hinkle	(10) BADGE NUMBER <i>2656</i> 2656	(11) PAGE 1 OF 2 PAGES	(12) STATION	(13) TROOP	(14) DIVISION
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(1) STATION / UNIT IAB	(2) CODE K021	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Captain R.E. Touw Bureau Chief Internal Affairs Bureau		(6) FROM Lt. F. Hinkle #2656 Staff Inspection Unit Internal Affairs Bureau	

(7) SUBJECT

**PATROL ISSUES / CONCERNS AT MOORESTOWN STATION**

These figures reflect the fact that minority stops by non-minority troopers is 1% greater than the number of minority stops by minority troopers, even though non-minority troopers accounted for over twice as many motor vehicle stops as did minority troopers.

This audit also included the racial distribution of motor vehicle stops by dual patrols on midnight shifts during this same period.

	Total Stops	%White	%Black	%Other	%Minority	%Unk
Non-Minority Dual Patrols	298	47.6%	28.9%	8.0%	36.9%	15.4%
Minority Dual Patrols	209	40.2%	43.5%	8.6%	52.1%	7.6%
Minority/ Non-Minority Dual Patrols	172	45.4%	32.65	8.7%	41.3%	13.4%

These figures show an increase by non-minority dual patrols in identified stops of 2.6% over non-minority solo patrols, while there is an 18.8% increase by minority dual patrol stops, as opposed to minority solo patrol stops.

As a result of this audit, there appears to be no validity to the perception that non-minority troopers assigned to the Moorestown Station are profiling minorities on motor vehicle stops,

The Inspection Unit would be remiss if it did not acknowledge the assistance received from the Analytical Unit, especially from Mr. Peter Lynch, in preparing the statistical data for this audit,

(8) REPORTING DATE	(9) NAME <i>F. Hinkle</i>	(10) BADGE NUMBER 2656	(11) PAGE 2 OF 2 PAGES	(12) STATION	(13) TROOP	(14) DIVISION
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(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury	(6) FROM Lt. B. M. Gilbert Station Commander Moorestown		

(7) SUBJECT:

In light of the Gloucester County decision, non-minority Troopers, believing that their patrol procedures are in compliance with Federal/State mandates have concerns that should be addressed regarding procedure modifications and the effects on Troopers who are aggressively motivated in the PRA Program.

The following is a statistical review of Moorestown Station criminal activities and personnel facts for the year of 1995:

- 48 Road Troopers including squad supervisors
- 18 Minority Troopers = 37.5%
- 30 Non-minority Troopers = 62.5%

CRIMINAL ACTIVITIES - 1995

- 627 Body arrests
- 336 Motor vehicle stops resulting in criminal arrests
- 382 Minority body arrests - 61% of 627
- 191 Motor vehicle stops with minority drivers - 57% of 336
- 89 Body arrests generated by minority Troopers - 14% of 627
- 39 Minority body arrests generated by minority Troopers - 44% of 89
- 538 Body arrests generated by non-minority Troopers - 86% of 627
- 343 Minority body arrests generated by non-minority Troopers - 64% of 538
- 67 Motor vehicle stops/criminal arrests generated by minority Troopers - 20% of 336
- 31 Motor vehicle stops/criminal arrests with minority drivers generated by minority Troopers - 46% of 67
- 269 Motor vehicle stops/criminal arrests generated by non-minority Troopers - 80% of 336
- 160 Motor vehicle stops/criminal arrests with minority drivers generated by non-minority Troopers - 59% of 269

*B.M. Gilbert*

(8) REPORTING DATE	(9) NAME	(10) TROOP NUMBER	(11) #2445	(12) STATION	(13) TROOP	(14)
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(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury		(6) FROM Lt. B. M. Gilbert Station Commander Moorestown	

(7) SUBJECT:

COURT SEARCHES - 1995

- 144 Consent searches conducted
- 89 Minority driver consent searches - 62% of 144
- 55 Non-minority driver consent searches - 38% of 144
- 125 Consent searches conducted by non-minority Troopers - 87% of 144
- 19 Consent searches conducted by minority Troopers - 13% of 144
- 51 Consent searches with non-minority drivers conducted by non-minority Troopers - 41% of 125, 35% of 144
- 74 Consent searches with minority drivers conducted by non-minority Troopers - 59% of 125, 51% of 144
- 4 Consent searches with non-minority drivers conducted by minority Troopers - 21% of 19, 3% of 144
- 15 Consent searches with minority drivers conducted by minority Troopers - 79% of 19, 10% of 144

PROBABLE CAUSE SEARCHES - 1995

- 26 Probable cause searches conducted.
- 25 Probable cause searches conducted by non-minority Troopers 96% of 26.
- 1 Probable cause search conducted by minority Troopers - 4% of 26.
- 8 Non-minority drivers, probable cause searches conducted by non-minority Troopers - 32% of 25, 31% of 26.
- 17 Minority drivers, probable cause searches conducted by non-minority Troopers - 68% of 25, 65% of 26.
- 1 Non-minority driver, probable cause search conducted by minority Troopers - 4% of 26.

*B.M. Gilbert*

(8) REPORTING DATE 12 22 95	(9) NAME T M D M GILBERT	(10) BADGE NUMBER #2445	(11) PAGE 4 OF 5 PAGES	(12) STATION	(13) TROOP <i>De</i>	(14) CI
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(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury		(6) FROM Lt. B. M. Gilbert Station Commander Moorestown	

(7) SUBJECT:

In conclusion, it is a difficult task to effectively respond to and correct problems/conditions that are based on a perception rather than fact. But the issue must be addressed to preserve the work environment presently enjoyed at the Moorestown Station.

The challenge is clear but the resolution is unclear.  
Suggested Division/Troop remedial action:

1. Mediation involvement by EEOC/AA Unit.
2. Additional sensitivity training.
3. Intensive Search and Seizure In-Service.
4. Formation of a committee to conduct open discussions at troop levels.
5. Formation of a Law Enforcement Committee to conduct conferences with judicial members to discuss problems confronted by police officers.

Remedial action to be taken at the Station level:

1. Open discussions on flex days
2. Squad briefings
3. I.O.C.'s and directives regarding legislation and court decisions involving patrol procedures, etc.

For your information and further action.

*B.M. Gilbert*

(8) REPORTING DATE	(9) NAME T M D M GILBERT	(10) BADGE NUMBER #2445	(11) PAGE 5 OF 5 PAGES	(12) STATION	(13) TROOP <i>5C</i>	(14) DT
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(1) STATION / UNIT Moorestown	(2) CODE D020	(3) CASE NUMBER	(4) REFERENCE NUMBER
(5) TO Capt. M. M. Silvert Commanding Troop "D" Cranbury		(6) FROM Lt. B. M. Gilbert Station Commander Moorestown	

(7) SUBJECT:

MOTOR VEHICLE SEARCH

On September 12, 1995, at approximately 1544 Hours, Trooper II [redacted] stopped a 1991 red Pontiac bearing Maryland Registration CEA-052 for a speeding violation, 74/55 at Milepost 14 SB on the New Jersey Turnpike. The driver was unable to produce a driver's license, vehicle registration, or any other form of identification.

Trooper [redacted] initiated conversation with the driver and a passenger who claimed ownership of the vehicle. Based on the facts that the proper vehicle credentials could not be produced and the conversation with the occupants of the vehicle, Trooper [redacted] conducted a probable cause search of the front interior of the vehicle. The alleged owner of the vehicle also granted verbal consent to the search. The probable cause search revealed a digital scale under the driver's seat and a considerable amount of currency wrapped with rubber bands, in the glove box. Trooper II [redacted] arrived at the scene, provided backup, and observed Tpr. [redacted] searching the interior of the vehicle. Suspicious and believing that the occupants may be involved in criminal activity, Trooper [redacted] asked for permission to search the vehicle in the presence of Trooper [redacted]. The alleged owner of the vehicle verbally consented to the search but refused to sign the form. Trooper Ogg asked Trooper [redacted] to sign as witness to the consent search and the owner's verbal consent. Trooper [redacted], believing a search had already been conducted, was reluctant to sign as witness but eventually did sign the form.

Not knowing all the details of the motor vehicle stop, Trooper [redacted] was in fact justified in questioning the actions of Trooper [redacted]. The actions of Trooper [redacted] were legal and in compliance with Federal/State laws but deviated from NJSP S.O.P. F31 regarding consent searches. Troopers [redacted] and [redacted] and Sergeant K. [redacted] were counseled regarding proper consent search procedures as delineated in S.O.P. F31.

Attached is the documentation of the above incident.

*B.M. Gilbert*

(8) REPORTING DATE 10-24-95	(9) NAME T M B M GILBERT	(10) BADGE NUMBER #2445	(11) PAGE 1 OF 1 PAGES	(12) STATION	(13) TROOP <i>JC</i>	(14)
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NEW JERSEY STATE POLICE - DAILY ACTIVITY PATROL LOG

Date: 9-12-95 Squad: 1 Car Number: 501  
 Odometer (in): 80200

Patrol Assignment: 0-17

Name: Badge Number:

Odometer (out): 80605  
 Total Miles: 195

TIME		TYPE OF ACTIVITY	REGISTRATION NUMBER	LOCATION MILE POST NUMBER
Arrived	Completed			
1145		ROLL CALL + BRIEFING / CAL RAMP		0020
	1205	S1621		0020
1235	140	ATTN'D OLDMAN CT. D/O 95-750		MUN. BLDG.
150		RACH ON TRAF		T-1
	215	LOOP NO A.O.S		0-17
230	239	(S) V859181 (69-55) H.S 1B 926ALS <sup>MD</sup>		17.5
306	310	(W) 082477 (497) 1B 2MRF114 <sup>CA</sup>		14.65
344		(S) V859182 (74-55) H.S	CKA05 <sup>MD</sup>	14.55
	445	(S) V859183 (3-10) CONCENT 9-42R		"
	455	CHECK PLAZA		T-1
500	510	MU AND O/S FUEL 137	BW285 <sup>MD</sup>	24.5 N
530	600	MEAL		15.5/17
610	65	RAMP CHECK		T-2
641	645	(W) 082478 (497) 1B 866AX <sup>MD</sup>		15.65
715	720	CHECK PLAZA		T-1
755	800	FUEL		DIST 1
930	1000	CAL RAMP / SIGN-IN / CAL		0020



NEW JERSEY STATE POLICE - DAILY ACTIVITY PATROL LOG

Date 9-12-85

Squad 1

Car Number KCC  
Odometer (in) 27330

Patrol Assignment MP17-MP35

Name Tpr. T. R. " "

Badge Number

Odometer (out) 27790  
Total Miles 140

TIME		TYPE OF ACTIVITY	REGISTRATION NUMBER	LOCATION MILE POST NUMBER
Arrived	Completed			
1:00 P	1:20 P	Cal. rad., serv. veh. 5 toll call		0020
1:22 P	1:22 P	Sig 21		road
1:56 P	2:30 P	Book		road
3:40 P	3:55 P	V 860172 - 39:3-29 Wm # EAD45F		26.0 S
3:40 P	3:55 P	W 064482 - 39:4-9		
4:18 P	4:34 P	Sig 22 w/ 801 ref MV stop		14.0 S
5:35 P	5:36 P	CK 16405		T-3
6:16 P	6:13 P	V 860173 - 19:9-125 Wm # ATH0509		25.0 S
6:24 P	6:23 P	NEA BM # RYK41D		22.0 S
6:36 P	6:42 P	V 860174 - 19:9-126 BM # 201 AWM		16.5 W
7:40 P	7:15 P	CK 16405		T-3
7:50 P	7:55 P	CK 16405		T-4
8:16 P	8:25 P	V 860175 - 19:9-126 Wm # Y83XXV		23.5 W
9:25 P	10:40 P	Sigsu Pp15 85-1200		road
10:50 P	11:00 P	Cal. rad. serv. veh		road
11:13 P	11:13 P	RMC		

NEW JERSEY STATE POLICE

CONSENT TO SEARCH

(1) Station/Unit <u>MORRESTOWN</u>	(2) Code <u>0020</u>	(3) Area Code, Phone Number and Extension <u>609-235-1000</u>	(4) Prosecutor's Case Number	(5) Division Case Number <u>09-42R</u>
---------------------------------------	-------------------------	--	------------------------------	---

I, (6) T, (Name of person consenting to search), residing at (7) 6 (Complete Address)

hereby authorize (8) TAP (Name of Division Member & Badge No.), a member of the New Jersey State Police and any other officer designated to assist, to conduct a complete search of

(9) 1991 RED PONTIAC GRAND AM MD REG CEAO52 (Complete Description of Residence, Premises, Vehicle, etc.)

located at (10) NJTPKE SB MD 14.6 E. GREENWICH TWP. (Complete Description of Location and/or Address)  
GLOUCESTER CO., NJ

I further authorize the above member of the New Jersey State Police to remove and search any letters, documents, papers, materials, or other property which is considered pertinent to the investigation, provided that I am subsequently given a receipt for anything which is removed.

I have knowingly and voluntarily given my consent to the search described above.

I have been advised by (11) TAP (Name of Division Member) and fully understand that I have the right to refuse giving my consent to search.

I have been further advised that I may withdraw my consent at any time during the search.

Witnesses: (12) [Signature] (Name/Signature) \_\_\_\_\_ (Name/Signature)

Date: (13) 9-12-95 Time: (14) 3 55 PM 4 30 PM (Beginning/Ending) (15) DID NOT SIGN (Signature of Consentee)

(16) ITEMIZED LIST OF ARTICLES TAKEN AS EVIDENCE

Item No.	Include Complete Description, Quantity, Where and By Whom Found
	<u>NOTHING TAKEN</u>

Division of State Police without the consent of the Superintendent and shall be classed as a deserter and may be dismissed, pursuant to law, from the Division of State Police.

**SECTION 3.**

A member shall keep physically fit and be subject to duty at all times, unless otherwise excused on recommendation of a Division physician with the approval of the Superintendent.

**SECTION 4.**

A member is subject to call to duty twenty-four hours a day and may be recalled from any authorized absence from duty, including vacation, whenever necessity demands.

**SECTION 5.**

No member's duty shall be performed in a culpably inefficient manner. As used in this Section, culpably inefficient manner is that inefficiency for which there is no reasonable or just excuse.

**SECTION 6.**

No member shall mangle or feign illness. A high degree of self-control is required at all times of every member. Concerted action and mutual protection are necessary in the proper performance of duty, and therefore no member shall shirk danger, avoid responsibility or manifest cowardice in the performance of duty.

**SECTION 7.**

The failure on the part of a member while on duty or on authorized absence from duty, and whether in uniform or not, to promptly report and take proper police action in any situation reasonably requiring such action, is neglect of duty.

**SECTION 8.**

A member shall communicate promptly through the Division chain of command all crimes, breaches of the peace, suicides, attempted suicides, fires, accidents, complaints, misconduct, or other information of which the Division takes cognizance, that may come to the member's attention, during the performance of such member's duty. A member shall not withhold any information on such matters for any reason.

DATE	FROM	TO	SUBJECT
2-20-98 dem	Major A. Sparano Field Operations  via  Major R. D. Dunlop Acting Executive Office  via	Colonel C. A. Williams Superintendent  3-5-98	Cranbury and Moorestown Station, Troop D:  Six Month Assessment Of Enforcement Activity

Lt. Colonel M. A. Fedorko  
Deputy  
Superintendent

00000003231

As a result of the Gloucester County Profiling Case (Soto et al), the Field Operations Section has instituted a means to capture statistical data specific to allegations that the Division engaged in profiling practices during enforcement efforts on the New Jersey Turnpike.

An assessment of the activities at the Cranbury and Moorestown Stations, Troop "D" has been compiled and forwarded for your review.

The attached tables depict figures relative to two categories of data captured during the six month period beginning April, 1997 through September, 1997. The two categories include: 1.) Daily Radio Log Synopsis; and 2.) Consent Search Synopsis. Each table captures data specific to the discriminatory allegations derived from this case.

The Field Operations Section will continue to capture this data and will have same available upon request.

Forwarded for your information.

DAILY RATIO LOG						
GRANBURY STATION						
	TOTAL STOPS	WHITE %	BLACK %	HISPANIC %	ASIAN %	OTHER %
APRIL	1538	907 (58.9%)	386 (25.0%)	149 (9.8%)	59 (3.8%)	37 (2.6%)
MAY	1571	965 (61.4%)	371 (23.6%)	112 (7.3%)	73 (4.6%)	50 (3.1%)
JUNE	1281	752 (58.7%)	313 (24.4%)	125 (9.7%)	47 (3.6%)	44 (3.4%)
JULY	1380	782 (56.6%)	361 (26.3%)	122 (8.8%)	72 (5.2%)	43 (3.1%)
AUGUST	1149	677 (58.9%)	296 (25.7%)	106 (9.2%)	42 (3.6%)	31 (2.6%)
SEPT.	1411	841 (59.6%)	350 (24.8%)	132 (9.4%)	60 (4.3%)	28 (1.9%)
6 Month Totals	8330	4924 (59.1%)	2077 (24.9%)	746 (8.9%)	353 (4.3%)	233 (2.8%)

DAILY RATIO LOG						
MOORESTOWN STATION						
	TOTAL STOPS	WHITE %	BLACK %	HISPANIC %	ASIAN %	OTHER %
APRIL	2686	1602 (59.6%)	795 (29.6%)	132 (4.9%)	100 (3.7%)	57 (2.2%)
MAY	2939	1709 (58.1%)	863 (29.4%)	176 (5.9%)	129 (4.4%)	62 (2.2%)
JUNE	2922	1714 (58.6%)	861 (29.4%)	165 (5.6%)	125 (4.2%)	57 (1.9%)
JULY	2600	1441 (55.4%)	819 (31.5%)	186 (7.1%)	117 (4.5%)	37 (1.5%)
AUGUST	2710	1552 (57.3%)	837 (30.8%)	152 (5.7%)	113 (4.2%)	56 (2.0%)
SEPT.	2712	1533 (56.2%)	827 (30.5%)	169 (6.4%)	111 (4.2%)	72 (2.7%)
6 Month Totals	16569	9551 (57.6%)	5002 (30.2%)	980 (5.9%)	695 (4.2%)	341 (2.1%)

0000003233

CONSENT SEARCH					
CRANDALL STATION					
	TOTAL SEARCHES	WHITE	BLACK	HISPANIC	OTHER
APRIL	8	5 (62.5%)	1 (12.5%)	2 (25.0%)	0
MAY	14	4 (28.5%)	6 (43.0%)	4 (28.5%)	0
JUNE	13	4 (30.8%)	6 (46.2%)	2 (15.4%)	1 (7.6%)
JULY	18	5 (27.8%)	9 (50.0%)	4 (22.2%)	0
AUGUST	11	2 (18.2%)	7 (63.6%)	2 (18.2%)	0
SEPT	17	4 (23.0%)	8 (47.6%)	5 (29.4%)	0
6 Month Totals	81	24 (29.6%)	37 (45.6%)	19 (23.4%)	1 (1.4%)

CONSENT SEARCH					
WILSON STATION					
	TOTAL SEARCHES	WHITE	BLACK	HISPANIC	OTHER
APRIL	27	8 (29.6%)	14 (51.8%)	5 (18.6%)	0
MAY	25	7 (28.0%)	12 (48.0%)	5 (18.0%)	1 (4.0%)
JUNE	17	3 (17.6%)	6 (35.2%)	7 (41.2%)	1 (6.0%)
JULY	7	0	4 (57.2%)	3 (42.8%)	0
AUGUST	17	4 (23.5%)	9 (53.0%)	4 (23.5%)	0
SEPT	9	0	4 (44.5%)	5 (55.5%)	0
6 Month Totals	102	22 (21.7%)	49 (48.0%)	29 (28.4%)	2 (1.9%)

DATE	FROM	TO	SUBJECT
2-20-98  dem	Major A. Sparano Field Operations  via  Major R. D. Dunlop Acting Executive Office  via	Colonel C. A. Williams Superintendent  <i>(Handwritten initials and date: 7-5-97)</i>	Cranbury and Moorestown Station, Troop D:  Six Month Assessment Of Enforcement Activity

Lt. Colonel M. A. *(Handwritten initials)*  
Fedorko  
Deputy  
Superintendent

As a result of the Gloucester County Profiling Case (Soto et al), the Field Operations Section has instituted a means to capture statistical data specific to allegations that the Division engaged in profiling practices during enforcement efforts on the New Jersey Turnpike.

An assessment of the activities at the Cranbury and Moorestown Stations, Troop "D" has been compiled and forwarded for your review.

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The Field Operations Section will continue to capture this data and will have same available upon request.

Forwarded for your information.





CONSENT SEARCHES					
MONTHLY STATISTICS					
MONTH	TOTAL SEARCHES	CONSENT	NO CONSENT	NO ANSWER	OTHER
APRIL	8	5 (62.5%)	1 (12.5%)	2 (25.0%)	0
MAY	14	4 (28.5%)	6 (43.0%)	4 (28.5%)	0
JUNE	13	4 (30.8%)	6 (46.2%)	2 (15.4%)	1 (7.6%)
JULY	18	5 (27.8%)	9 (50.0%)	4 (22.2%)	0
AUGUST	11	2 (18.2%)	7 (63.6%)	2 (18.2%)	0
SEPT.	17	4 (23.0%)	8 (47.6%)	5 (29.4%)	0
6 Month Totals	81	24 (29.6%)	37 (45.6%)	19 (23.4%)	1 (1.4%)

CONSENT SEARCHES					
MONTHLY STATISTICS					
MONTH	TOTAL SEARCHES	CONSENT	NO CONSENT	NO ANSWER	OTHER
APRIL	27	8 (29.6%)	14 (51.8%)	5 (18.6%)	0
MAY	25	7 (28.0%)	12 (48.0%)	5 (18.0%)	1 (4.0%)
JUNE	17	3 (17.6%)	6 (35.2%)	7 (41.2%)	1 (6.0%)
JULY	7	0	4 (57.2%)	3 (42.8%)	0
AUGUST	17	4 (23.5%)	9 (53.0%)	4 (23.5%)	0
SEPT.	9	0	4 (44.5%)	5 (55.5%)	0
6 Month Totals	102	22 (21.7%)	49 (48.0%)	29 (28.4%)	2 (1.9%)

125823

**THE BLACK MINISTERS COUNCIL OF NEW JERSEY**  
"MINISTRY AND MISSION: A NEW PEOPLE FOR A NEW JERSEY"

336 OAKWOOD AVENUE  
ORANGE, NEW JERSEY 07050

Col. Carl Williams  
Supt. New Jersey State Police  
P.O.Box 7068  
Trenton, New Jersey 08625

May 12, 1998

Dear Col. Williams:

I am writing on behalf of the Black Ministers Council of New Jersey to request a meeting with you and the Executive Committee of the Council at your earliest convenience.

As you are aware there are a host of concerns regarding the New Jersey State Police which we would like to discuss with you. Because the incident on the New Jersey Turnpike is under investigation we are aware you cannot discuss it, and we will not bring it up.

Please call my office at (973)678-1217 at your earliest convenience to inform us if you agree to meet.

Best wishes.

Sincerely,

*Reginald T. Jackson*  
Reginald T. Jackson,  
Executive Director

The Rev. Caleb Oates, President  
The Reginald T. Jackson, Executive Director

Phone (973) 678-1217  
Fax (973) 678-1293

125824

GC 003094

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date May 20, 1998

MEMORANDUM TO : Regina M. Garb, Director  
Citizens' Services

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
SCAN

SUBJECT : Attorney General Referral of May 14, 1998 -

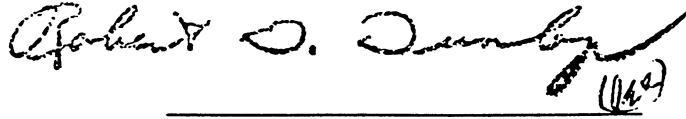
Attached is original correspondence of [redacted] Grant

Mr. [redacted]'s letter was initially sent to Colonel Carl A. Williams and subsequently received as an Attorney General's referral.

This matter has been referred to our Internal Affairs Bureau, and, as a result, an investigation has been initiated.

Forwarded for your information.

FOR COLONEL CARL A. WILLIAMS  
SUPERINTENDENT



\_\_\_\_\_  
Robert D. Dunlop  
Lt. Colonel  
Executive Officer

sc

att.

0006017

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125825



**Office of the Attorney General  
Citizens' Services**

**Date: 05-18-1998**

**Received Date : 05-15-1998**  
**Correspondence Date : 05-07-1998**  
**Subject : Complaint Against State Trooper**  
**Name : Mr. I**  
**Affiliation :**  
**Assigned to : Colonel Williams**  
**Division of State Police**  
**Due Date : 05-29-1998**  
**Issue : complaint that Trooper . stopped him because he is African American.**  
**Comment : Note - This is a duplicate letter to the one sent to DSP as a governor's referral**  
**Response Type : For your information - keep original**  
**Response Date : 05-15-1998**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**

May 7, 1998

Attorney General  
Peter Vernerio  
RJ Hughs Justice Complex  
25 Market Street  
Trenton, NJ 08625

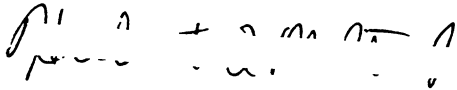
Mr. Vernerio:

Attached is a letter I sent to Colonel Carl Williams regarding an encounter I had with New Jersey State Police Officer

I am sure that you agree that racial targeting has no place in New Jersey, 1998. I hope that actions can be taken to prevent the obvious targeting of black men on the New Jersey Turnpike in the future. These discriminatory actions do nothing except to cause people to lose faith in the police and to ensure future racial division.

Thank you for your time and attention.

Sincerely,



F .....

May 7, 1998

Colonel Carl A. Williams  
New Jersey State Police  
Administration Building #1  
River Road  
West Trenton, NJ 08628-0068

Colonel Williams:

I would like you to know about an incident I had with one of your police officers.

On April 29, 1998 at approximately 0940, I was driving southbound from the George Washington bridge toward the New Jersey Turnpike. Just south of where the road splits into 80 and 95 I saw a burgundy, unmarked police car as I rounded the corner. I looked down at my speedometer and noted that I had the cruise control on 55mph. After passing the police car I noticed that he had left the spot in the middle of the road, but was unconcerned because I knew I wasn't speeding. The police car came right up behind me and followed me for approximately 1.5 miles. Finally the lights flashed and I was pulled over.

The policeman, \_\_\_\_\_, came to the passenger window of the minivan and asked for my license and registration. When I asked him why he stopped me he said that I was speeding. When I asked him how fast I was going he did not answer.

For the next ten minutes, Officer \_\_\_\_\_ looked throughout the van (from the outside) and asked me numerous questions. Where was I going? (Philadelphia) Who owned the van? (Avis rent-a-car) etc. Finally I asked him again why I was pulled over and he said that I was speeding. When I asked him how fast he just said again that I was speeding. Finally I told him that I felt that he pulled me over because I was a young black man (29 years old) driving a new van. At that point he ordered me to step out of the van. He then told me that I had an attitude because I was answering his questions with a smirk. After approximately five more minutes of questioning, including what I do for a living, he let me go without issuing a ticket.

Colonel Williams, I honestly feel that the only reason I was pulled over was because I am a young black man and Officer \_\_\_\_\_ wanted a look inside the new van I was driving. I come to this conclusion for a few reasons:

1. Officer \_\_\_\_\_ never answered my question as to how fast I was going. This was because he knew I was not speeding and perhaps he did not have me tracked on radar.
2. Officer \_\_\_\_\_ took my license to his car and had it checked. I am under the impression that all traffic stops are to be called in and thus he would have had to call in my drivers license.

Furthermore Officer [redacted] was quite rude. He asked many questions and I answered them. Then for him to tell me, a grown man, that I have an attitude and that I was smirking, makes me feel that to him, I was equivalent to someone in high school rather than the adult.

I thought that police had to have probable cause to pull someone over. Officer [redacted] did not have probable cause. Clearly, if he thought that I had an 'attitude' and was deserving of a speeding ticket, he would have issued me one. If he did not have that probable cause, than my civil rights were clearly violated because I was pulled over only because of my race.

Colonel Williams, I found the whole experience to be degrading and humiliating. This is the first time in my 29 years that I have experienced this kind of racism from the police. I have lived in Detroit, Rockland County New York, Reading PA, Melbourne FL and Atlanta and this is the first time I have ever experienced such outright bigotry. I must state that these actions have no place in the year 1998. I now clearly understand why people mistrust the police. As long as this kind of racial targeting continues, race relations will always be strained.

Some facts about me: I am 29 years old, black, a major airline pilot, no points currently on my license, no police record of any kind.

Some facts about the minivan I was driving: 1998 Chevrolet Ventura, owned by Avis, Pennsylvania plates.

Sir at the very least I would like to know why I was stopped. I feel that I have presented enough facts so that the incident can be researched. I feel that my civil rights were violated and something needs to be done about it.

If you have any questions, please contact me and I will make time available to answer them.

I look forward to hearing your response. Thank you for your time and attention.

Sincerely,



## State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

CHRISTINE TODD WHITMAN  
*Governor*

PETER VERNIERO  
*Attorney General*

COLONEL CARL A. WILLIAMS  
*Superintendent*  
TELEPHONE: (609) 882-2000

September 14, 1998

ADDRESS REPLY TO:

Dear Mr.

I am in receipt of your letter, to Attorney General Peter Verniero, regarding your disappointment in the way the New Jersey State Police has handled your complaint. Thank you for bringing your concerns to my attention.

The Internal Affairs Bureau investigation of your complaint has been a very thorough one. The allegation which you allege is most serious and as such must be scrutinized completely. It is not the goal of the New Jersey State Police to cover up allegations of misconduct nor would it be prudent to blanketly protect police officers if in fact they have acted inappropriately. However as in any legal system in the country, prior to a conviction or discipline being issued, there must be every effort made to factually prove the allegation. The fact that you stated you identified the trooper's photograph from a photo line up goes a long way toward the substantiation that you were stopped by the trooper in question.

The Internal Affairs Bureau follows the same process in every allegation against members of the New Jersey State Police. This process is time consuming. The process goes as follows:

- Complaint investigation and report preparation.
- Complaint review at the Internal Affairs Bureau.
- Complaint review by an Advisory Board of the Superintendent.
- Complaint review by the Superintendent for final decision.
- Notification of outcome of complaint.



GC 003100

125830

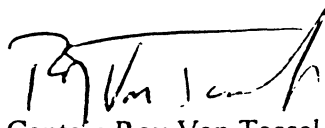


Please be advised that all complaints are investigated and yours is certainly not frivolous. The Internal Affairs process is designed to protect citizens against abuse by state troopers and to protect state troopers against perceived allegations that are without merit.

The report regarding your complaint is being prepared by the investigator and will soon be reviewed by the Internal Affairs Bureau.

The New Jersey State Police, Internal Affairs Bureau is devoting every effort toward your complaint to ensure your civil rights are protected.

Very truly yours,

A handwritten signature in black ink, appearing to read "Roy Van Tassel Jr.", written over a horizontal line.

Captain Roy Van Tassel Jr.  
Bureau Chief  
Internal Affairs Bureau

GOVERNOR'S REFERRAL

REFERRAL DATE: September 3, 1998

M

C

Dear Mr. .

Thank you for writing to me. I appreciate the opportunity to consider your correspondence. Clearly, the thoughts, ideas, and concerns of the many people who write to me each day are invaluable in keeping me informed and helping me to fulfill my responsibilities as Governor.

Given the nature of your correspondence, I have asked Attorney General Peter Verniero of the Department of Law and Public Safety to review your concerns with respect to that agency's role in addressing them, and I have asked that a response be sent to you directly on my behalf. I trust that the reply you receive will be helpful to you.

Should you wish to contact Attorney General Verniero, you can write to the Department of Law and Public Safety, Richard J. Hughes Justice Complex, P.O. Box 081, Trenton, N.J. 08625, or call (609) 292-4925.

Again, thank you for writing. Best wishes.

Sincerely yours,

Christine Todd Whitman  
Governor

BAW

LPS, RTS, ACK 1st

LJ30

August 22, 1998

Governor Christie Whitman  
Trenton, NJ 08625

Governor Whitman:

Enclosed are two letters I have sent to the New Jersey State Police regarding a racial profile incident I encountered on the New Jersey Turnpike. To date, I have not been given the courtesy of letting me know the results of the investigation.

I guess the civil rights of black males will continue to be in jeopardy every time they drive in New Jersey.

*[Handwritten signature]*  
*[Handwritten name]*

-----

August 22, 1998

Captain Roy Van Tassel, Jr.  
Bureau Chief, Internal Affairs Bureau  
Department of Law and Public Safety  
Division of State Police  
P.O. Box 7068  
West Trenton, NJ 08628-0068

RE: #98-069D

Captain Van Tassel:

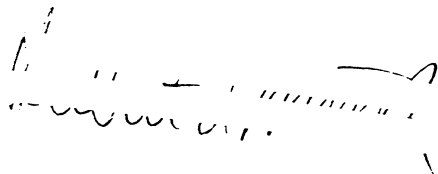
I writing to convey my disappointment on how your department has handled a complaint I made against a New Jersey State Police Officer.

Enclosed is a copy of my original complaint of May 7, 1998. On May 21, 1998, your office sent me a letter stating that there would be an investigation of my complaint. I have been dealing with one of your investigators, CD . I have been interviewed by Sgt. n on two occasions. The first time was on 6/24/98 and it lasted over two hours. The second time was on 7/2/98 and included a photo lineup. Nine weeks after the incident I picked the offending officer 1) out of the lineup. At that point I did everything I thought was possible to substantiate my complaint. I would also like to point out that I attended these interviews on days off while I was participating in a very demanding training course for my job. However, I felt that the abuse of my civil rights was important enough to give up my days off.

The picking out of the officer in the photo lineup was crucial because apparently there was some question as to whether or not the stop actually happened. In fact, the day after the second interview, Sgt. . . . .n told me that since my parents know a police officer who works in New Jersey, there was some concern that I was able to pick out the officer after so long because someone may have shown me his picture. How absurd, that would take a conspiracy which, quite frankly, my life would not permit me the time to participate in. Furthermore, Sgt. l . . . . once again brought up this possibility on 7/23/98.

Why doesn't your department accept the obvious: I WAS STOPPED!! That was the reason why I was able to pick out Officer . . . . . The fact that there was even a question as to whether or not the stop even occurred says it all. I can understand your department's desire to protect one of your officers, but this should not apply when one of your officers does something wrong. By not doing something about racial profiling, you and your department are condoning it. Also, by accusing me of possible wrongdoing is WRONG, WRONG, WRONG. All I can say is shame on your department for doing that to me when all I was trying to do was bring the problem to your attention so you can handle it.

Your lack of interest in this case is evidenced by the fact that as of today, 15 weeks after my original complaint, I have not heard the results of the investigation of which I have apparently wasted my time to participate in.

A handwritten signature in black ink, appearing to be "J. M. ...". The signature is written in a cursive style with some loops and a horizontal line across the middle.

J. M. ...

May 7, 1998

Colonel Carl A. Williams  
New Jersey State Police  
Administration Building #1  
River Road  
West Trenton, NJ 08628-0068

Colonel Williams:

I would like you to know about an incident I had with one of your police officers.

On April 29, 1998 at approximately 0940, I was driving southbound from the George Washington bridge toward the New Jersey Turnpike. Just south of where the road splits into 80 and 95 I saw a burgundy, unmarked police car as I rounded the corner. I looked down at my speedometer and noted that I had the cruise control on 55mph. After passing the police car I noticed that he had left the spot in the middle of the road, but was unconcerned because I knew I wasn't speeding. The police car came right up behind me and followed me for approximately 1.5 miles. Finally the lights flashed and I was pulled over.

The policeman, \_\_\_\_\_, came to the passenger window of the minivan and asked for my license and registration. When I asked him why he stopped me he said that I was speeding. When I asked him how fast I was going he did not answer.

For the next ten minutes, Officer \_\_\_\_\_ looked throughout the van (from the outside) and asked me numerous questions. Where was I going? (Philadelphia) Who owned the van? (Avis rent-a-car) etc. Finally I asked him again why I was pulled over and he said that I was speeding. When I asked him how fast he just said again that I was speeding. Finally I told him that I felt that he pulled me over because I was a young black man (29 years old) driving a new van. At that point he ordered me to step out of the van. He then told me that I had an attitude because I was answering his questions with a smirk. After approximately five more minutes of questioning, including what I do for a living, he let me go without issuing a ticket.

Colonel Williams, I honestly feel that the only reason I was pulled over was because I am a young black man and Officer \_\_\_\_\_ wanted a look inside the new van I was driving. I come to this conclusion for a few reasons:

1. Officer \_\_\_\_\_ ever answered my question as to how fast I was going. This was because he knew I was not speeding and perhaps he did not have me tracked on radar.
2. Officer \_\_\_\_\_ took my license to his car and had it checked. I am under the impression that all traffic stops are to be called in and thus he would have had to call in my drivers license.

Furthermore Officer C. [redacted] was quite rude. He asked many questions and I answered them. Then for him to tell me, a grown man, that I have an attitude and that I was smirking, makes me feel that to him, I was equivalent to someone in high school rather than the adult.

I thought that police had to have probable cause to pull someone over. Officer [redacted] did not have probable cause. Clearly, if he thought that I had an 'attitude' and was deserving of a speeding ticket, he would have issued me one. If he did not have that probable cause, than my civil rights were clearly violated because I was pulled over only because of my race.

Colonel Williams, I found the whole experience to be degrading and humiliating. This is the first time in my 29 years that I have experienced this kind of racism from the police. I have lived in Detroit, Rockland County New York, Reading PA, Melbourne FL and Atlanta and this is the first time I have ever experienced such outright bigotry. I must state that these actions have no place in the year 1998. I now clearly understand why people mistrust the police. As long as this kind of racial targeting continues, race relations will always be strained.

Some facts about me: I am 29 years old, black, a major airline pilot, no points currently on my license, no police record of any kind.

Some facts about the minivan I was driving: 1998 Chevrolet Ventura, owned by Avis, Pennsylvania plates.

Sir at the very least I would like to know why I was stopped. I feel that I have presented enough facts so that the incident can be researched. I feel that my civil rights were violated and something needs to be done about it.

If you have any questions, please contact me and I will make time available to answer them.

I look forward to hearing your response. Thank you for your time and attention.

Sincerely,

1

2



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

CHRISTINE TODD WHITMAN  
*Governor*

PETER VERNIERO  
*Attorney General*

COLONEL CARL A. WILLIAMS  
*Superintendent*  
TELEPHONE: (609) 882-2000

September 14, 1998

ADDRESS REPLY TO:

Dear Mr. [REDACTED]

I am in receipt of your letter, to Attorney General Peter Verniero, regarding your disappointment in the way the New Jersey State Police has handled your complaint. Thank you for bringing your concerns to my attention.

The Internal Affairs Bureau investigation of your complaint has been a very thorough one. The allegation which you allege is most serious and as such must be scrutinized completely. It is not the goal of the New Jersey State Police to cover up allegations of misconduct nor would it be prudent to blanketly protect police officers if in fact they have acted inappropriately. However as in any legal system in the country, prior to a conviction or discipline being issued, there must be every effort made to factually prove the allegation. The fact that you stated you identified the trooper's photograph from a photo line up goes a long way toward the substantiation that you were stopped by the trooper in question.

The Internal Affairs Bureau follows the same process in every allegation against members of the New Jersey State Police. This process is time consuming. The process goes as follows:

- Complaint investigation and report preparation.
- Complaint review at the Internal Affairs Bureau.
- Complaint review by an Advisory Board of the Superintendent.
- Complaint review by the Superintendent for final decision.
- Notification of outcome of complaint.



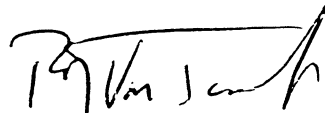


Please be advised that all complaints are investigated and yours is certainly not frivolous. The Internal Affairs process is designed to protect citizens against abuse by state troopers and to protect state troopers against perceived allegations that are without merit.

The report regarding your complaint is being prepared by the investigator and will soon be reviewed by the Internal Affairs Bureau.

The New Jersey State Police, Internal Affairs Bureau is devoting every effort toward your complaint to ensure your civil rights are protected.

Very truly yours,

A handwritten signature in black ink, appearing to read "Roy Van Tassel Jr.", written over a horizontal line.


Captain Roy Van Tassel Jr.  
Bureau Chief  
Internal Affairs Bureau

DATE	FROM	TO	SUBJECT
09/2/98 dab att.	Lt. Colonel M.A. Fedorko Deputy Superintendent	<i>MAF</i> Captain R. Van Tassel Bureau Chief Internal Affairs Bureau  via  Major J. Mattos Supervisor Division Staff Section	ATTORNEY GENERAL REFERRAL - F

The attached correspondence from Mr. [redacted], [redacted], [redacted], was received by the Attorney General's office.

Please respond on behalf of the Attorney General and forward that response to this office before sending it to Mr. [redacted] for the Attorney General's review.

Please refer to our file number 0096047B in your reply. Note that your response is due back to this office no later than September 21, 1998.

DATE	FROM	TO	SUBJECT
9/14/98 JM/aja att.	Major J.  Mattos Jr. Supervisor Division Staff Section	Lt. Colonel M. A. Fedorko Deputy Superintendent	<b>ATTORNEY GENERAL REFERRAL OF</b> <b>REF: 0096047B</b>  The attached correspondence is self-explanatory.  Forwarded for your review and further processing.



**Office of the Attorney General  
Citizens' Services**

**Date: 05-15-1998**

**Received Date : 05-14-1998**  
**Correspondence Date : 05-07-1998**  
**Subject : Complaint Against State Trooper**  
**Name : Mr.**  
**Affiliation :**  
**Assigned to : Colonel Williams**  
**Division of Motor Vehicles**  
**Due Date : 05-28-1998**  
**Issue : Concerns racial profiling by Trooper**  
**Comment : c: AG Verniero, Al Ramey**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**



State of New Jersey  
OFFICE OF THE GOVERNOR  
CN-001  
TRENTON NJ 08625-0001

HITMAN

COVER PAGE

PLEASE DELIVER THE FOLLOWING PAGES:

NAME: Regina

LOCATION: AB's office

FAX NUMBER: ( 2-3508 )

DATE: 5/14/98

TOTAL NUMBER OF PAGES: 3  
(INCLUDING COVER PAGE)

PAGES SENT BY:

NAME: Bugiel  
OFFICE OF CONSTITUENT RELATIONS

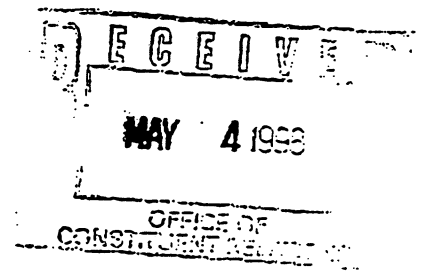
PHONE #: ( 609 ) 7-2523

IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL BACK AS SOON AS POSSIBLE.

COMMENTS: Regina -> FYI -> please handle this  
signal please you leave on acket (notice-blue sheet)  
was customized to Mr. [unclear] my signature  
stating we referred it to AB's office  
Thanks!

\*\*\*\*\* THANK YOU \*\*\*\*\*

309284



May 7, 1998

Governor Christie Whitman  
Trenton, NJ 07625

Governor Whitman:

Attached is a letter I sent to Colonel Carl Williams regarding an encounter I had with New Jersey State Police Officer

I am sure that you agree that this kind of racial targeting has no place in New Jersey, 1998. These kind of actions only foster a distrust of the police and ensures future racial division. I am sure that you do not condone this type of obvious racial discrimination and I hope that you can do something to eradicate this type of behavior.

Thank you for your time and attention.

Sincerely,

*[Handwritten signature]*

May 7, 1998

Colonel Carl A. Williams  
New Jersey State Police  
Administration Building #1  
River Road  
West Trenton, NJ 08628-0068

Colonel Williams:

I would like you to know about an incident I had with one of your police officers.

On April 29, 1998 at approximately 0940, I was driving southbound from the George Washington bridge toward the New Jersey Turnpike. Just south of where the road splits into 80 and 95 I saw a burgundy, unmarked police car as I rounded the corner. I looked down at my speedometer and noted that I had the cruise control on 55mph. After passing the police car I noticed that he had left the spot in the middle of the road, but was unconcerned because I knew I wasn't speeding. The police car came right up behind me and followed me for approximately 1.5 miles. Finally the lights flashed and I was pulled over.

The policeman, I [redacted] 'd, came to the passenger window of the minivan and asked for my license and registration. When I asked him why he stopped me he said that I was speeding. When I asked him how fast I was going he did not answer.

For the next ten minutes, Officer [redacted] looked throughout the van (from the outside) and asked me numerous questions. Where was I going? (Philadelphia) Who owned the van? (Avis rent-a-car) etc. Finally I asked him again why I was pulled over and he said that I was speeding. When I asked him how fast he just said again that I was speeding. Finally I told him that I felt that he pulled me over because I was a young black man (29 years old) driving a new van. At that point he ordered me to step out of the van. He then told me that I had an attitude because I was answering his questions with a smirk. After approximately five more minutes of questioning, including what I do for a living, he let me go without issuing a ticket.

Colonel Williams, I honestly feel that the only reason I was pulled over was because I am a young black man and Officer [redacted] wanted a look inside the new van I was driving. I come to this conclusion for a few reasons:

1. Officer [redacted] I never answered my question as to how fast I was going. This was because he knew I was not speeding and perhaps he did not have me tracked on radar.
2. Officer [redacted] took my license to his car and had it checked. I am under the impression that all traffic stops are to be called in and thus he would have had to call in my drivers license.

Furthermore Officer [redacted] was quite rude. He asked many questions and I answered them. Then for him to tell me, a grown man, that I have an attitude and that I was smirking, makes me feel that to him, I was equivalent to someone in high school rather than the adult.

I thought that police had to have probable cause to pull someone over. Officer [redacted] did not have probable cause. Clearly, if he thought that I had an 'attitude' and was deserving of a speeding ticket, he would have issued me one. If he did not have that probable cause, than my civil rights were clearly violated because I was pulled over only because of my race.

Colonel Williams, I found the whole experience to be degrading and humiliating. This is the first time in my 29 years that I have experienced this kind of racism from the police. I have lived in Detroit, Rockland County New York, Reading PA, Melbourne FL and Atlanta and this is the first time I have ever experienced such outright bigotry. I must state that these actions have no place in the year 1998. I now clearly understand why people mistrust the police. As long as this kind of racial targeting continues, race relations will always be strained.

Some facts about me: I am 29 years old, black, a major airline pilot, no points currently on my license, no police record of any kind.

Some facts about the minivan I was driving: 1998 Chevrolet Ventura, owned by Avis, Pennsylvania plates.

Sir at the very least I would like to know why I was stopped. I feel that I have presented enough facts so that the incident can be researched. I feel that my civil rights were violated and something needs to be done about it.

If you have any questions, please contact me and I will make time available to answer them.

I look forward to hearing your response. Thank you for your time and attention.

Sincerely,

([redacted signature])

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**Office of the Attorney General  
Citizens' Services**

**Date:** 09-01-1998

**Received Date** : 08-31-1998  
**Correspondence Date** : 08-22-1998  
**Subject** : Complaint Against State Trooper  
**Name** : Mr. I  
**Affiliation** :  
**Assigned to** : Colonel Williams  
Division of State Police  
**Due Date** : 09-14-1998  
**Issue** : Concerns his disappointment with the way his complaint against a New Jersey State Police Officer was handled  
**Comment** : Jim - What is the status of this case. The AG would like to see State Police's reply before it is sent out.  
**Response Type** : Respond on behalf of Attorney General  
**Response Date** :

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**

August 22, 1998

Peter Verniero  
Attorney General  
State of New Jersey  
Department of Law and Public Safety  
Division of Law  
Richard J. Hughes Justice Complex  
25 Market Street  
CN 112  
Trenton, NJ 08625-0112

Mr. Verniero:

Enclosed is a letter I sent to Captain Van Tassel of the Internal Affairs Bureau of the New Jersey State Police. The letter conveys my disappointment in the way a complaint I made against a New Jersey State Police Officer was handled.

My case involved a racial-profile stop. To date it seems like nothing has been done about it. I participated in an investigation of which to date I have not gotten the results of. Obviously my time has been wasted.

Until people like you within the New Jersey State government decide to do something about racial-profile stops, black males like me, will continue to have their civil rights in jeopardy every time they drive in New Jersey.

*[Faint, illegible handwritten text]*

August 22, 1998

Captain Roy Van Tassel, Jr.  
Bureau Chief, Internal Affairs Bureau  
Department of Law and Public Safety  
Division of State Police  
P.O. Box 7068  
West Trenton, NJ 08628-0068

RE: #98-069D

Captain Van Tassel:

I writing to convey my disappointment on how your department has handled a complaint I made against a New Jersey State Police Officer.

Enclosed is a copy of my original complaint of May 7, 1998. On May 21, 1998, your office sent me a letter stating that there would be an investigation of my complaint. I have been dealing with one of your investigators, CD [redacted]. I have been interviewed by Sgt. M [redacted] on two occasions. The first time was on 6/24/98 and it lasted over two hours. The second time was on 7/2/98 and included a photo lineup. Nine weeks after the incident I picked the offending officer ([redacted]) out of the lineup. At that point I did everything I thought was possible to substantiate my complaint. I would also like to point out that I attended these interviews on days off while I was participating in a very demanding training course for my job. However, I felt that the abuse of my civil rights was important enough to give up my days off.

The picking out of the officer in the photo lineup was crucial because apparently there was some question as to whether or not the stop actually happened. In fact, the day after the second interview, Sgt. [redacted] told me that since my parents know a police officer who works in New Jersey, there was some concern that I was able to pick out the officer after so long because someone may have shown me his picture. How absurd, that would take a conspiracy which, quite frankly, my life would not permit me the time to participate in. Furthermore, Sgt. [redacted] once again brought up this possibility on 7/23/98.

Why doesn't your department accept the obvious: I WAS STOPPED!! That was the reason why I was able to pick out Officer [redacted]. The fact that there was even a question as to whether or not the stop even occurred says it all. I can understand your department's desire to protect one of your officers, but this should not apply when one of your officers does something wrong. By not doing something about racial profiling, you and your department are condoning it. Also, by accusing me of possible wrongdoing is WRONG, WRONG, WRONG. All I can say is shame on your department for doing that to me when all I was trying to do was bring the problem to your attention so you can handle it.

Your lack of interest in this case is evidenced by the fact that as of today, 15 weeks after my original complaint, I have not heard the results of the investigation of which I have apparently wasted my time to participate in.

*[Handwritten signature]*

May 7, 1998

Colonel Carl A. Williams  
New Jersey State Police  
Administration Building #1  
River Road  
West Trenton, NJ 08628-0068

Colonel Williams:

I would like you to know about an incident I had with one of your police officers.

On April 29, 1998 at approximately 0940, I was driving southbound from the George Washington bridge toward the New Jersey Turnpike. Just south of where the road splits into 80 and 95 I saw a burgundy, unmarked police car as I rounded the corner. I looked down at my speedometer and noted that I had the cruise control on 55mph. After passing the police car I noticed that he had left the spot in the middle of the road, but was unconcerned because I knew I wasn't speeding. The police car came right up behind me and followed me for approximately 1.5 miles. Finally the lights flashed and I was pulled over.

The policeman, [redacted] came to the passenger window of the minivan and asked for my license and registration. When I asked him why he stopped me he said that I was speeding. When I asked him how fast I was going he did not answer.

For the next ten minutes, Officer C [redacted] looked throughout the van (from the outside) and asked me numerous questions. Where was I going? (Philadelphia) Who owned the van? (Avis rent-a-car) etc. Finally I asked him again why I was pulled over and he said that I was speeding. When I asked him how fast he just said again that I was speeding. Finally I told him that I felt that he pulled me over because I was a young black man (29 years old) driving a new van. At that point he ordered me to step out of the van. He then told me that I had an attitude because I was answering his questions with a smirk. After approximately five more minutes of questioning, including what I do for a living, he let me go without issuing a ticket.

Colonel Williams, I honestly feel that the only reason I was pulled over was because I am a young black man and Officer C [redacted] wanted a look inside the new van I was driving. I come to this conclusion for a few reasons:

1. Officer [redacted] never answered my question as to how fast I was going. This was because he knew I was not speeding and perhaps he did not have me tracked on radar.
2. Officer [redacted] took my license to his car and had it checked. I am under the impression that all traffic stops are to be called in and thus he would have had to call in my drivers license.

Furthermore Officer ( ) was quite rude. He asked many questions and I answered them. Then for him to tell me, a grown man, that I have an attitude and that I was smirking, makes me feel that to him, I was equivalent to someone in high school rather than the adult.

I thought that police had to have probable cause to pull someone over. Officer ( ) did not have probable cause. Clearly, if he thought that I had an 'attitude' and was deserving of a speeding ticket, he would have issued me one. If he did not have that probable cause, than my civil rights were clearly violated because I was pulled over only because of my race.

Colonel Williams, I found the whole experience to be degrading and humiliating. This is the first time in my 29 years that I have experienced this kind of racism from the police. I have lived in Detroit, Rockland County New York, Reading PA, Melbourne FL and Atlanta and this is the first time I have ever experienced such outright bigotry. I must state that these actions have no place in the year 1998. I now clearly understand why people mistrust the police. As long as this kind of racial targeting continues, race relations will always be strained.

Some facts about me: I am 29 years old, black, a major airline pilot, no points currently on my license, no police record of any kind.

Some facts about the minivan I was driving: 1998 Chevrolet Ventura, owned by Avis, Pennsylvania plates.

Sir at the very least I would like to know why I was stopped. I feel that I have presented enough facts so that the incident can be researched. I feel that my civil rights were violated and something needs to be done about it.

If you have any questions, please contact me and I will make time available to answer them.

I look forward to hearing your response. Thank you for your time and attention.

Sincerely,

.....

U.S.

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date September 16, 1998

MEMORANDUM TO: Regina Garb, Director  
Citizens' Services  
Office of the Attorney General

\_\_\_\_\_  
Telephone Number


\_\_\_\_\_  
SCAN Number

SUBJECT : **Mr. I** . **Complaints**

The Division of State Police is in receipt of four referrals (dated 5/14/98, 5/15/98, 9/1/98 and 9/9/98) regarding Mr. I

Enclosed is a response to the September 1, 1998 referral for the Attorney General's review.

Mr. I s complaint is part of an active internal affairs investigation. Upon completion of the investigation, a copy of the findings will be forwarded to your office for review.



\_\_\_\_\_  
Lieutenant James Bruncati  
Administrative Officer  
Deputy Superintendent's Office

dab

0096047

GC 003123

125853



**Office of the Attorney General  
Citizens' Services**

**Date: 09-09-1998**

**Received Date : 09-08-1998**  
**Correspondence Date : 08-22-1998**  
**Subject : Complaint Against State Trooper**  
**Name : Mr. F**  
**Affiliation :**  
**Assigned to : Colonel Williams**  
**Division of State Police**  
**Due Date : 09-22-1998**  
**Issue : complaint he has not received a status of his two previous complaints against**  
**state police for racial profiling.**  
**Comment : JIm - This is a duplicate letter.**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**



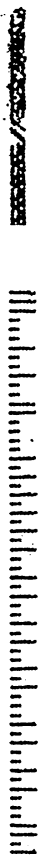
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Governor Christie Whitman  
Trenton, NJ 08625



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Peter Verniers

Attorney General

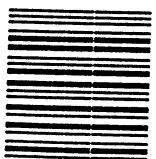
State of New Jersey

Dept. of Law and Public Safety

Division of Law

25 Market St. CW 112

08625011201




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GC 003125

125855

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
MEMORANDUM

Date January 7, 1999

TO :Assistant Attorney General Alfred Ramey  
FROM :Colonel Carl A. Williams, Superintendent   
SUBJECT :Internal Investigation: I . Allegation  
of Racially Motivated Motor Vehicle Stop and Improper  
Attitude and Demeanor Against Trooper I  
(98-0690)

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

CONFIDENTIAL

Attached as per your request is the Internal Investigation.

Date of Receipt:\_\_\_\_\_

Signature:\_\_\_\_\_


ec  
0096047E

GC 003126

125856

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
MEMORANDUM

Date January 7, 1999

TO :Assistant Attorney General Alfred Ramey  
FROM :Colonel Carl A. Williams, Superintendent   
SUBJECT :Internal Investigation:       L. Morton, Jr. Allegation  
of Racially Motivated Motor Vehicle Stop and Improper  
Attitude and Demeanor Against Trooper       7  
(98-0690)


\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

CONFIDENTIAL

Attached as per your request is the       L. Morton Internal Investigation.

Date of Receipt: 1/7/99

Signature: 

ec  
0096047E



**Office of the Attorney General  
Citizens' Services**

**Date: 05-21-1998**

**Received Date** : 05-21-1998  
**Correspondence Date** : 05-18-1998  
**Subject** : Complaint Against State Trooper  
**Name** : Mr. [redacted]  
**Affiliation** :  
**Assigned to** : Colonel Williams  
Division of State Police  
**Due Date** : 06-04-1998  
**Issue** : complaint against Trooper [redacted] from Troop D for assault and racial harassment.  
**Comment** :  
**Response Type** : For your action - keep original  
**Response Date** :

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**

1998 MAY 21 10 51 AM  
OFFICE OF THE ATTORNEY GENERAL  
CITIZENS' SERVICES

May 18, 1998

Peter Verniero  
Attorney General's Office  
25 Market Street  
Trenton, NJ 08625

Dear Mr. Verniero:

I'm writing this letter to request a thorough investigation of my matter with Troop "D" Headquarters in Cranbury, NJ. This matter took place on April 28, 1997 on the NJ Turnpike. I was pulled over on the Turnpike at about 7:30 pm, on this date, A NJ State Trooper by the name of \_\_\_\_\_ was the leading officer who pulled me over. I was assaulted and racially harassed and then maced by three to four other NJ State Troopers. Then a C.D.S. was planted on my person.

I was never allowed a telephone call to anyone, I also filed a complaint with Troop "D" headquarters and received a formal letter stating that the investigation was closed. May you note that noone from that office came down to talk to any person involved in this matter, and there was an eye witness. Along with letter you will find a copy of the original letter sent to me from that office. Thankyou for your time and consideration of this matter and I look forward to talking to you.

Sincerely,

A handwritten signature in black ink, appearing to read "N. A. C. S." with a large flourish underneath.



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
*Attorney General*

COLONEL CARL A. WILLIAM  
*Superintendent*  
TELEPHONE: (609) 882-2000

ADDRESS REPLY TO:

Troop "D" Headquarters  
278 Prospect Plains Road  
Cranbury, N.J. 08512  
609-860-9000

April 20, 1998

CERTIFIED MAIL R.R.R.

9

Dear Mr.

This letter is to inform you that your complaint of assault and racial harassment against members of the Division of State Police and the resultant internal investigation has been reviewed by the Deputy Superintendent of the New Jersey State Police.

The Deputy Superintendent, Lt. Colonel Michael A. Fedorko, has concluded that your allegations could not be substantiated.

As a result of these findings, no further action will be taken.

Sincerely,

R. H. Franz, Captain  
Commanding Troop "D"  
New Jersey State Police

DEFENDANTS

EXHIBIT

4-21-98



**Office of the Attorney General**

**Citizens' Services**

**Date: 06-09-1998**

**Received Date : 06-08-1998**  
**Correspondence Date : 06-04-1998**  
**Subject : Complaint Against State Trooper**  
**Name : Mr.**  
**Affiliation :**  
**Assigned to : Colonel Williams**  
**Division of State Police**  
**Due Date : 06-22-1998**  
**Issue : encloses a copy of a response received from Capt. Van Tassel indicating the investigation into his complaint against Trooper [redacted] has been completed. He alleges he never received any notice to contact State Police to provide more information.**  
**Comment :**  
**Response Type : For your action - keep original**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**

RECEIVED  
JUN 10 1998

JUNE 4, 1998

NT 00240

Captain Roy Van Tassel, Jr. and  
Peter Verniero-Attn Gen

Dear Sirs;

I am writting this letter in a follow up from your letter I received on June 3, 1998 regarding your conclusion in the matter with officer Kampo and the other state police. On April 28, 1997.

May you note that I did speak to Lt. Dellett on several occasions in June of 1997, Lt. Dellett told me that Anthony Simmons advised him that he was not retained to represent me, wich is not so. I have a copy of a receipt from his office saying so! Following on a different date Lt. Dellett advised me that I needed to speak to an attorney when I contacted him within ten days of the letter, he sent to me.

On June 10, 1997 I then advised Lt. Dellett that I had a appointment with Attorney Jaime Kaigh and Rodney D. Ray of Cherry Hill, NJ. May you note that was on June 23, 1997. I told Lt. Dellett to contact their office so that he could talk to myself and to Candice Holland who was a the passenger in my vehichle on April 28, 1997.

There was no other information sent to me or any other telephone calls made, until I received a formal letter from Trooper "D" headquarters on April 21, 1998. May you note that my Attorney Jaime Kaigh has the the letter that was signed for by Darlene Holland.

There was no other information told to me regarding this matter although I asked. I was later told to contact the NAACP, I spoke to Marie Jones of Trenton, NJ and was advised to write to Peter Verniero, and I did so. I really hope that you consider these facts and follow through to do a thourough investigation into this matter, Thankyou in advance for your time and I look forward to hearing from you.

Sincerely,



GC 003132

125862



Winkler, Beuquehat, Sommay PC

Date <u>4/29</u> 19 <u>97</u> No. <u>7018</u>	
Received Of <u>Jacqueline <del>Sharon</del> Cohen c/o Kinglee</u>	
Address <u>Durham</u> \$ <u>1000.00</u>	
<u>One Thousand <sup>00</sup>/<sub>100</sub></u>	
For <u>CDS</u>	
HOW PAID	BALANCE DUE
	<u>pending</u>
By <u>[Signature]</u>	
REDIFORM 81820 carbonless	



State of New Jersey

CHRISTINE TODD WHITMAN  
*Governor*

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
*Attorney General*

COLONEL CARL A. WILLIAMS  
*Superintendent*  
TELEPHONE: (609) 882-2000

ADDRESS REPLY TO:

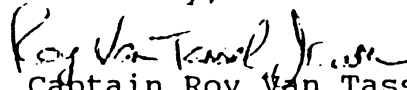
June 2, 1998

Dear Mr.

Your letter to the Attorney General dated May 18, 1998, regarding your complaint concerning Tpr. \_\_\_\_\_ has been forwarded to this office for a response.

A review of the case file indicated Lt. Dellett made several attempts to telephonically contact you in May, 1997. On May 30, 1997, you spoke with Lt. Dellett on the telephone and advised him all inquiries should be directed to your attorney, Mr. Anthony Simmons. Lt. Dellett contacted Mr. Simmons on June 5, 1997, and Mr. Simmons advised Lt. Dellett he had not been retained to represent you. In order to proceed with this matter, a registered letter was sent to you which was delivered on June 10, 1997 (signed for by Darlene Holland) which advised you had ten days to contact Lt. Dellett or the investigation would proceed without any input from you. Since Lt. Dellett did not hear from you during that time and other attempts to contact you were unsuccessful, the investigation was conducted without your input. You were advised of the outcome of this investigation via a certified letter dated April 20, 1998. As such, no further action will be taken in this case. Thank you for bringing this matter to our attention.

Sincerely,

  
Captain Roy Van Tassel, Jr.  
Bureau Chief  
Internal Affairs Bureau

GC 003134

125864

DATE	FROM	TO	SUBJECT
9/30/98	Lt. L. Dellett Troop "E" Operations Officer  VIA  Capt. K. Wondrack Troop "E" Commander  VIA  Capt. L. Cartwright Acting Field Operations Section Supervisor  VIA  Lt. Colonel R. Dunlop Executive Officer	Capt. R. Van Tassel Internal Affairs Bureau Chief  VIA  Major J. Mattos Division Staff Section Supervisor  VIA  Lt. Colonel M. Fedorko Deputy Superintendent	Reference Internal Investigation: 97-88D  As a result of my investigation, I recommend that no further action should take place in the aforementioned investigation. This investigation has passed all review through the Advisory Board, with the same recommendation of No Further Action.
			I spoke to Mr. [redacted] on May 30, 1997 and he advised he would not speak to me without conferring with his attorney, Mr. Anthony Simmons. On June 5, 1997 I spoke to Mr. Simmons and he advised he had not been paid, therefore he was not representing Mr. [redacted] at this time.  I have exhausted all known means of contacting Mr. [redacted], i.e. phone calls and certified mailings (List of Attachments). Mr. [redacted] has avoided any and all contact with this investigator.  Without Mr. [redacted]'s testimony, the allegations are not only less than credible, but can not be substantiated. This along with the fact that all investigative avenues have been exhausted, there is no further recourse in this matter other than recommending No Further Action.

KW/LD/ts

TATE POLICE 101-S

96217

125865

GC 003135

DATE	FROM	TO	SUBJECT
05/27/98 hm att.	Lt. Colonel R. D. Dunlop Executive Officer	Captain R. VanTassel Bureau Chief, Internal Affairs Bureau  via  Major J. Mattos Supervisor, Division Staff Section  via  Lt. Colonel M. A. Fedorko Deputy Superintendent	Attorney General Referral of May 21, 1998 -

The attached correspondence from  
is self-explanatory.

Forwarded for your review and appropriate action.

DATE	FROM	TO	SUBJECT
<p>06/10/98 sc</p>	<p>Lt. Colonel R.D. Dunlop Executive Officer</p>	<p>Capt. R. Van Tassel Bureau Chief Internal Affairs Bureau</p> <p>via</p> <p>Major J. Mattos Supervisor Division Staff Section</p> <p>via</p> <p>Lt. Colonel M.A. Fedorko Deputy Superintendent</p>	<p>Attorney General Referral of June 8, 1998 -</p> <p>The attached correspondence from explanatory.</p> <p>Forwarded for your appropriate action.</p>

**New Jersey State Police****INTEROFFICE COMMUNICATION**

DATE	FROM	TO	SUBJECT
12/4/98 sc	Lt. Colonel R.D. Dupop Executive Officer	Capt. R. Van Tassel, Jr. Bureau Chief Internal Affairs Bureau  via  Major J. Mattos Supervisor Division Staff Section  via  Lt. Colonel M.A. Fedorko Deputy Superintendent	AG REFERRAL -

The attached interoffice communication from Capt. L. Cartwright regarding the investigation is self-explanatory.

This command concurs with the recommendation of Capt. Cartwright that no further action be taken in this matter.

For your information and appropriate action.

DATE	FROM	TO	SUBJECT
12/2/98	Captain Lee L. Cartwright Acting Field Operations Section Supervisor	LTC R.D. Dunlop Executive Officer	Internal Investigation

Attached correspondence was previously forwarded on October 6, 1998. IAB advises they never received it. It is being forwarded at their request in order to close out this case.

It is the opinion of this section that no further action should be taken in this matter. On the original complaint exhaustive attempts were made to contact the complainant and his attorney with negative results. No further contact has been made by the complainant since his letter dated May 18, 1998 advising that the case was closed.

This case has been reviewed by an advisory board and the superintendent with the determination that no further action will be taken.

For your consideration.

LLC:llc  
Att.

DATE	FROM	TO	SUBJECT
9/30/98	<p>Lt. L. Dellett Troop "E" Operations Officer</p> <p>VIA</p> <p>Capt. K. Wondrack Troop "E" Commander</p> <p>VIA</p> <p>Capt. L. Cartwright Acting Field Operations Section Supervisor</p> <p>VIA</p> <p>Lt. Colonel R. Dunlop Executive Officer</p>	<p>Capt. R. Van Tassel Internal Affairs Bureau Chief</p> <p>VIA</p> <p>Major J. Mattos Division Staff Section Supervisor</p> <p>VIA</p> <p>Lt. Colonel M. Fedorko Deputy Superintendent</p>	<p>Reference Internal Investigation: 97-88D</p> <p>As a result of my investigation, I recommend that no further action should take place in the aforementioned investigation. This investigation has passed all review through the Advisory Board, with the same recommendation of No Further Action.</p> <p>I spoke to Mr. _____ on May 30, 1997 and he advised he would not speak to me without conferring with his attorney, Mr. Anthony Simmons. On June 5, 1997 I spoke to Mr. Simmons and he advised he had not been paid, therefore he was not representing Mr. _____ at this time.</p> <p>I have exhausted all known means of contacting Mr. _____, i.e. phone calls and certified mailings (List of Attachments). Mr. _____ has avoided any and all contact with this investigator.</p> <p>Without Mr. _____'s testimony, the allegations are not only less than credible, but can not be substantiated. This along with the fact that all investigative avenues have been exhausted, there is no further recourse in this matter other than recommending No Further Action.</p>



DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
MEMORANDUM

Date June 3, 1998

TO :BILL FLAHIVE  
STATE POLICE UNIT

\_\_\_\_\_  
Telephone Number

FROM :LT ROBERT A. MANNEY 

\_\_\_\_\_  
SCAN Number

SUBJECT :REQUEST FOR COMPLAINTS OF RACISM AGAINST THE STATE POLICE  
- THE PHILADELPHIA INQUIRER



The attached request from the Philadelphia Inquire reporter, Doug Campbell, was hand delivered to our Public Information Office on June 1, 1998. Upon review it appears that the majority of the of the requested information may fall within our Internal Affairs Bureau investigations which we believe to be confidential in nature.

Please review the request and render a legal opinion as to which material must be released along with any suggestions you may have. Please return A.S.A.P.

Thank you.

0096355A



GC 003141

125871

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *6-7-98*

Subject: *THE PHILADELPHIA INQUIRER-REPORTERS  
TERRY/CAMPBELL REQUEST FOR S.P. INFORMATION*

- To:
- Deputy Superintendent *FYI*
  - Executive Officer *FYI*
  - Section Supervisor
  - Assistant Section Supervisor

*✓ LT. R. MANNEY - PLEASE*

*FORWARD TO DAG BILL FLANNERY*

*FOR HIS REVIEW & SUGGESTIONS AS  
TO APPROPRIATE RESPONSE.*

- Administration
- Division Staff
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U. - *NO REQUESTED  
INFORMATION TO BE  
GIVEN OUT AT THIS  
TIME.*

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action       Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)

State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-20

MEMORANDUM

ADDRESS REPLY TO:

TO: Roger Shatzkin  
Director of Public Affairs  
Attorney General's Office

FROM: John R. Hagerty  
Public Information  
New Jersey State police

RE: ATTACHED LETTER REQUEST FOR INFORMATION

DATE: June 2, 1998

The attached letter was hand-delivered to the New Jersey State Police Public Information Office on Mon., June 1 by Philadelphia Inquirer reporter Doug Campbell.

In reviewing this information request, it appears that most of the requested data falls under the umbrella of internal State Police investigations. In regard to the release of Internal Affairs Unit investigation(s), data, information, findings, sanctions against troopers, etc., the State Police has steadfastly maintained that the material is not subject to public release.

Please have appropriate legal staff review this request and advise regarding State Police response. In the interim, I will acknowledge reporter Campbell's request via the attached reply.

c: Colonel Carl A. Williams, Superintendent  
Lt. Col. Michael Fedorko, Deputy Superintendent  
Lt. Colonel Robert Dunlop, Executive Officer

*CAW*





State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLI  
Superintendent  
TELEPHONE: (609) 882-20

ADDRESS REPLY TO:

June 2, 1998

Mr. Douglas A. Campbell  
Mr. Robert J. Terry  
c/o The Philadelphia Inquirer  
New Jersey Bureau  
53 Haddonfield Road  
Suite 300  
Cherry Hill, NJ 08092

Dear Mr. Campbell & Mr. Terry:

The New Jersey State Police Public Information Office is in receipt of your information request dated June 1, 1998.

The request has been forwarded to the Office of Attorney General for appropriate review. A response will be provided upon completion of that review.

Thanking you for your interest in the New Jersey State Police, I am

Sincerely,

John R. Hagerty  
Director of Communications  
New Jersey State Police

c: Colonel Carl A. Williams  
Superintendent  
New Jersey State Police



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GC 003144

125874

RECEIVED  
SUPERINTENDENTS OFFICE

The Philadelphia Inquirer  
53 Haddonfield Road, Suite 300  
Cherry Hill, New Jersey 08003 JUN -1 P 3:27

TO: John Hagerty, New Jersey State Police NEW JERSEY STATE POLICE  
HEADQUARTERS

Re: Complaints of racism against the State Police

Please provide us with a record of complaints filed since 1993 by members of the public against officers of the New Jersey State Police involving allegations of racial discrimination, sexual discrimination and/or the use of undue force during encounters with members of the public.

Please also provide us with a description of the method by which such complaints are handled when received by either the State Police or another government agency, including details on who investigates and how a determination is made whether the complaint is valid.

Please also indicate the response of the state to each of these complaints.

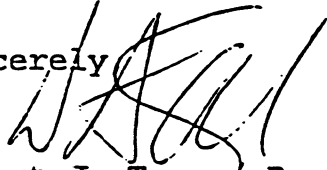
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Please indicate the method by which each of these types of complaints is investigated.

Please provide a record of discipline imposed on State Police officers at all levels for proven incidents of racial discrimination against both the public and against fellow State Police. This should include the penalties imposed in each case.

Please provide a gender breakdown for ranks within the uniformed State Police.

Sincerely

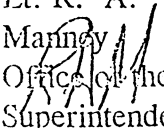
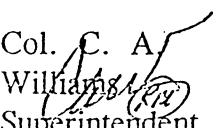
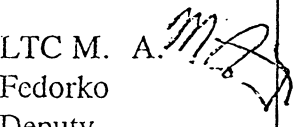
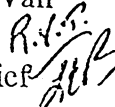



Robert J. Terry / Douglas A. Campbell  
June 1, 1998

DATE	FROM	TO	SUBJECT
06/15/98 rao att.	Lt. R. A. Manney <i>RAM</i> Office of the Superintendent	Capt. R. Van Tassel <i>R.V.T.</i> Bureau Chief IAB	REQUEST FOR COMPLAINTS OF RACISM AGAINST THE STATE POLICE - THE PHILADELPHIA INQUIRER
	via	via	
	Col. C. A. Williams <i>C.A.W.</i> Superintendent	Major J. Mattos <i>J.M.</i> Supervisor Division Staff Section	
	via		
	LTC M. A. Fedorko <i>M.A.F.</i> Deputy Superintendent		

Please provide information requested in items #1 & #2 of the attached memorandum. This information will be provided to DAG Sally Field who is responding to a Philadelphia Inquirer's request for information.

Please refer to our file number 0096355B in your reply. Note that your response is due back to this office no later than June 23, 1998.

DATE	FROM	TO	SUBJECT
06/15/98 rao att.	Lt. R. A. Manney  Office of the Superintendent  via  Col. C. A. Williams  Superintendent  via  LTC M. A. Fedorko  Deputy Superintendent	Capt. R. Van Tassel  Bureau Chief IAB  via  Major J. Mattos  Supervisor Division Staff Section	REQUEST FOR COMPLAINTS OF RACISM AGAINST THE STATE POLICE - THE PHILADELPHIA INQUIRER

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DATE	FROM	TO	SUBJECT
06/15/ 3 rao att.	Lt. R. A. Manney <i>[Signature]</i> Office of the Superintendent  via  Col. C. A. Williams <i>[Signature]</i> Superintendent  via  LTC M. A. Fedorko <i>[Signature]</i> Deputy Superintendent	Capt. R. Van Tassel <i>[Signature]</i> Bureau Chief IAB  via  Major J. Mattos <i>[Signature]</i> Supervisor Division Staff Section	REQUEST FOR COMPLAINTS OF RACISM AGAINST THE STATE POLICE - THE PHILADELPHIA INQUIRER

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From: Colonel Carl A. Williams *CAW*

Date: *6-2-98*

Subject: *THE PHILADELPHIA INQUIRER-REPORTERS  
TERRY/CAMPBELL REQUEST FOR S.P. INFORMATION*

- To:
- Deputy Superintendent *FYI*
  - Executive Officer *FYI*
  - Section Supervisor
  - Assistant Section Supervisor

*✓ LT. R. MANNEY - PLEASE*

*FORWARD TO DAG BILL FLAHERTY*

*FOR HIS REVIEW & SUGGESTIONS AS  
TO APPROPRIATE RESPONSE.*

- |  |  |
|--|--|
| <input type="checkbox"/> Administration        | <input type="checkbox"/> Investigations  |
| <input type="checkbox"/> Division Staff        | <input type="checkbox"/> Records & Identification  |
| <input type="checkbox"/> Emergency Management  | <input type="checkbox"/> Special & Technical Services  |
| <input type="checkbox"/> Field Operations      | <input checked="" type="checkbox"/> P.I.U. - <i>NO REQUESTED<br/>INFORMATION TO BE<br/>GIVEN OUT AT THIS<br/>TIME.</i> |
| <input type="checkbox"/> Intelligence Services |  |

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action       Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)

125879

GC 003149



Colonel Williams  
FYI

State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

MEMORANDUM

ADDRESS REPLY TO:

TO: Roger Shatzkin  
Director of Public Affairs  
Attorney General's Office

FROM: John R. Hagerty  
Public Information  
New Jersey State police

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Lt. Col. Michael Fedorko, Deputy Superintendent  
Lt. Colonel Robert Dunlop, Executive Officer

DATA



RECEIVED  
SUPERINTENDENTS OFFICE  
The Philadelphia Inquirer  
53 Haddonfield Road, Suite 300  
Cherry Hill, New Jersey 08002  
1998 JUN -1 P 3:27

TO: John Hagerty, New Jersey State Police  
NEW JERSEY STATE POLICE  
HEADQUARTERS

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Please also indicate the response of the state to each of these complaints.

Similarly, please provide us with a record of complaints filed by State Police officers alleging racial discrimination in their workplace. These could be either EEOC complaints, law suits filed or complaints filed within the State Police chain of commands. Please detail how each of these has been resolved: i.e. settlement, finding of founded or unfounded, court verdict.

Please indicate the method by which each of these types of complaints is investigated.

Please provide a record of discipline imposed on State Police officers at all levels for proven incidents of racial discrimination against both the public and against fellow State Police. This should include the penalties imposed in each case.

Please provide a gender breakdown for ranks within the uniformed State Police.

Sincerely,



Robert J. Terry/ Douglas A. Campbell  
June 1, 1998



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE.  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-200

ADDRESS REPLY TO:

June 2, 1998

Mr. Douglas A. Campbell  
Mr. Robert J. Terry  
c/o The Philadelphia Inquirer  
New Jersey Bureau  
53 Haddonfield Road  
Suite 300  
Cherry Hill, NJ 08092

Dear Mr. Campbell & Mr. Terry:

The New Jersey State Police Public Information Office is in receipt of your information request dated June 1, 1998.

The request has been forwarded to the Office of Attorney General for appropriate review. A response will be provided upon completion of that review.

Thanking you for your interest in the New Jersey State Police,  
I am

Sincerely,

John R. Hagerty  
Director of Communications  
New Jersey State Police

c: Colonel Carl A. Williams  
Superintendent  
New Jersey State Police


INTAS



GC 003152

125882

DATE	FROM	TO	SUBJECT
07/7/98	<p>Colonel C.A. Williams  <i>[Signature]</i>                      Superintendent</p> <p>Via</p> <p>Lt. Colonel M.A. Fedorko  <i>[Signature]</i>                      Deputy Superintendent</p>	<p>SFC M. Nutt                      Supervisor                      ODU</p> <p>Via</p> <p>Captain L. Hillman                      Bureau Chief                      Field Services                      Bureau</p> <p>Via</p> <p>Major T. Davies                      Emergency Management                      Section</p> <p>And</p> <p>Major M. Silvert                      Field Operations                      Section</p> <p>Via</p> <p>Lt. Colonel R. D. Dunlop                      Executive Officer</p>	<p>OPERATION PIPELINE WEEKLY TELETYPE REPORTS</p> <p>The Drug Enforcement Administration/El Paso Intelligence Center (EPIC) distributes a weekly "Operation Pipeline" teletype. The teletype provides up to date information on recent narcotics seizures, trends and concealment methods. This information is of value to all patrol, investigative and intelligence personnel. Each Friday, EPIC will be directing the incoming message to the main ORI: NJNSP0000. Please ensure that this message receives full distribution within the Division.</p> <p>Priority teletype messages which are periodically received from the F.B.I. and E.P.I.C. will continue to receive full distribution.</p> <p>The Field Operations Section/Operation S.P.I.R.I.T. will be responsible for informing personnel on the availability of the weekly "Pipeline" teletypes and the value of the information contained therein.</p>

DATE	FROM	TO	SUBJECT
03/31/99 hm att.	Lt. Colonel R. D. Dunlop  Executive Officer	Major K. McPartland Supervisor Intelligence Services Section  Captain F. Madden Acting Supervisor Investigations Section	<b>EPIC AUTHORIZATION UPDATE</b>

The attached correspondence from John B. Brown, Special Agent in Charge, Drug Enforcement Administration, requesting we update and verify those members authorized to access "Operation Pipeline" information through the El Paso Intelligence Center is forwarded for your review.

Major McPartland will consolidate the information from both sections and provide reply correspondence to SAC John B. Brown.



U.S. Department of Justice  
Drug Enforcement Administration

El Paso Intelligence Center (NEWS)  
11339 SSG Sims Street  
El Paso, Texas 79908-8098

March 24, 1999

Lt. Colonel Michael A. Fedorko  
Superintendent  
New Jersey State Police  
Department of Law & Public Safety  
P. O. Box 7068  
West Trenton, NJ 08628-0068

Dear Lt. Colonel Fedorko:

In the interest of security, I am providing a list of your officers/unit locations that presently have Operation Pipeline access to the El Paso Intelligence Center (EPIC). Please note that we have automated our system and if the individuals are not in the system, they will be unable to access EPIC. Request you review the list and advise us of any changes and acknowledge receipt of this letter, to include any and all changes needed to have your list up to date.

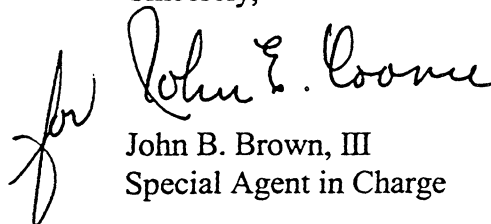
This list of authorized personnel will be sent annually for your approval. In the interim, should any authorized personnel within your agency terminate or transfer, request you provide EPIC with written notification, or by facsimile at (915)760-2492.

When adding personnel, please provide the following information:

Barracks/Post/District Name  
Address (Street, City, Zip Code)  
Telephone Number (24 hour number)  
ORI/NCIC Number  
Unit Commander/Supervisor  
Date of Birth  
Social Security Number  
Date of Hire

Your assistance and support in this matter is greatly appreciated. If additional assistance is required, please contact the State & Local Liaison Unit at (915)760-2490 or (800)927-0468.

Sincerely,

  
John B. Brown, III  
Special Agent in Charge

Enclosure




GC 003155


125885

\*\*\*\*\* DEJA SENSITIVE \*\*\*\*\*  
EL PASO INTELLIGENCE CENTER'S ACCESS IDENTIFICATION LISTING

A	SSN	DOB	EDATE	LOCATION	PHONE	WIC	AGENCY	TITLE	SDATE
P	130	112861	061986	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		101398
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P		052652	011478	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		060190
P		091558	062979	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		110797
P		101164	082787	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		101398
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P		121367	011593	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		073198
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P				WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		110797
P				WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		010595



DATE	FROM	TO	SUBJECT
3/24/99	Lt. A. Sacchetti Staff Inspection Unit   Via  Captain R. Van Tassel Jr.  Internal Affairs Bureau Chief  Via	LTC R. Dunlop Executive Officer 	UPDATE OF TROOP "D" AUDIT

Major J. Mattos   
 Section Supervisor  
 Division Staff  
 Section

As of this date, March 24, 1999, personnel assigned to the Audit of Troop "D" Patrol Practices have completed PHASE ONE AND PHASE TWO of Cranbury and Moorestown Stations.

PHASE THREE of Cranbury Station has been discontinued to expedite the completion of PHASE ONE and PHASE TWO of Newark Station. As of this date, a total of 636 interviews have been conducted in PHASE THREE of Cranbury Station. Approximately 1336 interviews need to be conducted to meet the guidelines set by the Eco-Stat Corp.

PHASE THREE of Cranbury Station will be continued upon completion of PHASE ONE and PHASE TWO of Newark Station.

PHASE ONE of Newark Station commenced on March 9, 1999. It is anticipated that PHASE ONE of Newark Station will be completed on April 9, 1999. PHASE TWO of Newark Station will commence on April 12, 1999. It is unknown at this time the number of individuals who will be scheduled for PHASE TWO.

In addition, eight Troopers have been identified as having discrepancies that warrant the initiation of an Internal Investigation. These investigations are pending.

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date March 30, 1999

MEMORANDUM TO : Paul H. Zoubek  
First Assistant Attorney General

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

SUBJECT : Request for Consent Search and Daily Radio  
Log for Moorestown and Cranbury Stations

The daily radio log and consent search data attached to the Interoffice Communication, dated December 20, 1998, from Major Sparano to Colonel Williams and captioned, "Cranbury and Moorestown Station, Troop D, Six Month Assessment of Enforcement Activity," were compiled manually at the individual stations for the six month period beginning April 1997 through September 1997.

The manually compiled reports were forwarded to the Field Operations Section where SFC Daniel E. Morocco, #3654, consolidated the reports submitted by the Cranbury and Moorestown Stations and produced the six month consolidated statistical report in question. SFC Morocco believes he utilized the software program, "Word Perfect." The computer document is no longer available. The underlying manually generated documents are available if needed.

The only other consolidated report generated to date covers the time period of April 1998, to September 1998. The report was prepared by Tpr. I Casmier K. Naprawa, #4907, Field Operations Section. The consolidated report is attached to an Interoffice Communication, dated November 25, 1998, from Capt. L. Cartwright to Colonel Williams.

Tpr. I Naprawa utilized the Microsoft Excel spreadsheet software to consolidate the manually generated reports submitted by the two stations. Attached is a computer disk with the electronic data. The underlying documents are available if needed.

Presently, our Intelligence Services Section and Records and Identification Section are producing a computer database to capture the consent and probable cause information from 1996 to date.

It is anticipated that a statistical report covering 1997 and 1998 be available within two weeks.

125888

GC 003158


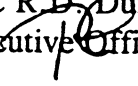
Should you need any further information, please let me know.

FOR LT. COLONEL MICHAEL A. FEDORKO  
ACTING SUPERINTENDENT



Robert D. Dunlop  
Lt. Colonel  
Executive Officer

sc  
atts.

DATE	FROM	TO	SUBJECT
3/25/99	Captain Lee L. Cartwright Acting Field Operations Section Supervisor 	LTC R. D. Dunlop Executive Officer 	DOCUMENTATION REQUEST FROM Paul Zoubek , First Asst. A.G.



The enclosed computer disk captures the information contained in the paper report that is attached. This disk is generated from the Field Operations Office, with the information being captured in Microsoft Excel. The disk captures information from April 1998 to date.


It should be noted there is no running data base at this level that captures the information on a daily basis or other timely manner. The information is captured from hard copy synopsis prepared by Troop "D" and forwarded to this office on a monthly basis.

This report began with the capturing of statistics in April 1997 and has continued to date.

Forwarded for your information.

LLC:llc  
 Att.

DATE	FROM	TO	SUBJECT
07/7/98	<p>Colonel C.A. Williams Superintendent </p> <p>Via</p> <p>Lt. Colonel M.A. Fedorko Deputy Superintendent </p>	<p>SFC M. Nutt Supervisor ODU</p> <p>Via</p> <p>Captain L. Hillman Bureau Chief Field Services Bureau</p> <p>Via</p> <p>Major T. Davies Emergency Management Section</p> <p>And</p> <p>Major M. Silvert Field Operations Section</p> <p>Via</p> <p>Lt. Colonel R. D. Dunlop Executive Officer</p>	<p>OPERATION PIPELINE WEEKLY TELETYPE REPORTS</p> <p>The Drug Enforcement Administration/El Paso Intelligence Center (EPIC) distributes a weekly "Operation Pipeline" teletype. The teletype provides up to date information on recent narcotics seizures, trends and concealment methods. This information is of value to all patrol, investigative and intelligence personnel. Each Friday, EPIC will be directing the incoming message to the main ORI: NJNSP0000. Please ensure that this message receives full distribution within the Division.</p> <p>Priority teletype messages which are periodically received from the F.B.I. and E.P.I.C. will continue to receive full distribution.</p> <p>The Field Operations Section/Operation S.P.I.R.I.T. will be responsible for informing personnel on the availability of the weekly "Pipeline" teletypes and the value of the information contained therein.</p>

DATE	FROM	TO	SUBJECT
03/31/99 hm att.	Lt. Colonel R. D. Dunlop  Executive Officer	Major K. McPartland Supervisor Intelligence Services Section  Captain F. Madden Acting Supervisor Investigations Section	<b>EPIC AUTHORIZATION UPDATE</b>

The attached correspondence from John B. Brown, Special Agent in Charge, Drug Enforcement Administration, requesting we update and verify those members authorized to access "Operation Pipeline" information through the El Paso Intelligence Center is forwarded for your review.

Major McPartland will consolidate the information from both sections and provide reply correspondence to SAC John B. Brown.



U.S. Department of Justice  
Drug Enforcement Administration

El Paso Intelligence Center (NEWS)  
11339 SSG Sims Street  
El Paso, Texas 79908-8098

March 24, 1999

Lt. Colonel Michael A. Fedorko  
Superintendent  
New Jersey State Police  
Department of Law & Public Safety  
P. O. Box 7068  
West Trenton, NJ 08628-0068

Dear Lt. Colonel Fedorko:

In the interest of security, I am providing a list of your officers/unit locations that presently have Operation Pipeline access to the El Paso Intelligence Center (EPIC). Please note that we have automated our system and if the individuals are not in the system, they will be unable to access EPIC. Request you review the list and advise us of any changes and acknowledge receipt of this letter, to include any and all changes needed to have your list up to date.

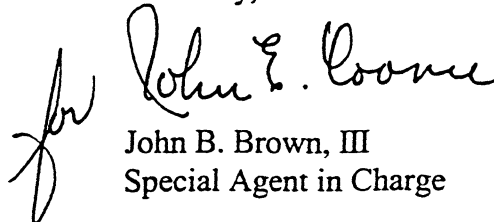
This list of authorized personnel will be sent annually for your approval. In the interim, should any authorized personnel within your agency terminate or transfer, request you provide EPIC with written notification, or by facsimile at (915)760-2492.

When adding personnel, please provide the following information:

Barracks/Post/District Name  
Address (Street, City, Zip Code)  
Telephone Number (24 hour number)  
ORI/NCIC Number  
Unit Commander/Supervisor  
Date of Birth  
Social Security Number  
Date of Hire

Your assistance and support in this matter is greatly appreciated. If additional assistance is required, please contact the State & Local Liaison Unit at (915)760-2490 or (800)927-0468.



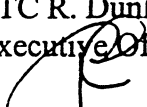
Sincerely,



  
John B. Brown, III  
Special Agent in Charge

EL PASO INTELLIGENCE CENTER'S ACCESS IDENTIFICATION LISTING

A	SSN	DOB	EDATE	LOCATION	PHONE	NCIC	AGENCY	TITLE	SDATE
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P		082364	052786	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		060190
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P		010255	052786	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		060190
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P		082350	041973	WEST TRENTON, NJ	6098822000	NJNSP0056	NJSP		092795
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P		061364	011593	WEST TRENTON, NJ	6098822000		NJSP		101398
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P		032956	040682	WEST TRENTON, NJ	6098822000	NJNSP0010	NJSP		060190
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P		031560	062184	WEST TRENTON, NJ	6098822000	NJNSP0010	NJSP		010595
P		030464	012486	W TRENTON, NJ	6098822000	NJNSP0010	NJSP		020595
P		072750	040381	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		060190
P		121154	011978	WEST TRENTON, NJ	6098609000	NJNSP0000	NJSP		042193
P		111660	070382	WEST TRENTON, NJ	6098822000	NJNSP0000	NJSP		101398
P		071262	062184	WEST TRENTON, NJ	6098822000	NJNSP0050	NJSP		110797
P						NJNSP0010	NJSP		010595



DATE	FROM	TO	SUBJECT
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Major J. Mattos   
 Section Supervisor  
 Division Staff   
 Section

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DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date March 30, 1999

MEMORANDUM TO : Paul H. Zoubek  
First Assistant Attorney General

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

SUBJECT : Request for Consent Search and Daily Radio  
Log for Moorestown and Cranbury Stations

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125896

GC 003166



Should you need any further information, please let me know.

FOR LT. COLONEL MICHAEL A. FEDORKO  
ACTING SUPERINTENDENT



Robert D. Dunlop  
Lt. Colonel  
Executive Officer

sc  
atts.

DATE	FROM	TO	SUBJECT
3/25/99	Captain Lee L. Cartwright Acting Field Operations Section Supervisor 	LTC R. D. Dunlop Executive Officer 	DOCUMENTATION REQUEST FROM Paul Zoubek , First Asst. A.G.

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LLC:llc  
 Att.



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

M E M O R A N D U M

ADDRESS REPLY TO:

TO: Lt. Robert Manny  
Superintendent's Office  
New Jersey State Police *RM OK to Go*

FROM: John R. Hagerty  
Public Information Office *JRH*

RE: REQUEST FOR INFORMATION -- PHILADELPHIA INQUIRER

DATE: July 8, 1998

The attached is a final draft response prepared by Deputy Attorney General Sally Fields to the recent request for State Police-related information sought by The Philadelphia Inquirer.

If you have any concerns and/or corrections, please advise DAY Fields ASAP

*Spoke w John Hagerty 7/10 OK to go*

*Spoke w Sally 7/21/98 will send us draft upon to making she is currently consolidating memo*





State of New Jersey  
 DEPARTMENT OF LAW AND PUBLIC SAFETY  
 DIVISION OF LAW  
 RICHARD J. HUGHES  
 25 MARKET STREET  
 PO BOX 112  
 TRENTON, NJ 08625-0112

CHRISTINE TODD WHITMAN  
*Governor*

PETER VE  
*Attorney*

E-Mail: fieldsal@law.dol.lps.state.nj.us

JAYNEE  
*Assistant Att  
 Dire*

(609) 633-8679

July 8, 1998

Robert J. Terry  
 Douglas A. Campbell  
 The Philadelphia Inquirer  
 New Jersey Bureau  
 53 Haddonfield Road  
 Suite 300  
 Cherry Hill, New Jersey 08092

Re: Letter dated June 1, 1998 to the New Jersey  
 State Police Public Information Office

Dear Messrs. Terry and Campbell:

The above-captioned letter has been referred to me for a response. Your letter requests both general and specific information from the State Police.

The State Police cannot provide you with a specific record of complaints filed since 1993 by members of the public against State Troopers by the type of allegation. The following is a numerical breakdown of the number of citizen complaints filed with the Internal Affairs Bureau (IAB):

<u>YEAR</u>	<u>NUMBER</u>
1993	140
1994	223
1995	257
1996	206
1997	191
1998	70 (as of June)

The following is an explanation of the process by which complaints are investigated against members of the State Police:

Complaints may be received or initiated at any New Jersey State Police station or unit. Internal investigations are conducted in accordance with Standing Operating Procedures. An internal complaint form is then completed and submitted through the chain of command to the IAB. When the internal complaint form is received at the IAB, it is then reviewed by the Supervisor of the Investigation Unit (a Lieutenant), the Assistant Bureau Chief (also a Lieutenant), and the Bureau Chief (a Captain). The Bureau Chief then decides whether the action alleged in the complaint requires an internal investigation, and, if so, whether it will be investigated by the Internal Affairs Bureau or returned to the Troop or appropriate Section for investigation. If the investigation reveals possible violations of criminal law, the Bureau Chief will refer the matter to the Division of Criminal Justice for review.

Once the investigation is completed, it is then reviewed by the appropriate Troop Commander and Section Supervisor (if the investigation was completed by the Troop or Section) and then forwarded to the Internal Affairs Bureau for additional review. The completed investigation is then reviewed by the Assistant Investigation Unit Supervisor (DSFC), the Investigation Unit Supervisor (Lieutenant), the Assistant Bureau Chief (Lieutenant), and the Bureau Chief (Captain). Each may determine that additional work is required to complete the investigation of the alleged violations of the Rules and Regulations of the Division. The Bureau Chief reviews the conclusion submitted by the investigator. If the Bureau Chief does not agree with the conclusion of the investigator, he/she will submit an explanatory cover memo which is attached to the investigation report.

When the investigation is approved by the IAB, it is sent to one of two Advisory Boards. Each Advisory Board is comprised of six Captains from various sections of the Division. The Board members review the investigation and determine whether discipline should be imposed or that no further action is required. If discipline is to be imposed, the Board recommends what type of discipline should be imposed.

The Advisory Board's recommendation is then reviewed by the Deputy Superintendent (Lieutenant Colonel) (LTC) in cases where no further action is recommended. If the LTC approves of this recommendation, the investigation is returned to the IAB for closure. If the Advisory Board recommends that discipline should be imposed, the investigation report is reviewed by the Deputy

discipline of the Advisory Board or change the recommendation by increasing or decreasing the type of discipline.

If discipline is imposed, it may be in the form of a written reprimand, a written reprimand with suspension (1-5 days suspension), a Summary Disciplinary Hearing (up to 1 month suspension), or a General Disciplinary Hearing (any amount of suspension to termination).

As to your request for a record of complaints filed by members of the public or State Troopers, enclosed please find a list for the years 1993 through 1998 of all civil matters filed in state or federal court and docketed with the Division of Law in which the State Police was named as a defendant. The list shows, by year, the case name, the date we opened the file, the date we closed the file, and the court docket number. The court docket number shows whether the case was filed in federal or state court, (C and L indicate the Chancery and Law Divisions of the Superior Court, SC indicates Small Claims Court, DC indicates the Superior Court - Special Civil Part, 2 digit year plus 4 digits indicates the federal district court.) The number of cases by year is: 1993 - 51; 1994 - 43; 1995 - 51; 1996 - 49; 1997 - 45; 1998 - 5. Please note that these numbers include all cases in which the Division of State Police was named as a defendant regardless of the nature of the complaint. In some of those cases, other state, local, or private parties may also be named. You should also note that this list does not include all cases in which the representation was referred to outside counsel for handling.

Unfortunately, at this time, we are not able to provide you with the precise information you requested on the disposition of each of these cases or precise information on the fact or amount of any settlement. Our docketing system was designed for internal tracking purposes and was not designed to provide the specific type of information sought in your request. The only way for us to obtain that information is to retrieve the listed files from storage and to review those files manually.

As to your request for a record of discipline imposed on State Troopers for proven incidents of racial discrimination, please be advised that personnel information related to discipline is privileged and confidential and cannot be released.

Finally, in response to your request for a gender breakdown for ranks within the State Police, enclosed please find a chart depicting enlisted female members breakdown in the New

125902

GC 003172



If you should have further questions, please contact John  
Hagerty in the Public Information Office of the State Police.

PETER VERNIERO  
ATTORNEY GENERAL OF NEW JERSEY

By: \_\_\_\_\_  
Sally Ann Fields  
Senior Deputy Attorney General

SAF/rh  
enclosures



FYT

State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08620-0068

PETER VERNIERI  
Attorney General

COLONEL CARL A. W  
Superintendent  
TELEPHONE: (609) 882

M E M O R A N D U M

ADDRESS REPLY TO:

TO: Colonel Carl A. Williams  
Superintendent  
New Jersey State Police

FROM: John R. Hagerty  
Public Information Office

RE: THE STAR-LEDGER INFORMATION REQUEST -- FOLLOW-UP

DATE: July 27, 1998

Reporter Mike Drewniak, The Star-Ledger, has filed two information requests with the State Police (see attached).

Preliminarily, the AG's Office advises that the overall request to review and/or obtain arrest reports and/or data falls under Executive Order 69 and, therefore, State Police must make the requested information available.

Specifically, The Star-Ledger has requested records or data on State Police (patrol-related) arrests occurring on the New Jersey Turnpike during the most recent 12-month period. The information request includes: arresting trooper, date and location of arrest, charge(s), defendant, defendant's address, phone number, DOB, race and reason for the traffic stop that preceded the arrest in each case. Additionally, The Star-Ledger has specifically requested all arrest records for Troopers Hogan and Kenna.

State Police needs to determine how best to respond to the request (at least the request for overall Turnpike-related arrests). Given the specific data requested, however, I'm not sure how best to accomplish this. For example, which State Police section, bureau and/or unit maintains the arrest report(s) and how are those reports made available?

MA97492



125904

GC 003174

July 27, 1998  
page 2

Once the data is located, how does the State Police make the information available to The Star-Ledger -- does State Police provide actual copies of arrest reports (for a per page fee); do we allow The Star-Ledger reporter to review (in-house) arrest reports without providing hard copies; do we put together a separate report which captures the requested information and submit to The Star-Ledger?

Given that the initial request was submitted on June 26, the State Police should respond, in some form, as soon as practical with the appropriate data.

Please advise.

c: Colonel Michael Fedorko, Deputy Superintendent  
Lt. Colonel Robert Dunlop, Executive Officer  
Roger Shatzkin, AG's office of Public Affairs

# **The Star-Ledger**

---

One State Street Square  
50 W. State St., Suite 116  
Trenton, NJ 08608

July 8, 1998

To: John Hagerty, New Jersey State Police  
Roger Shatzkin, Attorney General's Office  
From: Mike Drewniak and David Tucker  
re: our Turnpike arrest records request

To clarify our request of June 26, we do not require the information in computer data format. Making records available for inspection would be fine.

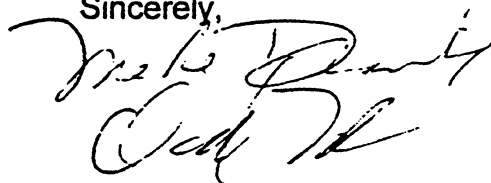
Also, we have received your letter of July 1 informing us that our information request has been forwarded to the Attorney General's Office for review.

We have been informed the information may be made available but only after an undefined period of attorney review. We respectfully ask that our request be fulfilled forthwith, given that the information is readily available to State Police, is a matter of utmost public interest and is part of the public record.

We do not seek investigatory information. We do, however, invoke the spirit and letter of Executive Order 123 in seeking the arrest information as soon as possible.

To move things along, as a first step, we could review arrest records for just Troopers Hogan and Kenna. We look forward to hearing from you.

Sincerely,



Mike Drewniak  
David Tucker

## **The Star-Ledger**

---

One State Street Square  
50 W. State St., Suite 116  
Trenton, NJ 08608

June 26, 1998

To: John Hagerty, New Jersey State Police  
From: Mike Drewniak  
re: Turnpike arrest records

As we discussed today, The Star-Ledger is requesting records or data on State Police arrests occurring on the New Jersey Turnpike during the most recent 12-month period available. If possible, we would like the data through April.

The information we seek would be: arresting officer, date and location of arrest, charge(s), defendant, defendant's address, phone number, date of birth and race. We would also like to have the reason for the traffic stop that preceded the arrest in each case.

The information could be handled by us in either Microsoft Excel or Dbase computer format.

Also, we request the most recent annual Uniform Crime Report compiled by State Police.

Please contact me or Trenton bureau chief Dave Tucker with questions. As always, thank you for your help and cooperation.

Sincerely,



Mike Drewniak



State of New Jersey

OFFICE OF THE GOVERNOR  
PO Box 001  
TRENTON NJ 08625-0001

CHRISTINE TODD WHITMAN  
Governor

August 8, 1998

Mr. David Herron  
Education Chairperson  
National Association for the  
Advancement of Colored People  
Montclair Branch  
29 Elmwood Avenue  
Montclair, New Jersey 07042

Dear Mr. Herron:

I apologize for my delay in thanking you for your letter, in which you shared with me your thoughts and concerns regarding the troubling allegations made against members of the New Jersey State Police following an April 23, 1998, traffic stop on the New Jersey Turnpike.

Clearly, the long-standing mission of the State Police is one of protection and service in behalf of all citizens, residents and visitors alike. Certainly no policies contrary to that mission can be tolerated, and allegations of inappropriate behavior must be investigated fairly and completely.

An established Attorney General protocol helps to ensure the exhaustive and fair investigation of every incident involving the use of deadly force by State Police personnel. Attorney General Peter Verniero and State Police Superintendent Col. Carl Williams appreciate the need for a thorough investigation of this incident, and a state grand jury will consider all the facts in this case. With you, the Troopers involved, and all New Jerseyans, I am eager for the prompt resolution of this matter.

As you may know, the installation of video cameras in police vehicles – in a number of New Jersey communities, as well as in other states around the country – has been proving effective in helping to augment investigations, document evidence, assist in prosecutions, and provide the public with confidence in the integrity of law enforcement. Confident that this technology would be of great value to the Troopers patrolling our highways, I recently asked New Jersey's toll road authorities to underwrite the costs of installing video cameras in State Police cars that patrol the Turnpike, the Garden State Parkway, and the Atlantic City Expressway. New Jersey is also seeking funds from the federal Department of Justice to expand the program so that all State Police cars can be equipped with video cameras. The first cruisers with the new cameras could be patrolling our state's toll roads by the fall of this year.

Again, thank you for writing. Best wishes.

Sincerely yours,

Christine Todd Whitman  
Governor

*✓*  
*John Vermeire*

SEP 2 1998  
OFFICE OF  
CONSTITUENT RELATIONS

Governor Christine Whitman  
PO Box 004  
Trenton NJ 08625

September 26, 1998

3255

READ BY

Dear Governor:

This is in regards to the appalling actions committed by your appointee, **Essex County Prosecutor Patricia Hurt**, while she was recently traveling on the Garden State Parkway.

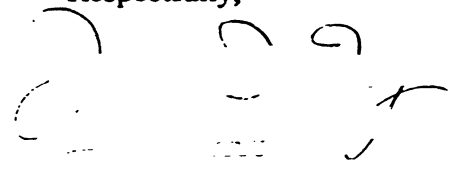
Since the press have detailed her dangerous behavior from all angles, there is no need to do it here. But it must be said that the use of a red light (and, quite possibly, a siren) to "respond" to what can be described as a social function, forcing other drivers to make serious evasive moves to get out of the way of a speeding "emergency vehicle," is the height of hypocrisy and irresponsibility on the part of a prosecutor!

What makes this event even that more disgusting, is the fact that Ms. Hunt chose to hide behind her race as an excuse for her being lawfully stopped by a New Jersey State Trooper, who was responding to NUMEROUS 911 reports of her carelessness, forcing the State Police as an agency to take a defensive position in this matter.

If Dr. Martin Luther King, after dying for a cause to prevent serious abuse of the black citizens of this country, was to come back to life in 1998, and was told that black public officials were allowed to use their race as an excuse to avoid responsibility for serious motor vehicle violations, he, too, would be appalled!

Your recent call for the resignation of President Clinton was very commendable. His unlawful actions must be addressed appropriately. In light of that, I must ask that you, as Governor, and as the one who appointed Ms. Hurt to her present position, to take some appropriate actions against Ms. Hurt. It is unfortunate that her driver must answer for the summons issued by the Trooper, instead of Ms. Hurt, but this makes it all that much more necessary to issue some punishment to Ms. Hunt, for either ordering or allowing her driver to act in such an irresponsible manner.

Respectfully,



*John Vermeire*

September 25, 1998

Mr. Peter Verniero, Attorney General  
 Department of Law and Public Safety  
 Office of the Attorney General  
 P. O. Box 080  
 Trenton, NJ 08625

Dear Mr. Verniero:

I read the article (enclosed) about the Essex County Prosecutor being stopped by the New Jersey State Police in what she is calling a racially motivated incident.

If I understand the article correctly, she was being driven in a government owned vehicle, by one of her investigators, while accompanied by her niece and two of her niece's friends. She was late for a prosecutor's meeting, in Atlantic City, so she was speeding and using her emergency lights to get people to move out of her way. As a result of these actions, 40 calls are made to the state police reporting the erratic driver. The State Police had to issue a teletype to try to locate this vehicle as a result of the complaints. Apparently there were so many calls that the state police were very concerned about this vehicle. *Now she claims this is racially motivated?*

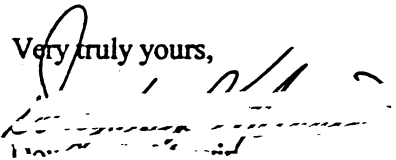
Several questions come to mind:

- ◆ Why did she hire an attorney? She was not charged with any violation.
- ◆ Why is her niece and her two friends in a government owned vehicle, allegedly going to an official function of the prosecutor's office?
- ◆ Since when does improper planning on her part (leaving late), create an "emergency" so she can improperly use her emergency lights? As you know, 39:4-91 states "... *in response to an emergency call...*" which certainly does not appear to be the case.
- ◆ Would the justification of being late for a meeting have been an acceptable reason for using emergency lights, if someone was killed in an auto accident as a result of this erratic driving?

I am always truly amazed by the methods people use to divert responsibility for their actions. I am amazed that this case is being turned around to make it racially motivated! This is a classic case of what I call "RDS" - *Responsibility Diversion Syndrome*.

I'll be interested to see the outcome of this case. Will it simply go away to avoid the "race" issue, or will she be held accountable for her improper actions?

Very truly yours,





# Prosecutor challenges trooper

## Hurt's lawyer suspects racial profiling in Parkway stop

By Dawn S. Onley  
STAR-LEDGER STAFF

A New Jersey state trooper pulled over the car of Essex County Prosecutor Patricia Hurt this month in what may have been a racially motivated stop, her lawyer says.

"I'm troubled by the prospect that it might be," said attorney Peter Harvey. "I can only imagine what his assumptions were. But he probably didn't know Essex County had a black woman prosecutor."

The State Police said the

trooper pulled over the prosecutor in Ocean County after receiving complaints from other motorists that her car — driven by a county investigator — was weaving in and out of traffic at high speed.

Hurt does not deny that the car was speeding, with red lights flashing, explaining she was late for a prosecutors conference in Atlantic City.

But she and her attorney dispute the State Police account.

Hurt was traveling on the Garden State Parkway in her govern-

ment-issued Ford Crown Victoria with her driver, Lesca

Rosa, who is Latina, and three teenagers: Hurt's niece and two of her niece's friends.

According to Hurt, the trooper, communicating from a loudspeaker in his car, ordered everyone in the car to "put your hands where I can see them."

The trooper, who is white, then walked up to the car and asked:  
PLEASE SEE TICKET, PAGE 31



HURT

FRIDAY, SEPTEMBER 25, 1998

# Ticket

CONTINUED FROM PAGE 25

## Prosecutor's lawyer protests

"Who the hell are you?" according to Hurt.

Hurt got out of the car and offered Trooper Scott Ebner her badge, Harvey said. "I don't want to touch it," the trooper allegedly told her.

According to the Morristown at-

torney, the trooper then asked the prosecutor where she was going. When she told him, he accused her of lying and "really going to the beach," Harvey said.

At some point, according to Harvey, the trooper also warned Hurt that he was going to "call the Essex County prosecutor and tell him what you're doing, what you're up to."

When Hurt replied that she was the prosecutor, the trooper brought her credentials back to his car. Moments later, again using the loudspeaker, the trooper called: "Patricia Hurt, come to the driver's side of my car."

Hurt, who was in her car, complied, according to Harvey.

Handing Hurt a \$77 ticket citing Rosa for careless driving, the trooper said, "I've talked to my sergeant and I've got to give you a ticket to protect myself."

He also told her he had received 40 phone calls from other motorists saying her car was weaving and speeding, Hurt said.

A State Police spokesman said Hurt's car was traveling at 70 mph, with red emergency lights flashing, in a 65 mph zone on the Parkway. Officials said the trooper did not use a

speed-detection device to clock Hurt's car.

According to Lt. Daniel Cosgrove, Hurt's car was creating a traffic hazard, forcing other cars off the roadway between the Raritan Toll Plaza and Brick, where she was stopped. The erratic driving prompted several complaints, he said.

At 4:10 p.m., the State Police issued a teletype with the car's description and license plate, Cosgrove said. Twenty minutes later, Ebner spotted the car and pulled it over.

State Police say they are investigating what happened after that.

"We were just stopping the vehicle behavior," Cosgrove said using and speeding are all enforcement officer mess.

Her lawyer said prove whether the incident was racially motivated but the incident occurred after a racially charged stop in the New Jersey Turnpike. State Police stopped a van with black and one Lat was speeding.



**Office of the Attorney General**

**Citizens' Services**

**Date: 09-30-1998**

**Received Date : 09-30-1998**  
**Correspondence Date : 09-28-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr. \_\_\_\_\_**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-14-1998**  
**Issue : Copy of a letter to Governor Whitman urging that she request Essex County Prosecutor Hurt's resignation as a result of her behavior**  
**Comment : c: FAAG Hesse, Director Zoubek, Colonel Williams**  
**Response Type : For your action - keep original**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**

September 28, 1998

Honorable Christine Todd Whitman  
State of New Jersey  
Office of the Governor  
125 West State Street  
P. O Box 001  
Trenton, NJ 08625

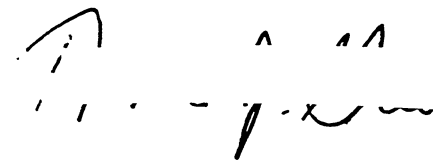
Dear Governor Whitman,

I am writing to let you know of my concern and disgust at the behavior of the Essex County Prosecutor, Patricia A. Hurt in regard to her incident with the New Jersey State Police on September 12th and urge you to request her resignation.

As the highest level law enforcement official in Essex County, she should display the utmost care in following and obeying all laws. It is contemptible that she should wave the flag of racism in a situation when numerous colorblind motorists called the authorities to report erratic and dangerous driving. Further, I find it inexcusable that she would act in such a manner when children are involved. These relatives should not be riding around in an official state vehicle at taxpayer expense in the first place.

In this case, Prosecutor Hurts' behavior was intolerable and should not be condoned. A public apology should also be forthcoming from the prosecutor to State Trooper for this incident.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Peter Verniero". The signature is written in a cursive style with a large initial "P" and a long horizontal stroke.

cc: Attorney General Peter Verniero

R E G I O N

# Official Sees Racism in a Traffic Stop

DAVID M. HERSZENHORN  
 MARK, Sept. 25 — Patricia A. VARK, Sept. 25 — Patricia A. the Essex County prosecutor of the top black law-enforcement officials in New Jersey, has claimed that a state trooper used profiling when he pulled over an official government sedan for driving erratically on the Garden Parkway earlier this month. State police officials, who have as long as 10 years of experience in profiling because of accusations troopers use race as a criterion for stopping motorists, quickly rejected Ms. Hurt's assertion, saying 911 operators received multiple complaints from motorists who reported seeing the prosecutor's car weaving and weaving in and out of lanes with its dashboard-mounted light flashing.

Ms. Hurt was a passenger in the car, a black Ford Crown Victoria, owned by Lescia Rosa, a Hispanic investigator in the prosecutor's office, was stopped when it was stopped, said Al Della Fave, a New Jersey State Police spokesman. The car was pulled over in Brick Township by Trooper Scott Ebner while it was traveling south on the Garden State Parkway at 4:30 P.M. on Sept. 12, he said.

Motorists who called 911 on their cellular phones complained that the sedan was being "operated in an unsafe manner and also that they felt the individuals were posing as police," said Sergeant Della Fave. Ms. Hurt declined to be interviewed about the incident, which was reported in The Star-Ledger of

spokesman in the prosecutor's office, referred most questions to her private lawyer, Peter C. Harvey, of Morristown. Mr. Harvey did not return messages left at his office today.

The issue of profiling came into full view in April when state troopers on the New Jersey Turnpike pulled over a van carrying one young Hispanic man and three young black men to a college basketball clinic. State troopers fired 11 shots into the van, wounding three of those inside.

Sergeant Della Fave said that because of a complaint filed by Ms. Hurt, the state police would investi-

## A black prosecutor says a trooper used racial profiling, singled her out.

gate the actions of Trooper Ebner, who is white. Until that investigation is complete, Sergeant Della Fave said the state police cannot discuss the interaction between Trooper Ebner and Ms. Hurt.

But Sergeant Della Fave did describe the circumstances surrounding the stop. He said that after the complaints to 911, the license plate of the black Ford sedan was checked on state police computers, which could find no record of it. Such a result is not uncommon in a state with a large fleet of vehicles, he said,

appearance of the car. He also said that one of the first complaints about the sedan's erratic driving had come from a motorist on the Parkway in Sayreville "who was pushed over to the right" as the car sped down the left lane and who then watched as the car approached the Raritan toll plaza, turned off its flashing light, slowed down to pay the toll and then turned the light back on. Several officials said that Ms. Hurt's young niece, Andrea Patricia Hurt, and two of her teen-age friends were in the back seat of the sedan when it was pulled over.

In an interview with The Star-Ledger, Mr. Harvey was quoted as saying: "I can only imagine what his assumptions were. But he probably didn't know Essex County had a black woman prosecutor." In The Star-Ledger's report, Mr. Harvey did not deny that the car had been speeding with its light on.

Under state law, official vehicles are allowed to exceed the speed limit only in emergencies.

Mr. Weis confirmed that Ms. Hurt was on her way to a county prosecutors' convention in Atlantic City, and he identified Ms. Rosa as an investigator in the prosecutor's office.

Sergeant Della Fave said that Ms. Rosa was issued a \$77 summons for careless driving, a single charge. While that charge could encompass a wide range of motor vehicle misdeeds, Ms. Rosa was not issued tickets for speeding or other such traffic infractions. A hearing is scheduled for Oct. 6 in Municipal Court in Brick Township.

Chuck Davis, a spokesman for the



Associated Press  
 Patricia A. Hurt, the Essex County Prosecutor, says a New Jersey trooper used racial profiling.

New Jersey Attorney General, Peter G. Verniero, whose office oversees both the 21 county prosecutors and the state police department, said, "The only thing we can say at this point is we are aware of the incident and at this point the matter is going to go before a Municipal Court judge and it will be resolved."

Trooper Ebner, 29, who has been on the state police force since January 1995, will remain on active duty, officials said. Ms. Hurt was not issued a summons or charged with any crime. When she was appointed by Gov. Christine Todd Whitman last year, Ms. Hurt became the second black woman to be named a county prosecutor in New Jersey.



E U B I V S

OCT - 1 1998  
DC# 15877

OFFICE OF ATTORNEY GENERAL

**Office of the Attorney General  
Citizens' Services**

*none*

**Date: 09-30-1998**

**Received Date : 09-30-1998**  
**Correspondence Date : 09-28-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr.**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-14-1998**  
**Issue : Copy of a letter to Governor Whitman urging that she request Essex Co**  
**Prosecutor Hurt's resignation as a result of her behavior**  
**Comment : c: FAAG Hespe, Director Zoubek, Colonel Williams**  
**Response Type : For your action - keep original**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb  
 Citizens' Services  
 Office of The Attorney General  
 Richard J. Hughes Justice Complex  
 8th Floor, West Wing, CN-080  
 Trenton, NJ 08625**

E U B I V S

SEP 30 1998  
158770

OFFICE OF ATTORNEY GENERAL



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

October 7, 1998

Mr. \_\_\_\_\_

00053

Dear Mr.

Your communication to Governor Whitman has been referred to me for response. You indicate your concerns with the behavior of Prosecutor Hurt regarding a motor vehicle stop on the Garden State Parkway.

The motor vehicle charges are now pending in municipal court and the State Police have initiated an internal investigation regarding the interactions between the trooper and Ms. Hurt. Once the facts are disclosed through these two proceedings, I will review the incident in its entirety and take whatever additional action may be appropriate or necessary.

Thank you for sharing your views on this subject with us.

Sincerely,

Peter Verniero  
Attorney General

amc



**Office of the Attorney General  
Citizens' Services**

**Date: 10-09-1998**

**Received Date : 10-08-1998**  
**Correspondence Date : 09-28-1998**  
**Subject : Correspondence Assigned To First Assistant**  
**Name : Mr. :**  
**Affiliation :**  
**Assigned to : Dave Hespe**  
**Office of the Attorney General**  
**Due Date : 10-22-1998**  
**Issue : Comments concerning the actions of Prosecutor Hurt**  
**Comment : c: AG Verniero, Colonel Williams, Director Zoubek**  
**Response Type : For your action - keep original**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**

# Official Sees Racism in a Traffic Stop

## Black County Prosecutor Says New Jersey Trooper Singled Her Out

By DAVID M. HERSZENHORN

NEWARK, Sept. 25 — Patricia A. Hurt, the Essex County prosecutor and one of the top black law-enforcement officials in New Jersey, has complained that a state trooper used racial profiling when he pulled over her official government sedan for driving erratically on the Garden State Parkway earlier this month.

But state police officials, who have increasingly come under fire in recent months because of accusations that troopers use race as a criterion for stopping motorists, quickly rebuffed Ms. Hurt's assertion, saying that 911 operators received multiple complaints from motorists who reported seeing the prosecutor's car speeding and weaving in and out of lanes with its dashboard-mounted red light flashing.

Ms. Hurt was a passenger in the car, a black Ford Crown Victoria, and Lester Rosa, a Hispanic investigator in the prosecutor's office, was driving when it was stopped, said Sgt. Al Della Fave, a New Jersey State Police spokesman. The car was pulled over in Brick Township by Trooper Scott Ebner while it was traveling south on the Garden State Parkway at 4:30 P.M. on Sept. 12, he said.

Motorists who called 911 on their cellular phones complained that the sedan was being "operated in an unsafe manner and also that they felt the individuals were posing as police," said Sergeant Della Fave.

Ms. Hurt declined to be interviewed about the incident, which was first reported in The Star-Ledger of Newark. Ray Weiss, Ms. Hurt's spokesman in the prosecutor's office, referred most questions to her private lawyer, Peter C. Harvey, of Morristown. Mr. Harvey did not return repeated messages left at his office today.

The issue of profiling came into full view last April when state troopers on the New Jersey Turnpike pulled over a van carrying one young hispanic man and three young black men to a college basketball clinic. State troopers fired 11 shots into the



Patricia A. Hurt, the Essex County Prosecutor, says a New Jersey trooper used racial profiling.

van, wounding three of the passengers.

Sergeant Della Fave said that because of a complaint filed by Ms. Hurt, the state police would conduct an internal investigation into the actions of Trooper Ebner, who is white. Until that investigation is complete, Sergeant Della Fave said, the state police cannot discuss the interaction between trooper Ebner and Ms. Hurt.

But Sergeant Della Fave did describe the circumstances surrounding the stop. He said that after the complaint was filed, he was pulled over the black Ford sedan was the first of state police computers which could find no record of it. Such a result is not uncommon in a state with a large fleet of vehicles, he said, but may have added to the suspicious appearance of the car.

He also said that one of the first complaints about the sedan's erratic driving had come from a motorist on the Parkway in Sayreville "who was pushed over to the right" as the car sped down the left lane and who then

watched as the car approached the Raritan toll plaza, turned off its flashing light, slowed down to pay the toll and then turned the light back on. Several officials said that Ms. Hurt's young niece, Andrea Patricia Hurt, and two of her teen-age friends were in the back seat of the sedan when it was pulled over.

In an interview with The Star-Ledger, Mr. Harvey was quoted as saying, "I can only imagine what his assumptions were. But he probably didn't know Essex County had a black woman prosecutor." In The Star-Ledger's report, Mr. Harvey did not deny that the car had been speeding with its light on.

Under state law, official vehicles are allowed to exceed the speed limit only when responding to emergency calls.

Mr. Weiss confirmed that Ms. Hurt was on her way to a county prosecutor's reception in Atlantic City, and he identified Ms. Rosa as an investigator in the prosecutor's office.

Sergeant Della Fave said that Ms. Rosa was issued a \$75 summons for careless driving, a single charge, while that charge could encompass a wide range of motor vehicle misdeeds. Ms. Rosa was not issued tickets for speeding or other such traffic infractions. A hearing is scheduled for Sept. 28 in Municipal Court in Brick Township.

Frank Davis, a spokesman for the New Jersey Attorney General, Eric G. Verdara, whose office oversees both the 21 county prosecutors and the state police department, said,

"The only thing we can say about the case is that it was handled in accordance with the state's laws. It will be heard in Municipal Court in Brick Township and will be resolved by the court. If the trooper who has been on the state police force since January 1990 will remain on active duty, officials said, Ms. Hurt was not issued a summons or charged with a crime. When she was appointed Gov. Christie Todd Whitman in last year, Ms. Hurt became only the second black woman to be named county prosecutor in New Jersey.

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DATE	FROM	TO	SUBJECT
10/7/98 hm att.	Lt. Colonel R. D. Dunlop Executive Officer	Colonel C.A. Williams Superintendent  via  Lt. Colonel M.A. Fedorko Deputy Superintendent	ATTORNEY GENERAL REFERRALS RE THE RECENT INCIDENT INVOLVING THE ESSEX COUNTY PROSECUTOR

Attached are various letters supporting the action of the New Jersey State Police with regards to the above incident.

Forwarded for your information.



OCT - 5 1998  
15917  
OFFICE OF ATTORNEY GENERAL

Office of the Attorney General  
Citizens' Services

Date: 10-05-1998

Received Date : 10-02-1998  
Correspondence Date : 09-26-1998  
Subject : Correspondence Assigned To Attorney General  
Name : Mr. .  
Affiliation :  
Assigned to : Attorney General Verniero  
Office of the Attorney General  
Due Date : 10-16-1998  
Issue : concerns the recent incident where Essex County Prosecutor Patricia Hui  
accused a State Trooper of stopping her because of her race.  
Comment : Note - This is from the Governor's reading file ~~at the~~ Colonel  
Williams.  
Response Type : Respond on behalf of Governor  
Response Date :

Forward with all drafts, response copies, and original correspondence to:

Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERN  
Attorney General

October 9, 1998

Mr. [redacted]

Dear Mr. [redacted]

Your communication to Governor Whitman has been referred to me for response. You indicate your concerns with the behavior of Prosecutor Hurt regarding a motor vehicle stop on the Garden State Parkway.

The motor vehicle charges are now pending in municipal court and the State Police have initiated an internal investigation regarding the interactions between the trooper and Ms. Hurt. Once the facts are disclosed through these two proceedings, I will review the incident in its entirety and take whatever additional action may be appropriate or necessary.

Thank you for sharing your views on this subject with us.

Sincerely,

Peter Verniero  
Attorney General

amc



**Office of the Attorney General  
Citizens' Services**

**Date: 10-05-1998**

**Received Date : 10-02-1998**  
**Correspondence Date : 09-28-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr.**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-16-1998**  
**Issue : concerns the incident between the Essex County Prosecutor and a State Trooper.**  
**Comment : c: FAAG Hespe, ~~Colonel Williams~~**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**

\*\*\*\*\*  
\* REFERRAL SLIP \*  
\*\*\*\*\*

REFERRED TO DEPT : Department of Law and Public Safety  
ATTENTION --- Peter Verniero  
DATE REFERRED : 10/01/98  
PLEASE RETURN BY --- 10/15/98  
COPIES TO ---  
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DOCUMENT LOCATOR NO : 000325510  
ISSUE ADDRESSED --- Law & judicial - crime  
CONSTITUENT NAME :  
ADDRESS :  
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G.O.C.R. RESPONSIBLE --- Brigid McGuigan  
G.O.C.R. COMMENTS ---  
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INSTRUCTIONS: Please return this referral slip with a copy of the response sent and the original correspondence.

NOTE:  
Please mark the envelope which contains the referral to the attention of the OCR staff person indicated next to the 'G.O.C.R. RESPONSIBLE' entry or simply FAX back to us.

COMMENTS:

From: <feedback@state.nj.us>  
To: State House.State House(OCR)  
Date: 9/28/98 4:42pm  
Subject: Newark prosecutor speeding on the parkway

325570

Internet E-mail to the Governor

\*\* FROM \*\*

Name:  
Address:  
City:  
State:  
Zip: 07000  
Country: USA  
Phone:  
E-mail:

29

\*\* AFFILIATION \*\*

Group: n/a  
Relationship: n/a

\*\* MESSAGE \*\*

SUBJECT: Newark prosecutor speeding on the parkway

I think enough is enough with this prosecutor from newark speeding on the parkway with emergency lights operating.

She has some nerve blaming the state police for stopping her because she is black. This is an outrage that our police officers cant respond to calls from the public and do their jobs.

I am sure the Attorney General is going to intimidate the state police so that the only people to be stopped will be white and low income so that no one will listen to their complaints.I try very hard not to be a racist but its things like this that make me very angry.



5 1 7 E  
 OCT - 5 1998  
 15996  
 OFFICE OF ATTORNEY GENERAL

**Office of the Attorney General**

**Citizens' Services**

**Date: 10-05-1998**

**Received Date : 10-02-1998**  
**Correspondence Date : 09-28-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr. .**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-16-1998**  
**Issue : concerns the incident between the Essex County Prosecutor and a State Trooper.**  
**Comment : ~~FAAC-Hamp~~, Colonel Williams**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY

OFFICE OF THE ATTORNEY GENERAL

P.O. Box 080

TRENTON, NJ 08625-0080

(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNI  
Attorney Gen

October 9, 1998

Mr. .

Dear Mr. .

Your communication to Governor Whitman has been referred to me for response. You indicate your concerns with the behavior of Prosecutor Hurt regarding a motor vehicle stop on the Garden State Parkway.

The motor vehicle charges are now pending in municipal court and the State Police have initiated an internal investigation regarding the interactions between the trooper and Ms. Hurt. Once the facts are disclosed through these two proceedings, I will review the incident in its entirety and take whatever additional action may be appropriate or necessary.

Thank you for sharing your views on this subject with us.

Sincerely,

Peter Verniero  
Attorney General

amc





**Office of the Attorney General  
Citizens' Services**

**Date: 10-05-1998**

**Received Date : 10-02-1998**  
**Correspondence Date : 09-26-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr.**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-16-1998**  
**Issue : concerns the recent incident involving the Essex County Prosecutor and I**  
**allegation that a State Trooper stopped her because of her race.**  
**Comment : c: FAAG Hespe, C. [REDACTED]**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625**

STATE HOUSE  
CN 001  
PHONE: (609) 292-6000  
FAX : (609) 292-3454

\*\*\*\*\*  
\* REFERRAL SLIP \*  
\*\*\*\*\*

REFERRED TO DEPT : Department of Law and Public Safety  
ATTENTION --- Peter Verniero  
DATE REFERRED : 10/01/98  
PLEASE RETURN BY --- 10/15/98  
COPIES TO ---  
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DOCUMENT LOCATOR NO : 000325623  
ISSUE ADDRESSED --- Law & judicial - crime  
CONSTITUENT NAME :  
ADDRESS :  
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G.O.C.R. RESPONSIBLE --- Brigid McGuigan  
G.O.C.R. COMMENTS ---  
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INSTRUCTIONS: Please return this referral slip with a copy of the response sent and the original correspondence.

NOTE:  
Please mark the envelope which contains the referral to the attention of the OCR staff person indicated next to the 'G.O.C.R. RESPONSIBLE' entry or simply FAX back to us.

COMMENTS:

61  
/10-7-98

From: <feedback@state.nj.us>  
To: State House.State House(OCR)  
Date: 9/26/98 12:36pm  
Subject: Prosecutor's Offices

Internet E-mail to the Governor

\*\* FROM \*\*

Name:  
Address:  
City:  
State:  
Zip:  
Country: USA  
Phone:  
E-mail:

\*\* AFFILIATION \*\*

Group: N/A  
Relationship: N/A

\*\* MESSAGE \*\*

SUBJECT: Prosecutor's Offices

Dear Governor:

ThankYou for your recent correspondence. The behavior of the Essex County Prosecutor and her employee this week again demonstrate the need for the State to take over the every day operations of these offices. For the highest ranking law enforcement officer in a county to misuse a government conveyance is reprehensible. What kind of signal send to the criminals and the ordinary citizen ? The fact that the driver resides with the Prosecutor and was acting at her direction is even more troubleing. I think the Trooper was right, these people were going to the beach. If not, why were there young people in the car. The time is now for the State to act. If you do not, more of these incidents will continue, not less.

Respectfully,



Office of the Attorney General  
Citizens' Services

*Done* ✓

Date: 10-05-1998

Received Date : 10-02-1998  
 Correspondence Date : 09-26-1998  
 Subject : Correspondence Assigned To Attorney General  
 Name : Mr. \_\_\_\_\_  
 Affiliation :  
 Assigned to : Attorney General Verniero  
 Office of the Attorney General  
 Due Date : 10-16-1998  
 Issue : concerns the recent incident involving the Essex County Prosecutor and his allegation that a State Trooper stopped her because of her race.  
 Comment : c: FAAG Hespe, Colonel Williams  
 Response Type : Respond on behalf of Governor  
 Response Date :

Forward with all drafts, response copies, and original correspondence to:

Kristi J. Golden  
 Citizens' Services  
 Office of The Attorney General  
 Richard J. Hughes Justice Complex  
 8th Floor, West Wing, CN-080  
 Trenton, NJ 08625

OCT 2 1998  
 159910  
 OFFICE OF ATTORNEY GENERAL



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY

OFFICE OF THE ATTORNEY GENERAL

P.O. Box 080

TRENTON, NJ 08625-0080

(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

October 9, 1998

Mr. \_\_\_\_\_

Dear Mr. \_\_\_\_\_

Your communication to Governor Whitman has been referred to me for response. You indicate your concerns with the behavior of Prosecutor Hurt regarding a motor vehicle stop on the Garden State Parkway.

The motor vehicle charges are now pending in municipal court and the State Police have initiated an internal investigation regarding the interactions between the trooper and Ms. Hurt. Once the facts are disclosed through these two proceedings, I will review the incident in its entirety and take whatever additional action may be appropriate or necessary.

Thank you for sharing your views on this subject with us.

Sincerely,

Peter Verniero  
Attorney General

amc



**Office of the Attorney General**

**Citizens' Services**

**Date: 09-29-1998**

**Received Date : 09-29-1998**  
**Correspondence Date : 09-25-1998**  
**Subject : Correspondence Assigned To Attorney General**  
**Name : Mr. .**  
**Affiliation :**  
**Assigned to : Attorney General Verniero**  
**Office of the Attorney General**  
**Due Date : 10-13-1998**  
**Issue : Comments and concerns regarding Prosecutor Patricia Hurt's recent r**  
**vehicle stop by a State Trooper**  
**Comment : c: FAAG Dave Hespe, Director Zoubek, Colonel Williams**  
**Response Type : For your action - keep original**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**



Office of the Attorney General  
Citizens' Services

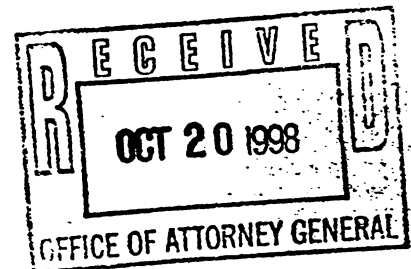
*Dave H*

Date: 10-19-1998

Received Date : 10-16-1998  
 Correspondence Date : 10-09-1998  
 Subject : Correspondence Assigned To First Assistant  
 Name : Mr.  
 Affiliation :  
 Assigned to : Dave Hesper  
 Office of the Attorney General  
 Due Date : 10-30-1998  
 Issue : various questions concerning the incident involving the Essex County  
 Prosecutor and a State Trooper.  
 Comment : ~~re: AG Verniero, Colonel Williams~~  
 Response Type : Respond on behalf of Governor  
 Response Date :

Forward with all drafts, response copies, and original correspondence to:

Kristi J. Golden  
 Citizens' Services  
 Office of The Attorney General  
 Richard J. Hughes Justice Complex  
 8th Floor, West Wing, CN-080  
 Trenton, NJ 08625



*1641/80*

OCT 19 1998



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL

P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
*Governor*

PETER VERNIER  
*Attorney General*

October 19, 1998

Mr. \_\_\_\_\_

Dear Mr.

Your October 9, 1998 letter to Governor Whitman has been referred to me for response. You indicate your concerns with the behavior of Prosecutor Hurt regarding a motor vehicle stop on the Garden State Parkway.

The driver has pled guilty to the motor vehicle charges, but the State Police have not yet concluded their internal investigation regarding the interactions between the trooper and Ms. Hurt. Once the remaining facts are disclosed, I will review the incident in its entirety and take whatever additional action may be appropriate or necessary.


Thank you for sharing your views on this subject with us.

Sincerely,

Peter Verniero  
Attorney General

amc



DATE	FROM	TO	SUBJECT
10/15/98 hm att.	Lt. Colonel R.D. Dunlop  Executive Officer	Captain L. Cartwright Acting Supervisor Field Operations Section	ATTORNEY GENERAL REFERRALS RE THE RECENT INCIDENT INVOLVING THE ESSEX COUNTY PROSECUTOR PATRICIA HURT

Attached are various letters supporting the action of the New Jersey State Police with regards to the above incident.

Forwarded for your information and distribution to the appropriate personnel.



Office of the Attorney General

Citizens' Services

Date: 10-05-1998

Received Date : 10-02-1998  
Correspondence Date : 09-26-1998  
Subject : Correspondence Assigned To Attorney General  
Name : Mr. . . . .  
Affiliation :  
Assigned to : Attorney General Verniero  
Office of the Attorney General  
Due Date : 10-16-1998  
Issue : concerns the recent incident where Essex County Prosecutor Patricia Hu  
accused a State Trooper of stopping her because of her race.  
Comment : Note - This is from the Governor's reading file. c: FAAG Hesper, ~~Colonel~~  
~~Williams~~  
Response Type : Respond on behalf of Governor  
Response Date :

Forward with all drafts, response copies, and original correspondence to:

Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625

OFFICE OF CONSTITUENT RELATIONS (OCR)  
STATE HOUSE  
CN 001  
PHONE: (609) 292-6000  
FAX : (609) 292-3454

\*\*\*\*\*  
\* REFERRAL SLIP \*  
\*\*\*\*\*

REFERRED TO DEPT : Department of Law and Public Safety  
ATTENTION == Peter Verniero  
DATE REFERRED : 10/01/98  
PLEASE RETURN BY == 10/15/98  
COPIES TO ==  
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DOCUMENT LOCATOR NO : 000325566  
ISSUE ADDRESSED == Governor's Reading File (GRF)  
CONSTITUENT NAME :  
ADDRESS :  
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G.O.C.R. RESPONSIBLE == Brigid McGuigan  
G.O.C.R. COMMENTS ==  
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INSTRUCTIONS: Please return this referral slip with a copy of the response sent and the original correspondence.

NOTE:  
Please mark the envelope which contains the referral to the attention of the OCR staff person indicated next to the 'G.O.C.R. RESPONSIBLE' entry or simply FAX back to us.

COMMENTS:

327330 Oct 10, 1998

KCV

Dear Gov. Whitman:

Another example of  
Perry County's administrators  
(N) attitude, they are always the  
cause and getting away  
with it.

File 4570525 / RAS / (N)  
file

11-11-98  
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526090

# Essex County prosecutor was driven to d



Paul Mulshine

driver had just made a run down the Parkway that was straight out of the "Dukes of Hazard."

Ehner ordered all the occupants to put their hands where he could see them. He asked the driver for her license. According to the State Police, Rosa at first refused to hand it over. Instead, the passenger presented him with a badge.

Ehner at first refused to take it. This, according to Hurt's attorney, Peter Harvey, was evidence of racism. "I can only imagine what his assumptions were," he said in comments in The Star-Ledger. "But he probably didn't know Essex County had a black woman prosecutor."

Maybe not. Or maybe he just didn't know that Essex County had a prosecutor who liked to flout the law and risk the lives of three teenagers for cheap thrills.

In any case, once Ehner got his hands on Rosa's driver's license, he let her off easy, with a \$77 ticket for careless driving. "Try duplicating her stunt driving and see if you don't spend the night in the Ocean County Jail."

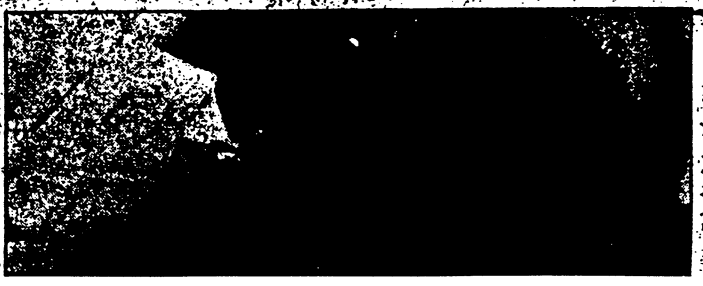
That should have been the end of it, but Hurt filed charges against the trooper. Through her lawyer, she made numerous allegations about the officer's conduct, all of which boil down to a charge that the trooper did not give her the respect due her office.

Her lawyer argued that law enforcement officials are entitled to special treatment regarding speed limits. As it happens, however, there is a case that almost perfectly mirrors this one. A Superior Court judge by the name of Donald Collesler was reprimanded by the state Su-

**If there's any justice, Patricia Hurt will at some point have to stop hiding behind her lawyer and come out and explain to the public why a person sworn to uphold the law can also ignore the law when it gets between her and her dinner.**

preme Court for a remarkably similar offense in 1991. Stopped by the police for speeding and drunken driving, Collesler tried to use his influence to get favorable treatment. In recommending disciplinary action, the state Advisory Committee on Judicial Conduct took special note of Collesler's attempt to use his office to skirt the law. A Star-Ledger article stated, "The committee also noted that he lied to the state judiciary bar people on his way to an emergency at the courthouse, when he was not, and that he made several promises to his judicial family which gave no impression that he was entitled to some special preference."

Sound familiar? Stay's law is clear on this subject. Flashing lights, pay, be used only in emergencies. But Hurt's attorney argues that



Prosecutor Patricia Hurt

Hurt's car was entitled to destination's prosecutor, Laticia Oly. "There was a get her to the prosecutor events that were coming. Emergency need. Court speak, but when I talked prosecutor of the case. I thought you should not spend the night had to drive to Cedar Glen earlier that Saturday. The

laid to attendees at the same along for the ride, back to the dinner, which

OFFICE OF CONSTITUENT RELATIONS (OCR)

STATE HOUSE

CN 001

PHONE: (609) 292-6000

FAX : (609) 292-3454

\*\*\*\*\*

\* REFERRAL SLIP \*

\*\*\*\*\*

REFERRED TO DEPT : Department of Law and Public Safety  
ATTENTION == Peter Verniero  
DATE REFERRED : 10/23/98  
PLEASE RETURN BY == 11/06/98  
COPIES TO ==  
==

DOCUMENT LOCATOR NO : 000327330  
ISSUE ADDRESSED == Essex County Prosecutor Parkway stop  
CONSTITUENT NAME :  
ADDRESS :  
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G.O.C.R. RESPONSIBLE == Katherine Lyons  
G.O.C.R. COMMENTS ==  
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INSTRUCTIONS: Please return this referral slip with a copy of the response sent and the original correspondence.

NOTE:

Please mark the envelope which contains the referral to the attention of the OCR staff person indicated next to the 'G.O.C.R. RESPONSIBLE' entry or simply FAX back to us.

COMMENTS:



**Office of the Attorney General  
Citizens' Services**

**Date: 10-27-1998**

**Received Date : 10-27-1998**  
**Correspondence Date : 10-23-1998**  
**Subject : Correspondence Assigned To First Assistant**  
**Name : Ms. \_\_\_\_\_**  
**Affiliation :**  
**Assigned to : Dave Hesper**  
**Office of the Attorney General**  
**Due Date : 11-10-1998**  
**Issue : Concerns the actions of Prosecutor Patricia Hurt**  
**Comment : c: AG Verniero, Colonel Williams, Director Zoubek**  
**Response-Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Regina M. Garb**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**

DATE	FROM	TO	SUBJECT
10/30/98 sc att.	Lt. Colonel <i>RD</i> R. D. Dunlop Executive Officer	Colonel C.A. Williams Superintendent  via  Lt. Colonel M.A. Fedorko Deputy Superintendent	<b>ATTORNEY GENERAL REFERRAL RE THE INCIDENT INVOLVING THE ESSEX COUNTY PROSECUTOR</b>
	Capt. Cartwright		

Attached is AG referral re correspondence from  
New Jersey, regarding the above incident

Forwarded for your information.





State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNE  
Attorney Gen

August 14, 1998

Colonel Carl Williams  
Superintendent, N. J. State Police  
River Road, P.O.B. 7068  
West Trenton, NJ 08625

Dear Colonel Williams:

I write to invite your input in connection with an important project being planned by my office.

Shortly after I became Attorney General my office hosted what was believed to be the first-ever statewide law enforcement summit on October 8, 1996. This extraordinary gathering of the law enforcement officers from all levels of government resulted in a major report containing selected issues and priorities still used today as a guidepost for law enforcement activities throughout the state.

My office is now in the planning stages for a second summit to be organized around three major topics. They are: Race and Law Enforcement; Youth Violence and School Safety; and Drug Enforcement.

**Race and Law Enforcement.** According to recent surveys, citizens who are persons of color do not express the same level of confidence in law enforcement as other citizens. As the chief law enforcement officer of the state, I want all New Jerseyans, regardless of color, to have confidence in law enforcement at all levels. This segment of the summit will feature panelists and other speakers in an effort to engage in a statewide dialogue raising sensitivity and awareness on all sides of the issue.

August 14, 1998

Page 2

**Youth Violence and School Safety.** Recent tragic events in other states teach us that we must be prepared to use all lawful means to keep firearms, other deadly weapons, and illicit drugs out of our schools and away from children. We have already taken an important step by preparing a comprehensive, 273-page school search policy manual intended for use by law enforcement and school officials so that searches are properly conducted to maintain order and discipline in the schools. This segment of the summit will build on our continuing efforts by discussing strategies and professional techniques to better equip communities to address these twin issues of teen violence and school safety.

**Drug Enforcement.** Governor Whitman used the occasion of the 1996 summit to announce her Drug Enforcement, Education and Awareness Program, which remains the cornerstone of our enforcement efforts. This second summit will provide a general update on this most important public policy issue. We cannot have an intelligent or complete discussion of the criminal justice system without including the subject of drugs because the issue is so pervasive in scope and impact. Our efforts have shown real gains but this is an issue which must remain uppermost in our minds to make lasting improvement.

Our goal is to be in a position to host this all-day gathering in November or December of this year. Invitees would include representatives of all levels of law enforcement -- federal, state, county and municipal -- in addition to other representatives of the executive branch, legislators, civil-rights advocates, education officials and other community leaders. My office will contact you shortly to obtain your comments and suggestions regarding proposed panelists and specific subject points within the three topic areas described above as well as your suggested list of specific invitees.

Thank you in advance for your anticipated assistance and participation as we prepare for this important event.

Sincerely,



Peter Verniero  
Attorney General

11:00am - 12:30pm

Breakout Panels

- A. Race Relations in Law Enforcement
- B. Youth Violence and School Safety
- C. Drug Enforcement

*(These panels will be repeated in the afternoon session so that each conferee will be able to attend two of the three panel discussions.)*

*(The panels will spend 45 minutes discussing case studies of programs that work. The remaining 45 minutes will be used for an interactive discussion, led by a facilitator, where conferees will be asked to comment on the case studies and will be encouraged to propose other specific suggestions for dealing with the problem. Panel secretaries will record these questions, comments, and suggestions.)*

12:30pm - 1:45pm

Luncheon

1. *Discussion of progress in preventing youth violence and maintaining safety and security in schools.*
2. *Local Group Activity (conferees from each local or county jurisdiction will sit at the same table; a recorder from each table will fill out a simple questionnaire or checklist to describe existing collaborative programs or opportunities for dialogue; conferees will be asked to list programs in their communities that work.)*

1:45pm - 3:15pm

Repeat Morning Panel Programs

3:15pm - 3:45pm

Summit Wrap-Up and Concluding Remarks

1. *Announcement of new programs and initiatives consistent with the Summit theme, e.g., (1) availability of a \$3 million Safe and Secure Communities fund surplus to support technical assistance and local planning grants to establish local community justice programs; (2) new Drug Enforcement Strategy and renewed emphasis on Quality of Life programs; (3) PTC training on community relations; (4) minority recruitment issues; (5) deployment of police vehicle video cameras; and (6) new search and seizure protocols designed to enhanced public confidence in law enforcement.*
2. *Receive panels' reports; review luncheon activity checklists and successful programs; wrap up the Summit and discuss the next steps toward establishing problem-solving teams in every jurisdiction.*



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

**MEMORANDUM**

To: Col. Carl Williams  
Division of State Police

Director Paul Zoubek  
Division of Criminal Justice

Senior Executive Staff

Fr: Peter Verniero  
Attorney General

Dt: August 10, 1998

Re: Law Enforcement Summit

As you know, shortly after I became Attorney General we hosted what was believed to be the first-ever statewide law enforcement summit on October 8, 1996. This extraordinary gathering of the law enforcement officers from all levels of New Jersey government resulted in a major report containing selected issues and priorities still used today as a guidepost for law enforcement activities throughout the state.

I believe we should host a second summit to be organized around three major topics. They are: Race and Law Enforcement; Teen Violence and School Safety; and Drug Enforcement.

**Race and Law Enforcement.** According to recent surveys, minority citizens do not express the same level of confidence in law enforcement as non-minority citizens. As the chief law enforcement officer of the state, I want all New Jerseyans, regardless of color, to have confidence in law enforcement at all levels. That confidence is best achieved by having a police force that is both qualified and diverse. This segment of the summit would feature panelists and other speakers in an effort to engage in a statewide dialogue raising sensitivity and awareness on all sides of the issue.

**Teen Violence and School Safety.** Recent tragic events in other states teach us that we must be prepared to use all lawful means to keep firearms, other deadly weapons, and illicit drugs out of our schools and away from children. We have already taken an important step by preparing a comprehensive, 273-page school search policy manual intended for use by law enforcement and school officials so that searches are properly conducted to maintain order and discipline in the schools. This segment of the summit would build on our previous efforts by discussing strategies and professional techniques to better equip communities to address these twin issues of teen violence and school safety.

**Drug Enforcement.** Governor Whitman used the occasion of the 1996 summit to announce her Drug Enforcement, Education and Awareness Program, which remains the cornerstone of our enforcement efforts. This second summit will provide a general update on this most important public policy issue. We cannot have an intelligent or complete discussion of the criminal justice system without including the subject of drugs because the issue is so pervasive in scope and impact. Our efforts have shown real gains but this is an issue which must remain uppermost in our minds to make lasting improvement.

My goal is to be in a position to host this all-day gathering in October or November of this year. Invitees would include representatives of all levels of law enforcement -- federal, state, county and municipal -- in addition to other representatives of the executive branch, legislators, civil-rights advocates, education officials and other community leaders.

Attached is a proposed letter to be sent to the following individuals to invite their input and planning suggestions:

Commissioner Leo Klagholz  
Col. Carl Williams  
Director Paul Zoubek  
Director Rolando Torres  
Executive Director Paul Donnelly  
President of NJ Prosecutors Association  
President of Chiefs of Police Association  
Prosecutor Patricia Hurt  
Rev. Reginald Jackson  
Rev. Edward Verner  
Rev. DeForest Soaries  
U.S. Attorney for District of NJ  
NJ Director of FBI

Please let me have your comments to the above no later than Wednesday, August 12, 1998. I am open to suggestions on all aspects of this idea. Thank you for your anticipated attention and assistance.

*Draft for Discussion Purposes Only*

August , 1998

Dear

I write to invite your input in connection with an important project being planned by my office.

Shortly after I became Attorney General my office hosted what was believed to be the first-ever statewide law enforcement summit on October 8, 1996. This extraordinary gathering of the law enforcement officers from all levels of New Jersey government resulted in a major report containing selected issues and priorities still used today as a guidepost for law enforcement activities throughout the state.

My office is now in the planning stages for a second summit to be organized around three major topics. They are: Race and Law Enforcement; Teen Violence and School Safety; and Drug Enforcement.

**Race and Law Enforcement.** According to recent surveys, minority citizens do not express the same level of confidence in law enforcement as non-minority citizens. As the chief law enforcement officer of the state, I want all New Jerseyans, regardless of color, to have confidence in law enforcement at all levels. That confidence is best achieved by having a police force that is both qualified and diverse. This segment of the summit will feature panelists and other speakers in an effort to engage in a statewide dialogue raising sensitivity and awareness on all sides of the issue.

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maintain order and discipline in the schools. This segment of the summit will build on our previous efforts by discussing strategies and professional techniques to better equip communities to address these twin issues of teen violence and school safety.

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Our goal is to be in a position to host this all-day gathering in October or November of this year. Invitees would include representatives of all levels of law enforcement -- federal, state, county and municipal -- in addition to other representatives of the executive branch, legislators, civil-rights advocates, education officials and other community leaders. My office will contact you shortly to obtain your comments and suggestions regarding proposed panelists and specific subject points within the three topic areas described above as well as your suggested list of specific invitees.

Thank you in advance for your anticipated assistance and participation as we prepare for this important event.

Sincerely,

Peter Verniero  
Attorney General



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNI  
Attorney Gen

September 11, 1998

Colonel Carl Williams *Caw*  
Superintendent, N. J. State Police  
River Road  
P.O. Box 7068  
West Trenton, NJ 08625

Re: **Law Enforcement Summit**

Dear Colonel Williams:

The Law Enforcement Summit has been scheduled for Friday, December 11, 1998 at the Sheraton Meadowlands, 2 Meadowlands Plaza, East Rutherford, NJ from 9:00 a.m. to 4:00 p.m. Representatives of my office will be reaching out to you shortly to solicit your views on the structure of the event.

Thank you for your continued participation in the planning of the Summit.

Sincerely yours,

Peter Verniero  
Attorney General

amc

0097692

GC 003220

125950





State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VER  
Attorney G.

September 11, 1998

Colonel Carl Williams *Caw*  
Superintendent, N. J. State Police  
River Road  
P.O. Box 7068  
West Trenton, NJ 08625

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Thank you for your continued participation in the planning of the Summit.

**ROUTING & REQUEST**

Please...

- Read
- Handle
- Approve

And...

- Forward
- Return *copy*
- Keep or Recycle
- Review with Me

To: EILEEN  
PLEASE SCHEDULE

From: TTEG Caw

Date: 9-15-98

Sincerely yours,

*PVE*  
Peter Verniero  
Attorney General

Post-It® 7664 C3M 1995

0097692

**FAX MESSAGE**

**TO: ROBERT CACCESE, DIRECTOR, OPERATIONS AUDIT, OFFICE OF THE ATTORNEY GENERAL**

**FAX NO: 609-292-8268**

**FROM: LT. COLONEL MICHAEL A. FEDORKO, DEPUTY SUPERINTENDENT NEW JERSEY STATE POLICE**

**SUBJECT: ATTORNEY GENERAL'S LAW ENFORCEMENT SUMMIT**

THE FOLLOWING STATE POLICE PERSONNEL ARE ATTENDING THE LAW ENFORCEMENT SUMMIT ON DECEMBER 11, 1998:

COLONEL CARL A. WILLIAMS, SUPERINTENDENT  
LT. COLONEL MICHAEL A. FEDORKO, DEPUTY SUPERINTENDENT  
LT. COLONEL ROBERT D. DUNLOP, EXECUTIVE OFFICER  
MAJOR VINCENT MODARELLI, SUPERVISOR, SPECIAL & TECHNICAL SERVICES SECTION  
MAJOR KEVIN MCPARTLAND, SUPERVISOR, INTELLIGENCE SERVICES SECTION  
MAJOR THOMAS DAVIES, SUPERVISOR, EMERGENCY MANAGEMENT SECTION  
MAJOR BARRY ROBERSON, SUPERVISOR, ADMINISTRATION SECTION  
MAJOR JUAN MATTOS, SUPERVISOR, DIVISION STAFF SECTION  
MAJOR RICHARD TOUW, SUPERVISOR, INVESTIGATIONS SECTION  
CAPTAIN FRANK MCNULTY, ACTING SUPERVISOR, RECORDS & IDENTIFICATION SECTION  
CAPTAIN LEE CARTWRIGHT, ACTING SUPERVISOR, FIELD OPERATIONS SECTION  
CAPTAIN CARL LEISINGER, ASSISTANT SUPERVISOR, SPECIAL & TECHNICAL SERVICES SECTION  
CAPTAIN WILLIAM HILL, ASSISTANT SUPERVISOR, INTELLIGENCE SERVICES SECTION  
CAPTAIN KEVIN HAYDEN, ASSISTANT SUPERVISOR, EMERGENCY MANAGEMENT SECTION  
CAPTAIN RICHARD WILSON, ASSISTANT SUPERVISOR, ADMINISTRATION SECTION  
CAPTAIN ERNEST VOLKMANN, ASSISTANT SUPERVISOR, DIVISION STAFF SECTION  
CAPTAIN RICHARD PROCACCINO, ASSISTANT SUPERVISOR, INVESTIGATIONS SECTION


CAPTAIN RONALD FRANZ, ASSISTANT SUPERVISOR, FIELD OPERATIONS  
SECTION

CAPTAIN FREDERICK MADDEN, ASSISTANT SUPERVISOR, RECORDS &  
IDENTIFICATION SECTION

CAPTAIN JOSEPH BRENNAN, TRAINING BUREAU CHIEF

CAPTAIN DAVID BLAKER, EEO/AA BUREAU CHIEF

CAPTAIN ROY VAN TASSEL, INTERNAL AFFAIRS BUREAU CHIEF

DATE	FROM	TO	SUBJECT
<p>12/3/98 dab att.</p>	<p>Lt. Colonel  M.A. Fedorko Deputy Superintendent</p> <p>c: Col. Williams Lt. Bruncati Lt. Cosgrove Lt. Manney DSFC Campbell</p>	<p>Lt. Colonel R.D. Dunlop Executive Officer</p> <p>Major V. Modarelli S&amp;TS Section</p> <p>Major K. McPartland Intelligence Services Section</p> <p>Major T. Davies EMS</p> <p>Major B. Roberson Administration Section</p> <p>Major J. Mattos Division Staff Section</p> <p>Major R. Touw Supervisor Investigations Section</p> <p>Captain F. McNulty Acting Supervisor R &amp; I Section</p> <p>Captain L. Cartwright Acting Supervisor Field Operations Section</p>	<p><u>ATTORNEY GENERAL'S LAW ENFORCEMENT SUMMIT</u></p> <p>The Attorney General's Law Enforcement Summit will be conducted on December 11, 1998, at the Sheraton Meadowlands Hotel. Registration will begin at 8:30 a.m. Lunch will be provided.</p> <p>For your information and for that of the members attending under your command.</p>

125954

GC 003224

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date December 3, 1998

MEMORANDUM TO: Robert Caccese, Director  
Operations Audit  
Office of the Attorney General

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
SCAN Number

SUBJECT : LAW ENFORCEMENT SUMMIT

The below listed Division of State Police personnel will attend the Attorney General's Law Enforcement Summit scheduled for Friday, December 11, 1998:

Colonel Carl Williams	Captain Joseph Sarnecky
Lt. Colonel Michael Fedorko	Captain John Schroth
Lt. Colonel Robert Dunlop	Captain Leroy Smith
Major Thomas Davies	Captain Frederick Tavener
Major Juan Mattos Jr.	Captain Roy VanTassel
Major Kevin McPartland	Captain Ernest Volkmann
Major Barry Roberson	Captain Robert Wilson <i>Richard</i>
Major Richard Touw	Captain Kenneth Wondrack
Captain Joseph Brennan	Lieutenant Daniel Cosgrove
Captain Howard Butt	Lieutenant William Devlin
Captain Walter Butz	Lieutenant Edgar Hess
Captain Lee Cartwright	Lieutenant Francis Hinkle
Captain Rudy Chesko	Lieutenant David Leonardis
Captain Dennis DeFava	Lieutenant Charles Liber
Captain John DeLucia	Lieutenant William Madden
Captain Ronald Franz	Lieutenant James Mulholland
Captain William Gronikowski	Lieutenant Dennis Nagy
Captain Kevin Hayden	Lieutenant Robert Rich
Captain Lorenzo Hillman	Lieutenant Eric Sorchik
Captain James Kenna	
Captain Albert Kernagis	
Captain Carl Leisinger	
Captain Eugene Lewis	
Captain Frederick Madden	
Captain Salvatore Maggio	
Captain Frank McNulty	
Captain Gilbert Miller	
Captain Edward Moore	
Captain Richard Procaccino	
Captain Joseph Ruggeri	

*Michael A. Fedorko*

\_\_\_\_\_  
Lt. Colonel Michael A. Fedorko  
Deputy Superintendent

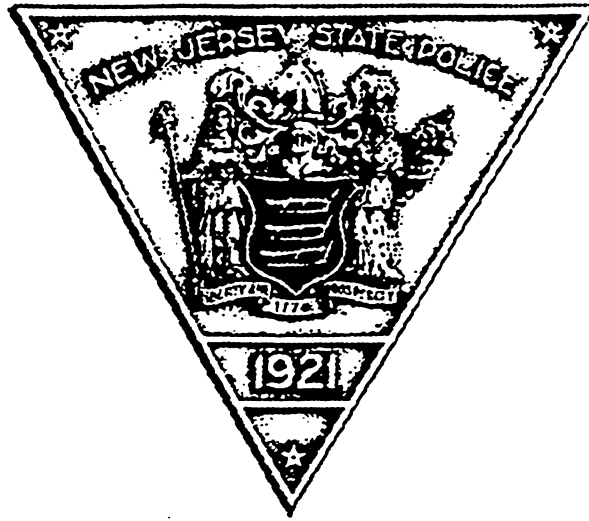
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633-0557. Ted

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STATE OF NEW JERSEY

DIVISION OF STATE POLICE



OFFICE OF THE DEPUTY SUPERINTENDENT  
P.O. BOX 7068  
WEST TRENTON, NJ 08628-0068  
(609)882-2000 EXT. # 6505

TO:         *Gon Kraemer*          
\_\_\_\_\_

FAX #:         *633-0557*          
\_\_\_\_\_

TELEPHONE: \_\_\_\_\_

FROM: LTC MICHAEL A. FEDORKO  
DEPUTY SUPERINTENDENT

COMMENTS:         *Law Enforcement Permit*          
\_\_\_\_\_

IF YOU HAVE ANY PROBLEMS DURING THIS FAX  
TRANSMISSION, PLEASE CALL (609)882-2000 X6505.  
THIS IS PAGE #1 OF A \_ PAGE MESSAGE.

**CONFIDENTIAL**

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date December 3, 1998

MEMORANDUM TO: Robert Caccese, Director  
Operations Audit  
Office of the Attorney General

\_\_\_\_\_  
Telephone Number

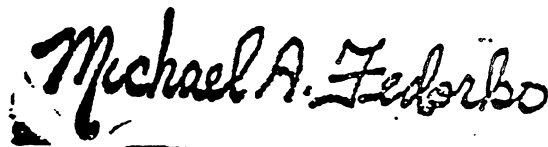
\_\_\_\_\_  
SCAN Number

SUBJECT : LAW ENFORCEMENT SUMMIT

The below listed Division of State Police personnel will attend the Attorney General's Law Enforcement Summit scheduled for Friday, December 11, 1998:

Colonel Carl Williams  
Lt. Colonel Michael Fedorko  
Lt. Colonel Robert Dunlop  
Major Thomas Davies  
Major Juan Mattos Jr.  
Major Kevin McPartland  
Major Barry Roberson  
Major Richard Touw  
Captain Joseph Brennan  
Captain Howard Butt  
Captain Walter Butz  
Captain Lee Cartwright  
Captain Rudy Chesko  
Captain Dennis DeFava  
Captain John DeLucia  
Captain Ronald Franz  
Captain William Gronikowski  
Captain Kevin Hayden  
Captain Lorenzo Hillman  
Captain James Kenna  
Captain Albert Kernagis  
Captain Carl Leisinger  
Captain Eugene Lewis  
Captain Frederick Madden  
Captain Salvatore Maggio  
Captain Frank McNulty  
Captain Gilbert Miller  
Captain Edward Moore  
Captain Richard Procaccino  
Captain Joseph Ruggeri

Captain Joseph Sarnecky  
Captain John Schroth  
Captain Leroy Smith  
Captain Frederick Tavener  
Captain Roy VanTassel  
Captain Ernest Volkmann  
Captain Robert Wilson  
Captain Kenneth Wondrack  
Lieutenant Daniel Cosgrove  
Lieutenant William Devlin  
Lieutenant Edgar Hess  
Lieutenant Francis Hinkle  
Lieutenant David Leonardis  
Lieutenant Charles Liber  
Lieutenant William Madden  
Lieutenant James Mulholland  
Lieutenant Dennis Nagy  
Lieutenant Robert Rich  
Lieutenant Eric Sorchik



\_\_\_\_\_  
Lt. Colonel Michael A. Fedorko  
Deputy Superintendent



DATE	FROM	TO	SUBJECT
12/2/98 TPD/vsl	Major T. P. Davies Supervisor EMS  via  LTC R. Dunlop Executive Officer	LTC M. Fedorko Deputy Superintendent	Re: Attorney General's Summit  The following personnel have been notified to attend the Attorney General's Summit on Friday, December 11, 1998:  MAJOR DAVIS ✓ Captain Hayden ✓ Captain Hillman ✓ Captain DeFava ✓ Captain Kenna ✓ Lt. Sorchik ✓  Forwarded for your information.

DATE	FROM	TO	SUBJECT
<p>11/30/98 mlb</p>	<p>Lt. Colonel M. A. Fedorko Deputy Superintendent</p> <p><i>MAF</i></p> <p>c: Col. Williams Lt. Bruncati Lt. Guida Lt. Cosgrove Lt. Manney DSFC Campbell</p>	<p>Lt. Colonel R. D. Dunlop Executive Officer</p> <p>Major V. Modarelli S &amp; T S Section</p> <p>Major K. McPartland Intelligence Services Section</p> <p>Major T. Davies EMS</p> <p>Major B. Roberson Administration Section</p> <p>Major J. Mattos Division Staff Section</p> <p>Major R. Touw Investigations Section</p> <p>Captain F. McNulty R &amp; I Section</p> <p>Captain L. Cartwright Field Operations Section</p>	<p><b><u>LAW ENFORCEMENT SUMMIT</u></b></p> <p>The Attorney General's Law Enforcement Summit is scheduled for Friday, December 11, 1998 at the Sheraton Meadowlands, 2 Meadowlands Plaza, East Rutherford, NJ from 9:00 a.m. to 4:00 p.m.</p> <p>Accommodations have been made for you and your Assistant Section Supervisor to attend.</p> <p>For your information and compliance.</p>

DATE	FROM	TO	SUBJECT
12/02/98	<p>Captain L.L. Cartwright Acting Field Operations Section Supervisor</p> <p>via</p> <p>LTC R. Dunlop Executive Officer</p>	<p>LTC M. A. Fedorko Deputy Superintendent</p>	<p><b><u>ATTORNEY GENERAL'S LAW ENFORCEMENT SUMMIT</u></b></p> <p><b>DECEMBER 11, 1998</b> <b>0900 - 1600</b></p> <p>The following members of the Field Operations Section will attend the Attorney General's Summit on December 11, 1998.</p> <p>Captain L. L. Cartwright ✓            Captain R. Franz ✓            Captain S. Maggio ✓            Captain J. Sarnecky ✓            Captain K. Wondrack ✓            Captain A. DeLucia ✓            Captain A. J. Kernagis ✓            Lieutenant C. Liber            Lieutenant W. Devlin</p>

From: KATHLEEN JEROME  
To: H1.0002BANNERMANM  
Date: 12/2/98 1:42pm  
Subject: Law Enforcement Summit



Reference the above - Major Modarelli will be on vacation.

✓  
✓  
✓  
✓  
Capt. Leisinger, Capt. Miller, Capt. Lewis and Capt. Smith will attend.

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GC 003232

DATE	FROM	TO	SUBJECT
12/02/98 jet 	Capt. F. P. McNulty Acting R&I Section Supervisor 	Lt. Colonel M. A. Fedorko Deputy Superintendent	LAW ENFORCEMENT SUMMIT

The following R&I personnel will attend the Attorney General's Law Enforcement Summit scheduled for Friday, December 11, 1998:

- ✓ Captain Frank P. McNulty, Acting Supervisor
- ✓ Captain Fred Madden, Assistant Supervisor
- ✓ Captain Rudolph Chesko, SBI Bureau Chief
- ✓ Captain Howard Butt, CJR Bureau Chief

Forwarded as directed.

[iocs\colonels\fedorko]

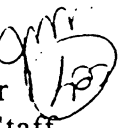
DATE	FROM	TO	SUBJECT
12/2/98	Major R. Touw Investigations Officer Via Lt. Colonel R. D. Dunlop Executive Officer	Lt. Colonel M. Fedorko Deputy Superintendent	Re: Attorney General's Law Enforcement Summit

The following members of the Investigations Section will be attending the Attorney General's Law Enforcement Summit on Friday, December 11, 1998:

Major R. Touw ✓  
Captain R. Procaccino ✓  
Captain F. Tavener ✓  
Lt. E. Hess  
Lt. D. Leonardis ✓

For your information.

FR:pah

DATE	FROM	TO	SUBJECT
12/2/98 JM/aja	Major J. Mattos Jr.  Supervisor Division Staff Section	Lt. Colonel M. A. Fedorko Deputy Superintendent	<b><u>LAW ENFORCEMENT SUMMIT</u></b> <b><u>DECEMBER 11, 1998</u></b>  The below listed members of the Division Staff Section are scheduled to attend the Attorney General's Law Enforcement Summit:  Major Juan Mattos Jr. #3038 ✓ Captain Ernest Volkmann #2547 ✓ Captain Joseph Brennan #3082 ✓ Captain Roy Van Tassel Jr. #2594 ✓ Lieutenant Dennis Nagy #2499  Captain David Blaker #2599 - Vacation  For your information.

DATE	FROM	TO	SUBJECT
12/2/98	Major K. McPartland Supervisor Intelligence Services Section  via  LTC R.D. Dunlop, Executive Officer	LTC M.A. Fedorko, Deputy Superintendent	LAW ENFORCEMENT SUMMIT

Pursuant to your Interoffice Communication (0097692A) dated November 30, 1998, the below listed personnel will attend the Law Enforcement Summit on December 11, 1998.

- Major K. McPartland, Section Supervisor ✓
- Captain E. Moore, Bureau Chief, CS/SHWB ✓
- Captain W. Butz, Bureau Chief, Intelligence Bureau ✓
- Lt. W. Madden, Acting Bureau Chief, Casino Gaming Bureau ✓

Capt W. Hill will be on vacation and will not attend.

For your information.

JD/kf  
 attach  
 98-618



DATE	FROM	TO	SUBJECT
12/2/98  BWR:cd	Major B.W. Roberson <i>BR</i> Administration Section Supv.	LTC M.A. Fedorko Deputy Supt.	<u>Attorney General's Law Enforcement Summit</u>  The following Division members from the Administration Section will attend the Attorney General's Law Enforcement Summit on December 11, 1998.  Major B. Roberson ✓ Capt. R. Wilson ✓ Capt. W. Gronikowski ✓ Capt. J. Ruggeri ✓ Capt. J. Schroth ✓ Lt. P. Hinkle ✓ Lt. R. Rich ✓  For your information.

01/4/99  
dab  
att.

Lt. Colonel  
M.A. Fedorko  
Deputy  
Superintendent

*MA1*

Major  
B. Roberson  
Supervisor  
Administration  
Section

Major  
J. Mattos  
Supervisor  
Division Staff  
Section

**MEMORANDUM OF APPRECIATION -**  
**NEW JERSEY LAW ENFORCEMENT SUMMIT**

SFC Walter R. Anderson Jr. #3288  
Sergeant John M. Flynn #3697  
Sergeant Patrick Walker #3676  
Trooper Christian A. Schultz #4657  
Division Staff Section

SFC John C. Gamberg #3102  
SFC Komelis Vander Ploeg #3284  
Administration Section

The attached memorandum of appreciation from Thomas J. O'Reilly, Administrator, Office of the Attorney General, is self-explanatory. Please convey Colonel Williams' sincere appreciation to the above noted individuals for a job well done. Advise them a copy of this memorandum will be placed in their personnel file.

c: HRMB  
PIU

0097692C

GC 003238

125968

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *12 30 98*

Subject: *MEMORANDUM OF APPRECIATION  
RE: N.J. LAW ENFORCEMENT SUMMIT*

- To:
- Deputy Superintendent
  - Executive Officer *FYI*
  - Section Supervisor
  - Assistant Section Supervisor

- Administration *& HRMB - RECORDED*
- Division Staff *EE/AA & TANG BOK*
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U. *POSSIBLE*



- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
CN 081  
TRENTON, NJ 08625-0081

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIER  
Attorney General

THOMAS J. O'REILLY  
Administrator

MEMORANDUM

TO: Colonel Carl A. Williams, Superintendent  
New Jersey Division of State Police *cau!*

FROM: Thomas J. O'Reilly, Administrator  
Office of the Attorney General

DATE: December 21, 1998

SUBJECT: New Jersey Law Enforcement Summit

As you are aware, a project of this nature requires a coordinated effort among the various divisions in the Department of Law and Public Safety. In addition to yourself and other members of your staff who participated on panels or attended the Summit, a number of personnel from the Division of State Police provided technical assistance to my staff, and contributed to the success of the Summit.

I would like to recognize their contribution and thank them for their support. SFC Walter R. Anderson, Jr. (recruitment display), SFC John C. Gamberg, SFC Corneilus Vander Ploeg and Sgt. John Flynn (in car video demonstration), Sgt. Patrick N. Walker and Trooper Christian A. Schulz (technical assistance).

Your Division's participation and assistance helped to make the Summit a success.

TJO/mbj  
c: AG Verniero  
FAAG Hespe

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *Caw*

Date: *12-30-88*

Subject: *MEMORANDUM OF APPRECIATION*  
*RE: N.J. LAW ENFORCEMENT SUMMIT*

- To:
- Deputy Superintendent
  - Executive Officer *FYI*
  - Section Supervisor
  - Assistant Section Supervisor

- Administration *& HRMB - RECOGNITION*
- Division Staff *EEO/AA & TALENT*
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U. *POSSIBLE*

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
CN 081  
TRENTON, NJ 08625-0081

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

THOMAS J. O'REILLY  
Administrator

MEMORANDUM

TO: Colonel Carl A. Williams, Superintendent  
New Jersey Division of State Police *CAW*

FROM: Thomas J. O'Reilly, Administrator  
Office of the Attorney General *TJO*

DATE: December 21, 1998

SUBJECT: New Jersey Law Enforcement Summit

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TJO/mbj  
c: AG Verniero  
FAAG Hespe

MEMORA

- Read
- Handle
- Approve

To: EILEEN  
COPY TO P.I.B.

To: Peter Verniero  
Attorney General

From: Roger Shatzkin *RS*  
Director of Public Affairs

And...

- Forward
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From: THS  
CAW  
Date: 10-7-98

Date: October 6, 1998

Post-It® 7664 C3M 1995

Subject: Background for Law Enforcement Summit – Summary of National Poll Findings on Race, Police and the Criminal Justice System

Robin Parker provided me with two national polls that touch in part on the issue of how law enforcement and the criminal justice system are viewed differently by minorities and whites. These polls provide a national context in which to place the Eagleton Poll that found significant differences between the ways whites and minorities viewed the State Police. Here are a few highlights:

1. **The Joint Center for Political and Economic Studies National Opinion Poll (Spring 1997).**

Regarding "Police Harassment," the poll indicates that:

- ▶ 81.4 percent of blacks and 82.8 percent of Hispanics agreed that police were much more likely to harass and discriminate against blacks than against whites;
- ▶ 55.6 percent of whites – a majority – also believed that police were more likely to discriminate against blacks; and
- ▶ 69.4 percent of overall respondents from the Northeast indicated they thought police discrimination existed.

2. **Black/White Relations in the United States, A Gallup Poll Social Audit (June 1997).**

Regarding "Who is Perceived as Treated More Harshly by Criminal Justice System – Blacks or Whites."

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Of all respondents, the Gallup poll indicates:

- ▶ 47 percent of respondents in the general public said that blacks are treated more harshly by the criminal justice system than whites;
- ▶ 43 percent of respondents said blacks and whites are treated both the same; and
- ▶ 3 percent of the respondents said whites are treated more harshly than blacks.

Of all black respondents, the poll indicates:

- ▶ 72 percent of blacks said that blacks are treated more harshly than whites by the criminal justice system;
- ▶ 23 percent of blacks said they are treated both the same; and
- ▶ 2 percent of blacks said whites are treated more harshly.

For your information, I am attaching copies of the poll materials. They contain other information that may be of interest on the subject of race relations.

Attachments

c: FAAG D. Hespe

Adm. O'Reilly

Dir. Zoubek (w/out attachments)

Dir. Torres (w/out attachments)

Col. Williams (w/out attachments)

Dir. Caccese (w/out attachments)

AAG Ramey (w/out attachments)

Dpty. Dir. Susswein (w/out attachments)

DAG Parker (w/out attachments)

*Caw*





DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE

Date December 3, 1998

MEMORANDUM TO: Robert Caccese, Director  
Operations Audit  
Office of the Attorney General

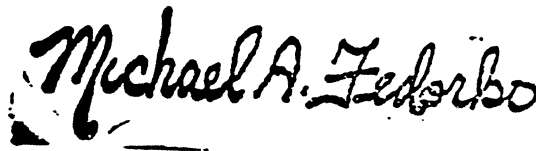
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Telephone Number

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SCAN Number


SUBJECT : LAW ENFORCEMENT SUMMIT

The below listed Division of State Police personnel will attend the Attorney General's Law Enforcement Summit scheduled for Friday, December 11, 1998:

Colonel Carl Williams	Captain Joseph Samecky
Lt. Colonel Michael Fedorko	Captain John Schroth
Lt. Colonel Robert Dunlop	Captain Leroy Smith
Major Thomas Davies	Captain Frederick Tavener
Major Juan Mattos Jr.	Captain Roy VanTassel
Major Kevin McPartland	Captain Ernest Volkmann
Major Barry Roberson	Captain Robert Wilson
Major Richard Touw	Captain Kenneth Wondrack
Captain Joseph Brennan	Lieutenant Daniel Cosgrove
Captain Howard Butt	Lieutenant William Devlin
Captain Walter Butz	Lieutenant Edgar Hess
Captain Lee Cartwright	Lieutenant Francis Hinkle
Captain Rudy Chesko	Lieutenant David Leonardis
Captain Dennis DeFava	Lieutenant Charles Liber
Captain John DeLucia	Lieutenant William Madden
Captain Ronald Franz	Lieutenant James Mulholland
Captain William Gronikowski	Lieutenant Dennis Nagy
Captain Kevin Hayden	Lieutenant Robert Rich
Captain Lorenzo Hillman	Lieutenant Eric Sorchik
Captain James Kenna	
Captain Albert Kernagis	
Captain Carl Leisinger	
Captain Eugene Lewis	
Captain Frederick Madden	
Captain Salvatore Maggio	
Captain Frank McNulty	
Captain Gilbert Miller	
Captain Edward Moore	
Captain Richard Procaccino	
Captain Joseph Ruggeri	



\_\_\_\_\_  
Lt. Colonel Michael A. Fedorko  
Deputy Superintendent

DATE	FROM	TO	SUBJECT
01/27/99 dab att.	Lt. Colonel M.A. Fedorko Deputy Superintendent 	Major B. Roberson Supervisor Administration Section	LAW ENFORCEMENT SUMMIT - GOVERNOR WHITMAN'S REMARKS

Attached is Governor Whitman's speech from our law enforcement summit of December 11, 1998. The highlighted part pertains to grants. Please have the Auditing & Grants Management Unit personnel look at the availability of this for State Police. It is my understanding that we should be eligible for grants of \$100,000.

It is also my understanding that the mechanics of how this is going to work has not been determined as of yet, but if at this point we start asking questions, we should be prepared for when the mechanics are in place. We can get updated at our next financial meeting as to what has been revealed.

For your information and compliance.



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
P.O. Box 080  
TRENTON, NJ 08625-0080  
(609) 292-4925

CHRISTINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

December 21, 1998

Colonel Carl A. Williams, Superintendent  
New Jersey State Police, Division Headquarters *Caw*  
River Road, P.O. Box 7068  
West Trenton, NJ 08628-0068

Dear Colonel Williams:

On behalf of Governor Christine Todd Whitman and the six hundred participants at our recent Law Enforcement Summit, I would like to thank you for taking time from your busy schedule to participate and contribute to the Summit's success.

Your contributions during the opening panel discussion helped to establish the dialogue between law enforcement and community members we had hoped to achieve when planning the Summit.

Your participation in the discussion groups and panels further helped in achieving our goals for the Summit. We will continue to call on you for your insights as we move forward in addressing the issues discussed at the Summit.

Again, thank you for your participation.

Sincerely,

*Peter*

Peter Verniero  
Attorney General

PV:ch

*Carl - Thanks for your help. Regards*

GOVERNOR WHITMAN'S REMARKS  
LAW ENFORCEMENT SUMMIT  
EAST RUTHERFORD  
FRIDAY, DECEMBER 11, 1998

Thank you for that introduction. Good morning, everyone. I want to welcome you all to the second statewide law enforcement summit.

At today's summit we will hold panel discussions on youth violence and school safety. We will also examine the state's strategies to combat illegal drug use. The majority of this conference, however, will focus on an issue on the minds of both police officers and citizens – race relations in law enforcement.

To effectively address this issue, we must have an open dialogue between those in law enforcement and the communities they serve.

That is why I am so pleased to welcome not only New Jersey law enforcement officers, but also government and community leaders, civil rights activists, and educators to this conference.

Today, we will hear from individuals with experience in confronting these issues. They include Charles Ramsey, the Chief of Police in Washington, D.C., the Reverend Reginald Jackson, of the Black Ministers Council of New Jersey, Ralph Martin, the District Attorney in Boston, Professor George Kelling, of Rutgers University, and Colonel Carl Williams, the Superintendent of the New Jersey State Police.

I know that each of the speakers and panelists will add to the informed discussion of the issues. But I hope that each of you will actively participate in the workshops and share your own ideas and experiences.

We are all here today with the same goal: to raise sensitivity to and awareness of race relations in law enforcement and to take a proactive step to address this issue at the local level.

The minority community has legitimate concerns about the role race plays in law enforcement. One can debate whether that concern stems from reality or perception, or a combination of the two. However, as Governor I believe that even the perception of racism demands our immediate attention.

All citizens of New Jersey have the right to be free from discrimination. And they have the right to be treated fairly and with respect by all members of the criminal justice system.

It is unacceptable for even one person to have reason to question the motives of the agencies that are entrusted with administering justice.

Yet, recent surveys tell us that people of color do not express the same level of confidence in law enforcement as other citizens.

We are here today to change that. We are here to strengthen the partnership between law enforcement and the minority community. And we all know the best way to achieve this is through shared responsibility. That means encouraging the community to be part of the solution, as we make certain law enforcement is not part of the problem.

That is why I am happy to announce that the Department of Law and Public Safety will award grants to establish up to ten pilot programs around the state to support the concept of community justice.

The programs will focus on strengthening collaboration between law enforcement and the communities they serve and improving the quality of life in New Jersey's neighborhoods.

The grants of up to \$100,000 each will be made available to county prosecutors and State Police who will work with community groups, schools, local law enforcement agencies, and the Human Relations Commission to design programs that will improve relations.

These grants are an important step in bringing police chiefs and prosecutors together with mayors, schools, community leaders, and clergy. The programs will be a catalyst for change by helping break down the barriers between citizens and law enforcement agencies.

As we award these grants, there is, of course, another important way we can improve race relations: by bringing more members of minority communities into law enforcement careers.

That means making a commitment to increasing minority representation in our police force. Without diversity it becomes very difficult for any law enforcement community to maintain a level of credibility, respect, and confidence among those they serve.

I am happy to announce that we are launching a comprehensive long-range plan for State Police recruitment, with specific goals for increasing female and minority representation.

As part of this effort, the Division of State Police will expand its Recruitment Bureau to a full-time staff of recruiters who will actively seek candidates.

It is unacceptable for even one person to have reason to question the motives of the agencies that are entrusted with administering justice.

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As part of this effort, the Division of State Police will expand its Recruitment Bureau to a full-time staff of recruiters who will actively seek candidates.

Again, as I said earlier, this has to be a partnership. To ensure diversity, we must work together. I hope all of you here today – especially community leaders, civil rights advocates, and educators – will assist in these recruitment efforts by making recommendations for potential State Police recruits in your communities.

Let me add that as another step to increase diversity, we intend to make the recruitment process proceed on a more predictable cycle. As you may have read today, we will conduct smaller and more frequent academy classes. In fact, we are committing to accepting two classes of 50 new recruits every year. This will assist our efforts to attract the most qualified candidates.

Increased diversity within the police force will mean a law enforcement community more representative of the people it serves. This is not simply a matter of equity, it is a matter of justice.

But encouraging community involvement and increasing diversity in the ranks is not enough. We must do more to build the public trust in law enforcement procedures.

While I recognize that this will take time to develop, we are already taking steps to open the process.

For instance, earlier this week I fulfilled my commitment to provide State Police patrol cars on the Turnpike with video monitoring equipment.

Already, six out of every ten Turnpike patrol cars have been fitted with video cameras. The remainder will be equipped as the oldest patrol cars are replaced.

The cameras will be used during all traffic and criminal enforcement stops of motor vehicles, police pursuits, fatal motor vehicle accidents, and major crime scenes, and other situations in which the trooper determines that the incident should be recorded.

The in-car cameras will provide straightforward evidence of the law enforcement process -- protecting both officers and the public. The cameras will increase accountability as well as help resolve situations of alleged misconduct. I believe this technology will benefit both our police and the public trust.

I keep talking about the fight against crime as a partnership. I believe it has to be.

While law enforcement agencies play a significant role in preserving public safety, they cannot do this alone. They must act in conjunction with the law-abiding residents of the communities they serve.

Law enforcement isn't something that that is done for a community, it is something done hand-in-hand with a community. Policing is most effective when officers and the citizens collaborate.



That means taking a community-based approach to improving race relations. And that is exactly what we hope to encourage here today.

We can create real change if we take the ideas from today's discussion and work together to encourage community involvement in the law enforcement process.


I want to thank you all for your participation in this law enforcement summit, and for giving thoughtful attention to these important issues. Working together, we will improve our ability to protect and serve all of the people of New Jersey.

Thank you.

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL

INTEROFFICE MEMORANDUM

TO: Roger Shatzkin  
Director Public Affairs

FROM: Robert J. Caccese, Director   
Operations Audit Unit

DATE: November 24, 1998


SUBJECT: Law Enforcement Summit

Per our discussion attached is the list of individuals invited to the summit as of the close of business yesterday. There are a small number of additional individuals being added regularly. Also, I have included the final agenda for the summit.

If you require additional information please call me.

djs

Attachment

c David C. Hespe, First Assistant Attorney General  
Thomas J. O'Reilly, Administrator  
Paul H. Zoubek, Director  
Paul Donnelly, Executive Director  
Col. Carl A. Williams, Superintendent 

**1998 NEW JERSEY LAW ENFORCEMENT SUMMIT  
DECEMBER 11, 1998  
SHERATON HOTEL  
RUTHERFORD, NJ**

8:30 am- 9:15 am                   Registration/Continental Breakfast

9:15 am - 9:20 am                   **WELCOME**  
*Attorney General Peter Verniero*

9:20 am- 9:40 am                   **OPENING REMARKS**  
*Governor Christine Todd Whitman*

9:40 am - 10:15 am                 **KEYNOTE ADDRESS**  
*Charles Ramsey, Chief of Police, Metropolitan Police Department, Washington. D.C.*

10:15am-11:25 am                 **PANEL DISCUSSION ON COMMUNITY LAW ENFORCEMENT STRATEGIES AND DIVERSITY IN LAW ENFORCEMENT**  
**MODERATOR:** *Kenneth Walker, Media Consultant, former ABC News Correspondent*  
**PANELISTS:** *Craig B. Fraser, Ph.D. Police Executive Research Forum, Washington D.C.*  
*Jan Pestka, Assistant Deputy Superintendent, Chicago Police Dept.*  
*Reverend Reginald Jackson, Black Ministers Council of New Jersey*  
*Janice Mitchell Mintz, Commissioner, NJ Department of Personnel*  
*Colonel Carl. A. Williams, Superintendent, New Jersey State Police*  
*Joseph Santiago, Director, Newark Police Department*

11:25am-12:30 pm                 **SIX CONCURRENT SESSIONS - DISCUSSION GROUPS**  
Race Relations and Law Enforcement, and Community-Based Approaches.

12:30pm-1:30 pm                   **LUNCHEON PRESENTATION**  
**REMARKS:** *Attorney General Peter Verniero*  
**ADDRESS:** *Ralph C. Martin, District Attorney of Suffolk County, Boston, Mass.*  
Community-based strategies, race relations and law enforcement.

1:30pm-1:45 pm                   Break

1:45pm-2:35pm                   **FOUR INTERACTIVE CONCURRENT WORKSHOPS**  
On causation issues and programs that work in controlling youth violence, Restorative Justice, Aftercare/Paterson Village Initiative and Youth Violence and Schools.

2:35pm-2:50 pm                   Break

2:50pm-3:50 pm                   **PANEL DISCUSSION**  
The battle against drugs, public health dimensions, profiteering and How to ensure equality/public confidence in the war on drugs.

3:50pm-4:00pm                   **CLOSING REMARKS**  
*George Kelling, Ph.D., Professor, Rutgers University*  
*Attorney General Peter Verniero*

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Name	Organization
Abbott, James P., Chief	West Orange Police
Adams, Dr. William H., Superintendent	New Jersey Association of School Administrators
Adams, Hugh, Administrator	Division of Mental Health, County of Mercer
Adler, John H., Senate Assistant Minority Leader	NJ State Senate
Admore, Beatrice H., President	NAACP
Albornoz, Judith, Chairperson	Hudson County Commission on Human Relations
Alexander, William B., Chief	Freehold Township Police
Allen, Janice G., Mayor	North Plainfield Borough
Allen, Kasey, Youth Services. Planner	Morris County Youth Services
Alloway, Janis, Ms.	Administrative Office of the Courts
Alpert, Jay Sheriff	Bergen County Sheriff's Office
Alvarado, Angelo, Sergeant	Commander, Gloucester County Narcotics Strike Force
Alvarado, Rolando H., Director, Fair Housing Equal. Oppor.	HUD - New Jersey
Anand, Vivodh Z.J., Commissioner	NJ Civil Rights Commission
Anderson, Barbara, Assistant Commissioner	NJ State Department of Education
Anderson, Leslie, UCC Representative	Urban Coordinating Council
Antonaitis, Debbie, Director	Director, Controversies & Disputes, NJ Dept. of Education
Anzaldi, James, Mayor	Clifton City
Apgar, Col. William, UCC Representative	Urban Coordinating Council
Aquila, Dorothy	Piscataway Township Board of Education
Arce, Leida, Regional Director	Government of Puerto Rico, Regional Office in New Jersey
Artine, Nobel Richard, President	Minority Law Enforcement Association
Avraham, Emmanuel B., Mr.	S.U.P.P.E.R, Inc. (Amer-I-Can Academy, Inc.)
Bain, William W., Mayor	Deptford Township
Banks, Maynard, President	NAACP
Barca, Louis Della, Vice Principal	NJ Principal & Supervisors Association
Bardeen, Shirley, President	NAACP
Barnes, Martin G., Mayor	Paterson City
Barnshaw, William, Chief	Eatontown Police
Bartoletti, Joanne, Executive Director	NJ Principals & Supervisors Association
Baselice, Robert, Coordinator	Hudson County Youth Services
Baskerville, Craig, Director	Elizabeth Development Company
Baxter, Brian, Mr.	Deputy Chief, Policy & Planning, Governor's Office
Beachell, William, Chief	Montgomery Twp. Police
Becker, Elaine, Mayor	Millburn Township
Behnke, William, Detective	Evesham Twp. Police

<u>Name</u>	<u>Organization</u>
Bello, Anthony, Chief	Winslow Township Police
Beltranena, Michael A., Jr., Director	New Brunswick Police
Bennett, Honorable John O., Senator, Majority Leader	NJ State Senate
Bennett, Jack, Detective	Somerset County Prosecutor's Office
Bergen, Kenneth O., Captain	Metuchen Police
Bergh, John E., Prosecutor	Salem County Prosecutor's Office
Bergmann, Kent, Lt.	Warren County Prosecutor's Office
Berman, Glenn, Prosecutor	Middlesex County Prosecutor's Office
Bernal, W. David, Chairman-Public Relations	Hispanic American Alliance
Beyel, Daniel, Director	Cape May County Board of Chosen Freeholders
Bhargava, Anju, Community Builder Fellow	HUD - New Jersey
Bierbaum, Martin, UCC Representative	Urban Coordinating Council
Blackburn, Dolores M., Prosecutor	Sussex County Prosecutor's Office
Blanco, Frances, Executive Director	Mercer County Hispanic Association
Blevin, Robert E., Chief	Ocean City Police
Blitz, Jeffrey S., Prosecutor	Atlantic County Prosecutor's Office
Block, Carl W., Mayor	Stafford Township
Blount, Robert, Coordinator	Union County Youth Services
Boepple, Steven C., Chief	Denville Police
Bollwage, J Christian, Mayor	Elizabeth City
Bonazzi, Robert, Executive Director	NJ Education Association
Bondi, John, Chief	Bridgeton Police
Bonitto-Doggett, Yvonne	Urban Coordinating Council
Bookbinder, Sylvia H., President	New Jersey Public Health Association
Boose, Robert E., Executive Director	NJ School Boards Association
Bost, Sara B., Mayor	Ivington Township
Bove, Vincent, Regional Manager	Summit Security Services, Inc.
Bowden, Otis, Reverend	Black Ministers Council of New Jersey
Bowser, Robert, Mayor	East Orange City
Bradley, Debra, Director, Government Relations	NJ Principal & Supervisors Association
Bratli, Torleis, Administrator	Shore Christian Center
Braxton, Benjamin, Chief	Willingboro Twp. Police
Bray, Stephen, Sergeant	Commander, Burlington County Narcotics Task Force
Brennan, Shannon, Coordinator	Warren County Youth Services
Breslin, James E., Chief	West Milford Township Police
Britton, Sgt. Joseph, President	NJ Juvenile Officers Association

125987

**Name**  
 Brodsky, Rick, Mayor  
 Brooks, Patrick, President  
 Brown, Arthur, UCC Representative  
 Brown, Rev. Edward, Chairperson  
 Brown, Theresa D., Director  
 Brown, William E., President  
 Brunetta, Mario R., Jr., Chief  
 Bryson, John, Chief  
 Bunn, Robert, Lt.  
 Burwell, Uriel, President  
 Burzichelli, John J., Mayor  
 Busacco, Angelo, Chief  
 Butler, Frederick, Executive Director, Minority Office  
 Cahoon, William, Bishop  
 Calisi, Ronald E., Esq.  
 Calloway, Wesley R., Patrol Sergeant, Operations Div.  
 Campanella, Anthony, Mayor  
 Campbell, Doreatha D., Mayor  
 Cannon, Ann M., President  
 Cannon, Barbara L., Mayor  
 Canlu, Peter, Mayor  
 Caraballo, Honorable Wilfredo, Assemblyman  
 Carran, Edwin, Director, Governmental Relations  
 Carrj, William, Det. Sgt.  
 Carson, Carole, Mayor  
 Carter, Ronald T., Chief  
 Cassidy, Joseph T., Sheriff  
 Cassidy, Owen D., Mayor  
 Cavicchio, John, President  
 Cetnar, Thomas, Police Director  
 Chambers, Marguerite, President  
 Chard, Nancy, Coordinator  
 Charles, Joseph, Assembly Minority Leader Pro Tem  
 Cheng, Julie, President  
 Cherry, Violet P.,  
 Chickelero, Robert R., Chief

**Organization**  
 Middletown Township  
 NAACP  
 Urban Coordinating Council  
 Sussex County Human Relations Commission  
 Burlington County Board of Chosen Freeholders  
 Urban League of Bergen County  
 Vineland City Police  
 Hillside Police  
 Warren County Prosecutor's Office  
 STAND  
 Paulsboro Borough  
 North Bergen Twp. Police  
 NJ General Assembly  
 Black Ministers Council of New Jersey  
 Bergen County Department of Public Safety  
 Jersey City Police  
 Vineland City  
 Willingboro Township  
 Mercer County Board of Chosen Freeholders  
 Old Bridge Township  
 Plainsboro Township  
 NJ General Assembly  
 NJ State Department of Education  
 Mt. Holly Twp. Police  
 West Windsor Township  
 Howell Township Police  
 Hudson County Sheriff's Office  
 Emerson Borough  
 NAACP/Cape May County  
 Perth Amboy  
 NAACP  
 Gloucester County Youth Services  
 NJ General Assembly  
 Asian American Bar Association of the Delaware Valley  
 Englewood Health Department  
 Monroe Township Police

Name	Organization
Chipowsky, Michael A., Chief	Hopewell Twp. Police
Chong, Tzylai (Bill), Community Builder Fellow	HUD - New Jersey
Clark, Samuel, Chairperson	Cumberland County Human Relations Commission
Clifton, Robert D., Mayor	Matawan Borough
Clough, Olga, Commissioner	NJ Civil Rights Commission
Codey, Honorable Richard J., Senator, Minority Leader	NJ State Senate
Coffey, John J., Chief	Pennsauken Police
Colasurdo, Dennis Lieutenant	Commander, Atlantic County Narcotics Strike Force
Collins, Honorable Jack, Assemblyman	Speaker, NJ General Assembly
Colon, William, Executive Director	Aspira Incorporated of New Jersey
Colucci, Daniel H. Chief	Kinnelon Borough Police
Colwell, Jerome,	Y.W.C.A. Hudson County
Comer, Wayne P., Associate SAIC	FBI Philadelphia Office
Commune, Alfonsina,	Juvenile Justice Delinquency Prevention Committee
Conforti, Robert, SAIC	FBI Philadelphia Office
Conte, Richard, Chief	Orange Police Dept.
Cooksey, John B., Sheriff	Salem County Sheriff's Office
Cooper, Diana,	Camden County Youth Services
Cooper, Neil, First AP	Somerset County Prosecutor's Office
Corcoran, Dennis, Chief	Secaucus Police
Cornely, Joseph, Chief	Evesham Twp. Police
Cortier, Walter J., Acting Chief of Detectives	Burlington County Prosecutor's Office
Corwell, George V., Dr.	New Jersey Catholic Conference
Cosgrove, James, Chief	Elizabeth Police
Costello, Edward Jr., Chief	Edison Police
Costello, Herman T., Mayor	Burlington City
Coughlin, Robert, Administrator	Ocean County Dept. of Juvenile Services
Counts, Myrtle, President	NAACP
Cozzolina, Robert, SAIC	US Customs/NJ Division
Crabiel, David B., Director	Middlesex County Board of Chosen Freeholders
Crecco, Honorable Marion, Assemblywoman, Chair LPS Committee	NJ General Assembly
Creech, Celestine E., Associate Community Builder	HUD - New Jersey
Cresci, Louis,	City of Vineland
Crill, Catherine, Ms.	New Jersey Department of Education
Crone, Diana, Youth Services Coordinator	Camden County Youth Services
Crotty, Kathleen, Executive Director, Minority Office	NJ State Senate

Name	Organization
Cruz, i'eftali, Chairperson	Hudson County Board of Chosen Freeholders
Cudjoe, Mary,	Deputy Director, Minority & Ethnic Outreach, Office of the Governor
Cullen, Norm, Lieutenant	Commander, Somerset County Narcotics Task Force
Culp, Thomas, President	NJ Bias Crime Officers Association
Curio, Alex, Director	Strategic Neighborhood Assistance Program (SNAP)
Danco, Sandy, Chief	Clark Police Dept.
Dangler, John B., Prosecutor	Morris County Prosecutor's Office
Daniels, Gary L., Sheriff	Burlington County Sheriff's Office
Daniels, Wendel, Supv. AP	Ocean County Prosecutor's Office
Dash, Robert, President	NAACP
Davies, Steven, Chief	North Plainfield Police
Davis, James T., Chief	Highlands Police
Davis, Ken, Community Builder	HUD - New Jersey
Davis, Patrice M., AP/Director	Essex County Prosecutor's Office
Davis-Barrett, Lydia, President	Urban League of Essex County
De La Cruz, Ramon, President	Hispanic Bar Association of New Jersey, Inc.
DeVecchio, David M., Mayor	Lambertville City
Dennison, Stanley C., Reverend	Clergy
DePasquale, Samuel, Director	Jackson Township Police
Derryck, Dennis A., Community Builder Fellow	HUD - New Jersey
Desmond, Veronica E., Commissioner	Governor Whitman's Commission to Deter Criminal Activity
Devine, Joseph, Chief	Rockaway Township Police
Dickey, Susan A., Director	Warren County Board of Chosen Freeholders
DiDomenico, Perry, Lieutenant	Commander, Camden County Narcotics Task Force
DiFrancesco, Honorable Donald T., Senator	President, NJ State Senate
DiGaetano, Honorable Paul, Assemblyman, Majority Leader	NJ General Assembly
DiPatri, Dr. Richard,	State District Superintendent
DiVincenzo, Joseph N., President	Essex County Board of Chosen Freeholders
Dobbs, Sherr e E'ojens, Council Director	Northern New Jersey Conference of the Methodist Church
Doria, Honorable Joseph V., Assemblyman, Minority Leader	NJ General Assembly
Doria, Joe, Mayor	Bayonne City
Dorn, Edward, Reverend	Black Ministers Council of New Jersey
Dougard, Ronald J., Chief	Brick Police
Dougherty, Ed, Vice-Chairperson	Gloucester County Human Relations Commission
Dougherty, Mary Francis,	Bergen County Department of Health Services
Dowd, Dennis P., Deputy Chief	Parsippany-Troy Hills Police

125990



Name	Organization
Dowden, James T., Mayor	Bridgewater Township
Dowie, John, Chief	Kearny Town Police
Dowling, Michael W., Public Safety Director	Asbury Park
Doyle, William D., Sheriff	Hunterdon County Sheriff's Office
Drayton, Eugene G., Third Vice President	Hoboken NAACP
Druetzler, Frank J., Director	Morris County Board of Chosen Freeholders
DuBoise, James E. Deputy Dir.	Essex County Bureau of Narcotics
Duchnowski, Lawrence, SAIC	ATF Philadelphia Office
Durina, Richard A., Director	Sussex County Board of Chosen Freeholders
Durkin, James J., Captain	Commander, Union County Narcotics Task Force
Duroy, Dr. Edwin, State District Superintendent	Village Initiative Executive Board
Dye, Bertha, President	NAACP
Eagler, Peter C., Director	Passaic County Board of Chosen Freeholders
Edwards, Gregg, Executive Director, Majority Office	NJ State Senate
Ekkers, Albert L, Chief	Pompton Lakes Police Dept.
El-Amin, Salah,	Save Our Children Coalition
Elco, Peter C., Mayor	Absecon City
Emmons, Roger, Chief	Ewing Township Police
Enabulene, Arlene,	City of Elizabeth, Department of Health
Englehardt, Edwin J., Sheriff	Passaic County Sheriff's Office
Epps, C. Roy, President	Civic League of New Brunswick
Epstein, Honorable Ronald A., Chairperson	Salem County Human Relations Commission
Erskine, Michael, Inspector	Atlantic City Police
Eyski, Georgette, Treasurer	New Jersey Parent Teacher Association
Etchison, Gene	Minority Law Enforcement Officers
Ewan, Glenn B., Vice President	NJ School Boards Association
Fallia, Frank, Chief of County Detectives	Passaic County Prosecutor's Office
Fairchild, Bradley, Mr.	Coalition of Juvenile Managers
Fandino, Emilio, Director	Hispanic Institute for Research & Development of Bergen
Farley, Terrence P., First AP	Ocean County Prosecutor's Office
Farmer, John, Chief Counsel	Office of the Governor
Farrell, Peter, Lieutenant	Commander, Hudson County Narcotics Task Force
Fava, Ronald S., Prosecutor	Passaic County Prosecutor's Office
Feldman, Len, UCC Representative	Urban Coordinating Council
Felice, Honorable Nicholas R., Assembly Speaker Pro Tem	NJ General Assembly
Feller, J. Knox, Mayor	Lebonon Borough

Name	Organization
Ferrante, Mark, Coordinator	Mercer County Ofc. On Children
Ferrer, Stephanie, Director	First Baptist Community Development Corp.
Fey, Thomas, Mayor	Alpha Borough
Filippello, Miahcel, Chief	Parsippany-Troy Hills Police
Finn, Thomas W., Deputy Chief	East Brunswick Twp. Police
Finnerty, Charles, Captain	Commander, Monmouth County Narcotics Task Force
Fisher, Douglas H., Director	Cumberland County Board of Chosen Freeholders
Fisher, Lee, Coordinator	Essex County Youth Services
Fisher, William M., Chief	Wildwood Police
Fishman, Len, Commissioner	Department of Health & Senior Services
Flanzbaum, Marilyn, Commissioner	NJ Civil Rights Commission
Fontoura, Armando B., Sheriff	Essex County Sheriff's Office
Forcinito, James A., Sheriff	Cumberland County Sheriff's Office
Ford, Evern D., Vice President	NJ School Boards Association
Forgione, Lucy A., President	New Jersey Health Officers Association
Forkin, Syvonne, President	New Jersey Parent Teacher Association
Forrest, Wayne J., Prosecutor	Somerset County Prosecutor's Office
Fouks, John, President	NJ Principals & Supervisors Association
Francioi, Ronald F., Mayor	Hanover Township
Frank, Pamela G., Associate Director	United Jewish Federation of Metrowest
Franklin, Marlon, Reverend	Black Ministers Council of New Jersey
Franzini, Caren, UCC Representative	Urban Coordinating Council
Fraser, Malcolm C., Mayor	Cape May Point Borough
Frey, Pat, Corresponding Secretary	New Jersey Parent Teacher Association
Froehlich, Ralph G., Sheriff	Union County Sheriff's Office
Frumento, Ronald J. Chief	Oaklyn Police Dept.
Furey, Jessica, Deputy Chief Counsel	Office of the Governor
Gagliardi, Peter L., SAIC	ATF
Galasso, Dr. Barry J., Superintendent	New Jersey Association of School Administrators
Galuchie, Doris, Chairperson	Mercer County Human Relations Commission
Garbinski, Joyce, Second Vice President	New Jersey Parent Teacher Association
Garbowski, John, Chief	Sayerville Police
Garcia, Carme o, Chief of Staff	Hudson County Board of Chosen Freeholders
Garcia, Raul R., Mayor	Union City
Gaylord, Anthony , Chief	Princeton Township Police
Gazaway, Robert K., Chief	Hillsborough Township Police

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<u>Name</u>	<u>Organization</u>
Geerlot, Michael, Lieutenant	Hudson County Sheriff's Office
Gelfand, Alan, Community Builder	HUD - New Jersey
Geoghegan, Joseph G., Mayor	Dover Township
Gerron, James J., Jr., Acting County Prosecutor	Burlington County Prosecutor's Office
Giannone, Donald C., Chief	Teaneck Police
Giaquinto, Daniel G., Prosecutor	Mercer County Prosecutor's Office
Gibney, Daniel, Chief of Investigations	Hudson County Prosecutor's Office
Gilhooly, Jan, SAIC	US Secret Service
Gill, Charles W., Sheriff	Gloucester County Sheriff's Office
Gillespie, Missy, UCC Representative	Urban Coordinating Council
Gioielli, Anthony, Captain	Vineland Police
Giordana, William E., Chief	East Greenwich Police
Gonzalez, Iris, Director	Hispanic Affairs & Resource Center of Monmouth County, Inc.
Gonzalez, Marco, Esquire	National Hispanic Bar Association, NJ Chapter
Gore, George, President	NAACP
Gornley, Honorable William, Senator, Chair Judiciary Committee	NJ State Senate
Goyins, Theodore, Reverend	Black Ministers Council of New Jersey
Graham, Leo, Reverend	Black Ministers Council of New Jersey
Grant, Gwen, UCC Representative	Urban Coordinating Council
Gray, James S., Mayor	Manalapan Township
Graczyn, Jeffrey, Captain	Commander, Middlesex County Narcotics Task Force
Grimes, Charles, Deputy Chief/Chief of Staff	East Orange Police
Groff, Douglas B., Assistant Commissioner	NJ State Department of Education
Guellnitz, Richard, Mr.	Assistant Superintendent of Schools
Gurley, Sir Vernon L., President & CEO	NAACP/Oranges & Maplewood
Haas, David G., Chief	Mount Laurel Township Police
Hall, Barbara L., Mayor	Chatham Borough
Hall, Dr. Beverly,	State District Superintendent
Hallman, William, President	NAACP/Salem County
Halsch, Robert F., Director	Bergen County Community Action
Hammer, Cindy,	Atlantic County Youth Services
Hamilton, Donna,	Plainfield Health Center
Hamilton, Jesse I., President	JesLen Associates
Hammond-Paludan, Martine, UCC Representative	Urban Coordinating Council
Hanak, Paul J., Chief	Union City Police
Hancock, Joseph P., Ed. D. Dir. Government Relations	New Jersey Association of School Administrators

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Law Enforcement Summit Invitees

Name	Organization
Hansen, Stanley J., Chief	East Hanover Twp. Police
Hanshaw, Roy, Sergeant	Commander, Warren County Narcotics Task Force
Hanson, James F., Chief	Mt. Holly Twp. Police
Hanson, John, UCC Representative	Urban Coordinating Council
Harding, Kenneth, Lieutenant	Commander, Hunterdon County Narcotics Task Force
Harrington, Elaine, President	New Jersey State NAACP
Harris, James, President	NAACP-State Conference of Branches
Harris, John H., Reverend	Black Ministers Council of New Jersey
Harris, Paul C., President	NAACP
Hart, Calvin, Mr., Program Manager	Urban League of Hudson County
Hart, John R., Mayor	Hopewell Township
Henderson, Vernon L., Chief	Spring Lake Heights Police
Herman, William J., Chief	Milville Police
Herridon, Robert, Chief	Allendale Boro. Police
Hilderbrand, Henry, Reverend	Black Ministers Council of New Jersey
Hill, James E. Chief	Port Authority Transit Police
Hill-Smith, Irene, President	NAACP/Gloucester County
Hochberg, Faith S., US Attorney	US Attorney's Office
Hoffman, Edward J., Lieutenant	Commander, Ocean County Narcotics Task Force
Hollingworth, Pierre, President	NAACP/Atlantic County
Holman, Jerry, Director	Ocean County Youth Services
Holmes, Linda, UCC Representative	Urban Coordinating Council
Holmes-Bowie, Crystal, President	Association of Black Women Lawyers of New Jersey
Howarth, Theodore J. Jr., Chief	Gloucester City Police
Hull, Terrence, First AP	Hudson County Prosecutor's Office
Huntsman, Christine, Community Builder	HUD - New Jersey
Hursey, De Edwin, Education Specialist	Atlantic County Office of Education
Hurt, Patricia A., Prosecutor	Essex County Prosecutor's Office
Imprevuto, Anthony, Assembly Minority Conference Leader	NJ General Assembly
Jackson, Joann, President	NAACP
Jackson, Reginald, Reverend	Black Ministers Council of NJ
James, Sharpe, Mayor	Newark City
Janiszewski, Robert C., County Executive	Hudson County
Jarensky, Stanley A., Chief	Passaic Police
Jenkins, Helen, President	NAACP
Johnson, Alfred, Bishop	Northern New Jersey Conference of the Methodist Church

Name	Organization
Johnson, Constance, President	NAACP/Cumberland County
Johnson, Diane J., Senior Community Builder	HUD - New Jersey
Johnson, Michael, President	NJ Education Association
Johnson, Reginald, President	NAACP
Johnson, Rudolph, Reverend	Black Ministers Council of New Jersey
Jones, Keith, President	NAACP/State Conference/Newark
Justice, Stanley, Reverend	Black Ministers Council of New Jersey
Kadish, Todd, Associate Director	Anti-Defamation League of B'Nai B'rith
Kahf, A. Nizar, Commissioner	NJ Civil Rights Commission
Kaiser, Leonard R., Mayor	North Arlington Borough
Kalibala, Norma, UCC Representative	Urban Coordinating Council
Kaplan, Robert, Community Builder	HUD - New Jersey
Karycki, Peter F., Principal	NJ Principals & Supervisors Association
Kaye, John, Prosecutor	Monmouth County Prosecutor's Office
Keane, James T., Chief	Metuchen Police
Keefe, First A.P. James F., Chairperson	Union County Human Relations Commission
Keenan, Dennis M., Director of Public Safety	Trenton Police Dept.
Kelly, Donald R., Sheriff	Warren County Sheriff's Office
Kelly-Goodstein, Nancy	Division of Youth & Family Health, Dept. of Health & Senior Services
Kennedy, Jim, UCC Representative	Urban Coordinating Council
Kenny, Bernard F., Senate Assistant Minority Leader	NJ State Senate
Kenny, Jane, Commissioner	Department of Community Affairs
Kensting, Joseph T. Lt.	Bergen County Police (Youth Dept.)
Kern, D. Michael, Chief	Berkeley Twp. Police
Kim, Jinsung	Minority Law Enforcement Officers
Kimble, Raymond, Chief	Belleville Police
Klagholz, Leo, Dr.	Commissioner, Department of Education
Knight, Henry S., Mayor	Ocean City
Koch, William, Chief	Ocean, Twp. Police
Kocher, Depi v Chief	Camden City Police
Kohler, John, Deputy Chief of Staff	Office of the Governor
Korpolson, Euward, Commissioner	NJ Civil Rights Commission
Kosco, Honorable Louis, Senator, Chair LPS Committee	NJ State Senate
Kraemer, Thomas, Chief	Union Twp. Police
Krauss, Jean,	Somerset County Youth Services
Krisza, Joseph W., President	County Sex Crimes & Child Abuse Investigators Assoc.

## Law Enforcement Summit Invitees

<b>Name</b>	<b>Organization</b>
Kulick, Lorraine, Executive Director	NJ State Association of Chiefs of Police
Kumpf, Phyllis, President	New Jersey Society for Public Health Education
Kunchynski, Patricia, Chief	Glassboro Police
Kunz, Leonard, Chief	Hackettstown Police
La Greca, John R., Chief	East Rutherford Police
LaBruno, Carmen V., Captain	Hoboken Police
Lacey, James F., Director	Ocean County Board of Chosen Freeholders
Lachenmayr, Sue, President Elect	New Jersey Society for Public Health Education
Laky, John G., Prosecutor	Warren County Prosecutor's Office
Landfield, Stephen D., Chairperson	Morris County Human Relations Commission
Larkin, Dr. Ronald F., Superintendent	New Jersey Association of School Administrators
LaRocca, Pasquale, Chief	Piscataway Twp. Police
Larrison, Harry, Director	Monmouth County Board of Chosen Freeholders
Lattimore, Michael, Public Safety Director	Plainfield City
Leahy, Thomas B., The Honorable	Juvenile Justice Commission
Lee, Kun Y., Commissioner	NJ Civil Rights Commission
Lember, Steven C., First AP	Hunterdon County Prosecutor's Office
Letts, Marcel, Mayor	Parshipany-Troy Hills Town
Levin, Susan B., Mayor	Cherry Hill Township
Levine-Sabot, Hedy, UCC Representative	Urban Coordinating Council
Levinson, Dennis, Chairman	Atlantic County Board of Chosen Freeholders
Levy, Alle' Ries, Director	West Side Park Community
Lewis, Al, Director	Strategic Neighborhood Assistance Program (SNAP)
Lewis, Evelyn	Cherry Hill Minorities Civic Association
Lewis, William H., Mr.	New Jersey Education Association
Lingo, Felton, Commissioner	NJ Civil Rights Commission
Lisicki, Al, Chief	Egg Harbor Twp. Police
Liss, Alicia, Chairperson	Warren County Human Relations Commission
Livak, Daniel J., Chief	Franklin Twp. Police
Logan, John P., President	NAACP
LOGOCO, Frank J., Chief	Clifton police
Lohbauer, Mark, UCC Representative	Urban Coordinating Council
Lomax, Frank, President	Urban League
Long, Walter D., Mayor	Summit City
Love, Sandi, Mayor	Gloucester Township
Lubas, Lorraine M., Coordinator	Sussex County Youth Services

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<u>Name</u>	<u>Organization</u>
Lund, Robert H., Sheriff	Somerset County Sheriff's Office
Lundin, Clifford R., Mayor	Hopatcong Borough
Lutz, Arlene, Deputy Attorney General	Department of Law & Public Safety, Div. Of Law
Lynch, Michael, Chief	Lakewood Police
Macaulay, James, Chief	Phillipsburg Police
Machalek, Paul, Chief	IRS/CID
Mackiewicz, Kathleen,	Division of Youth & Family Health
Maclean, Norbert, Chief	Lakehurst Police
Madonna, Michael, President	State PBA
Maher, John D., Chief	Lower Township Police
Mai, Sharon, Chairperson	NJ Prosecutors Victim-Witness Association
Majcher, Claude M., Chief	Paramus Police
Makowski, Elaine,	Cape May County Youth Services
Maldonado, Guillermo, Executive Director	Puerto Rican Action Board
Manahan, Thomas V., Prosecutor	Union County Prosecutor's Office
Manning, James W., Mayor	Neptune Township
Mannix, Richard, Chief	Union County Police
Manns, William D., Esq.	Attorney in Private Practice
Marchand, Arthur J., Prosecutor	Cumberland County Prosecutor's Office
Marchand, Phyllis L., Mayor	Princeton Township
Marone, Joanne,	Salem County Interagency Council
Marrone, Fred W., Superintendent	Port Authority of NY & NJ
Martinez, Eddie, President	Latino American Law Enforcement Officers (LALEO)
Martinez-Corona, Dolores, Executive Director	Hispanic Association of Ocean County
Maski, David, UCC Representative	Urban Coordinating Council
Mason-Reese, Charlene W., Director	City of Elizabeth, Department of Health
Mastronardy, Michael G., Chief	Dover Township Police
May, Harold G., Chief	Salem Police
May, Robert, President	Asian Law Enforcement
Mazzeo, John, Lieutenant	Commander, Cumberland County Narcotics Task Force
McCargo, William, Mr.	New Jersey State Parole Board
McCormack, Robert J., Chair	The College of New Jersey
McCormack, Tina, Coordinator	Middlesex County Youth Services
McCoy, Gloria, President	NAACP
McGettigan, James, Sheriff	Atlantic County Sheriff's Office
McGettigan, Steven V., Mr.	New Jersey School Boards Association

Name	Organization
McGhee, Susie M., President	NAACP
McGinnis, Eileen, Chief, Police & Planning	Office of the Governor
McKenna, Edward J., Mayor	Red Bank Borough
McKinney, Calvin, Reverend	Black Ministers Council of New Jersey
McLaughlin, Michael W., Sheriff	Camden County Sheriff's Office
McWilliams, Albert T., Mayor	Plainfield City
Meeker, Michael J., Chief	Newton Police
Megary, William C., SAIC	FBI Newark Office
Mejia, Diana, Community Builder Fellow	HUD - New Jersey
Melick, George B., Director	Hunterdon County Board of Chosen Freeholders
Merrit, Calvin, President	NAACP/Passaic County
Messina, Carmen, Chief	Matawan Boro. Police
Meyer, J. David, First AP	Cape May County Prosecutor's Office
Michaud, Thomas B., Chief	Princeton Borough Police Department
Milan, Milton, Mayor	Camden City
Milan-Tyner, Nicole, Coordinator	Atlantic County Division of Public Health
Miliano, John, Chief	Linden Police
Millard, E. David, Prosecutor	Ocean County Prosecutor's Office
Miller, Charles M., Commander	Commander, Salem County Narcotics Task Force
Miller, Ruth, Chairperson	Human Relations Coalition of Bergen County
Mirra, Catherine M., Coordinator	Bergen County Youth Services
Moffett, William A., Chief	Cherry Hill Police
Montross, Donald G., Chief	Rariton Twp.
Moody, Alonzo, Director	Village Initiative Executive Board
Mooney, Martin C., Mr.	Burlington County Prosecutor's Office
Moore, Stephen D., Prosecutor	Cape May County Prosecutor's Office
Morris, Carole Knopp, Superintendent	New Jersey Association of School Administrators
Morris, E. Patrick, Community Builder	HUD - New Jersey
Mosca, Carmen, Assistant	Office of Hispanic Affairs, City of Newark
Motley, Howard, Community Builder	HUD - New Jersey
Muller, H. Philip, Chief	Sea Isle City Police
Murphy, James F., Executive Director	NJ Association of School Administrators
Nabors, Rev. Michael, President	NAACP
Napolitano, Louis, Director	Long Branch City Police
Nash, Jeffrey L., Director	Camden County Board of Chosen Freeholders
Naughton, Tom, UCC Representative	Urban Coordinating Council



**Name**

Neary, William P., Mayor  
 Nelson, Rev. Lawton, Chairperson  
 Nesmith, Roosevelt, President  
 Ney, Martin, County Superintendent  
 Niles, Charles J., Chief  
 Noll, Mark J., Chief  
 Oates, Caleb, Reverend  
 O'Brien, Patrick K., Director  
 Ocasio, Ramon, Executive Director  
 O'Connor, Steven C., Chief  
 Oey, S. Joseph, Mr.  
 O'Reilly, Thomas C., Chief  
 Oxley, Joseph W., Sheriff  
 Page, John E., President  
 Paglione, Al, Lieutenant  
 Paladino, Francis A., First AP  
 Palaia, Honorable Joseph A., Senate President Pro Tem  
 Palamara, Steven, Chief  
 Palmer, Douglas, Mayor  
 Palmer, Peter S., Director  
 Palumbo, Jerry, Chief  
 Paparozzi, Mario A., Assistant Professor  
 Parker, Larry D., Chief  
 Parker, Sunday,  
 Parrott, Joan, Community Builder  
 Paviak, Donald R., Chief  
 Pawling, Patti J., Vice President  
 Pawlowski, Frank, Chief  
 Payne, Thoma President  
 Peeler, James, Chairperson  
 Pelluccio, Joseph M., Chief  
 Pelzer, Laura P., Senior Community Builder  
 Penn, Brian, Director  
 Perez, Abad,  
 Perez, Vincent A.,  
 Perna, Joseph, President

**Organization**

East Brunswick Township  
 Atlantic County Human Relations Advisory Council  
 NAACP  
 Atlantic County Office  
 Somerville Police  
 Roxbury Township Police  
 Black Ministers Council of New Jersey  
 New Jersey Regional Community Policing Institute  
 La Casa de Don Pedro  
 Stone Harbor Boro.  
 Asian American Association  
 Newark Police  
 Monmouth County Sheriff's Office  
 Garden State Bar Association  
 Commander, Mercer County Narcotics Task Force  
 Salem County Prosecutor's Office  
 NJ State Senate  
 Irvington Police  
 Trenton City  
 Somerset County Board of Chosen Freeholders  
 Old Bridge Township Police  
 The College of New Jersey  
 Stafford Twp. Police  
 City of Trenton, Division of Health  
 HUD - New Jersey  
 Wayne Twp. Police  
 NJ School Boards Association  
 Bayonne Police  
 NAACP/Camden County  
 Camden County Human Relations Commission  
 West New York Police  
 HUD - New Jersey  
 Broadway Oceanfront Neighborhood  
 Law Enforcement Society/Hudson  
 Black and Latino Coalition, Inc.  
 NJ Police Academy Directors Association

**Name**

Perry, Brenda, UCC Representative  
 Peters, Brian, UCC Representative  
 Petix, Robert, Principal  
 Petrini, Edward K., Chief  
 Pettyman, John H., Chief  
 Pierce, Todd, Lieutenant  
 Pintella, Paul P., President  
 Plousis, James T., Sheriff  
 Plumeri, Samuel J., Sheriff  
 Polhemus, William L., Sheriff  
 Polifrone, Paul A., Lieutenant  
 Polk, Benn, Chief  
 Pollinger, John F., Chief  
 Pollio, Thomas, Lieutenant  
 Polos, H. James, Mayor  
 Porras, Fernando, Director  
 Potena, Dominick A., President  
 Prunetti, Robert D., County Executive  
 Quinn, James F., Mayor  
 Quinn, Marie, First Vice President  
 Quinn, Mark, Executive Director  
 Rabadeau, Mary F., Chief  
 Rafferty, John K., Mayor  
 Ramsey, Julius D., President  
 Reece, Mary M., Ed.D.  
 Reed, Marvin R., Mayor  
 Reid, James (JR), Director  
 Reilly, Charles V., President  
 Reiter, Mary Ann, Public Health Consultant  
 Rhodes, Marianne, Manager, Government Relations  
 Rich, Professor Jayne, Chairperson  
 Richie, Dean, UCC Representative  
 Riley, Michael E., Acting First AP  
 Rivera, Anna, Vice-Chairperson  
 Rivera, Patricia H., Associate Community Builder  
 Robinson, Dr. Cleophus, President

**Organization**

Urban Coordinating Council  
 Urban Coordinating Council  
 NJ Principals & Supervisors Association  
 Atlanty County Prosecutor's Office  
 Lawrence Township Police  
 Commander, Cape May County Narcotics Task Force  
 Urban League of Metropolitan Trenton  
 Cape May County Sheriff's Office  
 Mercer County Sheriff's Office  
 Ocean County Sheriff's Office  
 Commander, Bergen County Narcotics Task Force  
 Atlantic City Police  
 Middletown Police  
 Commander, Morris County Narcotics Task Force  
 Highland Park Borough  
 Hispanic Association of Ocean County  
 NJ Association of School Administrators  
 Mercer County  
 Millville City  
 New Jersey Parent Teacher Association  
 First Baptist Community Development Corporation  
 New Jersey Transit Police  
 Hamilton Township  
 NAACP  
 NJ Principals & Supervisors Association  
 Princeton Borough  
 Save Our Waterfront, Inc.  
 NJ School Boards Association  
 Division of Youth & Family Health, Dept. of Health & Senior Services  
 NJ State Department of Education  
 Cape May County Human Relations Commission  
 Urban Coordinating Council  
 Burlington County Prosecutor's Office  
 Middlesex County Human Relations Commission  
 HUD - New Jersey  
 NAACP/Greater Delaware Valley Branch

**Name**

- Robinson, Jayne
- Robinson, Robert, President
- Rochford, Edward V., Sheriff
- Rodriguez, Jose L., Captain
- Rodriguez, Raymond, Chairperson
- Rogers, Steven L. Sgt.
- Rome, Virgil R., Lieutenant
- Rose, Suzanne, Executive Director
- Ross, William H., Mayor
- Rowe, Rev. Dr. Albert P., Pastor
- Rowen, Barbara L., Mayor
- Rubin, Stephen B., Prosecutor
- Rubino, Thomas J., Dr.
- Rush, Fred, President
- Russo, Honorable David, Assemblyman, Chair Judiciary Committee
- Russo, Thomas, J., Chief
- Rutherford, Rev. William, President
- Rybicki, James E., Chief of County Detectives
- Sabune, Petero, Dean
- Sacco, Nicholas, Mayor
- Salahuddin, Iman Ameer, Leader
- Santiago, Edward G., Chief
- Santiago, Joseph , Director
- Sanyika, Dadisi, Director
- Saravalli, Susan K., Acting Director
- Scarillo, Robert J., Director
- Scarpelli, Joseph C., Mayor
- Schaffer, Gerald J., Chief
- Scheindlin, Lewis, Deputy Commissioner
- Schillari, Frank, Undersheriff
- Schindwein, JoAnn, Coordinator
- Schmidt, William H., Prosecutor
- Schriver, Willard (Bill), Captain
- Schuber, William, County Executive
- Schubert, JoAnne B., Mayor
- Schundler, Bret, Mayor

**Organization**

- Division of Mental Health, County of Mercer
- NAACP/Bergen County
- Morris County Sheriff's Office
- Essex County Prosecutor's Office
- Monmouth County Human Relations Commission
- Nutley Police
- Commander, Sussex County Narcotics Task Force
- New Jersey Health Officers Association
- Margate City
- Village Initiative Executive Board
- Hillside Township
- Hunterdon County Prosecutor's Office
- Mercer County Superintendent of Schools
- NAACP
- NJ General Assembly
- Montclair Police
- NAACP
- Cape May County Prosecutor's Office
- Black Ministers Council of New Jersey
- North Bergen Township
- Village Initiative Executive Board
- Plainfield City
- Newark Police
- Political Action NAACP
- Div. of Student Services, NJ Dept. of Education
- Essex County Bureau of Narcotics
- Brick Township
- Ventnor City Police
- Department of Personnel
- Hudson County Sheriff's Office
- Burlington County Youth Services
- Bergen County Prosecutor's Office
- Gloucester Twp. Police
- Bergen County
- South Bound Brook Borough
- Jersey City

Name	Organization
Schwarz, John L., Deputy Director	US Department of Justice
Scott, Grayce, President	NAACP
Scutti, Anthony J., Chief	Westfield Police
Sellers-Quattlebaum, Valita,	Camden Department of Health Services
Semler, Margie, Mayor	Passaic City
Senneca, Anthony, SAIC	DE/NJ Division
Shafer, Eileen F., Supervisor	Paterson Public Schools
Sheehan, James J., Chairman	Bergen County Board of Chosen Freeholders
Sherry, John, Assistant Commissioner	Department of Education
Shi, Thomas M., President	Asian Pacific American Lawyers Association of NJ, Inc.
Shields, David P., Mayor	West Deptford Township
Shoemaker, Kurt M., Chief	Pennsville Police
Shore, Muriel M., Mayor	Fairfield Township
Shotmeyer, Henry J., Mayor	Wyckoff Township
Sico, Donald, Executive Director, Majority Office	NJ General Assembly
Simmons, Willie A., Reverend	United Community Corp.
Singleton, Dr. Russell, President	NAACP
Sisco, Michael, Captain	Bloomfield Police
Skelly, Shawn T., UCC Representative	Urban Coordinating Council
Smith, Reno, President	NAACP/Morris County
Smith, Richard H., SAIC	US Customs/Philadelphia Division
Snyder, Chris A., Mr.	Martin Luther King Academy for Youth
Soaries, DeForest "Buster", Reverend	First Baptist Church of Lincoln Gardens
Solomon, Lee A., Prosecutor	Camden County Prosecutor's Office
Somerville, Gerlinda Gallegos, Assistant Secretary	New Jersey Public Health Association
Sonoda, Koji, Mr.	Japanese American Society of New Jersey
Soucy, Christine, Community Builder	HUD - New Jersey
Sowney, Wilbert D., Chief	Washington Twp. Police
Spadaro, George A., Mayor	Edison Township
Spagnola, Lawrence, Chief	Paterson Police
Sparks, C. David, Director	Salem County Board of Chosen Freeholders
Spears, Richard, President	100 Black Men of New Jersey, Inc.
Spencer, Carol A., Mayor	Denville Township
Spicuzzo, Joseph C., Sheriff	Middlesex County Sheriff's Office
Spina, Samuel A., Mayor	West Orange Township
Spriggs, Pauline, President	NAACP

Name	Organization
Squires, Richard E., County Executive	Atlantic County
Stein, Charles, Assistant Exec. Director	NJ Principals & Supervisors Association
Stephens, Robert, UCC Representative	Department of Corrections
Stiles, Herbert D., Mayor	Elmer Borough
Stollsteimer, John, Chief	Gloucester Twp. Police
Stout, Bruce, Deputy Chief, Police & Planning	Office of the Governor
Stouthamer, Donald C., Detective Captain	Wayne Twp. Police
Strickland, Lynne,	Garden State Coalition of Schools
Stryker, Douglas G., Chief	Clinton Twp. Police
Suarez, John	Office of the Governor
Sullivan, Daniel P., Chairman	Union County Board of Chosen Freeholders
Susalis, Nicholas, Jr., Chief of Detectives	Hunterdon County Prosecutor's Office
Swan, Tracy L., Co-Director	Vineland Police Athletic League
Swanson, Wayne, President	NAACP
Sweeney, Stephen M., Director	Gloucester County Board of Chosen Freeholders
Szymanski, Dolores M., Assistant Principal	NJ Principals & Supervisors Association
Taly, Richard B., Acting Assistant Director	Village Initiative Executive Board
Taranto, Louis H., Chief	Long Beach Twp. Police
Tayari, Kabil,	Parents Council of New Jersey
Taylor, Edward,	Juvenile Justice Delinquency Prevention Committee
Taylor, Ernestine, President	NAACP
Taylor, Richard L., Chief	Hamilton Twp. Police
Teal, Ella S., President	Urban League of Union County
Teare, Siobhan A., Deputy First AP	Essex County Prosecutor's Office
Terhune, Jack, Commissioner	Department of Corrections
Tessar, Thomas R., Chief	Fort Lee Police
Tetelman, Ed, UCC Representative	Urban Coordinating Council
Theemling, Fred J., Jr., Prosecutor	Hudson County Prosecutor's Office
Thornton, Lisa P., President	NAACP
Thwaites, Robert, Chairperson	Burlington County Human Relations Commission
Thynne, William J. Chief	Jersey City Police
Tilton, Edward, Chief	Rahway Police
Tirpok, Peter J., Chief	Flemington Borough Police
Toomer, William, Lt.	Matawan Boro. Police
Torpey, Michael, Chief of Staff	Office of the Governor
Torres, Jose, President	Hispanic Police Officer Society of Camden

<b>Name</b>	<b>Organization</b>
Trammell, Webster B.,	HealthQuest of Monmouth County
Trawinski, Edward John, Mayor	Fair Lawn Borough
Treffinger, James W., County Executive	Essex County
Trejos, Jackie, Chairperson	Passaic County Human Relations Commission
Trenery, William G., Chief	Woodbridge Police
Tuck-Ponder, Michele, Police Commissioner	Princeton Township
Tuff, Rev. Ronald, President	NAACP
Tuliano, Paul, Jr., Chief	Pemberton Twp. Police
Underwood, William B., Jr., Chief	Deptford Police
Unig, Robert E., Sheriff	Sussex County Sheriff's Office
Valas, Joan Ostrander, President	New Jersey Local Boards of Health Association
Valencia, Lydia, Executive Director	New Jersey Puerto Rican Congress
Van Sickle, James, Mayor	Haledon Borough
Varro, Joseph, Chief	Morris County Prosecutor's Office
Vas, Joseph, Mayor	Perth Amboy City
Vass, Donald B., Mayor	Linwood City
Vergenock, Theodore D., Chief of Detectives	Salem County Prosecutor's Office
Verner, E. W., Dr.	Newark-North Jersey Committee of Black Churchmen
Vestal, Linda, Chief	Somerset County Sheriff's Department
Vigilanti, Robert F., Mayor	Mountainside Borough
Vince, Francine, Coordinator	Passaic County Youth Services
Virela, Raul, Investigator	Latino Law Enforcement Officers, Mercer County
Voorthees, Richard Z., Chief	Bridgewater Twp. Police
Wagner, John A., Chief	Beachwood Police
Waits, Bill, UCC Representative	Urban Coordinating Council
Watson, Elnora, Mrs. President & CEO	Urban League of Hudson County
Weber, Robert, Assistant Prosecutor	Morris County Prosecutor's Office
Wei, William, Detective	Monmouth County Prosecutor's Office
Wenzel, Rudolph J., Mayor	Washington Township
West, Howard, President	NAACP
Wetzel, Tammy, Coordinator	Cumberland County Youth Services
Wheeler, Raidford, Reverend	Black Ministers Council of New Jersey
Whelan, James, Mayor	Atlantic City
White, Bruce J., Principal	NJ Principals & Supervisors Association
Wieners, Anthony, Executive Vice President	State PBA
Wiggins, Cassandra, Principal	NJ Principals & Supervisors Association

Name	Organization
Wilder, Morris, Chairperson	Ocean County Human Relations Commission
Wilkins, Guy P., Chief	Brigantine Police
Wilkinson, Millard, Mayor	Berlin Borough
Williams, Carol, Chief	Morristown Police
Williams, Ernest A., Chief	Trenton Police
Williams, Hubert, President	National Police Foundation
Williams, Ruth, Chairperson	Atlantic County Human Relations Advisory Council
Winterstella, John L., Mayor	Manasquan Borough
Womack, Beulah M., Immediate Past President	NJ School Boards Association
Womack, Della, Commissioner	Jersey City Housing Authority
Woods, Pippa, UCC Representative	Urban Coordinating Council
Wright, Richard C., Chief	East Orange Police
Yurick, Andrew N., Prosecutor	Gloucester County Prosecutor's Office
Zagata, James L., Mayor	Sayreville Borough
Zahn, Cathy, Coordinator	Hunterdon County Youth Services
Zegas, Alan L., President	Association of Criminal Defense Lawyers of New Jersey
Ziff, Ellen	Passaic Beth Israel Hospital
Zimmer, Denise, Executive Director	DARE New Jersey, Inc.
Zisa, Charles, Chief	Hackensack Police

Total: 703



State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL  
CN 081  
TRENTON, NJ 08625-0081


TINE TODD WHITMAN  
Governor

PETER VERNIERO  
Attorney General

THOMAS J. O'REILLY  
Administrator

MEMORANDUM

**TO:** See Distribution

**FROM:** Robert J. Caccese, Director  
Operations Audit Unit 

**DATE:** October 20, 1998

**SUBJECT:** Invite List for the Law Enforcement Summit

As we discussed at yesterday's planning meeting for the law enforcement summit, attached please find the draft list of invites. As you know, the final number of attendees cannot exceed 600.

This list is an attempt to identify all parties who may have an interest in participating in the summit. I have made some initial decisions regarding the lists that were provided where some of the organizations or individuals would not be closely related to the broad topic areas being presented. We will be inviting a representative number of local police officials (Chiefs of Police, Public Safety Directors) and local government officials (Mayors, Freeholder Director, County Executives). I have not provided the police or government official lists as these lists will be adjusted to result in the final total to 600 after the other invitees' have been finalized.

I would ask that you get back to me by close of business on Wednesday, October 21, 1998 with any additions to the attached lists. To the extent possible, please provide me with the full name, address, and telephone number, and organization affiliation for any additions.

If you have any questions, please contact me at (609)292-4478.

djs

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Distribution List:

David C. Hesse

Wayne S. Fisher

Ronald Susswein

Robin Parker

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✓ Col. Carl A. Williams

Brian Litten

Paul H. Zoubek

Roger Shatzkin

## LAW ENFORCEMENT SUMMIT ATTENDEE LIST

<u>GROUP/ASSOCIATION</u>	<u>NUMBER INVITED</u>
Bar	6
Education	39
Feds	12
Hispanic	20
Human Relations	16
Health	21
Law Enforcement Association	30
Legislators	41
Minority Law Enforcement	4
NAACP	10
New Jersey BIC	16
Other Minority Organizations	21
Prosecutors (3 per office)	63
Sheriffs	<u>21</u>
Subtotal	320

### LIST OF POTENTIAL INVITEES

Police Chiefs	125
Mayors	100
County Executives/Freeholders	25
Governor's Office/Cabinet/Directors	20
OAG/DCJ/NJSP Staff	40
Speakers/Panelists	<u>25</u>
Subtotal	335
Total Anticipated Invitees	655

Based on this total we can consider additional representation from larger organizations, prosecutors, feds, civic and minority organizations, or others.

## BAR ASSOCIATIONS OF NEW JERSEY

Asian Pacific American Lawyers Association of NJ, Inc.  
President  
Thomas M. Shi

Asian American Bar Association of the Delaware Valley  
President  
Julie Cheng

Association of Black Women Lawyers of New Jersey  
President  
Crystal Holmes-Bowie

Association of Criminal Defense Lawyers of New Jersey  
President  
Alan L. Zegas

Garden State Bar Association  
President  
John E. Page

Hispanic Bar Association of New Jersey, Inc.  
President  
Ramon De La Cruz

## COUNTY EXECUTIVES

Atlantic County Executive  
County Executive  
Richard E. Squires

Bergen County Executive  
County Executive  
William Schuber

Essex County Executive  
County Executive  
James W. Treffinger

Hudson County Executive  
County Executive  
Robert C. Janiszewski

Mercer County Executive  
County Executive  
Robert D. Prunetti

# FREEHOLDERS

Atlantic County Board of Chosen Freeholders  
Chairman  
Dennis Levinson

Bergen County Board of Chosen Freeholders  
Chairman  
James J. Sheehan

Burlington County Board of Chosen  
Freeholders  
Director  
Theresa D. Brown

Camden County Board of Chosen Freeholders  
Director  
Jeffrey L. Nash

Cape May County Board of Chosen  
Freeholders  
Director  
Daniel Beyel

Cumberland County Board of Chosen  
Freeholders  
Director  
Douglas H. Fisher

Essex County Board of Chosen Freeholders  
President  
Joseph N. DiVincenzo

Gloucester County Board of Chosen  
Freeholders  
Director  
Stephen M. Sweeney

Hudson County Board of Chosen Freeholders  
Chairperson  
Neftali Cruz

Hunterdon County Board of Chosen  
Freeholders  
Director  
George B. Melick

Mercer County Board of Chosen Freeholders  
President  
Ann M. Cannon

Middlesex County Board of Chosen  
Freeholders  
Director  
David B. Crabiel

Monmouth County Board of Chosen  
Freeholders  
Director  
Harry Larrison

Morris County Board of Chosen Freeholders  
Director  
Frank J. Druetzler

Ocean County Board of Chosen Freeholders  
Director  
James F. Lacey

Passaic County Board of Chosen Freeholders  
Director  
Peter C. Eagler

Salem County Board of Chosen Freeholders  
Director  
C. David Sparks

Somerset County Board of Chosen Freeholders  
Director  
Peter S. Palmer

Sussex County Board of Chosen Freeholders  
Director  
Richard A. Durina

Union County Board of Chosen Freeholders  
Chairman  
Daniel P. Sullivan

Warren County Board of Chosen Freeholders  
Director  
Susan A. Dickey

## COUNTY PROSECUTORS

Atlantic County Prosecutor's Office  
Prosecutor  
Jeffrey S. Blitz

Bergen County Prosecutor's Office  
Prosecutor  
William H. Schmidt

Burlington County Prosecutor's Office  
Acting Prosecutor  
Debra L. Stone

Camden County Prosecutor's Office  
Prosecutor  
Lee A. Solomon

Cape May County Prosecutor's Office  
Prosecutor  
Stephen D. Moore

Cumberland County Prosecutor's  
Office  
Prosecutor  
Arthur J. Marchand

Essex County Prosecutor's Office  
Prosecutor  
Patricia A. Hurt

Gloucester County Prosecutor's Office  
Prosecutor  
Andrew N. Yurick

Hudson County Prosecutor's Office  
Prosecutor  
Fred J. Theemling

Hunterdon County Prosecutor's Office  
Prosecutor  
Stephen B. Rubin

Mercer County Prosecutor's Office  
Prosecutor  
Daniel G. Giaquinto

Middlesex County Prosecutor's Office  
Prosecutor  
Glenn Berman

Monmouth County Prosecutor's Office  
Prosecutor  
John Kaye

Morris County Prosecutor's Office  
Prosecutor  
John B. Dangler

Ocean County Prosecutor's Office  
Prosecutor  
E. David Millard

Passaic County Prosecutor's Office  
Prosecutor  
Ronald S. Fava

Salem County Prosecutor's Office  
Prosecutor  
John E. Bergh

Somerset County Prosecutor's Office  
Prosecutor  
Wayne J. Forrest

Sussex County Prosecutor's Office  
Prosecutor  
Dolores M. Blackburn

Union County Prosecutor's Office  
Prosecutor  
Thomas V. Manahan

Warren County Prosecutor's Office  
Prosecutor  
John G. Laky

## COUNTY SHERIFFS

Atlantic County Sheriff's Office  
Sheriff  
James McGettigan

Bergen County Sheriff's Office  
Sheriff

Burlington County Sheriff's Office  
Sheriff  
Gary L. Daniels

Camden County Sheriff's Office  
Sheriff  
Michael W. McLaughlin

Cape May County Sheriff's Office  
Sheriff  
James T. Plousis

Cumberland County Sheriff's Office  
Sheriff  
James A. Forcinito

Essex County Sheriff's Office  
Sheriff  
Armando B. Fontoura

Gloucester County Sheriff's Office  
Sheriff  
Charles W. Gill

Hudson County Sheriff's Office  
Sheriff  
Joseph T. Cassidy

Hunterdon County Sheriff's Office  
Sheriff  
William D. Doyle

Mercer County Sheriff's Office  
Sheriff  
Samuel J. Plumeri

Middlesex County Sheriff's Office  
Sheriff  
Joseph C. Spicuzzo

Monmouth County Sheriff's Office  
Sheriff  
Joseph W. Oxley

Morris County Sheriff's Office  
Sheriff  
Edward V. Rochford

Ocean County Sheriff's Office  
Sheriff  
William L. Polhemus

Passaic County Sheriff's Office  
Sheriff  
Edwin J. Englehardt

Salem County Sheriff's Office  
Sheriff  
John B. Cooksey

Somerset County Sheriff's Office  
Sheriff  
Robert H. Lund

Sussex County Sheriff's Office  
Sheriff  
Robert E. Untig

Union County Sheriff's Office  
Sheriff  
Ralph G. Froehlich

Warren County Sheriff's Office  
Sheriff  
Donald R. Kelly

## EDUCATION ASSOCIATIONS

NJ Principals & Supervisors  
Association  
President  
John Foulks

NJ Principals & Supervisors  
Association  
Executive Director  
Joanne Bartoletti

NJ School Boards Association  
Executive Director  
Robert E. Boose

NJ School Boards Association  
President  
Charles V. Reilly

Garden State Coalition of Schools  
Lynne Strickland

NJ Association of School  
Administrators  
President  
Dominick A. Potena

NJ Association of School  
Administrators  
Executive Director  
James H. Murphy

NJ Association of School Business  
Officials  
President  
James Strimple, Jr.

NJ Association of School Business  
Officials  
Executive Director  
Edward Meglis, Jr.

NJ Education Association  
President  
Michael Johnson

NJ Education Association  
Executive Director  
Robert Bonazzi

NJ State Department of Education  
Manager, Governmental Relations  
Marianne Rhodes

NJ State Department of Education  
Director, Governmental Relations  
Edwin Carman

NJ State Department of Education  
Commissioner  
Leo Klagholz

NJ State Department of Education  
Assistant Commissioner  
John Sherry

NJ State Department of Education  
Assistant Commissioner  
Douglas B. Groff

NJ State Department of Education  
Assistant Commissioner  
Barbara Anderson

NJPTA  
President  
Syvonne Forkin

Atlantic County Office  
County Superintendent  
Martin Ney



Bergen County Office  
County Superintendent  
Aaron R. Graham

Monmouth County Office  
County Superintendent  
Michael Maddaluna

Burlington County Office  
Acting County Superintendent  
James Hager

Morris county Office  
County Superintendent  
Rene Rovtar

Camden County Office  
County Superintendent  
Daniel Mastrobuono

Ocean County Office  
County Superintendent  
Lucille Rielly

Cape May County Office  
Acting County Superintendent  
Gail Benson

Passaic County Office  
County Superintendent  
Marla Nuccetelli

Cumberland County Office  
County Superintendent  
Glenn E. Earl

Salem County Office  
County Superintendent  
Michael Elwell

Essex County Office  
County Superintendent  
Mary Louise Malyska

Somerset County Office  
County Superintendent  
David Livingston

Gloucester County Office  
County Superintendent  
Sandra Loewe

Sussex County Office  
County Superintendent  
Barry Worman

Hudson County Office  
County Superintendent  
Robert Osak

Union County Office  
County Superintendent  
Frances Lobman

Hunterdon County Office  
County Superintendent  
John Ericson

Warren County Office  
County Superintendent  
William King

Mercer County Office  
County Superintendent  
Thomas J. Rubino

Middlesex County Office  
County Superintendent  
Mary Jean Guidette

## FEDERAL LAW ENFORCEMENT

FBI Newark Office  
SAIC  
William C. Megary

US Customs/NJ Division  
SAIC  
Robert Cozzolina

IRS/CID  
Chief  
Paul Machalek

US Customs/Philadelphia Division  
SAIC  
Richard H. Smith

US Secret Service  
SAIC  
Jan Gilhooly,

FBI Philadelphia Office  
SAIC  
Robert Conforti

Amtrak Police  
Inspector

Port Authority of NY & NJ  
Superintendent  
Fred W. Marrone

ATF  
SAIC  
Peter L. Gagliarti

ATF Philadelphia Office  
SAIC  
Lawrence Duchnowski

DEA/Philadelphia Division  
SAIC  
Lawrence McElynn

US Attorney's Office  
US Attorney  
Faith S. Hochberg

## HISPANIC ORGANIZATIONS

Aspira Incorporated of New Jersey  
Executive Director  
William Colon

La Casa de Don Pedro  
Executive Director  
Ramon Ocasio

Puerto Rican Action Board  
Executive Director  
Guillermo Maldonado

Government of Puerto Rico  
Regional Director  
Leida Arce

New Jersey Puerto Rican Congress  
Executive Director  
Lydia Valencia

Mercer County Hispanic Association  
Executive Director  
Frances Blanco

National Hispanic Bar Association, NJ  
Chapter  
Esquire  
Marco Gonzalez

Hispanic Affairs & Resource Center of  
Monmouth County, Inc.  
Director  
Iris Gonzalez

Hispanic Association of Ocean County  
Executive Director  
Dolores Martinez-Corona

Hispanic Association of Ocean County  
Director  
Fernando Porras

Hispanic Institute for Research &  
Development of Bergen  
Director  
Emilio Fandino

Hispanic Community Affair  
Committee

Hispanic Law Enforcement Society

Hispanic Youth Organization

Office of Hispanic Affairs  
Assistant  
Carmen Mosca

Puerto Rican Civic Association

Law Enforcement Society/Hudson  
Abad Perez

Cuban American National Foundation

Puerto Rican Congress of New Jersey

Hispanic American Alliance

## HUMAN RELATIONS ASSOCIATIONS

Atlantic County Human Relations Advisory  
Council  
Karen Levin

Burlington County Human Relations  
Commission  
Chairperson  
Robert Thwaites

Camden County Human Relations  
Commission  
Chairperson  
Larry James

Cumberland County Community Relations  
Commission  
Chairperson  
Sam Clark

Gloucester County Human Relations  
Commission  
Grace Lynn Johnson

Hudson County Commission on Human  
Relations  
President  
John Johnson

Human Relations Coalition of Bergen  
County  
President  
Ruth Miller

Mercer County Human Relations  
Commission  
Chairperson  
Phyliss Deal

Middlesex County Human Relations  
Commission  
Chairperson  
John Campbell

Morris County Human Relations  
Commission  
Chairperson  
Meyer Rosenthal

Ocean County Human Relations  
Commission  
Chairperson  
Saleem Abdullah

Passaic County Human Relations  
Commission  
Chairperson  
Joan Waks

Salem County Human Relations  
Commission  
Chairperson  
Ronald Epstein

Sussex County Human Relations  
Commission  
Assistant Prosecutor  
Bruce LaCarruba

Union County Human Relations  
Commission  
Michael LaPolla

Warren County Human Relations  
Commission  
James Janci

## LAW ENFORCEMENT ASSOCIATIONS

New Jersey Narcotic Enforcement Officers Association  
**\*Need To Identify Current President\***

New Jersey Police Academy Directors Association  
Director  
Joseph Perna

County Sex Crimes & Child Abuse Investigators Assoc.  
President  
Joseph W. Krisza

NJ Prosecutors Victim-Witness Association  
Chairperson  
Sharon Mai

NJ Police Academy Directors Association  
President  
Joseph Perna

NJ State Association of Chiefs of Police  
Executive Director  
Lorraine Kulick

NJ Juvenile Officers Association  
President  
Sgt. Joseph Britton

NJ Bias Crime Officers Association  
President  
Thomas Culp

**\*21 Presidents County Police Chiefs\***

**ATLANTIC**  
Chief Guy P. Wilkins  
Brigantine P.D.  
1417 W. Brigantine Avenue  
Brigantine, New Jersey 08203  
tel: 609/266-7414  
fax: 609/266-1066

**BERGEN**  
Chief Robert Herndon  
Allendale P.D.  
290 Franklin Turnpike  
Allendale, New Jersey 07401-2093  
tel: 201/818-4398  
fax: 201/825-3555

**BURLINGTON**  
Chief Paul Tuliano, Jr.  
Pemberton Twp. P.D.  
500 Pemberton-Browns Mills Road  
Pemberton, New Jersey 08068-1539  
tel: 609/894-7938  
fax: 609/894-0302

**CAMDEN**  
Chief Theodore J. Howarth, Jr.  
Gloucester City P.D.  
315 Monmouth Street  
Gloucester City, NJ 08030  
tel: 609/456-0408  
fax: 609/456-3682

**CAPE MAY**  
Chief Steven O'Connor  
Stone Harbor P.D.  
95th & Second Avenue  
Stone Harbor, New Jersey 08247  
tel: 609/368-1455  
fax: 609/368-1430

**CUMBERLAND**  
Chief William J. Herman, Sr.  
Millville P.D.  
18 South High Street, P.O. Box 609  
Millville, New Jersey 08332  
tel: 609/825-3111  
fax: 609/825-2899

**ESSEX**  
Chief Robert L. DeLitta  
Nutley P.D.  
228 Chestnut Street  
Nutley, New Jersey 07110  
tel: 973/284-4940  
fax: 973/661-3784

**GLOUCESTER**  
Chief William Giordano  
East Greenwich Twp. P.D.  
21 East Cohawkin Road  
Clarksboro, New Jersey 08020  
tel: 609/423-0524  
fax: 609/423-0635

**HUDSON**  
Chief Paul Haneck  
Union City P.D.  
3715 Palisade Avenue  
Union City, New Jersey 07087  
tel: 201/348-5780  
fax: 201/348-5793

**HUNTERDON**  
Chief Douglas G. Stryker  
Clinton Twp. P.D.  
1370 Route #31 North  
Annandale, New Jersey 08801  
tel: 908/735-7230  
fax: 908/735-9148

**MERCER**  
Chief Michael A. Chipowski  
Hopewell Twp. P.D.  
201 Washington Crossing-Pennington Road  
Titusville, New Jersey 08560  
tel: 609/737-3524

**MIDDLESEX**  
Chief Edward Costello  
Edison P.D.  
100 Municipal Blvd.  
Edison, New Jersey 08817  
tel: 732/248-7423  
fax: 732/287-5719

**MONMOUTH**  
Chief William Koch  
Ocean Twp. P.D.  
399 Monmouth Road  
Oakhurst, New Jersey 07755  
tel: 732/531-1556  
fax: 732/517-0385

**MORRIS**  
Chief Stanley J. Hansen  
East Hanover Twp. P.D.  
2 DeForest Avenue  
East Hanover, New Jersey 07932  
tel: 973/428-3054  
fax: 973/887-7096

**OCEAN**  
Chief Larry Parker  
Stafford Township P.D.  
252 Easy Bay Avenue  
Manahawkin, New Jersey 08050  
tel: 609/597-8581  
fax: 609/597-7029

**PASSAIC**  
Chief Frank LoGioco  
Clifton P.D.  
900 Clifton Avenue  
Clifton, New Jersey 07013  
tel: 973/470-5900  
fax: 973/470-8729

**SALEM**  
Chief Ted Vengenock  
Salem County Prosecutor's Office  
87 Market Street  
Salem, New Jersey 08079  
tel: 609/935-7510  
fax: 609/339-9206

**SOMERSET**  
Chief William Beachell  
Montgomery Twp. P.D.  
2261 Route 206  
Belle Mead, New Jersey 08502  
tel: 908/874-3381  
fax: 908/874-8252

**SUSSEX**  
Chief Michael J. Meeker  
Newton P.D.  
39 Trinity Street  
Newton, New Jersey 07040  
tel: 973/579-1094  
fax: 973/383-0090

**UNION**  
Chief Richard Mannix  
Union Co. P.D.  
300 North Avenue, East  
Westfield, New Jersey 07090  
tel: 908/654-9814  
fax: 908/654-9872

**WARREN**  
Chief Robert Gara  
Pohatcong Twp. P.D.  
50 Municipal Drive  
Phillipsburg, New Jersey 08865-7813  
tel: 908/454-6427  
fax: 908/454-3234

**SOUTH JERSEY**  
Chief Al Lisicki  
Egg Harbor Township P.D.  
3515 Bargaintown Road  
Egg Harbor Township, New Jersey 08254-8321  
tel: 609/926-4036

## NEW JERSEY HEALTH OFFICERS ASSOCIATION

New Jersey Health Officers Association  
President  
Lucy A. Forgione

New Jersey Health Officers Association  
Executive Director  
Suzanne Rose

New Jersey Local Boards of Health  
Association  
President  
Joan Valas

New Jersey Public Health Association  
President  
Sylvia H. Bookbinder

New Jersey Society for Public Health  
Education  
President  
Phyllis Kumpf

Division of Youth & Family Health  
Kathleen Mackiewicz

Division of Youth & Family Health  
Mary Ann Reiter

Division of Youth & Family Health  
Nancy Kelly-Goodstein

Atlantic County Division of Public Health  
Coordinator  
Nicole Milan-Tyner

Bergen County Department of Health  
Services  
Mary Francis Dougherty

Camden Department of Health Services  
Valita Sellers-Quattlebaum

City of Elizabeth, Department of Health  
Arlene Enabulene

City of Trenton, Division of Health  
Sunday Parker

City of Vineland  
Louis Cresci

Division of Mental Health, County of Mercer  
Administrator  
Hugh Adams

Englewood Health Department  
Violet P. Cherry

First Baptist Community Development  
Corporation  
Executive Director  
Mark Quinn

HealthQuest of Monmouth County  
Webster B. Trammell

Passaic Beth Israel Hospital  
Ellen Ziff

Piscataway Township Board of Education  
Dorothy Aquila

Plainfield Health Center  
Donna Hamilton

## LEGISLATOR ASSOCIATIONS

President, NJ State Senate  
Senator  
Honorable Donald T. DiFrancesco

NJ General Assembly  
Assemblyman  
Honorable Joseph V. Doria

NJ State Senate  
Senator  
Honorable Joseph A. Palaia

NJ General Assembly  
Executive Director  
Donald Sico

NJ State Senate  
Senator  
Honorable John O. Bennett

NJ General Assembly  
Executive Director  
Francis X. Robinson

NJ State Senate  
Senator  
Honorable Richard J. Codey

NJ State Senate  
Senator  
Honorable William Gormley

NJ State Senate  
Executive Director  
Gregg Edward

NJ State Senate  
Senator  
Honorable James Cafiero

NJ State Senate  
Executive Director  
Kathleen Crotty

NJ State Senate  
Senator  
Honorable Robert Martin

NJ State Senate  
Kenneth Raatz

NJ State Senate  
Senator  
Honorable John Matheussen

NJ State Senate  
Emery Ungrady

NJ State Senate  
Senator  
Honorable Louis Kosco

Speaker, NJ General Assembly  
Assemblyman  
Honorable Jack Collins

NJ State Senate  
Senator  
Honorable Norman Robertson

NJ General Assembly  
Assemblyman  
Honorable Paul DiGaetano

NJ State Senate  
Senator  
Honorable John Girgenti

NJ General Assembly  
Assemblyman  
Honorable Nicholas R. Felice



NJ State Senate  
Senator  
Honorable John Lynch

NJ State Senate  
Senator  
Honorable Edward O'Connor

NJ State Senate  
Senator  
Honorable Raymond Zane

NJ State Senate  
Senator  
Honorable Anthony Bucco

NJ State Senate  
Senator  
Honorable Garry Furnari

NJ General Assembly  
Assemblyman  
Honorable David Russo

NJ General Assembly  
Assemblyman  
Honorable Christopher Connors

NJ General Assembly  
Assemblyman  
Honorable Richard Merkt

NJ General Assembly  
Assemblyman  
Honorable Christopher Bateman

NJ General Assembly  
Assemblyman  
Honorable Michael Carroll

NJ General Assembly  
Assemblyman  
Honorable Wilfredo Caraballo

NJ General Assembly  
Assemblywoman  
Honorable Joan Quigley

NJ General Assembly  
Assemblyman  
Honorable Charles Zisa

NJ General Assembly  
Assemblywoman  
Honorable Marion Crecco

NJ General Assembly  
Assemblyman  
Honorable James Holzapfel

NJ General Assembly  
Assemblyman  
Honorable Thomas Smith

NJ General Assembly  
Assemblyman  
Honorable Joel Weingarten

NJ General Assembly  
Assemblyman  
Honorable Guy Talarico

NJ General Assembly  
Assemblyman  
Honorable Peter Barnes

NJ General Assembly  
Assemblyman  
Honorable Alfred Steele

## NAACP ORGANIZATIONS

NAACP/Atlantic County  
President  
Pierre Hollingworth

NAACP/Bergen County  
President  
Robert Robinson

NAACP/Camden County  
President  
Thomas Payne

New Jersey State NAACP  
President  
Elaine Harrington

NAACP/Cape May County  
President  
John Cavicchio

NAACP/Cumberland County  
President  
Constance Johnson

NAACP/Gloucester County  
President  
Irene Hill-Smith

NAACP/Passaic County  
President  
Calvin Merrit

NAACP/Salem County  
President  
William Hallman

NAACP/State Conference/Newark  
President  
Keith Jones

## NJ Black Issues Convention

\* List of organizations, need to obtain addresses from Assemblyman Tucker - written request required

NJ Alliance of Black School Educators	Bill Ward J. Garfield Jackson
NJ Civic Awareness Council	Addison McLeon Carl Ross
NJ Council Chartered Members of the National Black Police Association	Earl R. Wallace John Smith
NJ Legislative Black & Latino Caucus	Honorable Joseph Charles, Jr. Honorable Wynona Lipman
NJ State Conference of Branches NAACP	Elaine C. Harrington
NJ State Council of Urban Leagues	Ella Teal
National Black Caucus of Local Elected Officials	Honorable Donald K. Tucker Honorable Carol Clark
Office of the Black Catholic Affairs	Lucille Forman
The Centre, Inc.	John Tallaferro
Human & Civil Rights Association of of New Jersey	Maureen Peterson-Kenney Jerry Eure, Sr.

## MINORITY LAW ENFORCEMENT

National Black Police Officers Association  
State Representative  
Randoloh

Latino American Law Enforcement Officers (LALEO)  
President  
Eddie Martinez

Latino Law Enforcement Officers, Mercer County  
Investigator  
Raul Virela

Hispanic Police Officer Society of Camden  
President  
Jose Torres

## OTHER MINORITY ORGANIZATIONS

Anti-Defamation League of B'Nai B'rith  
Associate Director  
Todd Kadish

Asian American Association  
S. Joseph Oey

Japanese American Society of New Jersey  
Koji Sonoda

Cherry Hill Minorities Civic Association  
Evelyn Lewis

The American Jewish Committee

Office of Human Concerns

Japanese American Citizens League

Ukrainian National Association

K. Wang & Company

Order Sons of Italy

Urban League of Essex County

Commission for Social Justice

Lithuanian American Community, Inc.

Asian American Civic Association

Indo-American Cultural Society

Cornstalk (Vivodh)

Asian Indian

Islamic Center of Jersey City

The Islamic Center of Paterson

West Orange Human Relations Community

Coalition For Peace Action

**Session One** 25 minutes  
(Audience chooses one)

**Session Two** 25 minutes  
(Audience chooses one)

**Break** 10 minutes

**Panel Discussion** 60 minutes

**The Battle Against Drugs.** Update on the depth of the problem, new initiatives, how to ensure equality and public confidence in war on drugs -- why interdiction is necessary -- ramifications of no interdiction.

1. Public health dimensions -- breaking cycle of addiction/user accountability -- *Department of Health/Department of Education.*
  2. Profiteering/kingpin focused drug strategies. (*Criminal Justice*)
  3. How to ensure equality/public confidence in war on drugs/community-focused solutions. (*Chief Santiago*)
- Questions and Answers.

**Attorney General - Closing Remarks** 10 minutes



## State of New Jersey

DEPARTMENT OF LAW AND PUBLIC SAFETY

OFFICE OF THE ATTORNEY GENERAL

P.O. Box 080

TRENTON, NJ 08625-0080

(609) 292-4925

CHRISTINE TODD WHITMAN  
*Governor*

PETER VERNIE  
*Attorney General*

November 9, 1998

Colonel Carl A. Williams, Superintendent  
New Jersey State Police  
Division Headquarters  
P.O. Box 7068  
River Road  
West Trenton, New Jersey 08628-0068

Re: New Jersey Law Enforcement Summit  
Friday, December 11, 1998  
Sheraton Hotel, Sheraton Plaza Drive  
East Rutherford, New Jersey

Dear Colonel Williams: *Carl*

I am pleased to invite you to participate as a panelist at the 1998 Law Enforcement Summit on December 11, 1998 at the Sheraton Hotel in the Meadowlands.

This summit will bring together over 500 representatives from federal, state, county and municipal law enforcement agencies, representatives of the executive branch, legislators, civil rights advocates, education officials and other community leaders.

The summit will be organized around three major topics. They are: (1) Race, Community and Law Enforcement; (2) Youth Violence and School Safety; and (3) Drug Enforcement.

As Attorney General, I want all New Jersey citizens to be confident that they are being treated with equal dignity and respect by those who must enforce our laws. In this regard, we hope to discuss strategies and initiatives designed to enhance the public's confidence. Summit participants will also discuss strategies for reducing youth violence and promoting school safety. Finally, the summit will provide an opportunity to be updated on the state's activities to combat illicit drug use, which is at the root of a large percentage of crimes committed in New Jersey.

We will identify the impediments to achieving safe communities and how we can address these issues by strengthening the collaborative partnerships that are being developed under community policing and community justice initiatives.

I have asked Administrator Thomas J. O'Reilly to follow-up with your office to provide you with additional background information and to be of general assistance to you.

In the interim, if you have any questions, please do not hesitate to contact me at (609)292-4930.

Sincerely yours,



Peter Verniero  
Attorney General

djs

c


David C. Hespe, First Assistant Attorney General  
Thomas J. O'Reilly, Administrator  
Robert J. Caccese, Director, Operations Audit  
Paul H. Zoubek, Director, Division of Criminal Justice



DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL

INTEROFFICE MEMORANDUM

**TO:** Thomas J. O'Reilly  
Alfred E. Ramey  
Roger Shatzkin  
Robert Caccese  
Paul Zoubek  
Colonel Carl A. Williams  
Rolando Torres  
Paul Donnelly  
Ronald Susswein  
Wayne Fisher  
Robin Parker

**FROM:** David C. Hespe   
First Assistant Attorney General

**DATE:** October 8, 1998

**SUBJECT:** Law Enforcement Summit -- Next Steps

The Attorney General has approved the annotated agenda (final version is attached). This agenda is not to be shared outside of the Department, but should serve as our guide in soliciting speakers/panelists and identifying attendees. The names of speakers/panelists on the agenda are for discussion only and do not reflect any decisions or commitments.

My office will be arranging a meeting shortly. Please come to the meeting prepared to offer potential names for both speakers/panelists and attendees. Time is growing short to accomplish both these tasks and your cooperation will be appreciated. Thank you.

DCH:amc  
Attachment

**LAW ENFORCEMENT SUMMIT**  
**Annotated Agenda**

**MORNING SESSION**  
**9:30 a.m.**

**Attorney General - Introduction:**

**10 minutes**

- Welcome
- Overview of morning session - poll showing lack of confidence
- Overview of afternoon session - drugs and youth violence.

**Keynote Speaker:**

**35 minutes**

- Nationally respected law enforcement expert. The speaker will address the issue of race relations and law enforcement. He will then present the merits of a community-based framework for developing a solution -- participants as the community -- community as the solution; law enforcement is not the problem, but is part of that community and, therefore, part of the solution. Will also address the issues of drugs and youth violence within the context of community-focused problem solving. (*George Kelling*)

**Panel Discussion:**

**70 minutes**

- Media personality to moderate. No opening statements, but moderator will be given a list of questions for each presenter and allow others to rebut.
- 1. Minority community advocate in New Jersey with law enforcement background.
- 2. Member of clergy in minority community. (*Rev. Jackson*)
- 3. Law enforcement representative from New Jersey. (*Prosecutor Lee Solomon*) (*State Police – Major Matos, Diversity Training/Recruitment*)
- 5. Presenters on current applications of community-based solution. (Boston Project) (Represent both law enforcement and community perspective.)
- 6. Presenter on promoting diversity in law enforcement (*Craig Fraser*, Department of Personnel initiative.)

**Break**

**10 minutes**

**Large Group Discussion:**

**55 minutes**

- Six to ten rooms. (Participants divided by region.)
- Panel members from previous session serve as moderators and present short video on issue of race relations and law enforcement and then lead group discussion based on prepared questions regarding the video and the use of the tenets of community-based solutions to address law enforcement issues in individual communities. Moderator will write down the responses on flip chart.

**LUNCHEON SESSION**

**12:30 p.m.**

**Attorney General - Announcement:**

**30 minutes**

- Attorney General announces seed money for community-based pilot programs. Calls on each county prosecutor (Human Relations Council?) to lead a regional gathering of community leaders to discuss race-related issues locally and community-based solutions. Turn best ideas into reality.

**Keynote Speaker:**

**20 minutes**

Presents "best ideas" from the answers to the questions from the break-out sessions.

**Break**

**15 minutes**

**AFTERNOON SESSION**

**1:45 p.m.**

**Youth Violence Workshops:**

(Four break-out rooms: Two dealing with causation of youth violence and two focusing on responses to youth violence.)

*(Presenters: Department of Education, Juvenile Justice Commission, Division of Criminal Justice, Paterson Project, UMDNJ Violence Institute.)*

DEPARTMENT OF LAW AND PUBLIC SAFETY  
OFFICE OF THE ATTORNEY GENERAL

INTEROFFICE MEMORANDUM

**TO:** Thomas J. O'Reilly  
Robert Caccese  
Alfred Ramey  
Roger Shatzkin  
Paul Zoubek  
Colonel Carl A. Williams (10 pages via fax 530-0718)  
Rolando Torres (10 pages via fax 777-0466)  
Wayne Fisher  
Ronald Susswein  
Robin Parker

**FROM:** David C. Hespe *DC/Hespe*  
First Assistant Attorney General

**DATE:** September 29, 1998

**SUBJECT: Law Enforcement Summit**

The next Law Enforcement Summit meeting will be held on Thursday, October 1 at 4:00 p.m. in the 8th Point Conference Room. In preparation of this meeting, I am attaching for your consideration a copy of the draft annotated agenda for the Summit and a draft paper on community justice prepared by Ron Susswein.

I look forward to seeing you on October 1. Thank you.

amc  
Attachments

**LAW ENFORCEMENT SUMMIT**  
**Annotated Agenda**

**MORNING SESSION**  
**9:30 a.m.**

**Attorney General - Introduction:** **10 minutes**

- Welcome
- Overview of morning session - poll showing lack of confidence

**Introductory Remarks**  
**by Representative of Black Ministers Council** **10 minutes**

**Keynote Speaker 1:** **20 minutes**

- Minority community advocate in New Jersey with law enforcement background to discuss the lack of confidence issue, profiling and its effect on minorities and law enforcement.  
(Identify the depth of the problem.)

**Keynote Speaker 2:** **30 minutes**

- Charismatic national law enforcement expert in community focused problem-solving solutions to discuss the merits of a community justice solution. Puts context to the summit -- participant as the community -- community as the solution. Law enforcement is not the problem, but is part of that community and, therefore, part of the solution.  
(Transition to a solution.)

**Panel Discussion:** **50 minutes**

- Community Justice in action.
- Three panelists present practical applications of community justice solution. (Cooperation, credibility through diversity, communication, creativity.)

**Break** **10 minutes**

**Group Discussion:** **50 minutes**

- Six rooms
- Moderators lead group discussion on how to use tenets of community justice to address law enforcement issues in individual communities.

**LUNCHEON SESSION**

**12:30 p.m.**

**Keynote Speaker 3:**

**30 minutes**

Presents "best ideas" from the break-out rooms.

**Attorney General - Announcement:**

**30 minutes**

- Attorney General announces seed money for community justice pilot program. Calls on each county prosecutor to lead a regional gathering of community leaders to put community justice programs into place.

**Break**

**15 minutes**

**AFTERNOON SESSION**

**1:45 p.m.**

**Youth Violence Workshops:**

(Four break-out rooms each dealing with a presentation on an aspect of youth violence.) Audience to pick two.

**Session One**

**25 minutes**

**Session Two**

**25 minutes**

**Break**

**10 minutes**

**Panel Discussion**

**50 minutes**

**"Community Justice and Drug Interdiction."** New policies to ensure equality and public confidence in war on drugs -- why interdiction is necessary -- ramifications of no interdiction.

**Attorney General - Closing Remarks**

**10 minutes**

Proposed Law Enforcement Summit Outline  
As of September 10, 1998

**Community Justice: Adapting Community Policing Strategies  
to Address Persistent Criminal Justice Problems**

Purpose:

The purpose of this Summit is to discuss three major criminal justice issues — race relations in law enforcement, youth violence, and the drug problem — in the context of a community-based “problem-solving” approach that will require the active contributions of all the constituencies represented at the Summit. The three problems will be discussed in a frank and candid way, identifying the impediments to achieving safe and drug-free communities. Much of the Summit will be devoted to identifying and highlighting programs and ideas that work, and especially initiatives that allow police departments to gain the respect and trust of minorities. The Summit will bring together leaders from five fields (law enforcement, local government, community groups, schools, and businesses), representing key constituents of local “problem-solving teams.” The Summit will initiate an ongoing process of dialogue, adapting proven community policing strategies to address the three aforementioned criminal justice problems. Follow-up will include the awarding of technical assistance grants to establish local community justice programs using surplus Safe and Secure Community funds administered by the Attorney General.

Summit Theme:

All citizens of New Jersey, regardless of where they live or how much they earn, have a right to be safe and secure in their homes and communities; a right to be treated fairly, impartially, and with respect by all members of the criminal justice system; a right to have their children attend schools that offer a safe, disciplined environment that is conducive to learning and free of the disruptive influence of fear, violence, weapons, and drugs; and a right to be heard by law enforcement officials and other governmental actors that are responsible for developing and implementing public safety programs.

These fundamental rights can only be achieved by strengthening the collaborative partnership between the law enforcement community and other key community actors that can impact on the quality of life in neighborhoods across the state. These actors, besides traditional law enforcement officials such as police chiefs and prosecutors, include local government officials (majors, town councils, local housing authorities, etc.); community groups (community leaders and activists, clergy, tenant associations); schools; and local business leaders.

All of these key actors share responsibility for ensuring the safety and security of citizens. These actors must work together to promote multi-disciplinary programs that foster a positive relationship between citizens and law enforcement officers, and must help to identify and showcase innovative programs, policies, and practices that have proven to be successful in preventing and responding decisively to crime.

*Community Justice: A Logical Extension of Community Policing Programs.*

*A. The Need for a Multi-Disciplinary Perspective.*

Law enforcement and prosecuting agencies have a significant role to play in preserving public safety, but cannot do it alone and cannot act in isolation from the law-abiding residents of the communities they serve. All of the key actors noted above must come to understand how they can contribute to solving the criminal justice problems facing our society — especially the problems of race relations in law enforcement, youth violence and school safety, and the drug epidemic — problems that are so complex and persistent that they demand a coordinated, multi-faceted response.

*B. Building on the Success of Community Policing Strategies.*

During the course of the last decade, many law enforcement agencies throughout New Jersey and the rest of the nation adopted an enforcement strategy known as “community policing.” This approach recognizes that police agencies must become integral parts of, not isolated from, the communities and constituents their officers are sworn to protect and serve. Community policing stresses positive interaction between police officers and citizens, establishing a close working relationship and a sense of trust, mutual respect, and confidence. Many experts credit community policing for contributing to the significant decline in violent and property crime rates over the course of the last few years.

Community policing is also known as “problem solving” policing, where specially-trained officers work closely with citizens and community and business leaders to identify local problems and to marshal government and private sector resources to solve those problems that affect safety and security and impact on the quality of life.

Problem-solving policing strategies respond to what some criminologists in recent years have referred to as the “broken window” effect. Small unresolved problems, such as broken windows or streetlights, can have a cumulative and synergistic negative effect, and can lead to larger problems, including civil disorder and crime. This is especially likely to occur where local residents believe that



government is either unable or unwilling to address local problems.

Problem-solving policing can only be accomplished where citizens meet regularly with law enforcement officers, either on an informal basis (the cop on the beat) or by establishing steering committees that provide an opportunity for residents to discuss neighborhood problems with high-ranking law enforcement officials. Pilot demonstration projects, such as the Weed and Seed Program and the Police Community Partnership Program, prove that this approach works and can be replicated in communities across the state using existing resources. Such programs have been able to restore a sense of community, pride, and enhanced respect and confidence in the ability of the law enforcement community to prevent crimes from occurring, and to respond decisively to those crimes that are committed in the target neighborhoods.

C. *Applying Problem-Solving Strategies to Broader Criminal Justice Problems*

Based on the nationwide success of the basic community policing strategy, it is now time to consider how to expand these problem-solving techniques to address three distinct but closely interrelated issues of special concern to the citizens of New Jersey: race relations in law enforcement, youth violence and school safety, and drug enforcement.

It is important to recognize that we are not writing on a clean state and that much has already been done at the local level. The establishment of county Human Relations Commissions, for example, is a positive step toward identifying and resolving problems on a routine basis. This collaborative approach should be considered in every local jurisdiction.

One way to accomplish this goal would be to establish a statewide network of local problem-solving teams, comprised of high-ranking police officials; county prosecutors; narcotics task force commanders; other local governmental representatives (i.e., mayors and other local elected officials, housing authorities, human resource agencies, etc.); community and religious leaders; tenant associations; schools; local merchants and other representatives from the business community. These teams should stress a collaborative, multi-disciplinary approach that can help to break down the artificial barriers that prevent citizens from communicating directly with law enforcement agencies, thus serving as a catalyst for local community justice initiatives.

The Summit will provide an opportunity to demonstrate the practical benefits of this community-based problem-solving strategy. Examples might include diversity recruitment programs and neighborhood revitalizations projects.

D. Key Elements of Community Justice Programs.

There are a number of key components of any effective community justice program, including:

1. Communication. Law enforcement and prosecuting agencies must interact closely and routinely with private citizens and other key actors, and must be prepared to listen carefully to their problems, concerns, and expectations. This dialogue is part of an educational process that can help to overcome myths and misconceptions, allowing all of the key actors to understand not only the nature and scope of local public safety problems, but also inventory the resources (governmental and private sector) that are available to address those problems. Just as community policing officers get out of their patrol cars to meet and befriend local residents and merchants, every jurisdiction must establish a process whereby community representatives can meet on a regular, routine basis with high-ranking law enforcement officials to discuss mutual concerns.
2. Credibility Through Mutual Respect and Diversity. For law enforcement and prosecuting agencies to be effective, they must earn and maintain the respect and confidence of the general public, and must not be viewed as adversaries of law-abiding citizens. The membership and command structure of law enforcement agencies should fairly represent the diverse communities they serve. Special attention must therefore be focused on minority recruitment and promotion issues. Law enforcement agencies must also earn a reputation for treating all persons fairly and impartially, and for deploying resources in a fair and equitable manner. Systems must be established and enforced to make certain that acts of prejudice or bigotry will not be tolerated and will be promptly detected and remedied.
3. Cooperation. An effective community justice strategy must stress the need for multi-disciplinary responses to complex local and societal problems. No one governmental agency can be expected single-handedly to solve such vexing and persistent problems as school violence and drug trafficking. Rather, it is necessary to ensure close cooperation, for example, between schools and police, and also to stress the need for better cooperation and coordination *within* the law enforcement community through the establishment of formal and informal multi-agency task forces, such as those in the Police Community Partnership Program and the Violent Offender Removal Program.

4. Creativity. The law enforcement community and other key actors must be prepared to tackle modern problems with modern solutions. These evolving criminal justice issues require law enforcement and prosecuting agencies, for example, to adapt their strategies and tactics, taking full advantage of new crime-fighting and crime-prevention technologies, so as to keep pace with the increasingly sophisticated methods of criminal enterprises. Community justice strategies must also be informed by objective research. Law enforcement and other governmental policymakers must be prepared to replicate those programs that work, and must also be willing to change or even abandon traditional programs, policies, or tactics that are dated or otherwise ineffective.

Possible Summit Agenda:

9:15am - 9:45am      Welcome; Overview of Summit Theme;  
Objectives and Expectations

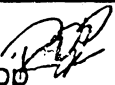
*(The Attorney General will spell out the goals of the Summit and explain that the objective is to initiate a process of dialogue on the local level. The Attorney General will identify the three major problem areas, noting the common thread, and discuss recent survey results that show the nature and scope of these problems. For example, the Attorney General will speak to surveys that show that a sizable segment of the population distrusts law enforcement and believes that police treat minorities worse than others.)*

9:45am - 10:15am      Keynote Speaker

*(The objective of this presentation is to challenge the conferees, focusing squarely on the problem of race relations in law enforcement. The speaker will candidly identify the impediments to effective relations, but will stress positive solutions, including the need for two-way communication (i.e., just as police agencies must reach out to the community, so too, community leaders must be prepared to reach out to police officials at the local level).)*

10:15am - 10:45am      Reaction Panel to Keynote Speaker

10:45am - 11:00 am      Break

DATE	FROM	TO	SUBJECT
08/28/98 hm att.	Lt. Colonel  R. D. Duniop Executive Officer	Major R. Touw Supervisor Investigations Section	REQUEST FOR DSFC . TO LECTURE AT THE OPERATION PIPELINE/CONVOY INTERDICTION SCHOOL

The attached correspondence from John B. Brown, Special Agent in Charge, U.S. Department of Justice, Drug Enforcement Administration, is self-explanatory.

Please facilitate this request if operationally feasible.



**Drug Enforcement Administration**

El Paso Intelligence Center  
11339 SSG Sims Street  
El Paso, Texas 79908-8098

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August 26, 1998

Colonel Carl Williams  
New Jersey State Police  
P. O. Box 7068  
West Trenton, NJ 08628-0068

Dear Colonel Williams:

The Drug Enforcement Administration is sponsoring an Operation Pipeline/Convoy interdiction school in Macon, Georgia on August 31 through September 4, 1998. The school is being hosted by the Georgia Peace Officer Association. This letter is a request for Detective Sgt. First Class to teach at this school.

The Operation Pipeline/Convoy training is an ongoing and continuous effort by the El Paso Intelligence Center to coordinate drug/money concealment detection techniques for uniformed officers. Assistance from agencies such as yours is the foundation for the program's success. Thank your for your continued support.

All travel expenses will be funded by the Drug Enforcement Administration, Washington, DC. If there are any questions regarding this request, please contact Special Agent Michelle Jong at 915-564-2491.

Sincerely,

John B. Brown, III  
Special Agent in Charge

# EPIC

DEPARTMENT OF JUSTICE  
DRUG ENFORCEMENT ADMINISTRATION

FAX TRANSMITTAL SHEET

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TRANSMITTED TO

FAX FTS NO.

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NAME:

COLONEL CARL WILLIAMS

ORGANIZATION:

NEW JERSEY STATE POLICE

BUILDING, ROOM NO., etc.

TELEPHONE/EXTENSION

TRANSMITTED FROM

FAX FTS NO.

FAX COMMERCIAL NO.  
915-564-2492

NAME:

S/A MICHELLE JONG

ORGANIZATION:

DOJ/DEA/EPIC/STATE & LOCAL LIAISON UNIT

BUILDING, ROOM NO., etc.

TELEPHONE/EXTENSION

915-564-2490 OR 800-927-0468

COMMENTS:

COLONEL WILLIAMS: FOLLOWING IS OUR REQUEST FOR DET. SGT. 1ST CLASS  
TO TEACH AT A PIPELINE SCHOOL IN MACON, GA. PLEASE CALL  
IF YOU HAVE ANY QUESTIONS. THANK YOU.



APPROVED BY (If applicable)

NAME:

TRANSMITTED BY (Name):

DATE:

TIME:

126044

GC 003314



State of New Jersey

CHRISTINE TODD WHITMAN  
Governor

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
POST OFFICE BOX 7068  
WEST TRENTON NJ 08628-0068

PETER VERNIERO  
Attorney General

COLONEL CARL A. WILLIAMS  
Superintendent  
TELEPHONE: (609) 882-2000

MEMORANDUM

ADDRESS REPLY TO:

TO: Colonel Carl A. Williams  
Superintendent  
New Jersey State Police

FROM: John R. Hagerty *JRH*  
Public Information Office

RE: **ATTACHED ARTICLE**  
**RE: ALLEGED RACIAL PROFILE STOP**

DATE: September 2, 1998

The attached article from the Aug. 30 Bergen Record was forwarded by Roger Shatzkin.

Mr. Shatzkin asks if State Police can "get any additional info on this letter/situation. Please look into it and let me know." (See attached Fax cover sheet.)

For your consideration.

0098280



GC 003315

126045

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *9-4-88*

Subject: *ALLEGED RACIAL PROFILE STOP*  
*HERBERT MURTON*

- To:
- Deputy Superintendent
  - Executive Officer
  - Section Supervisor
  - Assistant Section Supervisor

- Administration
- Division Staff *I.A.B.*
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U.

*PLEASE ✓ INTO ATTACHED NEWSPAPER ARTICLE, PREPARE STATUS AND A RESPONSE TO A.G. ROGER SMITH*

- Submit Draft Reply By: *TTC*
- Note Comments: \_\_\_\_\_
- For Your Further Action       Return By: *ASAP*
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)



## On police stops based on race

On April 29, I was involved in a racially motivated stop on the New Jersey Turnpike in Ridgefield, just across from the Public Service Electric and Gas plant.

I was pulled over while traveling southbound at 55 mph. After giving the officer my license and registration, I asked why I was pulled over. He did not give a reason, but instead, questioned me for the next 10 minutes. Among the questions asked were where I was going, why I was going there, where I came from, even where I worked.

After the questions, I stated that since he could not give me a reason as to why I was stopped, I had to as-

sume I was stopped because I am a young black male. He then ordered me out of the vehicle and chastised me for my "attitude." He then ordered me back into the car without giving me a citation. Luckily, I was able to make note of his name.

One week later, I wrote the New Jersey State Police to express concern as to the racial aspect of the stop. Two weeks later, I got a letter stating that there would be an inquiry. Three weeks after that, I was interviewed by the police to give my side of the story. I was then informed that they wanted to interview me again and that they wanted me to try and pick the officer out of a photo lineup. Apparently, this was necessary because the officer denied ever having stopped me.

“ I guess the only way for a black male to be believed in New Jersey is to take a bullet. ”

At the second interview, nine weeks after the incident, I picked the officer out of a photo lineup. At that point, I felt I had done everything asked of me and that the state police would now be able to take care of its problem.

I was wrong. Instead, the next day, I got a phone call from the investigator:

THE SUNDAY RECORD RO-3

# WS

and was asked if I knew any police officers who worked in New Jersey. When I answered yes, he expressed concern that I was able to pick out the police officer after so long because someone may have shown me his picture.

The absurdity did not stop there. I have also been asked if I knew any black males who were stopped on the turnpike, because if so, then my complaint may be some form of retaliation. I was also told that despite the preponderance of the evidence, my complaint may not be substantiated due to a lack of physical evidence. I guess the only way for a black male to be believed in New Jersey is to take a bullet!

Unfortunately, black males will always be subject to these stops until

New Jersey leadership decides to do something about this problem. I have heard both Governor Whitman and Col. Carl Williams, superintendent of the state police, say that racial-profile stops do not occur in New Jersey. They choose to stick their heads in the sand rather than acknowledge the problem. In essence, they condone the practice.

As for my complaint, after 15 weeks, I have heard nothing from the police on results of their inquiry. This inaction suggests that they are not interested in handling this type of problem. Thus the civil rights of young black males will always be jeopardized when they drive in New Jersey.

**Herbert Morton**  
Congers, N.Y., Aug. 14

# Fax

Office of the Attorney General  
Public Affairs — Press Office

Telephone (609) 292-4791

Fax (609) 777-1529

Date 8/31/98

To John

Fax # \_\_\_\_\_

From Roger

Subject attached

Number of pages including cover \_\_\_\_\_

Message AG asked if we could get  
any additional info on  
this letter/situation.  
Please look into it and  
let me know. Thanks.

**Confidentiality Notice:** The information contained in this facsimile transmission from the Office of the New Jersey Attorney General may be privileged and confidential and is intended for the sole use of the persons or entities named on this cover sheet. If you are not an intended recipient of this transmission, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this transmission in error, please call the sender immediately to arrange for the return of this information.



New Jersey Department of Law and Public Safety

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*

Date: *9-4-88*

Subject: *ALLEGED RACIAL PROFILE STOP  
HERBERT MORTON*

- To:
- Deputy Superintendent
  - Executive Officer
  - Section Supervisor
  - Assistant Section Supervisor

- Administration
- Division Staff *I.A.B.*
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U.

*PLEASE ✓ INTO ATTACHED NEWSPAP.  
ARTICLE, PREPARE STATUS AND A  
RESPONSE TO A-G's ROGER SHATTUCK.*

- Submit Draft Reply By: \_\_\_\_\_ *THIS*
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: *ASAP*
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)

FROM	TO	SUBJECT
Lt. Colonel <i>M.A.F.</i> M. A. Fedorko Deputy Superintendent	Captain R. Van Tassel IAB  via  Major J. Mattos Division Staff Section	<b><u>ATTACHED ARTICLE RE: ALLEGED RACIAL PROFILE STOP</u></b>  The attached Superintendent's Action Memo and related correspondence are forwarded for your information and appropriate action.

..

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *Caw*

Date: *9-8-98*

Subject: *I.A.C.P. STATED PROVINCIAL*  
*"98" "TROOPER OF THE YEAR"*

- To:
- Deputy Superintendent
  - Executive Officer
  - Section Supervisor
  - Assistant Section Supervisor

*✓ LT. R. MANNET*

- Administration
- Division Staff
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations
- Records & Identification
- Special & Technical Services
- P.I.U.

*PLEASE HANDLE THIS NOTE RETURN DATE OF 10-16-98. OUR NOMINATION WILL BE DET I. MATTHEW M. WILSON #41*

- Submit Draft Reply By: *T.H.S.*
- Note Comments: \_\_\_\_\_
- For Your Further Action
- Return By: *9/24/98*
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)

*Division of State & Provincial Police Regions*

*Mountain Pacific Region*

Colonel James Hughes, Chairman  
North Dakota Highway Patrol  
600 East Boulevard Ave.  
Bismarck, ND 58505  
(701)328-2455

ALASKA  
ARIZONA  
CALIFORNIA  
COLORADO  
IDAHO  
MONTANA  
NEVADA  
NEW MEXICO  
NORTH DAKOTA  
OREGON  
SOUTH DAKOTA  
UTAH  
WASHINGTON  
WYOMING  
RCMP PACIFIC REGION  
RCMP NORTH WEST REGION

*North Atlantic Region*

Colonel Paul Evanko, Chairman  
Pennsylvania State Police  
1800 Elmerton Avenue  
Harrisburg, PA 17110  
(717) 772-6924

CONNECTICUT  
DELAWARE  
MAINE  
MARYLAND  
MASSACHUSETTS  
NEW HAMPSHIRE  
NEW JERSEY  
NEW YORK  
PENNSYLVANIA  
QUEBEC  
RHODE ISLAND  
VERMONT  
VIRGINIA  
WEST VIRGINIA  
RCMP ATLANTIC REGION

*North Central Region*

Colonel Kenneth Marshall, Chairman  
Ohio State Highway Patrol  
1970 West Broad Street  
Columbus, OH 43223  
(614)466-2990

ILLINOIS  
INDIANA  
IOWA  
KANSAS  
MICHIGAN  
MINNESOTA  
MISSOURI  
NEBRASKA  
OHIO  
ONTARIO  
WISCONSIN  
RCMP CENTRAL REGION

*Southern Region*

Chief Gary Adams, Chairman  
Oklahoma Highway Patrol  
P.O. Box 11415  
3600 North King Avenue  
Oklahoma City, OK 73116  
(405)425-2003

ALABAMA  
ARKANSAS  
FLORIDA  
GEORGIA  
KENTUCKY  
LOUISIANA  
MISSISSIPPI  
NORTH CAROLINA  
OKLAHOMA  
SOUTH CAROLINA  
TENNESSEE  
TEXAS

In order to facilitate anticipated production of the re-creations for broadcast and to time everything for the midyear conference, your nomination must be submitted to your S&P regional chair by October 16<sup>th</sup>. The enclosed nomination form is self-explanatory, but if you have questions, please contact S&P Director Dave Tollett, at 703-836-6767 ext. 210.

The complete schedule follows:

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November 13<sup>th</sup>, 1998 – Agency heads will select one nominee from their region and forward to S&P Division headquarters in Alexandria, Virginia.

March 15<sup>th</sup>, 1999 – The winner of “Trooper of the Year” will be announced at the S&P midyear conference banquet.

I thank you in advance for your participation in this program, which gives long overdue recognition to our officers of state and provincial police agencies and the RCMP.

Attachments



# MEMORANDUM

Date: September 1, 1998

To: Members, Division of State and Provincial Police *CEW*

From: Superintendent LeRon Howland, General Chairman

Subject: Trooper of the Year Award

---

The men and women of state and provincial police agencies and the Royal Canadian Mounted Police (RCMP) perform some of the most remarkable work in law enforcement. For the fourth year, sponsors have been found to honor a "Trooper of the Year" and three runners up. I urge you to participate in this awards program specifically designed to focus on the outstanding achievements of state and provincial police officers.

Every state and provincial agency, as well as the four regions of the RCMP are invited to participate in this program. It is requested for each agency director to nominate one candidate for the award, using the enclosed form. The nominated trooper is to be recognized for a single event or multiple interrelated events occurring within the past two years (1997-98). The nomination is to be submitted to your S&P Division regional chairperson (*see attached list*). One candidate will be selected from each S&P region as the regional winner.

The four regional winners and their spouses will be guests of the S&P Division at our March 1999 midyear meeting in Alexandria, Virginia, where the national "Trooper of the Year" will be announced at the conference banquet.

This year's competition to determine the national winner will again involve the potential participation of millions of Americans. We are again trying to arrange for video re-creations of the actions or situations that resulted in selection of each of the four regional finalists. These videos will be broadcast during a special "Trooper of the Year" week. At the week's conclusion, viewers will see a summary of the four officers' achievements and then be asked to vote, by calling a 900-number, for their choice of the national winner. The viewing public's telephone vote will be the deciding factor in selecting the "Trooper of the Year."





Division of State and Provincial Police

# Trooper of the Year Award Program

## Nomination Form – Page One

*Please forward to your Regional Chairperson no later than October 16, 1998*

**North Atlantic Region** – Colonel Paul Evanko, Pennsylvania State Police  
**North Central Region** – Colonel Kenneth Marshall, Ohio State Highway Patrol  
**Mtn. Pacific Region** – Colonel James Hughes, North Dakota Highway Patrol  
**Southern Region** – Colonel Gary Adams, Oklahoma Highway Patrol

S&P Region \_\_\_\_\_

Regional Chairperson \_\_\_\_\_

### Nomination

State \_\_\_\_\_ Agency \_\_\_\_\_

Agency Director \_\_\_\_\_

Trooper Nominee \_\_\_\_\_

### Description of Act or Performance

*Must be single event or multiple interrelated events  
occurring within THE PAST TWO YEARS (97-98)*

Description: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_  
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Description (continued): \_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_

Will nominee agree to participate in a video recreation or will a substitute be needed? (Please explain) \_\_\_\_\_  
\_\_\_\_\_

If nomination is made for a single event, are there any legal barriers that would restrict a video recreation?  No  Yes (explain) \_\_\_\_\_  
\_\_\_\_\_

If restrictions preclude a video recreation, can television or print media provide the basis for a recreation?  No  Yes (explain) \_\_\_\_\_  
\_\_\_\_\_

Agency Director's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**SUPERINTENDENT'S ACTION MEMO**

From: Colonel Carl A. Williams *CAW*  
Date: *9-29-98*  
Subject: *SAP DIVISION "TAKEOVER OF THE YEAR"*

- To:  Deputy Superintendent
- Executive Officer
- Section Supervisor
- Assistant Section Supervisor

*✓ EILEEN - WE ARE WORKING*

*THIS - ALSO PLEASE CON*

- Administration
- Division Staff
- Emergency Management
- Field Operations
- Intelligence Services
- Investigations *PENNA S.P.A. ADVISE TH I WILL SERVE ON REVIT BOARD IF THEY WANT ME TO*
- Records & Identification
- Special & Technical Services
- P.I.U. *LT. COSGROVE*

- Submit Draft Reply By: \_\_\_\_\_
- Note Comments: \_\_\_\_\_
- For Your Further Action  Return By: \_\_\_\_\_
- For Your Information: \_\_\_\_\_

SP-690A (Rev. 7/96)



COMMONWEALTH OF PENNSYLVANIA  
PENNSYLVANIA STATE POLICE  
1800 ELMERTON AVENUE  
HARRISBURG, PA 17110

COLONEL PAUL J. EVANKO  
COMMISSIONER

September 18, 1998

Colonel Carl Williams *CW*  
New Jersey State Police  
Box 7068  
West Trenton, New Jersey 08628-0068

Dear Colonel Williams:

As indicated on the enclosed correspondence from the State and Provincial Division General Chairman, Superintendent LeRon Howland, it is again the time of year to nominate outstanding personnel from each of our respective agencies for the S&P Division "Trooper of the Year" award. Superintendent Howland's correspondence explains the process. Please take note of the various deadline dates.

In order to facilitate a timely selection and submission of a North Atlantic Region candidate, I propose that we form a three-member Nomination Review Board composed of volunteer representatives from three different agencies in our region.

Once I receive all nominations, by the deadline date of October 16, 1998, I will forward copies of the nominations to each of the three review board members. The board will choose the North Atlantic Region nominee, and I will ensure proper submission on behalf of all regional member agencies to S&P Division Headquarters in Alexandria, Virginia, by the deadline of November 13, 1998.

I am asking for volunteers to serve on the Nomination Review Board. I believe the volunteer should be an agency head or deputy agency head. Please respond to this correspondence, either as a volunteer or with alternate suggestions, at your earliest convenience. It would be great to have this year's "Trooper of the Year" be a representative from the North Atlantic Region.

Thank you for your prompt attention to this matter. --

Sincerely,

Colonel Paul J. Evanko  
Commissioner



# MEMORANDUM

Date: September 1, 1998

To: Members, Division of State and Provincial Police

From: Superintendent LeRon Howland, General Chairman

Subject: Trooper of the Year Award

---

The men and women of state and provincial police agencies and the Royal Canadian Mounted Police (RCMP) perform some of the most remarkable work in law enforcement. For the fourth year, sponsors have been found to honor a "Trooper of the Year" and three runners up. I urge you to participate in this awards program specifically designed to focus on the outstanding achievements of state and provincial police officers.

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I thank you in advance for your participation in this program, which gives long overdue recognition to our officers of state and provincial police agencies and the RCMP.

Attachments

Division of State & Provincial Police Regions

Mountain Pacific Region

Colonel James Hughes, Chairman  
North Dakota Highway Patrol  
600 East Boulevard Ave.  
Bismarck, ND 58505  
(701)328-2455

ALASKA  
ARIZONA  
CALIFORNIA  
COLORADO  
IDAHO  
MONTANA  
NEVADA  
NEW MEXICO  
NORTH DAKOTA  
OREGON  
SOUTH DAKOTA  
UTAH  
WASHINGTON  
WYOMING  
RCMP PACIFIC REGION  
RCMP NORTH WEST REGION

North Atlantic Region

Colonel Paul Evanko, Chairman  
Pennsylvania State Police  
1800 Elmerton Avenue  
Harrisburg, PA 17110  
(717) 772-6924

CONNECTICUT  
DELAWARE  
MAINE  
MARYLAND  
MASSACHUSETTS  
NEW HAMPSHIRE  
NEW JERSEY  
NEW YORK  
PENNSYLVANIA  
QUEBEC  
RHODE ISLAND  
VERMONT  
VIRGINIA  
WEST VIRGINIA  
RCMP ATLANTIC REGION

North Central Region

Colonel Kenneth Marshall, Chairman  
Ohio State Highway Patrol  
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(614)466-2990

ILLINOIS  
INDIANA  
IOWA  
KANSAS  
MICHIGAN  
MINNESOTA  
MISSOURI  
NEBRASKA  
OHIO  
ONTARIO  
WISCONSIN  
RCMP CENTRAL REGION

Southern Region

Chief Gary Adams, Chairman  
Oklahoma Highway Patrol  
P.O. Box 11415  
3600 North King Avenue  
Oklahoma City, OK 73116  
(405)425-2003

ALABAMA  
ARKANSAS  
FLORIDA  
GEORGIA  
KENTUCKY  
LOUISIANA  
MISSISSIPPI  
NORTH CAROLINA  
OKLAHOMA  
SOUTH CAROLINA  
TENNESSEE  
TEXAS



Division of State and Provincial Police

# Trooper of the Year Award Program

## Nomination Form – Page One

*Please forward to your Regional Chairperson no later than October 16, 1998*

**North Atlantic Region** – Colonel Paul Evanko, Pennsylvania State Police

**North Central Region** – Colonel Kenneth Marshall, Ohio State Highway Patrol

**Mtn. Pacific Region** – Colonel James Hughes, North Dakota Highway Patrol

**Southern Region** – Colonel Gary Adams, Oklahoma Highway Patrol

S&P Region: \_\_\_\_\_

Regional Chairperson \_\_\_\_\_

### Nomination

State \_\_\_\_\_ Agency \_\_\_\_\_

Agency Director \_\_\_\_\_

Trooper Nominee \_\_\_\_\_

### Description of Act or Performance

*Must be single event or multiple interrelated events  
occurring within THE PAST TWO YEARS (97-98)*

Description: \_\_\_\_\_

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Description (continued): \_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_

Will nominee agree to participate in a video recreation or will a substitute be needed? (Please explain) \_\_\_\_\_  
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\_\_\_\_\_

If restrictions preclude a video recreation, can television or print media provide the basis for a recreation?  No  Yes (explain) \_\_\_\_\_  
\_\_\_\_\_


Agency Director's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
MEMORANDUM

Date October 2, 1998

TO : Paul H. Zoubek, Director  
Division of Criminal Justice

\_\_\_\_\_  
Telephone Number

FROM : Colonel Carl A. Williams   
Superintendent, New Jersey State Police

\_\_\_\_\_  
SCAN Number

SUBJECT : Response to Your 9/25/98 Memornadum  
Model Policy Procedures - Motor Vehicle Stops

As per your request I have attached copies of New Jersey State Police Standing Operating Procedure F3, "State Police Patrol Procedures" and F31, "Consent to Search." Also attached is a copy of our July 98 S.P.I.R.I.T. Refresher In-Service Training Bulletin. This bulletin is a reminder to our troopers regarding motor vehicle stops.

If you have any future requests or questions, please do not hesitate to contact me.

GC 003334

126064

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF STATE POLICE  
MEMORANDUM

Date October 2, 1998

TO : Paul H. Zoubek, Director  
Division of Criminal Justice

\_\_\_\_\_  
Telephone Number

FROM : Colonel Carl A. Williams *Cow*  
Superintendent, New Jersey State Police

\_\_\_\_\_  
SCAN Number

SUBJECT : Response to Your 9/25/98 Memornadum  
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0008727A


GC 003335

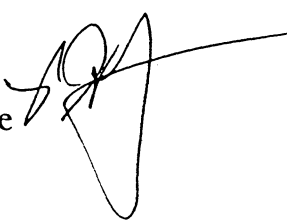
126065

STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY

DIVISION OF CRIMINAL JUSTICE

MEMORANDUM

TO: Colonel Carl L. Williams, Superintendent   
New Jersey State Police

FROM: Paul H. Zoubek, Director   
Division of Criminal Justice

DATE: September 25, 1998

SUBJECT: Model Policy Procedures - Motor Vehicle Stops

During our September 23 "brainstorming" session to discuss the agenda for the upcoming Law Enforcement Summit, you indicated that the State Police have developed policies and procedures that help to make certain that motor vehicle stops are conducted lawfully and that help to bolster public confidence that decisions made by State Police officers during the course of a roadside encounter are never based upon impermissible criteria, such as a motorist's race or ethnic origin. It was mentioned during the meeting, for example, that (1) the Division of State Police has promulgated standard operating procedures that require all requests for permission to search to be memorialized in writing (whether or not the motorist or passenger agrees to the search and without regard to whether a consent search yields evidence of crime); (2) that State Police members may not ask for permission to search unless they have a reasonable articulable suspicion to believe that the vehicle or thing to be searched contains contraband or evidence of a crime; (3) and that a trooper is required to provide the dispatcher with a description of the occupants of a stopped vehicle at the earliest stage of a police encounter, thereby providing a reliable record of the race and ethnicity of all temporarily-detained motorists.

I think that the State Police should be commended for having gone beyond the bare minimum requirements imposed by the courts under the State and Federal Constitutions. These kinds of internal procedures and reporting requirements make it possible for supervisors to review patrol logs and reports and quickly identify and remedy

126066

GC 003336

any potential problems (e.g., where it appears that a particular officer has stopped a disproportionate percentage of minority motorists, or where it appears that an officer is more likely to ask minority motorists to consent to a search). I would very much like to review any written materials developed by the State Police with a view toward suggesting to the Attorney General that he consider recommending or possibly even requiring all police departments to adopt similar policies.

PHZ:RS:kb



**Office of the Attorney General**

**Citizens' Services**

**Date: 10-19-1998**

**Received Date : 10-16-1998**  
**Correspondence Date : 10-09-1998**  
**Subject : Correspondence Assigned To First Assistant**  
**Name : Mr. [REDACTED]**  
**Affiliation :**  
**Assigned to : Dave Hespe**  
**Office of the Attorney General**  
**Due Date : 10-30-1998**  
**Issue : various questions concerning the incident involving the Essex County**  
**Prosecutor and a State Trooper.**  
**Comment : c: AG Verniero, ~~Gabriel Williams~~**  
**Response Type : Respond on behalf of Governor**  
**Response Date :**

**Forward with all drafts, response copies, and original correspondence to:**

**Kristi J. Golden**  
**Citizens' Services**  
**Office of The Attorney General**  
**Richard J. Hughes Justice Complex**  
**8th Floor, West Wing, CN-080**  
**Trenton, NJ 08625**

**126068**

**GC 003338**

LS70525

October 9, 1998

Office of the Governor  
PO Box 001  
Trenton, NJ 08625

Dear Governor's Office,

I am writing this letter to ask about the result and a few additional questions about an incident on the Garden State Parkway involving the Essex County prosecutor a few weeks ago.

I have read in the newspaper, she was traveling at 85 MPH using her four way flashers. Motorists along the roadway phoned the state police to file complaints about the state car. When she was finally stopped, she had her niece and a friend in the car. She claimed she was on her way to Atlantic City on business. She also claims she was stopped due to racial reasons. This is where my questions start.

1. She was issued a ticket for careless driving, but not speeding. Why? Why was not the fine doubled since all violations carry a double fine along the Parkway?
2. Why did she have family in a state car while on business?
3. She is claiming there is a racial motivation, but there should clearly be facts which point to the truth. Obviously a racial charge can damage this troopers career, so I believe once the facts are established the guilty party should be punished. If it is in fact the prosecutor, she should be investigated for her prejudice. Is there an oversight committee or any policing agency to determine the job she is doing? I can not help but to think with her attitude that she will give leniency to a black defendant, but a white man will encounter her wrath.

4. Will her racial charge just die now because she paid a summons?

Unfortunately in the USA you can get away with murder, literally, if you have a racial defense. I believe it is because many people don't have the courage to stand up for what is right and just. In our country justice is blind but not always color blind.

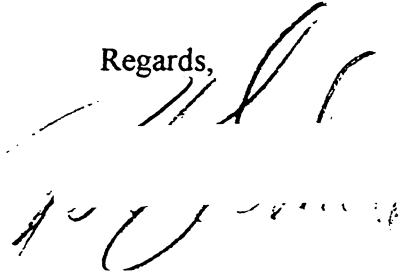
I believe there is a degree of prejudice which many people must face on a daily basis. This account really could harm many legitimate, sincere claims. It is like the boy who cried wolf. A professional law official crying racism when in fact she broke the law is really pitiful. If we allow her to get away with this, is even more pitiful.

Could you please enlighten me on this incident and I would like your thoughts on the questions I posed. I would be grateful for your insight.

My name and address are as follows:

-----

Regards,

A handwritten signature in black ink, appearing to be 'J. J. ...', written over the printed word 'Regards,'.

126070

GC 003340



STATE HOUSE  
CN 001  
PHONE: (609) 292-6000  
FAX : (609) 292-3454

\*\*\*\*\*  
\* REFERRAL SLIP \*  
\*\*\*\*\*

REFERRED TO DEPT : Department of Law and Public Safety  
ATTENTION == Peter Verniero  
DATE REFERRED : 10/15/98  
PLEASE RETURN BY == 10/29/98  
COPIES TO ==  
==  
==

DOCUMENT LOCATOR NO : 000327013  
ISSUE ADDRESSED == ~~consumer complaints~~  
CONSTITUENT NAME :  
ADDRESS :  
:  
:

G.O.C.R. RESPONSIBLE == Katherine Lyons  
G.O.C.R. COMMENTS ==  
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INSTRUCTIONS: Please return this referral slip with a copy of the response sent and the original correspondence.

NOTE:

Please mark the envelope which contains the referral to the attention of the OCR staff person indicated next to the 'G.O.C.R. RESPONSIBLE' entry or simply FAX back to us.

COMMENTS:

126071

GC 003341



Office of the Attorney General  
Citizens' Services

Date: 10-19-1998

Received Date : 10-16-1998  
Correspondence Date : 10-08-1998  
Subject : Correspondence Assigned To Attorney General  
Name : Mr. David Herron  
Affiliation : NAACP - Montclair Branch  
Assigned to : Attorney General Verniero  
Office of the Attorney General  
Due Date : 10-30-1998  
Issue : concerns racial profiling by State Police. Also, he mentions the incident involving Essex County Prosecutor Hurt.  
Comment : Note - Governor would like to see response. c: Dave Hesper, Colonel William  
Response Type : Respond on behalf of Governor  
Response Date :

Forward with all drafts, response copies, and original correspondence to:

Kristi J. Golden  
Citizens' Services  
Office of The Attorney General  
Richard J. Hughes Justice Complex  
8th Floor, West Wing, CN-080  
Trenton, NJ 08625

RECEIVED  
OCT 20 1998  
S. 12