



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 2014

Department	Police Officers			Civilians	Total Police Employees	
	Male	Female	Total			
<b>Municipal Police</b>	2013	17,940	1,456	19,396	3,919	23,315
	<b>2014</b>	<b>18,220</b>	<b>1,426</b>	<b>19,646</b>	<b>4,061</b>	<b>23,707</b>
	Percent Change	2	-2	1	4	2
<b>County Police</b>	2013	4,365	846	5,211	3,038	8,249
	<b>2014</b>	<b>4,493</b>	<b>896</b>	<b>5,389</b>	<b>3,188</b>	<b>8,577</b>
	Percent Change	3	6	3	5	4
<b>Universities and Colleges</b>	2013	348	74	422	427	849
	<b>2014</b>	<b>356</b>	<b>76</b>	<b>432</b>	<b>506</b>	<b>938</b>
	Percent Change	2	3	2	19	10
<b>State Police</b>	2013	2,352	105	2,457	1,247	3,704
	<b>2014</b>	<b>2,468</b>	<b>117</b>	<b>2,585</b>	<b>1,226</b>	<b>3,811</b>
	Percent Change	5	11	5	-2	3
<b>Other State Agencies</b>	2013	6,619	1,274	7,893	693	8,586
	<b>2014</b>	<b>6,734</b>	<b>1,284</b>	<b>8,018</b>	<b>664</b>	<b>8,682</b>
	Percent Change	2	1	2	-4	1
<b>STATE TOTALS</b>	2013	31,624	3,755	35,379	9,324	44,703
	<b>2014</b>	<b>32,271</b>	<b>3,799</b>	<b>36,070</b>	<b>9,645</b>	<b>45,715</b>
	Percent Change	2	1	2	3	2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

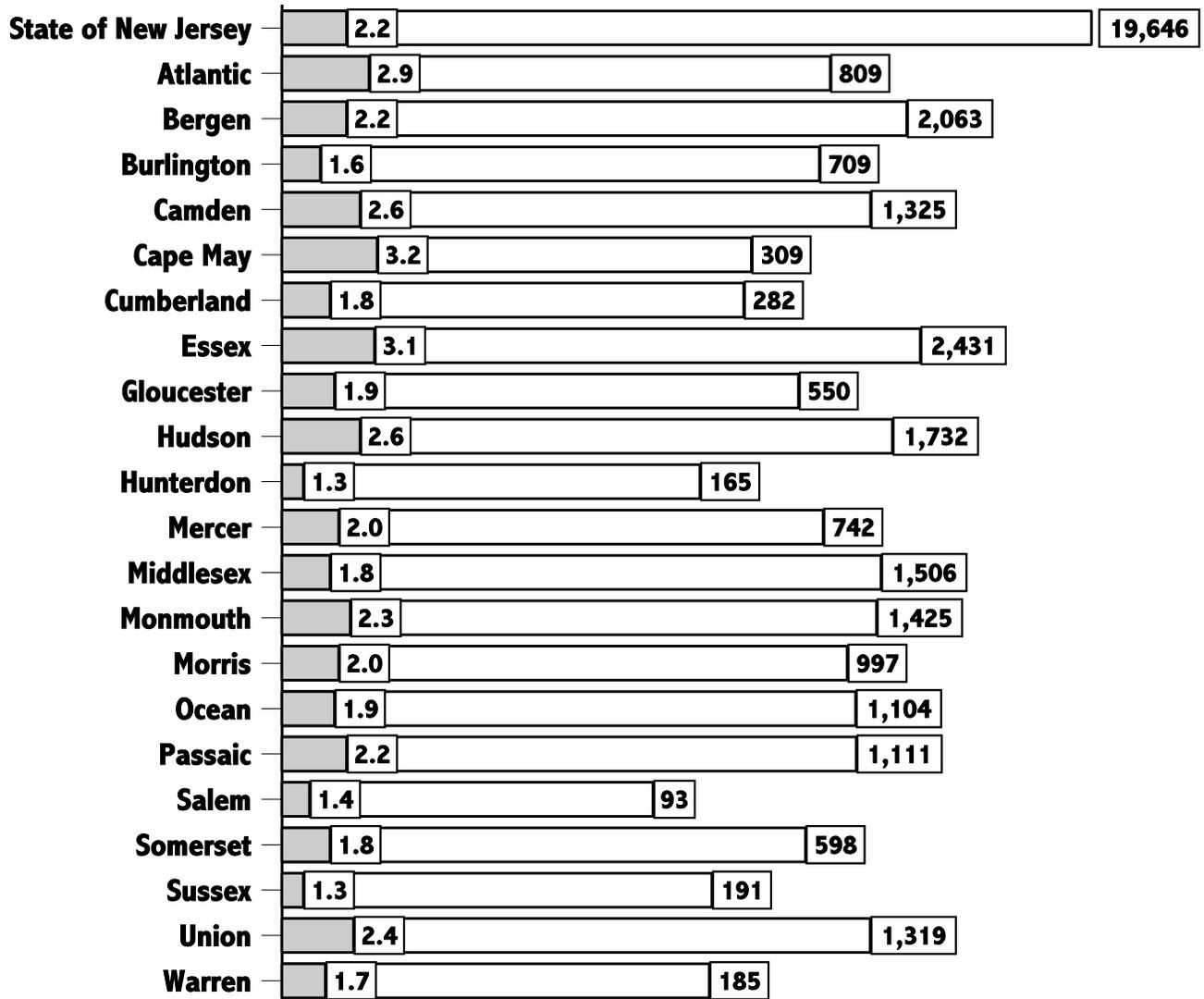
(Excluding State Police) — 2014

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,908	1,040	5,948	73	6,021
Department of Human Services	84	7	91	4	95
Division of Criminal Justice	147	47	194	411	605
Division of Fish & Wildlife	47	3	50	4	54
NJ Forest Fire Service	38	1	39	33	72
NJ Transit Police	214	21	235	57	292
Palisades Interstate Park	25	1	26	0	26
Port Authority NY/NJ	1,198	155	1,353	73	1,426
NJ State Park Police	73	9	82	9	91
<b>State Agency Total</b>	<b>6,734</b>	<b>1,284</b>	<b>8,018</b>	<b>664</b>	<b>8,682</b>

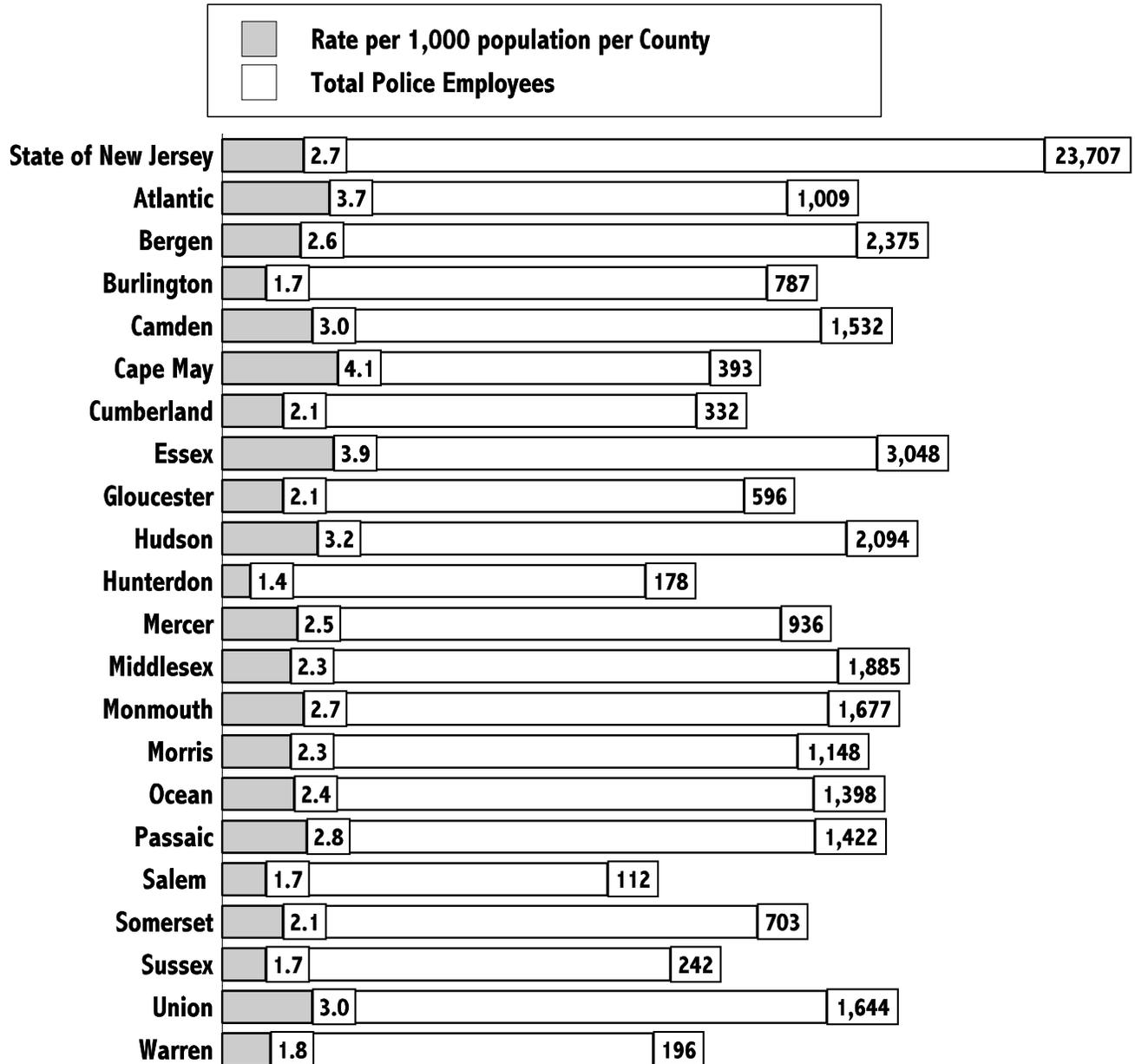
# FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2014

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	734	75	809	200	1,009
Bergen	1,979	84	2,063	312	2,375
Burlington	673	36	709	78	787
Camden	1,233	92	1,325	207	1,532
Cape May	289	20	309	84	393
Cumberland	263	19	282	50	332
Essex	2,052	379	2,431	617	3,048
Gloucester	526	24	550	46	596
Hudson	1,565	167	1,732	362	2,094
Hunterdon	161	4	165	13	178
Mercer	676	66	742	194	936
Middlesex	1,434	72	1,506	379	1,885
Monmouth	1,346	79	1,425	252	1,677
Morris	968	29	997	151	1,148
Ocean	1,064	40	1,104	294	1,398
Passaic	1,001	110	1,111	311	1,422
Salem	91	2	93	19	112
Somerset	575	23	598	105	703
Sussex	185	6	191	51	242
Union	1,220	99	1,319	325	1,644
Warren	185	0	185	11	196
<b>TOTAL</b>	<b>18,220</b>	<b>1,426</b>	<b>19,646</b>	<b>4,061</b>	<b>23,707</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2014



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2014



# FULL TIME COUNTY POLICE EMPLOYEES — 2014

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>166</b>	<b>33</b>	<b>199</b>	<b>117</b>	<b>316</b>
	Prosecutor	56	18	74	94	168
	Sheriff	110	15	125	23	148
<b>BERGEN COUNTY</b>		<b>544</b>	<b>80</b>	<b>624</b>	<b>316</b>	<b>940</b>
	Prosecutor	84	22	106	148	254
	Sheriff	379	48	427	78	505
	Park Police	81	10	91	90	181
<b>BURLINGTON COUNTY</b>		<b>88</b>	<b>23</b>	<b>111</b>	<b>109</b>	<b>220</b>
	Prosecutor	34	7	41	92	133
	Sheriff	54	16	70	17	87
<b>CAMDEN COUNTY</b>		<b>366</b>	<b>97</b>	<b>463</b>	<b>144</b>	<b>607</b>
	Prosecutor	112	53	165	84	249
	Sheriff	127	22	149	30	179
<b>CAPE MAY COUNTY</b>		<b>137</b>	<b>37</b>	<b>174</b>	<b>75</b>	<b>249</b>
	Prosecutor	31	11	42	43	85
	Sheriff	106	26	132	32	164
<b>CUMBERLAND COUNTY</b>		<b>80</b>	<b>19</b>	<b>99</b>	<b>75</b>	<b>174</b>
	Prosecutor	31	9	40	68	108
	Sheriff	49	10	59	7	66
<b>ESSEX COUNTY</b>		<b>417</b>	<b>88</b>	<b>505</b>	<b>308</b>	<b>813</b>
	Prosecutor	116	26	142	239	381
	Sheriff	301	62	363	69	432
<b>GLOUCESTER COUNTY</b>		<b>106</b>	<b>16</b>	<b>122</b>	<b>76</b>	<b>198</b>
	Prosecutor	30	4	34	62	96
	Sheriff	76	12	88	14	102
<b>HUDSON COUNTY</b>		<b>266</b>	<b>66</b>	<b>332</b>	<b>285</b>	<b>617</b>
	Prosecutor	62	29	91	190	281
	Sheriff	204	37	241	95	336
<b>HUNTERDON COUNTY</b>		<b>35</b>	<b>11</b>	<b>46</b>	<b>31</b>	<b>77</b>
	Prosecutor	18	8	26	27	53
	Sheriff	17	3	20	4	24
<b>MERCER COUNTY</b>		<b>173</b>	<b>28</b>	<b>201</b>	<b>150</b>	<b>351</b>
	Prosecutor	43	10	53	109	162
	Sheriff	130	18	148	41	189

# FULL TIME COUNTY POLICE EMPLOYEES — 2014

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>208</b>	<b>41</b>	<b>249</b>	<b>167</b>	<b>416</b>
	Prosecutor	51	16	67	128	195
	Sheriff	157	25	182	39	221
<b>MONMOUTH COUNTY</b>		<b>446</b>	<b>60</b>	<b>506</b>	<b>383</b>	<b>889</b>
	Prosecutor	65	12	77	190	267
	Sheriff	381	48	429	193	622
<b>MORRIS COUNTY</b>		<b>152</b>	<b>40</b>	<b>192</b>	<b>121</b>	<b>313</b>
	Prosecutor	51	18	69	87	156
	Sheriff	77	19	96	33	129
	Park Police	24	3	27	1	28
<b>OCEAN COUNTY</b>		<b>171</b>	<b>37</b>	<b>208</b>	<b>218</b>	<b>426</b>
	Prosecutor	52	18	70	97	167
	Sheriff	119	19	138	121	259
<b>PASSAIC COUNTY</b>		<b>532</b>	<b>85</b>	<b>617</b>	<b>211</b>	<b>828</b>
	Prosecutor	57	21	78	111	189
	Sheriff	475	64	539	100	639
<b>SALEM COUNTY</b>		<b>173</b>	<b>52</b>	<b>225</b>	<b>73</b>	<b>298</b>
	Prosecutor	16	4	20	27	47
	Sheriff	157	48	205	46	251
<b>SOMERSET COUNTY</b>		<b>187</b>	<b>31</b>	<b>218</b>	<b>108</b>	<b>326</b>
	Prosecutor	42	9	51	68	119
	Sheriff	145	22	167	40	207
<b>SUSSEX COUNTY</b>		<b>125</b>	<b>23</b>	<b>148</b>	<b>48</b>	<b>196</b>
	Prosecutor	20	9	29	19	48
	Sheriff	105	14	119	29	148
<b>UNION COUNTY</b>		<b>216</b>	<b>43</b>	<b>259</b>	<b>159</b>	<b>418</b>
	Prosecutor	55	15	70	96	166
	Sheriff	94	26	120	41	161
	Park Police	67	2	69	22	91
<b>WARREN COUNTY</b>		<b>32</b>	<b>8</b>	<b>40</b>	<b>44</b>	<b>84</b>
	Prosecutor	16	5	21	40	61
	Sheriff	16	3	19	4	23
<b>TOTAL</b>		<b>4,493</b>	<b>896</b>	<b>5,389</b>	<b>3,188</b>	<b>8,577</b>
	Prosecutor	1,042	324	1,366	2,019	3,385
	Sheriff	3,279	557	3,836	1,056	4,892
	Police Department	81	10	91	90	181
	Park Police	91	5	96	23	119

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2014

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	2	13	3	16
Essex County College	10	2	12	45	57
Kean University	20	3	23	24	47
Middlesex County College	9	3	12	8	20
Monmouth University	17	1	18	2	20
Montclair State University	31	6	37	8	45
NJ Institute of Technology	27	6	33	34	67
Princeton University	25	6	31	61	92
Rowan University	28	6	34	55	89
<b>Rutgers University</b>					
<i>Camden Campus</i>	18	3	21	50	71
<i>New Brunswick Campus</i>	46	11	57	50	107
<i>Newark Campus</i>	48	8	56	128	184
Stevens Institute of Technology	15	1	16	4	20
Stockton University	14	7	21	9	30
The College of New Jersey	15	3	18	9	27
William Paterson University	22	8	30	16	46
<b>TOTAL</b>	<b>356</b>	<b>76</b>	<b>432</b>	<b>506</b>	<b>938</b>

# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2014, there were 45,715 full-time police employees in New Jersey. This represents an increase of 2 percent when compared to the 44,703 full-time police employees in 2013.
- The number of full-time police officers increased 2 percent, from 35,379 in 2013 to 36,070 in 2014.
- The number of full-time civilian employees increased 3 percent, from 9,324 in 2013 to 9,645 in 2014.
- Seventy-nine percent were sworn officers and the remaining 21 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2014, there were 23,707 municipal police employees, an increase of 2 percent compared to the 23,315 in 2013.
- For every 1,000 inhabitants of the state there were 2.7 municipal police employees.
- Warren County reported the largest increase in municipal police employees, an increase of 23 percent (37 employees).
- Cape May County recorded the highest police employee rate; 4.1 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.4 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,061 municipal civilian police employees in 2014, an increase of 4 percent compared to the 3,919 in 2013.
- Seventeen percent of all municipal police employees were civilians.

# MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,646 full-time municipal police officers in 2014; this represents an increase of 1 percent when compared to the 19,396 full-time municipal police officers in 2013.
- The number of full-time municipal police officers was calculated at 2.2 per 1,000 population; this resulted in no change when compared to 2013.
- Sworn officers represented 83 percent of all municipal police employees.
- Passaic County recorded the largest numerical increase (50 employees) which represented a 5 percent increase of municipal police officers.
- The largest numerical decrease occurred in Monmouth County, a decrease of (37 employees) municipal police officers, or 3 percent.
- Cape May County, with 3.2 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon and Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are nine other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

Together, these agencies reported a total of 8,682 full-time employees; an increase of 1 percent compared to the 8,586 police employees in 2013.

- There were 8,018 sworn police officers in 2014, an increase of 2 percent compared to the 7,893 in 2013.
- Ninety-two percent were sworn personnel, while the remaining 8 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,577 full-time police employees in 2014; an increase of 4 percent compared to 8,249 in 2013.
- There were 5,389 full-time sworn police officers employed by county agencies in 2014. This represents an increase of 3 percent compared to 5,211 in 2013.
- County police agencies reported 3,188 civilian police employees in 2014; an increase of 5 percent compared to 3,038 civilian employees in 2013.
- Sworn personnel accounted for 63 percent while the remaining 37 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,811 full-time police employees; an increase of 3 percent compared to 3,704 in 2013.
- State Police employed 2,585 officers in 2014, which is a 5 percent increase compared to the 2,457 for 2013.
- The State Police reported 1,226 civilian employees in 2014; a decrease of 2 percent over the 1,247 reported in 2013.
- Sworn personnel accounted for 68 percent and civilians represented 32 percent of the total State Police employees.

